



# Human Rights Commission Equity Lens Workgroup

The City of Salem Human Rights Commission is a group of community members that promote social equity, respond to human rights concerns, and facilitate collaboration and partnerships to help each person fully experience the life of the city through removing discriminatory barriers.

Si necesita ayuda para comprender esta información, por favor llame 503-588-6178.

Special accommodations are available, upon request, for persons with disabilities or those needing sign language interpretation, or languages other than English. To request accommodations or services, please call 503-540-2371 (Video Relay calls welcomed, or, TTD/TTY 503-588-6439) at least two business days in advance.

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## Human Rights Commission Equity Lens Workgroup

### Task Force Members

Tricarico Schwartz, Chair  
Angelo Arredondo  
Bella Borja  
Dr. Irvin M. Brown  
Alexandra Dass  
Mike Watters  
Drew Wright

### City Staff

Gretchen Bennett, Mayor/City Manager's Office

### Next Meeting: to be determined

[www.cityofsalem.net](http://www.cityofsalem.net)

It is the City of Salem's policy to assure that no person shall be discriminated against on the grounds of race, religion, color, sex, marital status, familial status, national origin, age, mental or physical disability, sexual orientation, gender identity, and source of income, as provided by Salem Revised Code 97. The City of Salem also fully complies with Title VI of the Civil Rights Act of 1964, Americans with Disabilities Act of 1990, and related statutes and regulations, in all programs and activities.

## Agenda: Meeting Virtually

View Via You Tube:

[https://www.youtube.com/channel/UCQLj9RKZNHu4wfYcs\\_TCOTA](https://www.youtube.com/channel/UCQLj9RKZNHu4wfYcs_TCOTA)

Submit public comment via email at [humanrights@cityofsalem.net](mailto:humanrights@cityofsalem.net) or telephone at 503-540-2371

November 24, 2020

6:00 – 7:00 p.m.

1. Welcome and Introductions
2. Public Comment  
(Appearance of persons wishing to address the Task Force. Time suggestion: three minute maximum.)
3. Approval of Minutes
4. Upcoming City Leadership Training
5. Equity Lens next steps
6. Member Remarks and Announcements