



HUMAN RIGHTS COMMISSION

Wednesday, August 14, 2024

6:00 – 8:00 p.m.

**Hybrid Meeting**

In Person: Mayor/City Manager's Office, 555 Liberty St. SE, Room 220, Salem, OR 97301

Via You Tube: [https://www.youtube.com/channel/UCQLj9RKZNHu4wfYcs\\_TCOTA?view\\_as=subscriber](https://www.youtube.com/channel/UCQLj9RKZNHu4wfYcs_TCOTA?view_as=subscriber)

Si necesita ayuda para comprender esta información, por favor llame 503-540-2371

**PARTICIPANTS**

Board Members

Hamadi Jackson, Chair; Kelsey Murray, Vice Chair; Gregory Azure, Jackie Leung, Elana Lynn; Robert Marshall, Joaquin Lara Midkiff, Lisa Novak, Kirra Pressey; David Rheinholdt, Kaitlin Strathdee, Hope Strayer

Staff

Gretchen Bennett, Mayor/City Manager's Office; Lt. Robert Dowd, Police Department

**AGENDA**

1. Welcome and introductions
2. Public Comment
3. Consent Calendar: Approval of Agenda and Minutes of June and July meetings
4. Action and/or Discussion Items:
  - a. Bias Crime Update
  - b. Complaints of Discrimination
  - c. Orientation: An overview of the HRC, its role and function
  - d. Citizenship and Chapter 97
  - e. Race based medicine
5. Committee and Project Updates:
  - a. Community Engagement Committee – Commissioner Lara Midkiff
  - b. Data Visualization Committee – Commissioner Lara Midkiff
  - c. Homelessness Informational Summit – Commissioner Marshall
  - d. LGBTQIA+ Intersectional Rights Committee – Commissioner Murray
  - e. Process Review Task Force – Gretchen Bennett
  - f. Salem Speaks Up! – Gretchen Bennett
6. Equity Ask & Staff Updates
7. Community Calendar – Commissioner Strayer
8. Member Remarks and Announcements

**Next Meeting: September 11**

Special accommodations are available, upon request, for persons with disabilities or those needing sign language interpretation, or languages other than English. To request accommodations or services, please call 503-540-2371 (711 for Relay) at least two business days in advance.

It is the City of Salem's policy to assure that no person shall be discriminated against on the grounds of race, religion, color, sex, marital status, familial status, national origin, age, mental or physical disability, sexual orientation, gender identity, source of income and housing status, as provided by Salem Revised Code 97. The City of Salem also fully complies with Title VI of the Civil Rights Act of 1964, Americans with Disabilities Act of 1990, and related statutes and regulations, in all programs and activities.