

Salem Public Library

Strategic Planning Steering Committee: Planning Session 2

August 16, 2022

12:30-3:30 pm

LOCATION: Zoom

<https://coraggiogroup.zoom.us/j/87903516114?pwd=NDYyK1VoJDdUTnpwYUx3TS9xeUYrUT09&from=addon>

ATTENDEES

SPL Strategic Planning Steering Committee Members

Kim Carroll, City Librarian

Katherine Daniels, Library Advisory Board Vice Chair

Jackie Leung, Salem City Councilor

Clarissa Maciel-Garibay, Staff Assistant

Piper Martin, Teen Advisory Board Secretary

Cady McManus, Teen advisory Board Co-Coordinator

Linda Nishioka, Salem City Councilor

Keith Norris, Salem Parks and Recreation Advisory Board member

Sonja Somerville, Teen Librarian

Lois Stark, Library Advisory Board Chair

Kate Van Ummersen, Salem Public Library Foundation Executive Director

Carol Voeller, Friends of the Salem Public Library Board Chair

Coraggio Group Facilitators

Sarah Lechner, Principal Consultant

Chris Harder, Principal Consultant

AGENDA

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| I. Welcome | 12:30-12:50 |
| <ul style="list-style-type: none">• Overview of the day• Committee Member Check-Ins• Review Community Agreements• Equity Lens check-in | |
| II. In-Process Draft Reviews | 12:50-1:20 |
| <ul style="list-style-type: none">• Review feedback and proposed updates to:<ul style="list-style-type: none">i. Visionii. Missioniii. Imperativesiv. Plan Theme | |
| III. Values Drafting | 1:20-2:00 |
| <ul style="list-style-type: none">• Defining Values | |

- Review related Situation Assessment elements and current Values
- Reflection activity
- Report out and theme

IV. BREAK 2:00- 2:15

V. Objective & Initiative Drafting 2:15-3:10

- Define Objectives and Initiatives
- Focus in on 2 Imperative Areas
- Breakout group reflections, including Equity Lens considerations
- Report backs and refinement

VI. Public Comment Opportunity 3:10-3:20

VII. Close and Next Steps 3:20-3:30

- Talking Points
- 3rd Planning Session: 9/7 2:00-5:00pm
- Reflection and refinement before our next session