

Salem Public Library

Strategic Planning Steering Committee: Planning Session 1

July 19, 2022

10am-1pm

LOCATION: Zoom

<https://coraggiogroup.zoom.us/j/84015515507?pwd=UHN6SGZPbE1VaHpwbDBGeS9aTW92Zz09&from=addon>

ATTENDEES

SPL Strategic Planning Steering Committee Members

Kim Carroll, City Librarian

Katherine Daniels, Library Advisory Board Vice Chair

Jackie Leung, Salem City Councilor

Clarissa Maciel-Garibay, Staff Assistant

Piper Martin, Teen Advisory Board Secretary

Cady McManus, Teen advisory Board Co-Coordinator

Linda Nishioka, Salem City Councilor

Keith Norris, Salem Parks and Recreation Advisory Board member

Sonja Somerville, Teen Librarian

Lois Stark, Library Advisory Board Chair

Kate Van Ummersen, Salem Public Library Foundation Executive Director

Carol Voeller, Friends of the Salem Public Library Board Chair

Coraggio Group Facilitators

Sarah Lechner, Principal Consultant

Chris Harder, Principal Consultant

AGENDA

- | | |
|---|--------------------|
| I. Welcome | 10:00-10:30 |
| <ul style="list-style-type: none">• Overview of the day• Committee Member Check-Ins• Review Community Agreements• Equity Lens check-in• Process status & governance clarification | |
| II. Vision Drafting | 10:30-11:00 |
| <ul style="list-style-type: none">• Review Clarity Retreat input• Review drafts for consideration• Annotation input• Reflection and Refinement | |
| III. Mission Drafting | 11:00-11:25 |
| <ul style="list-style-type: none">• Review Clarity Retreat input | |

- Review drafts for consideration
- Annotation input
- Reflection and Refinement

IV. BREAK 11:25-11:35

V. Imperative Drafting 11:35-12:30

- Review Clarity Retreat input
- Review drafts for consideration
- Breakout group reflections, including Equity Lens considerations
- Report backs and refinement

VI. Final Drafting and Reflection 12:30-12:40

- Revisit the day's drafts as needed to review in whole

VII. Public Comment Opportunity 12:40-12:50

VIII. Close and Next Steps 12:50-1:00

- Talking Points
- 2nd Planning Session: 8/16 12:30-3:30pm
- Stakeholder updates and engagement
- Reflection and refinement before our next session