

Addendum to (MOA) signed January 27, 2022 (Temporary Staffing of Medic Units)

Between the

Salem Professional Fire Fighters, Local 314, IAFF

and the

City of Salem, Oregon

This Addendum to the MOA signed January 27, 2022, memorializing, and recognizing the need for additional temporary medic unit (s) to be staffed 24 hours a day specifically to assist with the decreased amount of medic units available in the system from the private public private partnership, and the overcapacity situation of the regional hospital system causing the hospital to frequently be placed on divert status which impacts our ability to deliver EMS service to the community. All matters relating to rates of pay, hours of work, and other terms and conditions of employment for bargaining unit employees working in the temporary medic unit are covered by the Collective Bargaining Agreement (CBA) between the IAFF Local 314 and the City of Salem except for the items outlined below which will be cover by this addendum.

Now therefore the parties agree as follows:

1. Items 1-6 of the MOA will continue as written.
2. Employees who voluntarily sign up to cover a 24-hour medic shift on Medic 16 will be provided a flat rate of \$500 for each shift that is 13 to 24 hours and \$250 for any shift that is 12 hours or less, as well as the contractual standard time-and one-half overtime rate.
3. Employees that may be mandated to cover an additional medic unit for the purposes of providing extra medic units to serve the community will be compensated with the incentive rates described in #2 above.
4. The above addendum is not intended to be precedent setting, adopted into policy, and/or negotiated into the existing IAFF labor management contract.
5. This MOA will remain in effect until March 1, 2023, at which time the parties will review and determine extension based on need.

DocuSigned by:

Matt Brozovich

12/7/2022

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On behalf of IAFF Local 314

Matt Brozovich, President

DocuSigned by:

Mike Niblock

12/7/2022

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On behalf of the City of Salem

Mike Niblock, Fire Chief

DocuSigned by:

Krishna Namburi

12/7/2022

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On behalf of the City of Salem

Krishna Namburi, Deputy City Manager