

Salem Police Department  
Volunteer Position Description

Position: Graffiti Removal  
Supervision: Graffiti Abatement Program Manager  
Schedule: Flexible – Must commit to eight hours per month for a minimum of six months.  
Purpose: To assist the Salem Police Department with graffiti removal and follow-up in the city of Salem.

Description of Duties:

- Work with the Graffiti Abatement Program Manager to respond to graffiti locations
- Use of personally owned vehicle, digital camera, paint supplies (brushes, etc.), and computer for emailing digital photos
- Recycled paint is available from county facilities to remove and paint over graffiti as needed

Requirements:

- Ability to pass a background check
- Ability to work independently outdoors
- Must be supportive of the Salem Police Department, its mission, and comfortable working in a police environment
- Commitment to comply with confidentiality requirements and police policies
- Must have access to a vehicle to use while volunteering
- Must have access to a digital camera and computer
- Must have good computer skills
- Must be able to stand for extended periods of time, bending over and stooping as needed
- Must be able to perform repetitive movements and lift five gallon paint buckets
- Must have good oral and written skills
- Ability to positively interact with and represent the Salem Police Department to the public
- Must volunteer at least eight hours per month for a minimum of six months

Required Training:

- Orientation with the Volunteer Coordinator
- On-the-job training with the Graffiti Abatement Program Manager
- Additional individualized training as needed