



HUMAN RIGHTS COMMISSION  
Wednesday, November 1, 2023  
6:00 – 8:00 p.m.

**Hybrid Meeting**

In Person: City Hall, 555 Liberty St. SE, Room 220

Via You Tube: [https://www.youtube.com/channel/UCQLj9RKZNHu4wfYcs\\_TC0TA?view\\_as=subscriber](https://www.youtube.com/channel/UCQLj9RKZNHu4wfYcs_TC0TA?view_as=subscriber)

Si necesita ayuda para comprender esta información, por favor llame 503-540-2371

**PARTICIPANTS**

Board Members

Hamadi Jackson, Chair; Kelsey Murray, Vice Chair; Gregory Azure, Ezekiel Druker, Laura Fouts, William Laduca; Jackie Leung, Joaquin Lara Midkiff, Lisa Novak, Cathy Ostrand-Ponsioen; David Rheinholdt, Hope Strayer

Staff

Gretchen Bennett, Mayor/City Manager's Office; Lt. Debra Aguilar, Police Department

**AGENDA**

1. Welcome and introductions.
2. Public Comment
3. Consent Calendar:
  - a. Approval of Agenda
  - b. Approval of Minutes
4. Action and/or Discussion Items:
  - a. Bias Crime Update
  - b. Complaints/Concerns of Discrimination
  - c. Community Events
  - d. Conference with other city HRC's
  - e. Salem Speaks Up! event
  - f. Chair and Vice Chair Elections Coming Up
  - g. Sanctuary City policies
  - h. Reporting hate and bias: examining structures and options
5. Task Force and Project Updates:
  - a. Community Engagement Task Force – Commissioner Lara Midkiff
  - b. LGBTQIA+ Intersectional Rights Task Force – Commissioner Murray
6. Equity Ask & Staff Updates
7. Community Calendar – Commissioner Strayer
8. Member Remarks and Announcements

**Next Meeting:** December 13

Special accommodations are available, upon request, for persons with disabilities or those needing sign language interpretation, or languages other than English. To request accommodations or services, please call 503-540-2371 (711 for Relay) at least two business days in advance.

It is the City of Salem's policy to assure that no person shall be discriminated against on the grounds of race, religion, color, sex, marital status, familial status, national origin, age, mental or physical disability, sexual orientation, gender identity, source of income and housing status, as provided by Salem Revised Code 97. The

City of Salem also fully complies with Title VI of the Civil Rights Act of 1964, Americans with Disabilities Act of 1990, and related statutes and regulations, in all programs and activities.