

DATE: February 28, 2017  
TO: City of Salem  
From: BDS Urban Planning & Design  
SUBJECT: JAN 31 STAKEHOLDER CHARRETTE + COMMUNITY OPEN HOUSE AND  
NEIGHBORHOOD ASSOCIATION CHAIRS WORK SESSION SUMMARY

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This memorandum provides a summary of the Stakeholder Charrette, Community Open House, Neighborhood Association Chairs work session, and detailed records of comments from those meetings. It will be an appendix to the Strategic Plan.

### SUMMARY

Over 300 Salem residents turned out on January 31, 2017 to participate in the City of Salem's strategic planning process. Five hours of facilitated public dialogue have enabled the consultant team to gain a richer perspective on early analysis of existing City plans and documents, one-on-one stakeholder interviews, and the results of a randomized citywide telephone survey. While stakeholder interviews clearly identified that housing and transportation would be important issues in the strategic plan, results of the phone survey seem to suggest that Salem residents have different views about the direction the City should take on these topics.

A review of over 500 public comments by participants of the stakeholder charrette and community open house adds a layer of nuance to this conversation about the shape of future growth in Salem. The concept of promoting the City's "livability," or the personal experience of inhabiting, navigating, and enjoying its neighborhoods, for *all* of Salem's residents, was an overarching takeaway from the engagement. The analysis of the robust public engagement that follows suggests that a vision for balanced growth of Salem's economy that is environmentally sensitive and focused on making streets, parks, and other public areas safer and more enjoyable for all, should be an outcome of the strategic planning process.

A facilitated work session with the chairs of Salem's Neighborhood Associations validated the need for this long-term vision. It also offered a variety of insights for improving City/Neighborhood communication and coordination amongst the groups that can be incorporated into the Strategic Plan to support the focus area of constituent communication.

### STAKEHOLDER CHARRETTE

On January 31, 2017, BDS and EcoNorthwest (the consultant team) facilitated a three-hour work session with over 30 community stakeholders and about 15 city staff and elected officials to help the City gain greater insight into the preliminary findings of the Situation Assessment and begin to prioritize areas of focus for the Strategic Plan.

### Attendees

A well-balanced and diverse group of stakeholders was invited to the charrette. Attendees on the day of the event were similarly diverse, with a slight over-representation of business-oriented groups.

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Civic	Business	Arts + Education	Health	Media
11 (34%)	15 (47%)	3 (9%)	2 (6%)	1 (3%)

### Key Priorities

Participants self-selected into small groups of 5-8 people to discuss various City service areas: Development; Public Safety and Social Services; Public Works; Cultural Services; and Central Services. Twice as many participants selected to talk about Development, suggesting this service area was a priority for many of those present.

After about forty minutes of facilitated discussion, small groups reached consensus on 3-5 Key Priorities for their selected service area in the Strategic Plan. These priorities have been organized into four strategic areas developed by the consulting team: 1) City Council Decision-making; 2) Constituent Communication; 3) Long-run Vision for Development + Growth; and 4) City Finance.

#### 1. City Council Decision-making

- Improve Council / City Staff alignment
- Incorporate more community engagement in decision-making

#### 2. Constituent Communication

- Regular Meetings with development community & City staff
- Need for accessible & consistent information to navigate through development process
- City staff training on customer needs
- Foster a business friendly marketplace
- City should coordinate all relevant agencies and Council on Public Safety and Social Services
- Celebrate cultural diversity
- Communicate cultural opportunities: improve website, kiosks, reader boards, etc
- Improve City and Resident communication (better support for Neighborhood Associations)
- Broader civic participation
- Holistic, one stop City website

#### 3. Long-run Vision for Development + Growth

- Prioritize Job growth
  - Must link the economy and environment
  - Need for Intentional growth areas - "3<sup>rd</sup> space"
  - Promote small business, incubators, start-ups
  - Downtown parking—flexible downtown design
  - Need long-term infrastructure strategy
  - Define City's role in improving transit system
  - Maintain momentum on the 3<sup>rd</sup> bridge
  - Link cultural facilities and programs to economic development strategies
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- See physical development and environment as linked

#### 4. City Finance

- Understand circular flow of development investment
- More money for Public Safety and Social Services
- Invest in a sobering center, single service locations, and psychiatric care
- Dedicated funding to a specific schedule of cultural activities
- Hire a Director of Culture
- Invest in a swimming pool
- City structure/financial planning & business working together

*Note: This list does not well represent the City's looming financial challenges.*

#### COMMUNITY OPEN HOUSE

After the conclusion of the Stakeholder Charrette, the consultant team facilitated a 90 minute public meeting attended by over 250 community members to help the City gain a broader perspective on the preliminary findings of the Situation Assessment and the stakeholder charrette (including what might be missing), and to begin to prioritize areas of focus for the Strategic Plan.



Through public comments as well as direct verbal and written feedback, the consultant team recorded and reviewed over 500 individual pieces of public input. All comments were systematically categorized within the relevant City Service area for analysis.



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*Participants of the Community Open House provide their comments.*

Within three City service areas participants of the Community Open House expressed clear priorities for a strategic focus on the following:

- Development: *Livability + Parks*
- Public Safety and Social Services: *Homelessness Programs + Affordable Housing*
- Public Works: *Transit, Bike + Pedestrian Experience*

Additional issues of interest are summarized by service area in the tables below.

### Development

More than 70% of the comments regarding Development fell into these categories:

Comment Topic	#
Livability + Parks	26
Environmental Sustainability	16
Transit, Bike + Pedestrian Experience	13
Less Public Subsidy for Development	10
Urban Design	10
Downtown	10

### Public Safety and Social Service

More than 75% of the comments regarding Public Safety and Social Services fell into these categories:

Comment Topic	#
Homelessness Programs + Affordable Housing	26
Sanctuary City	15
Youth Engagement / Programs	11
Public Parks / Gardens	9
Environmental Protection	9
Transit, Bike + Pedestrian Experience	7

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### Public Works

More than 70% of the comments regarding Public Works fell into these categories:

Comment Topic	#
Transit, Bike + Pedestrian Experience	55
Anti-3rd Bridge	25
Environmental Sustainability	17
Disaster Planning	8

### Cultural Services

More than 66% of the comments regarding Cultural Services fell into these categories:

Comment Topic	#
Equity / Multi-culturalism	15
New Library Branches / Improvements	8
Free Events / Concerts	4
Public Engagement	3
Youth Focus	3

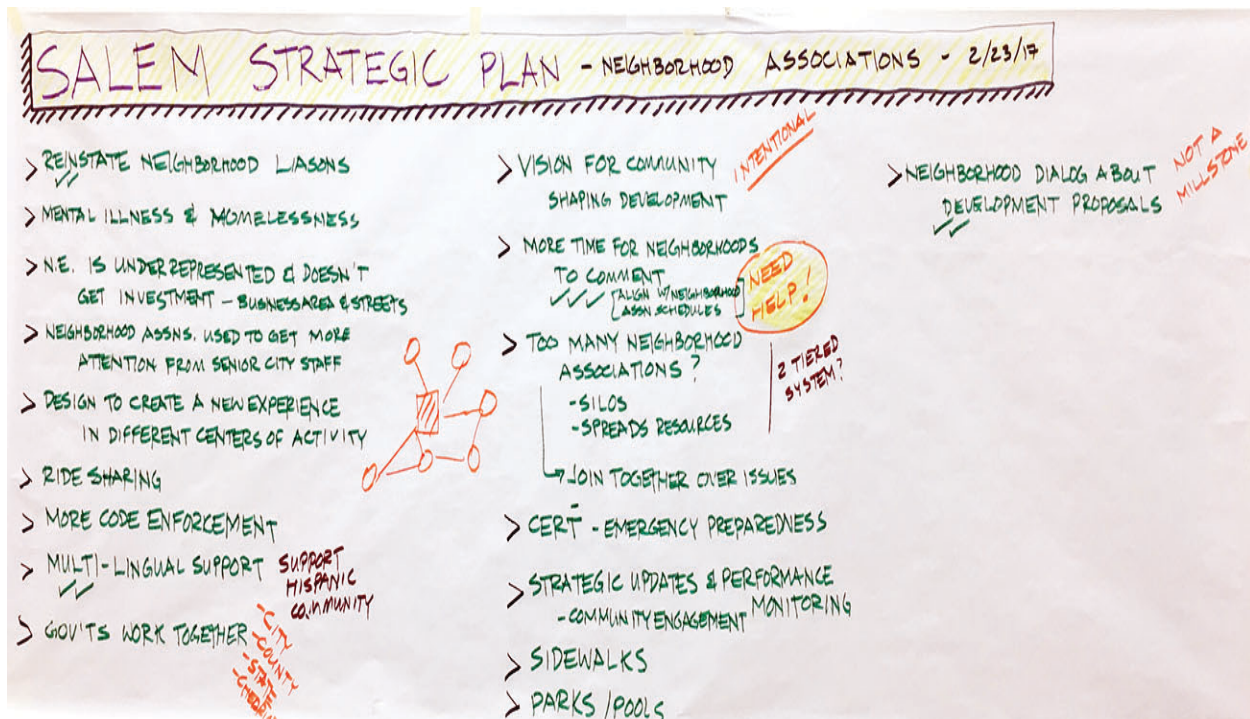
### Central Services

More than 73% of the comments regarding Central Services fell into these categories:

Comment Topic	#
Two-way Public Engagement	12
Equity / Multi-culturalism	6
Use of Technology	5
Improve Website	5
Data Transparency	4
No Public Meetings before 6:30pm	3

### NEIGHBORHOOD ASSOCIATION CHAIRS MEETING

On February 23, 2017, BDS facilitated a workshop for the chairs of the Salem Neighborhood Associations to inform and deepen the preliminary findings of the Situational Assessment.



Some key takeaways from the session have been organized under strategic focus areas:

### 1. City - Neighborhood Association Communication

- City should re-implement the Neighborhood Liaisons
- Better coordination between the Neighborhood Association meeting schedule and the timeframe for policy decisions at the City.
- Public hearing format does not adequately bring the community into a discussion on important issues.
- Development proposals should be required to come to the Neighborhood Associations again, to ensure process goes smoothly.

### 2. Neighborhood Association Coordination

- We've broken up South Gateway into zones. We get together to talk about the broader issues and break into zones for specifics. Could we come together on some bigger issues, in a neighborhood conference setting, and keep the neighborhood associations separate?
- Neighborhood conference setting is a way to share and learn together on a topic.

### 3. Long-run Vision for Development + Growth

- Looking around the City, it seems like each area has a different vibe. The City could develop that further into centers, and focus transportation improvements on connecting those centers.

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- Make ridesharing work.
  - Intentional – not just broad vision. We’ve made good efforts at downtown revitalization.
  - Need a more intentional look at where we are making development investments and define clear objectives we aim to accomplish by doing those things.
  - Prioritize sidewalks and parks.

#### **4. Resource Allocation**

- Neighborhood Associations are a vehicle for change. Diversity is important. We can’t get interpreters to come to our Neighborhood Association meetings, we have to work with the school.
- Need more Code Enforcement staff.
- We have too many Neighborhood Associations. That’s one reason we have so much trouble getting staff to come. It creates siloes and spreads resources too thin.
- Mental health and homelessness are related and very important for the City to take action; concerns about personal safety in downtown
- Community Emergency Response Team is important.

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Written Public Comments in response to the Stakeholder groups defined priorities.

Underlined text = Key Priorities from the stakeholder charrette

*Italicized text* = public comment

## DEVELOPMENT

### Regular meetings with Development Community and City Staff

- *Everyone in Salem is affected by development. The term “development community” leaves a lot of people out and tends to make them irrelevant*

### Accessible and Consistent Information

- *Identify core values of citizens, city.*
- *Staff trainings on core values, support and uphold*

### Staff Training on Customer Needs

- *Don't recruit jobs from outside, create them locally. There is much that needs to be done.*
- *City staff and customer service training, value quality of life issues*  
*\*somebody crossed out “customer needs” and wrote “citizen needs”*

### Job Growth! “Intentional Growth”

- *How can we have “growth” without our quality of life? Look at portland! It's becoming unlivable.*

### Link Economy and Environment

- *Preserve Trees/Native Oaks/People like beauty.*
- *All development should be done looking through an environmental lense.*
- *Measure every council action by what it does to/for the environment.*
- *Please don't forget aesthetics. Some of the new apt. buildings remind me of Stalin's Russia!*
- *Improve River access and focus.*
- *Environment is more important, as it is the basis of human life.*
- *Supporting movement to solar energy*
- *Toward a carbon neutral city*
- *Preserve old growth native oaks*
- *Climate Action Plan is needed*

### Circular flow of Investment

- *Do not minimize the city's role in figuring out and paying for mass transit*
- *Stores downtown*

### Improve Navigation through process

- *Poor internet speeds make it harder to develop business and brings jobs to Salem*
- *Maintain current infrastructure*
- *Make Salem a StrongTown (strongtowns.org)*



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### Intentional Growth Areas → 3rd Space

- *If want to end homelessness then expand bus services. More hours = more jobs (they can get to jobs) = more business. No bus = no success.*
- *No expanded bussing means people w/out cars cannot take most jobs since evening and weekend. Demand plan in 90 days!! No bus expansion Salem cannot succeed.*
- *Long-term funding for City Park Staff (Bush Park has only 1 Full-time employee!)*
- *NE Area where hospital is being demolished- Save green space & replace hospital with community center*

### Promote Small Business Incubators, Start-ups

#### Downtown Parking- Flexible Downtown Design

- *Streetscape Downtown*

### Business Friendly Marketplace

- *Driven by needs of the community itself*
- *Keep the plan of the 1920's. Lively plan, beautify.*

## PUBLIC SAFETY AND SOCIAL SERVICES

### More Money!

- *Higher taxes needed to fund services but not only property owners*
- *Planning & plan to adapt and mitigate effects of climate change*

### Take a Lead in Coordinating all Relevant Agencies- Coordinating Council

- *Create social service 'hub' for easier access, improve effective delivery*

### Sobering Center

- *As an emergency room doctor in Salem, we need a sobriety center and psychiatric ER. They will greatly help this city that I live in.*

### Single Service Locations

- *Increase Mental Health Services*

### Psychiatric Care Center

- *My business has homeless people sleeping on my property, urinating, defecating, hanging personal belongings on my fence. I have a TLC with the police and no trespassing signs! They have no respect for others!*
- *Eradicate negative stigma of our poor and those in need*
- *Affordable housing is only a part of homelessness*
- *Homeless programs to transition housing*
- *Library is central in educated citizenry. Needs state funding.*
- *Minto (?) - Brown expansion will need long-term \$ to maintain. Safety, Cleanliness, Signage, etc. Thanks!*
- *Council should ask at every meeting: what does this do for our children?*

### ETC

- *Consolidate Social Service- Too many nonprofits making a profit. Why does Salem have so many services yet so many homeless with mental health issues?*
- *Weekend buses, 7 day library opening, Wifi- public utility.*
- *Free library parking*

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## PUBLIC WORKS

### Long-term Infrastructure Strategy → Communicate this!

- *We need buses on weekends*
- *New bus line- Independence to Salem along River Road*
- *Dedicated bike paths all over town!*
- *Pedestrian walkways in downtown Salem*
- *Emphasize as first-priority in transportation: multi-modal (transit, peds, bikes.) Autos Last! Re-allocate transportation pavement.*
- *Celebrate Willamette River in our City Planning- a HUGE asset!*
- *Community gardens on empty lots*
- *Pedestrian safety north of Marion to improve access to Riverfront*
- *Improve sidewalks and crosswalks N Salem, N of Marion St., access to Riverfront park, Union Bridge*
- *Improving greenway & green spaces*
- *Please prioritize completing the greenway bike/walking path between Bush Park & Minto Brown Island*
- *Safe Biking that goes through town*

### Define City's Role in Improving Transit System

- *More pedestrian walkways downtown*
- *Weekend Bus service*
- *Clean bike lanes*
- *Improve Public Transportation Expand bus services (weekend etc)*
- *How can we convince Salem voters to vote for weekend bus service?*
- *Effective Public Transit increases availability by helping people get to school/work*
- *Transit must be a city issue*

### Maintain Momentum of the 3rd Bridge

- *No!*
- *No \$ on Bridge*
- *Stop Spending \$ on Bridge*
- *No!*
- *No 3rd Bridge*
- *Stop all work on 3rd Bridge*
- *Poll Tax Payers- How will it be funded?*
- *Waste of Money!*
- *Fastrack upgrades to Canter St. Bridge & the library*
- *People don't know 3rd bridges means toll bridges support would drop drastically if this were communicated. Other solutions include staggered work schedules.*
- *No 3rd bridge- spend time & focus on other options for transportation- other than the all-mighty private automobile*
- *Create oversight committee for all public \$, suggest using an equity lense for evaluation*

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## CULTURAL SERVICES

### Awareness of Community Facilities to Bring Awareness of Cultural Diversity & Role of Cultural Organization in Economic Development

- *No cultural diversity in City decisions*
- *There are lots of calendars- bring them together!*
- *Become a sanctuary city*

### Dedicated Funding to a specific schedule of cultural activities

- *Let's make Salem more DIVERSE! (please)*
- *Culture, art, music, theater etc. attracts tourism & and new residents and creates jobs.*
- *Ditto!*
- *Acknowledge our Native Americans*
- *Vision statement- protecting every person living in Salem & having good environment for them to thrive*

### Director of Culture

- *Office of Equity and Human Rights: getting staffing of existing Human rights and cultural scopes out of mayor's office and independently located*
- *Ditto!*

### Communicate Cultural Opportunities: Websites, Kiosks, Reader boards etc.

- *Remain Sanctuary City*
- *Diverse ethnic & gender representation in schools and city staff*
- *Library is essential*
- *Ditto!*
- *Support/respect/celebrate cultural difference*
- *Library is essential*
- *Respecting and integrating all cultures into power structures*

### Be Bold! Swimming Pool, Biophilia, Citywide WIFI

- *Yes! Swimming pools run by city?! Olinger Walker*
- *Biophilia- innate in humans to be in nature = draws \$ for much more improvements*
- *Increase educational component of City to include grants for teachers to get transportation to get kids outside*

## CENTRAL SERVICES

### Improve City ← → resident communication

- *No comments*

### Broader Participation

- *Don't schedule a meeting at 5pm when people are still working or getting off*
- *Consider climate change in city deliberations*
- *Developers and Chamber have way too much influence in Salem politics*

### Wholistic Website

- *City website is a disaster- way to difficult to find info*

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Citizen Ownership through Leadership

- *Quality of life issues for all, all inclusive*
- *Sustainable finance plan*
- *Sanctuary City to support undocumented residents*

Technology

- *No comments*

Council/Staff Alignment

- *Change housing codes to allow small homes*
- *Driven by residents' values, not the business community*

Community Engagement in Decisions

- *Need much more outreach to citizens before decisions are made*
- *Better communication with the public about opportunities like this for feedback*

City structure/financial planning & business working together

- *Not just moment for commentary for the public. Put a website for comments!*
- *City should use local bank*

Etc.

- *Make people want to live here. Not just work here.*
- *Refer to a prosecutor the gift of \$749,000 to TS Sullivan for a project of personal profit*

**WRITTEN PUBLIC COMMENT FROM OPEN HOUSE**

*Italicized text* = written public comment

x# = number of times exact comment was written

**DEVELOPMENT**

**General Development**

- *Streetscape downtown to make more attractive and cyclist/pedestrian friendly*
- *Create a waterscope park/esplanade*
- *Residents of Rock Ridge Estates in S. Salem on Reed and Landau Sts. should file class action lawsuit against the City for allowing ugly 3-story apts. to be built in their backyard*
- *Moved here 15 years ago and downtown keeps getting better! Great restaurants, pubs etc. Thumbs up, Keep it up!*
- *Stop allowing development just to have development, have a Master Plan unfocus development*
- *We are the capital of one of the most beautiful states- How about some creativity with center medians w/ trees/plants on some major arteries/thoroughfares? X3*
- *Apartment development for affordable and low income housing ADU's are not going to help the need*
- *Make the river more accessible- restaurants, boat rental, etc. x2*
- *Focus mixed-use development along corridors in modes*

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- *More thoughtful, beautiful design → builders need to consider aesthetics, not just bottom line, cramming in homes on tiny lots w/o open space* x2
  - *Ban electronic billboards! They are ugly and dangerously distracting*
  - *Repurpose and fund abandoned retail as living space*
  - *Higher end restaurants*
  - *Poor internet speeds make it hard to bring jobs to Salem for my business*
  - *Create development design 'toolbox' and provide development incentives to well-designed subdivisions (those that include space for schools and parks)*
  - *More mixed-use areas*
  - *"Tree City" A beautiful city that has lots of walking paths connecting homes & small businesses (coffee shops, craft shops, community centers, etc)*
  - *When we have a city that people really want to come to, we can get companies to do what we want and not the other way around.*
  - *Home builders can respond to demand for small affordable home. Do not rely of ADU's in SF zones to meet that demand.*
  - *Development should pay for the infrastructure. More density means more tax revenue/acre & less infrastructure/mile*
  - *Focus on livability so that those with jobs already here choose to live here instead of commuting from Portland*
  - *I'm concerned with any focus on "job growth" as I suspect too many people with good paying jobs are leaving this city at 5pm*
  - *Utilize beautiful architecture in dt area to develop 'old time' Salem, like Sacramento, CA → tourist area and draws people in*
  - *Make waterfront more inviting, accessible. Restaurants, community centers, pubs* x3
  - *Good grocery stores make good neighborhoods. A good grocery store and senior housing downtown would free larger homes for incoming families*
  - *Strong Towns*
  - *Tax vacant homes and building vacant for more than 1 yr should pay tax*
  - *Infill Development- no more suburban sprawl* x3
  - *Create Public Review Board for all city \$ spent of development, ensure that chamber of commerce and developers are not majority members as currently in place*
  - *When I cross the bridge into West Salem, I think "we've become inured to ugliness". To me, development implies more ugliness. Does this have to be?*
  - *Allow small businesses (restaurants) within neighborhoods. Make them walkable.*
  - *Do not sacrifice quality of life for development*
  - *Partner with existing marketing/business groups who are currently doing heavy lifting promoting/developing dt Salem*
  - *Build up, not just out. No strip malls* x2
  - *Infrastructure is deteriorating, record keeping is spotty. Sidewalks are a hazard. Roads in area are collapsing. Deferred maintenance, volunteer help to improve sidewalks.*
  - *The Keebler/I-5 development (PacWest?) is a disaster in the making for Salem's future!*
  - *Change downtown streets to 2-way*
  - *Preservation of some open spaces, no development on flood plain*
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- *Support innovative ideas → we need to bring in the next generation*
  - *Make it easier to develop small middle class housing (Homes → apartments, tiny house community)*
  - *Dt core is what makes Salem unique- not the sprawl, Let's capitalize on this asset. More downtown dwelling. Retirees and millenials*
  - *Don't destroy the 48 acres North Campus development of the State Hospital- will make or break Salem's reputation, don't mess it up, and don't destroy adjacent neighborhood w/ traffic*
  - *Traffic engineers and neighborhoods have been at odds for decades. Traffic engineers should attend neighborhood meetings*

### **Ethics**

- *View decisions through equity lens*
- *Sustainable, affordable, good for the community. Can we serve all needs in one want? Probably not, different priorities, different projects*
- *No more crony capitalism/corporate welfare for developers. City Council must stop this practice* x2
- *Stop giving \$ to projects that will happen anyway. \$749K to TJ Sullivan? Use the funds for real and needed development. Stop pandering to the developers, start serving the citizens. \$799K to Sullivan was absolute outrage.* X3
- *Stop Urban Renewal giveaways to private development that would have happened anyway*
- *All city planning & policy should be viewed through an equity lens*
- *Listening sessions before development decisions are made*
- *Active recruitment and promotion of business owned by people of color in dt core*
- *Citizen needs, not developers profits, should drive what development happens*
- *City resources should be shared with downtown and our neighborhoods. Far too much focused on developer problems*
- *Excited about the new bridge to Minto Brown. I am a resident of Grant so I will be using this bridge often BUT how are you going to keep this bridge safe and clean? I suspect this will require daily maintenance*

### **Transportation**

- *Transit is integral to sustainability, vitality, equitable access and must be considered in all aspects of city planning*
- *Bike-ped focus for development*
- *Manage surface parking lots- disincentivize surface, incentivize structured*
- *Get rid of parking minimums. They spread out development, raise costs, and increase traffic*
- *Implement/try trip based zoning- Walker? Olinger?*
- *Focus on active transportation for all so that neighborhoods can connect with downtown businesses and services w/o car*
- *More public transportation*

- *Develop regional transportation*
- *Adopt a 'don shoup' model for priced parking in high demand areas. Reinvest parking revenue into streetscape*

### **Social services**

- *Free health care centers*
- *Weekend charriots services paid service fees on building permits*
- *Invest in public swimming pools! Great for families, teens, health, community!*
- *Create free wifi downtown*
- *Create youth center*
- *Affordable housing definition: see state definition*

### **Environment**

- *Environment and climate issues need drive. Public transport is critical! Land is finite, urban sprawl not route to go; spending finite land on cars is shortsighted.*
- *Salem needs a Climate Action Plan so that we have the right kind of development*
- *A focus on climate change will tie together Land Use Transportation, Economic Development and Development of a city that works for people*
- *Develop or expand the tree advisory group to look at the existing trees in some cases assess their continued viability. Replace where necessary with varieties that don't uproot the existing walkways or move them*
- *We need a Climate Action Plan. Development needs to consider climate change x3*
- *Development shouldn't mean cutting down trees in "tree city"- Hear that west Salem?*
- *Keep Old Growth Trees x3*
- *Trees = beauty = money*
- *Economy and environment are intertwined. You can't have a healthy, vibrant economy without a healthy environment. We need to plan for adapting to climate change soon!*
- *Trees on Wallace? Miss flowering cherries for Cherry City. More trees = less crime, decompress, ahh*

## **PUBLIC SAFETY AND SOCIAL SERVICES**

### **General**

- *Bicycle facilities that are safe and smooth and will get you all over town.*
- *NE Salem's bike paths are full of cars and garbage cans- enforcement is needed*
- *Reduce speeds to 20 mph on all neighborhood streets x2*
- *Make city hall & library earthquake-safe by seismic reinforcement x2*
- *CERT announcements on TV Radio- we need to be prepared*
- *Full-time library*
- *More park staff at city parks. Will increase safety for all*
- *Art programs, beautification, keep old growth trees x2*
- *Trees and safe parks <3*
- *Sustainable City- carbon neutral*

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- *Keep hearing about peds getting hit or almost hit while crossing streets downtown- are pedestrian lights not long enough?*
  - *Safety is the priority: this includes firefighters, safe streets, traffic patterns, water quality, waste disposal, air quality, gun laws, chemical use on agricultural or landscaping*
  - *Code enforcement is a busy body service that helps fuel neighbor conflicts*
  - *Look to Corvallis for how to deter bikes/skateboard in dt area*
  - *Speeding drivers and those who ignore pedestrians are the greatest threat to my life and health- Reduce speed limits everywhere and tickets speeder*
  - *Continue to reduce litter, keep Salem clean!*
  - *If you want more money you need to improve communication re: req for \$ and how it will be used. Suggest. Inc. use of social media to involve younger citizens*
  - *Increase funding and accessibility of low-income and affordable housing*
  - *Outlaw styrofoam x2*
  - *Climate Change Plan- Plan and commit resources*
  - *Take \$8mil from bridge and use elsewhere*
  - *Minto Brown bridge- excited about it but we need to make sure it remains a safe passageway for families*

### **Social Services/Marginalized populations**

- *Protection and services for our undocumented neighbors x2*
  - *Youth wage = youth are worth less*
  - *Mental health and addiction resources for youth*
  - *Undocumented DACA youth and young adults*
  - *Sanctuary City- for undocumented Latino populations, public statement x11*
  - *Sanctuary Cities need to have outreach to and input from the communities they serve and protect. Where is the Latino voice? Let them be involved and make this a true sanctuary city. Include other groups w/ non-majority status- indigenous, Vietnamese etc.*
  - *Need better outreach to diverse community*
  - *Have Youth Advisory Committee host a hispanic version of strategic planning in their community in Spanish (Partner w/ Mano a Mano)*
  - *Evening weekend buses so young people can go out*
  - *Active promotion and support of USDA Food programs in public schools*
  - *Develop school/city relationships (1 city counselor/school visit a year)*
  - *Low income/affordable housing in different sites and price ranges. Change city ordinances and zoning to encourage*
  - *Continue public activism and support public input & demonstrations*
  - *Playgrounds within apartment complexes*
  - *No more city spending or tax breaks for housing middle + upper income people*
  - *Better coordinate social services-not to overlap-serve smarter!*
  - *Disperse services, not all downtown*
  - *24 hour public bathrooms throughout city*
  - *Public Transit is a social service, too. Elderly, youth, non-drivers, environmentally conscious people don't drive. For years the City found it acceptable for many people to have only their feet to get themselves into community life or to hospital visits or church or*
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*shopping or to the movies from Friday 9pm to Monday morning. Evading responsibility for its' citizenry by shrugging the challenge off into a transit board and not helping solve the problem.*

- *Tax developers- for every 100 homes, they need to also build a school or library*

### **Police**

- *More community based policing- and more training for it for all police*
- *Love to community outreach of Salem PD and attention to diversity & marginalized communities, good work!*
- *All police policy should be established through an equity lens. Address issues regarding over representation of people of color in penal system/traffic stops*
- *Publicize police complaint process- and make it available in other languages*
- *Build a new police department that fits urban location by design- not a big parking lot set for suburbia*
- *Merge the fire and police departments into an Emergency Service Dept to save \$*
- *More understanding the endless circle: Jail→ finding a new job → because of drug addiction → homelessness*
- *An affordable police-station. Functional but not the Taj Mahal x2*
- *New police facility next to OSP by highway, centralized or decentralized w/ a facility @ liberty house?*
- *Police should not respond to dog complaints or noise complaints- takes away from emergent needs.*

### **Homelessness**

- *Single service centers- Day center where homeless can be out of weather, temporary housing for homeless tied to services x3*
- *Use data on homelessness from Community actions*
- *A community garden on every block w/ shower and possibility of spending a night out of the rain.*
- *Homeless Detox centers*
- *Drug treatment increase*
- *Get ahead of homelessness by making sure there is sufficient affordable housing services for low to very low income to homeless students, mentally ill, foster kids, LGBTQ, poor people, bankrupt, prison/jail releases etc. Prevent homelessness x2*
- *Drug centers for homeless with shower and laundry*
- *Lobby the state to continue general assistance program and increase benefit amount*
- *Homeless programs for day to day living skills*
- *Our community has 2x national average of chronically homeless (data available). We need more permanent supportive housing.*
- *More temporary housing for families- especially men who are single parents- places they can be housed and have their children (male or female) w/ them*
- *Homelessness needs connections to jobs and transportation- especially transport on weekends and holidays*

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- *If we don't have enough spaces for shelter, don't boot people out of where they are. If businesses don't like it then fund an infrastructure bond to include. Invest in community, don't bully and shame it. More mental health services and drug treatment*
  - *City of Salem talk to the leaders of all the churches in Salem to find more help with homeless*
  - *Housing First (Utah State Plan) for homeless housing with social services. Community supported transitional housing ala Eugene's program*
  - *Homeless need a safe place to put their heads at night*
  - *Housing first model needs to be implemented- task force is a farce - should be disbanded immediately*
  - *Churches have rooms that are rarely used outside of Sunday- might those be used as backup warming centers for homeless*
  - *Involve homeless in city planning-*
  - *Homeless planning group members majority should be homeless even if have to rotate people*
  - *Coordinate efforts to help the homeless in order to wisely use resources. Community agencies comprised of good (housed?) citizens working in concert with nonprofits!*
  - *teen/youth programs, more funding for homeless teens and transitional shelters*

## **PUBLIC WORKS**

### **3rd St Bridge**

- *Stop 3rd Bridge Planning* x10
- *Focus on sustainable transit system- not 3rd bridge that doesn't benefit growing #, can't rely on car*
- *No 3rd Bridge as currently designed*
- *Stop planning for a 3rd St bridge until a finance plan is voted upon by residents. Better yet, stop planning for bridge*
- *No more \$ for 3rd bridge*
- *Let people vote of 3rd bridge development so they truly understand costs, advantages/disadvantages*
- *I want a 3rd bridge*
- *Citizens not aware 3rd street bridge would require tolls. Lack of transparency*
- *I live in NE Salem, 3 blocks from Pine St. Yes Yes Now to 3rd St bridge!*
- *Aggressively pursue state and federal/regional funding for a regional traffic serving bridge*
- *New to Salem, sounds like people really don't like this ongoing 3rd bridge idea! Why do we continue to pursue and spend \$ and investigate this more?*
- *Poll people of whether they'll fund the 3rd bridge, state \$ federal funding is not enough as it is not a regional bridge- only Marion and Polk people will pay for it*

### **Transit**

- *Provide active transportation infrastructure for the vulnerable users, Paint isn't enough*
  - *Improve transit service coverage and hours* x3
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- *City should find a way to financially support transit- could be in number of ways*
  - *Create a ride-share system to public events, hearings etc*
  - *Consider using share of urban renewal that would go to transit if not for urban renewal for transit options*
  - *Bring in Uber staff to present information to our public. Our citizens need to know about the future! Uber and Lyft give more opportunity both work and citizen use, Supplement, help move people easily, the new consumer needs them! Educate, don't just say "no".*
  - *City work with charriots to expand transit, cover weekends both days Explore other funding mechanisms that work in other cities*
  - *City+Charriot need to coordinate more- TOD's, Support expanded transit. Aggressive implementation of other modes and new new giant car infrastructure*
  - *No Uber, Yes Lyft: If Salem takes Uber, will their drivers' rights be protected?*
  - *Greater investment in public transit*
  - *Work actively, show civic responsibility by helping solve the shameful transit situation. Good for development on issue of fairness (a class issue) of public safety, of cultural support (otherwise all newcomers have to acquire cars and licenses in order to get and keep a job for the city)*
  - *We want uber!*
  - *Don't allow Uber until the bus situation has been addresses*
  - *NE Salem always gets less than other parts of Salen when it comes to transport improvements and yet it is NE citizens who are less likely to have cars!*
  - *Increase transit infrastructure- bus shelter, pull-outs, etc.*
  - *Work with bus to improve! Add nights and weekends x2*
  - *Commuter bus service that runs a circle from W Salem parking lot (park & ride) to mall, to state hospital and back*

### **Non-motorized transportation**

- *Bikeways that go places! Don't end out of nowhere*
- *Ped/bikeways dt. Family friendly bikeway on Church St SE connect Bush Park & S Salem residents via bike*
- *Invest in specialized staff to design and promote active transportation options*
- *Paint Ped crossing to the park at riverfront more often, often faded*
- *ADA transition plan → need to work into city sidewalk system*
- *Bike lanes & reduced speed limits on Liberty Rd. S and other arteries*
- *Build a system of protected bikeways (cycle transit like Copenhagen, Amsterdam)*
- *Complete bike/pedestrian path from Bush Park to Riverfront Park*
- *Make biking in Salem safe, also bike parking*
- *River shuttle implemented and utilized now would also come in handy in event of the Big One!*
- *More bike lanes (help our kids get to riverfront park safely)*
- *Separated bike paths that are off roadways*
- *Multi-pronged approach to traffic congestion that is not limited to a bridge (rideshare, park and ride/bike, employer powered transit passes, walkable streets that lead to major*

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*employers, bike boulevard, expanded bus schedules, tax incentives for reducing commuting, flex schedules for state employees so not everyone has to start/stop at same time)*

- *Create safe bicycle bi-way. Increase safety, decrease greenhouse gasses*
- *Make Salem a city where all people of all ages and abilities can participate fully in social, civic, economic life- without a car*
- *More bike lanes inside the auto parking to protect riders from car. Connect bike lanes x2*
- *Dedicated Bike paths, not just white paint on asphalt*
- *More pedestrian walkways dt*
- *More bike facilities routes/parking- fewer car, more electric vehicle space*
- *Accelerate implementation of bike and ped projects already planned*

### **General**

- *We need to plan for water needs in a time of climate change*
- *More libraries in Salem*
- *We need long term development to allow adaptation to mitigation of the effects of climate change. We need to join the rest of the world in acknowledging the need of the time*
- *A lot of infrastructure in NE is aging. A lot of money went to new development at expense of other uses.*
- *Focus on development paying for infrastructure through 2 life cycles, Don't build infrastructure and hope development comes*
- *Fix the potholes!*
- *Make easily accessible the amounts of money used on specifics projects, where does the street light fees go? What has it been used for? Where?*
- *Climate action plan*
- *Long term plan for earthquakes, retrofitted buildings* x2
- *Think about traffic circles or roundabouts*
- *Prioritize existing neighborhoods over wider/faster streets*
- *Support the infrastructure we have before adding more*
- *Stop all urban renewal areas until past goals and attainment (or failure) are measured and reported*
- *Downtown bathrooms*
- *Improvements/Repairs/Upgrades to wastewater and drinking water infrastructure*
- *Ability to coordinate with public safety in case of disasters to use large equipment for resources*
- *Keep PW environmental services strong! Reduce, reuse, recycle, repair. More info on how to live we want to leave Earth for future*
- *Public works outreach should be coordinated with event planners who know how to engage citizens*
- *Better maintenance for existing streets, sidewalk, bridge*
- *Climate Change action plan* x3
- *Traffic calming, more lights, connectivity for bus car bikes. Some of the locations for bus/bikes are dangerous. Poor lighting & not warm places to wait*

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- *Include seismic retrofit of library in building project plan for police station. Protect lives of our children in library first & allocate funds to it. X2*
  - *Support park development along river- great natural resource*
  - *Any plan to reroute sewer in SE Salem? Studies made few years ago. By Mckinley School*
  - *Infrastructure, long term planning, ROI, serve needs in way into the future, bring experts to the table*
  - *Climate change must be the lens thru which we examine and plan for city public works. Plan, commit resources to a Climate Change Action Plan. Thank you.*
  - *Earthquake support of bridges, buildings etc*
  - *Bike facilities, Electric transport, solar plant, sustainability, permaculture*
  - *A focus on climate change can establish priorities for infrastructure, land, water and energy use. It's urgent. Time for Salem to deal with it.*
  - *Investment in solar & solar roadways*
  - *Aging populations, more senior housing*
  - *Alley improvements dt (electrical, water)*
  - *Make sure urban renewal doesn't bring gentrification*
  - *Parking structures in key development zones*
  - *Re-energize Salem energy Strategy, Environmental action plan*
  - *Nice job on Minto island and riverfront park. However, we need more neighborhood parks and open space \*community gardens\*- please buy vacant lots*
  - *Check water systems and infrastructure in public schools*
  - *Clean up trash under bridge*
  - *Add more variations of trees as street trees, look into trees from other countries*
  - *Reduce impermeable surfaces, Salem is vulnerable to flooding. Need more rain gardens*
  - *Traffic signal upgrades to address congestion w/o additional lanes*
  - *Keep the 24 hour pothole repair policy*
  - *Revise stormwater policy to add natural vegetation*
  - *Ore support for local area planning mini comp plans*
  - *Encourage urban farming*
  - *Stop accommodating people who choose to live outside of Salem, I don't care how easy it is for them to drive home*

### **CULTURAL SERVICES**

- *Micro Grants for artistic endeavors*
  - *Great Culture is a mark of a successful community. Basic needs followed by arts. Arts help us all think deeper, beyond survival. A basic cultural fund should exist*
  - *Preserve the McCullough Bridges in Salem, make the Salem Public works engineering group that designed the bridge educate public about these beautiful bridges.*
  - *Herbert Hoover house is a disaster area, Help educate the public about this house, Hoover's influence in Salem and develop a cultural show for this house*
  - *Who will pay for the free items listed?*
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- *Artists need affordable workspace in order to create and are creation = vibrant city and culturally diverse communities*
  - *Multicultural services! Child, Family focused too!*
  - *Book mobile*
  - *Provide a welcoming environment and make downtown core more “useable” for people of color/latinx communities*
  - *Cultural Director- What makes Salem desirable? What attracts people?*
  - *Easier permitting for public space*
  - *Art walk, similar to On Your Feet Fridays*
  - *Continue to Identify and survey historic neighborhoods throughout city*
  - *Listening sessions (officials listen)*
  - *Totally new approach to public restrooms to address genders. 1)Build a wall in front of stalls 2)install doors which lock in each stall which is enclosed into a single room 3)Install signs on each door indicating male/female 4)I saw this at a beach. There were no large open rooms*
  - *Create a safe space for POC to be a leader in planning cultural events*
  - *Good public transit to get everyone there*
  - *Open air concerts/downtown days, bicycle races create venue*
  - *Ethnic outreach x2*
  - *Sanctuary City*
  - *No fee events in public parks or system to encourage and invite low income individuals to be a part of cultural events*
  - *Bus service to public events on weekends*
  - *“Concerts on the green”*
  - *Honor culture*
  - *Safe, inviting, welcoming to diverse populations, better include underrepresented populations/include translation*
  - *Make it possible for people to initiate ideas*
  - *Arts that involve Latinos*
  - *Library parking should be free*
  - *Youth center modeled after center 50+*
  - *Our library needs a central “third space” that is a fireplace with seating around it!*
  - *Regular jazz, mariachi, polka in the park events*
  - *Make the library more accessible to low income and minority populations. New branch in NEW or bookmobile*
  - *Raise TOT*
  - *We need to provide healthy community for our children: Playgrounds, nature, fully funded library, art experiences*
  - *Outreach system in place for welcoming, hosting, communicating w/ refugees/immigrants*
  - *Permaculture*
  - *Hold a Spanish language strategic planning session in their community*
  - *Increased visibility of Salem’s diversity*
  - *More library, less asphalt*
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- *“Youth speaks” again- Like Salem speak up*
  - *Incorporate art into public spaces in multiple languages, featuring local artists*
  - *Branch libraries please- NE Salem is a book desert*

### **CENTRAL SERVICES**

- *Easy button to give city suggestions (suggestion box style)*
- *Process to resolve the disagreement on 3rd bridge (community involvement)*
- *Outreach to minority groups (Spanish, sign-language, website, translation)*
- *Compatibility on electronic documents*
- *Website, technology (services, livability)*
- *Communication- walk the talk, needs lots of improvement*
- *Expand use of SeeClickFix*
- *Public meeting before 6:30 are difficult for families*
- *Bring back multiple meetings to get public input into budget development. There has been less outreach in last 3 years*
- *Bring Keizer into Library system*
- *City need public swimming pools*
- *We need a Comprehensive Climate Action Plan*
- *A better map of locations. It is a maze and an exercise to go from 1 office to another.*
- *Consider hiring an internal auditor to improve governance, risk management, and control processes → to audit bridge expenditures*
- *Family focus*
- *Library need our support. Educated citizens key to city vitality.*
- *Citizens feel like you have to be wearing a suit and tie to be heard :(*
- *On engaging citizens- introduce participatory budgeting in neighborhood assoc.*
- *Make public data and city metrics more available through creative, inexpensive solutions*
- *Climate change must be the lens thru which we examine and plan for City Central service. Plan and commit resources to a Climate Change Action plan*
- *2-way communication between city council and community*
- *Mayor should hold “coffee chats” after 6 pm to allow the working class to give input*
- *Neighborhood associations need support → have potential to be a huge connector*
- *Make city website actually usable by citizens. Way too difficult to find and download city council agendas and reports, for example*
- *Free parking at library*
- *Anonymous (if needed) system for hearing/receiving grievances/complaints from individuals who feel under/un/mal-served by public service officials*
- *Internet connectivity as a city service to residents rather than comcast/centurylink/dish*
- *After 6pm work sessions*
- *City facebook page with events*
- *Assign a city project manager for homeless programs to coordinate existing seniors and create programs to fill in gaps. We need a city project manager for continuity and accountability*

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- *Create ordinance that prohibits vacant buildings. After 180 days of vacancy, the city or other organizations should be able to submit bids for beneficial uses of empty space and incentives to implement plan. Vacant buildings are magnets for crime and decrease our property value*
  - *Detailed explanation on city website of stakeholder inclusion process so all residents know exactly how they can participate in projects with city officials and departments*
  - *What is the city doing with cannabis tax money? Create plan for this money so all residents can have say. We want to know how cannabis is benefitting our community or if it is benefitting at all*
  - *Don't spend money fighting the LUB appeal on the UGB. Stop spending money on the Salem River Crossing*
  - *Better connect culturally appropriate methods of communication → translations, signing, reach out to younger generations via social media*
  - *Children → innovative, creative solutions for problems (use of technology)*
  - *Online comment open during city council?*
  - *Stipends for councilors*
  - *City councilor and mayor should be compensated for their time- as a means to encourage more people to run for these offices*
  - *Staff not trained to use technology*
  - *Have meetings at 7pm or even 6:30. People work and many are coming for Portland area*
  - *City staff needs to take direction from the City Council & public, not the other way around*
  - *After attending a number of city council meetings for a number of years, I get the impression that the City Manager and City staff run our city and the volunteer (unpaid) Mayor and Councilors are a charade or facade play-acting for public view.*
  - *Live streaming on social media*
  - *Not using all the technology to its fullest- staff not trained with technology*

### **ADDITIONAL WRITTEN COMMENTS**

To Steve Powers,

I am unable to attend the strategic open house being held tomorrow because I am currently out of the state. However, I do want to share concern. I have just learned about the excessive money that is being wasted on 3rd bridge planning.

According to my source, the total expenditures for the period 2006 through 2016 is \$7,735,513.52. Expenditures in 2016 alone were \$942,583.61. That's an average of \$78,548.63 a month. Don't say this is ODOT money. If not wasted on this, the money would be available for truly needed projects.

So far, despite Mr. Lewis' contention that only 5 or 10 people are against the new bridge (despite over 40 people gathered in opposition at a workshop helped by the city and other stakeholders), among almost all



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neighborhood associations and people who actually learn about what's involved, opposition against the bridge is fierce. Any vote to pay for this bridge is going to fail like the excessive police station bond failed. When we do finally pass a bond to pay for a new police station and seismically upgrading the city hall complex, we are not going to have the bonding capacity to pay for a new bridge for years.

And Mr. Trump's infrastructure plan is not going to result in a workable funding plan for a new bridge. No one is going to want to pay the tolls that will be required to pay a private developer for building the bridge.

Please make sure this point of view is factored into the Strategic Planning process of the city.

Thank you,  
Mary Ann Baclawski  
385 Forest Hills Way, NW

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2/2/2017

Good evening,

I attended today's city council meeting/strategic planning meeting. I was disappointed not to see more councillors there, but it was enlightening. I would have liked to see more hard data presented tonight from EcoNW and better articulation of the survey they conducted, but that is not the point of this email. I should mention that this is the first city council meeting I have ever attended.

One comment that I left on one of the posters was in regards to outreach on social media. I chatted very briefly with a representative of the council at the safety/police area of the room, who asked me about my comment and mentioned that Salem PD does have multiple social media accounts. That's great, but wasn't the point of my comment, and I don't want it to be lost in translation.

Many good ideas were discussed tonight (though in no degree of specificity). There was a lot of discussion about supporting social programs. This of course takes money. A global problem for city government (arguably most governments) is funding. An observation I have about city bond measures, is that I have seldom seen good communication about the measures. This is likely because I have not been well involved with city politics. However, I would argue the majority of Salem residents are not particularly involved or well informed in regards to their city government (I know I haven't been all that "dialed in" in the- admittedly recent- past). Therefore it is the responsibility of city government to communicate the need for funding to the public. I think this is an area where everyone would agree we can make improvements. I think social media remains with untapped potential. Simply having an account is not sufficient. There are ways that you can involve citizens to encourage engagement and sharing with individuals' friend groups, which will give you a larger audience, and thus a better informed populace.

I realize this may be something you are already engaging in. However, I am on social media pretty much daily, and have seen very little regarding city government come across my newsfeed, despite having multiple friends who ARE "dialed in" and involved with city government. This tells me there is room for improvement. I don't know how much engagement the city departments do on social media, but actively engaging with people is a great way to encourage investment and sharing, which is what will broaden your scope.

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I also wish to clarify an email I previously sent regarding Salem as a sanctuary city. While Oregon has been a sanctuary state (which was recently reiterated by Governor Brown), I have not heard anything from Salem reassuring the public (unlike the city of Portland). I would like to see Salem take more of a leadership role on this issue. For example, investment in public education as to the reasons behind immigration (especially from war torn communities), and cooperation with local agencies working on resettling refugees. Specifically, I would also like to see admonishment of the current administration's fear mongering tactics, because Salem is better than that. I'm sure there are other actions we can take to assure minorities that they are included in the community which is the city of Salem.

I apologize for the lengthy email. Ultimately, these are just some thoughts from someone who isn't an expert. But I do know what catches my attention, and I heard nothing of this at today's meeting so wanted to make sure this was included in your discussions.

Thanks for your time.

Erin Donnithorne Resident of Ward 3

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1/31/2017

First, we hope you and your family are enjoying Salem and it has been a welcoming experience. Thanks for letting us participate in the strategic planning process.

Background:

I live in the house I grew up in, so I have lived in Ward Seven on and off since 1956. My sister and I, my children and now my granddaughter all attended Candalaria.

We're blessed to have a great staff. Like all efforts it is good to seek different perspectives and opinions. I apologise that I will not be able to attend the public meeting.

I like your three phase format. These comments are to supply my input and perspective on the situation assessment. These remarks are not a criticism of any staff or elected officials, simply observations and suggestions to improve the strategic process. I will share comments by topic as your timetable allows.

Situation Assessment:

Council and staff are very intelligent and dedicated professionals with very good goal oriented values. In my opinion, this has lead them to very linear planning processes with single projects and poor results.

As a straw man example, let's examine the recent efforts to better house the police department. This was not part of a comprehensive planning process. Also the political process fell into old habits we have related to emergency services. One of the early arguments to promote the new police station was because of seismic concerns. It became clear that the public also was concerned about other city facilities such as the library and the city managers office. From the beginning of the effort, it was identified that we need to look comprehensively at all facilities. I encourage you to also include shared regional facilities such as the County jail. The connection to the Fire department was not well established in the

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election and really due to the linear planning process, was basically a bad argument. The high estimate of growth in the number of police staff was not well supported with a needs assessment. Further, it is not lost on the public that our newest Fire Station, #11 is not staffed.

Use existing processes may be helpful to improve the next efforts:

The 2012 Natural Hazards Mitigation Plan is due to be updated in 2017.

Expand the Capital improvement plan to list a risk assessment for all city facilities.

Examine the System Development Charges to connect the cost of growth to part of the revenue for centralized needs.

It would have been helpful for the design of the project to be a modest yet dynamic, expandable facility rather than the "full meal deal".

Conclusion:

I encourage your efforts for strategic planning rather than single project promotion.

Bill Fujii

3390 Holiday Drive S Salem, Or 97302 (503) 881-2628 c

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2/2/2017

Dear Steve,

You graciously asked me what I thought of the process for city improvement as presented last evening at Broadway Commons. I left after the intermission and so can only comment on what I saw and heard at that point.

Primarily it was the same exercise as initiated and continued for two years by the city as Salem 2020. It died because the initially excited residents realized the city was not going to follow through on the very suggestions it encouraged the citizens to offer. (We also had a change in city leadership.) The meeting last night lacked one of the assets of that previous program: Courtney Knox Busch. If she had been assigned, she would have conducted the meeting with FAR more skill and grace. It would also have saved quite a bit of the wasted \$190,000.

(Note: folks here are tired of "foreigners" flown in at taxpayers expense, with no knowledge of our civic history, to instruct us about how to solve OUR city concerns.)

If you read page 2 of the Salem Weekly of Dec 22 ~ Jan 18, you will see valid suggestions that already have community support. I can send you a copy.

Steve, the American populace is frustrated and disappointed by the national indifference of Congress to solve societal problems, however many if these problems are caused by the citizens themselves: indulgence in escape philosophy, irresponsibility for their own families, lack of personal community involvement in their own and neighbors' concerns. We can not solve these by edict or mass meetings.

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First of all, the city must understand the residents do not want to pay for the so called Third Bridge. Its continued support by the city (to the benefit of commercial interests) will divert attention from greater needs. \$8 million a year to "study" feasibility? What a waste of taxpayer funds.

As for the very public and disgraceful condition of the homeless: let the primary social institutions, the tax free properties of the religious communities, open their doors for overnight shelter and bathroom facilities. These buildings are all over town, empty at night and can be staffed by the membership. Isn't that the teaching of the scriptures?

Create a new police facility AND protect City Hall/Library. This is a no brainer. Everything else is solvable with the suggestions offered in the Weekly.

Salem is a true sanctuary, a safe and beautiful place to live. But, we are losing its assets to delay in facing our problems when we all know what is necessary. I hope the new city council will act instead of posture.

Virginia

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On Wednesday, February 1, 2017 6:19 AM, J Stenbridge <stembrij@yahoo.com> wrote:  
Dear Courtney,

Thank you for welcoming me to the "Stakeholder Charrette" yesterday, although I was "just" a citizen wanting to learn and contribute to the discussion. I felt very welcome.

I was not able to attend the 5pm session for the Community, and I wonder if the following ideas were brought up by the citizens in attendance.

1. EARTHQUAKE: I did not hear any discussion about retrofitting the buildings that are crucial for city functioning and city life: City Hall, Police, Library. Now is the time to do the work, when lives could be saved and city life preserved.

2. POLICE DEPARTMENT: Salem's Police Department needs a new facility. I know the most recent ballot measure to fund a new facility failed. That does not mean the Police Department is fine. I did not hear any discussion about a more modest but adequate facility to house our police department.

3. TRANSPORTATION: Salem desperately needs a 7 day/week bus service. Such a transportation service is vital to the growth of the community especially for those who do not drive ( teens, elder population, and low income working people).

The reason the bus levy failed was because the business community intensely objected to the levy. What will the business community support for transportation for all?

4. REFUGEES AND IMMIGRANTS: Salem has recently become home to about 100 refugees from war ravaged countries of the Middle East and Africa. In response to the current national chaos surrounding

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refugees, I did not hear any discussion about how to support and make welcome our newest neighbors. Oregon is a "sanctuary state" and Salem's Police Chief recently went on record as refusing to have Salem police officers act as Federal Immigration Agents.

Our Mayor and City Council can also go on record as supporting our "Sanctuary State" position and emphasizing we are a welcoming community. Such a declaration would be appropriate and fitting. Salem means Peace in Arabic. We need such declarations at this time of national angst.

Thank you so much for letting me add my thoughts to the process. Sincerely,  
Joan Stembridge  
503 569-7968

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1/31/2017

My goal tonight is to tell you I represent me and my husband and many people from the 350 Salem Climate Activists group when I say thank you got this opp. To participate in this impt work.

1. Some of the other major cities of Oregon have studied and adopted climate action plans aimed at reducing greenhouse gas emission in the sectors of transportation, business, daily living, energy usage and plans to deal with upcoming human-caused climate change impacts like more flooding, more fires, more drought. Our eyes are on our grandchildren's lives and also on making Salem livable. Excellent work was accomplished 2009-2011.

My request is that one goal we have is to update the Environmental Action Plan and set goals that will bring the greenhouse gas emissions below 350 parts (?) per million by the year 2050.

2. My second request is that you realize that building a third bridge will take money away from required maintenance and enhancement of ways to encourage people out of their cars- like TRANSIT. I live in West Salem and have never been inconvenienced by traffic. I would like to use a reliable bus 24/7. I can use it to shop and attend meetings. Spend the money other ways and please stop using city money on planning this bridge which will not decrease congestion and actually may encourage more.

3. It has come to our attention that the city of Salem uses Wells Fargo Bank for employee checks and operations. Wells Fargo gives loans to Dakota Access Pipeline Companies threatening the water sources of the Standing Rock Sioux. Please make it a goal to move to a local bank. This supports the local economy as well.

(signed) Nancy P

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I feel very strongly that climate change is a very important driver of visioning for our city. Transportation, parks, bike and pedestrian ways, walkable neighborhoods are all part of this. Growth for growth's sake is not the way to go. We should make a vigorous campaign to support locally owned businesses-NOT try to attract businesses from afar with incentives. They can leave- local businesses won't leave.

We DO NOT need a third bridge. Any available funds should be spent to enhance other modes of transportation.

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We should focus development energies on upgrading and filling up downtown spaces- Not spreading out to the edges. We should fill-in Salem's many empty spaces with housing, businesses and neighborhood amenities.

Plant more trees!

Sarah Deumling  
2667 Orchard Heights  
Rd NW

Put city money in a local bank.