



Salem Police Department

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Salem Police releases new three-year strategic plan

Salem, Ore. — The Salem Police Department announces the release of a new three-year strategic plan which provides departmental focus, ensuring the best use of our valuable and limited resources toward measurable progress for the agency.

Creation of the strategic plan was the result of months-long planning and input from the public and police staff. The efforts also incorporate various internal and independent assessments, such as the [2020 Community Engagement Assessment](#).

The plan identifies includes a refreshed set of [mission, vision, and value statements](#), as well as three overarching strategic priorities: *Safety, Legitimacy, and Excellence*.

“The plan solidifies a new policing philosophy in Salem—principled and smarter policing—which will serve to improve community safety and quality of life, while enhancing trust,” said Salem Police Chief Trevor Womack. “Our strategic plan provides the lens through which we make decisions, influencing policy, practice, training, and culture. I am confident we are headed in the right direction and excited to continue building upon the Salem Police legacy of success.”

The document includes a message to the community from the chief which he also recorded [in video format](#).

Read the [Salem Police Department 2022-2024 Strategic Plan online](#) or view it and other Salem Police reports, information, and initiatives on the [Salem Police Transparency Portal](#).

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