



PARTICIPANTS

Members Present: Erin Hull, Carlos Flores, Mel Gregg, Elizabeth Infante, Oni Marchbanks, David Rheinholdt and Grant Yoder

Guests Present: Les Ruark, Lt. Ditto for a portion; Sgt. Galvin, with Salem Police Department

Staff Present: Gretchen Bennett, Mayor/City Manager’s Office, Marc Weinstein, City Attorney’s Office

Gretchen provided notification that the meeting is streaming live on You Tube.

1. **Roll Call.** Vice Chair Hull welcomed everyone. Introductions were shared.
2. **Public Comment:** None provided.
3. **Approval of Minutes:** Marc Weinstein advised abstaining from minutes approval if not in attendance at the last meeting. Member Rheinholdt moved the approval of the October minutes; Vice Chair Hull seconded the motion. The motion was approved unanimously by those in attendance at the October meeting.
4. **Requests for Review:** None received.
5. **SPD Policy Updates:** Sgt. Galvin outlined new policy; we had also anticipated January discussion but did not have a quorum. Discussion ensued on the After Action policy, including timely deadlines. Topics that would require after action documentation were noted. The group is looking for policy violations or training concerns or misconduct. Taser procedures and use of firearms was discussed.

Lt. Ditto discussed body worn cameras. Funding has been approved. The department is testing options now.
6. **Election of Officers:** (Currently) Vice Chair Erin Hull expressed interest in serving as Chair; Member Elizabeth Infante expressed interest in serving as vice Chair. Through unanimous support, Erin Hull was selected as Chair and Elizabeth Infante as Vice Chair.
7. **Training:** Upcoming next: Public Meetings, and, Ethical Considerations. Also coming up is Civil Rights. Ride alongs resume April 18. Other training topics of interest to the board include K-9, Mobile Crisis Response, Diversity, Equity, and Inclusion, including the ADA.
8. **Member Remarks:** The group discussed interest in touring the new Salem Police Station.

Respectfully Submitted, Gretchen Bennett, Staff Liaison