

MEMORANDUM OF UNDERSTANDING

This memorandum of understanding (MOU) is entered into between the City of Salem (City) and the 911 Professional Communication Employees' Association (PCEA.) regarding Article 5.8 Deferred Compensation Contribution.

The parties agree to the following within the PCEA Collective Bargaining Agreement (CBA), beginning July 1, 2024.


Change the language within the CBA, Article 5.8 – Deferred Compensation Contribution.

Adding the following “The contribution of one percent (1%) will be based on the employees biweekly base pay (gross amount of biweekly pay not including overtime earned in that pay period).”


DocuSigned by:

CE6C5CA8789A469...
On behalf of PCEA
Lisa Breitbach, President

7/10/2024
Date

DocuSigned by:

2A128069E1CC476...
On behalf of the City of Salem
Mike Niblock, Fire Chief

8/1/2024
Date

DocuSigned by:

51030C6F63BD48F...
On behalf of the City of Salem
Krishna Namburi, Enterprise Services
Director

8/1/2024
Date