



HUMAN RIGHTS COMMISSION

Wednesday, January 11, 2023

6:00 – 8:00 p.m.

In person at City Hall Room 220

555 Liberty ST. SE, Salem, OR 97301

Via You Tube: [https://www.youtube.com/channel/UCQLj9RKZNHu4wfYcs\\_TC0TA?view\\_as=subscriber](https://www.youtube.com/channel/UCQLj9RKZNHu4wfYcs_TC0TA?view_as=subscriber)

Si necesita ayuda para comprender esta información, por favor llame 503-540-2371

**PARTICIPANTS**

Board Members

Angelo Arredondo, Chair; Krista Gallagher, Vice Chair; Gregory Azure, Laura Fouts, Hamadi Jackson, Amelia Knight; Susan McNaught; Joaquin Lara Midkiff, Kelsey Murray; Cathy Ostrand-Ponsioen; David Rheinholdt, Hope Strayer

Staff

Gretchen Bennett, Mayor/City Manager's Office; Lt. Debbie Aguilar, Police Department

**AGENDA**

1. Welcome and introductions – Welcome New Commissioners
2. Public Comment
3. Consent Calendar:
  - a. Approval of Agenda
  - b. Approval of Minutes
4. Action and/or Discussion Items:
  - a. Bias Crime Update
  - b. Complaints/Concerns of Discrimination
  - c. Election of Officers
5. Task Force and Project Updates:
  - a. Awareness – Commissioner Ostrand-Ponsioen
  - b. LGBTQIA+ Intersectional Rights Task Force – Commissioner Murray
6. Equity Ask & Staff Updates
7. Community Calendar
8. Member Remarks and Announcements

Special accommodations are available, upon request, for persons with disabilities or those needing sign language interpretation, or languages other than English. To request accommodations or services, please call 503-540-2371 (TTD/TTY 503-588-6439) at least two business days in advance.

It is the City of Salem's policy to assure that no person shall be discriminated against on the grounds of race, religion, color, sex, marital status, familial status, national origin, age, mental or physical disability, sexual orientation, gender identity, and source of income, as provided by Salem Revised Code 97. The City of Salem also fully complies with Title VI of the Civil Rights Act of 1964, Americans with Disabilities Act of 1990, and related statutes and regulations, in all programs and activities.