MEMORANDUM OF AGREEMENT (MOA)
By and between the
AFSCME Local 2067
And the
City of Salem

This memorandum of agreement is between the City of Salem (City) and AFSCME Local 2067 (Union) (collectively the "parties") regarding scrivener's errors found in the 2021-2024 AFSCME Collective Bargaining Agreement.

On December 3, 2021, it was agreed by both Michele Bennett, AIC Assistant HR Director, and Kathy Knock, AFSCME Local 2067 President, that both parties' teams neglected to catch the following scrivener's errors in the contract draft:

- Article 6.3 (a) should read; "Full - time career and part-time career employees working .75 FTE or more shall pay the remaining….."

- The table of contents shows appendix A and B are the same However, Appendix A should be pay plans, B is selectives;

- At the time of reactivating the Parking Meter Tech position, labor negotiations between the City and AFSCME were underway. Market analysis had been completed using the existing pay plan which did not include the Parking Meter Tech job class. As a result of negotiations, the Lead Parking Enforcement Officer was granted a salary selective to one pay grade higher which is 03.A15. The City did not include the Parking Meter Tech as part of the recommended selectives, which would have reflected the City's desire to keep it at the same level as the Lead Parking Enforcement Officer. The City and the Union agree to move the Parking Meter Tech to be equivalent to the Lead Parking Enforcement Officer at pay grade 03.A15, as intended.

- 13.4 in the second paragraph our new language says "will be paid premium pay" and it should be "with paid premium pay".

This memorandum addresses the understanding between the City and the Union in regard to the above mentioned scrivener's errors.

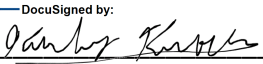Now, therefore, the parties agree as follows:

The agreement follows all other terms of the collective bargaining agreement. Disputes will defer to the grievance process.

This agreement is effective upon execution as provided below and does not require ratification.

IT IS AGREED THIS __18__ day of -January ___, 2022.

For AFSCME Local 2067:   For the City of Salem:

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Kathy Knock   _Krishna Namburi_
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Kathy Knock, Local 2067 President   Krishna Namburi, EETS Director

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Kim Harman
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Kim Harman, Council Representative