

01 SPEU
01-Jul-2024 thru 30-Jun-2025
5% Salary Adjustment
4% Market Adjustment

Class Title	Grade	HOURLY WAGE							MONTHLY SALARY						
		1	2	3	4	5	6	L7	1	2	3	4	5	6	L7
Police Lab Tech..01..426.	01.E24	43.71	45.90	48.20	50.61	53.14	55.80	57.47	7,576.40	7,956.00	8,354.67	8,772.40	9,210.93	9,672.00	9,961.47
Corporal..01..418.	01.E16	39.50	41.48	43.55	45.73	48.02	50.42	51.93	6,846.67	7,189.87	7,548.67	7,926.53	8,323.47	8,739.47	9,001.20
Police Officer..01..411.	01.E12	37.61	39.49	41.46	43.53	45.71	48.00	49.44	6,519.07	6,844.93	7,186.40	7,545.20	7,923.07	8,320.00	8,569.60
Police Comm Svcs Officer, Senior..01..414.	01.E06	29.94	31.44	33.01	34.66	36.39	38.21	39.36	5,189.60	5,449.60	5,721.73	6,007.73	6,307.60	6,623.07	6,822.40
Police Comm Svcs Officer..01..413.	01.E02	19.09	20.04	21.04	22.09	23.19	24.35	25.08	3,308.93	3,473.60	3,646.93	3,828.93	4,019.60	4,220.67	4,347.20

SPEU, Part Time Exempt

Auxiliary Officer..18..443.	18.L97						48.00							8,320.00	
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L7 is achieved after one hundred twenty (120) months of continuous service with the Salem Police Department

11 SPEU Police Sergeant
01-Jul-2024 thru 30-Jun-2025
3% Salary Adjustment
4% Market Adjustment

Class Title	Pay Grade		7	8	9	10	11
Sergeant..11..446.	11.F01	Hourly	62.61	64.50	66.44	68.43	70.48
		Monthly	10,852.40	11,180.00	11,516.27	11,861.20	12,216.53