

**08, 09 Management/Unrepresented
01-Jul-2024 thru 30-Jun-2025
3% Salary Adjustment**

Class Title	Grade	Rate	1	2	3	4	5	6	7	8	9	10	11
Assistant Director..09..558.	09.B39	Hourly	62.26	64.13	66.06	68.04	70.08	72.18	74.34	76.57	78.86	81.22	83.66
		Monthly	10,791.73	11,115.87	11,450.40	11,793.60	12,147.20	12,511.20	12,885.60	13,272.13	13,669.07	14,078.13	14,501.07
City Engineer..09..120.	09.B39	Hourly	62.26	64.13	66.06	68.04	70.08	72.18	74.34	76.57	78.86	81.22	83.66
		Monthly	10,791.73	11,115.87	11,450.40	11,793.60	12,147.20	12,511.20	12,885.60	13,272.13	13,669.07	14,078.13	14,501.07
City Librarian..09..310.	09.B39	Hourly	62.26	64.13	66.06	68.04	70.08	72.18	74.34	76.57	78.86	81.22	83.66
		Monthly	10,791.73	11,115.87	11,450.40	11,793.60	12,147.20	12,511.20	12,885.60	13,272.13	13,669.07	14,078.13	14,501.07
Deputy City Attorney..09..62.	09.B39	Hourly	62.26	64.13	66.06	68.04	70.08	72.18	74.34	76.57	78.86	81.22	83.66
		Monthly	10,791.73	11,115.87	11,450.40	11,793.60	12,147.20	12,511.20	12,885.60	13,272.13	13,669.07	14,078.13	14,501.07
Deputy City Surveyor..09..109.	09.B25	Hourly	42.93	44.23	45.55	46.91	48.32	49.77	51.26	52.79	54.38	56.01	57.69
		Monthly	7,441.20	7,666.53	7,895.33	8,131.07	8,375.47	8,626.80	8,885.07	9,150.27	9,425.87	9,708.40	9,999.60
Engineer.1.09..176.	09.B23	Hourly	40.94	42.17	43.43	44.73	46.07	47.46	48.89	50.36	51.87	53.42	55.02
		Monthly	7,096.27	7,309.47	7,527.87	7,753.20	7,985.47	8,226.40	8,474.27	8,729.07	8,990.80	9,259.47	9,536.80
Engineer.2.09..177.	09.B25	Hourly	42.93	44.23	45.55	46.91	48.32	49.77	51.26	52.79	54.38	56.01	57.69
		Monthly	7,441.20	7,666.53	7,895.33	8,131.07	8,375.47	8,626.80	8,885.07	9,150.27	9,425.87	9,708.40	9,999.60
Engineer.3.09..178.	09.B31	Hourly	48.91	50.38	51.89	53.45	55.05	56.70	58.40	60.15	61.96	63.82	65.73
		Monthly	8,477.73	8,732.53	8,994.27	9,264.67	9,542.00	9,828.00	10,122.67	10,426.00	10,739.73	11,062.13	11,393.20
Engineer.4.09..179.	09.B34	Hourly	52.14	53.71	55.31	56.97	58.68	60.45	62.26	64.13	66.06	68.04	70.08
		Monthly	9,037.60	9,309.73	9,587.07	9,874.80	10,171.20	10,478.00	10,791.73	11,115.87	11,450.40	11,793.60	12,147.20
Engineer.5.09..180.	09.B36	Hourly	55.31	56.97	58.68	60.45	62.26	64.13	66.06	68.04	70.08	72.18	74.34
		Monthly	9,587.07	9,874.80	10,171.20	10,478.00	10,791.73	11,115.87	11,450.40	11,793.60	12,147.20	12,511.20	12,885.60
Executive Assistant..08..48.	08.B08	Hourly	30.67	31.59	32.54	33.52	34.52	35.56	36.63	37.74	38.87	40.04	41.24
		Monthly	5,316.13	5,475.60	5,640.27	5,810.13	5,983.47	6,163.73	6,349.20	6,541.60	6,737.47	6,940.27	7,148.27
Fiscal Analyst, Senior..09..98.	09.B25	Hourly	42.93	44.23	45.55	46.91	48.32	49.77	51.26	52.79	54.38	56.01	57.69
		Monthly	7,441.20	7,666.53	7,895.33	8,131.07	8,375.47	8,626.80	8,885.07	9,150.27	9,425.87	9,708.40	9,999.60
Human Resources Business Partner, Sr..09..73.	09.B25	Hourly	42.93	44.23	45.55	46.91	48.32	49.77	51.26	52.79	54.38	56.01	57.69
		Monthly	7,441.20	7,666.53	7,895.33	8,131.07	8,375.47	8,626.80	8,885.07	9,150.27	9,425.87	9,708.40	9,999.60
Human Resources Asst..08..67.	08.B02	Hourly	28.12	28.96	29.83	30.72	31.65	32.59	33.57	34.58	35.62	36.69	37.79
		Monthly	4,874.13	5,019.73	5,170.53	5,324.80	5,486.00	5,648.93	5,818.80	5,993.87	6,174.13	6,359.60	6,550.27
Human Resources Spec..08..79.	08.B10	Hourly	31.62	32.56	33.54	34.55	35.58	36.66	37.76	38.89	40.06	41.25	42.49
		Monthly	5,480.80	5,643.73	5,813.60	5,988.67	6,167.20	6,354.40	6,545.07	6,740.93	6,943.73	7,150.00	7,364.93
Legal Assistant..08..58.	08.B08	Hourly	30.67	31.59	32.54	33.52	34.52	35.56	36.63	37.74	38.87	40.04	41.24
		Monthly	5,316.13	5,475.60	5,640.27	5,810.13	5,983.47	6,163.73	6,349.20	6,541.60	6,737.47	6,940.27	7,148.27
Management Analyst.I.09..85.	09.B17	Hourly	36.00	37.09	38.20	39.34	40.52	41.74	42.99	44.28	45.61	46.98	48.39
		Monthly	6,240.00	6,428.93	6,621.33	6,818.93	7,023.47	7,234.93	7,451.60	7,675.20	7,905.73	8,143.20	8,387.60
Management Analyst.II.09..96.	09.B21	Hourly	39.02	40.18	41.39	42.63	43.91	45.22	46.58	47.97	49.41	50.89	52.42
		Monthly	6,763.47	6,964.53	7,174.27	7,389.20	7,611.07	7,838.13	8,073.87	8,314.80	8,564.40	8,820.93	9,086.13
Manager.I.09..508.	09.B25	Hourly	42.93	44.23	45.55	46.91	48.32	49.77	51.26	52.79	54.38	56.01	57.69
		Monthly	7,441.20	7,666.53	7,895.33	8,131.07	8,375.47	8,626.80	8,885.07	9,150.27	9,425.87	9,708.40	9,999.60
Manager.II.09..75.	09.B29	Hourly	47.25	48.67	50.13	51.63	53.18	54.78	56.43	58.12	59.86	61.66	63.51
		Monthly	8,190.00	8,436.13	8,689.20	8,949.20	9,217.87	9,495.20	9,781.20	10,074.13	10,375.73	10,687.73	11,008.40

**08, 09 Management/Unrepresented
01-Jul-2024 thru 30-Jun-2025
3% Salary Adjustment**

Class Title	Grade	Rate	1	2	3	4	5	6	7	8	9	10	11
Manager.III.09..122.	09.B35	Hourly	53.71	55.31	56.97	58.68	60.45	62.26	64.13	66.06	68.04	70.08	72.18
		Monthly	9,309.73	9,587.07	9,874.80	10,171.20	10,478.00	10,791.73	11,115.87	11,450.40	11,793.60	12,147.20	12,511.20
Manager, Division..09..861.	09.B37	Hourly	59.25	61.04	62.86	64.75	66.70	68.70	70.76	72.88	75.06	77.31	79.63
		Monthly	10,270.00	10,580.27	10,895.73	11,223.33	11,561.33	11,908.00	12,265.07	12,632.53	13,010.40	13,400.40	13,802.53
Outreach/Education Coordinator.I.09..328.	09.B05	Hourly	27.90	28.74	29.60	30.49	31.41	32.35	33.32	34.31	35.34	36.40	37.49
		Monthly	4,836.00	4,981.60	5,130.67	5,284.93	5,444.40	5,607.33	5,775.47	5,947.07	6,125.60	6,309.33	6,498.27
Outreach/Education Coordinator.II.09..330.	09.B13	Hourly	33.42	34.42	35.45	36.51	37.60	38.72	39.89	41.09	42.32	43.59	44.90
		Monthly	5,792.80	5,966.13	6,144.67	6,328.40	6,517.33	6,711.47	6,914.27	7,122.27	7,335.47	7,555.60	7,782.67
Payroll Specialist..08..24.	08.B06	Hourly	28.68	29.54	30.42	31.33	32.28	33.24	34.24	35.27	36.33	37.42	38.54
		Monthly	4,971.20	5,120.27	5,272.80	5,430.53	5,595.20	5,761.60	5,934.93	6,113.47	6,297.20	6,486.13	6,680.27
Program Manager.I.09..71.	09.B19	Hourly	37.40	38.52	39.68	40.87	42.09	43.35	44.65	45.99	47.37	48.78	50.24
		Monthly	6,482.67	6,676.80	6,877.87	7,084.13	7,295.60	7,514.00	7,739.33	7,971.60	8,210.80	8,455.20	8,708.27
Program Manager.II.09..668.	09.B21	Hourly	39.02	40.18	41.39	42.63	43.91	45.22	46.58	47.97	49.41	50.89	52.42
		Monthly	6,763.47	6,964.53	7,174.27	7,389.20	7,611.07	7,838.13	8,073.87	8,314.80	8,564.40	8,820.93	9,086.13
Program Manager.III.09..80.	09.B25	Hourly	42.93	44.23	45.55	46.91	48.32	49.77	51.26	52.79	54.38	56.01	57.69
		Monthly	7,441.20	7,666.53	7,895.33	8,131.07	8,375.47	8,626.80	8,885.07	9,150.27	9,425.87	9,708.40	9,999.60
Supervisor.I.09..7.	09.B13	Hourly	33.42	34.42	35.45	36.51	37.60	38.72	39.89	41.09	42.32	43.59	44.90
		Monthly	5,792.80	5,966.13	6,144.67	6,328.40	6,517.33	6,711.47	6,914.27	7,122.27	7,335.47	7,555.60	7,782.67
Supervisor.II.09..307.	09.B19	Hourly	37.40	38.52	39.68	40.87	42.09	43.35	44.65	45.99	47.37	48.78	50.24
		Monthly	6,482.67	6,676.80	6,877.87	7,084.13	7,295.60	7,514.00	7,739.33	7,971.60	8,210.80	8,455.20	8,708.27
Supervisor.III.09..627.	09.B23	Hourly	40.94	42.17	43.43	44.73	46.07	47.46	48.89	50.36	51.87	53.42	55.02
		Monthly	7,096.27	7,309.47	7,527.87	7,753.20	7,985.47	8,226.40	8,474.27	8,729.07	8,990.80	9,259.47	9,536.80
Supvsr, Police Records Shift..08..402.	08.B11	Hourly	32.26	33.22	34.22	35.25	36.31	37.40	38.52	39.68	40.87	42.09	43.35
		Monthly	5,591.73	5,758.13	5,931.47	6,110.00	6,293.73	6,482.67	6,676.80	6,877.87	7,084.13	7,295.60	7,514.00

06 Police Management
01-Jul-2024 thru 30-Jun-2025
3% Salary Adjustment

Class Title	Pay Grade		7	8	9	10	11
Deputy Police Chief..06..448.	06.F04	Hourly	84.23	86.76	89.37	92.05	94.81
		Monthly	14,599.87	15,038.40	15,490.80	15,955.33	16,433.73
Lieutenant..06..447.	06.F03	Hourly	73.30	75.51	77.77	80.10	82.50
		Monthly	12,705.33	13,088.40	13,480.13	13,884.00	14,300.00

07 Fire Management
01-Jul-2024 thru 30-Jun-2025
3% Salary Adjustment

Class Title	Pay Grade		7	8	9	10	11
Asst Fire Chief of Operations..07..1344.	07.D10	Hourly	92.83	95.62	98.56	101.52	104.57
		Monthly	16,090.53	16,574.13	17,083.73	17,596.80	18,125.47
Deputy Fire Chief..07..1345.40	07.D07	Hourly	87.64	90.27	92.98	95.77	98.64
		Monthly	15,190.93	15,646.80	16,116.53	16,600.13	17,097.60

13 - 911 Unrepresented/Management
01-Jul-2024 thru 30-Jun-2025
3% Salary Adjustment

Class Title	Grade	Rate	7	8	9	10	11
Supvsr, Communications Shift..13..396.	13.U01	Hourly	52.20	53.77	55.39	57.05	58.76
		Monthly	9,048.00	9,320.13	9,600.93	9,888.67	10,185.07