



HUMAN RIGHTS COMMISSION  
Wednesday, September 11, 2024  
6:00 – 8:00 p.m.

**Hybrid Meeting**

In Person: Mayor/City Manager’s Office, 555 Liberty St. SE, Room 220, Salem, OR 97301

Via You Tube: [https://www.youtube.com/channel/UCQLj9RKZNHu4wfYcs\\_TC0TA?view\\_as=subscriber](https://www.youtube.com/channel/UCQLj9RKZNHu4wfYcs_TC0TA?view_as=subscriber)

Si necesita ayuda para comprender esta información, por favor llame 503-540-2371

**PARTICIPANTS**

Board Members

Hamadi Jackson, Chair; Kelsey Murray, Vice Chair; Celine Coleman, Elana Lynn; Robert Marshall, Joaquin Lara Midkiff, Lisa Novak, Kirra Pressey; David Rheinholdt, Kaitlin Strathdee, Hope Strayer

Staff

Gretchen Bennett, Community Services; Lt. Robert Dowd, Police Department

**AGENDA**

1. Welcome and introductions
2. Public Comment
3. Consent Calendar: Approval of Agenda and Minutes
4. Action and/or Discussion Items:
  - a. Bias Crime Update
  - b. Complaints of Discrimination
  - c. Viva Salem: Tabling Application
  - d. Race based medicine
  - e. Citizenship and Chapter 97
  - f. Sanctuary City
  - g. Rent Ordinances
  - h. Community Violence Reduction Initiative
5. Committee and Project Updates:
  - a. Community Engagement Committee – Commissioner Lara Midkiff
  - b. Data Visualization Committee – Commissioner Lara Midkiff
  - c. Homelessness Town Hall – Commissioner Marshall
  - d. LGBTQIA+ Intersectional Rights Committee – Commissioner Pressey
  - e. Process Review Task Force – Commissioner Lynn
  - f. Salem Speaks Up! – Vice Chair Murray
6. Equity Ask & Staff Updates
7. Community Calendar – Commissioner Strayer
8. Member Remarks and Announcements

**Next Meeting: October 9**

Special accommodations are available, upon request, for persons with disabilities or those needing sign language interpretation, or languages other than English. To request accommodations or services, please call 503-540-2371 (711 for Relay) at least two business days in advance.

It is the City of Salem’s policy to assure that no person shall be discriminated against on the grounds of race, religion, color, sex, marital status, familial status, national origin, age, mental or physical disability, sexual orientation, gender identity, source of income and housing status, as provided by Salem Revised Code 97. The City of Salem also fully complies with Title VI of the Civil Rights Act of 1964, Americans with Disabilities Act of 1990, and related statutes and regulations, in all programs and activities.