

02 IAFF
01-Jul-2024 thru 31-Dec-2024
Kelly Day Increase
(added Delta "D" Shift)

Class Title for 56-Hour/Week:	Pay Grade	D Shift Hourly					Monthly				
		2	3	4	5	6	2	3	4	5	6
Battalion Chief..32..1450.	32.C04		48.85	51.30	53.89	56.58		10,429.48	10,952.55	11,505.52	12,079.83
Fire Captain..02..1300.	02.C09				45.38	47.78				9,688.63	10,201.03
Fire Apparatus Operator/Engineer..02..1250.	02.C50		33.19	34.92	36.76	38.70		7,086.07	7,455.42	7,848.26	8,262.45
Firefighter-Medic..02..1100.	02.C10	30.30	31.88	33.55	35.33	37.17	6,469.05	6,806.38	7,162.93	7,542.96	7,935.80

With 10% Emt-P (\$3.72/hr)	Pay Grade	D Shift Hourly					Monthly				
		2	3	4	5	6	2	3	4	5	6
Fire Apparatus Operator..02..1250.	02.C50		36.91	38.64	40.48	42.42		7,880.29	8,249.64	8,642.48	9,056.67
Firefighter-Medic..02..1100.	02.C10	34.02	35.60	37.27	39.05	40.89	7,263.27	7,600.60	7,957.15	8,337.18	8,730.02

For O.T. rate = 49.10 hrs/week	Pay Grade	Overtime (1.5x) D Shift Hourly					Emergency Callback (2x) D Shift Hourly				
		2	3	4	5	6	2	3	4	5	6
Battalion Chief..32..1450.	32.C04		73.28	76.95	80.84	84.87		97.70	102.60	107.78	113.16
Fire Captain..02..1300.	02.C09				68.07	71.67				90.76	95.56
Fire Apparatus Operator/Engineer..02..1250.	02.C50		49.79	52.38	55.14	58.05		66.38	69.84	73.52	77.40
Firefighter-Medic..02..1100.	02.C10	45.45	47.82	50.33	53.00	55.76	60.60	63.76	67.10	70.66	74.34

For O.T. with 10% Emt-P = 49.10 hrs/week	Pay Grade	Overtime (1.5x) D Shift Hourly					Emergency Callback (2x) D Shift Hourly				
		2	3	4	5	6	2	3	4	5	6
Fire Apparatus Operator/Engineer..02..1250.	02.C50		55.37	57.96	60.72	63.63		73.82	77.28	80.96	84.84
Firefighter-Medic..02..1100.	02.C10	51.03	53.40	55.91	58.58	61.34	68.04	71.20	74.54	78.10	81.78

Employees will be eligible for progression from step two (2) through step six (6) in increments of six (6) months, twelve (12) months, twenty-four (24) months, and thirty-six (36) months.

EMS/Fire Training Class Title for 40-Hour/Week:	Pay Grade	Hourly		Monthly	
		Step 5 T/S Capt	Step 6 T/S Capt + 6%	Step 5 T/S Capt	Step 6 T/S Capt + 6%
EMS Coordinator..02..1730.	02.C99	66.89	70.90	11,594.27	12,289.33
EMS Trainer..02..1750.	02.C99	66.89	70.90	11,594.27	12,289.33
Training Officer..02..1650.	02.C99	66.89	70.90	11,594.27	12,289.33

02 IAFF
01-Jul-2024 thru 31-Dec-2024
3% Salary Adjustment

Class Title for 40-Hour/Week:	Pay Grade	Hourly Wage						Monthly Salary					
		1	2	3	4	5	6	1	2	3	4	5	6
Deputy Fire Marshal 40..02..1780.	02.C93	45.81	48.10	50.51	53.03	55.68	58.46	7,940.40	8,337.33	8,755.07	9,191.87	9,651.20	10,133.07
Deputy Fire Marshal..02..1560.	02.C93	45.81	48.10	50.51	53.03	55.68	58.46	7,940.40	8,337.33	8,755.07	9,191.87	9,651.20	10,133.07
Deputy Fire Mar, Sr..02..1570.	02.C95						67.24						11,654.93
Fire Marshal..32..466.	32.C98						76.10						13,190.67