

**03 AFSCME - Salem Housing Authority**  
**FLSA Non-Exempt (Hourly)**  
**01-Oct-2024 thru 30-Sep-2025**  
**4% Salary Adjustment**

Job Classification	Pay Grade	HOURLY RATE					
		1	2	3	4	5	6
Accountant HA..03..32.	03.A93	33.60	34.99	36.42	37.90	39.46	41.08
Accounts Specialist HA.Sr.03..27.	03.A87	28.41	29.47	30.68	31.94	33.23	34.54
Acctg Assistant HA..03..26.	03.A83	25.67	26.75	27.85	28.89	30.08	31.31
Admin Analyst HA.I.03..88.	03.A88	27.58	28.61	29.79	31.00	32.26	33.53
Admin Analyst HA.II.03..89.	03.A92	31.00	32.26	33.53	34.83	36.39	37.91
Code Enforcement Officer HA.1.03..157.	03.A84	26.75	27.85	28.89	30.08	31.31	32.57
Facility Maint Tech HA..03..603.	03.A89	29.79	31.00	32.26	33.53	34.83	36.39
Housing Maint Mechanic..03..146.	03.A85	24.56	25.57	26.62	27.72	28.85	30.05
Network Technician HA..03..830.	03.A95	33.89	35.59	37.29	39.22	41.18	43.25
Office Assistant HA..03..5.	03.A82	21.22	21.98	22.78	23.61	24.45	25.42
Program Coordinator HA..03..205.	03.A92	31.00	32.26	33.53	34.83	36.39	37.91
Staff Assistant HA.I.03..12.	03.A85	24.56	25.57	26.62	27.72	28.85	30.05

**10 AFSCME - Salem Housing Authority**  
**FLSA Exempt (Salary)**  
**01-Oct-2024 thru 30-Sep-2025**  
**4% Salary Adjustment**

Job Classification	Pay Grade	BIWEEKLY SALARY					
		1	2	3	4	5	6
Network Analyst HA..10..847.	10.A77	3,706.40	3,814.40	3,929.60	4,049.60	4,172.00	4,218.40

**09 Management/Unrepresented  
Salem Housing Authority  
01-Oct-2024 thru 30-Sep-2025  
4% Salary Adjustment**

Job Classification	Grade	Rate	1	2	3	4	5	6	7	8	9	10	11
Assistant Director HA..09..558.	09.B95	Hourly	61.06	62.90	64.79	66.73	68.73	70.79	72.91	75.10	77.35	79.67	82.06
		Monthly	10,583.73	10,902.67	11,230.27	11,566.53	11,913.20	12,270.27	12,637.73	13,017.33	13,407.33	13,809.47	14,223.73
Management Analyst HA.II.09..96.	09.B84	Hourly	38.27	39.42	40.60	41.82	43.08	44.37	45.70	47.07	48.48	49.94	51.44
		Monthly	6,633.47	6,832.80	7,037.33	7,248.80	7,467.20	7,690.80	7,921.33	8,158.80	8,403.20	8,656.27	8,916.27
Manager HA.I.09..508.	09.B89	Hourly	42.11	43.38	44.68	46.02	47.40	48.83	50.29	51.80	53.35	54.95	56.61
		Monthly	7,299.07	7,519.20	7,744.53	7,976.80	8,216.00	8,463.87	8,716.93	8,978.67	9,247.33	9,524.67	9,812.40
Manager HA.III.09..122.	09.B91	Hourly	52.67	54.25	55.88	57.56	59.29	61.07	62.90	64.79	66.73	68.73	70.79
		Monthly	9,129.47	9,403.33	9,685.87	9,977.07	10,276.93	10,585.47	10,902.67	11,230.27	11,566.53	11,913.20	12,270.27
Supervisor HA.I.09..7.	09.B80	Hourly	32.78	33.77	34.78	35.82	36.89	38.00	39.14	40.31	41.52	42.77	44.05
		Monthly	5,681.87	5,853.47	6,028.53	6,208.80	6,394.27	6,586.67	6,784.27	6,987.07	7,196.80	7,413.47	7,635.33
Supervisor HA.III.09..627.	09.B87	Hourly	40.15	41.36	42.60	43.88	45.20	46.56	47.96	49.40	50.88	52.41	53.98
		Monthly	6,959.33	7,169.07	7,384.00	7,605.87	7,834.67	8,070.40	8,313.07	8,562.67	8,819.20	9,084.40	9,356.53