

MEMORANDUM OF AGREEMENT (MOA)

By and between the AFSCME Local 2067 and the City of Salem

This memorandum of agreement is between the City of Salem (City) and AFSCME Local 2067 (Union) (collectively the "parties") regarding Tool allowance for Fleet Service Employees,

WHEREAS the City, and Union are parties to a collective bargaining agreement (CBA) currently in effect through June 30th, 2024; and

WHEREAS the City desires to facilitate the purchase of quality tools for use on City vehicles by adding the below language to CBA 14.5; and

WHEREAS the Union agrees that it is beneficial for employees to receive and have a tool allowance for employees.

NOW THEREFORE the parties agree as follows:

1. The City shall provide a tool and equipment allowance to Fleet Service Technicians of forty-five dollars (\$45) per pay period to career appointed technicians and new technicians after a successful Mid-Probation review.

This MOA shall take effect on the first full January paycheck, 2023 and shall remain until a successor agreement is negotiated. The parties agree that this agreement is non-precedent setting.

ON BEHALF OF CITY OF SALEM

ON BEHALF OF AFSCME LOCAL 2067

X DocuSigned by:
Krishna Namburi 11/30/2022
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Krishna Namburi, Director of Employee Services Department

X DocuSigned by:
Kathy Knock 11/30/2022
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Kathy Knock, AFSCME President, Local 2067

X DocuSigned by:
Jake Downer 11/30/2022
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Jake Downer, AFSCME Council Rep.