

03 AFSCME - City
FLSA Non-Exempt (Hourly)
01-Jul-2024 thru 31-Dec-2024
7% Salary Adjustment
(with Salary Selectives)

Job Classification	Pay Grade	HOURLY RATE					
		1	2	3	4	5	6
Accountant..03..32.	03.A24	34.84	36.18	37.80	39.39	41.00	42.77
Accounts Specialist.Sr.03..27.	03.A19	28.65	29.72	30.94	32.22	33.51	34.84
Acctg Assistant..03..26.	03.A17	26.41	27.52	28.65	29.72	30.94	32.22
Admin Analyst.I.03..88.	03.A19	28.65	29.72	30.94	32.22	33.51	34.84
Admin Analyst.II.03..89.	03.A23	33.51	34.84	36.18	37.80	39.39	41.00
Airport Maint Oper..03..691.	03.A15	24.52	25.40	26.41	27.52	28.65	29.72
Buyer..03..49.	03.A21	30.94	32.22	33.51	34.84	36.18	37.80
CADD Technician..03..111.	03.A22	32.22	33.51	34.84	36.18	37.80	39.39
Civil Eng Asst..03..110.	03.A24	34.84	36.18	37.80	39.39	41.00	42.77
Clerk-Messenger..03..40.	03.A12	22.04	22.83	23.66	24.52	25.40	26.41
Code Enforcement Officer, Sr..03..143.	03.A25	36.18	37.80	39.39	41.00	42.77	44.58
Code Enforcement Officer.1.03..157.	03.A17	26.41	27.52	28.65	29.72	30.94	32.22
Code Enforcement Officer.2.03..140.	03.A23	33.51	34.84	36.18	37.80	39.39	41.00
Communications Systems Tech..03..659.	03.A25	36.18	37.80	39.39	41.00	42.77	44.58
Court Op Spec, Senior..03..11.	03.A17	26.41	27.52	28.65	29.72	30.94	32.22
Court Operations Spec..03..10.	03.A15	24.52	25.40	26.41	27.52	28.65	29.72
Crime Analyst..03..407.	03.A26	37.80	39.39	41.00	42.77	44.58	46.36
Custodial Worker.I.03..601.	03.A08	20.00	20.60	21.51	22.26	23.01	23.94
Custodial Worker.II.03..602.	03.A12	22.04	22.83	23.66	24.52	25.40	26.41
Customer Service Spec.1.03..25	03.A15	24.52	25.40	26.41	27.52	28.65	29.72
Customer Service Spec.2.03..225	03.A17	26.41	27.52	28.65	29.72	30.94	32.22
Dept Tech Support Analyst.I.03..182.	03.A25	36.18	37.80	39.39	41.00	42.77	44.58
Dept Tech Support Technician..03..181.	03.A22	32.22	33.51	34.84	36.18	37.80	39.39
Electrician.1.03..538.	03.A27	39.39	41.00	42.77	44.58	46.36	48.21
Electrician.2.03..536.	03.A29	42.77	44.58	46.36	48.21	50.39	52.61
Engineering Associate..03..175.	03.A27	39.39	41.00	42.77	44.58	46.36	48.21
Engr Tech.II.03..102.	03.A20	29.72	30.94	32.22	33.51	34.84	36.18
Engr Tech.III.03..103.	03.A23	33.51	34.84	36.18	37.80	39.39	41.00
Environ Compliance Spec..03..506.	03.A24	34.84	36.18	37.80	39.39	41.00	42.77
Environ Compliance Tech..03..507.	03.A21	30.94	32.22	33.51	34.84	36.18	37.80
Facility HVAC Tech..03..606.	03.A22	32.22	33.51	34.84	36.18	37.80	39.39
Facility Maint Tech..03..603.	03.A21	30.94	32.22	33.51	34.84	36.18	37.80
Facility Maintenance Technician.I.03..612.	03.A16	25.40	26.41	27.52	28.65	29.72	30.94
Fleet Svc Lead Technician..03..663.	03.A22	32.22	33.51	34.84	36.18	37.80	39.39
Fleet Svc Technician..03..664.	03.A20	29.72	30.94	32.22	33.51	34.84	36.18
Flow Monitoring Analyst..03..113.	03.A24	34.84	36.18	37.80	39.39	41.00	42.77
Flow Monitoring Oper..03..512.	03.A18	27.52	28.65	29.72	30.94	32.22	33.51
Flow Monitoring Tech..03..115.	03.A22	32.22	33.51	34.84	36.18	37.80	39.39
GIS Analyst..03..893.	03.A25	36.18	37.80	39.39	41.00	42.77	44.58
GIS Eng Tech..03..105.	03.A22	32.22	33.51	34.84	36.18	37.80	39.39
GIS Technician..03..834.	03.A22	32.22	33.51	34.84	36.18	37.80	39.39
Graphic Designer..03..19.	03.A20	29.72	30.94	32.22	33.51	34.84	36.18

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7% Salary Adjustment
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Job Classification	Pay Grade	HOURLY RATE					
		1	2	3	4	5	6
Information Tech Spec..03..854.	03.A27	39.39	41.00	42.77	44.58	46.36	48.21
Inspector I..03..150.	03.A25	36.18	37.80	39.39	41.00	42.77	44.58
Inspector II..03..131.	03.A26	37.80	39.39	41.00	42.77	44.58	46.36
Inspector III..03..144.	03.A27	39.39	41.00	42.77	44.58	46.36	48.21
Inspector, Senior..03..136.	03.A29	42.77	44.58	46.36	48.21	50.39	52.61
Instrument Tech..03..504.	03.A26	37.80	39.39	41.00	42.77	44.58	46.36
Laboratory Tech.I.03..547.	03.A21	30.94	32.22	33.51	34.84	36.18	37.80
Laboratory Tech.II.03..546.	03.A23	33.51	34.84	36.18	37.80	39.39	41.00
Laborer..03..620.	03.A12	22.04	22.83	23.66	24.52	25.40	26.41
Librarian, Senior..03..311.	03.A24	34.84	36.18	37.80	39.39	41.00	42.77
Librarian..03..306.	03.A22	32.22	33.51	34.84	36.18	37.80	39.39
Library Assistant, Senior..03..312.	03.A17	26.41	27.52	28.65	29.72	30.94	32.22
Library Assistant..03..304.	03.A13	22.83	23.66	24.52	25.40	26.41	27.52
Natural Infrastructure Spec..03..95.	03.A22	32.22	33.51	34.84	36.18	37.80	39.39
Network Technician..03..830.	03.A33	35.21	36.98	38.74	40.75	42.78	44.93
Office Assistant..03..5.	03.A12	22.04	22.83	23.66	24.52	25.40	26.41
PW Communications Dispatcher..03..9.	03.A15	24.52	25.40	26.41	27.52	28.65	29.72
PW Crew Leader..03..516.	03.A20	29.72	30.94	32.22	33.51	34.84	36.18
PW Facility Maint Oper..03..549.	03.A16	25.40	26.41	27.52	28.65	29.72	30.94
PW Maint Oper.I.03..631.	03.A15	24.52	25.40	26.41	27.52	28.65	29.72
PW Maint Oper.II.03..641.	03.A17	26.41	27.52	28.65	29.72	30.94	32.22
PW Signs & Markings Worker..03..531.	03.A17	26.41	27.52	28.65	29.72	30.94	32.22
Parking Enforcement Offcr..03..52.	03.A13	22.83	23.66	24.52	25.40	26.41	27.52
Parking Meter Tech..03..650.	03.A15	24.52	25.40	26.41	27.52	28.65	29.72
Parks Maint Operator..03..361.	03.A17	26.41	27.52	28.65	29.72	30.94	32.22
Parks Project Coord..03..341.	03.A21	30.94	32.22	33.51	34.84	36.18	37.80
Parts & Supply Clerk..03..46.	03.A13	22.83	23.66	24.52	25.40	26.41	27.52
Permit Specialist..03..2.	03.A16	25.40	26.41	27.52	28.65	29.72	30.94
Permit Tech..03..68.	03.A18	27.52	28.65	29.72	30.94	32.22	33.51
Planner.I.03..198.	03.A22	32.22	33.51	34.84	36.18	37.80	39.39
Planner.II.03..200.	03.A25	36.18	37.80	39.39	41.00	42.77	44.58
Plans Examiner.I.03..138.	03.A24	34.84	36.18	37.80	39.39	41.00	42.77
Plans Examiner.II.03..139.	03.A27	39.39	41.00	42.77	44.58	46.36	48.21
Police Evidence & Prop Tech..03..404.	03.A19	28.65	29.72	30.94	32.22	33.51	34.84
Police Records Tech..03..401.	03.A18	27.52	28.65	29.72	30.94	32.22	33.51
Program Coordinator..03..205.	03.A22	32.22	33.51	34.84	36.18	37.80	39.39
Project Leader.I.03..517.	03.A22	32.22	33.51	34.84	36.18	37.80	39.39
Project Leader.II.03..617.	03.A26	37.80	39.39	41.00	42.77	44.58	46.36
Reprographics Spec..03..42.	03.A18	27.52	28.65	29.72	30.94	32.22	33.51
Residential Plans Examiner..03..142.	03.A22	32.22	33.51	34.84	36.18	37.80	39.39
Security Officer..03..37.	03.A12	22.04	22.83	23.66	24.52	25.40	26.41
Signal Technician..03..658.	03.A22	32.22	33.51	34.84	36.18	37.80	39.39

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Job Classification	Pay Grade	HOURLY RATE					
		1	2	3	4	5	6
Staff Assistant.I.03..12.	03.A15	24.52	25.40	26.41	27.52	28.65	29.72
Telecommunications Tech..03..91.	03.A19	28.65	29.72	30.94	32.22	33.51	34.84
Telephone Report Spec, Sr..03..387.	03.A18	27.52	28.65	29.72	30.94	32.22	33.51
Telephone Report Spec..03..388.	03.A16	25.40	26.41	27.52	28.65	29.72	30.94
Traffic Tech, Senior..03..118.	03.A22	32.22	33.51	34.84	36.18	37.80	39.39
Traffic Tech..03..117.	03.A20	29.72	30.94	32.22	33.51	34.84	36.18
Tree Trimmer..03..340.	03.A18	27.52	28.65	29.72	30.94	32.22	33.51
Utility Field Representative.03..503.	03.A18	27.52	28.65	29.72	30.94	32.22	33.51
Utility Meter Reader..03..514.	03.A15	24.52	25.40	26.41	27.52	28.65	29.72
WTP Operator.1.03..550.	03.A20	29.72	30.94	32.22	33.51	34.84	36.18
WTP Operator.2.03..553.	03.A23	33.51	34.84	36.18	37.80	39.39	41.00
WTP Operator.3.03..561.	03.A26	37.80	39.39	41.00	42.77	44.58	46.36
WTP Tech.I.03..556.	03.A21	30.94	32.22	33.51	34.84	36.18	37.80
WTP Tech.II.03..552.	03.A24	34.84	36.18	37.80	39.39	41.00	42.77
Water Qual Tech..03..123.	03.A19	28.65	29.72	30.94	32.22	33.51	34.84
Water Treatment Oper..03..515.	03.A24	34.84	36.18	37.80	39.39	41.00	42.77

**NOTE: This pay plan reflective of MOA signed 05-Nov-2024 regarding classification and compensation changes effective 01-Jul-2024.*

03 AFSCME - City
FLSA Non-Exempt (Hourly)
01-Jan-2025 thru 30-Jun-2025
7% Salary Adjustment continued
(with Salary Selectives)

Job Classification	Pay Grade	HOURLY RATE					
		1	2	3	4	5	6
Accountant..03..32.	03.A24	34.84	36.18	37.80	39.39	41.00	42.77
Accounts Specialist.Sr.03..27.	03.A19	28.65	29.72	30.94	32.22	33.51	34.84
Acctg Assistant..03..26.	03.A17	26.41	27.52	28.65	29.72	30.94	32.22
Admin Analyst.I.03..88.	03.A19	28.65	29.72	30.94	32.22	33.51	34.84
Admin Analyst.II.03..89.	03.A23	33.51	34.84	36.18	37.80	39.39	41.00
Airport Maint Oper..03..691.	03.A15	24.52	25.40	26.41	27.52	28.65	29.72
Buyer..03..49.	03.A21	30.94	32.22	33.51	34.84	36.18	37.80
CADD Technician..03..111.	03.A22	32.22	33.51	34.84	36.18	37.80	39.39
Civil Eng Asst..03..110.	03.A24	34.84	36.18	37.80	39.39	41.00	42.77
Clerk-Messenger..03..40.	03.A12	22.04	22.83	23.66	24.52	25.40	26.41
Code Enforcement Officer, Sr..03..143.	03.A25	36.18	37.80	39.39	41.00	42.77	44.58
Code Enforcement Officer.1.03..157.	03.A17	26.41	27.52	28.65	29.72	30.94	32.22
Code Enforcement Officer.2.03..140.	03.A23	33.51	34.84	36.18	37.80	39.39	41.00
Communications Systems Tech..03..659.	03.A25	36.18	37.80	39.39	41.00	42.77	44.58
Court Op Spec, Senior..03..11.	03.A17	26.41	27.52	28.65	29.72	30.94	32.22
Court Operations Spec..03..10.	03.A15	24.52	25.40	26.41	27.52	28.65	29.72
Crime Analyst..03..407.	03.A26	37.80	39.39	41.00	42.77	44.58	46.36
Custodial Worker.I.03..601.	03.A08	20.00	20.60	21.51	22.26	23.01	23.94
Custodial Worker.II.03..602.	03.A12	22.04	22.83	23.66	24.52	25.40	26.41
Customer Service Spec.1.03..25	03.A15	24.52	25.40	26.41	27.52	28.65	29.72
Customer Service Spec.2.03..225	03.A17	26.41	27.52	28.65	29.72	30.94	32.22
Dept Tech Support Analyst.I.03..182.	03.A25	36.18	37.80	39.39	41.00	42.77	44.58
Dept Tech Support Technician..03..181.	03.A22	32.22	33.51	34.84	36.18	37.80	39.39
Electrician.1.03..538.	03.A27	39.39	41.00	42.77	44.58	46.36	48.21
Electrician.2.03..536.	03.A29	42.77	44.58	46.36	48.21	50.39	52.61
Engineering Associate..03..175.	03.A27	39.39	41.00	42.77	44.58	46.36	48.21
Engr Tech.II.03..102.	03.A20	29.72	30.94	32.22	33.51	34.84	36.18
Engr Tech.III.03..103.	03.A23	33.51	34.84	36.18	37.80	39.39	41.00
Environ Compliance Spec..03..506.	03.A24	34.84	36.18	37.80	39.39	41.00	42.77
Environ Compliance Tech..03..507.	03.A21	30.94	32.22	33.51	34.84	36.18	37.80
Facility HVAC Tech..03..606.	03.A22	32.22	33.51	34.84	36.18	37.80	39.39
Facility Maint Tech..03..603.	03.A21	30.94	32.22	33.51	34.84	36.18	37.80
Facility Maintenance Technician.I.03..612.	03.A16	25.40	26.41	27.52	28.65	29.72	30.94
Fleet Svc Lead Technician..03..663.	03.A22	32.22	33.51	34.84	36.18	37.80	39.39
Fleet Svc Technician..03..664.	03.A20	29.72	30.94	32.22	33.51	34.84	36.18
Flow Monitoring Analyst..03..113.	03.A24	34.84	36.18	37.80	39.39	41.00	42.77
Flow Monitoring Oper..03..512.	03.A18	27.52	28.65	29.72	30.94	32.22	33.51
Flow Monitoring Tech..03..115.	03.A22	32.22	33.51	34.84	36.18	37.80	39.39
GIS Analyst..03..893.	03.A25	36.18	37.80	39.39	41.00	42.77	44.58
GIS Eng Tech..03..105.	03.A22	32.22	33.51	34.84	36.18	37.80	39.39
GIS Technician..03..834.	03.A22	32.22	33.51	34.84	36.18	37.80	39.39
Graphic Designer..03..19.	03.A20	29.72	30.94	32.22	33.51	34.84	36.18

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01-Jan-2025 thru 30-Jun-2025
7% Salary Adjustment continued
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Job Classification	Pay Grade	HOURLY RATE					
		1	2	3	4	5	6
Information Tech Spec..03..854.	03.A27	39.39	41.00	42.77	44.58	46.36	48.21
Inspector I..03..150.	03.A25	36.18	37.80	39.39	41.00	42.77	44.58
Inspector II..03..131.	03.A26	37.80	39.39	41.00	42.77	44.58	46.36
Inspector III..03..144.	03.A27	39.39	41.00	42.77	44.58	46.36	48.21
Inspector, Senior..03..136.	03.A29	42.77	44.58	46.36	48.21	50.39	52.61
Instrument Tech..03..504.	03.A26	37.80	39.39	41.00	42.77	44.58	46.36
Laboratory Tech.I.03..547.	03.A21	30.94	32.22	33.51	34.84	36.18	37.80
Laboratory Tech.II.03..546.	03.A23	33.51	34.84	36.18	37.80	39.39	41.00
Laborer..03..620.	03.A12	22.04	22.83	23.66	24.52	25.40	26.41
Librarian, Senior..03..311.	03.A24	34.84	36.18	37.80	39.39	41.00	42.77
Librarian..03..306.	03.A22	32.22	33.51	34.84	36.18	37.80	39.39
Library Assistant, Senior..03..312.	03.A17	26.41	27.52	28.65	29.72	30.94	32.22
Library Assistant..03..304.	03.A13	22.83	23.66	24.52	25.40	26.41	27.52
Natural Infrastructure Spec..03..95.	03.A22	32.22	33.51	34.84	36.18	37.80	39.39
Network Technician..03..830.	03.A33	35.21	36.98	38.74	40.75	42.78	44.93
Office Assistant..03..5.	03.A12	22.04	22.83	23.66	24.52	25.40	26.41
PW Communications Dispatcher..03..9.	03.A15	24.52	25.40	26.41	27.52	28.65	29.72
PW Crew Leader..03..516.	03.A20	29.72	30.94	32.22	33.51	34.84	36.18
PW Facility Maint Oper..03..549.	03.A16	25.40	26.41	27.52	28.65	29.72	30.94
PW Maint Oper.I.03..631.	03.A15	24.52	25.40	26.41	27.52	28.65	29.72
PW Maint Oper.II.03..641.	03.A17	26.41	27.52	28.65	29.72	30.94	32.22
PW Signs & Markings Worker..03..531.	03.A17	26.41	27.52	28.65	29.72	30.94	32.22
Parking Enforcement Offcr..03..52.	03.A13	22.83	23.66	24.52	25.40	26.41	27.52
Parking Meter Tech..03..650.	03.A15	24.52	25.40	26.41	27.52	28.65	29.72
Parks Maint Operator..03..361.	03.A17	26.41	27.52	28.65	29.72	30.94	32.22
Parks Project Coord..03..341.	03.A21	30.94	32.22	33.51	34.84	36.18	37.80
Parts & Supply Clerk..03..46.	03.A13	22.83	23.66	24.52	25.40	26.41	27.52
Permit Specialist..03..2.	03.A16	25.40	26.41	27.52	28.65	29.72	30.94
Permit Tech..03..68.	03.A18	27.52	28.65	29.72	30.94	32.22	33.51
Planner.I.03..198.	03.A22	32.22	33.51	34.84	36.18	37.80	39.39
Planner.II.03..200.	03.A25	36.18	37.80	39.39	41.00	42.77	44.58
Planner.III.03..202.	03.A29	42.77	44.58	46.36	48.21	50.39	52.61
Plans Examiner.I.03..138.	03.A24	34.84	36.18	37.80	39.39	41.00	42.77
Plans Examiner.II.03..139.	03.A27	39.39	41.00	42.77	44.58	46.36	48.21
Police Evidence & Prop Tech..03..404.	03.A19	28.65	29.72	30.94	32.22	33.51	34.84
Police Records Tech..03..401.	03.A18	27.52	28.65	29.72	30.94	32.22	33.51
Program Coordinator..03..205.	03.A22	32.22	33.51	34.84	36.18	37.80	39.39
Project Leader.I.03..517.	03.A22	32.22	33.51	34.84	36.18	37.80	39.39
Project Leader.II.03..617.	03.A26	37.80	39.39	41.00	42.77	44.58	46.36
Reprographics Spec..03..42.	03.A18	27.52	28.65	29.72	30.94	32.22	33.51
Residential Plans Examiner..03..142.	03.A22	32.22	33.51	34.84	36.18	37.80	39.39
Security Officer..03..37.	03.A12	22.04	22.83	23.66	24.52	25.40	26.41

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7% Salary Adjustment continued
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Signal Technician..03..658.	03.A22	32.22	33.51	34.84	36.18	37.80	39.39
Staff Assistant.I.03..12.	03.A15	24.52	25.40	26.41	27.52	28.65	29.72
Systems Tech..03..522.	03.A24	34.84	36.18	37.80	39.39	41.00	42.77
Telecommunications Tech..03..91.	03.A19	28.65	29.72	30.94	32.22	33.51	34.84
Telephone Report Spec, Sr..03..387.	03.A18	27.52	28.65	29.72	30.94	32.22	33.51
Telephone Report Spec..03..388.	03.A16	25.40	26.41	27.52	28.65	29.72	30.94
Traffic Tech, Senior..03..118.	03.A22	32.22	33.51	34.84	36.18	37.80	39.39
Traffic Tech..03..117.	03.A20	29.72	30.94	32.22	33.51	34.84	36.18
Tree Trimmer..03..340.	03.A18	27.52	28.65	29.72	30.94	32.22	33.51
Utility Field Representative.03..503.	03.A18	27.52	28.65	29.72	30.94	32.22	33.51
Utility Meter Reader..03..514.	03.A15	24.52	25.40	26.41	27.52	28.65	29.72
WTP Operator.1.03..550.	03.A20	29.72	30.94	32.22	33.51	34.84	36.18
WTP Operator.2.03..553.	03.A23	33.51	34.84	36.18	37.80	39.39	41.00
WTP Operator.3.03..561.	03.A26	37.80	39.39	41.00	42.77	44.58	46.36
WTP Tech.I.03..556.	03.A21	30.94	32.22	33.51	34.84	36.18	37.80
WTP Tech.II.03..552.	03.A24	34.84	36.18	37.80	39.39	41.00	42.77
Water Qual Tech..03..123.	03.A19	28.65	29.72	30.94	32.22	33.51	34.84
Water Treatment Oper..03..515.	03.A24	34.84	36.18	37.80	39.39	41.00	42.77

**NOTE: This pay plan reflective of MOA signed 05-Nov-2024 regarding classification and compensation changes effective 01-Jul-2024.*

10 AFSCME - City
FLSA Exempt (Salary)
01-Jul-2024 thru 31-Dec-2024
7% Salary Adjustment

Job Classification	Pay Grade	BIWEEKLY SALARY					
		1	2	3	4	5	6
Accountant.II.10..30.	10.A30	3,024.00	3,151.20	3,280.00	3,421.60	3,566.40	3,712.80
Dept Tech Support Analyst.II.10..183.	10.A34	3,280.00	3,421.60	3,566.40	3,708.80	3,856.80	4,031.20
Enterprise Business Sys Analyst..10..816.	10.A31	3,566.40	3,708.80	3,856.80	4,031.20	4,208.80	4,381.60
IT GIS Programmer Analyst, Lead..10..836.	10.A37	3,802.40	3,991.20	4,190.40	4,401.60	4,620.80	4,852.80
IT GIS Programmer Analyst..10..835.	10.A35	3,851.20	3,963.20	4,082.40	4,207.20	4,333.60	4,382.40
IT Programmer Analyst, Lead..10..828.	10.A37	3,802.40	3,991.20	4,190.40	4,401.60	4,620.80	4,852.80
IT Programmer Analyst..10..827.	10.A39	3,619.20	3,800.80	3,988.80	4,186.40	4,397.60	4,620.80
Network Analyst, Sr..10..825.	10.A36	3,963.20	4,082.40	4,207.20	4,333.60	4,462.40	4,620.80
Network Analyst..10..847.	10.A35	3,851.20	3,963.20	4,082.40	4,207.20	4,333.60	4,382.40
Network Tech, Lead..10..833.	10.A35	3,851.20	3,963.20	4,082.40	4,207.20	4,333.60	4,382.40
Oracle Data Base Admin..10..837.	10.A38	3,991.20	4,190.40	4,401.60	4,620.80	4,852.80	5,092.00
Oracle Programmer Analyst, Lead..10..845.	10.A38	3,991.20	4,190.40	4,401.60	4,620.80	4,852.80	5,092.00
Oracle Programmer Analyst..10..844.	10.A37	3,802.40	3,991.20	4,190.40	4,401.60	4,620.80	4,852.80
Planner.III.10..201.	10.A29	3,421.60	3,566.40	3,708.80	3,856.80	4,031.20	4,208.80
Real Property Svcs Spec..10..211.	10.A28	3,280.00	3,421.60	3,566.40	3,708.80	3,856.80	4,031.20
Solutions Architect..10..839.	10.A40	4,057.60	4,228.00	4,404.80	4,589.60	4,783.20	4,960.80
System Analyst, Sr..10..840.	10.A37	3,802.40	3,991.20	4,190.40	4,401.60	4,620.80	4,852.80
Systems Analyst, Lead..10..841.	10.A38	3,991.20	4,190.40	4,401.60	4,620.80	4,852.80	5,092.00

10 AFSCME - City
FLSA Exempt (Salary)
01-Jan-2025 thru 30-Jun-2025
7% Salary Adjustment continued

Job Classification	Pay Grade	BIWEEKLY SALARY					
		1	2	3	4	5	6
Accountant.II.10..30.	10.A30	3,024.00	3,151.20	3,280.00	3,421.60	3,566.40	3,712.80
Dept Tech Support Analyst.II.10..183.	10.A34	3,280.00	3,421.60	3,566.40	3,708.80	3,856.80	4,031.20
Enterprise Business Sys Analyst..10..816.	10.A31	3,566.40	3,708.80	3,856.80	4,031.20	4,208.80	4,381.60
IT GIS Programmer Analyst, Lead..10..836.	10.A37	3,802.40	3,991.20	4,190.40	4,401.60	4,620.80	4,852.80
IT GIS Programmer Analyst..10..835.	10.A35	3,851.20	3,963.20	4,082.40	4,207.20	4,333.60	4,382.40
IT Programmer Analyst, Lead..10..828.	10.A37	3,802.40	3,991.20	4,190.40	4,401.60	4,620.80	4,852.80
IT Programmer Analyst..10..827.	10.A39	3,619.20	3,800.80	3,988.80	4,186.40	4,397.60	4,620.80
Network Analyst, Sr..10..825.	10.A36	3,963.20	4,082.40	4,207.20	4,333.60	4,462.40	4,620.80
Network Analyst..10..847.	10.A35	3,851.20	3,963.20	4,082.40	4,207.20	4,333.60	4,382.40
Network Tech, Lead..10..833.	10.A35	3,851.20	3,963.20	4,082.40	4,207.20	4,333.60	4,382.40
Oracle Data Base Admin..10..837.	10.A38	3,991.20	4,190.40	4,401.60	4,620.80	4,852.80	5,092.00
Oracle Programmer Analyst, Lead..10..845.	10.A38	3,991.20	4,190.40	4,401.60	4,620.80	4,852.80	5,092.00
Oracle Programmer Analyst..10..844.	10.A37	3,802.40	3,991.20	4,190.40	4,401.60	4,620.80	4,852.80
Planner, Senior..10..201.	10.A29	3,421.60	3,566.40	3,708.80	3,856.80	4,031.20	4,208.80
Real Property Svcs Spec..10..211.	10.A28	3,280.00	3,421.60	3,566.40	3,708.80	3,856.80	4,031.20
Solutions Architect..10..839.	10.A40	4,057.60	4,228.00	4,404.80	4,589.60	4,783.20	4,960.80
System Analyst, Sr..10..840.	10.A37	3,802.40	3,991.20	4,190.40	4,401.60	4,620.80	4,852.80
Systems Analyst, Lead..10..841.	10.A38	3,991.20	4,190.40	4,401.60	4,620.80	4,852.80	5,092.00