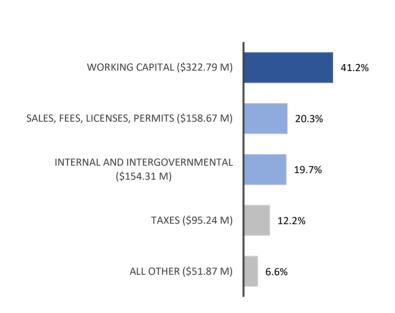
This financial summary provides FY 2021 year-end results that include July 2020 through June 2021. Notable occurrences are identified, described, and graphically illustrated through budget-to-actual and actual-to-actual comparisons. In addition, many comparisons extend to multiple fiscal years to augment context for FY 2021 activity.

Citywide Results - All Funds

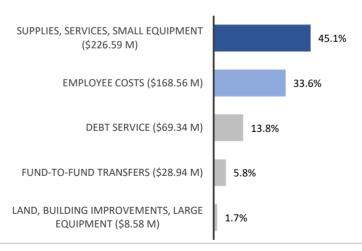
Total Resources of \$782.88 Million



This view of Citywide resources reveals the prominence of Working Capital—or cash-on-hand—at 41.2 percent of all resources. Taxes include property tax for General Fund operations and levies to pay debt service on voter-approved general obligation bonds, transient occupancy tax, and local marijuana sales tax. The category with Sales, Fees includes consumer-paid fees for water / sewer, franchise fees, building permits, and system development charges. Internal and Intergovernmental includes employer-paid insurance premiums, state shared revenues, and grants.

Total Expenditures of \$502.01 Million

Everything associated with the cost of more than 1,282 full-time equivalent employees—wages, overtime, insurances, and retirement benefits—is included in *Employee Costs*. The category of *Supplies, Services, Small Equipment* includes \$156.90 million of the total in just four of the City's 25 funds—Capital Improvements, Self Insurance Risk, Self Insurance Benefits, and Utility.



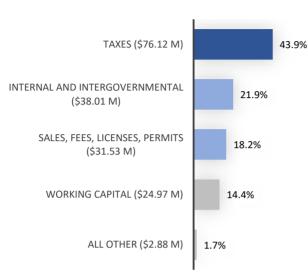
BY THE NUMBERS Expenditures

Total personnel expenditures increased by 4.47 percent year over year. The increase in total expenditures is influenced by anticipated cost escalators, such as labor contract / market adjustments to salaries, the corresponding increase to PERS expense, and health benefits expense. Differences are also influenced by changes in position vacancy rates and the slowing of hiring due to the COVID-19 pandemic. Materials and services experienced an increase from construction contracts from the various capital projects ongoing in 2021.

This financial summary provides FY 2021 year-end results that include July 2020 through June 2021. Notable occurrences are identified, described, and graphically illustrated through budget-to-actual and actual-to-actual comparisons. In addition, many comparisons extend to multiple fiscal years to augment context for FY 2021 activity.

General Fund Results

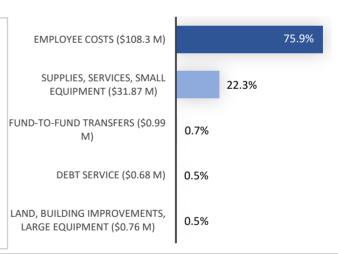
Total Resources of \$173.51 Million



Total resources for FY 2021 in the General Fund equal \$173.51 million, representing \$24.97 million in working capital and \$148.54 million in new revenues. Property taxes account for \$74.54 million in the category, *Taxes*, with the remaining \$1.58 million from the City's sales tax on marijuana. Sales, Fees, Licenses, Permits includes over \$18.82 million in franchise fees. \$7.21 million from the City's operation fee, \$1.74 in planningrelated revenues, and \$219,960 from the City's ambulance contractor. Internal charges, including the cost for support services assessed to other City funds for services housed in the General Fund—such as Legal, Human Resources, Finance, and Information Technology—provide \$15.85 million of the \$38.01 million for the *Internal and Intergovernmental* category. Revenues shared by the State of Oregon add another \$7.58 million. All Other revenue includes \$502,390 in parking fines and \$1.05 million in court fines.

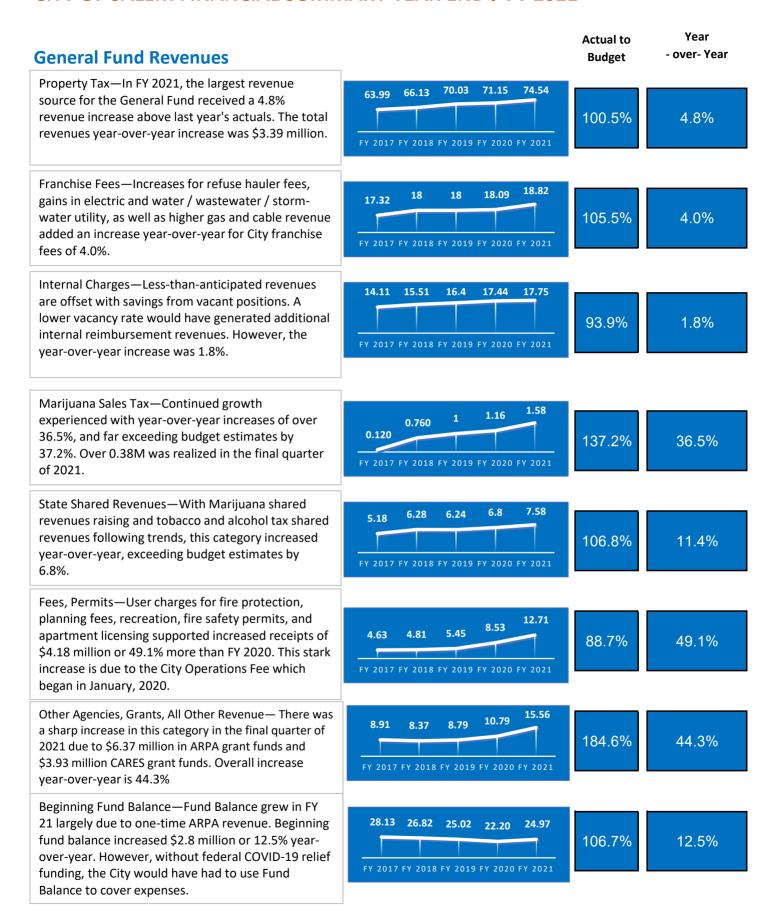
Total Expenditures of \$142.6 Million

The City's General Fund maintains the services of fire emergency response, municipal court, parks maintenance, police, multi-generational recreation programs, long range and current planning, code enforcement, social services program aid, Salem Public Library, and the support services that benefit all City departments and funds. At year end, expenditures for these services equaled \$142.60 million, representing an 8.70 percent increase over FY 2020. Additionally, federal funding provided \$10.3 million in aid for costs associated with the COVID-19 pandemic, including \$6.37 million from the American Rescue Plan Act (ARPA) and \$3.93 million from the Coronavirus Aid, Relief, and Economic Security Act (CARES).



Future Outlook

With the addition of the American Rescue Plan Act (ARPA) funding, the City was able to add to its fund balance in FY 2021. Even with this boost, expenses in the General Fund are still outpacing revenues. With ARPA funding already set aside for spending on sheltering programs, the City is likely to return to using fund balance to cover operating expenses in the coming years. This trend is further exacerbated by the on-going COVID-19 pandemic which continues to bring additional challenges to the community and the City.



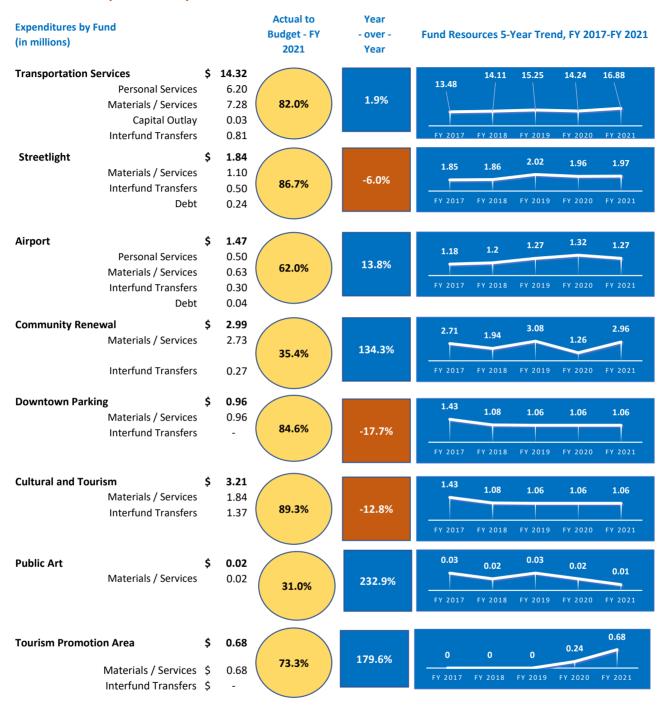
General Fund Expenditures by Department

Expenditures by Department (in millions)	Personal Services	Materials Services	Capital Outlay	Interfund Transfers	Debt	Actual to Budget	Year - over- Year
Mayor & Council	\$ -	\$ 0.17	\$ -	\$ -	\$ -	81.1%	-3.4%
Municipal Court	1.47	0.39	-	-	-	85.2%	-1.3%
City Manager	1.13	0.08	-	-	-	95.1%	2.5%
Human Resources	1.42	0.26	-	-	-	100.0%	17.1%
Legal	2.26	0.11	-	-	-	93.3%	-1.3%
Finance	3.34	0.30	-	-	-	88.0%	1.1%
Parks and Recreation	5.29	5.78	0.23	0.06	-	97.0%	23.4%
Facilities Services	2.77	1.48	0.05	0.11	-	87.4%	5.5%
Community Development	3.94	0.69	0.05	0.01	-	87.5%	10.1%
Library	3.83	0.83	0.00	-	-	88.6%	3.9%
Police	38.74	8.52	0.11	-	-	96.9%	4.9%
Fire	33.19	4.67	0.03	-	-	97.8%	6.5%
Information Technology	7.49	1.72	0.24	-	-	95.4%	6.4%
Non Departmental	0.09	5.48	-	0.67	0.68	82.0%	82.3%
Urban Development	3.34	1.38	0.05	0.14	-	88.7%	-1.2%
Total Expenditures	\$ 108.30	\$ 31.87	\$ 0.76	\$ 0.99	\$ 0.68		

BY THE NUMBERS Expenditures

General Funded FY 2021 year-end expenditures totaled \$142.6 million which is \$8.3 million or 5.5 percent lower than the adopted budget. The 8.70 percent year-over-year increase in total is influenced by cost escalators, such as labor contract / market adjustments to salaries, the corresponding increase to PERS expense, and health benefits expense. Differences are also influenced by changes in position vacancy rates and the timing of materials and services expenses. Increase in Fund Balance is a result of one-time federal COVID funding and \$8.4 million of departmental savings.

CITY OF SALEM FINANCIAL SUMMARY YEAR END / FY 2021 Other Funds (in millions)



Other Funds (in millions)

Expenditures by Fund (in millions)		Actual to Budget - FY 2021	Year - over - Year	Fund Resources 5-Year Trend, FY 2017-FY 2021
Parking Leasehold \$ Materials / Services Interfund Transfers	0.65 0.43 0.22	71.2%	-14.9%	0.59 0.49 0.54 0.61 0.6 FY 2017 FY 2018 FY 2019 FY 2020 FY 2021
Building and Safety Personal Services Materials / Services Interfund Transfers	5.25 3.28 1.47 0.50	82.1%	5.4%	4.95 5.85 6.72 7.69 6.96 FY 2017 FY 2018 FY 2019 FY 2020 FY 2021
Traffic Safety Personal Services Materials / Services Interfund Transfers	0.99 - 0.68 0.32	85.0%	71.9%	0.99 FY 2017 FY 2018 FY 2019 FY 2020 FY 2021
General Debt \$ Debt	49.30 49.30	225.8%	134.1%	16.46 18.79 21.46 20.57 FY 2017 FY 2018 FY 2019 FY 2020 FY 2021
Capital Improvements Materials / Services Capital Outlay Interfund Transfers	95.92 93.33 2.59	51.7%	29.8%	127.61 94.74 28.09 33.48 34.4 FY 2017 FY 2018 FY 2019 FY 2020 FY 2021
Extra Capacity Facilities \$ Materials / Services Capital Outlay Interfund Transfers	12.54 10.18 - 2.36	27.6%	14.2%	6.76 11.75 13.33 16.11 16.03 FY 2017 FY 2018 FY 2019 FY 2020 FY 2021
Development Districts \$ Materials / Services Interfund Transfers	0.73 0.23 0.50	12.6%	151.2%	0.72 1.44 1.06 1.01 FY 2017 FY 2018 FY 2019 FY 2020 FY 2021
Personal Services Materials / Services Capital Outlay Interfund Transfers Debt	36.84 33.60 1.14 19.49 19.08	87.5%	7.3%	98 169.98 106.61 109.3 114.68 FY 2017 FY 2018 FY 2019 FY 2020 FY 2021

CITY OF SALEM FINANCIAL SUMMARY YEAR END / FY 2021 Other Funds (in millions)

