

City of Salem, Oregon

Adopted FY 2019 Budget



Preparing for the Future

City of Salem

Officials and Administrative Staff

Mayor / Chair
Chuck Bennett

City Manager
Steve Powers

City Council

Cara Kaser Ward 1
Tom Andersen Ward 2
Brad Nanke Ward 3
Steve McCoid Ward 4
Matt Ausec Ward 5
Chris Hoy Ward 6
Sally Cook Ward 7
Jim Lewis Ward 8
 At Large

Citizens Budget Committee

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Kendra Mingo
Raquel Moore-Green
Scott Bassett
Joyce Judy
Clark Hazlett
Steve Bergmann
Derik Milton
Vanessa Nordyke

Municipal Judge
Jane Aiken

Deputy City Manager City Attorney

Kacey Duncan
Dan Atchison

Community Development Director

Norman Wright

Fire Chief

Mike Niblock

Human Resources Director

Mina Hanssen

Information Technology Director

Krishna Namburi

Police Chief

Gerald Moore

Public Works Director

Peter Fernandez

Urban Development Director

Kristin Retherford

Budget Staff

Budget Officer

Kelley Jacobs

Franchise and Budget Analyst

Ryan Zink

Management Analyst II

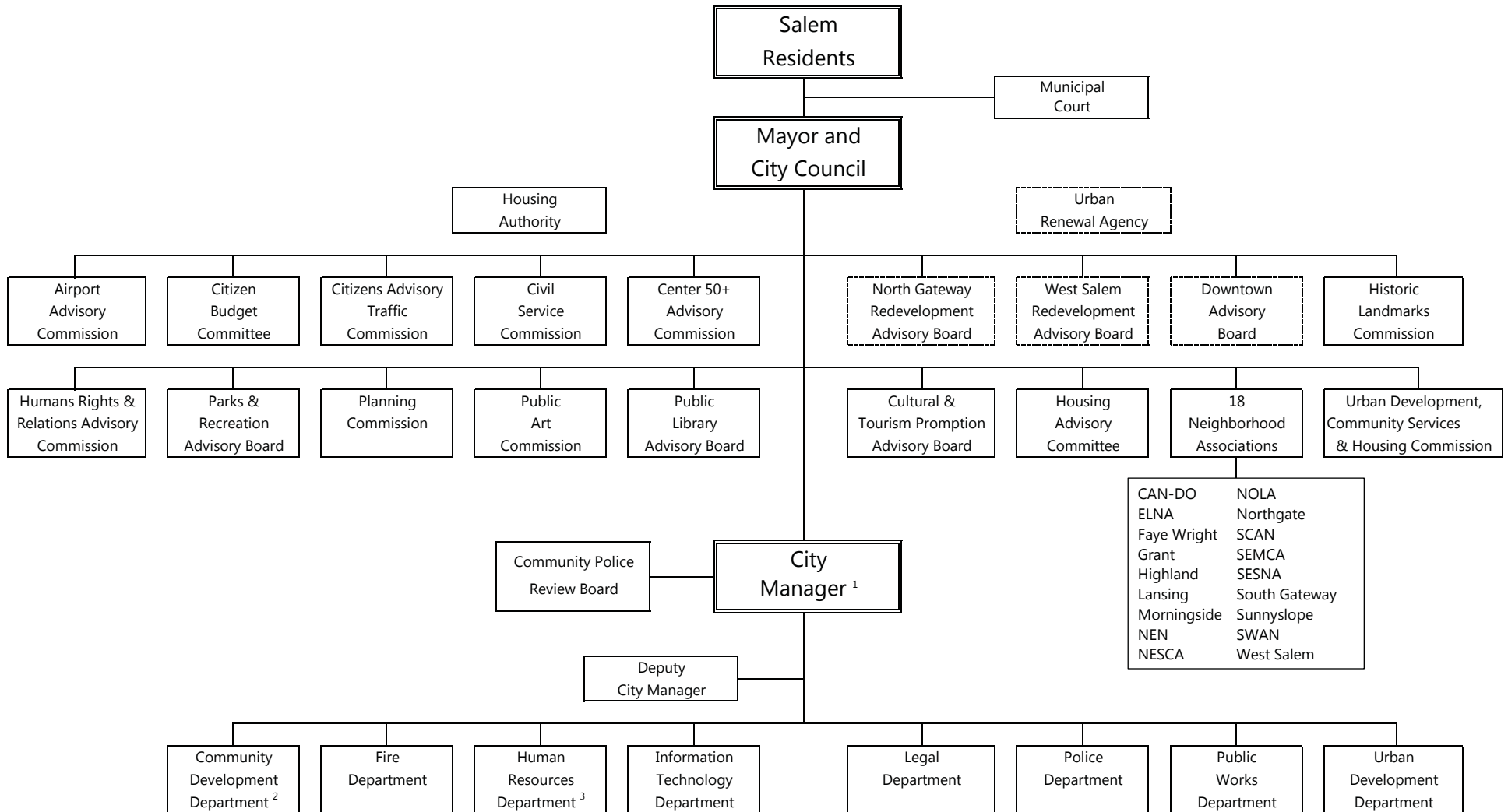
Josh Eggleston

Management Analyst I

Kali Leinenbach

Organization of the City of Salem, Oregon

July 1, 2018



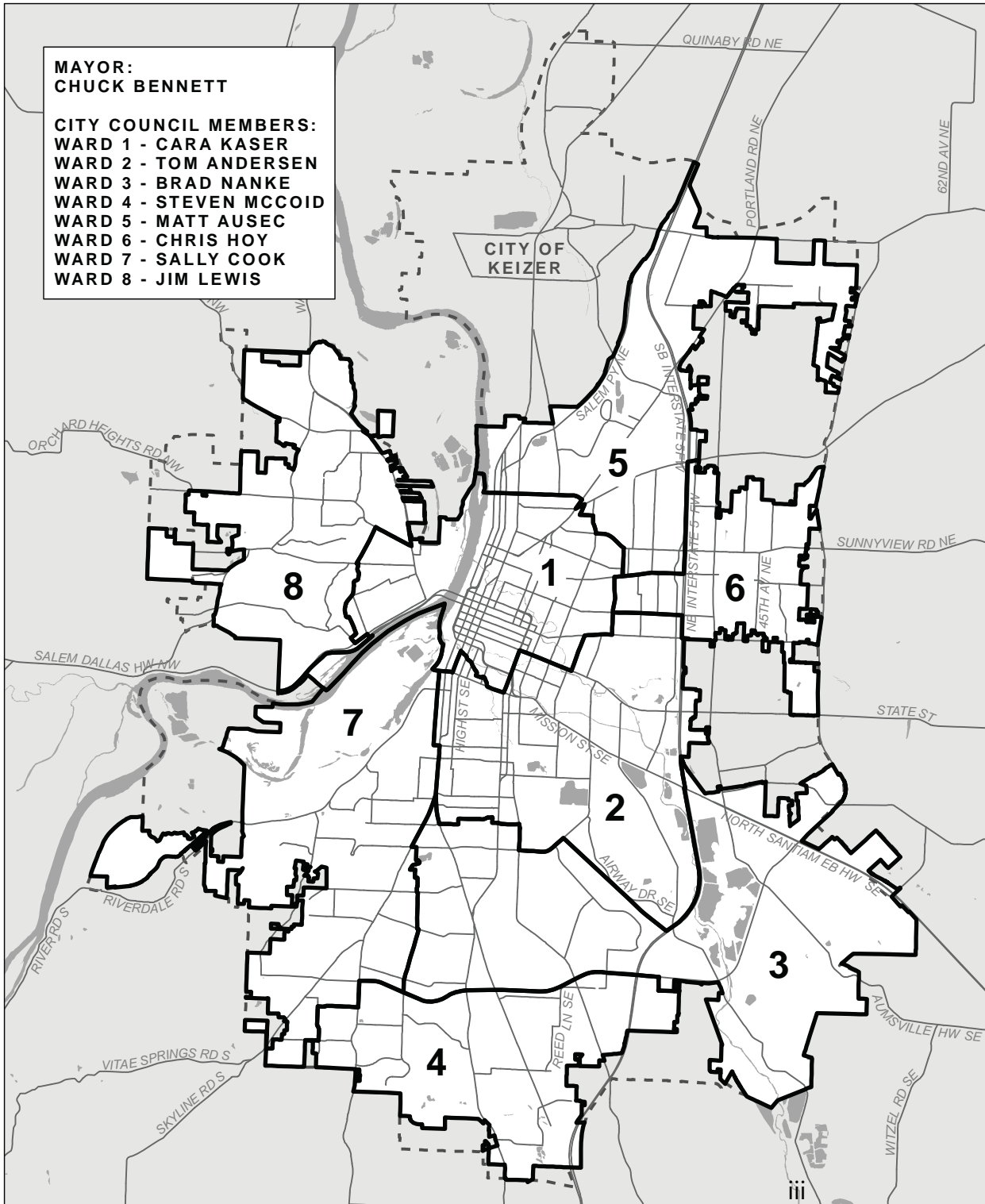
1. The City Manager's Office includes Budget, Finance, Purchasing, and Municipal Court as functional divisions.

2. The Community Development Department includes the Salem Public Library as a functional division.

3. The Human Resources Department includes Fleet and Facilities Services as functional divisions.

**MAYOR:
CHUCK BENNETT**

**CITY COUNCIL MEMBERS:
WARD 1 - CARA KASER
WARD 2 - TOM ANDERSEN
WARD 3 - BRAD NANKE
WARD 4 - STEVEN MCCOID
WARD 5 - MATT AUSEC
WARD 6 - CHRIS HOY
WARD 7 - SALLY COOK
WARD 8 - JIM LEWIS**



CITY OF SALEM WARDS

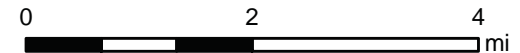
FISCAL YEAR 2018 - 2019



Salem Public Works Department

LEGEND

- Major streets
- ▭ Ward boundary
- - - Urban Growth Boundary
- Water
- Outside city limit



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FY 2019 Adopted Budget
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July 1, 2018

FY 2019 City of Salem Budget Message

I am pleased to present the Adopted FY 2019 Budget for July 1, 2018 to June 30, 2019. A well-developed budget is a financial plan toward the achievement of identified goals. The FY 2019 budget is guided by the Salem Strategic Plan and the Council Policy Agenda for 2018. The Salem Strategic Plan and City Council's Policy Agenda focus on issues of top concern for Salem residents. The Salem Strategic Plan and Council Policy Agenda set the City's policy foundation and provide direction for the allocation of resources. This budget delivers resources to identified priorities and is responsive to current needs.

Development of the FY 2019 budget was guided by the following principles:

- Comply with the City's financial policies and Oregon budget law;
- Fund debt, contractual commitments, and regulatory requirements;
- Use current economic factors and assumptions to develop realistic revenue and expenditure projections;
- Balance responsiveness to community needs with continuation of a measured approach to achieving

- alignment of operating costs with anticipated revenues; and
- Allocate resources to meet City Council's policy priorities.

Sustainable Service Delivery

Salem is "At Your Service." Over two-thirds of Salem residents believe the City is on the right track and 90 percent of residents are satisfied or very satisfied with the services provided. City Council policy direction and oversight and competent implementation and management of City resources have allowed the organization to deliver services despite challenging fiscal constraints.

Salem benefits from steady economic growth. Growth can increase property tax receipts and activity-related revenues to support services. Despite the economic growth, the City's financial stability and ability to sustain services are at risk. Costs of services are escalating faster than the revenue growth realized by the City from property taxes and fees. Most at risk over the next two years are services within the General Fund, such as police, fire, and community services. The expense escalation will continue because of projected PERS increases and other cost drivers.

Gains from property tax are unlikely to be sufficient to close the gap. Approximately \$250 million of new assessed valuation is required to add \$1 million of tax revenue for the City. The FY 2019 budget anticipates the gains realized from

the statutory three (3) percent increase plus an additional 1.3 percent for new growth. The 1.3 percent for new growth represents \$127 million in new valuation. With the limitations of property tax, it is increasingly apparent that the City must look to other revenue sources, most likely fees, to ensure overall service sustainability and fiscal health.

The challenge of sustaining services is most acute in the General Fund. The organization is continually reviewing opportunities to reduce or contain expenses without compromising services. Requests for additions in FY 2019 were evaluated by the department directors. Their review resulted in several needs being met through the reallocation of existing budget resources. However, FY 2019 initiatives and enhancements in the General Fund exceed currently anticipated revenues and require the use of working capital or support from other City funds. The budget continues a measured approach of drawing down working capital to address City Council priorities, community needs, and organizational capacity.

Through extensive financial forecasting, it is clear that the ongoing depletion of working capital is not a sustainable option for the City to add capacity and enhance the services supported in the General Fund. By the end of FY 2019 (June 30, 2019), the General Fund's working capital is projected to be slightly above the minimum of 15 percent of budgeted revenue established by City Council policy. By the end of FY 2020, June 30, 2020, working capital will be significantly below recommended levels.

One-time revenue sources, such as working capital, should be used on one-time expenditures such as deferred capital maintenance and improvement projects, accompanied by plans to replenish the balance to remain within policy. The Civic Center, parks, and other City facilities have many needs without a dedicated funding source.

Despite these challenges, Salem's overall fiscal condition is solid. The City's bond rating of Aa2 from Moody's was reaffirmed in March 2018. The rating agency recognized the City for its strong financial management policies and practices. The Aa2 rating has increased access to capital at lower borrowing costs, as evidenced by the police facility and library bonds, and allowed for recent debt restructuring to generate future savings of almost \$9.5 million for the City's utility customers.

The Transportation Services Fund will be able to provide an enhanced level of pavement maintenance and address other transportation needs. For water, wastewater, and stormwater, the long-range planning work performed by the City Council and consistent, moderate rate increases to meet cost inflation have resulted in sufficient fund balance, debt reduction, and pay-as-you-go capital projects in the Utility Fund.

The Capital Improvements Fund will continue to support capital needs, including the new police station and upgrades to the Salem Public Library. The Willamette Valley Communication Center (9-1-1) has moved from an unstable fiscal condition several years ago to an operation with

funding necessary to maintain 9-1-1 operations and working capital. The active construction market generates fees for Building and Safety to help fund capacity-building improvements to permitting and inspection processes to accommodate increased activity, serve customers, and protect public safety.

The FY 2019 budget continues services, provides for a significant restoration of service through the reopening of Fire Station 11, and includes increases to fees to augment revenues to support ongoing services.

The FY 2019 budget provides time for the Budget Committee and City Council to prepare to answer questions such as: When working capital is depleted and no longer a funding source for ongoing services, how should future budgets be balanced? Should expenditures and services be cut? Should taxes be increased? Should new fees be added? Or should there be some combination of reducing expenditures and services and increasing revenues?

FY 2019 Enhancements and New Initiatives

The budget document provides financial information oriented around services rather than accounting structures. Programs and services are organized within the Salem Strategic Plan's six priority policy areas: Safe Community; Welcoming and Livable Community; Strong and Diverse Economy; Safe, Reliable and Efficient Infrastructure; Natural Environment Stewardship; and Good Governance. The enhancements and initiatives highlighted in this message are categorized by service areas.

General Fund



Safe Community

An effective emergency response that proactively reduces the risk of crime, fire, natural disasters and health emergencies to residents, businesses and property owners.

Fire Station 11 Reopening

2018 Policy Agenda Item, \$1.25M FY 2019, \$1.45M ongoing, and 9.0 FTE

Fire Station 11 on Orchard Heights Road in West Salem was closed in 2012. Since that time the City has experienced an approximate 24 percent increase in calls for service and a decline in the rate of response within the 5 ½ minute standard. With the reinstatement of Engine 11, response time performance against the standard is expected to increase 2.6

percent, to 73 percent, equating to approximately 350 more individuals receiving the desired response time when experiencing a critical emergency. This action will add resource capacity in West Salem and improve citywide reliability for fire and emergency medical response. There is not an associated revenue offset for this expense. General Fund working capital is the anticipated source of funding for FY 2019.

Sobering Center

2018 Policy Agenda / Strategic Plan Item, \$200,000 ongoing

As recommended by the Mid-Willamette Homeless Initiative Task Force, the City, Marion County, Salem Health and social service partners have developed a framework for a Sobering Center. The center will offer individuals a safe location for sobering and reduce the demand for needed emergency services and hospital beds. The facility will have 8 to 10 beds and will be operated by a non-profit addiction treatment provider on a 24 hour-per-day basis. Salem's anticipated contribution to the effort is \$200,000 annually from the General Fund. There is not an offsetting revenue and working capital will be used to operate the center in FY 2019.



Welcoming and Livable Community

Safe and clean neighborhoods, with a mix of quality housing with access to parks, recreation, historic and cultural resources, and the arts.

Community Visioning

2018 Policy Agenda / Strategic Plan Item, \$400,000 carryover from FY 2018

The budget supports visioning work to lay the foundation for a future update to the City's Comprehensive Plan. The work will commence with a review of the multitude of adopted plans related to development and an assessment of current conditions and trends. The funding for the first stage of the process was included in the FY 2018 budget but was not expended as the approach to updating the comprehensive plan redeveloped. This limited duration project has no offsetting revenue and is funded entirely by the General Fund.

Homeless Rental Assistance Program

2018 Policy Agenda / Strategic Plan Item, \$1.4M ongoing

The budget continues General Fund support for the housing first program operated by Salem Housing Authority. The Homeless Rental Assistance Program (HRAP) was designed to provide housing and support services to 100 chronically homeless individuals in Salem. Assistance under the program includes 12 months of rental assistance; funding for security deposits, personal care items, and medical needs to remove the initial barriers to housing; and intensive case management and life skills training. Dozens of clients have

been served to date and the Salem Housing Authority continues to seek suitable housing options. There is no offsetting revenue to the City for this program. Working capital was the identified source of funding for the program in FY 2018 and will also be accessed to maintain the City's financial commitment in FY 2019.

In FY 2019, a sustainability plan for the Homeless Rental Assistance Program will be developed for City Council consideration. The sustainability plan will include realistic choices, some difficult, to maintain HRAP into the future.

Rental Inspection Program, ongoing \$105,000, 1.0 FTE

The City's rental inspection program provides recurring inspections of thousands of units on a five-year cycle. With the recent increase in available and licensed rental units in the City and the addition of licensed short-term rentals, the inspection program cannot be managed by a single inspector. This proposal calls for a modest fee increase to Salem's below-average fees in order to offset the cost of the resource required to address persistent issues, inspection needs, and licensing requirements. With the fee increases, there will be no impact to the General Fund from this enhancement.

Current Planner Additions, \$192,220 ongoing, 2.0 FTE

Since 2012, the caseload for current planning, land use cases has increased by more than 45 percent. During that period of time, staffing levels have remained unchanged. In order to

meet the mandatory 120-day application deadlines and provide appropriate and timely customer service, two additional current planners are recommended. The positions will be funded by updates and adjustments to the fee schedule in order to offset the cost of additional capacity. With the fee increases, there will be no impact to the General Fund.

Right-of-Way and Median Maintenance, \$117,000 ongoing, 1.0 FTE

This position will provide full-time coordination of the landscaped medians and right-of-way maintenance. All landscaped areas in the rights-of-way will be managed more proactively to improve efficiency, provide a more consistent and higher level of service throughout Salem, and resolve vision clearance issues. State highway revenues will be transferred from the Transportation Services Fund to the General Fund to fully offset the cost of the position.

Library DVD Fee Waiver, \$43,000 ongoing revenue loss

As part of the Child-Friendly City Initiative, the Library is proposing to remove all DVD fees. This will allow access to the DVD collection without a rental fee of \$1 per title. The anticipated loss of revenue to the General Fund in FY 2019 is \$43,000. However, this revenue source is anticipated to continue to decline over time as patrons access online video streaming services.



Safe, Reliable, and Efficient Infrastructure

An integrated municipal asset system of streets, bridges and sidewalks, civic buildings, technology and utility systems.

City Hall Domestic Waterline Replacement, \$692,000 one-time

The waterline system at City Hall is original to the structure and has extensive degradation. The Building Owners and Managers Association recommends replacing domestic water piping systems after 30 years. Replacement is needed to prevent costly failures and potential damage to property. The General Fund will be responsible for the expense and will recover approximately \$150,000 in future years from non-General Fund departments occupying space at City Hall. Working capital will be used for this one-time expense, including the \$350,000 of asset maintenance funding that will be carried over from FY 2018.

Permitting Application Software Analyst, \$139,280 ongoing, 1.0 FTE

The addition of a programmer analyst for the City's permitting application system, will enable the City to be more responsive to the requirements of the permitting process. This additional capacity provides a dedicated resource to perform system modifications, process improvements and training resulting in a faster turnaround time on applications and reduced operating overhead. Existing Building and Safety

Fund resources are sufficient to support and sustain the position.

Database Administration, \$151,080 ongoing, 1.0 FTE

The City has experienced robust growth in its use of software applications in the past decade while maintaining the same number of database support personnel. Two individuals have been unable to keep pace with the workload of more than 60 projects in the portfolio. This has led to recent turnover in a position that is highly technical and difficult to fill. The budget proposes the use of \$151,080 from the General Fund to add a database administrator and create a team of three to more adequately manage applications. Similar to the addition of the software analyst position, this database administrator position would provide necessary support to the City's technical infrastructure essential to the delivery of City services. Approximately \$68,000 of the annual cost for this central service will be recovered from other funds.



Natural Environment Stewardship

Protect natural resources including healthy streams and the Willamette River, and reduce impact from the built environment and City operations on our environment.

Green House Gas Inventory

Policy Agenda / Strategic Plan Item

In conjunction with the community visioning effort the City will work with local utility providers, educational institutions, and a number of stakeholders to develop a baseline of

community-wide emissions and environmental impact. This work is expected to inform strategies within the community visioning and Comprehensive Plan update related to the built environment, transportation patterns, open space preservation, and other items. The funding source for the inventory is the General Fund with no revenue offset. The funding for the initial work will come from dollars dedicated to community visioning. Staff plans to look for assistance from partners and leverage internal resources to keep the inventory current in future years.



Good Governance

The enterprise is managed to be fiscally sustainable, provide quality services, proactively engage residents, be forward thinking, and build capacity and partnerships to prepare for the future.

Priority Based Budgeting

Policy Agenda / Strategic Plan Item, \$40,000 ongoing

The City is engaging the services of ResourceX to implement a National League of Cities and International City / County Management Association best practice for budgeting. Priority Based Budgeting will assist the Budget Committee and City Council with allocating available resources through an approach that identifies the organization's desired outcomes and examines the influence of each program and service in achieving those results. This initiative results from the Strategic Plan's Sustainable Services goal of redesigning the City's budget process and aligning expenditures and

revenues while maintaining an adequate fund balance for the future. The annual cost of the Priority Based Budgeting software, including the open budget portal for the public and a resource diagnostic tool, is \$40,000 annually. This expense will be charged to the General Fund with other funds contributing over \$23,000 for their proportionate share in future years.

Priority Based Budgeting will be one tool to help with identifying priority outcomes, the relative impact of individual programs and services on achieving results, and opportunities for partnering or redesigning service delivery. Priority Based Budgeting, however, is the means to an end and not an end itself. It creates a framework for decision-makers to allocate resources efficiently and to the highest and best use. One likely outcome of Priority Based Budgeting will be a confirmation that current revenue sources are insufficient to meet growth demands and deliver the services deemed essential by the community.

FY 2019 Enhancements and Initiatives for Other City Funds



Welcoming and Livable Community

Safe and clean neighborhoods, with a mix of quality housing with access to parks, recreation, historic and cultural resources, and the arts.

Parks Improvements in the Capital Improvements Fund and the System Development Charge Fund

Park Plans, \$200,000 one-time / \$35,000 ongoing

Interim use plans will be developed for Eagles' View Park and Secor Park; an annual program for master plan updates is being established for review of parks with older plans or new facilities; a City Center Park and Trail Master Plan will identify trail connections between key central City parks; and a master plan will be developed for Stephens-Yoshikai Park.

Park Improvements, \$1,510,820 one-time

A variety of park improvements are planned for the following areas:

- Riverfront Park site improvements identified in the master plan;
- Wallace Marine Park soccer area playground;
- Cascades Gateway Park parking lot improvements;
- McKay Park playground; and
- Salem Park Improvement Funds to match local donations.

*Self Insurance Fund and Community Development
Neighborhood Enhancement Trust Fund*

Blight to Bright Program, \$100,000 pilot project and ongoing

The City has nine designated dangerous buildings and 23 derelict structures. Many of these properties have been managed in the current code compliance program without measurable progress. This program applies dedicated financial resources to the most dangerous and problematic properties to convert properties into new, developable parcels. The Self Insurance Fund will seed the funding for the program in FY 2019. There may be occasions where liens placed on the properties are collected to recoup the costs associated with the abatement. These collections will help replenish funding for the program. This pilot program, with initial funding from the Self Insurance Fund, will be managed within a City trust fund. The program will be evaluated for effectiveness and the probability of self-sustainability.



**Safe, Reliable, and Efficient
Infrastructure**

An integrated municipal asset system of streets, bridges and sidewalks, civic buildings, technology and utility systems.

**Transportation Fund and Transportation Projects in
the Capital Improvements Fund and System
Development Charge Fund**

Streetlights, \$530,000 ongoing

With the completion of the relamping project, the City is saving over \$420,000 per year in electricity costs for streetlights. With these savings, a program was established in 2018 to install new streetlights in neighborhoods that do not have them. Funding has been added to expand the program in 2019 to replace existing poles at the end of their useful life.

Pedestrian and Bicycle Improvements

Pedestrian Safety Crossings, \$1,470,000 one-time;
\$75,000 ongoing

Design will begin on a new pedestrian crossing to the AMTRAK station from the Salem Promenade at Mill Street SE. The City is also establishing a program to design and construct pedestrian safety crossing improvements. Locations will be determined annually based on opportunity partnerships or identified crossing safety issues.

Rosemont Avenue NW Sidewalk, \$580,000 one-time

A new retaining wall, sidewalk, and handrail improvements will be designed and constructed along the east side of Rosemont Avenue NW to improve traffic and pedestrian safety. Funding is provided by state highway revenues.

Union Street Family Friendly Bikeway, \$3.8 million (total project) one-time

Design will begin on bicycle improvements along Union Street NE from Commercial Street NE to 12th Street NE to connect Riverfront Park and Marion Square Park to the North Capitol Mall and the 12th Street Pedestrian Promenade as identified in the Central Salem Mobility Study. The project is funded with federal highway and Salem Urban Renewal Agency revenues.

Portland Road NE Bicycle / Pedestrian Path Design, \$300,000 (partial funding), one-time

Design will begin on an alternative bicycle / pedestrian path adjacent to Portland Road NE near the Union Pacific Railroad crossing.

Multi-modal Safety Crossings, \$586,200 (total project) one-time

Design will begin on multi-modal crossing improvements including medians, curb extensions, markings, and ADA improvements at the following locations:

- Pine Street NE / Maple Avenue NE (Winter Maple Greenway);
- Fairgrounds Road NE / Norway Street NE (Winter Maple Greenway);
- Sunnyview Road NE / Scotsman Lane NE;
- Pringle Road SE / Copper Glen Drive SE; and
- Jones Road SE / Judson Middle School.

Pedestrian Bridge near Shelton Ditch, \$140,000 one-time

A pedestrian bridge will be replaced on the north side of Shelton Ditch at Church Street SE. The project is funded with loan proceeds in the Pringle Creek cost center of the Capital Improvements Fund.

Sidewalk Program, \$1 million ongoing

The annual sidewalk program is maintained at the current service level and includes a crew working in concentric circles from the core area outward as well as a mobile crew responding to spot repairs throughout the City.

Vehicular Mobility, Street Improvements, and Pavement Maintenance

Congestion Relief Task Force, \$200,000 one-time

A task force working with a traffic engineering consultant will continue to study existing conditions to identify opportunities for improving vehicular mobility and ways to reduce congestion in the near term.

McGilchrist Street SE Corridor, \$1.5 million (partial funding) one-time

Right-of-way acquisition will begin on the \$24.4 million project to improve McGilchrist Street SE to arterial standards with proper travel lane widths, bike lanes, curbs, sidewalks, and drainage systems. The project is multi-year and funded with federal highway and Salem Urban Renewal Agency revenues.

Division Street NE and Liberty Street NE Improvements, \$4.3 million (total project) one-time

Construction will begin on the first phase of street and intersection improvements associated with the new Salem Police Station. Improvements include lane modifications, traffic signal improvements, and additional on-street parking. Funding is provided through the Salem Urban Renewal Agency.

Pavement Rehabilitation and Maintenance, \$1 million ongoing

Construction will begin on structural pavement overlays to Orchard Heights Road NW from Wallace Road NW to Parkway Drive NW and Market Street NE from Fourth Street NE to Cottage St NE. In addition, a contract will provide slurry seal asphalt resurfacing on collector and residential streets. Both annual programs are funded with Salem's allocation of state highway revenue.

Brown Road NE, \$540,000 (partial funding) one-time

This \$3.7 million project will widen Brown Road NE to include bicycle lanes, sidewalks, drainage, and streetlights as well as a dedicated left-turn lane at Sunnyview Road NE. The project will be funded with federal highway revenue administered through the Oregon Department of Transportation.

Fisher Road NE Extension, \$3.9 million one-time

Fisher Road NE will be extended to the Market Street / Fred Meyer entrance. The project is funded with Transportation Systems Development Charge fees.

Utility Fund and Utility Projects in the Capital Improvements Fund and System Development Charge Fund

Shops Complex Improvements, \$500,000 (initial phase) one-time

Actions are being taken to prepare for the implementation of the Shops Complex Master Plan. In FY 2019, Building 34 will be expanded with three bays for storage of snow and ice response equipment and weather sensitive pipe fittings and valves. Following construction of Building 34, Building 25 will be demolished. The purchase of property on Oxford Street SE, anticipated to be completed in FY 2018, will provide much needed office and storage space for Operations employees.

Water Distribution Improvements, \$724,000 one-time

Two projects will enhance the City's water distribution system by extending a waterline on Fisher Road NE and replacing mains on Willa Lane SE, Lee Street SE, and 15th Court SE.

Boone Road Pump Station, \$3.9 million (total) one-time

Construction will begin on the building expansion which will upgrade the electrical capacity and provide an emergency generator for backup power.

Stormwater Infrastructure Improvements, \$1,049,210 (partial funding) one-time

New stormwater system improvements include relocation of a pipe in Center Street; design and construction of improvements to provide stormwater treatment and riparian area enhancement at the new Salem Police Station site; permitting and demolition of the concrete slab structure adjacent to the North Block; streambank enhancements in the Pringle Creek corridor; and replacement of stormwater pipe and catch basins and construction of a rain garden at Salem Municipal Airport. In addition, the Salem Urban Renewal Agency is providing \$1.5 million for Mill Creek Corporate Center wetland mitigation and stormwater detention.

Wastewater Infrastructure Improvements, \$1,675,000 one-time

Three wastewater system improvement projects will extend services in the area of the Oregon State Hospital-North Campus, Center Street NE, 23rd Street NE, 24th Street NE, and Walker Street NE; provide sanitary sewer improvements to the new Salem Police Station; and extend service to the Urban Growth Boundary on Kale Road NE. In addition, the Salem Urban Renewal Agency is providing \$1.1 million for wastewater improvements to support development at Mill Creek Corporate Center.



Natural Environment Stewardship

Protect natural resources including healthy streams and the Willamette River, and reduce impact from the built environment and City operations on our environment.

Utility Fund and Utility Projects in the Capital Improvements Fund and the System Development Charges Fund

Tree Planting, \$115,000 ongoing

A tree-planting program is being established to strategically plant trees throughout the City on public rights-of-way and City-owned properties. Over time, an increasing tree canopy will result in reduced stormwater runoff, lower stream temperatures, and improvements in water and air quality. The program includes planning, planting, monitoring, and maintaining the trees during a three-year establishment period with periodic evaluation and reporting.

Wastewater Treatment Improvements

Variable Frequency Drive Motors, \$500,000 one-time

Continual maintenance and modernization of the Willow Lake Water Pollution Control Facility requires replacement of obsolete variable frequency drive motors to provide needed service response time.

Trickling Filter Arms, \$2.2 million one-time

Design and a portion of construction funding is provided for replacement of the distributor arms in four trickling filters at the Willow Lake Water Pollution Control Facility. Total project cost is estimated to be \$3 million.

Cogeneration Facility Upgrade, \$7.5 million one-time

Significant funding is dedicated in FY 2019 for the construction of the \$9.6 million cogeneration facility at the Willow Lake Water Pollution Control Facility that uses methane gas from the wastewater treatment process to power the treatment plant. Funding is provided through the PGE Renewable Energy Funds and utility rates.

Solids Handling Facility, \$5.9 million one-time

Significant funding is dedicated in FY 2019 for the construction of the \$12 million storage facility at the Willow Lake Water Pollution Control Facility to provide interim storage of solid waste prior to transportation off-site.

Budget Overview – By the Numbers

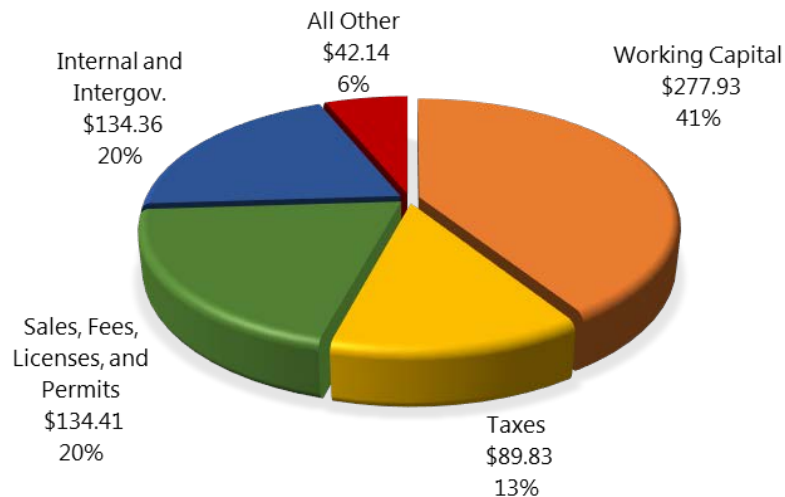
Citywide

The Adopted FY 2019 Budget reflects gains in important services for the community and ongoing fiscal stewardship.

Total resources in FY 2019 for all City funds are \$678.66 million representing a 21.25 percent increase as compared to the FY 2018 fiscal budget. Expenditures total \$602.68 million, an increase of 21.29 percent. For more in-depth information about resources and expenditures and the factors that influence the year-over-year changes, please access the *Financial Summaries* section of this document.

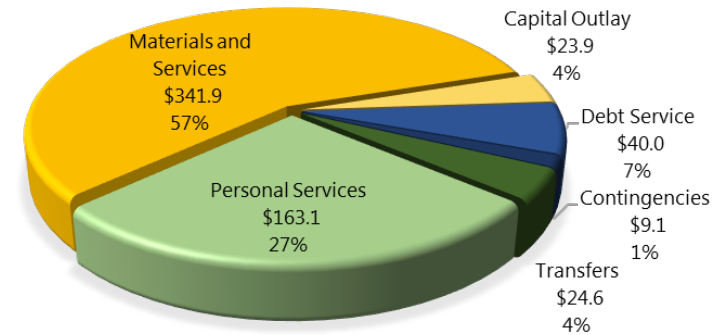
FY 2019 Resources – Citywide – \$678.7M

Chart in Millions



FY 2019 Expenditures – Citywide – \$602.7M

Chart in Millions



General Fund

This year's budget continues a measured approach of drawing down working capital to address City Council priorities, community needs, and organizational capacity. The City's robust and accurate financial forecasting shows that by June 30, 2019, the General Fund's year-end working capital will be below the minimum 15 percent limit established by City Council policy. The strategic plan goal of Sustainable Service Delivery is to align services with available resources and maintain a fund balance for the future. A key principle to sustainable services is that recurring expenditures should be funded by recurring revenues. The numeric table on the next page compares the FY 2018 fiscal budget (the adopted budget plus any Council-approved changes during the year) with the budget for FY 2019.

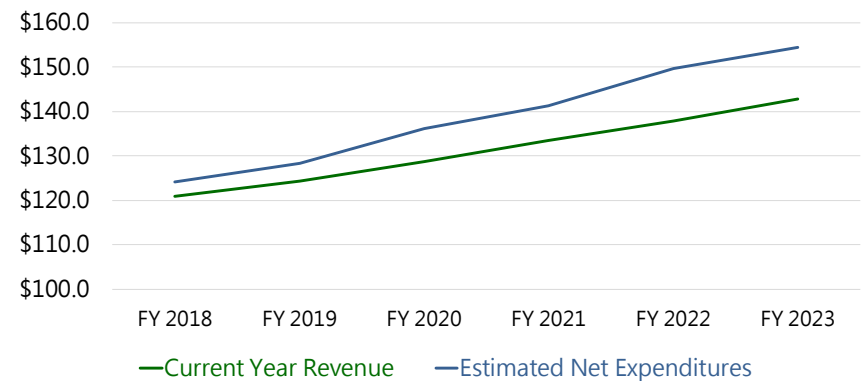
General Fund Budget Comparison	FY 2018 Fiscal	FY 2019 Adopted	% Change
New Revenues	\$ 118.1	\$ 124.4	5.3%
Working Capital	26.4	25.9	-2.1%
Total Resources	\$ 144.5	\$ 150.3	4.0%
Total Expenditures	\$ 130.0	\$ 136.3	4.9%

In Millions

Fund balance, or working capital, is a primary indicator of a local government’s fiscal health. Sufficient fund balance is necessary to maintain a favorable credit rating and reduce borrowing costs, to meet cash flow needs caused by the cyclical nature of revenue receipts, and to provide resources for a phased approach to changing economic conditions. An analysis determined that the General Fund needs approximately \$22 million in available cash to pay bills and avoid borrowing and interest costs. In recent years, the General Fund working capital has provided time and flexibility to the Budget Committee and City Council to meet service needs. Working capital is a one-time revenue source and cannot support ongoing expenditures. This budget provides the final opportunity in a measured approach to draw down working capital in order to meet strategic priorities and balance the budget while complying with City Council policy.

Priority Based Budgeting will be one tool to help with identifying priority outcomes, the relative impact of individual programs and services on achieving results, and opportunities for partnering or redesigning service delivery. A likely outcome of Priority Based Budgeting will be a confirmation that current revenue sources are insufficient to meet service demands deemed essential by the community. The Sustainable Services work group recommended, and City Council approved, exploring new, additional revenue sources and reviewing potential fee adjustments to close the gap between the cost of services and available supporting revenues.

General Fund Five-Year Re-Forecast
Adjusted for FY 2019 Budget *In Millions*



There is much to accomplish in the coming months to formulate a plan for dealing with a structural imbalance that intensifies in future years. With a structural imbalance, the City cannot continue programs and services, address operational capacity needs, and continue work on deferred infrastructure. A comprehensive review of current and potentially new revenue sources, in conjunction with Priority Based Budgeting, will be essential for the City to achieve its Sustainable Service Delivery goal and accomplish our mission of providing fiscally sustainable and quality services.

I would like to thank the City Council, Salem community, and staff for the years of effort that precipitated the identification of goals toward which this financial plan is aimed. I want to especially recognize the efforts of our budget team, department analysts, department leadership and others who worked diligently to formulate the plan. I look forward to our work together in delivering the projects and services contained in this budget.

Sincerely,



Steven D. Powers
City Manager

Supplement to FY 2019 Budget Message

Personal Services Cost Factors and Work Force Changes

Salem is a service organization, and services are provided by employees. Various factors have been applied in the Adopted FY 2019 Budget to accurately estimate expenses for employees. The cost factors include the following.

Salary and Wage Increases

The below table provides the salary adjustments employed in the budget for each work unit. Wage increases associated with current labor agreements appear in italicized text. Outside of a current agreement, a 2.5 percent factor is used. For most work units, rate increases are effective July 1. SPEU’s agreement for the police unit has escalations at six-month intervals.

Work Unit	% Increase
AFSCME*	2.50%
Attorneys (SCABU)	2.25%
Police (SPEU)**	<i>1.50% / 1.50%</i>
Battalion Chiefs (IAFF)	2.00%
Fire (IAFF)***	5.00%
Non-represented	2.50%
PCEA (9-1-1)	3.00%

*Unit currently in negotiations

**Increases July 1 and January 1

***FY 2019 IAFF Firefighters at 5.0%; Apparatus Operators at 3.0%; Deputy Fire Marshal / EMS Trainer, Training Officer at 4.0%.

PERS Costs and Employer Rate Increases

PERS rates, which are used in the current fiscal year and for the FY 2019 budget are 21.07 percent for Tiers 1 and 2, 16.74 percent for Oregon Public Service Retirement Plan (OPSRP) / Fire and Police, and 11.97 percent for OPSRP / General Service.

Health Benefits

The City’s rates are developed annually with the assistance of a consultant knowledgeable in the industry. The rate analysis is based on a review of national and statewide health care cost trends, legislated health care reforms, the required cash reserves to meet obligations year-over-year and the City’s claims activity from previous years. The rate of increase for health benefits premium costs is 3.5 percent for the City’s PPO plan and 14.7 percent for the Kaiser Permanente plan due to adjusting program administrative costs to be shared equitably between the two plans. Dental plans increase by 4.9 percent to 8.2 percent, and the vision plan increases by 2.3 percent.

A view of Citywide personal services costs for the Adopted FY 2019 Budget compared to the FY 2018 fiscal budget appears on the next page.

FY 2019 Budget – Citywide Personal Services Costs

Citywide Personal Services

Account	Description	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Adopted FY 2019	Difference from FY 2018	% Chg Difference
51010	SALARIES AND WAGES	\$ 76,380,900	\$ 72,227,775	\$ 80,448,630	\$ 76,046,180	\$ 84,520,120	\$ 52,124,980	\$ 89,255,750	\$ 4,735,630	5.6%
51020	SEASONAL AND RELIEF	2,826,150	1,952,627	2,175,420	2,288,917	2,592,370	1,655,141	2,518,290	(74,080)	-2.9%
51025	HOLIDAY - REGULAR	180,820	235,749	185,210	219,482	201,780	192,408	202,900	1,120	0.6%
51030	OVERTIME	3,331,930	3,261,187	3,681,860	3,743,725	3,363,920	2,613,942	3,910,850	546,930	16.3%
51080	STANDBY	552,500	190,962	416,370	220,387	424,040	137,078	458,070	34,030	8.0%
51090	DIFFERENTIAL	66,670	80,863	97,570	92,891	114,800	61,003	117,640	2,840	2.5%
51100	INCENTIVES	2,482,290	2,142,480	2,267,410	2,362,582	2,429,790	1,684,703	2,738,530	308,740	12.7%
51120	LEAVE PAYOFF	1,181,420	1,268,909	869,010	1,140,103	1,167,910	832,914	1,149,020	(18,890)	-1.6%
51130	CAR ALLOWANCE	40,020	32,187	37,260	32,482	34,920	20,099	33,840	(1,080)	-3.1%
51135	CELL PHONE ALLOWANCE	1,410	2,864	1,880	2,630	2,820	1,755	3,010	190	6.7%
51140	CLOTHING ALLOWANCE	24,080	13,488	22,910	21,768	23,580	22,740	26,120	2,540	10.8%
51145	MOVING ALLOWANCE		30,960		18,396		5,000		-	-
51150	DEPT HEAD ANNUITY	79,250	72,340	81,410	83,473	85,390	54,795	93,470	8,080	9.5%
51195	OTHER PAY / BENEFITS	37,370	(72,553)	66,140	(101,683)	315,750	(45,407)	194,680	(121,070)	-38.3%
51210	FICA AND MEDICARE	6,098,190	6,076,019	6,896,600	6,427,409	7,212,570	4,418,536	7,625,840	413,270	5.7%
51221	WORKERS' COMP PREMIUM	2,072,800	2,072,837	2,126,600	2,126,626	2,056,270	1,370,847	1,807,920	(248,350)	-12.1%
51222	WORKERS' COMP STATE ASSMT	35,270	36,467	34,800	35,193	35,960	21,413	36,040	80	0.2%
51230	UNEMPLOYMENT	387,020	178,895	164,750	173,263	194,750	94,147	184,110	(10,640)	-5.5%
51240	EMPLOYER - RETIREMENT PERS	14,531,520	10,330,674	11,715,970	10,550,085	16,042,950	9,630,694	16,702,390	659,440	4.1%
51243	PERS UNFUNDED LIABILITY	4,529,500	4,529,500	4,707,090	4,707,090	4,897,030	3,264,686	5,091,960	194,930	4.0%
51245	EMPLOYER - PERS PICKUP	4,774,580	4,637,286	5,384,820	4,840,490	5,615,570	3,335,482	5,967,520	351,950	6.3%
51250	INSURANCE - MEDICAL	19,408,740	16,939,240	19,452,480	17,714,624	20,539,820	12,323,476	21,708,460	1,168,640	5.7%
51255	INSURANCE - VISION	561,870	502,905	571,890	506,805	557,610	342,808	580,050	22,440	4.0%
51260	INSURANCE - DENTAL	1,787,380	1,617,403	1,846,180	1,640,084	1,827,170	1,119,959	1,946,440	119,270	6.5%
51265	INSURANCE - LIFE	146,970	124,206	106,620	117,206	150,730	79,608	154,590	3,860	2.6%
51270	INSURANCE - DISABILITY	200,590	181,767	200,690	186,720	199,400	127,947	202,920	3,520	1.8%
51275	OTHER HEALTH BENEFITS	365,340	351,812	401,620	390,220	423,840	263,398	431,940	8,100	1.9%
51310	PHYSICAL EXAMINATIONS	22,000	-	5,000	11,311	-	551	-	-	-
Total Personal Services		\$ 142,106,580	\$ 129,018,848	\$ 143,966,190	\$ 135,598,457	\$ 155,030,860	\$ 95,754,700	\$ 163,142,350	\$ 8,111,490	5.2%

Work Force Changes

The FY 2019 Budget includes a net increase of 26.40 full-time equivalent (FTE) positions as compared to the FY 2018 adopted budget. Year-over-year changes are demonstrated in the adjacent table. Net change for the General Fund is an increase of 17.90 FTE positions. All other City funds add 8.50 FTE positions.

For more information about work force changes, each department section of the six *Service Areas* contains a detailed explanation. In addition, the *City Manager's Budget Message* provides greater detail regarding position additions tied to new initiatives or program enhancements.

Detailed information on staffing and position salaries for all City departments is provided in the *Miscellaneous* section of the budget document.

<i>Adopted FY 2018 Budget Positions</i>	1,209.90
FY 2019 Budget Positions	
General Fund	
City Manager's Office	1.00
Community Development	3.00
Fire	12.00
Information Technology	3.00
Library	(1.10)
Parks Operations (one addition, one transfer)	0.00
Police (added mid-FY 2018)	1.00
Urban Development	(1.00)
Total General Fund	17.90
Other Funds	
Transportation / Public Works	3.00
Utility / Public Works	7.50
City Services / Public Works	(3.00)
Self Insurance	1.00
Total Other Funds	8.50
Total FY 2019 / All Funds	1,236.30



FY 2019 Budget City of Salem Overview

About City Government

Council–Manager Governance

Salem operates under the council–manager form of city government. The Mayor and the City Councilors are elected by the citizens and they develop the policies that will direct the operation of the City. The Mayor and Council hire the City Manager to implement their policy direction and manage operations. The *City Charter* provides the authority under which the City operates and outlines the roles of the Mayor, Council, and City Manager. *Salem Revised Codes* establish rules for governance and land use regulations.

Salem’s Mayor and City Council

City Council consists of the Mayor and eight City Councilors, each representing one of the eight designated wards of the City. Registered voters in each ward elect a Councilor, who resides in the ward, to represent them on the Council. The term of office for each Councilor is four years, with half of the Councilors standing for election every two years. The Mayor stands for election in all eight wards of the City and serves a two-year term. The wards are as equal in population as possible and may be adjusted every ten years when the census data become available. Each member of

Council, including the Mayor, has one vote. The Mayor and all Council members are unpaid volunteers who give their time to serve the community.

Managing City Operations

While the City Council and Mayor set laws, policies and goals for the City of Salem, the City Manager and City departments implement them. City departments and agencies provide services in specific areas to create a livable community and business-friendly environment. The City Manager directs the day-to-day administration of the City through Department Directors, who manage City government operations based on City Council direction, state and federal law, and City ordinance.

The City Manager is also the Chief Executive Officer of three separate municipal corporations – the City of Salem, the Salem Urban Renewal Agency, and the Housing Authority. The lines of business are as varied as the needs of the community. Each of these corporations is governed by a board. The City Manager reports to the board and is their only employee.

Council's Other Roles

In Salem, the Council also serves as the governing board for Salem's Urban Renewal Agency and Salem Housing Authority, and participates on the Budget Committee.

- The *Urban Renewal Agency* of the City of Salem is a separate municipal corporation responsible for governing Salem's urban renewal areas. In Salem, the Urban Renewal Agency Board is constituted by the Mayor and City Council. The City Manager serves as the Executive Director of the Urban Renewal Agency.
- The *Salem Housing Authority* is a separate municipal corporation responsible for administering housing assistance to low and moderate income households in Salem. The Commission approves Salem Housing

Authority actions related to matters of policy in program operation, housing development, and resident services. In Salem, the Housing Authority Commission is constituted by the City Council and resident representative. The City Manager serves as the Executive Director of the Salem Housing Authority.

- On an annual basis beginning in April, nine residents join the Mayor and City Council to form the *Budget Committee* and develop a recommendation for the City's budget. The group looks carefully at the City's estimates for revenue, and costs of services and capital projects, to develop a recommendation to Council on the half billion dollar budget to cover the period from July 1 through June 30 of the next year.

Mayor and Council – Mission, Vision, and Values

The Salem Strategic Plan, adopted by City Council in October 2017, articulates the mission, vision, values, and goals of the City organization. Salem’s Strategic Plan establishes policy priorities for the next three-to-five years and defines expectations of the Council and community for the services the City should provide.

A culmination of extensive community input on issues, followed by discussion and vetting of actions that would advance the policy issues by City Council-led work groups, the Strategic Plan identifies seven broad areas the community faces today and for which the Council and community expect to see progress in the near future:

- Vision for Growth and Development
- Affordable Housing, Homelessness, and Social Services
- Economic Development and Vibrant Downtown
- Critical Infrastructure
- Sustainable Services
- Public Transportation
- Environmental Action

Role of the City and Community Partners

To achieve measurable progress in each of these areas, the City will engage others and rely on partnerships with residents and businesses in our community who volunteer their time and support to our community. In some policy issue areas of interest to Council and the community, the

City relies on the expertise, capacity and resources of our local utilities, educational institutions, and State agencies to achieve broader outcomes.

Policy Agenda

The Strategic Plan sets the framework for Council’s annual policy direction through the City Council Policy Agenda, or annual work plan. The City Council’s 2018 Policy Agenda draws from the Council and community-defined priorities set forth in Salem’s Strategic Plan, as well as ongoing activities and multi-year projects with operational oversight. The Policy Agenda informs the budget process and provides direction for better aligning resources toward the policy areas in the Strategic Plan.

The Policy Agenda is organized around service areas—the community’s and Council’s expectations of services from the City. These service areas are derived from the vision, mission, and values in the Strategic Plan and provide the framework for the presentation of the FY 2019 budget.

Annual Cycle

The Policy Agenda is part of an annual cycle of developing the budget, policy and program evaluation, financial forecasting and reporting to the Council and community on progress. Each year, following input from residents, neighborhood associations, advisory boards and

Opportunity

Compassion

Responsiveness

Accessibility

commissions, and the community at-large, the City Council will evaluate its policy priorities and progress toward its Strategic Plan outcomes. Through the City Council Policy Agenda, City Council agrees on specific priorities for action in the coming year, and makes those priorities clear to staff and the community. The City of Salem's budget will reflect priorities in the Policy Agenda. Staff then manage programs and activities, efficiently and effectively, and the City's financial and human resources toward those outcomes. Each fall, staff will report an annual community report on progress.

Hundreds of residents, businesspeople, elected officials, volunteers, City staff, and nonprofit organizations strive to make our community better every day. Many enthusiastically turned out to provide input on the Strategic Plan and share their views about community priorities. This input was received through three well-attended open houses, a random and statistically valid telephone survey, and an informal feedback questionnaire. Many community members also spoke up during the City Council's extensive strategic plan discussions, which included goal-based work groups, Council work sessions, and formal Council meetings.

As we proceed with implementing this plan, the City will rely on and leverage partnerships within our community to deliver the services and outcomes our community and Council expect.

Salem Residents Remain Optimistic

According to the 2017 annual Residential Satisfaction Survey, nearly two-thirds of Salem's residents think the City of Salem is heading in the right direction, and nine-in-ten residents are satisfied with City services. Now in its second year, City Council commissioned the Residential Satisfaction Survey to gather residents' perspectives on City-provided services, and to better understand residents' priorities for the City. The insights drawn from the annual survey and other outreach efforts helps city leaders set policy priorities, such as the goals and outlines established by the Salem Strategic Plan.

This year's results reinforce the City Council's policy focus on homelessness and housing affordability. As in the 2016 survey, top concerns for residents of all demographics were homelessness, housing affordability, and traffic congestion. To achieve a representative sample of Salem residents, the 2017 Residential Satisfaction Survey consisted of telephone calls to both English and Spanish-speaking Salem residents. Measures were taken to ensure that the survey accurately represented all areas of the City and the diverse backgrounds of its residents.

Municipal Government Services

Salem is a full-service city. The City of Salem provides its residents with services protecting health, safety, and welfare. Through day-to-day operations, as a regulating agency, and as a large employer, the City impacts many facets of our community.

Day-to-day, the City provides residents, visitors and businesses police protection, emergency response services, sewage collection and treatment, and safe drinking water. As a regulator, Salem provides planning and permitting to help manage growth, while simultaneously supporting job creation and downtown development. Through franchise agreements, the City provides access to the rights-of-way for public utilities and oversight of solid waste collection. The City owns, operates, and plans for infrastructure like streets, sidewalks, bike facilities, bridges, parking, parks, and water and sewer pipes to meet community needs today and in the future. Other services go beyond the basics to provide amenities that increase quality of life, including recreation, libraries and educational programs, housing and social services, public spaces, streetscaping, and public art.

This year's budget is organized around the community's and Council's expectations of services from the City, or service areas. These service areas are derived from the vision, mission, and values in the Strategic Plan and provide the framework for the presentation of the FY 2019 budget.

Opportunity

Compassion

Responsiveness

Accessibility



Good Governance

The enterprise is managed to be fiscally sustainable, provide quality services, proactively engage residents, be forward thinking, and build capacity and partnerships to prepare for the future. To achieve this outcome, Salem does the following:

- Models stewardship and sustainability of the City's financial, human, information and technology, and physical assets;
- Provides responsive, accurate and accessible information and services to residents, visitors, property owners and businesses;
- Seeks, leverages, maintains and further strengthens community and regional partnerships
- Provides assurance of regulatory compliance to minimize and mitigate risk; and
- Safeguards and efficiently manages access to public rights-of-way for telecommunications, solid waste hauling services, and public transportation to meet community needs.

The primary services Salem provides to ensure Good Governance are as follows:

- City administration and support to the Mayor and City Council, public communications, and community partnerships to deliver services sought by the community and Council;
- Direct engagement and support to Salem’s volunteer advisory boards and commissions, including facilitation of community member appointments to Salem’s Board and Commissions;
- Preparation of the annual budget in collaboration with the 18-member Budget Committee and long-range planning for future capital needs and funding required to sustain the half-billion-dollar municipal corporation;
- Management of City-owned leased properties and maintenance and repair of vehicles and equipment;
- Access to public records, support to local elections processes, and legal counsel to all City departments; and
- Employee recruitment, labor relations, and employee training, development, and benefits.

- Prepare a community-wide environmental strategy to reduce carbon footprint of City operations and conserve energy, and
- Protect and enhance natural areas and natural resources through efficient sewer and stormwater utility systems.

To ensure its stewardship of the natural environment, Salem focuses primarily on providing the following services:

- Wastewater treatment to meet water quality requirements and comply with environmental regulations;
- High quality drinking water to residents and businesses;
- Promotion and implementation of environmental best practices, outreach and environmental education;
- Construction of watershed, wetlands and fish ladder projects; and
- Available funding for brownfield redevelopment.



Natural Environment Stewardship

Protect natural resources including healthy streams and the Willamette River, and reduce impact from the built environment and City operations on our environment. To achieve this outcome, Salem will do the following:

Opportunity

Compassion



Safe Community

Providing an emergency response while proactively reducing the risk of crime, fire, natural disasters and health emergencies to residents, businesses and property owners. Salem achieves this outcome in the following manner:

Responsiveness

Accessibility

- Fostering a climate of safety for individuals in homes, businesses, neighborhoods, and public places by enforcing the law and Salem Revised Codes;
- Planning for and providing timely and effective response to emergencies and natural disasters to increase survivability of fire, medical and other hazardous emergencies; and
- Encouraging partnerships to proactively prevent crime and provide education on personal and community safety.

The primary services Salem provides to ensure a Safe Community include the following:

- Emergency response by Police, Fire, 9-1-1 and ambulance services;
- Preparation within the community for natural and other emergencies;
- Ensuring buildings in our community are safe to occupy;
- Removal or abatement of nuisances or neglected property and graffiti abatement; and
- Municipal court administration, criminal prosecution and violation adjudication.



Safe, Reliable and Efficient Infrastructure

An integrated municipal asset system of streets, bridges and sidewalks, civic buildings, technology and utility systems.

Salem achieves this outcome through the following:

- Optimizing the use of City assets through capital improvement planning, preventative maintenance and asset management;
- Operating and maintaining safe, reliable, convenient, efficient and effective infrastructure networks to ease traffic flow and minimize congestion today and support future development; and
- Providing access to safe and clean, high-quality drinking water.

To ensure Safe, Reliable and Efficient Infrastructure, Salem

- Manages, plans, operates and maintains infrastructure, civic buildings and facilities, as well as the technology infrastructure to support operations;
- Operates, maintains and constructs improvements to a multi-modal transportation network of streets, bridges, and pathways; and
- Operates, maintains and constructs improvements to stormwater, water, and wastewater utilities.



Strong and Diverse Economy

A diverse economic base with robust job growth, business retention and recruitment, a thriving downtown, and tourism. Salem strives to achieve this outcome through the following activities:

- Creating opportunities for development, entrepreneurship and economic innovation (business friendly environment);
- Increasing the number and diversity of jobs in the City and ensure a competitive, qualified and diverse local workforce that meets employers' needs and supports broad-based economic diversity; and
- Helping attract visitors and promote tourism.

The primary services Salem provides to ensure a Strong and Diverse Economy include the following:

- Permitting private, commercial, and residential development;
- Marketing and promoting Salem's tourism, cultural activities, Downtown, and the Convention Center;
- Working with economic development partners to expand local economic opportunities and grow local companies and jobs through business growth, retention and attraction;

- Offering capital projects and grant programs to support development and redevelopment within Salem's South Waterfront, West Salem, Riverfront Downtown, McGilchrist, Mill Creek, North Gateway and Fairview urban renewal areas;
- Operating the Salem Municipal Airport; and
- Permitting parking and enforcing parking regulations to ensure spaces are available for commerce.



Welcoming and Livable Community

Neighborhoods are safe and clean, with a mix of quality housing with access to parks, recreation, historic and cultural resources, and the arts. To achieve this outcome, Salem

- Develops a comprehensive, long-term vision for future growth and development in Salem with community participation;
- Facilitates housing options for all;
- Creates, maintains and enhances parks, trails, open spaces and public spaces to offer activities and special events that connect, benefit and reflect our community;
- Supports the arts, historically significant buildings and sites, and community events for cultural enrichment;

- Fosters inclusion, represents and celebrates the diversity found in our community, embraces diversity, and respects human rights;
- Enhances multi-generational community enrichment and community engagement;
- Creates a sense of community pride through meaningful volunteer engagement; and
- Provides for the well-being of the community and addresses homelessness, poverty and other high priority human service needs by leveraging resources and community partnerships.

To ensure a Welcoming and Livable Community, Salem focuses primarily on providing the following services:

- Long-range planning for future growth, land use case and development plan review, neighborhood

association support, at-risk youth development, and programs at the Salem Public Library;

- Maintenance and development of Salem's park system, coordination of community volunteers and special events, management of the City's recreation programs and Center 50+;
- Administration of projects and programs to enhance Salem's downtown and programs to support low to moderate income households;
- Allocation of federal funds granted to the City to assist low-income individuals and families with affordable housing or starting a business; and
- Acquisition and maintenance of the Salem Public Art Collection.



Living in Salem

Located centrally in the Willamette Valley, Salem was incorporated as a municipal corporation in 1860, just one year following Oregon's admittance into the United States. Like most towns with a working riverfront, Salem's central business core sprang up adjacent to the Willamette River with relatively small lot residential neighborhoods surrounding it.

The City encompasses 49 square miles and is located in both Marion and Polk counties. Salem is the state capital of Oregon and the county seat of Marion County. Salem's population, based on Portland State University's 2017 certified estimate, is 163,480, which establishes it as the third largest city in Oregon behind Portland and Eugene.

The City government provides a full range of municipal services. As of July 2017, the municipal corporation has 1,210 full-time equivalent positions, equating to approximately 7.5 employees per 1,000 residents.

Salem is home to:

- State government and about 16,000 State employees working here;
- Willamette University, the oldest university in the West, which hosts nearly 3,000 students;
- The region's health care facility, which is Salem's top private company, employing almost 3,500; and
- Historic downtown and numerous historic and cultural attractions.

Living in Salem – Economy and Employment

Salem is home to a wide range of industries and private employers, with business-friendly taxes and fees and proven strengths in traded industry sectors. As the State's capital, the local economy is relatively stable and enjoys a wide variety of employment. In addition to agricultural production, the area is also a strong manufacturing and

distribution region with a prime location on Interstate 5 between California and Washington. Stable, low-cost infrastructure and development costs characterize the area's business climate. Abundant, high quality water, stable electrical supply, and low-cost shovel-ready land are available to industrial and business customers.

The addition of high tech to the local economy has provided steady growth in manufacturing. Other industries include trade, transportation, utilities, agriculture, food and beverage processing, education, health services, and professional and business services. Major employers, in addition to government and the hospital, include Kettle Foods, Garmin, Yamasa, West Salem Machinery, Gilgamesh Brewing, and soon, Amazon.

Business tax structure is an important item for deciding where to expand or locate a business. Unlike most states, Oregon income taxes are calculated solely on relative Oregon sales, according to *Business Oregon*. And Oregon has no sales tax.

The area is within one hour of 80,000 college students from Portland to the north and Eugene to the south. Thirty-eight of the largest state agencies are based in Salem. Private sector employers and public officials collaborate on creative, industry-driven, and proactive approaches to supporting the work force development needs of the region's employers.

The City's leading private employer, Salem Hospital, offers and has been recognized for exceptional medical services. Recent awards include a ranking as a top cardiovascular hospital for the past two years, a top 100 Great Community Hospitals in 2016, a Stroke Gold Plus Quality Achievement Award for 2017, and recognition as a top work place in Oregon.

Living in Salem – Cultural Amenities and Recreation

Salem is an exceptional community for living and working with new and well-established neighborhoods. Residents represent many cultural and religious groups resulting in a vibrant and diverse community. Many who live in the Salem area do so because of its family-friendly ambiance. Not surprisingly, in fiscal year 2017 dwelling building permit activity increased substantially and is at a peak since the recession.

Cultural Amenities

Salem offers unique historical attractions and cultural arts including non-profit theater, music, dance, literature, art associations, historical museums, and art galleries. Salem's Riverfront Park hosts a variety of events and is home to an outdoor amphitheater, Salem's Riverfront Carousel, and Gilbert House Children's Museum. Salem's downtown features distinctive boutiques, restaurants, breweries, cideries, and bakeries. Salem's very successful convention

center anchors a southwest corner of the downtown adjacent to the Civic Center campus.

Outdoor Recreation

Outdoor enthusiasts enjoy Salem's more than 2,100 acres of parkland and outdoor activities including golfing, cycling, fishing, and boating. Salem earned bronze Bicycle Friendly Community status and was ranked by Bicycle Magazine as one of the top 50 cities in the United States for biking. That ranking should be easily sustained with the completion of the Minto Island bicycle and pedestrian bridge, the final link in a network connecting three of Salem's largest parks, two bicycle and pedestrian bridges, and more than 20 miles of off-road trails.

Sports enthusiasts enjoy watching Willamette University sports, minor-league baseball at the Salem-Keizer Volcanoes Stadium, or catching the Portland Timbers U23 soccer team at McCulloch Stadium. Wallace Sports Complex hosts local, regional, and national softball and soccer competitions, bringing in over \$3.5 million to the local economy.

Salem's public parks are a source of fun, beauty, and economic benefits. Salem's reservable facilities provide the perfect option for a company picnic, group outing, family reunion, or other special event.

Living in Salem – Education

Salem has an excellent K-12 school system, including public, parochial, and private schools, educating over 41,000 students each year. Grammy Award-winning music programs and high-performing athletes make the district unique.

In addition to Willamette University, which is adjacent to the state capitol, located within an hour of Salem are several universities, colleges, and vocational schools that provide undergraduate and graduate programs as well as work force training. Salem's Career and Technology Education Center, a new and growing public / private educational partnership, links students with training in key emerging sectors.

FY 2019 Budget

Budget Process and Financial Policies

The Municipal Budget

A budget for a municipal corporation, like the City of Salem, is a legal document that provides the City the authority to spend public money in accordance with local budget law. In addition, the budget is

- a financial plan for the City for one fiscal year based upon estimates for resources and expenditures;
- an internal control mechanism that is referenced by City Council, the City's executive management, and City auditors;
- a policy document that reflects the plans and priorities of the City; and
- a public communication document that expresses the City's goals to our citizens.

A balanced annual budget is required by Oregon Budget Law (Chapter 294 of the Oregon Revised Statutes). The law establishes standard procedures for preparing, presenting, and administering the budget. The law also requires citizen involvement in preparation of the budget – the role of the Budget Committee – and public disclosure of the budget before its formal adoption.

In addition to the budget for the municipal corporation, the City of Salem also has an Urban Renewal Agency and follows the same guidelines in Oregon Budget Law for preparation and adoption of the Agency budget. The City of Salem Budget Committee also serves as the Agency committee.

Under Oregon Budget Law, a fiscal year is a 12-month period, beginning July 1 and ending June 30.

Role of the Budget Committee

Budget committees are required in Oregon's Local Budget Law, which can be found in the Oregon Revised Statutes (ORS) beginning with 294.305. The City of Salem's 18-member Budget Committee is comprised of 9 elected officials and 9 appointed volunteers. The committee is the fiscal planning advisory board to the City Council. In its advisory role, the committee reviews quarterly financial reports and the City Manager's five-year financial forecast. Each spring, the committee receives the City Manager's budget message and reviews and deliberates the City Manager's recommended upcoming fiscal year budget, while providing the public an opportunity to comment on it.

The culmination of this work is setting the City's tax levy and recommending a budget to the City Council.

Preparing the Budget

The "annual budget process" for the City of Salem, its City Council, executive management, managers, and financial analysts is continuous – a 12-month cycle that includes preparation, adoption, implementation, monitoring, and management.

The 9 steps listed on the next page have been identified by the Oregon Department of Revenue as necessary to meet the requirements in law for budget adoption. The period of budget preparation to adoption for the City is approximately 7 months.

Step 1 – Budget Officer Appointed

For Salem, this is an employee supervised by the City's Chief Financial Officer.

Step 2 – Preparing the Proposed Budget

The Budget Officer supervises the preparation of the proposed budget in conformance with the City Council's policy agenda and direction, and with the City Manager's guidance and oversight and the involvement and assistance of all City departments. City Council's policy agenda is also informed each year by resident satisfaction surveying. In advance of this period of budget preparation (generally January through March each year), the City Manager

presents a five-year financial forecast for the City's General Fund and several other funds of particular note.

Step 3 – Public Meeting Notice

Budget law prescribes the method, timing, and content of the public notice for Budget Committee meetings. The City of Salem includes in the notice the location, date, and time of the meeting for the presentation of the City Manager's budget message, as well as all subsequent meetings scheduled for review of the proposed budget.

Step 4 – Budget Committee Meetings

At least one meeting must be held to receive the budget message and allow the public to provide comment. During April and May each year, the City of Salem holds several meetings, the first of which includes the presentation of the budget message.

Step 5 – Committee Approves the Budget

The final meeting during the April – May period is designated for the Budget Committee to provide its recommendation to the City Council. As the City of Salem budget requires an ad valorem tax to be in balance, the Budget Committee also must approve an amount or rate of total ad valorem property taxes to be certified by the assessor. The City's permanent tax rate is \$5.8315 per \$1,000 of assessed valuation. In addition, the Budget Committee approves the tax levy for general obligation bonds.

Step 6 – Budget Summary and Notice of Budget Hearing

After the budget is approved by the Budget Committee, the City’s governing body – the City Council – must hold a public hearing. Once again, budget law prescribes the method, timing, and content of the notice for this meeting. In the City, this notice is referred to as the “legal ad,” and it comprises summary budget information at the fund level – and in some cases, the department level – for operating expenditures and non-operating expenditures, as well as resources (beginning cash balance and anticipated new revenues).

Step 7 – Budget Public Hearing

The budget public hearing must be held by the City Council on the date specified in the public notice. The purpose of this hearing is to receive public testimony on the budget approved by the Budget Committee.

Step 8 – Budget Adopted, Taxes Declared, Appropriations Set

Following the public hearing, the City Council adopts the budget establishing appropriation authority – the amount that can be spent – in each fund, and setting and categorizing the tax levy. While the City Council can make changes to the budget approved by the Budget Committee prior to adoption, the tax levy may not be changed and appropriations may not be increased by more than ten percent. The budget is adopted through a resolution no later than June 30.

Step 9 – Budget Filed and Certified

By July 15 of the new fiscal year, the City must submit tax levy certification to the county assessor and copies of the budget resolution.

FALL/WINTER

Annual Community Report

How we measure progress

Forecasting

Residential Satisfaction Survey

WINTER (January)

City Council Policy Agenda

How does the City achieve its strategic priorities and ensure success?



SPRING (April, May)

City of Salem Budget

The cycle of reporting and surveying; aligning community priorities and strategic goals through the City Council’s policy agenda; and then developing and presenting the annual budget.

Financial Policies

City Council policies represent an official position of the Council established by a majority vote of the Council. A policy establishes direction and guidance for the City's actions and response to a specific problem, issue, or need. Salem's City Council has 14 financial policies; a brief summary appears below. The complete index of City Council financial policies is available at:

<https://www.cityofsalem.net/Pages/council-policy.aspx>

Policy C-1 – Transient Occupancy Tax (TOT) Funding

Commonly known as a hotel / motel tax or lodging tax, the TOT is a nine percent tax charged for an overnight stay. The TOT is based on the nightly rate paid by the occupant, and is collected for the City by the lodging operator or the booking / hosting service. The purpose of this policy is to provide guidance to the City Manager and the Cultural and Tourism Promotion Advisory Board for recommendations to the City Council for the use of TOT funds.

Policy C-2 – Debt Management

The City of Salem's debt management policy guides issuance of the City's debt obligations, retention or improvement of the City's existing bond rating, and maintenance of the City's ability and capacity to incur debt and other long-term obligations at favorable interest rates for capital improvements, facilities and equipment beneficial to the City and necessary for essential services.

Policy C-4 – Selection of Auditors

It is essential that the City Council trust and have confidence in the City's external auditor. The City Council, in compliance with State and City public contracting rules, participates in the selection of the City's auditor.

Policy C-5 – Capitalization Level for Reporting General Fixed Assets

The capitalization level for recording general fixed assets is \$10,000.

Policy C-6 – Reimbursable Expenses for Travel, Training, Professional Development, and Other City Business

Procedures in this policy guide reimbursement to the Mayor and members of the City Council for expenses that may occur while conducting City business.

Policy C-7 – Investment Policy and Portfolio Guidelines

The Investment Policy establishes investment objectives, provides guidelines, and sets forth responsibilities and reporting procedures necessary for the prudent management and investment of City of Salem funds.

Policy C-8 – Budget and Revenue Policies

Council Policy C-8 provides citywide operating budget guidance, including the adoption of a structurally balanced budget where operating revenues are equal to, or exceed,

operating expenditures. Policy C-8 also includes guidance on user fees, use of one-time resources, and grants.

The Salem Strategic Plan and City Council 2018 Policy Agenda identify goals and actions to achieve this structural balance and provide for sustainable service delivery.

Policy C-9 – Capital Improvement Program

One of the primary responsibilities of local governments is the creation and preservation of a community's physical infrastructure including; roads and bridges; water, wastewater and stormwater systems; public buildings; parks and open spaces; and, communication and information management systems. As this infrastructure requires a significant commitment of public resources, planning for capital improvements is a matter of prudent financial management. Policy C-9 provides the general principles under which the City's Capital Improvement Program (CIP) is developed and implemented.

Policy C-10 – Building and Safety Fund Balance / Reserve

This policy establishes the components and uses of the fund balance for the Building and Safety Fund. Sound financial management practices include establishing designated and undesignated fund balances sufficient to provide:

- resources for events and service needs that were unanticipated during budget development;

- covering cash flow needs during a fiscal year; and
- providing a source of funds to sustain services during a temporary slowing in revenue and / or a source of bridge funding to allow transition to sustainable service levels.

Policy C-11 – General Fund Balance / Reserve Policy

This policy establishes a working capital or fund balance goal for the General Fund. Consistent with Policy C-10, this policy is guided by sound financial management practices related to the purposes for establishing and maintaining designated and undesignated fund balances.

The fund balance goal for the General Fund is 15 percent of current budgeted revenues. For purposes of preparing the budget, the fund balance consists of the contingency, service stabilization reserve and unappropriated ending fund balance. Funds appropriated and available to meet unanticipated events, service needs or revenue shortfalls during a current fiscal year shall consist of two components; the contingency, budgeted at \$500,000 and the service stabilization reserve budgeted at \$2,000,000 for a total of \$2,500,000. The remaining portion of the fund balance is unappropriated.

Policy C-12 – Fund Balance / Reserve Policy for the Emergency Services

A service stabilization reserve equivalent to a minimum of six months of operating expenses, a contingency appropriation, and a set aside for capital equipment are included in this policy. The City's contract with Falck Ambulance is managed in the Emergency Services Fund. The minimum operating reserve would be sufficient to cover the cost for the City to resume ambulance service as the primary provider, if necessary.

Policy C-13 - Identity Theft Prevention Program

The City's Identity Theft Prevention Program guides compliance with the Red Flag Rule and Oregon Consumer Identity Theft Protection Act (OCITPA) through detection, prevention, and mitigation of identity theft in connection with the opening of a new covered account or with an existing covered account with the City.

Policy C-14 – Water and Sewer Fund Financial Policy

Salem provides water, wastewater, and stormwater services to all Salem residents. In addition, Salem provides water and / or wastewater services to other communities in the Willamette Valley. Meeting the funding needs for the maintenance and reinvestment in each system is critical.

This policy guides forecasting and rate proposal development for sound financial management of the fund. The policy includes the establishment of an operating reserve (equal to 120 days of operations) and debt reserve (one year of outstanding debt service) levels, a subordinate debt coverage ratio (funding to make debt payments), and capital funding strategies to support fund management.

Policy C-15 – Use of City Resources for Marijuana Based Activities

Policy concerning the use of City resources, including City property and City funds for marijuana based activities.

City of Salem Fiscal and Accounting Structure

The City's fiscal and accounting structure begins with a fund, which is used to record estimated resources (beginning working capital and current revenues) and requirements (all expenditure types plus unappropriated ending working capital) for specific activities or to meet certain objectives for a specific regulation.

Within a fund, the financial organization begins with a department (Police, Fire, and Community Development as examples) and can be further refined: Fund → Department → Division → Section → Cost Center. In the City's vernacular, this hierarchy is simply referred to as a "cost center."

The City's General Fund expenditure budget is adopted at the department level within the designation of operating expenditures (personal services, materials and services, and capital outlay) and non-operating expenditures (debt service, transfers, contingencies). Budgets for other City funds are adopted at the fund level with the same operating / non-operating expenditure designations.

City of Salem Fund Types

Financial activities of the City are accounted for in 22 funds, which are grouped into 8 fund types.

Capital Project Fund Type

What: Records activities to build or acquire capital facilities
Where to Find It: City of Salem Budget, Volume 1 of 1 in FY 2019, Financial Summaries, pages 60-63 / pages 85-86 / pages 124-126 and the Capital Improvements section.

Most capital improvement projects of the City, including streets, parks, airport, and utility facilities and infrastructure are recorded in this type of fund. Principal sources of financing are bond proceeds, water and sewer use charges, system development charges, federal grants, and transfers from other City funds.

Debt Service Fund Type

What: Records repayment of debt
Where to Find It: City of Salem Budget, Volume 1 of 1 in FY 2019, Financial Summaries, pages 83-84 and in the Debt Service section

This type of fund is established to account for voter-approved, general long-term debt principal and interest payments supported by property tax. In addition, the City manages its pension obligation debt in this type of fund with the cost of the principal and interest payments covered by the nine City funds that include staff.

Enterprise Fund Type

What: Records activities for operating / maintaining a self-supporting service

Where to Find It: City of Salem Budget, Volume 1 of 1 in FY 2019, Financial Summaries, pages 92-95 / pages 120-121 / pages 142-148 / pages 149-154

This fund type is generally self-supporting with expenses covered by user charges or fees. An example of an enterprise fund is the City's Utility Fund, which accounts for the operation of the utilities with the primary revenue source of user charges.

General Fund Type

What: Records general activities of the City

Where to Find It: City of Salem Budget, Volume 1 of 1 in FY 2019, Financial Summaries, pages 101-114

This fund supports the general activities of the City with principal revenue sources of property taxes, franchise fees, state shared revenues, and charges for services to the public and other funds in the City organization.

Internal Service Fund Type

What: Records activities of centralized support services

Where to Find It: City of Salem Budget, Volume 1 of 1 in FY 2019, Financial Summaries, pages 64-68 / pages 127-131

Centralized functions like management of the City's fleet or the self insurance program are recorded in this fund type. Principal revenue sources are rates charged to other City departments.

Reserve Fund Type

What: Accumulates funds to pay for services, projects, property, or equipment

Where to Find It: City of Salem Budget, Volume 1 of 1 in FY 2019, Financial Summaries, pages 96-100

Reserve funds are used to account for funding that is set aside for a specific purpose that supports the City's operations. The newly established Equipment Replacement Reserve Fund focuses on vehicle and equipment replacement with revenues derived from charges to other City departments.

Special Revenue Fund Type

What: Records activities supported by revenues designated for a specific purpose

Where to Find It: City of Salem Budget, Volume 1 of 1 in FY 2019, Financial Summaries, pages 52-55/ pages 56-59 / pages 69-75 / pages 76-82 / pages 87-91 / pages 115-119 / pages 122-123 / pages 132-134 / pages 135-138

Revenues for this fund type are generally considered limited in terms of the services that can be supported. Examples of designated uses of "special revenues" include state highway gas taxes supporting street maintenance, airport lease fees funding operation of McNary Field, and building permit charges covering the cost of inspections.

Trust and Agency Fund Type

What: Records funds held in trust for various groups and specific purposes

Where to Find It: City of Salem Budget, Volume 1 of 1 in FY 2019, Financial Summaries, pages 139-141 and in the Miscellaneous section

The City maintains several dozen separate funds for managing resources of various groups and / or for special purposes. The Trust and Agency fund type is also used by the City for the temporary holding of funds when the City acts as a pass-through agency. Examples of trust funds managed by the City include "Library Gifts" for receiving donations for library purposes, "K-9 Trust" for supporting the Police Department's service dog unit, and "Future Public Works Projects" for receiving funds from development to be applied to localized public improvements. For purposes of budget adoption, the City groups all of the trust and agency funds into one reporting unit. However, for accounting purposes, the funds are tracked separately.



The Adopted FY 2019 Budget *Wayfinding*

Summaries in this section begin at a very high level with total resources and expenditures for all City funds displayed on one page and then a drill down with increasing specificity in several more one-page displays. Following the series of one-page summaries, each City fund is presented with line item detail for both resources and expenditures and a multi-year graphic. The final grouping of summaries is organized by fund within each City department. The below guide, *City Funds*, represents the order of appearance for the fund line item detail presentations, and is followed by the department / fund groupings, *Summaries by Department (Alphabetically) Within Funds*. In this display, the fund order is based on the fund number.

In the Financial Summaries section, and elsewhere in the budget document, abbreviations are used when space is limited. In numeric and graphic displays the fiscal year is displayed, as an example, FY 2019, meaning the 2018-19 fiscal year. In graphs, the letter, A, is used with the fiscal year - *FY 2017 A*, meaning 2016-17 fiscal year actual results. *FY 2018 B* means the 2017-18 fiscal year budget, and *FY 2019* means the 2018-19 fiscal year budget. The abbreviation, *Mgr Rec*, is used to describe the City Manager's Proposed FY 2019 Budget. *BC Rec FY 2019* and *Adopted FY 2019* represent the Budget Committee's recommendation and the City Council's budget adoption, respectively.

The abbreviation YTD means year-to-date. In the numeric displays it is accompanied by the fiscal year and a month. *YTD Feb FY 2018* means year-to-date revenues or expenditures through February 2018 of the fiscal year in which the FY 2019 budget was developed. And finally, graphs in the fund summaries display with two axes. The legend on each graph provides clues that the left axis defines revenues and expenditures, while the right axis defines working capital.

City Funds

Airport Fund, [pages 52 - 55](#)

Building and Safety Fund, [pages 56 - 59](#)

Capital Improvements Fund, [pages 60 - 63](#)

City Services Fund, [pages 64 - 68](#)

Community Renewal Fund, [pages 69 - 75](#)

Cultural and Tourism Fund, [pages 76 - 82](#)

Debt Service Fund, [pages 83 - 84](#)

Development District Fund, [pages 85 - 86](#)

Downtown Parking Fund, [pages 87 - 91](#)

Emergency Medical Services Fund, [pages 92 - 95](#)

Equipment Replacement Fund, [pages 96 - 100](#)

General Fund, [pages 101 - 114](#)

Leasehold Fund, [pages 115 - 119](#)

Police Regional Records Management System Fund (previously named PRIORS Fund), [pages 120 - 121](#)

Public Art Fund, [pages 122 - 123](#)

System Development Charges Fund (also known as Extra Capacity Facilities Fund), [pages 124 - 126](#)

Self Insurance Fund, [pages 127 - 131](#)

Streetlight Fund, [pages 132 - 134](#)

Transportation Fund, [pages 135 - 138](#)

Trust Funds, [pages 139 - 141](#)

Utility Fund, [pages 142 - 148](#)

Willamette Valley Communication Center (WVCC) Fund, [pages 149 - 154](#)



The Adopted FY 2019 Budget *Wayfinding*

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Summaries by Department (Alphabetically) Within Funds

City Manager's Office, pages 155 - 156

- City Manager (includes Budget, Finance, and Purchasing) / General Fund 101
- Municipal Court / General Fund 101
- City Manager / Trust Fund 400s

Community Development Department, pages 156 - 159

- Community Development / General Fund 101
- Salem Public Library / General Fund 101
- Building and Safety Division / Building and Safety Fund 185
- Information Systems CD / Capital Improvements Fund 255 (no FY 2019 budget)
- Salem Public Library Improvements / Capital Improvements Fund 255
- Community Development Trust Funds 400s
- Salem Public Library Trust Funds 400s

Equipment Replacement, page 159

- Equipment Replacement Reserve Fund 388

Fire Department, pages 160 - 161

- Fire / General Fund 101
- Fire Improvements / Capital Improvements Fund 255 (no FY 2019 budget)
- Emergency Medical Services / Emergency Medical Services Fund 320
- Fire Trust Funds

Human Resources Department - Employee Services, pages 162 -165

- Facilities Services / General Fund 101
- Human Resources / General Fund 101
- Facilities Services Improvements / Capital Improvements Fund 255
- Fleet Services / City Services Fund 355
- Shops Facilities Maintenance / City Services Fund 355
- Health Benefits / Self Insurance Fund 365
- Risk Management / Self Insurance Fund 365

Information Technology (IT) Department, pages 165 - 167

- Information Technology (IT) / General Fund 101
- Information Systems IT / Capital Improvements Fund 255
- Document and Mail Services / City Services Fund 355
- Telecommunications Services and Interconnect / City Services Fund 355
- Information Technology Trust Funds 400s

Legal Department, page 168

- Legal / General Fund 101

Mayor and Council, pages 168 - 169

- Mayor and Council / General Fund 101
- Mayor and Council Trust Fund 101



The Adopted FY 2019 Budget *Wayfinding*

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Non-Departmental, pages 169 - 172

- Non-Departmental / General Fund 101
- Cultural and Tourism / Cultural and Tourism Fund 175*
- Public Art / Public Art Fund 176**
- General Obligation Bond / Debt Service Fund 210
- Pension Obligation Bond / Debt Service Fund 210
- Non-Departmental Improvements / Capital Improvements Fund 255 (no FY 2019 budget)
- TOT Improvements / Capital Improvements Fund 255
- *Oversight by Community Development Department
- **Oversight by City Manager's Office

Police Department, pages 172 - 175

- Police / General Fund 101
- Police Improvements / Capital Improvements Fund 255
- Records Management / Police Regional Records Management System Fund 335
- Radio Communications / City Services Fund 355
- Willamette Valley Communication Center (WVCC) / WVCC Fund 330
- Police Trust Funds 400s

Public Works, pages 175 - 178

- Center 50+ / General Fund 101
- Parks Operations / General Fund 101
- Recreation Services / General Fund 101
- Transportation Services / Transportation Services Fund 155
- Streetlight Services / Streetlight Fund 156
- Parks Improvements / Capital Improvements Fund 255
- Streetlight Improvements / Capital Improvements Fund 255

Public Works, continued, pages 179 - 184

- Transportation Improvements / Capital Improvements Fund 255
- Utility Improvements / Capital Improvements Fund 255
- Parks SDC Improvements / System Development Charge Fund 260
- Transportation SCD Improvements / System Development Charge Fund 260
- Utility SDC Improvements / System Development Charge Fund 260
- Sustainable Fairview / Development District Fund 275
- Utility / Utility Fund 310
- Warehouse Services / City Services Fund 355
- Center 50+ Trust Fund 400s
- Public Works Trust Funds 400s
- Recreation Services Trust Fund 400s

Urban Development, pages 184 - 190

- Urban Development (includes Parking Services) / General Fund 101
- Airport / Airport Fund 160
- CDBG and HOME / Community Renewal Fund 165
- Downtown Parking / Downtown Parking Fund 170
- Economic Improvement District (EID) / EID Fund 172 (no FY 2019 budget)
- Leasehold / Leasehold Fund 180
- Airport Improvements / Capital Improvements Fund 255
- Parking Structure Improvements / Capital Improvements Fund 255
- Pringle Creek Improvements / Capital Improvements Fund 255
- SRETP* Improvements / Capital Improvements Fund 255
- Mill Creek / Development District Fund 275
- Urban Development Trust Funds 400s
- *Salem Renewal Energy and Technology Park



City of Salem Budget
Summary of Resources and Requirements
All Funds
FY 2019

Fund No.	Fund Name	Beginning Balance	Revenues	Expenditures	Unappropriated Ending Balance
101	General	\$ 25,879,730	\$ 124,379,680	\$ 136,289,700	\$ 13,969,710
155	Transportation Services	3,027,450	15,109,900	17,784,730	352,620
156	Streetlight	788,830	1,859,000	1,897,250	750,580
160	Airport	1,096,160	1,178,250	2,274,410	-
165	Community Renewal	-	4,584,060	4,584,060	-
170	Downtown Parking	344,370	1,114,810	1,459,180	-
175	Cultural and Tourism	662,000	4,465,400	4,671,770	455,630
176	Public Art	48,600	30,480	79,080	-
180	Leasehold	805,560	537,570	1,343,130	-
185	Building and Safety	7,409,060	5,028,500	5,420,010	7,017,550
210	General Debt Service	544,710	20,890,420	20,542,710	892,420
255	Capital Improvements	120,530,060	47,988,830	168,518,890	-
260	Extra Capacity Facilities	22,873,650	9,989,930	32,863,580	-
275	Development District	3,569,670	3,487,970	7,057,640	-
310	Utility	49,716,690	103,685,300	116,141,570	37,260,420
320	Emergency Services	2,989,350	810,460	875,280	2,924,530
330	Willamette Valley Comm. Center	1,142,920	11,084,590	11,459,010	768,500
335	Police Regional Records System	1,216,990	408,670	1,398,630	227,030
355	City Services	5,593,040	10,447,150	11,369,150	4,671,040
365	Self Insurance	16,111,080	27,252,220	43,363,300	-
388	Equipment Replacement Reserve	6,424,510	4,318,940	10,603,780	139,670
400	Trust	7,156,980	2,080,450	2,684,040	6,553,390
Total		\$ 277,931,410	\$ 400,732,580	\$ 602,680,900	\$ 75,983,090

City of Salem Budget
Recap of Expenditures
All Funds
FY 2018 and FY 2019

Fund No.	Fund Name	Adopted FY 2018	Adopted FY 2019	Increase (Decrease)	Percent Change
101	General	\$ 129,982,570	\$ 136,289,700	\$ 6,307,130	4.9%
155	Transportation Services	16,032,240	17,784,730	1,752,490	10.9%
156	Streetlight	2,060,860	1,897,250	(163,610)	-7.9%
160	Airport	1,953,270	2,274,410	321,140	16.4%
165	Community Renewal	3,589,830	4,584,060	994,230	27.7%
170	Downtown Parking	1,868,000	1,459,180	(408,820)	-21.9%
175	Cultural and Tourism	4,182,650	4,671,770	489,120	11.7%
176	Public Art	58,740	79,080	20,340	34.6%
180	Leasehold	1,221,370	1,343,130	121,760	10.0%
185	Building and Safety	5,018,340	5,420,010	401,670	8.0%
210	General Debt Service	18,570,550	20,542,710	1,972,160	10.6%
255	Capital Improvements	86,123,190	168,518,890	82,395,700	95.7%
260	Extra Capacity Facilities	28,086,700	32,863,580	4,776,880	17.0%
275	Development District	3,421,310	7,057,640	3,636,330	106.3%
310	Utility	112,061,770	116,141,570	4,079,800	3.6%
320	Emergency Services	723,280	875,280	152,000	21.0%
330	Willamette Valley Comm. Center	10,958,000	11,459,010	501,010	4.6%
335	Police Regional Records System	1,832,160	1,398,630	(433,530)	-23.7%
355	City Services	13,562,350	11,369,150	(2,193,200)	-16.2%
365	Self Insurance	42,522,440	43,363,300	840,860	2.0%
388	Equipment Replacement Reserve	9,981,070	10,603,780	622,710	6.2%
400	Trust (Special Revenue)	3,089,770	2,684,040	(405,730)	-13.1%
Total		\$ 496,900,460	\$ 602,680,900	\$ 105,780,440	21.3%

City of Salem Budget
Requirements by Object Category
All Funds
FY 2019

Fund No	Fund Name	Personal Services	Materials and Services	Capital Outlay	Other	Total Expenditures
101	General	\$ 103,125,430	\$ 28,105,780	\$ 345,020	\$ 4,713,470	\$ 136,289,700
155	Transportation Services	6,249,060	8,764,680	745,500	2,025,490	17,784,730
156	Streetlight	-	1,104,470	-	792,780	1,897,250
160	Airport	477,870	830,010	-	966,530	2,274,410
165	Community Renewal	-	4,584,060	-	-	4,584,060
170	Downtown Parking	-	1,158,710	-	300,470	1,459,180
175	Cultural and Tourism	-	2,725,300	-	1,946,470	4,671,770
176	Public Art	-	79,080	-	-	79,080
180	Leasehold	-	788,750	-	554,380	1,343,130
185	Building and Safety	3,192,590	1,427,420	-	800,000	5,420,010
210	General Debt Service	-	-	-	20,542,710	20,542,710
255	Capital Improvements	-	162,791,290	5,677,600	50,000	168,518,890
260	Extra Capacity Facilities	-	29,860,030	2,928,550	75,000	32,863,580
275	Development District	-	7,057,640	-	-	7,057,640
310	Utility	36,750,130	38,229,700	1,552,310	39,609,430	116,141,570
320	Emergency Services	371,250	369,030	-	135,000	875,280
330	Willamette Valley Comm. Center	9,250,330	1,735,680	33,000	440,000	11,459,010
335	Police Regional Records System	-	311,530	960,000	127,100	1,398,630
355	City Services	2,640,240	8,288,910	40,000	400,000	11,369,150
365	Self Insurance	1,085,450	42,177,850	-	100,000	43,363,300
388	Equipment Replacement Reserve	-	1,900	10,528,400	73,480	10,603,780
400	Trust (Special Revenue)	-	1,493,040	1,086,000	105,000	2,684,040
Total		\$ 163,142,350	\$ 341,884,860	\$ 23,896,380	\$ 73,757,310	\$ 602,680,900

City of Salem
 Summary of Resources
 General Fund
 FY 2016 to FY 2019

Actual FY 2016	Actual FY 2017	Adopted FY 2018	Resources Category	Adopted FY 2019	Percent of Total	Percent Increase
\$ 24,940,155	\$ 28,125,932	\$ 26,430,480	Cash Balance	\$ 25,879,730	17.2%	-2.1%
1,415,423	1,459,906	1,466,030	Previously Levied Taxes	1,515,330	1.0%	3.4%
16,809,874	17,323,953	17,060,320	Franchise Fees	18,436,350	12.3%	8.1%
3,482,785	3,651,560	3,660,160	Fees for Services / Other Fees	4,104,870	2.7%	12.2%
833,002	983,431	903,170	Licenses and Permits	1,267,480	0.8%	40.3%
1,145,960	855,015	1,051,160	Other Revenue	1,386,050	0.9%	31.9%
1,278,003	1,807,586	1,533,680	Rents	1,839,180	1.2%	19.9%
5,216,515	5,264,853	6,996,090	Intra / Interfund Services	7,090,790	4.7%	1.4%
7,545,101	7,595,171	7,944,160	Allocated Overhead	8,277,510	5.5%	4.2%
4,805,808	5,175,176	5,278,230	State Shared Revenues	5,931,000	3.9%	12.4%
1,624,695	2,075,426	1,895,780	Other Agencies	2,235,120	1.5%	17.9%
814,004	1,311,051	665,450	State / Federal Grants	581,840	0.4%	-12.6%
3,023,850	2,963,967	3,095,830	Fines, Penalties and Forfeitures	2,933,980	2.0%	-5.2%
1,179,350	1,250,800	1,375,820	Interfund Transfers	1,420,470	0.9%	3.2%
<u>\$ 74,114,524</u>	<u>\$ 79,843,827</u>	<u>\$ 79,356,360</u>	Sub-Total	<u>\$ 82,899,700</u>	<u>55.2%</u>	<u>4.5%</u>
<u>\$ 59,874,938</u>	<u>\$ 62,526,467</u>	<u>\$ 65,174,720</u>	Property Taxes-Current Year	<u>\$ 67,347,710</u>	<u>44.8%</u>	<u>3.3%</u>
<u>\$ 133,989,463</u>	<u>\$ 142,370,294</u>	<u>\$ 144,531,080</u>	Total Operations	<u>\$ 150,247,410</u>	<u>100.0%</u>	<u>4.0%</u>
<u>\$ 5,076,413</u>	<u>\$ 18,226</u>	<u>\$ -</u>	Short Term Loan Repayment	<u>\$ 12,000</u>	<u>0.0%</u>	<u>0.0%</u>
<u>\$ 139,065,876</u>	<u>\$ 142,388,519</u>	<u>\$ 144,531,080</u>	Grand Total	<u>\$ 150,259,410</u>	<u>100.0%</u>	<u>4.0%</u>

City of Salem
 Summary of Expenditures
 General Fund
 FY 2016 to FY 2019

Actual FY 2016	Actual FY 2017	Adopted FY 2018	Department	Adopted FY 2019	Percent of Total	Percent Increase
\$ 6,466,331	\$ 6,208,617	\$ 7,226,690	City Manager's Office	\$ 7,419,290	5.4%	2.7%
3,440,589	3,661,442	4,430,340	Community Development	4,789,950	3.5%	8.1%
25,656,430	29,207,839	31,274,460	Fire	34,355,010	25.2%	9.9%
4,873,632	5,072,584	5,764,020	Human Resources	5,810,240	4.3%	0.8%
6,133,657	6,766,062	8,023,030	Information Technology	8,611,500	6.3%	7.3%
2,036,615	2,013,745	2,290,630	Legal	2,337,860	1.7%	2.1%
4,379,087	4,788,689	4,965,070	Library	5,031,120	3.7%	1.3%
180,164	218,929	229,840	Mayor and Council	234,440	0.2%	2.0%
4,684,429	5,083,880	5,624,690	Non-Departmental	5,427,780	4.0%	-3.5%
7,673,429	8,899,527	9,336,960	Parks and Recreation	9,279,910	6.8%	-0.6%
36,354,827	39,372,309	43,143,310	Police	44,840,570	32.9%	3.9%
3,985,752	4,273,637	5,224,330	Urban Development	5,152,030	3.8%	-1.4%
-	-	2,449,200	Contingencies	3,000,000	2.2%	22.5%
<u>\$ 105,864,943</u>	<u>\$ 115,567,261</u>	<u>\$ 129,982,570</u>	Total Operations	<u>\$ 136,289,700</u>	100.0%	4.9%
<u>\$ 5,075,000</u>	<u>\$ -</u>	<u>\$ -</u>	Short Term Loan	<u>\$ -</u>	0.0%	0.0%
<u><u>\$ 110,939,943</u></u>	<u><u>\$ 115,567,261</u></u>	<u><u>\$ 129,982,570</u></u>	Grand Total	<u><u>\$ 136,289,700</u></u>	100.0%	4.9%

City of Salem Budget Airport Fund Assumptions and Trends FY 2019

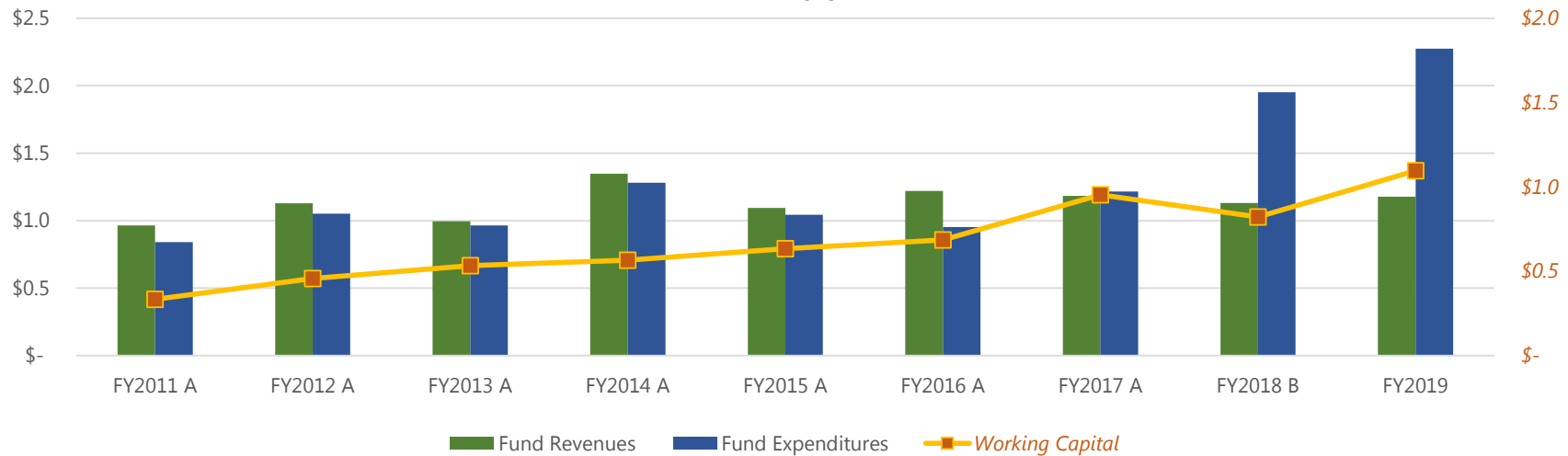
Account	Assumption	Amount	Account	Assumption	Amount
	Proceeds from airport sales and fees			Proceeds from airport rental	
32646	Fuel Fee: sale of fuel, estimating a 14.3% increase over the FY 2018 budget	\$ 40,000	34110	Land / Room Rental: Commercial lease space, estimating a 2.6% increase over the FY 2018 budget	\$ 1,069,590
32648	Tie Down Fee: storage for transient aircraft (tie down), estimating a 14.3% decrease from the FY 2018 budget	\$ 2,100	34148	Parking Rent - Meters: Revenue from the Airport surface lot, estimating a 40% increase over the FY 2018 budget	\$ 35,000
32650	Landing Fee: private and commercial aircraft landing, estimating no increase from the FY 2018 budget	\$ 3,560	34295	Parking Rent - Other: Revenue from the vehicle per day parking rate of \$5.00, estimating no increase from FY 2018 budget	\$ 15,000

Not all revenues included on the next page are highlighted here.

See the service area of *Strong and Diverse Economy* for more information about Airport Fund program expenses.

Airport Fund Revenues, Expenditures, and Working Capital - Multi-Year View

In millions



The significant variance between revenues and expenditures for the adopted FY 2018 budget and the adopted FY 2019 budget is a large contingency, which serves as an appropriated reserve for the fund.

City of Salem Budget
Airport Fund
FY 2019

Airport Fund Resources

Account Description	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
32310 ACCIDENT AND FIRE RECOVERY	\$ -	\$ 237	\$ -	\$ 402	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
32495 OTHER CHARGE FOR SERVICE	5,000	75	3,000	900	3,000	600	1,000	1,000	1,000	(2,000)	-66.7%
32646 FUEL FEE	30,000	32,516	30,000	35,939	35,000	30,717	40,000	40,000	40,000	5,000	14.3%
32648 TIE DOWN FEE	1,500	2,560	1,500	1,800	2,450	1,200	2,100	2,100	2,100	(350)	-14.3%
32650 LANDING FEE	3,500	3,386	3,500	3,517	3,560	2,555	3,560	3,560	3,560	-	-
Total Sales, Fees, Licenses, Permits	\$ 40,000	\$ 38,774	\$ 38,000	\$ 42,559	\$ 44,010	\$ 35,072	\$ 46,660	\$ 46,660	\$ 46,660	\$ 2,650	6.0%
34110 LAND / BUILDING RENT	\$ 1,000,850	\$ 1,001,098	\$ 1,001,870	\$ 1,073,719	\$ 1,042,860	\$ 745,954	\$ 1,069,590	\$ 1,069,590	\$ 1,069,590	\$ 26,730	2.6%
34148 PARKING RENT - METERS	-	-	-	27,442	25,000	26,569	35,000	35,000	35,000	10,000	40.0%
34295 PARKING RENT - OTHER	14,000	13,222	14,500	21,682	15,000	13,599	15,000	15,000	15,000	-	-
Total Rents	\$ 1,014,850	\$ 1,014,319	\$ 1,016,370	\$ 1,122,843	\$ 1,082,860	\$ 786,122	\$ 1,119,590	\$ 1,119,590	\$ 1,119,590	\$ 36,730	3.4%
36210 INTEREST	\$ 3,500	\$ 5,827	\$ 3,800	\$ 11,633	\$ 5,000	\$ 9,917	\$ 12,000	\$ 12,000	\$ 12,000	\$ 7,000	140.0%
36810 BAD DEBT RECOVERY	-	-	-	65	-	-	-	-	-	-	-
36815 WAGE RECOVERY	-	4,165	-	-	-	-	-	-	-	-	-
36895 OTHER REVENUE	-	-	-	7,100	-	-	-	-	-	-	-
38755 SALE OF ASSETS	-	132,947	-	-	-	-	-	-	-	-	-
Total Other Revenues	\$ 3,500	\$ 142,939	\$ 3,800	\$ 18,799	\$ 5,000	\$ 9,917	\$ 12,000	\$ 12,000	\$ 12,000	\$ 7,000	140.0%
39110 INTERFUND TRANSFERS	\$ 95,000	\$ 25,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
Total Interfund Transfers	\$ 95,000	\$ 25,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
39910 BEGINNING WORKING CAPITAL	\$ 502,830	\$ 685,335	\$ 889,800	\$ 954,213	\$ 821,400	\$ 921,302	\$ 1,073,710	\$ 1,073,710	\$ 1,096,160	\$ 274,760	33.5%
Total Beginning Balance	\$ 502,830	\$ 685,335	\$ 889,800	\$ 954,213	\$ 821,400	\$ 921,302	\$ 1,073,710	\$ 1,073,710	\$ 1,096,160	\$ 274,760	33.5%
Total Resources	\$ 1,656,180	\$ 1,906,367	\$ 1,947,970	\$ 2,138,413	\$ 1,953,270	\$ 1,752,414	\$ 2,251,960	\$ 2,251,960	\$ 2,274,410	\$ 321,140	16.4%

Year-to-date (YTD) resources provided through February 2018 of FY 2018 represent actual activity at the period of budget development for FY 2019.

City of Salem Budget
Airport Fund
FY 2019

Airport Fund Expenditures

Account	Description	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
51010	SALARIES AND WAGES	\$ 249,640	\$ 242,992	\$ 258,270	\$ 225,674	\$ 266,930	\$ 166,188	\$ 267,920	\$ 267,920	\$ 267,920	\$ 990	0.4%
51025	HOLIDAY - REGULAR	-	250	-	276	-	214	-	-	-	-	-
51030	OVERTIME	2,500	2,466	2,500	2,778	2,500	1,622	2,550	2,550	2,550	50	2.0%
51080	STANDBY	16,000	10,903	16,000	10,218	16,000	11,231	16,320	16,320	16,320	320	2.0%
51120	LEAVE PAYOFF	5,000	-	5,000	103	5,000	-	5,100	5,100	5,100	100	2.0%
51130	CAR ALLOWANCE	2,160	1,076	1,080	1,084	1,080	710	1,080	1,080	1,080	-	-
51210	FICA AND MEDICARE	19,110	19,509	21,640	18,174	22,300	13,572	22,410	22,410	22,410	110	0.5%
51221	WORKERS' COMP PREMIUM	3,950	3,950	22,970	22,970	16,580	11,053	17,460	17,460	17,460	880	5.3%
51222	WORKERS' COMP STATE ASSMT	150	113	120	86	120	61	120	120	120	-	-
51230	UNEMPLOYMENT	-	5,103	-	-	-	-	-	-	-	-	-
51240	EMPLOYER - RETIREMENT PERS	34,000	22,146	24,380	20,691	34,890	18,367	35,070	35,070	35,070	180	0.5%
51243	PERS UNFUNDED LIABILITY	18,490	18,490	14,910	14,910	15,180	10,120	15,620	15,620	15,620	440	2.9%
51245	EMPLOYER - PERS PICKUP	14,970	15,461	16,970	14,402	17,490	9,143	17,580	17,580	17,580	90	0.5%
51250	INSURANCE - MEDICAL	56,920	54,858	56,710	50,632	59,800	41,575	68,750	68,750	68,750	8,950	15.0%
51255	INSURANCE - VISION	1,660	1,642	1,660	1,458	1,620	815	1,240	1,240	1,240	(380)	-23.5%
51260	INSURANCE - DENTAL	5,210	5,231	5,350	4,703	5,290	3,590	5,870	5,870	5,870	580	11.0%
51265	INSURANCE - LIFE	510	436	360	353	500	271	500	500	500	-	-
51270	INSURANCE - DISABILITY	280	270	280	276	280	192	280	280	280	-	-
	Total Personal Services	\$ 430,550	\$ 404,895	\$ 448,200	\$ 388,787	\$ 465,560	\$ 288,725	\$ 477,870	\$ 477,870	\$ 477,870	\$ 12,310	2.6%
52110	SUBSCRIPTIONS AND BOOKS	\$ 450	\$ 299	\$ 450	\$ -	\$ 450	\$ -	\$ 450	\$ 450	\$ 450	\$ -	-
52120	MAIL	750	224	750	180	750	10	350	350	350	(400)	-53.3%
52130	SUPPLIES	5,000	4,160	6,000	10,675	6,000	7,163	10,000	10,000	10,000	4,000	66.7%
52150	RECORDING FEES	-	-	-	200	-	-	-	-	-	-	-
52320	ADVERTISING	2,500	1,031	2,500	-	1,500	-	1,200	1,200	1,200	(300)	-20.0%
52360	RECRUITMENT FEES	250	-	250	-	250	-	250	250	250	-	-
52405	TELEPHONE - OFFICE	1,700	1,235	1,170	1,150	3,200	1,568	2,690	2,690	2,690	(510)	-15.9%
52410	TELEPHONE - CELLULAR	1,500	1,445	1,500	1,033	1,500	1,134	1,500	1,500	1,500	-	-
52460	COMMUNICATION - OTHER	500	1,088	500	1,569	1,000	709	1,000	1,000	1,000	-	-
52510	TRAINING	7,680	900	7,190	6,616	8,160	1,667	6,630	6,630	6,630	(1,530)	-18.8%
52520	TRAVEL	-	-	-	-	-	20	-	-	-	-	-
52550	MILEAGE	1,500	241	1,500	-	500	-	150	150	150	(350)	-70.0%
52620	CONSTRUCTION CONTRACTS	10,000	3,197	225,000	28,346	25,000	-	120,000	120,000	128,630	103,630	414.5%
52640	ENGINEERING / ARCHITECT SERVICES	10,000	-	10,000	-	10,000	-	10,000	10,000	10,000	-	-
52670	OTHER PROFESSIONAL SERVICES	193,500	79,442	126,500	348,856	156,020	37,282	150,500	150,500	164,320	8,300	5.3%
52710	MEMBERSHIP DUES	900	1,565	3,500	4,300	3,500	2,750	3,500	3,500	3,500	-	-
52720	LICENSES / CERTIFICATIONS	1,000	1,030	1,000	150	1,000	100	1,000	1,000	1,000	-	-
52740	PERMITS	-	499	-	980	-	1,009	-	-	-	-	-
52810	SMALL TOOLS	-	162	-	-	-	-	-	-	-	-	-
52815	CONTROLLED EQUIPMENT	5,220	832	800	1,398	760	-	790	790	790	30	3.9%
52820	SMALL EQUIPMENT AND SUPPLIES	5,000	1,429	5,000	-	5,000	-	2,500	2,500	2,500	(2,500)	-50.0%
52830	COMPUTER SOFTWARE AND LICENSES	-	-	680	469	990	-	930	930	930	(60)	-6.1%
52910	DIESEL FUEL	3,710	3,939	3,910	2,024	4,500	967	3,500	3,500	3,500	(1,000)	-22.2%
52930	GASOLINE	5,090	3,464	5,000	2,737	5,000	1,238	4,000	4,000	4,000	(1,000)	-20.0%
53210	INSURANCE	4,120	7,743	5,220	5,220	6,360	4,240	6,150	6,150	6,150	(210)	-3.3%
53310	VEHICLE MAINTENANCE	8,730	4,982	14,680	12,014	10,000	5,118	10,000	10,000	10,000	-	-

City of Salem Budget
Airport Fund
FY 2019

Airport Fund Expenditures

Account	Description	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
53320	EQUIPMENT MAINTENANCE	7,500	541	5,000	357	5,000	203	5,000	5,000	5,000	-	-
53370	HYDRANT REPAIRS	-	17	-	-	-	-	-	-	-	-	-
53380	OTHER MAINTENANCE AND REPAIRS	20,000	6,288	20,000	3,060	10,000	7,745	10,000	10,000	10,000	-	-
53610	GAS	6,000	4,777	4,500	6,404	4,800	3,472	5,000	5,000	5,000	200	4.2%
53620	ELECTRIC	30,600	24,021	25,430	28,200	25,900	15,599	25,900	25,900	25,900	-	-
53630	WATER	-	471	-	541	-	370	-	-	-	-	-
53650	REFUSE DISPOSAL	1,500	1,359	1,650	1,476	1,650	3,342	1,650	1,650	1,650	-	-
53733	CLOTHING - UNIFORMS (TAX-EXEMPT)	500	40	500	-	500	390	500	500	500	-	-
53734	SAFETY CLOTHING AND EQUIPMENT	-	540	-	306	-	255	-	-	-	-	-
53767	BANKING AND INVESTMENT FEES	-	-	710	938	1,000	668	1,000	1,000	1,000	-	-
53770	BAD DEBT - WRITE OFF	5,000	-	5,000	-	5,000	-	5,000	5,000	5,000	-	-
53812	INTRA CITY - DIRECT CHG (LABOR)	83,700	24,718	77,250	20,605	81,580	4,427	95,780	95,780	95,780	14,200	17.4%
53813	INTRA CITY - BUDGETED TRANSFERS	110,920	110,920	97,750	97,750	109,410	72,940	118,240	118,240	118,240	8,830	8.1%
53815	INTRA CITY - INTERDEPARTMENTAL BILLINGS	1,000	56,690	1,000	61,505	1,000	27,752	1,000	1,000	1,000	-	-
53830	RADIO	-	-	-	-	-	487	570	570	570	570	-
53840	MOTOR POOL RENTAL	28,050	33,499	43,540	42,045	20,720	13,282	17,500	17,500	17,500	(3,220)	-15.5%
53841	EQUIPMENT REPLACEMENT CHARGE	16,000	16,401	-	-	-	-	-	-	-	-	-
53851	COPY	1,500	321	1,500	512	1,500	50	500	500	500	(1,000)	-66.7%
53854	PHOTOCOPIES	1,500	760	1,500	651	1,500	1,016	1,000	1,000	1,000	(500)	-33.3%
53860	BUILDING SERVICES	2,160	1,818	1,130	2,071	2,080	-	21,840	21,840	21,840	19,760	950.0%
53900	SUPPORT SERVICES CHARGE	99,540	99,540	91,170	91,170	73,640	49,093	109,990	109,990	109,990	36,350	49.4%
54850	OTHER SPECIAL PAYMENTS	-	-	100,000	-	50,000	-	50,000	50,000	50,000	-	-
	Total Materials and Services	\$ 684,570	\$ 501,628	\$ 900,730	\$ 785,505	\$ 646,720	\$ 266,067	\$ 807,560	\$ 807,560	\$ 830,010	\$ 183,290	28.3%
55130	EQUIPMENT AND MACHINERY	\$ -	\$ 2,813	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
	Total Capital Outlay	\$ -	\$ 2,813	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
60120	PRINCIPAL	\$ 39,530	\$ 39,036	\$ 39,290	\$ 39,285	\$ 40,330	\$ 38,986	\$ 40,600	\$ 40,600	\$ 40,600	\$ 270	0.7%
60130	INTEREST	3,300	3,783	3,540	3,534	2,500	3,833	3,900	3,900	3,900	1,400	56.0%
	Total Debt Service	\$ 42,830	\$ 42,819	\$ 42,830	\$ 42,819	\$ 42,830	\$ 42,819	\$ 44,500	\$ 44,500	\$ 44,500	\$ 1,670	3.9%
61110	CONTINGENCIES	\$ 498,230	\$ -	\$ 556,210	\$ -	\$ 783,160	\$ -	\$ 787,030	\$ 787,030	\$ 787,030	\$ 3,870	0.5%
	Total Contingencies	\$ 498,230	\$ -	\$ 556,210	\$ -	\$ 783,160	\$ -	\$ 787,030	\$ 787,030	\$ 787,030	\$ 3,870	0.5%
62110	TRANSFERS TO OTHER FUNDS	\$ -	\$ -	\$ -	\$ -	\$ 15,000	\$ -	\$ 135,000	\$ 135,000	\$ 135,000	\$ 120,000	800.0%
	Total Interfund Transfers	\$ -	\$ -	\$ -	\$ -	\$ 15,000	\$ -	\$ 135,000	\$ 135,000	\$ 135,000	\$ 120,000	800.0%
	Total Expenditures	\$ 1,656,180	\$ 952,154	\$ 1,947,970	\$ 1,217,111	\$ 1,953,270	\$ 597,610	\$ 2,251,960	\$ 2,251,960	\$ 2,274,410	\$ 321,140	16.4%

Year-to-date (YTD) expenditures provided through February 2018 of FY 2018 represent actual activity at the period of budget development for FY 2019.

City of Salem Budget Building and Safety Fund Assumptions and Trends FY 2019

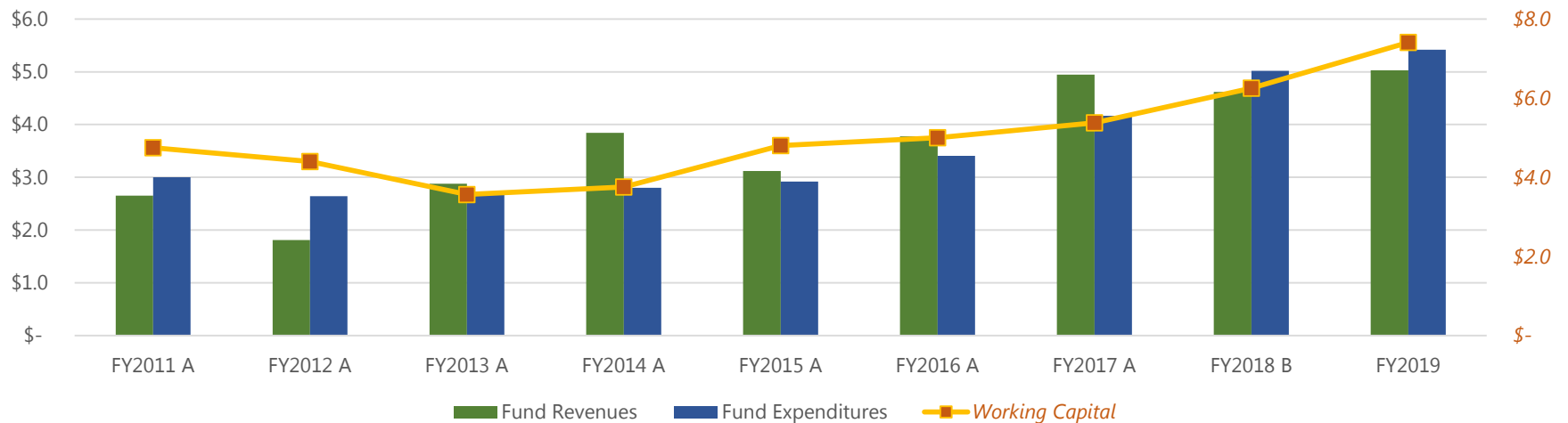
Account	Assumption	Amount	Account	Assumption	Amount
Proceeds from the Building Permit Program and Permit Application Center activities					
32835	Building Permits: building permit and plan review fees for residential / commercial new construction and alterations, estimating a 6.5% increase over the FY 2018 budget	\$ 3,502,470	32850	Plumbing Permits: residential / commercial construction projects, estimating an 8.2% increase over the FY 2018 budget	\$ 396,330
32840	Electrical Permits: residential / commercial construction projects, estimating a 4.6% increase over the FY 2018 budget	\$ 450,340	32895	Other Permits: non-construction permits and licenses including business vocational licenses, estimating a 13.9% increase over the FY 2018 budget	\$ 66,400
32845	Mechanical Permits: residential / commercial construction projects, estimating a 26.9% increase over the FY 2018 budget	\$ 375,480			

Not all revenues included on the next page are highlighted here.

See the service areas of *Safe Community* and *Strong and Diverse Economy* for more information about Building and Safety Fund program expenses.

Building and Safety Fund Revenues, Expenditures, and Working Capital - Multi-Year View

In millions



City of Salem Budget
Building and Safety Fund
FY 2019

Building and Safety Fund Resources

Account	Description	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
32320	DOCUMENT SALES	\$ 4,300	\$ 5,620	\$ 4,300	\$ 4,289	\$ 4,390	\$ 251	\$ 4,030	\$ 4,030	\$ 4,030	\$ (360)	-8.2%
32347	MARIJUANA APPLICATION FEE	-	4,180	-	300	-	(100)	-	-	-	-	-
32644	PROCESSING FEE	25,500	20,540	26,010	20,955	26,530	17,325	24,360	24,360	24,360	(2,170)	-8.2%
32835	BUILDING PERMITS	1,805,000	2,410,149	1,895,250	3,302,473	3,288,670	3,022,574	3,502,470	3,502,470	3,502,470	213,800	6.5%
32840	ELECTRICAL PERMITS	394,000	394,912	413,700	481,742	430,340	354,906	450,340	450,340	450,340	20,000	4.6%
32845	MECHANICAL PERMITS	263,000	306,505	276,150	392,852	295,890	254,221	375,480	375,480	375,480	79,590	26.9%
32850	PLUMBING PERMITS	345,500	350,976	362,780	426,010	366,330	343,687	396,330	396,330	396,330	30,000	8.2%
32895	OTHER PERMITS	65,000	81,230	67,280	91,919	58,320	60,372	66,400	66,400	66,400	8,080	13.9%
	Total Sales, Fees, Licenses, Permits	\$ 2,902,300	\$ 3,574,112	\$ 3,045,470	\$ 4,720,541	\$ 4,470,470	\$ 4,053,236	\$ 4,819,410	\$ 4,819,410	\$ 4,819,410	\$ 348,940	7.8%
35212	INTRAFUND - DIRECT CHG (LABOR)	\$ -	\$ -	\$ -	\$ 103	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
35213	INTRAFUND - BUDGETED TRANSFERS	164,040	164,040	165,320	165,320	123,980	82,653	135,210	135,210	135,210	11,230	9.1%
	Total Internal / Intergovernmental	\$ 164,040	\$ 164,040	\$ 165,320	\$ 165,423	\$ 123,980	\$ 82,653	\$ 135,210	\$ 135,210	\$ 135,210	\$ 11,230	9.1%
36210	INTEREST	\$ 21,000	\$ 40,216	\$ 21,420	\$ 61,112	\$ 21,850	\$ 58,907	\$ 73,880	\$ 73,880	\$ 73,880	\$ 52,030	238.1%
36895	OTHER REVENUE	-	93	-	6	-	20	-	-	-	-	-
	Total Other Revenue	\$ 21,000	\$ 40,309	\$ 21,420	\$ 61,117	\$ 21,850	\$ 58,927	\$ 73,880	\$ 73,880	\$ 73,880	\$ 52,030	238.1%
39910	BEGINNING WORKING CAPITAL	\$ 4,991,400	\$ 5,002,147	\$ 5,111,700	\$ 5,373,982	\$ 6,250,170	\$ 6,156,499	\$ 7,387,490	\$ 7,387,490	\$ 7,409,060	\$ 1,158,890	18.5%
	Total Beginning Balance	\$ 4,991,400	\$ 5,002,147	\$ 5,111,700	\$ 5,373,982	\$ 6,250,170	\$ 6,156,499	\$ 7,387,490	\$ 7,387,490	\$ 7,409,060	\$ 1,158,890	18.5%
	Total Resources	\$ 8,078,740	\$ 8,780,608	\$ 8,343,910	\$ 10,321,063	\$ 10,866,470	\$ 10,351,314	\$ 12,415,990	\$ 12,415,990	\$ 12,437,560	\$ 1,571,090	14.5%

Year-to-date (YTD) resources provided through February 2018 of FY 2018 represent actual activity at the period of budget development for FY 2019.

City of Salem Budget
Building and Safety Fund
FY 2019

Building and Safety Fund Expenditures

Account	Description	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
51010	SALARIES AND WAGES	\$ 1,409,030	\$ 1,368,542	\$ 1,583,700	\$ 1,439,016	\$ 1,736,570	\$ 1,007,861	\$ 1,800,720	\$ 1,800,720	\$ 1,800,720	\$ 64,150	3.7%
51020	SEASONAL AND RELIEF	-	-	-	677	46,850	34,583	71,350	71,350	71,350	24,500	52.3%
51030	OVERTIME	22,270	9,401	29,700	32,409	29,700	14,788	43,800	43,800	43,800	14,100	47.5%
51100	INCENTIVES	36,940	30,038	40,340	34,564	40,940	30,080	43,990	43,990	43,990	3,050	7.4%
51120	LEAVE PAYOFF	21,390	4,158	22,000	9,155	22,000	3,826	25,500	25,500	25,500	3,500	15.9%
51130	CAR ALLOWANCE	1,080	1,084	1,080	1,084	1,080	710	1,080	1,080	1,080	-	-
51195	OTHER PAY / BENEFITS	-	-	4,990	-	4,430	-	2,710	2,710	2,710	(1,720)	-38.8%
51210	FICA AND MEDICARE	107,790	105,573	128,280	113,451	143,600	81,582	151,970	151,970	151,970	8,370	5.8%
51221	WORKERS' COMP PREMIUM	22,930	22,930	16,430	16,430	17,500	11,667	15,040	15,040	15,040	(2,460)	-14.1%
51222	WORKERS' COMP STATE ASSMT	660	584	640	579	690	380	700	700	700	10	1.4%
51230	UNEMPLOYMENT	13,990	(1,133)	14,750	(1,851)	14,750	52	14,740	14,740	14,740	(10)	-0.1%
51240	EMPLOYER - RETIREMENT PERS	253,520	185,747	217,020	177,879	303,200	168,849	322,410	322,410	322,410	19,210	6.3%
51243	PERS UNFUNDED LIABILITY	87,200	87,200	84,650	84,650	93,910	62,607	102,380	102,380	102,380	8,470	9.0%
51245	EMPLOYER - PERS PICKUP	84,540	84,634	100,600	81,638	112,630	61,538	119,190	119,190	119,190	6,560	5.8%
51250	INSURANCE - MEDICAL	360,670	320,167	382,650	310,146	394,160	232,103	423,790	423,790	423,790	29,630	7.5%
51255	INSURANCE - VISION	10,640	9,785	11,450	9,067	11,030	6,547	11,470	11,470	11,470	440	4.0%
51260	INSURANCE - DENTAL	33,370	30,864	36,530	28,557	34,860	20,817	37,790	37,790	37,790	2,930	8.4%
51265	INSURANCE - LIFE	2,640	2,234	2,020	2,194	2,900	1,533	2,900	2,900	2,900	-	-
51270	INSURANCE - DISABILITY	1,020	941	1,020	878	1,010	680	1,060	1,060	1,060	50	5.0%
	Total Personal Services	\$ 2,469,680	\$ 2,262,749	\$ 2,677,850	\$ 2,340,522	\$ 3,011,810	\$ 1,740,203	\$ 3,192,590	\$ 3,192,590	\$ 3,192,590	\$ 180,780	6.0%
52110	SUBSCRIPTIONS AND BOOKS	\$ 5,350	\$ 927	\$ 6,410	\$ 2,926	\$ 7,320	\$ 3,909	\$ 7,210	\$ 7,210	\$ 7,210	\$ (110)	-1.5%
52120	MAIL	5,000	2,820	4,000	1,919	3,000	1,175	2,500	2,500	2,500	(500)	-16.7%
52130	SUPPLIES	12,210	14,200	13,340	16,101	13,610	8,451	17,490	17,490	17,490	3,880	28.5%
52140	PRINTING AND DUPLICATION	1,730	2,650	2,100	1,926	2,140	296	1,000	1,000	1,000	(1,140)	-53.3%
52150	RECORDING FEES	250	-	250	-	250	-	250	250	250	-	-
52320	ADVERTISING	2,000	873	2,000	-	2,000	-	2,000	2,000	2,000	-	-
52340	EMPLOYEE RECOGNITION	-	-	-	-	-	-	520	520	520	520	-
52360	RECRUITMENT FEES	500	-	500	242	500	10	1,900	1,900	1,900	1,400	280.0%
52405	TELEPHONE - OFFICE	8,480	7,181	8,010	6,998	18,320	7,286	12,730	12,730	12,730	(5,590)	-30.5%
52410	TELEPHONE - CELLULAR	9,050	10,825	10,800	10,752	12,490	7,737	12,490	12,490	12,490	-	-
52510	TRAINING	24,490	20,517	37,970	18,052	39,960	23,801	41,340	41,340	41,340	1,380	3.5%
52540	MEALS	250	201	250	131	250	79	250	250	250	-	-
52550	MILEAGE	500	-	500	101	500	-	500	500	500	-	-
52660	TEMP EMPLOYMENT SERVICES	13,500	46,540	45,000	62,465	45,000	24,081	45,000	45,000	45,000	-	-
52670	OTHER PROFESSIONAL SERVICES	52,150	49,156	57,150	7,247	39,050	5,500	56,800	56,800	56,800	17,750	45.5%
52710	MEMBERSHIP DUES	2,620	2,742	2,800	2,499	2,420	2,430	3,670	3,670	3,670	1,250	51.7%
52720	LICENSES / CERTIFICATIONS	1,500	448	3,000	2,559	2,430	683	2,190	2,190	2,190	(240)	-9.9%
52810	SMALL TOOLS	700	398	1,000	24	1,000	-	1,000	1,000	1,000	-	-
52815	CONTROLLED EQUIPMENT	21,500	15,139	21,500	9,953	56,570	10,063	33,040	33,040	54,610	(1,960)	-3.5%
52820	SMALL EQUIPMENT AND SUPPLIES	-	665	3,670	665	1,000	-	670	670	670	(330)	-33.0%
52830	COMPUTER SOFTWARE AND LICENSES	2,880	4,084	5,110	8,108	9,110	2,949	12,600	12,600	12,600	3,490	38.3%
52930	GASOLINE	8,440	9,620	9,100	9,770	9,100	6,322	11,980	11,980	11,980	2,880	31.6%
52950	LUBRICANTS	-	-	-	5	-	3	-	-	-	-	-
53210	INSURANCE	14,660	14,660	21,760	21,760	17,030	11,353	-	-	-	(17,030)	-100.0%
53211	LIABILITY INSURANCE	-	-	-	-	-	-	17,240	17,240	17,240	17,240	-
53310	VEHICLE MAINTENANCE	6,840	5,832	6,840	3,075	6,000	3,546	6,300	6,300	6,300	300	5.0%
53320	EQUIPMENT MAINTENANCE	400	-	-	-	-	-	-	-	-	-	-
53733	CLOTHING - UNIFORMS (TAX-EXEMPT)	-	-	-	1,165	-	-	-	-	-	-	-

City of Salem Budget
Building and Safety Fund
FY 2019

Building and Safety Fund Expenditures

Account	Description	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
53734	SAFETY CLOTHING AND EQUIPMENT	1,500	-	3,000	2,224	8,000	1,230	5,000	5,000	5,000	(3,000)	-37.5%
53767	BANKING AND INVESTMENT FEES	43,920	44,951	49,410	70,318	50,340	3,994	3,000	3,000	3,000	(47,340)	-94.0%
53768	DIRECT BANKING FEES	-	-	-	-	-	964	2,000	2,000	2,000	2,000	-
53769	CARD PROCESSING FEES	-	-	-	-	-	44,897	70,300	70,300	70,300	70,300	-
53770	BAD DEBT - WRITE OFF	-	428	1,000	-	1,000	-	1,000	1,000	1,000	-	-
53799	OTHER EXPENSES	-	38	-	-	-	-	-	-	-	-	-
53812	INTRA CITY - DIRECT CHG (LABOR)	500	2,433	500	869	500	-	500	500	500	-	-
53813	INTRA CITY - BUDGETED TRANSFERS	368,600	332,142	379,200	379,200	429,770	389,870	573,340	573,340	573,340	143,570	33.4%
53830	RADIO	15,300	15,300	15,220	15,220	22,720	15,147	20,510	20,510	20,510	(2,210)	-9.7%
53840	MOTOR POOL RENTAL	20,420	20,152	14,750	17,902	7,920	4,121	7,720	7,720	7,720	(200)	-2.5%
53841	EQUIPMENT REPLACEMENT CHARGE	23,000	73,446	25,300	25,300	-	-	50,000	50,000	50,000	50,000	-
53851	COPY	5,450	11,735	10,850	10,722	11,000	3,934	26,000	26,000	26,000	15,000	136.4%
53854	PHOTOCOPIES	1,000	232	1,000	283	1,000	927	1,400	1,400	1,400	400	40.0%
53900	SUPPORT SERVICES CHARGE	327,850	327,850	313,560	313,560	305,230	203,487	354,410	354,410	354,410	49,180	16.1%
	Total Materials and Services	\$ 1,002,540	\$ 1,038,184	\$ 1,076,850	\$ 1,024,042	\$ 1,126,530	\$ 788,244	\$ 1,405,850	\$ 1,405,850	\$ 1,427,420	\$ 300,890	26.7%
55150	FLEET REPLACEMENT	\$ -	\$ 4,097	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
	Total Capital Outlay	\$ -	\$ 4,097	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
61110	CONTINGENCIES	\$ 300,000	\$ -	\$ 300,000	\$ -	\$ 300,000	\$ -	\$ 300,000	\$ 300,000	\$ 300,000	\$ -	-
	Total Contingencies	\$ 300,000	\$ -	\$ 300,000	\$ -	\$ 300,000	\$ -	\$ 300,000	\$ 300,000	\$ 300,000	\$ -	-
62110	INTERFUND TRANSFERS	\$ 130,000	\$ 101,596	\$ 800,000	\$ 800,000	\$ 580,000	\$ 500,000	\$ 500,000	\$ 500,000	\$ 500,000	\$ (80,000)	-13.8%
	Total Interfund Transfers	\$ 130,000	\$ 101,596	\$ 800,000	\$ 800,000	\$ 580,000	\$ 500,000	\$ 500,000	\$ 500,000	\$ 500,000	\$ (80,000)	-13.8%
	Total Expenditures	\$ 3,902,220	\$ 3,406,626	\$ 4,854,700	\$ 4,164,564	\$ 5,018,340	\$ 3,028,447	\$ 5,398,440	\$ 5,398,440	\$ 5,420,010	\$ 401,670	8.0%

Year-to-date (YTD) expenditures provided through February 2018 of FY 2018 represent actual activity at the period of budget development for FY 2019.

City of Salem Budget Capital Improvements Fund Assumptions and Trends FY 2019

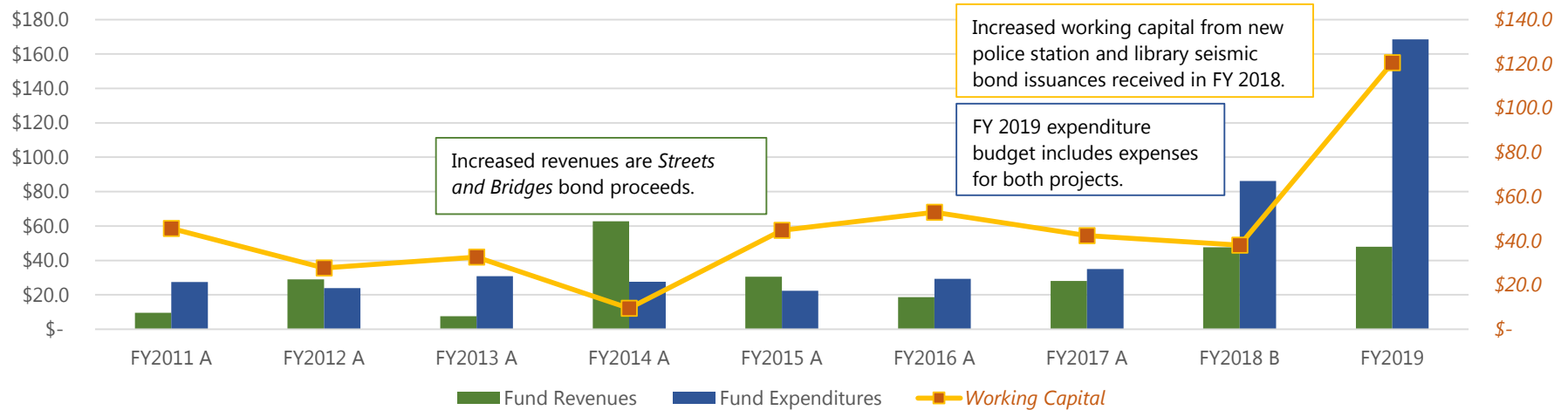
Account	Assumption	Amount	Account	Assumption	Amount
Proceeds from various sources to support projects in the Capital Improvement Fund					
35395	Other Government Agencies: for construction project funding, estimating a 14.6% increase over the FY 2018 budget	\$ 11,500,000	35655	Other Grants: Portland General Electric grant anticipated for construction project funding	\$ 3,000,000
35510- 35519	State Grants: grants anticipated for construction project funding, estimating a 152.8% increase over the FY 2018 budget	\$ 3,530,240	39102- 39115	Interfund Transfers: to fund construction projects, estimating a 10.7% increase over the FY 2018 budget	\$ 21,828,910
35610- 35641	Other Grants - Federal: grants anticipated for construction project funding, estimating a 3.2% decrease from the FY 2018 budget	\$ 7,988,370			

Not all revenues included on the next page are highlighted here.

See the Capital Improvements section for more information about Capital Improvement Fund projects.

Capital Improvements Fund Revenues, Expenditures, and Working Capital - Multi-Year View

In millions



City of Salem Budget
Capital Improvements Fund
FY 2019

Capital Improvements Fund Resources

Account	Description	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
32242	SHARED CONSTRUCTION COSTS	\$ -	\$ 5,000	\$ -	\$ 10,400	\$ -	\$ 11,120	\$ -	\$ -	\$ -	\$ -	-
	Total Sales, Fees, Licenses, Permits	\$ -	\$ 5,000	\$ -	\$ 10,400	\$ -	\$ 11,120	\$ -	\$ -	\$ -	\$ -	-
35215	INTRAFUND - INTERDEPARTMENTAL BILLINGS	\$ -	\$ 471	\$ -	\$ 53,271	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
35367	CITY OF KEIZER	-	-	-	-	-	-	38,000	38,000	38,000	38,000	-
35380	SCHOOL DISTRICT	-	8,246	-	-	-	-	-	-	-	-	-
35395	OTHER GOVERNMENT AGENCIES	6,500,000	455,558	10,000,000	125,000	10,035,000	-	11,500,000	11,500,000	11,500,000	1,465,000	14.6%
35495	OTHER AGENCIES	3,500,000	482,455	-	-	-	35,000	-	-	-	-	-
35515	STATE-DEPT OF ADMIN SERVICES (DAS)	-	-	-	-	1,000,000	-	141,990	141,990	141,990	(858,010)	-85.8%
35516	STATE-ENERGY TRUST OF OREGON (OET)	75,000	-	72,720	73,302	-	390,006	3,025,000	3,025,000	3,025,000	3,025,000	-
35518	STATE-PARKS & REC DEPT (OPRD)	750,000	326,633	-	371,714	47,250	-	-	-	-	(47,250)	-100.0%
35519	STATE-DEPT OF TRANSPORTATION (ODOT)	4,023,690	-	2,360,620	1,000,000	348,930	571,390	363,250	363,250	363,250	14,320	4.1%
35615	OTHER FEDERAL GRANTS	3,515,000	3,359,083	3,301,740	473,734	2,215,000	-	-	-	-	(2,215,000)	-100.0%
35630	US FEDERAL AVIATION ADMIN (FAA)	-	576,392	-	1,488,735	4,479,000	236,746	2,215,000	2,215,000	2,215,000	(2,264,000)	-50.5%
35631	US FEDERAL EMERGENCY MGMT ADMIN (FEMA)	69,380	-	650,000	-	-	-	-	-	-	-	-
35632	US FEDERAL HIGHWAY ADMIN (FHWA)	3,245,000	-	-	12,753	1,147,150	-	5,773,370	5,773,370	5,773,370	4,626,220	403.3%
35633	US FEDERAL HIGHWAY TRANSPORTATION	2,133,500	-	983,500	155,450	410,470	220,589	-	-	-	(410,470)	-100.0%
35655	OTHER GRANTS	-	-	-	-	-	-	3,000,000	3,000,000	3,000,000	3,000,000	-
	Total Internal / Intergovernmental	\$ 23,811,570	\$ 5,208,838	\$ 17,368,580	\$ 3,753,958	\$ 19,682,800	\$ 1,453,731	\$ 26,056,610	\$ 26,056,610	\$ 26,056,610	\$ 6,373,810	32.4%
36210	INTEREST	\$ 121,500	\$ 406,777	\$ 9,750	\$ 468,614	\$ 12,500	\$ 740,047	\$ 7,000	\$ 7,000	\$ 7,000	\$ (5,500)	-44.0%
36310	LOAN PRINCIPAL	17,330	18,192	20,050	21,276	23,000	13,012	20,050	20,050	20,050	(2,950)	-12.8%
36315	LOAN INTEREST	16,570	15,295	16,260	15,446	13,310	9,586	16,260	16,260	16,260	2,950	22.2%
36820	DONATIONS	1,220,000	257,680	363,000	85,751	60,000	500	60,000	60,000	60,000	-	-
36895	OTHER REVENUE	-	164,937	-	89,892	-	41,322	-	-	-	-	-
38710	BOND PROCEEDS	-	-	-	-	8,196,800	59,733,661	-	-	-	(8,196,800)	-100.0%
38712	BOND ISSUANCE PREMIUM	-	-	-	-	-	6,854,998	-	-	-	-	-
38715	LOAN PROCEEDS	-	-	2,000,000	2,000,000	-	-	-	-	-	-	-
38755	SALE OF ASSETS	-	-	-	49,462	-	-	-	-	-	-	-
	Total Other Revenue	\$ 1,375,400	\$ 862,881	\$ 2,409,060	\$ 2,730,441	\$ 8,305,610	\$ 67,393,125	\$ 103,310	\$ 103,310	\$ 103,310	\$ (8,202,300)	-98.8%
39102	INTERFUND TRANSFERS - RATES	\$ 7,450,000	\$ 7,450,000	\$ 13,666,100	\$ 13,666,100	\$ 14,380,010	\$ 9,586,673	\$ 16,600,000	\$ 17,550,000	\$ 17,550,000	\$ 3,169,990	22.0%
39104	INTERFUND TRANSFERS - DEFERRED, FEE IN LIEU	3,031,000	3,030,217	100,000	-	100,000	-	-	-	-	(100,000)	-100.0%
39105	INTERFUND TRANSFERS - GENERAL FUND	-	-	426,010	340,250	803,160	126,240	442,000	442,000	442,000	(361,160)	-45.0%
39106	INTERFUND TRANSFERS - GF PARKS	60,000	60,000	-	-	-	-	-	-	-	-	-
39107	INTERFUND TRANSFERS - BIKEWAY	91,360	91,360	91,360	91,360	91,360	91,360	120,090	120,090	120,090	28,730	31.4%
39108	INTERFUND TRANSFERS - TOT	460,000	460,000	1,623,000	1,373,000	384,450	274,633	398,000	398,000	398,000	13,550	3.5%
39109	INTERFUND TRANSFERS - URBAN RENEWAL	510,100	-	-	-	-	-	-	-	-	-	-
39110	INTERFUND TRANSFERS	1,685,320	1,569,646	7,083,630	6,126,340	3,959,120	3,803,183	3,155,420	3,155,420	3,318,820	(640,300)	-16.2%
39115	INTRAFUND TRANSFERS IN	-	-	40,600	-	-	-	-	-	-	-	-
	Total Interfund Transfers	\$ 13,287,780	\$ 12,661,224	\$ 23,030,700	\$ 21,597,050	\$ 19,718,100	\$ 13,882,090	\$ 20,715,510	\$ 21,665,510	\$ 21,828,910	\$ 2,110,810	10.7%
39910	BEGINNING WORKING CAPITAL	\$ 51,474,790	\$ 52,921,319	\$ 45,985,810	\$ 42,331,905	\$ 38,066,680	\$ 35,389,250	\$ 120,119,640	\$ 120,119,640	\$ 120,530,060	\$ 82,463,380	216.6%
	Total Beginning Balance	\$ 51,474,790	\$ 52,921,319	\$ 45,985,810	\$ 42,331,905	\$ 38,066,680	\$ 35,389,250	\$ 120,119,640	\$ 120,119,640	\$ 120,530,060	\$ 82,463,380	216.6%
	Total Resources	\$ 89,949,540	\$ 71,659,262	\$ 88,794,150	\$ 70,423,753	\$ 85,773,190	\$ 118,129,316	\$ 166,995,070	\$ 167,945,070	\$ 168,518,890	\$ 82,745,700	96.5%

Year-to-date (YTD) resources provided through February 2018 of FY 2018 represent actual activity at the period of budget development for FY 2019.

City of Salem Budget
Capital Improvements Fund
FY 2019

Capital Improvements Fund Expenditures

Account	Description	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
52120	MAIL	\$ -	\$ 9,128	\$ -	\$ 885	\$ -	\$ 318	\$ -	\$ -	\$ -	\$ -	-
52130	SUPPLIES	-	6,558	-	2,983	-	3,094	-	-	-	-	-
52140	PRINTING AND DUPLICATION	-	5,312	-	220	-	417	-	-	-	-	-
52150	RECORDING FEES	-	532	-	738	-	81	-	-	-	-	-
52320	ADVERTISING	12,380	6,287	-	6,728	-	3,990	-	-	-	-	-
52520	TRAVEL	-	20,688	-	-	-	2,509	-	-	-	-	-
52540	MEALS	-	336	-	-	-	1,053	-	-	-	-	-
52550	MILEAGE	-	97	-	146	-	235	-	-	-	-	-
52610	AUDIT SERVICES	-	5,789	-	-	-	-	-	-	-	-	-
52620	CONSTRUCTION CONTRACTS	48,466,200	16,522,753	53,609,980	23,272,239	46,730,430	4,250,971	116,310,070	117,260,070	117,310,070	70,579,640	151.0%
52640	ENGINEERING / ARCHITECT SERVICES	3,334,370	2,911,303	280,530	2,418,411	900,000	2,346,406	22,222,850	22,222,850	22,222,850	21,322,850	2369.2%
52650	LEGAL / COURT SERVICES	-	27,761	-	14,449	-	19,537	-	-	-	-	-
52670	OTHER PROFESSIONAL SERVICES	1,483,570	559,930	750,000	2,481,749	153,270	1,239,585	353,620	353,620	877,440	724,170	472.5%
52710	MEMBERSHIP DUES	-	-	-	50	-	-	-	-	-	-	-
52720	LICENSES / CERTIFICATIONS	-	9,350	-	-	-	-	-	-	-	-	-
52740	PERMITS	-	85,557	-	16,409	-	16,837	-	-	-	-	-
52810	SMALL TOOLS	-	833	-	772	-	49	-	-	-	-	-
52815	CONTROLLED EQUIPMENT	1,150,000	-	1,243,100	215,268	1,836,970	264,070	-	-	-	(1,836,970)	-100.0%
52820	SMALL EQUIPMENT AND SUPPLIES	-	5,109	-	9,481	-	23,541	-	-	-	-	-
52830	COMPUTER SOFTWARE AND LICENSES	-	32,732	-	182,773	76,090	105,059	-	-	-	(76,090)	-100.0%
52865	OTHER TECHNICAL SUPPLIES	-	-	-	3,523	-	30,795	-	-	-	-	-
52910	DIESEL FUEL	-	131	-	-	-	-	-	-	-	-	-
53320	EQUIPMENT MAINTENANCE	-	969	-	53,218	-	21,828	-	-	-	-	-
53375	CHEMICALS	-	105	-	92	-	-	-	-	-	-	-
53380	OTHER MAINTENANCE AND REPAIRS	-	266,231	-	126,389	-	157,950	-	-	-	-	-
53530	OUTSIDE RENTAL	-	11,281	-	10,993	-	-	-	-	-	-	-
53620	ELECTRIC	-	144	-	544	-	96	-	-	-	-	-
53630	WATER	-	-	-	178	-	-	-	-	-	-	-
53650	REFUSE DISPOSAL	-	2,306	-	1,445	-	-	-	-	-	-	-
53734	SAFETY CLOTHING AND EQUIPMENT	-	2,584	-	1,027	-	-	-	-	-	-	-
53767	BANKING AND INVESTMENT FEES	-	-	-	33,684	-	19,329	-	-	-	-	-
53790	CONSTRUCTION - UNSPECIFIED	15,815,950	24,406	15,911,060	-	17,344,500	-	17,296,270	17,296,270	17,296,270	(48,230)	-0.3%
53799	OTHER EXPENSES	5,000	-	-	-	-	-	-	-	-	-	-
53812	INTRA CITY - DIRECT CHG (LABOR)	5,656,870	3,939,881	3,075,000	3,416,748	3,208,980	2,028,184	4,655,820	4,655,820	4,655,820	1,446,840	45.1%
53813	INTRA CITY - BUDGETED TRANSFERS	-	(0)	-	11,195	138,160	-	-	-	-	(138,160)	-100.0%
53815	INTRA CITY - INTERDEPART. BILLINGS	164,350	309,189	-	323,621	104,960	180,315	-	-	-	(104,960)	-100.0%
53840	MOTOR POOL RENTAL	-	21,191	-	6,849	-	860	-	-	-	-	-
53851	COPY	150	33,052	150	5,731	150	4,917	-	-	-	(150)	-100.0%
53854	PHOTOCOPIES	150	3	150	-	100	-	-	-	-	(100)	-100.0%
53860	BUILDING SERVICES	1,182,990	870,229	75,930	66,133	130,000	76,895	80,890	80,890	80,890	(49,110)	-37.8%
53900	SUPPORT SERVICES CHARGE	377,120	377,120	337,570	337,570	283,060	188,707	347,950	347,950	347,950	64,890	22.9%
54810	SPECIAL PAYMENTS - RIGHT OF WAY	6,178,920	727,364	5,690,640	48,076	3,905,250	51,911	-	-	-	(3,905,250)	-100.0%
54811	SPECIAL PAYMENTS - PERM. EASEMENT	-	71	-	2,500	-	1,200	-	-	-	-	-
54850	OTHER SPECIAL PAYMENTS	-	27,171	-	948,883	-	261,625	-	-	-	-	-
Total Materials and Services		\$ 83,828,020	\$ 26,823,484	\$ 80,974,110	\$ 34,021,700	\$ 74,811,920	\$ 11,302,364	\$ 161,267,470	\$ 162,217,470	\$ 162,791,290	\$ 87,979,370	117.6%

City of Salem Budget
Capital Improvements Fund
FY 2019

Capital Improvements Fund Expenditures

Account	Description	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
55110	LAND	\$ -	\$ 300	\$ -	\$ -	\$ 5,450,000	\$ 5,630,137	\$ -	\$ -	\$ -	\$ (5,450,000)	-100.0%
55120	BUILDINGS AND IMPROVEMENTS	-	-	-	-	-	32,123	-	-	-	-	-
55130	EQUIPMENT AND MACHINERY	5,898,960	2,316,326	7,779,440	972,804	5,861,270	64,627	5,677,600	5,677,600	5,677,600	(183,670)	-3.1%
55150	FLEET REPLACEMENT	50,360	31,247	-	-	-	-	-	-	-	-	-
	Total Capital Outlay	\$ 5,949,320	\$ 2,347,873	\$ 7,779,440	\$ 972,804	\$ 11,311,270	\$ 5,726,888	\$ 5,677,600	\$ 5,677,600	\$ 5,677,600	\$ (5,633,670)	-49.8%
62110	INTERFUND TRANSFERS	\$ 156,000	\$ 156,000	\$ -	\$ 40,000	\$ -	\$ -	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	-
62115	INTRAFUND TRANSFERS OUT	16,200	-	40,600	-	-	-	-	-	-	-	-
	Total Interfund Transfers	\$ 172,200	\$ 156,000	\$ 40,600	\$ 40,000	\$ -	\$ -	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	-
	Total Expenditures	\$ 89,949,540	\$ 29,327,357	\$ 88,794,150	\$ 35,034,504	\$ 86,123,190	\$ 17,029,251	\$ 166,995,070	\$ 167,945,070	\$ 168,518,890	\$ 82,395,700	95.7%

Year-to-date (YTD) expenditures provided through February 2018 of FY 2018 represent actual activity at the period of budget development for FY 2019.

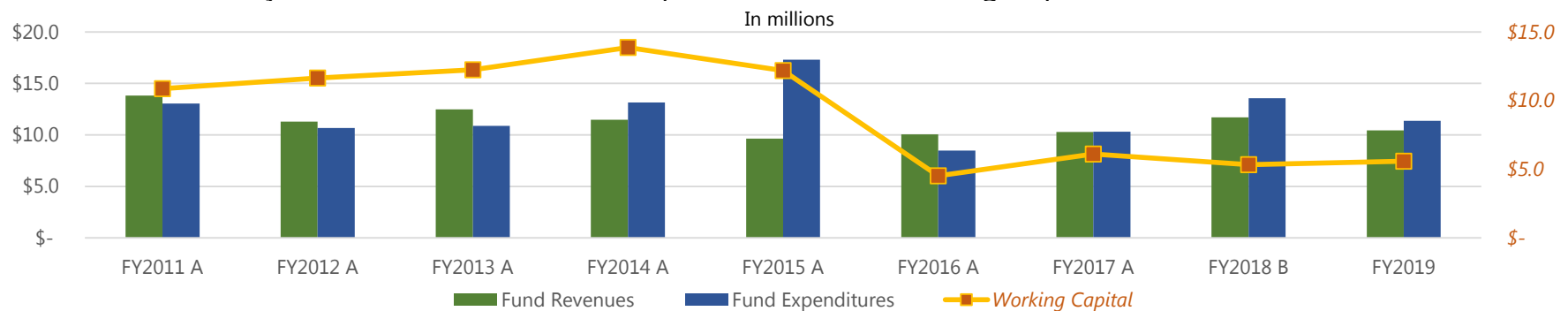
City of Salem Budget City Services Fund Assumptions and Trends FY 2019

Account	Assumption	Amount	Account	Assumption	Amount
Proceeds from the various "lines of business" in the City Services Fund					
35105	Internal Usage Revenue: Fleet charges for parts and work that is sub-contracted, billed to departments as costs are incurred, estimating a 5.7% decrease from the FY 2018 budget	\$ 1,594,620	35210	Intrafund Budgeted Transfers: Shops Facilities Maintenance revenues received from benefitting funds, a 9.4% increase over the FY 2018 budget	\$ 146,130
35105	Internal Usage Revenue: Fleet charges for providing service for the City fleet, billed as a bi-weekly charge to departments, an 8.2% decrease from the FY 2018 budget	\$ 2,079,420	34120	Radio Rent: Radio rental rate revenue charged to various funds and users, no change from the FY 2018 budget	\$ 1,637,770
35105	Internal Usage Revenue: from fuel sold to departments, no change from the FY 2018 budget	\$ 1,350,000	35105	Internal Usage Revenue: from warehouse purchases made by departments, estimating a 23.3% decrease from the FY 2018 budget	\$ 1,915,170
35105	Internal Usage Revenue: Document Services cost of postage and copying billed to departments, estimating a 19.4% decrease from the FY 2018 budget	\$ 654,550			

Not all revenues included on the next page are highlighted here.

See the service areas of *Good Governance*; *Safe Community*; and *Safe, Reliable, and Efficient Infrastructure* for more information about City Service Fund programs.

City Services Fund Revenues, Expenditures, and Working Capital - Multi-Year View



Multiple internal services are housed in the City Services Fund - fleet, radio communications, document services, shops facilities maintenance, the City's warehouse, and new cost centers for telecommunications and communications interconnectivity. The significant expense in FY 2015 and subsequent drop in working capital for FY 2016 is the result of an \$8.3 million transfer from the radio communication cost center in the City Services Fund to a related cost center in the Capital Improvements Fund for the radio system replacement project that is currently underway.

City of Salem Budget
City Services Fund
FY 2019

City Services Fund Resources

Account	Description	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
32310	ACCIDENT AND FIRE RECOVERY	\$ -	\$ 31,508	\$ -	\$ 31,958	\$ -	\$ 81,983	\$ -	\$ -	\$ -	\$ -	-
	Total Sales, Fees, Licenses, Permits	\$ -	\$ 31,508	\$ -	\$ 31,958	\$ -	\$ 81,983	\$ -	\$ -	\$ -	\$ -	-
34110	LAND / BUILDING RENT	\$ 135,000	\$ 157,002	\$ 135,000	\$ 166,095	\$ 182,930	\$ 79,559	\$ 101,100	\$ 101,100	\$ 101,100	\$ (81,830)	-44.7%
34120	RADIO RENT	1,551,800	1,551,800	1,621,620	1,621,550	1,637,770	1,112,733	1,637,770	1,637,770	1,637,770	-	-
	Total Rent	\$ 1,686,800	\$ 1,708,802	\$ 1,756,620	\$ 1,787,645	\$ 1,820,700	\$ 1,192,293	\$ 1,738,870	\$ 1,738,870	\$ 1,738,870	\$ (81,830)	-4.5%
35105	INTERNAL USAGE REVENUE	\$ 7,775,750	\$ 7,646,226	\$ 7,873,230	\$ 7,635,856	\$ 8,614,290	\$ 5,157,591	\$ 7,593,760	\$ 7,593,760	\$ 7,593,760	\$ (1,020,530)	-11.8%
35212	INTRAFUND - DIRECT CHG (LABOR)	7,000	44,903	35,000	28,763	12,730	24,349	20,000	20,000	20,000	7,270	57.1%
35213	INTRAFUND - BUDGETED TRANSFERS	356,030	357,039	393,250	394,691	893,790	284,359	847,340	847,340	847,340	(46,450)	-5.2%
35335	STATE GAS TAX REFUND	1,500	2,082	1,500	-	1,500	-	1,500	1,500	1,500	-	-
35355	HOUSING AUTHORITY	2,000	18,297	2,000	664	2,000	84	2,000	2,000	2,000	-	-
35361	STATE REIMBURSEMENT	-	-	-	6,215	-	-	-	-	-	-	-
35367	CITY OF KEIZER	33,500	32,134	33,850	31,509	37,610	21,729	31,790	31,790	31,790	(5,820)	-15.5%
35370	MARION COUNTY	-	41,566	-	69,207	-	32,207	-	-	-	-	-
35395	OTHER GOVERNMENT AGENCIES	-	7,542	-	7,351	36,000	3,768	40,000	40,000	40,000	4,000	11.1%
35495	OTHER AGENCIES	50,000	57,671	62,090	60,127	68,980	44,394	64,710	64,710	64,710	(4,270)	-6.2%
	Total Internal / Intergovernmental	\$ 8,225,780	\$ 8,207,458	\$ 8,400,920	\$ 8,234,382	\$ 9,666,900	\$ 5,568,482	\$ 8,601,100	\$ 8,601,100	\$ 8,601,100	\$ (1,065,800)	-11.0%
36210	INTEREST	\$ 26,250	\$ 36,182	\$ 21,800	\$ 60,235	\$ 34,100	\$ 57,749	\$ 38,840	\$ 38,840	\$ 38,840	\$ 4,740	13.9%
36310	LOAN PRINCIPAL	-	-	-	-	39,300	38,986	39,300	39,300	39,300	-	-
36315	LOAN INTEREST	-	-	-	-	3,540	3,833	3,540	3,540	3,540	-	-
36815	WAGE RECOVERY	-	-	-	1,820	-	-	-	-	-	-	-
36895	OTHER REVENUE	-	4,143	-	3,397	500	3,569	25,500	25,500	25,500	25,000	5000.0%
38755	SALE OF ASSETS	-	64,875	-	157,218	80,000	84,064	-	-	-	(80,000)	-100.0%
	Total Other Revenue	\$ 26,250	\$ 105,200	\$ 21,800	\$ 222,670	\$ 157,440	\$ 188,200	\$ 107,180	\$ 107,180	\$ 107,180	\$ (50,260)	-31.9%
39110	INTERFUND TRANSFERS	\$ -	\$ -	\$ -	\$ -	\$ 72,500	\$ -	\$ -	\$ -	\$ -	\$ (72,500)	-100.0%
	Total Interfund Transfers	\$ -	\$ -	\$ -	\$ -	\$ 72,500	\$ -	\$ -	\$ -	\$ -	\$ (72,500)	-100.0%
39910	BEGINNING WORKING CAPITAL	\$ 4,340,110	\$ 4,520,598	\$ 5,631,580	\$ 6,104,135	\$ 5,329,950	\$ 6,079,579	\$ 5,593,040	\$ 5,593,040	\$ 5,593,040	\$ 263,090	4.9%
	Total Beginning Balance	\$ 4,340,110	\$ 4,520,598	\$ 5,631,580	\$ 6,104,135	\$ 5,329,950	\$ 6,079,579	\$ 5,593,040	\$ 5,593,040	\$ 5,593,040	\$ 263,090	4.9%
	Total Resources	\$ 14,278,940	\$ 14,573,567	\$ 15,810,920	\$ 16,380,789	\$ 17,047,490	\$ 13,110,536	\$ 16,040,190	\$ 16,040,190	\$ 16,040,190	\$ (1,007,300)	-5.9%

Year-to-date (YTD) resources provided through February 2018 of FY 2018 represent actual activity at the period of budget development for FY 2019.

City of Salem Budget
City Services Fund
FY 2019

City Services Fund Expenditures

Account Description	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
51010 SALARIES AND WAGES	\$ 1,522,240	\$ 1,550,915	\$ 1,567,600	\$ 1,537,341	\$ 1,626,410	\$ 922,710	\$ 1,490,870	\$ 1,490,870	\$ 1,490,870	\$ (135,540)	-8.3%
51020 SEASONAL AND RELIEF	6,210	-	-	-	-	-	46,430	46,430	46,430	46,430	-
51025 HOLIDAY - REGULAR	490	-	-	-	-	30	-	-	-	-	-
51030 OVERTIME	17,380	6,046	17,750	5,058	21,500	4,686	18,190	18,190	18,190	(3,310)	-15.4%
51080 STANDBY	1,000	100	-	100	1,000	65	1,020	1,020	1,020	20	2.0%
51090 DIFFERENTIAL	2,500	4,920	5,500	4,645	5,500	3,100	5,610	5,610	5,610	110	2.0%
51100 INCENTIVES	15,020	11,592	11,710	12,073	12,300	8,025	20,810	20,810	20,810	8,510	69.2%
51120 LEAVE PAYOFF	8,250	4,633	3,750	18,194	9,570	34,561	9,170	9,170	9,170	(400)	-4.2%
51130 CAR ALLOWANCE	1,080	1,084	1,080	1,084	1,080	25	1,080	1,080	1,080	-	-
51135 CELL PHONE ALLOWANCE	-	270	470	475	470	11	430	430	430	(40)	-8.5%
51195 OTHER PAY / BENEFITS	-	-	-	-	-	-	2,700	2,700	2,700	2,700	-
51210 FICA AND MEDICARE	117,330	116,978	123,010	119,072	128,340	73,148	121,910	121,910	121,910	(6,430)	-5.0%
51221 WORKERS' COMP PREMIUM	37,120	37,120	21,780	21,780	19,840	13,026	16,380	16,380	16,380	(3,460)	-17.4%
51222 WORKERS' COMP STATE ASSMT	870	852	870	770	870	408	780	780	780	(90)	-10.3%
51240 EMPLOYER - RETIREMENT PERS	254,730	173,204	182,640	174,884	253,540	145,159	226,140	226,140	226,140	(27,400)	-10.8%
51243 PERS UNFUNDED LIABILITY	87,450	87,450	91,040	91,040	92,270	61,513	86,550	86,550	86,550	(5,720)	-6.2%
51245 EMPLOYER - PERS PICKUP	92,070	90,767	96,470	93,236	100,670	57,482	92,830	92,830	92,830	(7,840)	-7.8%
51250 INSURANCE - MEDICAL	455,540	413,789	427,320	414,870	452,450	248,831	443,830	443,830	443,830	(8,620)	-1.9%
51255 INSURANCE - VISION	13,230	12,402	12,610	11,904	12,340	6,941	11,850	11,850	11,850	(490)	-4.0%
51260 INSURANCE - DENTAL	42,460	40,282	41,370	39,041	40,810	22,829	40,120	40,120	40,120	(690)	-1.7%
51265 INSURANCE - LIFE	3,570	3,186	2,500	2,893	3,290	1,728	2,890	2,890	2,890	(400)	-12.2%
51270 INSURANCE - DISABILITY	610	593	640	704	810	352	650	650	650	(160)	-19.8%
Total Personal Services	\$ 2,679,150	\$ 2,556,184	\$ 2,608,110	\$ 2,549,166	\$ 2,783,060	\$ 1,604,628	\$ 2,640,240	\$ 2,640,240	\$ 2,640,240	\$ (142,820)	-5.1%
52110 SUBSCRIPTIONS AND BOOKS	\$ 1,500	\$ 107	\$ 1,600	\$ 1,851	\$ 400	\$ -	\$ 300	\$ 300	\$ 300	\$ (100)	-25.0%
52120 MAIL	517,540	479,299	510,360	87,761	198,700	86,736	139,120	139,120	139,120	(59,580)	-30.0%
52130 SUPPLIES	22,670	22,380	22,770	14,713	20,400	12,168	21,350	21,350	21,350	950	4.7%
52140 PRINTING AND DUPLICATION	31,590	10,278	22,590	13,772	13,240	2,607	9,290	9,290	9,290	(3,950)	-29.8%
52320 ADVERTISING	6,800	1,172	5,700	2,929	5,700	-	5,700	5,700	5,700	-	-
52340 EMPLOYEE RECOGNITION	100	-	100	-	100	-	100	100	100	-	-
52360 RECRUITMENT FEES	250	-	250	-	250	225	250	250	250	-	-
52405 TELEPHONE - OFFICE	13,600	8,102	13,300	7,680	129,670	80,218	126,560	126,560	126,560	(3,110)	-2.4%
52410 TELEPHONE - CELLULAR	2,050	1,907	2,170	1,849	2,130	1,526	2,130	2,130	2,130	-	-
52430 PAGERS	200	-	-	-	-	-	-	-	-	-	-
52460 COMMUNICATION - OTHER	18,700	13,357	18,750	12,887	18,880	7,569	18,000	18,000	18,000	(880)	-4.7%
52510 TRAINING	22,280	9,344	24,230	5,941	19,620	2,328	18,720	18,720	18,720	(900)	-4.6%
52540 MEALS	100	-	100	-	100	-	100	100	100	-	-
52550 MILEAGE	350	135	100	46	100	53	200	200	200	100	100.0%
52620 CONSTRUCTION CONTRACTS	-	-	-	1,324	-	-	-	-	-	-	-
52640 ENGINEERING / ARCHITECT SERVICES	30,000	-	30,000	-	30,000	1,400	30,000	30,000	30,000	-	-
52670 OTHER PROFESSIONAL SERVICES	96,690	53,535	165,690	34,875	201,090	61,239	100,500	100,500	100,500	(100,590)	-50.0%
52710 MEMBERSHIP DUES	1,000	704	1,400	634	1,500	85	1,800	1,800	1,800	300	20.0%
52720 LICENSES / CERTIFICATIONS	4,200	4,240	6,320	5,417	6,320	5,913	6,200	6,200	6,200	(120)	-1.9%
52740 PERMITS	1,050	825	1,050	759	1,050	534	1,050	1,050	1,050	-	-
52810 SMALL TOOLS	11,100	7,048	10,420	8,648	10,420	10,860	10,420	10,420	10,420	-	-
52815 CONTROLLED EQUIPMENT	257,350	47,198	251,690	51,442	266,570	10,793	707,390	707,390	707,390	440,820	165.4%
52820 SMALL EQUIPMENT AND SUPPLIES	62,700	37,379	71,900	35,544	72,300	17,988	60,500	60,500	60,500	(11,800)	-16.3%
52830 COMPUTER SOFTWARE AND LICENSES	96,130	22,322	122,420	72,203	168,040	6,999	112,910	112,910	112,910	(55,130)	-32.8%
52840 AUTOMOTIVE PARTS	525,000	525,667	525,000	587,292	525,000	350,149	525,000	525,000	525,000	-	-

City of Salem Budget
City Services Fund
FY 2019

City Services Fund Expenditures

Account	Description	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference	
52850	TIRES AND TUBES	205,500	188,529	300,000	284,816	300,000	128,518	300,000	300,000	300,000	-	-	
52860	OTHER AUTO SUPPLIES	19,520	16,573	19,520	20,462	19,520	11,962	19,520	19,520	19,520	-	-	
52865	OTHER TECHNICAL SUPPLIES	-	-	-	-	-	927	-	-	-	-	-	
52910	DIESEL FUEL	659,040	245,262	658,340	291,208	657,890	216,005	656,340	656,340	656,340	(1,550)	-0.2%	
52930	GASOLINE	1,095,720	444,456	1,094,640	463,395	1,094,260	361,345	1,094,420	1,094,420	1,094,420	160	0.0%	
52940	LP / CNG GAS	9,500	2,100	9,500	4,551	9,400	4,036	9,000	9,000	9,000	(400)	-4.3%	
52950	LUBRICANTS	31,840	30,050	33,000	22,838	33,000	15,621	33,000	33,000	33,000	-	-	
53210	INSURANCE	26,140	26,140	28,910	28,910	62,780	41,853	-	-	-	(62,780)	-100.0%	
53211	LIABILITY INSURANCE	-	-	-	-	-	-	83,810	83,810	83,810	83,810	-	-
53310	VEHICLE MAINTENANCE	501,750	642,799	656,930	829,925	764,590	474,847	751,700	751,700	751,700	(12,890)	-1.7%	
53320	EQUIPMENT MAINTENANCE	325,360	191,856	330,740	200,609	371,460	159,411	312,020	312,020	312,020	(59,440)	-16.0%	
53340	FACILITIES MAINTENANCE	990	4,096	500	-	500	-	500	500	500	-	-	
53350	RADIO MAINTENANCE	1,600	-	-	-	-	-	-	-	-	-	-	
53380	OTHER MAINTENANCE AND REPAIRS	-	869	3,590	855	3,500	-	-	-	-	(3,500)	-100.0%	
53510	BUILDING RENTAL	15,600	9,931	15,600	8,513	81,780	14,712	73,130	73,130	73,130	(8,650)	-10.6%	
53530	OUTSIDE RENTAL	2,000	-	2,000	-	2,000	-	-	-	-	(2,000)	-100.0%	
53610	GAS	12,100	12,131	12,860	14,162	12,980	9,423	13,010	13,010	13,010	30	0.2%	
53620	ELECTRIC	61,400	56,486	68,800	55,925	69,570	32,603	64,500	64,500	64,500	(5,070)	-7.3%	
53650	REFUSE DISPOSAL	11,790	10,887	11,500	12,858	11,500	11,284	12,500	12,500	12,500	1,000	8.7%	
53720	TAXES AND ASSESSMENTS	10,500	14,905	15,350	14,780	15,350	15,141	15,500	15,500	15,500	150	1.0%	
53731	CLOTHING - UNIFORMS (TAXABLE)	-	541	-	125	-	-	-	-	-	-	-	
53734	SAFETY CLOTHING AND EQUIPMENT	2,800	16	2,800	103	2,800	-	2,800	2,800	2,800	-	-	
53740	CLOTHING - CLEANING CHARGES	4,300	9,650	7,000	5,647	7,000	3,329	7,000	7,000	7,000	-	-	
53750	INVENTORY PURCHASES	1,726,000	1,484,091	1,880,200	1,505,252	2,069,100	1,035,152	1,884,170	1,884,170	1,884,170	(184,930)	-8.9%	
53767	BANKING AND INVESTMENT FEES	-	-	6,890	5,916	6,890	4,722	2,640	2,640	2,640	(4,250)	-61.7%	
53770	BAD DEBT - WRITE OFF	-	-	-	890	-	-	-	-	-	-	-	
53799	OTHER EXPENSES	-	-	-	-	51,400	-	55,000	55,000	55,000	3,600	7.0%	
53812	INTRA CITY - DIRECT CHG (LABOR)	99,070	74,307	75,110	59,609	200,360	29,019	142,990	142,990	142,990	(57,370)	-28.6%	
53813	INTRA CITY - BUDGETED TRANSFERS	82,050	82,050	86,170	86,170	89,410	59,607	94,390	94,390	94,390	4,980	5.6%	
53815	INTRA CITY - INTERDEPARTMENTAL BILLINGS	47,870	42,146	121,350	101,718	98,450	59,142	110,300	110,300	110,300	11,850	12.0%	
53830	RADIO	3,600	3,600	4,500	4,500	12,150	7,173	5,080	5,080	5,080	(7,070)	-58.2%	
53840	MOTOR POOL RENTAL	13,460	14,299	12,440	8,244	16,730	10,376	7,290	7,290	7,290	(9,440)	-56.4%	
53841	EQUIPMENT REPLACEMENT CHARGE	1,200	-	72,700	71,500	-	-	30,000	30,000	30,000	30,000	-	-
53851	COPY	4,520	5,072	4,220	3,874	4,220	2,137	2,720	2,720	2,720	(1,500)	-35.5%	
53854	PHOTOCOPIES	3,300	2,335	3,000	2,156	3,350	1,311	2,700	2,700	2,700	(650)	-19.4%	
53855	SHOPS FACILITIES MAINTENANCE	22,750	23,000	35,550	35,550	36,120	23,499	30,680	30,680	30,680	(5,440)	-15.1%	
53860	BUILDING SERVICES	7,000	4,932	6,500	4,930	22,100	6,650	6,500	6,500	6,500	(15,600)	-70.6%	
53900	SUPPORT SERVICES CHARGE	681,500	684,190	724,670	724,670	805,550	537,033	568,110	568,110	568,110	(237,440)	-29.5%	
Total Materials and Services		\$ 7,412,720	\$ 5,572,300	\$ 8,112,790	\$ 5,822,229	\$ 8,627,290	\$ 3,936,231	\$ 8,288,910	\$ 8,288,910	\$ 8,288,910	\$ (338,380)	-3.9%	
55120	BUILDINGS AND IMPROVEMENTS	\$ 20,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	
55130	EQUIPMENT AND MACHINERY	202,030	51,991	163,200	130,554	272,000	-	40,000	40,000	40,000	(232,000)	-85.3%	
55150	FLEET REPLACEMENT	-	26,492	-	-	-	-	-	-	-	-	-	
Total Capital Outlay		\$ 222,030	\$ 78,484	\$ 163,200	\$ 130,554	\$ 272,000	\$ -	\$ 40,000	\$ 40,000	\$ 40,000	\$ (232,000)	-85.3%	

City of Salem Budget
City Services Fund
FY 2019

City Services Fund Expenditures

Account Description	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
62110 TRANSFERS TO OTHER FUNDS	\$ 300,000	\$ 262,465	\$ 1,800,000	\$ 1,799,261	\$ 1,880,000	\$ 1,500,000	\$ 400,000	\$ 400,000	\$ 400,000	\$ (1,480,000)	-78.7%
Total Interfund Transfers	\$ 300,000	\$ 262,465	\$ 1,800,000	\$ 1,799,261	\$ 1,880,000	\$ 1,500,000	\$ 400,000	\$ 400,000	\$ 400,000	\$ (1,480,000)	-78.7%
Total Expenditures	\$ 10,613,900	\$ 8,469,432	\$ 12,684,100	\$ 10,301,210	\$ 13,562,350	\$ 7,040,860	\$ 11,369,150	\$ 11,369,150	\$ 11,369,150	\$ (2,193,200)	-16.2%

Year-to-date (YTD) expenditures provided through February 2018 of FY 2018 represent actual activity at the period of budget development for FY 2019.

City of Salem Budget Community Renewal Fund Assumptions and Trends FY 2019

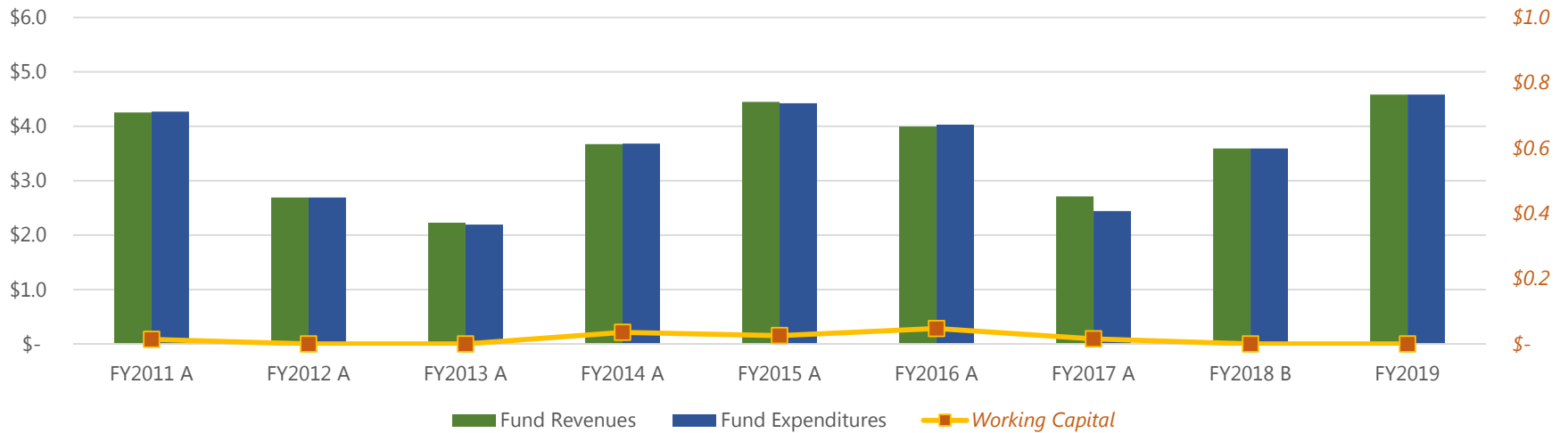
Account	Assumption	Amount	Account	Assumption	Amount
Proceeds from or expenses of Community Renewal Fund program activities					
35610	Block Grants: Community Development Block Grant entitlement, estimating a 29.3% increase over the FY 2018 budget	\$ 4,144,060	52670	Other Professional Services: Fair housing program and social service contracts, estimating a 2.9% increase over the FY 2018 budget	\$ 218,900
36310	Loan Principal: payments on housing loans, estimating a 15% increase over the FY 2018 budget	\$ 378,500	54850	Other Special Payments: special housing projects, estimating a 36.8% increase over the FY 2018 budget	\$ 3,990,170
36315	Loan Interest: payments on housing loans, estimating a 9.8% increase over the FY 2018 budget	\$ 61,500			

Not all revenues and expenses included on the following pages are highlighted here.

See the service area of *Welcoming and Livable Community* for more information about Community Renewal Fund program expenses.

Community Renewal Fund Revenues, Expenditures, and Working Capital - Multi-Year View

In millions



City of Salem Budget
Community Renewal Fund
FY 2019

Community Renewal Fund Resources

Account Description	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
32644 PROCESSING FEE	\$ -	\$ 2,100	\$ -	\$ 600	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
Total Sales, Fees, Licenses, Permits	\$ -	\$ 2,100	\$ -	\$ 600	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
35213 INTRAFUND - BUDGETED TRANSFERS	\$ 2,816,000	\$ 2,083,254	\$ 217,920	\$ 97,437	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
35610 BLOCK GRANTS	2,543,740	724,631	3,583,470	221,181	3,204,830	-	4,144,060	4,144,060	4,144,060	939,230	29.3%
35637 US DEPT OF HOUSING AND URBAN DEV (BLOCK GRANT)	-	650,221	-	1,729,439	-	393,951	-	-	-	-	-
Total Internal / Intergovernmental	\$ 5,359,740	\$ 3,458,106	\$ 3,801,390	\$ 2,048,058	\$ 3,204,830	\$ 393,951	\$ 4,144,060	\$ 4,144,060	\$ 4,144,060	\$ 939,230	29.3%
36310 LOAN PRINCIPAL	\$ 380,750	\$ 505,810	\$ 329,000	\$ 620,797	\$ 329,000	\$ 251,174	\$ 378,500	\$ 378,500	\$ 378,500	\$ 49,500	15.0%
36315 LOAN INTEREST	39,250	31,101	56,000	43,579	56,000	41,754	61,500	61,500	61,500	5,500	9.8%
Total Other Revenue	\$ 420,000	\$ 536,911	\$ 385,000	\$ 664,375	\$ 385,000	\$ 292,928	\$ 440,000	\$ 440,000	\$ 440,000	\$ 55,000	14.3%
39910 BEGINNING WORKING CAPITAL	\$ -	\$ 47,216	\$ -	\$ 15,580	\$ -	\$ 284,149	\$ -	\$ -	\$ -	\$ -	-
Total Beginning Balance	\$ -	\$ 47,216	\$ -	\$ 15,580	\$ -	\$ 284,149	\$ -	\$ -	\$ -	\$ -	-
Total Resources	\$ 5,779,740	\$ 4,044,333	\$ 4,186,390	\$ 2,728,613	\$ 3,589,830	\$ 971,027	\$ 4,584,060	\$ 4,584,060	\$ 4,584,060	\$ 994,230	27.7%

Year-to-date (YTD) resources provided through February 2018 of FY 2018 represent actual activity at the period of budget development for FY 2019.

City of Salem Budget
Community Renewal Fund
FY 2019

Community Renewal Fund Expenditures

Account	Description	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
52110	SUBSCRIPTIONS AND BOOKS	\$ 610	\$ 599	\$ 610	\$ 569	\$ 610	\$ -	\$ 610	\$ 610	\$ 610	\$ -	-
52120	MAIL	650	180	450	82	450	255	450	450	450	-	-
52130	SUPPLIES	-	7	-	-	-	-	-	-	-	-	-
52150	RECORDING FEES	3,000	753	1,500	260	1,500	46	1,500	1,500	1,500	-	-
52320	ADVERTISING	4,500	2,066	3,500	3,814	3,000	1,914	3,000	3,000	3,000	-	-
52510	TRAINING	7,900	3,291	7,330	1,937	5,020	1,671	5,120	5,120	5,120	100	2.0%
52540	MEALS	-	-	-	23	-	-	-	-	-	-	-
52550	MILEAGE	500	165	500	91	500	-	500	500	500	-	-
52560	REGISTRATION	-	-	-	350	-	-	-	-	-	-	-
52610	AUDIT SERVICES	6,440	-	6,660	7,500	6,660	7,630	6,660	6,660	6,660	-	-
52620	CONSTRUCTION CONTRACTS	-	6,500	-	-	-	-	-	-	-	-	-
52670	OTHER PROFESSIONAL SERVICES	226,500	527,215	214,450	50,619	212,730	74,232	218,900	218,900	218,900	6,170	2.9%
52710	MEMBERSHIP DUES	200	1,645	300	1,645	1,850	-	1,850	1,850	1,850	-	-
52830	COMPUTER SOFTWARE AND LICENSES	7,200	7,780	7,200	7,780	7,780	4,780	7,780	7,780	7,780	-	-
53380	OTHER MAINTENANCE AND REPAIRS	-	24,657	-	-	-	-	-	-	-	-	-
53530	OUTSIDE RENTAL	-	595	-	-	-	-	-	-	-	-	-
53650	REFUSE DISPOSAL	-	9	-	-	-	-	-	-	-	-	-
53812	INTRA CITY - DIRECT CHG (LABOR)	368,990	343,478	359,590	270,766	388,470	172,671	266,870	266,870	266,870	(121,600)	-31.3%
53815	INTRA CITY - INTERDEPARTMENTAL BILLINGS	-	567	-	-	-	-	-	-	-	-	-
53851	COPY	1,000	863	1,000	330	1,000	-	1,000	1,000	1,000	-	-
53854	PHOTOCOPIES	1,000	75	700	-	700	-	700	700	700	-	-
53900	SUPPORT SERVICES CHARGE	42,730	42,730	44,310	44,310	42,960	28,640	78,950	78,950	78,950	35,990	83.8%
54850	OTHER SPECIAL PAYMENTS	2,077,520	808,094	3,145,370	1,956,950	2,916,600	532,939	3,990,170	3,990,170	3,990,170	1,073,570	36.8%
	Total Materials and Services	\$ 2,748,740	\$ 1,771,269	\$ 3,793,470	\$ 2,347,027	\$ 3,589,830	\$ 824,779	\$ 4,584,060	\$ 4,584,060	\$ 4,584,060	\$ 994,230	27.7%
60120	PRINCIPAL	\$ 2,865,170	\$ 2,257,484	\$ 379,000	\$ 97,437	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
60130	INTEREST	165,830	-	13,920	-	-	-	-	-	-	-	-
	Total Debt Service	\$ 3,031,000	\$ 2,257,484	\$ 392,920	\$ 97,437	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
	Total Expenditures	\$ 5,779,740	\$ 4,028,753	\$ 4,186,390	\$ 2,444,464	\$ 3,589,830	\$ 824,779	\$ 4,584,060	\$ 4,584,060	\$ 4,584,060	\$ 994,230	27.7%

Year-to-date (YTD) expenditures provided through February 2018 of FY 2018 represent actual activity at the period of budget development for FY 2019.

Community Development Block Grant - FY 2019 Project Budget		Adopted	Adopted
		Budget	Budget
	Project No.	FY 2018	FY 2019

Resources

2019 Entitlement		\$ 1,209,850	\$ 1,259,000
Entitlement and program income from prior years (unallocated)		101,830	357,350
Entitlement from prior years (rebudgeted projects)		225,790	1,023,520
Program income from loan repayments		175,000	175,000
		<u>\$ 1,712,470</u>	<u>\$ 2,814,870</u>

Expenditures

Administration and Program Support

CDBG program administration (Urban Development)	621000	\$ 208,500	\$ 198,290
Human Rights and Relations Commission / Fair Housing (contracted services)	621005	12,500	18,000
Social service contract administration (Urban Development)	621004	29,240	21,030
Support services charge (indirect cost allocation)	621001	26,350	49,010
		<u>\$ 276,590</u>	<u>\$ 286,330</u>

Social Service Programs

Center for Hope and Safety Prevention of Domestic Violence		\$ 88,000	\$ 81,900
Congregations Helping People Interim Housing Assistance		50,230	51,500
Salem Interfaith Hospitality Network Family Case Management		62,000	67,500
		<u>\$ 200,230</u>	<u>\$ 200,900</u>

New Program Funding

ARCHES Day Center Rehabilitation		\$ -	\$ 282,500
Center for Hope and Safety Rehabilitation		-	87,550
Garten Facility Modernization / Rehabilitation / Equipment Purchase		150,000	150,000
Interface, Inc. Latino Microenterprise		67,790	67,790
Marion Polk Food Share Vocational Training Initiative		-	51,430
MERIT Microenterprise Program		104,800	89,850
Salem Housing Authority Yaquina Rehabilitation (Hall)		612,730	575,000
WestCare Veterans Transition Living		74,540	-
		<u>\$ 1,009,860</u>	<u>\$ 1,304,120</u>

Community Development Block Grant - FY 2019 Project Budget		Adopted	Adopted
		Budget	Budget
	Project No.	FY 2018	FY 2019
Carryover Projects			
Congregation Helping People Interim Housing Assistance		\$ -	\$ 20,000
Interface, Inc. Latino Microenterprise		-	30,000
Salem Housing Authority Southfair Conversion		125,790	125,790
Salem Housing Authority Yaquina Rehabilitation		-	612,730
Salem Interfaith Hospitality Network Family Case Management		-	35,000
Shelly's House Rehabilitation		100,000	200,000
		<u>\$ 225,790</u>	<u>\$ 1,023,520</u>
Total Expenditures		<u>\$ 1,712,470</u>	<u>\$ 2,814,870</u>
Unappropriated Ending Balance		\$ -	\$ -

All funding awards subject to allocation of funds from the U.S. Department of Housing and Urban Development

HOME Community Renewal - FY 2019 Project Budget		Adopted	Adopted
		Budget	Budget
	Project No.	FY 2018	FY 2019

Resources

2019 Entitlement		\$ 614,970	\$ 629,950
Entitlement from prior years (unallocated)		214,940	369,240
Entitlement from prior years (rebudgeted projects)		837,450	505,000
Anticipated program income		210,000	265,000
		<u>\$ 1,877,360</u>	<u>\$ 1,769,190</u>

Expenditures

Administration and Program Support

HOME program administration	625000	\$ 63,330	\$ 58,720
Indirect cost allocation plan	625000	16,610	29,940
		<u>\$ 79,940</u>	<u>\$ 88,660</u>

New Program Funding

Catholic Community Services Operating Funds		\$ 30,000	\$ -
Catholic Community Services St. Monica Rehabilitation		191,770	-
Jason Lee Manor Rehabilitation		148,200	-
Mountain West Portland Road Apartments		300,000	-
Salem Housing Authority Security Deposit Program		90,000	90,000
Salem Housing Authority Yaquina Hall Rehabilitation		-	400,000
Salem Interfaith Hospitality Network Tenant-based Rental Assistance		200,000	200,000
Willamette Neighborhood Housing Services Nueva Luz New Construction		-	485,530
		<u>\$ 959,970</u>	<u>\$ 1,175,530</u>

HOME Community Renewal - FY 2019 Project Budget		Adopted Budget FY 2018	Adopted Budget FY 2019
	Project No.		
Carryover Projects			
Community Housing Development Organization Set Aside		\$ 137,450	\$ -
Jason Lee Manor Rehabilitation		300,000	-
Mountain West Portland Road Apartments	625317	-	300,000
Polk Community Development Corporation Single Family Home Rehabilitation	625309	-	80,000
Salem Housing Authority Security Deposit Program (FY 2018 funds)	625318	-	25,000
Salem Interfaith Hospitality Network - Tenant-based Rental Assistance	625319	100,000	100,000
United Methodist - Jason Lee Manor		300,000	-
		<u>\$ 837,450</u>	<u>\$ 505,000</u>
Total Expenditures		<u>\$ 1,877,360</u>	<u>\$ 1,769,190</u>
Unappropriated Ending Balance		\$ -	\$ -

All funding awards subject to allocation of funds from the U.S. Department of Housing and Urban Development

City of Salem Budget Cultural and Tourism Fund Assumptions and Trends (Also known as the TOT Fund) FY 2019

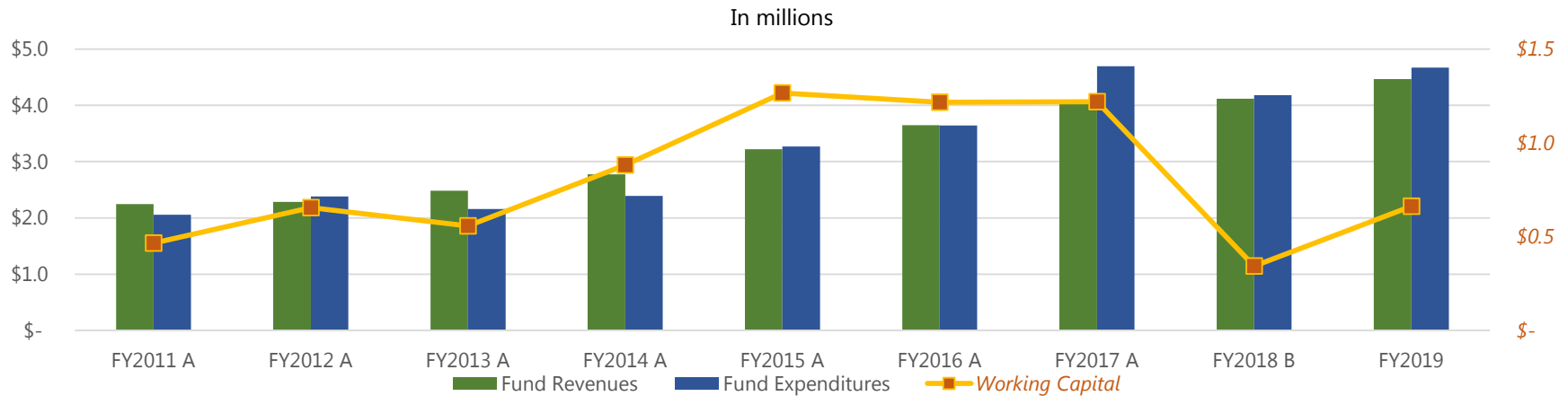
Account	Assumption	Amount	Account	Assumption	Amount
Proceeds from or expenses of Cultural and Tourism Fund program activities					
31310	Transient Occupancy Tax: 9% lodging tax paid on overnight accommodations in Salem; estimating 8.6% increase over FY 2018 budget	\$ 4,443,500	52670	Other Professional Services: expenses for Travel Salem's annual contract and maintenance services at City-owned historic facilities, estimating 3.5% increase over FY 2018 budget	\$ 1,147,460

			54850	Other Special Payments: 41 grants and several sponsorships to operate cultural and tourism facilities and special events and perform capital improvements, also capital project reserve funding; estimating 22.4% increase over FY 2018 budget	\$ 781,790

Not all revenues and expenditures included on the following pages are highlighted here.

See the service area of *Strong and Diverse Economy* and the project budgets in this section for more information about Cultural and Tourism Fund program expenses.

TOT Fund Revenues, Expenditures, and Working Capital - Multi-Year View



In FY 2017, more than \$670,000 of working capital was invested in projects in City parks to enhance sports tourism opportunities.

City of Salem Budget
Cultural and Tourism (TOT) Fund
FY 2019

TOT Fund Resources

Account	Description	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
31310	TRANSIENT OCCUPANCY TAX*	\$ 3,243,400	\$ 3,612,596	\$ 3,948,940	\$ 3,943,285	\$ 4,092,310	\$ 2,300,783	\$ 4,443,500	\$ 4,443,500	\$ 4,443,500	\$ 351,190	8.6%
	Total Taxes	\$ 3,243,400	\$ 3,612,596	\$ 3,948,940	\$ 3,943,285	\$ 4,092,310	\$ 2,300,783	\$ 4,443,500	\$ 4,443,500	\$ 4,443,500	\$ 351,190	8.6%
35495	OTHER AGENCIES	\$ 9,240	\$ 5,673	\$ 5,200	\$ 5,779	\$ 5,700	\$ 2,205	\$ 5,800	\$ 5,800	\$ 5,800	\$ 100	1.8%
	Total Internal / Intergovernmental	\$ 9,240	\$ 5,673	\$ 5,200	\$ 5,779	\$ 5,700	\$ 2,205	\$ 5,800	\$ 5,800	\$ 5,800	\$ 100	1.8%
36210	INTEREST	\$ 3,800	\$ 7,776	\$ 3,800	\$ 10,354	\$ 3,800	\$ 4,551	\$ 4,100	\$ 4,100	\$ 4,100	\$ 300	7.9%
36310	LOAN PRINCIPAL	-	3,324	-	4,080	-	2,256	-	-	-	-	-
36315	LOAN INTEREST	-	526	-	470	-	194	-	-	-	-	-
36895	OTHER REVENUE	15,000	16,500	15,000	56,069	15,000	8,000	12,000	12,000	12,000	(3,000)	-20.0%
	Total Other Revenue	\$ 18,800	\$ 28,126	\$ 18,800	\$ 70,972	\$ 18,800	\$ 15,001	\$ 16,100	\$ 16,100	\$ 16,100	\$ (2,700)	-14.4%
	BEGINNING WORKING CAPITAL	\$ 1,077,710	\$ 1,216,221	\$ 1,267,810	\$ 1,219,127	\$ 342,890	\$ 790,614	\$ 662,000	\$ 662,000	\$ 662,000	\$ 319,110	93.1%
39910	Total Beginning Balance	\$ 1,077,710	\$ 1,216,221	\$ 1,267,810	\$ 1,219,127	\$ 342,890	\$ 790,614	\$ 662,000	\$ 662,000	\$ 662,000	\$ 319,110	93.1%
	Total Resources	\$ 4,349,150	\$ 4,862,616	\$ 5,240,750	\$ 5,239,163	\$ 4,459,700	\$ 3,108,603	\$ 5,127,400	\$ 5,127,400	\$ 5,127,400	\$ 667,700	15.0%

*Also known as Hotel / Motel Tax or Lodging Tax

Year-to-date (YTD) resources provided through February 2018 of FY 2018 represent actual activity at the period of budget development for FY 2019.

City of Salem Budget
Cultural and Tourism (TOT) Fund
FY 2019

TOT Fund Expenditures

Account	Description	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
52120	MAIL	\$ 120	\$ 21	\$ -	\$ 0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
52130	SUPPLIES	200	1,404	-	518	-	784	-	-	-	-	-
52405	TELEPHONE - OFFICE	-	398	-	481	-	264	-	-	-	-	-
52510	TRAINING	-	129	-	-	-	-	-	-	-	-	-
52550	MILEAGE	-	15	-	-	-	7	-	-	-	-	-
52670	OTHER PROFESSIONAL SERVICES	794,040	776,610	1,015,750	1,029,923	1,108,270	827,937	1,147,460	1,147,460	1,147,460	39,190	3.5%
53340	FACILITIES MAINTENANCE	-	-	-	11,315	-	-	-	-	-	-	-
53380	OTHER MAINTENANCE AND REPAIRS	-	-	-	117	-	-	-	-	-	-	-
53610	GAS	8,500	7,935	8,500	8,683	8,500	5,435	9,500	9,500	9,500	1,000	11.8%
53620	ELECTRIC	45,210	39,886	43,000	40,941	43,000	24,188	44,060	44,060	44,060	1,060	2.5%
53734	SAFETY CLOTHING AND EQUIPMENT	-	-	-	8	-	9	-	-	-	-	-
53767	BANKING AND INVESTMENT FEES	-	-	-	1,575	-	307	-	-	-	-	-
53799	OTHER EXPENSES	-	1,119	-	-	-	-	-	-	-	-	-
53812	INTRA CITY - DIRECT CHG (LABOR)	110,840	115,866	132,380	113,380	96,060	70,997	179,570	179,570	179,570	83,510	86.9%
53813	INTRA CITY - BUDGETED TRANSFERS	107,660	117,314	109,270	109,270	113,310	75,540	116,860	116,860	116,860	3,550	3.1%
53815	INTRA CITY - INTERDEPARTMENTAL BILLINGS	314,130	302,358	315,720	308,341	307,210	184,188	312,830	312,830	312,830	5,620	1.8%
53840	MOTOR POOL RENTAL	700	469	650	494	650	558	660	660	660	10	1.5%
53851	COPY	1,800	895	-	1,520	-	2,114	-	-	-	-	-
53860	BUILDING SERVICES	19,850	26,310	9,930	4,212	10,350	7,027	10,790	10,790	10,790	440	4.3%
53900	SUPPORT SERVICES CHARGE	75,900	75,900	99,470	99,470	121,270	80,847	121,780	121,780	121,780	510	0.4%
54850	OTHER SPECIAL PAYMENTS	555,650	438,890	613,760	442,649	638,760	259,400	781,790	781,790	781,790	143,030	22.4%
	Total Materials and Services	\$ 2,034,600	\$ 1,905,519	\$ 2,348,430	\$ 2,172,898	\$ 2,447,380	\$ 1,539,601	\$ 2,725,300	\$ 2,725,300	\$ 2,725,300	\$ 277,920	11.4%
55130	EQUIPMENT AND MACHINERY	\$ -	\$ -	\$ 20,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
	Total Capital Outlay	\$ -	\$ -	\$ 20,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
61110	CONTINGENCIES	\$ 120,000	\$ -	\$ 120,000	\$ -	\$ 60,000	\$ -	\$ 120,000	\$ 120,000	\$ 120,000	\$ 60,000	100.0%
	Total Contingencies	\$ 120,000	\$ -	\$ 120,000	\$ -	\$ 60,000	\$ -	\$ 120,000	\$ 120,000	\$ 120,000	\$ 60,000	100.0%
62110	INTERFUND TRANSFERS	\$ 1,884,350	\$ 1,737,970	\$ 2,528,800	\$ 2,520,750	\$ 1,675,270	\$ 1,135,180	\$ 1,826,470	\$ 1,826,470	\$ 1,826,470	\$ 151,200	9.0%
	Total Interfund Transfers	\$ 1,884,350	\$ 1,737,970	\$ 2,528,800	\$ 2,520,750	\$ 1,675,270	\$ 1,135,180	\$ 1,826,470	\$ 1,826,470	\$ 1,826,470	\$ 151,200	9.0%
	Total Expenditures	\$ 4,038,950	\$ 3,643,489	\$ 5,017,230	\$ 4,693,648	\$ 4,182,650	\$ 2,674,781	\$ 4,671,770	\$ 4,671,770	\$ 4,671,770	\$ 489,120	11.7%

Year-to-date (YTD) expenditures provided through February 2018 of FY 2018 represent actual activity at the period of budget development for FY 2019.

Cultural and Tourism Fund - FY 2019 Project Budget		Adopted Budget FY 2018	Adopted Budget FY 2019
Total Resources		\$ 4,459,700	\$ 5,127,400
Expenditures			
Convention Center Support (175-60911000)			
Convention Center marketing		\$ 289,220	\$ 294,210
		<u>\$ 289,220</u>	<u>\$ 294,210</u>
Convention and Tourism Marketing (175-60912000)			
Travel Salem annual contract - 25% of tax revenue		\$ 1,023,080	\$ 1,110,880
		<u>\$ 1,023,080</u>	<u>\$ 1,110,880</u>
City Programs (175-6090913000)			
Projects transferred to Capital Improvements Fund (255)			
Bush House south flat roof and HVAC replacement / repairs		\$ -	\$ 46,000
Condition survey repairs		-	5,000
Deepwood front porch and railing repair		-	10,000
Gilbert House Children's Museum HVAC for Parrish and Rockenfield houses		-	32,000
Historic building condition survey		48,000	-
Capital reserves		-	75,000
City entranceways		50,000	75,000
City-sponsored signature festival / events		70,000	56,790
Online transient occupancy tax collection application		-	81,000
River to Ridge event		50,000	50,000
Support for public art acquisition, maintenance, administration (Fund 176)		15,000	15,000
		<u>\$ 233,000</u>	<u>\$ 445,790</u>
Historic Building Maintenance			
Building and park electricity and natural gas charges		\$ 51,500	\$ 53,560
Bush House/Barn Complex		30,880	28,610
Deepwood House		15,270	17,880
Gilbert House		18,030	13,820
Parrish House		7,680	9,380
Rockenfield House		7,480	10,250
		<u>\$ 130,840</u>	<u>\$ 133,500</u>

Cultural and Tourism Fund - FY 2019 Project Budget

	Adopted Budget FY 2018	Adopted Budget FY 2019
Historic and City Landscape Maintenance		
Deepwood Gazebo	\$ 55,000	\$ -
Lord and Schryver Gardens	15,000	15,000
Transfer to General Fund to support parks maintenance	1,275,820	1,320,470
Wallace Marine Sports Complex improvements	78,200	173,000
Riverfront Park electrical vaults, turf renovations, restroom	201,250	150,000
	<u>\$ 1,625,270</u>	<u>\$ 1,658,470</u>
Total City Programs	<u>\$ 1,989,110</u>	<u>\$ 2,237,760</u>
Administration (175-60913500)		
Board staff support / materials	\$ 87,970	\$ 28,950
City services at community events (State Fair)	17,990	18,620
Contract administrator for Salem Convention Center	21,940	22,710
Convention and tourism promotion contract administration	12,350	12,780
Cultural / historic and event contract administration	11,760	12,170
Support services charge (indirect cost allocation)	121,270	121,780
Riverfront Park special events management	47,890	49,570
Softball tournament bids	41,310	42,340
	<u>\$ 362,480</u>	<u>\$ 308,920</u>
Major Tourist Attractions and Cultural Facilities (175-60914000)		
Facility Operating Grants		
A.C. Gilbert's Discovery Village	\$ 30,370	\$ 43,010
Friends of Deepwood	29,560	37,870
Hallie Ford Museum of Art	31,510	40,000
Historic Elsinore Theatre	30,910	41,930
Salem Art Association	32,290	43,520
Salem's Multicultural Institute	32,520	39,770
Salem's Riverfront Carousel	28,220	37,600
Willamette Art Center / Friends of the Visual Arts	30,100	35,720
Willamette Heritage Center	31,980	40,580
	<u>\$ 277,460</u>	<u>\$ 360,000</u>

Cultural and Tourism Fund - FY 2019 Project Budget	Adopted Budget FY 2018	Adopted Budget FY 2019
Special Event / Project Grants		
Bush House Museum - Exploration Days	\$ -	\$ 2,000
Capital Futbol Club - Timbers U23	10,000	10,000
Ceili of the Valley Society - Celtic Festival	5,000	5,000
Chris Roche Management LLC - Capitol City Classic	2,000	2,000
Englewood Forest Festival	-	2,000
Enlightened Theatrics - A Tuna Christmas	-	7,500
Enlightened Theatrics - Sweeney Todd: Demon Barber of Fleet Street	-	10,000
Festival Chorale of Oregon - Mozart's Great Mass in C Minor	-	10,000
Festival Chorale of Oregon - A German Requiem by Johannes Brahms	8,000	10,000
Friends of the Visual Arts - Oregon State Fair Artisans Village	8,500	10,000
Gilbert House Children's Museum - Legacy of Play Day	6,000	10,000
Historic Elsinore Theatre - Annie Get Your Gun	-	10,000
Historic Elsinore Theatre - Russian String Orchestra	-	5,000
Hoopla Association - Bite and Brew of Salem	10,000	10,000
Hoopla Association - Hoopla	10,000	10,000
Micronesia Islander Community - Micronesia Islander Celebration	2,000	-
Northwest Broadway Productions LLC - Capital City Spectacular July 4th	2,000	-
Oregon's New History Minstrels - Celebrating Salem Through Historic Characters and Harmony	-	2,000
Oregon Senate Aires - Showboats-A-Coming to Salem	9,800	9,000
Oregon State Capitol Foundation - Cherry Blossom Days	9,500	-
Oregon Symphony Association in Salem - Concerts in Salem	10,000	10,000
Oregon Symphony Association in Salem - Youth Concerts	-	10,000
Salem Art Association - Salem Art Festival	10,000	10,000
Salem Multi-Cultural Institute - World Beat Festival	10,000	10,000
Salem's Riverfront Carousel - Santa at the Carousel	-	10,000
South Salem Rotary Foundation - Rotary Triathlon of Salem	10,000	10,000
South Salem Girl's LaCrosse Club - 2019 Season	-	360
Straub Environmental Center - Eco Fest: Party for the Planet	2,000	5,000

Cultural and Tourism Fund - FY 2019 Project Budget

	Adopted Budget FY 2018	Adopted Budget FY 2019
The Moxie Initiative - TEDxSalem	5,000	8,000
Willamette Heritage Center - Magic at the Mill	-	10,000
Unspecified event grants	15,000	4,770
	<u>\$ 144,800</u>	<u>\$ 212,630</u>
Capital Improvement / Outlay Grants		
Capital Futbol Club - Field Bleachers	\$ 6,500	\$ -
Deepwood Museum and Gardens - New Reception Seating	-	2,610
Historic Elsinore Theatre - Concession Stand Remodel	10,000	-
Salem Art Association - Art Exhibit Wall Expansion	-	10,000
Salem Riverfront Carousel - Carpet Replacement	-	4,760
Willamette Art Center - Facility Expansion and Equipment	10,000	-
Willamette Heritage Center - Carpet Replacement	-	10,000
Willamette Heritage Center - Spinning Room Floor	10,000	-
	<u>\$ 36,500</u>	<u>\$ 27,370</u>
Total Major Tourist Attractions and Cultural Facilities Grants	<u>\$ 458,760</u>	<u>\$ 600,000</u>
Contingencies	\$ 60,000	\$ 120,000
Total Fund Expenditures	<u>\$ 4,182,650</u>	<u>\$ 4,671,770</u>
Unappropriated Ending Balance	\$ 277,050	\$ 455,630

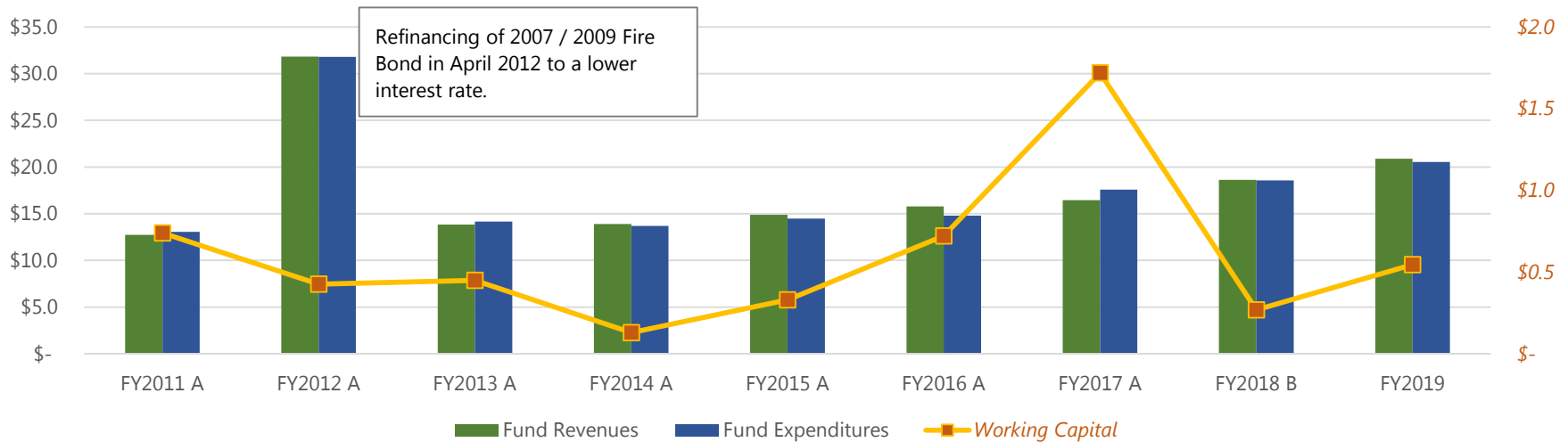
City of Salem Budget Debt Service Fund Assumptions and Trends FY 2019

Account	Assumption	Amount	Account	Assumption	Amount
Revenues for General Obligation Bonds			Revenues for Pension Obligation Bonds		
31110	Current Year Property Taxes: from voter-approved bond measures, estimating 15.1% increase over the FY 2018 budget	\$ 15,450,820	35211	Interfund Special Transfers: payments received from City departments for the annual debt service on the City's pension obligation bond, estimating 4% increase over the FY 2018 budget	\$ 5,091,950
31120	Property Taxes: from voter-approved bond measures owed for				
31130	all prior years, estimating 37.2% increase over the FY 2018	\$ 347,650			
31140	budget				

See the Debt Service section of the budget document for more information.

Debt Service Fund Revenues, Expenditures, and Working Capital - Multi-Year View

In millions



City of Salem Budget
Debt Service Fund
FY 2019

Debt Service Fund Resources

Account	Description	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
31110	PROPERTY TAX - CURRENT	\$ 10,745,350	\$ 10,948,655	\$ 11,191,680	\$ 11,418,694	\$ 13,420,380	\$ 12,874,265	\$ 15,450,820	\$ 15,450,820	\$ 15,450,820	\$ 2,030,440	15.1%
31120	PROPERTY TAX - FIRST PRIOR YEAR	173,560	130,798	102,540	118,626	95,450	82,450	154,510	154,510	154,510	59,060	61.9%
31130	PROPERTY TAX - SECOND PRIOR YEAR	76,480	59,469	74,540	53,138	73,770	32,053	77,260	77,260	77,260	3,490	4.7%
31140	PROPERTY TAX - ALL OTHER PRIOR YEARS	97,160	66,979	97,120	80,456	84,180	29,789	115,880	115,880	115,880	31,700	37.7%
	Total Taxes	\$ 11,092,550	\$ 11,205,901	\$ 11,465,880	\$ 11,670,914	\$ 13,673,780	\$ 13,018,557	\$ 15,798,470	\$ 15,798,470	\$ 15,798,470	\$ 2,124,690	15.5%
35211	INTERFUND - SPECIAL TRANSFERS	\$ 4,529,500	\$ 4,529,500	\$ 4,707,070	\$ 4,707,090	\$ 4,897,000	\$ 3,264,686	\$ 5,091,950	\$ 5,091,950	\$ 5,091,950	\$ 194,950	4.0%
	Total Internal / Intergovernmental	\$ 4,529,500	\$ 4,529,500	\$ 4,707,070	\$ 4,707,090	\$ 4,897,000	\$ 3,264,686	\$ 5,091,950	\$ 5,091,950	\$ 5,091,950	\$ 194,950	4.0%
36210	INTEREST	\$ 25,000	\$ 47,055	\$ 39,000	\$ 79,399	\$ 53,820	\$ 380,366	\$ -	\$ -	\$ -	\$ (53,820)	-100.0%
38710	BOND PROCEEDS	-	-	-	-	-	15,041,339	-	-	-	-	-
	Total Other Revenue	\$ 25,000	\$ 47,055	\$ 39,000	\$ 79,399	\$ 53,820	\$ 15,421,705	\$ -	\$ -	\$ -	\$ (53,820)	-100.0%
39910	BEGINNING WORKING CAPITAL	\$ 535,850	\$ 721,265	\$ 1,671,680	\$ 1,718,328	\$ 267,700	\$ 584,442	\$ 544,710	\$ 544,710	\$ 544,710	\$ 277,010	103.5%
	Total Beginning Balance	\$ 535,850	\$ 721,265	\$ 1,671,680	\$ 1,718,328	\$ 267,700	\$ 584,442	\$ 544,710	\$ 544,710	\$ 544,710	\$ 277,010	103.5%
	Total Resources	\$ 16,182,900	\$ 16,503,721	\$ 17,883,630	\$ 18,175,731	\$ 18,892,300	\$ 32,289,390	\$ 21,435,130	\$ 21,435,130	\$ 21,435,130	\$ 2,542,830	13.5%

Debt Service Fund Expenditures

Account	Description	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
53767	BANKING AND INVESTMENT FEES	\$ -	\$ -	\$ -	\$ 25,122	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
52670	OTHER PROFESSIONAL SERVICES	-	-	-	-	-	107,583	-	-	-	-	-
	Total Materials and Services	\$ -	\$ -	\$ -	\$ 25,122	\$ -	\$ 107,583	\$ -	\$ -	\$ -	\$ -	-
60120	PRINCIPAL	\$ 10,128,970	\$ 9,128,966	\$ 12,281,370	\$ 12,253,556	\$ 11,184,730	\$ 974,383	\$ 12,856,280	\$ 12,856,280	\$ 12,856,280	\$ 1,671,550	14.9%
60130	INTEREST	5,656,970	5,656,426	5,334,560	5,312,612	7,385,820	3,266,887	7,686,430	7,686,430	7,686,430	300,610	4.1%
60135	PAYMENTS TO ESCROW AGENTS	-	-	-	-	-	14,933,756	-	-	-	-	-
	Total Debt Service	\$ 15,785,940	\$ 14,785,393	\$ 17,615,930	\$ 17,566,168	\$ 18,570,550	\$ 19,175,026	\$ 20,542,710	\$ 20,542,710	\$ 20,542,710	\$ 1,972,160	10.6%
	Total Expenditures	\$ 15,785,940	\$ 14,785,393	\$ 17,615,930	\$ 17,591,289	\$ 18,570,550	\$ 19,282,609	\$ 20,542,710	\$ 20,542,710	\$ 20,542,710	\$ 1,972,160	10.6%

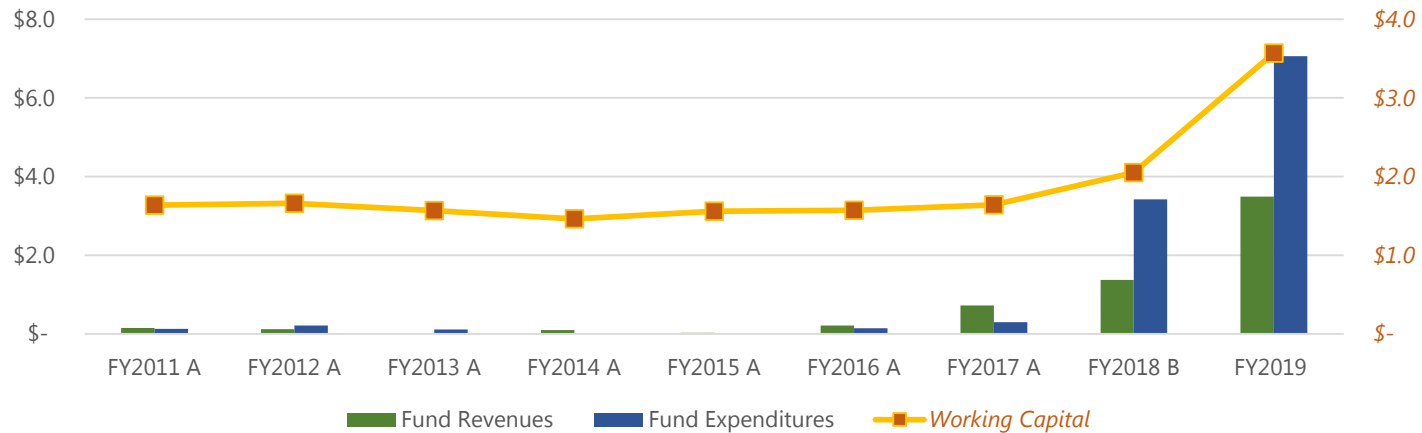
Year-to-date (YTD) resources and provided through February 2018 of FY 2018 represent actual activity at the period of budget development for FY 2019.

City of Salem Budget Development District Fund Assumptions and Trends FY 2019

Account	Assumption	Amount	Account	Assumption	Amount
Proceeds and expenses to support capital projects in the Development District Fund					
32280	Development District Fee: development district revenue, estimating a 156.2% increase over the FY 2018 budget	\$ 3,472,970	52620	Construction Contracts: budgeted development district projects, estimating a 124.5% increase over the FY 2018 budget	\$ 6,557,640

Not all revenues and expenses included on the next page are highlighted here.
See the Capital Improvements section for more information about Development District Fund projects.

Development District Fund Revenues, Expenditures, and Working Capital - Multi-Year View In millions



City of Salem Budget
Development District Fund
FY 2019

Development District Fund Resources

Account	Description	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
32280	DEVELOPMENT DISTRICT FEE	\$ 500,000	\$ 202,960	\$ 797,000	\$ 694,516	\$ 1,355,600	\$ 1,339,683	\$ 3,472,970	\$ 3,472,970	\$ 3,472,970	\$ 2,117,370	156.2%
32282	REIMBURSEMENT DISTRICT FEE	-	-	-	11,723	-	21,492	-	-	-	-	-
	Total Sales, Fees, Licenses, Permits	\$ 500,000	\$ 202,960	\$ 797,000	\$ 706,238	\$ 1,355,600	\$ 1,361,175	\$ 3,472,970	\$ 3,472,970	\$ 3,472,970	\$ 2,117,370	156.2%
36210	INTEREST	\$ 7,500	\$ 12,644	\$ 10,000	\$ 17,923	\$ 15,000	\$ 18,648	\$ 15,000	\$ 15,000	\$ 15,000	\$ -	-
	Total Other Revenue	\$ 7,500	\$ 12,644	\$ 10,000	\$ 17,923	\$ 15,000	\$ 18,648	\$ 15,000	\$ 15,000	\$ 15,000	\$ -	-
39910	BEGINNING WORKING CAPITAL	\$ 1,568,440	\$ 1,569,689	\$ 1,531,240	\$ 1,639,287	\$ 2,050,710	\$ 2,068,565	\$ 3,569,670	\$ 3,569,670	\$ 3,569,670	\$ 1,518,960	74.1%
	Total Beginning Balance	\$ 1,568,440	\$ 1,569,689	\$ 1,531,240	\$ 1,639,287	\$ 2,050,710	\$ 2,068,565	\$ 3,569,670	\$ 3,569,670	\$ 3,569,670	\$ 1,518,960	74.1%
	Total Resources	\$ 2,075,940	\$ 1,785,292	\$ 2,338,240	\$ 2,363,448	\$ 3,421,310	\$ 3,448,388	\$ 7,057,640	\$ 7,057,640	\$ 7,057,640	\$ 3,636,330	106.3%

Development District Fund Expenditures

Account	Description	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
52620	CONSTRUCTION CONTRACTS	\$ 1,575,940	\$ -	\$ 1,838,240	\$ 86,931	\$ 2,921,310	\$ 294,939	\$ 6,557,640	\$ 6,557,640	\$ 6,557,640	\$ 3,636,330	124.5%
52640	ENGINEERING / ARCHITECT SERVICES	-	-	-	70,585	-	4,493	-	-	-	-	-
52670	OTHER PROFESSIONAL SERVICES	-	-	-	4,799	-	989	-	-	-	-	-
52740	PERMITS	-	-	-	482	-	-	-	-	-	-	-
53767	BANKING AND INVESTMENT FEES	-	-	-	1,437	-	1,265	-	-	-	-	-
53790	CONSTRUCTION - UNSPECIFIED	-	-	500,000	-	500,000	-	500,000	500,000	500,000	-	-
53812	INTRA CITY - DIRECT CHG (LABOR)	-	13,929	-	95,696	-	1,894	-	-	-	-	-
54850	OTHER SPECIAL PAYMENTS	500,000	132,076	-	34,953	-	3,908	-	-	-	-	-
	Total Materials and Services	\$ 2,075,940	\$ 146,006	\$ 2,338,240	\$ 294,882	\$ 3,421,310	\$ 307,489	\$ 7,057,640	\$ 7,057,640	\$ 7,057,640	\$ 3,636,330	106.3%
	Total Expenditures	\$ 2,075,940	\$ 146,006	\$ 2,338,240	\$ 294,882	\$ 3,421,310	\$ 307,489	\$ 7,057,640	\$ 7,057,640	\$ 7,057,640	\$ 3,636,330	106.3%

Year-to-date (YTD) resources and expenditures provided through February 2018 of FY 2018 represent actual activity at the period of budget development for FY 2019.

City of Salem Budget Downtown Parking Fund Assumptions and Trends FY 2019

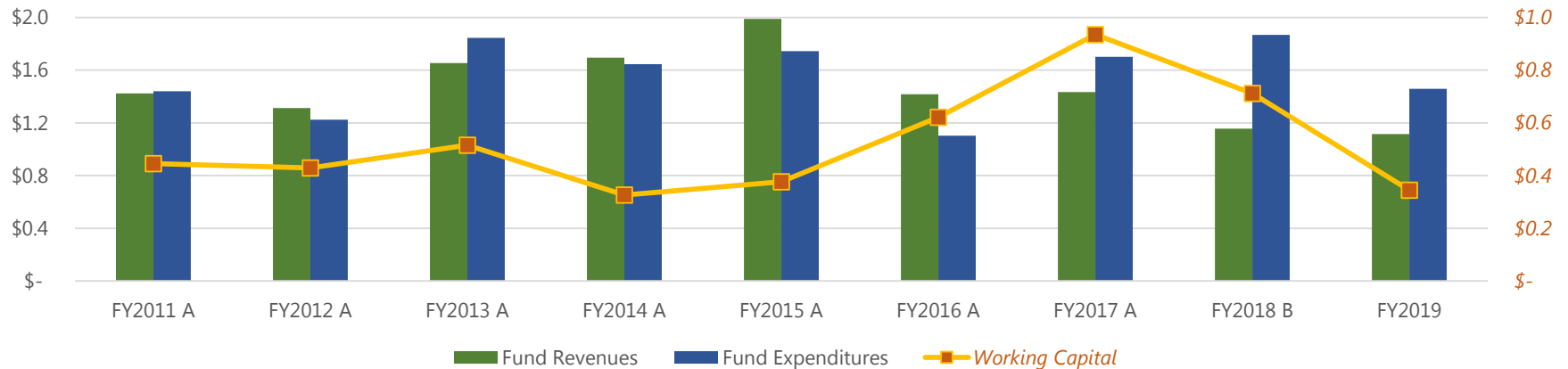
Account	Assumption	Amount	Account	Assumption	Amount
Proceeds from Downtown Parking Fund program activities					
34128	Downtown Parking Tax: assessments to downtown businesses to support the free customer program in the Downtown Parking District, estimating a 8.2% decrease from the FY 2018 budget	\$ 428,880	34138	Parking Rent - Liberty Square Parkade Monthly Rent: revenue from daily and monthly parking permit sales at the Liberty Parkade, estimating a 1.9% decrease from the FY 2018 budget	\$ 257,210
34130	Parking Rent - Riverfront Monthly Rent: revenue from daily and monthly parking permit sales at the Riverfront Park, estimating a 2.4% increase over the FY 2018 budget	\$ 24,430	34140	Parking Rent - Marion Parkade Monthly Rent: revenue from daily and monthly parking permit sales at the Marion Parkade, estimating a .6% increase over the FY 2018 budget	\$ 176,950
34136	Parking Rent - Chemeketa Parkade Monthly Rent: revenue from daily and monthly parking permit sales at the Chemeketa Parkade, estimating a .9% decrease from the FY 2018 budget	\$ 197,590			

Not all revenues included on the next page are highlighted here.

See the service area of *Strong and Diverse Economy* for more information about Downtown Parking Fund program expenses.

Downtown Parking Fund Revenues, Expenditures, and Working Capital - Multi-Year View

In millions



City of Salem Budget
Downtown Parking Fund
FY 2019

Downtown Parking Fund Resources

Account	Description	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
32895	OTHER PERMITS	\$ 10,000	\$ 10,934	\$ 10,000	\$ 9,746	\$ 10,000	\$ 12,304	\$ 9,750	\$ 9,750	\$ 9,750	\$ (250)	-2.5%
	Total Sales, Fees, Licenses, Permits	\$ 10,000	\$ 10,934	\$ 10,000	\$ 9,746	\$ 10,000	\$ 12,304	\$ 9,750	\$ 9,750	\$ 9,750	\$ (250)	-2.5%
34128	DOWNTOWN PARKING TAX	\$ 455,110	\$ 462,627	\$ 476,580	\$ 440,994	\$ 467,190	\$ 401,938	\$ 428,880	\$ 428,880	\$ 428,880	\$ (38,310)	-8.2%
34130	PARKING RENT - RIVERFRONT	24,340	24,465	23,220	24,431	23,850	11,438	24,430	24,430	24,430	580	2.4%
34136	PARKING RENT - CHEMEKETA	171,350	183,955	184,310	197,586	199,380	123,604	197,590	197,590	197,590	(1,790)	-0.9%
34138	PARKING RENT - LIBERTY	250,250	251,478	256,020	257,210	262,200	163,176	257,210	257,210	257,210	(4,990)	-1.9%
34140	PARKING RENT - MARION	160,500	182,068	173,120	176,950	175,910	106,715	176,950	176,950	176,950	1,040	0.6%
34295	PARKING RENT - OTHER	-	-	-	-	5,000	-	5,000	5,000	5,000	-	-
	Total Rent	\$ 1,061,550	\$ 1,104,592	\$ 1,113,250	\$ 1,097,170	\$ 1,133,530	\$ 806,871	\$ 1,090,060	\$ 1,090,060	\$ 1,090,060	\$ (43,470)	-3.8%
35395	OTHER GOVERNMENT AGENCIES	\$ 544,410	\$ 284,842	\$ 297,000	\$ 267,675	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
35516	STATE-ENERGY TRUST OF OREGON (OET)	-	-	-	42,129	-	-	-	-	-	-	-
	Total Internal / Intergovernmental	\$ 544,410	\$ 284,842	\$ 297,000	\$ 309,804	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
36210	INTEREST	\$ 2,500	\$ 5,894	\$ 3,000	\$ 11,139	\$ 7,500	\$ 9,046	\$ 10,000	\$ 10,000	\$ 10,000	\$ 2,500	33.3%
36810	BAD DEBT RECOVERY	5,000	9,704	5,000	7,085	5,000	6,694	5,000	5,000	5,000	-	-
36895	OTHER REVENUE	-	1,523	-	-	-	-	-	-	-	-	-
	Total Other Revenue	\$ 7,500	\$ 17,120	\$ 8,000	\$ 18,224	\$ 12,500	\$ 15,740	\$ 15,000	\$ 15,000	\$ 15,000	\$ 2,500	20.0%
39910	BEGINNING BALANCE	\$ 479,730	\$ 621,501	\$ 754,720	\$ 935,380	\$ 711,970	\$ 668,670	\$ 332,900	\$ 332,900	\$ 344,370	\$ (367,600)	-51.6%
	Total Beginning Balance	\$ 479,730	\$ 621,501	\$ 754,720	\$ 935,380	\$ 711,970	\$ 668,670	\$ 332,900	\$ 332,900	\$ 344,370	\$ (367,600)	-51.6%
	Total Resources	\$ 2,103,190	\$ 2,038,989	\$ 2,182,970	\$ 2,370,325	\$ 1,868,000	\$ 1,503,585	\$ 1,447,710	\$ 1,447,710	\$ 1,459,180	\$ (408,820)	-21.9%

Year-to-date (YTD) resources provided through February 2018 of FY 2018 represent actual activity at the period of budget development for FY 2019.

City of Salem Budget
Downtown Parking Fund
FY 2019

Downtown Parking Fund Expenditures

Account	Description	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
52120	MAIL	\$ 500	\$ 243	\$ 500	\$ 21	\$ 500	\$ -	\$ 500	\$ 500	\$ 500	\$ -	-
52130	SUPPLIES	-	1,640	-	6,643	8,000	2,762	-	-	-	(8,000)	-100.0%
52320	ADVERTISING	-	-	-	-	-	-	5,000	5,000	5,000	5,000	-
52405	TELEPHONE - OFFICE	1,090	-	1,090	409	1,090	-	1,090	1,090	1,090	-	-
52460	COMMUNICATION - OTHER	-	1,925	-	2,096	-	1,431	-	-	-	-	-
52620	CONSTRUCTION CONTRACTS	865,220	-	322,000	161,880	214,760	16,818	5,000	5,000	5,000	(209,760)	-97.7%
52660	TEMP EMPLOYMENT SERVICES	-	-	-	29,341	115,490	35,490	92,940	92,940	92,940	(22,550)	-19.5%
52670	OTHER PROFESSIONAL SERVICES	82,700	25,356	105,220	27,470	52,150	2,359	35,690	35,690	47,160	(4,990)	-9.6%
52810	SMALL TOOLS	-	5	-	-	-	8	-	-	-	-	-
52860	OTHER AUTO SUPPLIES	-	-	-	149	-	290	-	-	-	-	-
53210	INSURANCE	29,470	29,470	27,160	27,160	30,790	20,527	-	-	-	(30,790)	-100.0%
53211	LIABILITY INSURANCE	-	-	-	-	-	-	31,250	31,250	31,250	31,250	-
53380	OTHER MAINTENANCE AND REPAIRS	-	1,526	-	2,765	-	537	-	-	-	-	-
53620	ELECTRIC	86,910	83,053	83,700	70,632	81,560	39,344	70,710	70,710	70,710	(10,850)	-13.3%
53630	WATER	-	-	-	-	-	8	-	-	-	-	-
53650	REFUSE DISPOSAL	38,000	31,815	35,000	34,347	35,000	17,827	31,500	31,500	31,500	(3,500)	-10.0%
53733	CLOTHING - UNIFORMS (TAX-EXEMPT)	-	-	-	-	-	131	-	-	-	-	-
53734	SAFETY CLOTHING AND EQUIPMENT	-	-	-	166	-	136	-	-	-	-	-
53767	BANKING AND INVESTMENT FEES	7,110	6,202	6,770	8,001	7,500	915	7,500	7,500	7,500	-	-
53768	DIRECT BANKING FEES	-	-	-	-	-	1,703	-	-	-	-	-
53769	CARD PROCESSING FEES	-	-	-	-	-	3,747	-	-	-	-	-
53770	BAD DEBT - WRITE OFF	15,000	35,682	15,000	40,020	35,000	36,578	35,000	35,000	35,000	-	-
53812	INTRA CITY - DIRECT CHG (LABOR)	204,850	129,575	159,170	184,614	137,700	84,313	121,290	121,290	121,290	(16,410)	-11.9%
53813	INTRA CITY - BUDGETED TRANSFERS	278,800	339,580	345,790	338,680	372,340	248,227	391,460	391,460	391,460	19,120	5.1%
53815	INTRA CITY - INTERDEPARTMENTAL BILLING	63,750	3,546	2,310	4,802	2,070	2,894	2,060	2,060	2,060	(10)	-0.5%
53840	MOTOR POOL RENTAL	1,900	1,235	1,710	1,347	1,570	775	1,530	1,530	1,530	(40)	-2.5%
53851	COPY	1,500	654	1,500	47	1,500	185	1,600	1,600	1,600	100	6.7%
53854	PHOTOCOPIES	-	14	-	-	-	-	-	-	-	-	-
53860	BUILDING SERVICES	85,090	350,357	152,760	87,776	151,140	190,887	147,990	147,990	147,990	(3,150)	-2.1%
53900	SUPPORT SERVICES CHARGE	61,730	61,730	55,470	55,470	65,840	43,893	165,130	165,130	165,130	99,290	150.8%
54850	OTHER SPECIAL PAYMENTS	-	-	-	-	4,000	11,195	-	-	-	(4,000)	-100.0%
	Total Materials and Services	\$ 1,823,620	\$ 1,103,608	\$ 1,315,150	\$ 1,083,835	\$ 1,318,000	\$ 762,981	\$ 1,147,240	\$ 1,147,240	\$ 1,158,710	\$ (159,290)	-12.1%
61110	CONTINGENCIES	\$ 279,570	\$ -	\$ 250,000	\$ -	\$ 250,000	\$ -	\$ 200,470	\$ 200,470	\$ 200,470	\$ (49,530)	-19.8%
	Total Contingencies	\$ 279,570	\$ -	\$ 250,000	\$ -	\$ 250,000	\$ -	\$ 200,470	\$ 200,470	\$ 200,470	\$ (49,530)	-19.8%
62110	INTERFUND TRANSFERS	\$ -	\$ -	\$ 617,820	\$ 617,820	\$ 300,000	\$ -	\$ 100,000	\$ 100,000	\$ 100,000	\$ (200,000)	-66.7%
	Total Interfund Transfers	\$ -	\$ -	\$ 617,820	\$ 617,820	\$ 300,000	\$ -	\$ 100,000	\$ 100,000	\$ 100,000	\$ (200,000)	-66.7%
	Total Expenditures	\$ 2,103,190	\$ 1,103,608	\$ 2,182,970	\$ 1,701,655	\$ 1,868,000	\$ 762,981	\$ 1,447,710	\$ 1,447,710	\$ 1,459,180	\$ (408,820)	-21.9%

Year-to-date (YTD) expenditures provided through February 2018 of FY 2018 represent actual activity at the period of budget development for FY 2019.

Downtown Parking Fund - FY 2019 Project Budget	Adopted Budget FY 2018	<i>DAB</i> <i>Recommend</i> <i>FY 2019</i>	Adopted Budget FY 2019
Total Resources	\$ 1,868,000	\$ 1,447,710	\$ 1,459,180
Expenditures			
Capital Improvements			
Chemeketa Parkade elevators (carryover)	\$ 24,920	\$ -	\$ -
Chemeketa Parkade deck renovation (carryover)	96,260	-	-
Marion Parkade - reseal masonry (carryover)	42,000	-	-
	\$ 163,180	\$ -	\$ -
Regular Maintenance / Operation of Structures			
Electricity	\$ 81,560	\$ 70,710	\$ 70,710
Grant - Artapotties	4,000	-	-
Insurance	30,790	31,720	31,250
Landscape maintenance (Parks Operations)	500	500	500
Miscellaneous downtown repairs	10,000	5,000	5,000
Parking garage space sensors	50,000	-	-
Routine maintenance - Chemeketa Parkade	100,630	113,360	113,360
Routine maintenance - Liberty Parkade	42,420	43,410	43,410
Routine maintenance - Marion Parkade	67,520	77,790	77,790
Striping, meters (Transportation Services)	700	700	700
	\$ 388,120	\$ 343,190	\$ 342,720
Maintenance of District			
Refuse disposal	\$ 35,000	\$ 31,500	\$ 31,500
Refuse container maintenance (Transportation Services)	870	860	860
	\$ 35,870	\$ 32,360	\$ 32,360

Downtown Parking Fund - FY 2019 Project Budget	Adopted Budget FY 2018	<i>DAB</i> <i>Recommend</i> <i>FY 2019</i>	Adopted Budget FY 2019
Police			
Police services provided downtown	\$ 310,350	\$ 323,860	\$ 323,860
	\$ 310,350	\$ 323,860	\$ 323,860
Administration and Overhead			
Administration and board support (Urban Development)	\$ 55,510	\$ 51,940	\$ 51,940
Support Services Charge (indirect cost allocation plan)	65,840	165,130	165,130
Parking permit administration (Building and Safety Division)	61,990	67,600	67,600
Policy revisions, public outreach / communication (Urban Development)	10,000	-	-
	\$ 193,340	\$ 284,670	\$ 284,670
Downtown Contracted Services			
Downtown Clean Team	\$ 123,490	\$ 92,940	\$ 92,940
Flower baskets (carryover)	-	-	11,470
Holiday decorations	16,500	-	-
Marketing and promotions	32,150	25,890	25,890
Parking Management: annual update of parking resources	20,000	-	-
Seasonal banners	-	9,800	9,800
	\$ 192,140	\$ 128,630	\$ 140,100
Total Operating Expenditures	\$ 1,283,000	\$ 1,112,710	\$ 1,123,710
Bad Debt Write Off	\$ 35,000	\$ 35,000	\$ 35,000
Capital Improvements / Reserve (to Fund 255)	300,000	100,000	100,000
Contingencies	250,000	200,000	200,470
Total Expenditures	\$ 1,868,000	\$ 1,447,710	\$ 1,459,180
Unappropriated Ending Balance	\$ -	\$ -	\$ -

City of Salem Budget Emergency Medical Services (EMS) Fund Assumptions and Trends FY 2019

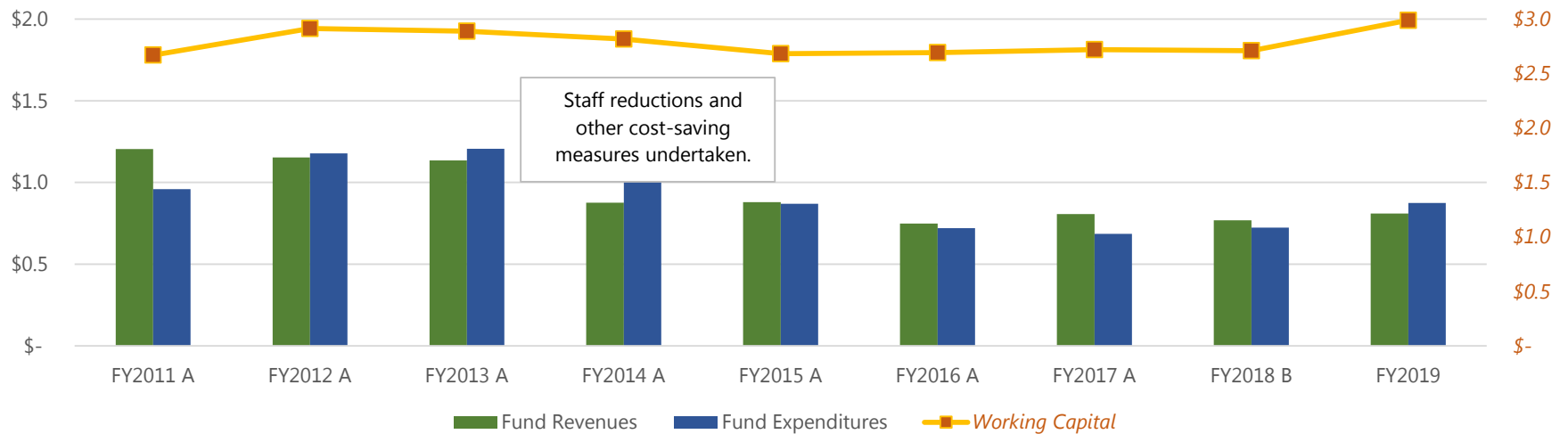
Account	Assumption	Amount	Account	Assumption	Amount
Proceeds from Emergency Medical Services Fund program activities					
32385	Ambulance Service: fees charged for City of Salem ambulance service, estimating a 17.9% increase over the FY 2018 budget	\$ 62,250	32642	Ambulance Subscription Fee: fees charged for Capital FireMed Subscription, estimating a 46% decrease from the FY 2018 budget	\$ 2,700
32391	Ambulance Contractor Fee: payment from Falck Ambulance NW, the City's ambulance transport service provider, estimating a 2.7% increase over the FY 2018 budget	\$ 655,510			

Not all revenues included on the next page are highlighted here.

See the service area of *Safe Community* for more information about Emergency Medical Services Fund program expenses.

EMS Fund Revenues, Expenditures, and Working Capital - Multi-Year View

In millions



City of Salem Budget
Emergency Medical Services Fund
FY 2019

EMS Fund Resources

Account	Description	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
32385	AMBULANCE SERVICE	\$ 150,000	\$ 42,845	\$ 25,000	\$ 56,151	\$ 52,800	\$ 29,150	\$ 62,250	\$ 62,250	\$ 62,250	\$ 9,450	17.9%
32391	AMBULANCE CONTRACTOR FEE	605,040	605,040	621,540	621,540	638,370	478,778	655,510	655,510	655,510	17,140	2.7%
32642	AMBULANCE SUBSCRIPTION FEE	15,000	10,010	5,000	3,214	5,000	5,578	2,700	2,700	2,700	(2,300)	-46.0%
	Total Sales, Fees, Licenses, Permits	\$ 770,040	\$ 657,895	\$ 651,540	\$ 680,906	\$ 696,170	\$ 513,505	\$ 720,460	\$ 720,460	\$ 720,460	\$ 24,290	3.5%
34110	LAND / BUILDING RENT	\$ -	\$ 500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
	Total Rent	\$ -	\$ 500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
35212	INTRAFUND - DIRECT CHG (LABOR)	\$ -	\$ 11,577	\$ 1,010	\$ 11,851	\$ -	\$ 3,105	\$ -	\$ -	\$ -	\$ -	-
	Total Internal / Intergovernmental	\$ -	\$ 11,577	\$ 1,010	\$ 11,851	\$ -	\$ 3,105	\$ -	\$ -	\$ -	\$ -	-
36195	OTHER FINES AND FORFEITS	\$ 36,000	\$ 46,750	\$ 48,000	\$ 69,100	\$ 56,000	\$ 50,100	\$ 64,000	\$ 64,000	\$ 64,000	\$ 8,000	14.3%
36210	INTEREST	15,000	22,257	16,000	30,784	16,000	27,262	25,000	25,000	25,000	9,000	56.3%
36810	BAD DEBT RECOVERY	2,000	2,260	1,000	627	1,000	104	1,000	1,000	1,000	-	-
36820	DONATIONS	-	3,208	-	3,368	-	-	-	-	-	-	-
36895	OTHER REVENUE	-	4,544	-	9,274	-	816	-	-	-	-	-
	Total Other Revenue	\$ 53,000	\$ 79,019	\$ 65,000	\$ 113,153	\$ 73,000	\$ 78,282	\$ 90,000	\$ 90,000	\$ 90,000	\$ 17,000	23.3%
39910	BEGINNING WORKING CAPITAL	\$ 2,710,230	\$ 2,691,993	\$ 2,717,720	\$ 2,720,324	\$ 2,709,370	\$ 2,840,766	\$ 2,965,870	\$ 2,965,870	\$ 2,989,350	\$ 279,980	10.3%
	Total Beginning Balance	\$ 2,710,230	\$ 2,691,993	\$ 2,717,720	\$ 2,720,324	\$ 2,709,370	\$ 2,840,766	\$ 2,965,870	\$ 2,965,870	\$ 2,989,350	\$ 279,980	10.3%
	Total Resources	\$ 3,533,270	\$ 3,440,983	\$ 3,435,270	\$ 3,526,233	\$ 3,478,540	\$ 3,435,659	\$ 3,776,330	\$ 3,776,330	\$ 3,799,810	\$ 321,270	9.2%

Year-to-date (YTD) resources provided through February 2018 of FY 2018 represent actual activity at the period of budget development for FY 2019.

City of Salem Budget
Emergency Medical Services Fund
FY 2019

EMS Fund Expenditures

Account	Description	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
51010	SALARY AND WAGES	\$ 196,680	\$ 180,529	\$ 200,620	\$ 208,691	\$ 205,730	\$ 133,188	\$ 211,890	\$ 211,890	\$ 211,890	\$ 6,160	3.0%
51030	OVERTIME	5,000	2,261	10,000	13,349	15,000	3,813	15,000	15,000	15,000	-	-
51100	INCENTIVES	29,860	23,256	15,100	24,967	16,060	11,584	14,530	14,530	14,530	(1,530)	-9.5%
51120	LEAVE PAYOFF	-	1,130	-	2,943	-	3,213	-	-	-	-	-
51210	FICA AND MEDICARE	15,040	16,484	17,270	18,152	18,110	11,166	18,470	18,470	18,470	360	2.0%
51221	WORKERS' COMP PREMIUM	26,970	26,970	18,880	18,880	2,100	1,400	1,850	1,850	1,850	(250)	-11.9%
51222	WORKERS' COMP STATE ASSMT	60	60	60	62	60	35	60	60	60	-	-
51240	EMPLOYER - RETIREMENT PERS	34,880	30,884	32,250	32,895	44,670	27,613	45,780	45,780	45,780	1,110	2.5%
51243	PERS UNFUNDED LIABILITY	11,900	11,900	11,930	11,930	12,260	8,173	12,790	12,790	12,790	530	4.3%
51245	EMPLOYER - PERS PICKUP	11,800	12,995	13,540	14,152	14,210	8,891	14,490	14,490	14,490	280	2.0%
51250	INSURANCE - MEDICAL	41,400	40,608	41,460	37,994	43,900	19,206	30,470	30,470	30,470	(13,430)	-30.6%
51255	INSURANCE - VISION	1,220	1,216	1,210	1,094	1,190	538	820	820	820	(370)	-31.1%
51260	INSURANCE - DENTAL	3,800	3,853	3,890	3,512	3,870	1,753	2,740	2,740	2,740	(1,130)	-29.2%
51265	INSURANCE - LIFE	240	225	170	197	200	131	200	200	200	-	-
51275	OTHER HEALTH BENEFITS	2,160	2,202	2,400	2,243	2,160	1,412	2,160	2,160	2,160	-	-
	Total Personal Services	\$ 381,010	\$ 354,572	\$ 368,780	\$ 391,061	\$ 379,520	\$ 232,119	\$ 371,250	\$ 371,250	\$ 371,250	\$ (8,270)	-2.2%
52110	SUBSCRIPTIONS AND BOOKS	\$ 750	\$ 1,628	\$ 750	\$ 2,105	\$ 750	\$ 483	\$ 1,000	\$ 1,000	\$ 1,000	\$ 250	33.3%
52120	MAIL	1,000	-	1,000	-	100	3	-	-	-	(100)	-100.0%
52130	SUPPLIES	2,000	3,020	2,000	1,207	2,000	291	2,500	2,500	2,500	500	25.0%
52405	TELEPHONE - OFFICE	5,200	2,693	2,720	2,022	2,720	1,761	3,060	3,060	3,060	340	12.5%
52410	TELEPHONE - CELLULAR	2,400	1,759	2,400	2,454	2,400	1,374	2,400	2,400	2,400	-	-
52460	COMMUNICATION - OTHER	1,940	935	17,000	5,157	17,040	6,918	14,900	14,900	14,900	(2,140)	-12.6%
52510	TRAINING	2,500	2,269	2,500	3,004	6,500	5,026	7,500	7,500	7,500	1,000	15.4%
52540	MEALS	-	81	-	107	-	-	-	-	-	-	-
52550	MILEAGE	100	-	100	-	100	-	100	100	100	-	-
52640	ENGINEERING / ARCHITECT SERVICES	-	117	-	-	-	-	-	-	-	-	-
52670	OTHER PROFESSIONAL SERVICES	3,600	2,823	2,500	2,743	2,000	1,838	3,000	3,000	3,000	1,000	50.0%
52710	MEMBERSHIP DUES	1,050	135	1,050	50	50	50	50	50	50	-	-
52720	LICENSES / CERTIFICATIONS	810	630	21,360	22,334	810	150	24,310	24,310	24,310	23,500	2901.2%
52815	CONTROLLED EQUIPMENT	50,000	50,366	125,000	92,813	12,500	16,088	25,000	25,000	38,490	25,990	207.9%
52820	SMALL EQUIPMENT AND SUPPLIES	7,000	6,051	19,000	3,067	70,250	2,001	48,140	48,140	58,130	(12,120)	-17.3%
52830	COMPUTER SOFTWARE AND LICENSES	26,000	21,020	30,340	25,506	41,500	9,736	55,390	55,390	55,390	13,890	33.5%
52910	DIESEL FUEL	1,000	331	1,000	411	-	440	500	500	500	500	-
52930	GASOLINE	2,160	2,127	2,000	2,712	2,400	1,482	2,800	2,800	2,800	400	16.7%
53210	INSURANCE	-	-	2,670	2,670	2,760	1,840	-	-	-	(2,760)	-100.0%
53211	LIABILITY INSURANCE	-	-	-	-	-	-	4,850	4,850	4,850	4,850	-
53310	VEHICLE MAINTENANCE	3,570	1,363	1,510	1,045	1,600	4,770	2,500	2,500	2,500	900	56.3%
53320	EQUIPMENT MAINTENANCE	6,250	6,915	11,250	75	11,250	14,311	11,750	11,750	11,750	500	4.4%
53610	GAS	3,500	3,064	4,000	2,228	4,080	1,673	3,500	3,500	3,500	(580)	-14.2%
53620	ELECTRIC	4,300	4,045	4,300	4,787	4,400	2,690	4,800	4,800	4,800	400	9.1%
53650	REFUSE DISPOSAL	-	484	-	410	-	251	-	-	-	-	-
53720	TAXES AND ASSESSMENTS	-	125	-	-	-	-	-	-	-	-	-
53734	SAFETY CLOTHING AND EQUIPMENT	-	-	-	-	-	95	-	-	-	-	-
53763	MEDICAL - SUPPLIES	22,000	22,517	22,000	18,604	22,000	14,258	22,000	22,000	22,000	-	-
53767	BANKING AND INVESTMENT FEES	-	-	-	2,466	-	1,845	-	-	-	-	-
53770	BAD DEBT - WRITE OFF	30,000	(11,467)	12,000	13,078	5,000	3,442	15,000	15,000	15,000	10,000	200.0%
53771	BAD DEBT - MEDICARE WRITE OFF	48,000	10,701	9,000	9,030	6,800	6,273	15,000	15,000	15,000	8,200	120.6%
53772	BAD DEBT - MEDICAID WRITE OFF	30,000	18,755	13,000	10,981	8,850	9,580	15,000	15,000	15,000	6,150	69.5%

City of Salem Budget
Emergency Medical Services Fund
FY 2019

EMS Fund Expenditures

Account	Description	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
53773	BAD DEBT - AMBULANCE SUBS. WRITE OFF	10,000	3,214	5,500	2,757	2,550	2,822	2,700	2,700	2,700	150	5.9%
53812	INTRA CITY - DIRECT CHG (LABOR)	-	-	-	1,261	-	3,567	-	-	-	-	-
53813	INTRA CITY - BUDGETED TRANSFERS	146,020	138,590	-	-	-	-	-	-	-	-	-
53830	RADIO	13,600	13,600	11,210	11,210	9,350	6,233	10,760	10,760	10,760	1,410	15.1%
53832	MOBILE DATA COMM SYSTEM	6,960	6,960	6,600	6,600	-	-	-	-	-	-	-
53840	MOTOR POOL RENTAL	9,270	10,545	4,640	4,463	8,110	5,189	7,320	7,320	7,320	(790)	-9.7%
53851	COPY	2,000	414	2,000	1,816	2,040	-	2,000	2,000	2,000	(40)	-2.0%
53853	PRINTING	1,000	-	1,000	-	500	-	500	500	500	-	-
53854	PHOTOCOPIES	1,000	259	1,000	515	1,020	169	1,020	1,020	1,020	-	-
53900	COST ALLOCATION PLAN	40,020	40,020	34,720	34,720	32,330	21,553	36,200	36,200	36,200	3,870	12.0%
	Total Materials and Services	\$ 485,000	\$ 366,087	\$ 377,120	\$ 294,406	\$ 283,760	\$ 148,201	\$ 345,550	\$ 345,550	\$ 369,030	\$ 85,270	30.1%
61110	CONTINGENCIES	\$ 60,000	\$ -	\$ 38,000	\$ -	\$ 60,000	\$ -	\$ 60,000	\$ 60,000	\$ 60,000	\$ -	-
	Total Contingencies	\$ 60,000	\$ -	\$ 38,000	\$ -	\$ 60,000	\$ -	\$ 60,000	\$ 60,000	\$ 60,000	\$ -	-
62110	INTERFUND TRANSFERS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 75,000	\$ 75,000	\$ 75,000	\$ 75,000	-
	Total Interfund Transfers	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 75,000	\$ 75,000	\$ 75,000	\$ 75,000	-
	Total Expenditures	\$ 926,010	\$ 720,660	\$ 783,900	\$ 685,467	\$ 723,280	\$ 380,320	\$ 851,800	\$ 851,800	\$ 875,280	\$ 152,000	21.0%

Year-to-date (YTD) expenditures provided through February 2018 of FY 2018 represent actual activity at the period of budget development for FY 2019.

City of Salem Budget Equipment Replacement Reserve Fund Assumptions and Trends FY 2019

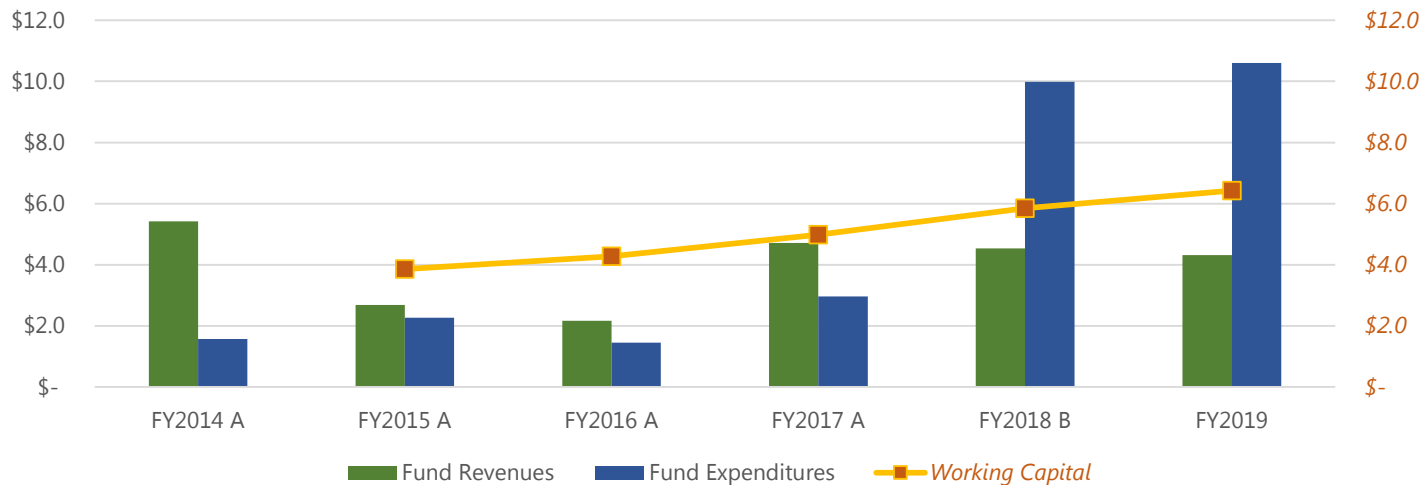
Account	Assumption	Amount	Account	Assumption	Amount
35105	Internal Usage Revenue: for fleet equipment replacement charges collected from departments, a 14.4% decrease from the FY 2018 budget	\$ 2,773,000	39110	Interfund Transfer: operating budget transfers into the reserve, a 8% increase over the FY 2018 budget	\$ 1,014,250

Not all revenues included on the next page are highlighted here.

See the service areas of *Good Governance*; *Safe Community*; and *Safe, Reliable, and Efficient Infrastructure* for more information about this fund's program expenses.

Equipment Replacement Reserve Fund Revenues, Expenditures, and Working Capital - Multi-Year View

In millions



The disparity between budgeted expenditures and revenues is the result of fully appropriating the reserve balance.

Long-term forecasting for vehicle replacement is employed in this fund to help plan for future expenses and balance those costs in department operational budgets against the goal of maintaining adequate reserves for the future.

City of Salem Budget
Equipment Replacement Reserve Fund
FY 2019

Equipment Replacement Reserve Fund Resources

Account	Description	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
32310	ACCIDENT AND FIRE RECOVERY	\$ -	\$ 13,655	\$ -	\$ -	\$ -	\$ 662	\$ -	\$ -	\$ -	\$ -	-
	Total Sales, Fees, Licenses, Permits	\$ -	\$ 13,655	\$ -	\$ -	\$ -	\$ 662	\$ -	\$ -	\$ -	\$ -	-
35105	INTERNAL USAGE REVENUE	\$ 2,248,200	\$ 1,738,364	\$ 2,590,150	\$ 3,519,873	\$ 3,239,000	\$ 2,182,798	\$ 2,773,000	\$ 2,773,000	\$ 2,773,000	\$ (466,000)	-14.4%
35211	INTERFUND - SPECIAL TRANSFERS	-	50,436	-	23,091	-	-	-	-	-	-	-
35615	OTHER FEDERAL GRANTS	-	-	-	-	-	-	250,000	250,000	250,000	250,000	-
	Total Internal / Intergovernmental	\$ 2,248,200	\$ 1,788,799	\$ 2,590,150	\$ 3,542,963	\$ 3,239,000	\$ 2,182,798	\$ 3,023,000	\$ 3,023,000	\$ 3,023,000	\$ (216,000)	-6.7%
36210	INTEREST	\$ 9,260	\$ 34,634	\$ 20,000	\$ 30,928	\$ 22,020	\$ 54,589	\$ 42,020	\$ 42,020	\$ 42,020	\$ 20,000	90.8%
36820	DONATIONS	-	-	-	-	-	-	100,000	100,000	100,000	100,000	-
36895	OTHER REVENUE	-	-	-	-	249,500	-	-	-	-	(249,500)	-100.0%
38755	SALE OF ASSETS	-	4,600	-	-	-	11,760	-	139,670	139,670	139,670	-
	Total Other Revenue	\$ 9,260	\$ 39,234	\$ 20,000	\$ 30,928	\$ 271,520	\$ 66,349	\$ 142,020	\$ 281,690	\$ 281,690	\$ 10,170	3.7%
39110	INTERFUND TRANSFERS	\$ 335,890	\$ 235,890	\$ 1,139,250	\$ 949,250	\$ 939,250	\$ 592,833	\$ 1,014,250	\$ 1,014,250	\$ 1,014,250	\$ 75,000	8.0%
39111	TRANSFER OF ASSET DISPOSAL PROCEEDS	-	86,458	-	186,072	80,000	-	-	-	-	(80,000)	-100.0%
	Total Interfund Transfers	\$ 335,890	\$ 322,348	\$ 1,139,250	\$ 1,135,322	\$ 1,019,250	\$ 592,833	\$ 1,014,250	\$ 1,014,250	\$ 1,014,250	\$ (5,000)	-0.5%
39910	BEGINNING WORKING CAPITAL	\$ 3,931,880	\$ 4,270,869	\$ 4,651,850	\$ 4,982,873	\$ 5,850,100	\$ 6,733,154	\$ 6,424,510	\$ 6,424,510	\$ 6,424,510	\$ 574,410	9.8%
	Total Beginning Balance	\$ 3,931,880	\$ 4,270,869	\$ 4,651,850	\$ 4,982,873	\$ 5,850,100	\$ 6,733,154	\$ 6,424,510	\$ 6,424,510	\$ 6,424,510	\$ 574,410	9.8%
	Total Resources	\$ 6,525,230	\$ 6,434,904	\$ 8,401,250	\$ 9,692,086	\$ 10,379,870	\$ 9,575,796	\$ 10,603,780	\$ 10,743,450	\$ 10,743,450	\$ 363,580	3.5%

Year-to-date (YTD) resources provided through February 2018 of FY 2018 represent actual activity at the period of budget development for FY 2019.

City of Salem Budget
Equipment Replacement Reserve Fund
FY 2019

Equipment Replacement Reserve Fund Expenditures

Account	Description	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
52815	CONTROLLED EQUIPMENT	\$ -	\$ 6,094	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
53310	VEHICLE MAINTENANCE	-	3,283	-	5,544	-	662	-	-	-	-	-
53320	EQUIPMENT MAINTENANCE	-	-	-	291	-	-	-	-	-	-	-
53767	BANKING AND INVESTMENT FEES	-	-	-	2,286	1,900	3,722	1,900	1,900	1,900	-	-
53812	INTRA CITY - DIRECT CHG (LABOR)	-	6,375	-	1,557	-	7,184	-	-	-	-	-
53900	SUPPORT SERVICES CHARGE	2,690	-	-	-	-	-	-	-	-	-	-
	Total Materials and Services	\$ 2,690	\$ 15,751	\$ -	\$ 9,679	\$ 1,900	\$ 11,567	\$ 1,900	\$ 1,900	\$ 1,900	\$ -	-
55130	EQUIPMENT AND MACHINERY	\$ -	\$ -	\$ 675,140	\$ -	\$ 1,156,010	\$ 92,587	\$ 2,454,630	\$ 2,454,630	\$ 2,454,630	\$ 1,298,620	112.3%
55150	FLEET REPLACEMENT	2,662,460	1,436,279	4,268,090	2,949,253	4,876,960	2,507,277	3,491,720	3,491,720	3,491,720	(1,385,240)	-28.4%
55151	EQUIPMENT REPLACEMENT - RESERVE	-	-	-	-	3,786,270	-	4,582,050	4,582,050	4,582,050	795,780	21.0%
	Total Capital Outlay	\$ 2,662,460	\$ 1,436,279	\$ 4,943,230	\$ 2,949,253	\$ 9,819,240	\$ 2,599,864	\$ 10,528,400	\$ 10,528,400	\$ 10,528,400	\$ 709,160	7.2%
62110	TRANSFERS TO OTHER FUNDS	\$ -	\$ -	\$ -	\$ -	\$ 159,930	\$ -	\$ 73,480	\$ 73,480	\$ 73,480	\$ (86,450)	-54.1%
	Total Interfund Transfers	\$ -	\$ -	\$ -	\$ -	\$ 159,930	\$ -	\$ 73,480	\$ 73,480	\$ 73,480	\$ (86,450)	-54.1%
	Total Expenditures	\$ 2,665,150	\$ 1,452,031	\$ 4,943,230	\$ 2,958,932	\$ 9,981,070	\$ 2,611,431	\$ 10,603,780	\$ 10,603,780	\$ 10,603,780	\$ 622,710	6.2%

Year-to-date (YTD) expenditures provided through February 2018 of FY 2018 represent actual activity at the period of budget development for FY 2019.

FY 2019 Fleet Replacement List

The City's Fleet Replacement Reserve includes department / division specific accounts for the management of equipment replacement funds and other revenue sources for fleet replacement purposes.

Adjustments may be made to the replacement list due to unforeseen circumstances such as vehicle collisions or mechanical failures. Surplus vehicles will be sold and the proceeds used to fund future replacements.

Number	Equipment No. and Description	Estimated Replacement		Primary User	Primary User Fund
			Cost		
1	Eq# 1950 - Bandit Chipper 150 12" Towed Trailer	\$	60,000	Parks Operations	General Fund
2	Eq# 10510 - Toro Riding Mower 4x4 72" deck		32,000	Parks Operations	General Fund
3	Eq# 1114 - GMC TC36003 Truck with 2 yard dump bed		55,000	Parks Operations	General Fund
4	Eq# 10511 - Toro Riding Mower 4x4 72" deck		27,000	Parks Operations	General Fund
5	Eq# 6946 - John Deer 6200 Mowing tractor 4x2 w/#6951		45,000	Parks Operations	General Fund
6	Eq# 7813 - Dodge Caravan Mini-Van 7 passenger		42,000	Parks Operations	General Fund
7	Eq# 6506 - Sedan mid-sz 4dr		25,000	Community Development	General Fund
8	Eq# 3409 - Sedan Full-sz 4DR Impala		32,890	Police Department	General Fund
9	Eq# 9160 - Truck util 1T 4X2 DRW		39,780	Police Department	General Fund
10	Eq# 10466 - Sedan full-sz 4 DR Chrysler 300M		32,890	Police Department	General Fund
11	Eq# 10483 - SUV 1/2t 4x2 Tahoe 4dr K9		49,330	Police Department	General Fund
12	Eq# 10659 - SUV 1/2t 4x2 Tahoe 4dr K9		40,310	Police Department	General Fund
13	Eq# 10800 - Motorcycle Police BMW		39,360	Police Department	General Fund
14	Eq# 10801 - Motorcycle Police BMW		39,360	Police Department	General Fund
15	Eq# 10893 - 4DR PATROL CAR		46,280	Police Department	General Fund
16	Eq# 10895 - 4DR PATROL CAR		46,280	Police Department	General Fund
17	Eq# 10898 - 4DR PATROL CAR		46,280	Police Department	General Fund
18	Eq# 10899 - 4DR PATROL CAR		46,280	Police Department	General Fund
19	Eq# 10901 - 4DR PATROL CAR		46,280	Police Department	General Fund
20	Eq# 10955 - 4DR PATROL CAR		46,280	Police Department	General Fund
21	Eq# 10958 - 4DR PATROL CAR		46,280	Police Department	General Fund
22	Eq# 10959 - 4DR PATROL CAR		46,280	Police Department	General Fund
23	Eq# 10961 - 4DR PATROL CAR		46,280	Police Department	General Fund
24	Eq# 10962 - 4DR PATROL CAR		46,280	Police Department	General Fund
25	Eq# 7675 - Pickup/utilbody Mid-sz 4X2		34,000	Parking Services	General Fund
26	Eq# 2470 - Sedan mid-sz 4dr		25,000	Community Development	Building and Safety Fund
27	Eq# 10867 - Schwarze A7000 Regenerative Air Street Sweeper		260,000	Public Works	Transportation Services Fund
28	Eq# 5202 - Dump truck 4x2 14500gvw TW42S042 2yd DRW		90,000	Public Works	Transportation Services Fund
29	Eq# 10284 - Hamm Roller 4/5t dbl drum vibratory		50,000	Public Works	Transportation Services Fund
30	Eq# 10347 - Case Excavator mini on rubber tracks CX50B		130,000	Public Works	Transportation Services Fund

FY 2019 Fleet Replacement List

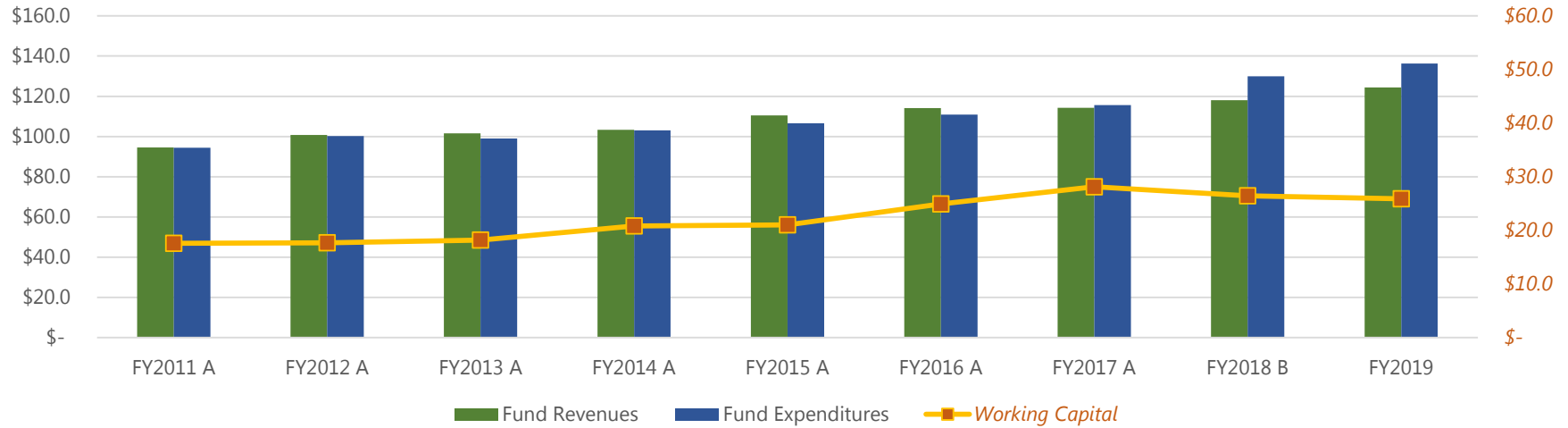
The City's Fleet Replacement Reserve includes department / division specific accounts for the management of equipment replacement funds and other revenue sources for fleet replacement purposes.

Adjustments may be made to the replacement list due to unforeseen circumstances such as vehicle collisions or mechanical failures. Surplus vehicles will be sold and the proceeds used to fund future replacements.

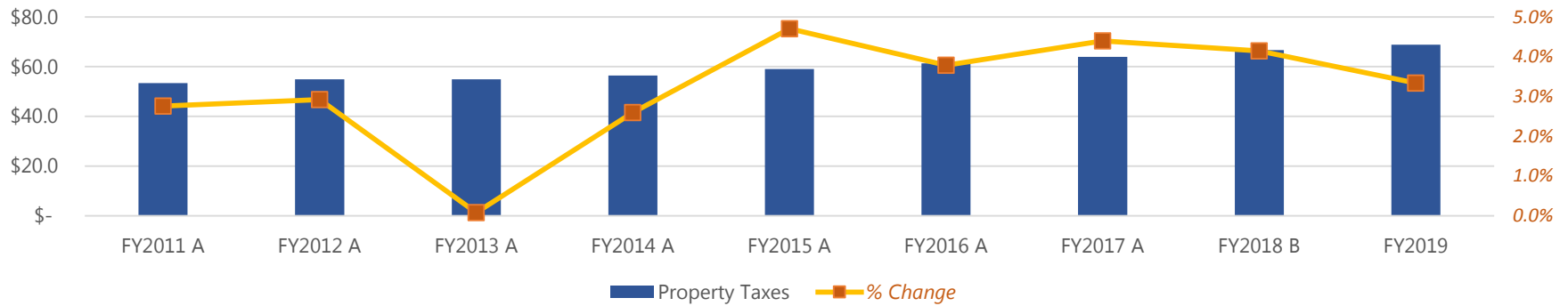
Number	Equipment No. and Description	Estimated Replacement Cost	Primary User	Primary User Fund
31	Eq# 4912 - V-Plow Blade Attachment for Medium Duty Truck	15,000	Public Works	Transportation Services Fund
32	Eq# 5712 - ADDCO VMS Trailer	15,000	Public Works	Transportation Services Fund
33	Eq# 5713 - ADDCO VMS Trailer	15,000	Public Works	Transportation Services Fund
34	Eq# 10525 - Ferri Tractor-Mounted Flail Mower	20,000	Public Works	Transportation Services Fund
35	Eq# 5607 - Ford Ranger 1/4 T Pick-up 4x2 X-Cab	35,000	Public Works	Utility Fund
36	Eq# 9965 - Freightliner FL106 Dump Truck 5-yard 33000 gvw	160,000	Public Works	Utility Fund
37	Eq# 10658 - Chevrolet Colorado 1/4 ton Pick-up 4x2 X-cab	35,000	Public Works	Utility Fund
38	Eq# 9976 - Freightliner FL106 Dump Truck 5-yard 33000 gvw	160,000	Public Works	Utility Fund
39	Eq# 6301 - International 4700lp Medium Truck	110,000	Public Works	Utility Fund
40	Eq# 1550 - Toyota Prius Sedan	35,000	Public Works	Utility Fund
41	Eq# 10331 - John Deer ATV	14,000	Public Works	Utility Fund
42	Eq# 10642 - Vac-Con Sewer Cleaning Truck 43000 gvw	400,000	Public Works	Utility Fund
43	Eq# 10416 - TV Inspection Cube Truck C4500 17500gvw	300,000	Public Works	Utility Fund
44	Eq# 2986 - International 10-12 yard Dump Truck	250,000	Public Works	Utility Fund
45	Eq# 3702 - Trail Max Model TD40T Trailer	31,000	Public Works	Utility Fund
46	Eq# 8611 - Ford F150 1/2 ton Pick-up Truck 4x2, x-cab, Std cab	35,000	Public Works	Utility Fund
47	Eq# 10393 - Chevrolet Colorado 1/4 ton Pick-up Truck 4x2	35,000	Public Works	Utility Fund
48	Eq# 370 - Beall Biogrow Tank Trailer 6000 gal. 65,000gvw	125,000	Public Works	Utility Fund
49	Eq# 1853 - Dodge 2500 3/4 ton Utility Van w/cargo bins	45,000	Public Works	Utility Fund
50	Eq# 1100 - Dodge Pick-up Truck 3/4 ton w/canopy	45,000	Public Works	Utility Fund
Total		\$ 3,491,720		

City of Salem Budget General Fund Assumptions and Trends FY 2019

General Fund Revenues, Expenditures, and Working Capital - Multi-Year View In millions



General Fund Property Tax Revenue - Multi-Year View In millions



City of Salem Budget

General Fund Assumptions and Trends

FY 2019

YEE = Year End Estimate

Category	Account	Description	Amount	% Chg from FY 2018
Taxes				
	31110	Property Taxes: the General Fund's single largest revenue source, estimating a 3.8% increase or an additional \$2.5 million over the FY		
	31120	2018 YEE. The City's permanent operating tax rate is \$5.83 per \$1,000 of assessed value. Under Measure 50, assessed property values are		
	31130	allowed to increase a maximum of 3 percent per year. In addition, new construction and annexations can increase the City's assessed		
	31140	property values.	\$ 68,863,040	3.8%
	31410	Marijuana Sales Tax: 3 percent on sales within the City limits, estimating no change from the FY 2018 YEE.	\$ 723,630	0.0%
Franchise Fees				
	32110	Electric Franchise Fee: paid by both Portland General Electric (PGE) and Salem Electric representing 5 percent of their gross revenues to Salem, estimating a 2.8% increase over the FY 2018 YEE.	\$ 6,935,530	2.8%
	32120	Telecommunications Franchise Fee: paid by fifty-six telecommunications providers to the City of Salem. While the largest telecommunication franchise providers are CenturyLink and Comcast, other telecommunication providers, including Advanced Telecom, Clearwire, Integra, Level 3, and the State of Oregon pay 7 percent of gross revenues for franchise fees. Some telecommunications providers do not serve customers within the City and pay a flat, per foot fee annually. Estimating a 3% increase over the FY 2018 YEE.	\$ 1,935,680	3.0%
	32130	Natural Gas Franchise Fee: paid by Northwest Natural Gas to the City of Salem and represents 5 percent of their gross revenues, estimating a 6.5% decrease from the FY 2018 YEE due to rate reductions.	\$ 1,876,990	-6.5%
	32140	Refuse Franchise Fee: paid by the six refuse collection services – or haulers – operating under franchise agreements in Salem that pay a franchise fee of 7 percent on gross revenue, estimating an increase of 2% over the FY 2018 YEE.	\$ 2,274,030	2.0%
	32150	Cable TV Franchise: Comcast currently pays a franchise fee of 5 percent on gross revenues from services provided over its cable network. The revenue estimate for FY 2019 anticipates that cable rates will remain steady. The City receives the entire payment from Comcast, then pays the equivalent of 40 percent to the Mid-Valley Cable Regulatory Commission (MVCRC). The budget reflects the total to be received from the cable services at \$1,986,710 with \$1,192,030 retained by the City, and \$794,680 budgeted as an expense to be paid to the MVCRC. Estimating no increase over the FY 2018 YEE.	\$ 1,868,840	0.0%
	32160	Stormwater / Wastewater / Water Franchise Fees: received from the City's Utility Fund and are assessed at 5 percent of water, wastewater, and stormwater receipts. Estimated to increase 3% over the FY 2018 YEE.	\$ 3,545,280	3.0%

City of Salem Budget
General Fund Assumptions and Trends
FY 2019

YEE = Year End Estimate

Category	Account	Description	Amount	% Chg from FY 2018
Fees for Services				
	32315	Community Events: park use fees and charges for event special use permits, estimating a 5.8% decrease from the FY 2018 YEE.	\$ 55,000	-5.8%
	32320	Document Sales: copies of City documents to requesting individuals. Most document fees occur within the Police Department when providing records requests. Estimating 6.6% increase over the FY 2018 YEE.	\$ 118,530	6.6%
	32335	Fire Protection: paid by the Salem Suburban Rural Fire Protection District (SSRFPD) to the City of Salem for fire protection. There is a contract in place for these services, which bases the SSRFPD payment to the City on its total revenues for the fiscal year, which are primarily property taxes. Estimating a 3.4% increase over the FY 2018 YEE.	\$ 964,340	3.4%
	32345	Code Compliance Cost Recovery: penalties paid by property owners for City elimination of nuisances or improper care of vacant and abandoned buildings. Also included in this revenue are fees for inspecting and enforcing remediation of buildings deemed dangerous. Estimate is a 37.4% decrease from the FY 2018 YEE as it is a base amount. Actual receipts can fluctuate significantly from year to year.	\$ 150,000	-37.4%
	32350	Planning Fees: are collected for processing and reviewing various land use planning applications, estimating a 70.1% increase over the FY 2018 YEE as the result of anticipated fee increases.	\$ 616,090	70.1%
	32351	Site Plan Review and Dwelling Plan Review: are revenues that highlight specific functions within the broader category of planning fees,	\$ 457,570	32.0%
	32352	estimating a 32.0% increase over the FY 2018 YEE as the result of anticipated fee increases.		
	32365	Security Service: payments received for the provision of Salem police services for protective details and other security requests, estimating a 20.6% decrease from the FY 2018 YEE.	\$ 25,000	-20.6%
	32391	Ambulance: this revenue records funds received from Salem's subcontracted ambulance service provider. Funds received offset expenses associated with Advanced Life Support (ALS) engine response to medical emergencies. ALS responses assist the ambulance services provider in meeting its contract obligations for response times. Dispatch services are also offset with a portion of these revenues. Estimating no change from the FY 2018 YEE.	\$ 219,960	0.0%
	32490	Lien Search Fee: accounts for funds received from title companies seeking property lien information from City records via the internet. The amount reflects total receipts, which are offset by expenses in the Budget, Finance, and Purchasing Division budget for services received from the vendor. Estimating a 3.9% increase over the FY 2018 YEE.	\$ 219,600	3.9%

City of Salem Budget
General Fund Assumptions and Trends
FY 2019

YEE = Year End Estimate

Category	Account	Description	Amount	% Chg from FY 2018
	32610	Senior Center Fees: program charges at Center 50+, estimating a 2.7% decrease from the FY 2018 YEE.	\$ 301,840	-2.7%
	32615	Recreation: Fees collected from participants in recreation programs such as youth sports camps for basketball, soccer, and tennis, as well as the summer parks program, estimating a 1.6% increase over the FY 2018 YEE.	\$ 53,720	1.6%
	32621	Softball Program Fees: estimated to increase by 3.4% over the FY 2018 YEE.	\$ 327,720	3.4%
	32625	Parks Reservations: fee revenue from the reservation of City parks and Pringle Hall, estimating a 2.6% increase over the FY 2018 YEE.	\$ 190,610	2.6%
	32630	Library: grouping of Library fees includes collections made for overdue materials, art / book rental, and out-of-city library cards.	\$ 122,620	-23.6%
	32633	Estimating a 23.6% decrease from the FY 2018 YEE due to the recommended elimination of the DVD rental fee.		
	32636	Towing: paid to retrieve vehicles towed when the driver is cited for lack of insurance, driving in violation of license restrictions, or driving under the influence of intoxicants, or if the vehicle is used in violation of prostitution laws. Estimating a 7% increase over the FY 2018 YEE.	\$ 130,550	7.0%
Licenses and Permits				
	32805	Marijuana Licenses: Licensing involved with an allowed facility. Estimating no change from the FY 2018 YEE.	\$ 2,460	0.0%
	32806	Tree Permit: estimating a 2.8% increase over the FY 2018 YEE.	\$ 6,640	2.8%
	32810	Apartment Licenses: for multi-family housing of three or more units, estimating a 40.7% increase over the FY 2018 YEE as the result of anticipated fee increases.	\$ 363,270	40.7%
	32825	Fire Safety: permits issued by the Salem Fire Department to businesses containing extra hazardous uses as required by the Uniform Fire Code, estimating a 7% increase over the FY 2018 YEE.	\$ 710,760	7.0%
	32830	Automation Surcharge: assessed on each building, public works, and parking permit for the purpose of offsetting the annual maintenance cost of software supporting permit issuance, estimating a 4.2% increase over the FY 2018 YEE.	\$ 105,410	4.2%

City of Salem Budget
General Fund Assumptions and Trends
FY 2019

YEE = Year End Estimate

Category	Account	Description	Amount	% Chg from FY 2018
	32855	Sign Permits: revenue collected to cover the costs for approving, issuing, and inspecting all business signs to ensure safe installation and maintenance of signs. Estimating a 13% decrease from the FY 2018 YEE.	\$ 77,470	-13.0%
Rents				
	34110	Land / Building: payments the City receives for rental of City-owned property. Most revenues are the result of Center 50+, Salem Public Library, and the Riverfront Park boat dock facility rentals. Estimating a .1% increase over the FY 2018 YEE	\$ 81,120	0.1%
	34132 34134	Collections from employee and monthly permit holder parking fees for their use of a parking space at the Civic Center, Library, and Pringle parking structures. Estimating a 3.5% increase over the FY 2018 YEE.	\$ 251,280	3.5%
	34146	Parking Carpool: revenue represents collection of fees derived from carpool parking permits in and around downtown Salem. Estimating a 4.2% increase over the FY 2018 YEE.	\$ 188,780	4.2%
	34148	Parking Meters: Salem has coin-operated parking meters, electronic meters, or electronic pay stations located in four parking structures as well as the library, the downtown perimeter, and State Capitol area. Estimating a 15.5% increase over the FY 2018 YEE.	\$ 1,227,450	15.5%
Internal Charges				
	35130	Support Services Charge (Indirect Cost Allocation or Allocated Overhead): includes funds received through use of the indirect cost allocation plan. This plan, updated annually, accounts for the value of services provided by General Fund departments in support of all other City funds, increase of 4.2% over the FY 2018 YEE.	\$ 8,277,510	4.2%
	35212	Intrafund - Direct Charge: generated when one department and / or fund performs work for another City department and / or fund. In particular, these revenues are captured when General Fund employees perform salaried work for other funds. For example, much of the work performed by the Urban Development Department for the Urban Renewal Agency is reimbursed through this labor charge. Estimated to decrease by 9.5% over the FY 2018 YEE.	\$ 2,314,710	9.5%

City of Salem Budget General Fund Assumptions and Trends FY 2019

YEE = Year End Estimate

Category	Account	Description	Amount	% Chg from FY 2018
	35213	Intrafund - Budgeted Transfers: revenues received as budgeted and generally will bring in exactly the amount planned. One twelfth of the budget amount is recorded each month. Within the General Fund, these monies are received due to assessment of General Fund department administrative overhead charges reallocated to the particular funds for which the General Fund provides oversight.	\$ 4,589,800	4.8%
	35215	Intrafund - Interdepartmental Reimbursements: charges occur after all General Fund costs for a project are accumulated then assessed or "billed" to the benefiting department.	\$ 186,280	43.2%
	39110	Interfund Transfers: accounts for financial activity between two funds.	\$ 1,420,470	11.3%
State Shared Revenue				
	35315	Alcoholic Beverage: each month Oregon cities receive 20 percent of the net proceeds from the Oregon Liquor Control Commission's (OLCC) sale of alcoholic beverages. These funds are distributed based on population. Estimated to increase by 4.3% over the FY 2018 YEE.	\$ 2,720,230	4.3%
	35320	Cigarette Tax: Cigarette taxes are received by cities based on population through the state imposed tax on cigarette sales. Estimating a 1.4% increase over the FY 2018 YEE.	\$ 213,320	1.4%
	35325	State Revenue Sharing: Each quarter, cities receive 14 percent of the total receipts collected by the OLCC on the sale of alcoholic beverages. Again, these revenues are allocated to cities based on population with an adjustment for local taxing effort. Estimated to increase 3% over the FY 2018 YEE.	\$ 1,776,830	3.0%
	35326	State Marijuana Tax: a 17 percent sales tax is imposed by the State on recreational marijuana sales, cities receive a 10% share of the net tax revenue based on population and number of licensees in their jurisdiction. Estimated to decrease 55.2% from the FY 2018 YEE due to a one-time payment received in FY 2018 for Salem's share of tax revenues for the period of January 2016 through June 2017.	\$ 385,010	-55.2%
	35330	State 911: cities receive proceeds from a \$.75 per month assessment on each telephone subscriber receiving local telephone services. These receipts are dedicated to funding emergency telephone and dispatch services provided by the Willamette Valley Communications Center. Starting January 1, 2015 prepaid wireless telecommunications were assessed a \$.75 per transaction charge (HB 4055). Estimated to increase 1.2% over the FY 2018 YEE.	\$ 835,610	1.2%

City of Salem Budget
General Fund Assumptions and Trends
FY 2019

YEE = Year End Estimate

Category	Account	Description	Amount	% Chg from FY 2018
Other Agencies				
	35350	Chemeketa Community College: reimbursement to Salem for the Chemeketa Cooperative Regional Library Service (CCRLS). Estimated to increase by 2.8% from the FY 2018 YEE	\$ 635,860	2.8%
	35355	Housing Authority: costs for legal and payroll services provided to the Housing Authority. Estimating a 4.4% increase over the FY 2018 YEE.	\$ 41,680	4.4%
	35361	State Reimbursement: costs incurred for hazmat regional team training estimated to be \$84,630 and an allocation of land sales at the Mill Creek Corporate Center estimated to be \$291,250. The 60.8% decrease is due to proceeds from lands sales during FY 2018.	\$ 375,880	-60.8%
	35370	Marion County: reimbursement from Marion County for costs associated with the Mobile Crisis Response Team, estimating a 35.1% increase over the FY 2018 YEE.	\$ 150,900	35.1%
	35375	Polk County: reimbursement from Polk County for costs associated with the Mobile Crisis Response Team, estimating a 12.5% decrease from the FY 2018 YEE.	\$ 150,900	-12.5%
	35380	School District: paid by the Salem-Keizer School District to offset costs for services provided. Nine school resource officers serve 48 different school sites that include high schools, middle schools, elementary schools, and alternative learning program sites. The school district reimburses the City for approximately half of the total cost of the school liaison officers during the 9.5 months when school is in session. Estimating a 3.9% increase over the FY 2018 YEE.	\$ 580,270	3.9%
	35385	Payment in Lieu of Taxes: revenue received from federal housing authorities in lieu of property tax payments. Both Marion and Polk counties contain housing authorities. Estimating a 5% increase over the FY 2018 YEE.	\$ 123,030	5.0%
	35395	Other Government Agencies: all other agencies that pay for the cost of services provided by Salem, estimating a 1.2% increase over the FY 2018 YEE.	\$ 147,800	1.2%
	35495	Other Agencies: all other agencies that provide grant funds or pay for the cost of services performed by City departments, estimating a 3.9% decrease from the FY 2018 YEE.	\$ 28,800	-3.9%
	35510	State Grants: received from the State of Oregon for specific programs / services provided by the City of Salem.	\$ 31,350	264.5%

City of Salem Budget
General Fund Assumptions and Trends
FY 2019

YEE = Year End Estimate

Category	Account	Description	Amount	% Chg from FY 2018
		Federal Grants: awarded from the federal government to accomplish specific programs or services. Estimating a 40.3% decrease from the FY 2018 YEE. The FY 2019 estimate represents a base amount of grant funding. The number of awards and grant amounts can vary from year to year. Anticipated awards in FY 2019 include Emergency Management Performance / Fire - \$121,420; miscellaneous traffic safety / Police - \$102,600; Department of Justice / Police - \$124,120; Violence Against Women Act / Police - \$100,000	\$ 448,140	-40.3%
Fines, Forfeitures, and Penalties				
	36110	Parking Fines: collected for violation of Salem's parking ordinances, estimating a 3.2% increase over the FY 2018 YEE.	\$ 839,990	3.2%
	36115	Court Fines: collected through the Municipal Court for violation of traffic and criminal codes are recognized here, estimating a 5.6% increase over the FY 2018 YEE.	\$ 1,510,130	5.6%
	36116	Photo Red Light Fines: collected through the use of the photo red light installations are recorded here. Three intersections are monitored. Estimating essentially no change from the FY 2018 YEE. The Police Department budget includes payments to the vendor of \$153,680 for net revenue of \$331,800.	\$ 485,480	-0.4%
Beginning Working Capital				
	39910	Beginning working capital: Beginning working capital (or beginning fund balance) is used as a resource to balance the General Fund operating budget. It represents the amount of funds left over from one year to the next, funding operations until property tax revenues are received in October and November. Working capital is accumulated as a result of additional revenue exceeding budget estimates, projected expenditure savings occurring throughout the year, or funds reappropriated to support a project that was not completed in the prior fiscal year. Beginning working capital is anticipated to decrease by 3.5% from the FY 2018 YEE.	\$ 25,879,730	-3.5%

Not all revenues included on the next pages are highlighted here.

City of Salem Budget
General Fund
FY 2019

General Fund Resources

Account	Description	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	Estimate FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
31110	PROPERTY TAX - CURRENT	\$ 58,754,020	\$ 59,874,938	\$ 61,552,020	\$ 62,526,467	\$ 65,174,720	\$ 64,884,904	\$ 67,347,710	\$ 67,347,710	\$ 67,347,710	\$ 2,462,806	3.8%
31120	PROPERTY TAX - FIRST PRIOR YEAR	735,190	675,931	615,120	648,728	651,750	648,849	673,480	673,480	673,480	24,631	3.8%
31130	PROPERTY TAX - SECOND PRIOR YEAR	258,790	338,521	461,210	298,223	325,870	324,425	336,740	336,740	336,740	12,315	3.8%
31140	PROPERTY TAX - ALL OTHER PRIOR YEARS	311,720	400,971	347,310	512,955	488,410	486,637	505,110	505,110	505,110	18,473	3.8%
31210	OTHER - TAXES	61,630	-	45,000	-	-	-	-	-	-	-	-
	Total Property Taxes	\$ 60,121,350	\$ 61,290,361	\$ 63,020,660	\$ 63,986,373	\$ 66,640,750	\$ 66,344,815	\$ 68,863,040	\$ 68,863,040	\$ 68,863,040	\$ 2,518,225	3.8%
31410	MARIJUANA SALES TAX	\$ -	\$ -	\$ 27,230	\$ 121,502	\$ 401,100	\$ 723,630	\$ 723,630	\$ 723,630	\$ 723,630	\$ -	-
	Total Sales Tax	\$ -	\$ -	\$ 27,230	\$ 121,502	\$ 401,100	\$ 723,630	\$ 723,630	\$ 723,630	\$ 723,630	\$ -	-
32110	ELECTRIC FRANCHISE FEE	\$ 6,788,800	\$ 6,561,147	\$ 6,723,780	\$ 6,476,977	\$ 6,542,060	\$ 6,749,540	\$ 6,935,530	\$ 6,935,530	\$ 6,935,530	\$ 185,990	2.8%
32120	TELEPHONE FRANCHISE FEE	1,550,020	1,594,839	1,488,020	1,737,796	1,491,950	1,879,300	1,625,390	1,935,680	1,935,680	56,380	3.0%
32130	NATURAL GAS FRANCHISE FEE	2,120,280	1,878,588	1,895,180	1,886,701	1,778,770	2,007,480	1,876,990	1,876,990	1,876,990	(130,490)	-6.5%
32140	REFUSE FRANCHISE FEE	1,659,220	1,732,850	1,752,450	1,971,479	1,932,970	2,229,440	2,274,030	2,274,030	2,274,030	44,590	2.0%
32150	CABLE TV FRANCHISE FEE	1,677,020	1,778,244	1,677,020	1,897,092	1,894,770	1,868,840	1,986,710	1,868,840	1,868,840	-	-
32160	WATER / SEWER FRANCHISE FEE	3,087,460	3,264,206	3,276,290	3,353,908	3,419,800	3,443,550	3,545,280	3,545,280	3,545,280	101,730	3.0%
	Total Franchise Fees	\$ 16,882,800	\$ 16,809,874	\$ 16,812,740	\$ 17,323,953	\$ 17,060,320	\$ 18,178,150	\$ 18,243,930	\$ 18,436,350	\$ 18,436,350	\$ 258,200	1.4%
32310	ACCIDENT AND FIRE RECOVERY	\$ 6,000	\$ 12,223	\$ 6,000	\$ 26,516	\$ 10,060	\$ 35,140	\$ 34,990	\$ 34,990	\$ 34,990	\$ (150)	-0.4%
32315	COMMUNITY EVENTS	84,800	50,349	61,800	41,319	103,850	58,360	55,000	55,000	55,000	(3,360)	-5.8%
32320	DOCUMENT SALES	81,300	85,290	83,650	108,691	119,650	111,170	118,530	118,530	118,530	7,360	6.6%
32335	FIRE PROTECTION	854,840	891,843	908,900	905,758	946,160	932,630	964,340	964,340	964,340	31,710	3.4%
32345	COMMUNITY ENFORCEMENT FEES	55,400	194,563	60,740	226,234	137,800	239,650	150,000	150,000	150,000	(89,650)	-37.4%
32350	PLANNING FEES	197,140	329,339	320,610	423,443	368,300	362,280	616,090	616,090	616,090	253,810	70.1%
32351	SITE PLAN REVIEW	132,270	192,179	182,990	214,593	201,200	242,180	355,400	355,400	355,400	113,220	46.8%
32352	DWELLING PLAN REVIEW	74,240	79,523	78,860	93,892	99,760	104,530	102,170	102,170	102,170	(2,360)	-2.3%
32365	SECURITY SERVICE	24,000	28,438	24,840	29,692	31,620	31,500	25,000	25,000	25,000	(6,500)	-20.6%
32391	AMBULANCE CONTRACTOR FEE	219,960	219,960	219,960	219,960	219,960	219,960	219,960	219,960	219,960	-	-
32490	LIEN SEARCH FEE	144,360	197,955	192,110	208,720	208,110	211,350	219,600	219,600	219,600	8,250	3.9%
32495	OTHER CHARGE FOR SERVICE	1,220	1,197	900	649	920	200	-	-	-	(200)	-100.0%
32610	SENIOR CENTER FEE	207,000	285,117	339,360	299,836	286,080	310,230	301,840	301,840	301,840	(8,390)	-2.7%
32615	RECREATION FEE	33,000	47,125	39,000	51,779	32,010	52,870	53,720	53,720	53,720	850	1.6%
32621	SOFTBALL PROGRAM FEES	260,000	308,770	247,980	245,509	338,800	316,960	327,720	327,720	327,720	10,760	3.4%
32625	PARKS RESERVATION FEE	106,840	157,205	160,740	167,814	168,000	185,690	190,610	190,610	190,610	4,920	2.6%
32630	LIBRARY FEE	188,110	161,864	170,280	159,495	150,410	155,340	117,100	117,100	117,100	(38,240)	-24.6%
32632	LIBRARY - NON-RESIDENT FEE	-	33,110	31,800	7,308	8,500	5,160	5,520	5,520	5,520	360	7.0%
32633	LIBRARY - DAMAGED AND LOST MATERIALS	-	-	16,090	(0)	-	-	-	-	-	-	-
32636	TOWING FEE	103,620	103,685	85,000	123,905	126,450	122,000	130,550	130,550	130,550	8,550	7.0%
32644	PROCESSING FEE	81,600	85,612	95,000	80,081	86,020	124,870	101,130	101,130	101,130	(23,740)	-19.0%
32695	OTHER FEE	7,000	17,441	16,500	16,368	16,500	22,010	15,600	15,600	15,600	(6,410)	-29.1%
32805	MARIJUANA LICENSING FEE	14,580	32,168	34,680	6,159	5,000	2,460	2,460	2,460	2,460	-	-
32806	TREE PERMIT	-	-	-	5,772	4,900	6,460	6,640	6,640	6,640	180	2.8%
32810	APARTMENT LICENSES	243,060	245,160	247,820	242,904	251,200	258,110	363,270	363,270	363,270	105,160	40.7%
32825	FIRE SAFETY PERMITS	300,310	389,113	360,000	551,329	469,220	664,510	710,760	710,760	710,760	46,250	7.0%
32830	AUTOMATION SURCHARGE	88,000	92,172	93,240	99,183	100,520	101,160	105,410	105,410	105,410	4,250	4.2%
32855	SIGNS PERMITS	79,790	74,239	72,410	77,797	72,130	89,040	77,470	77,470	77,470	(11,570)	-13.0%
32895	OTHER PERMITS	1,650	150	1,000	288	200	400	1,470	1,470	1,470	1,070	267.5%
	Total Sales, Fees, Licenses, and Permits	\$ 3,590,090	\$ 4,315,787	\$ 4,152,260	\$ 4,634,991	\$ 4,563,330	\$ 4,966,220	\$ 5,372,350	\$ 5,372,350	\$ 5,372,350	\$ 406,130	8.2%
34110	LAND / BUILDING RENT	\$ 90,830	\$ 66,794	\$ 59,040	\$ 77,334	\$ 74,010	\$ 81,020	\$ 81,120	\$ 81,120	\$ 81,120	\$ 100	0.1%
34125	SIDEWALK TELEPHONE RENT	-	11	-	-	-	-	-	-	-	-	-
34132	PARKING RENT - CIVIC CENTER	80,970	84,773	82,970	89,161	91,300	92,080	91,920	91,920	91,920	(160)	-0.2%
34134	PARKING RENT - PRINGLE CREEK	154,210	151,554	150,730	162,619	159,180	150,600	159,360	159,360	159,360	8,760	5.8%

City of Salem Budget
General Fund
FY 2019

General Fund Resources

Account	Description	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	Estimate FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
34146	PARKING RENT - CARPOOL	165,000	187,914	195,280	193,454	195,670	181,200	188,780	188,780	188,780	7,580	4.2%
34148	PARKING RENT - METERS	1,144,970	700,214	958,280	1,160,500	925,470	1,062,280	1,227,450	1,227,450	1,227,450	165,170	15.5%
34295	PARKING RENT - OTHER	73,000	86,742	150,000	124,518	88,050	60,430	90,550	90,550	90,550	30,120	49.8%
	Total Rents	\$ 1,708,980	\$ 1,278,003	\$ 1,596,300	\$ 1,807,586	\$ 1,533,680	\$ 1,627,610	\$ 1,839,180	\$ 1,839,180	\$ 1,839,180	\$ 211,570	13.0%
35130	SUPPORT SERVICES CHARGE (ICAP)	\$ 7,545,100	\$ 7,545,100	\$ 7,595,170	\$ 7,595,170	\$ 7,944,160	\$ 7,944,160	\$ 8,277,510	\$ 8,277,510	\$ 8,277,510	\$ 333,350	4.2%
35212	INTRAFUND - DIRECT CHG (LABOR)	2,315,870	1,941,466	2,265,660	1,860,976	2,346,880	2,114,116	2,314,710	2,314,710	2,314,710	200,594	9.5%
35213	INTRAFUND - BUDGETED TRANSFERS	3,094,830	2,988,429	3,244,320	3,198,669	4,350,360	4,378,640	4,589,800	4,589,800	4,589,800	211,160	4.8%
35215	INTRAFUND - INTERDEPARTMENTAL BILLINGS	228,970	286,621	214,990	205,209	298,850	130,050	186,280	186,280	186,280	56,230	43.2%
	Total Internal Charges	\$ 13,184,770	\$ 12,761,615	\$ 13,320,140	\$ 12,860,023	\$ 14,940,250	\$ 14,566,966	\$ 15,368,300	\$ 15,368,300	\$ 15,368,300	\$ 801,334	5.5%
35315	STATE ALCOHOLIC BEVERAGE	\$ 2,382,910	\$ 2,301,045	\$ 2,391,900	\$ 2,476,275	\$ 2,401,390	\$ 2,609,260	\$ 2,720,230	\$ 2,720,230	\$ 2,720,230	\$ 110,970	4.3%
35320	STATE CIGARETTE TAX	196,900	211,036	211,660	205,023	205,580	210,430	213,320	213,320	213,320	2,890	1.4%
35325	STATE REVENUE SHARING	1,672,950	1,525,263	1,652,620	1,689,417	1,629,940	1,725,080	1,650,370	1,776,830	1,776,830	51,750	3.0%
35326	STATE MARIJUANA TAX	-	-	38,900	-	231,920	859,450	385,010	385,010	385,010	(474,440)	-55.2%
35330	STATE 911	736,080	768,463	752,580	804,461	809,400	825,360	835,610	835,610	835,610	10,250	1.2%
	Total State Shared Revenue	\$ 4,988,840	\$ 4,805,808	\$ 5,047,660	\$ 5,175,176	\$ 5,278,230	\$ 6,229,580	\$ 5,804,540	\$ 5,931,000	\$ 5,931,000	\$ (298,580)	-4.8%
35350	CHEMEKETA COMM COLLEGE	\$ 595,420	\$ 598,629	\$ 595,420	\$ 612,590	\$ 652,270	\$ 618,400	\$ 635,860	\$ 635,860	\$ 635,860	\$ 17,460	2.8%
35355	HOUSING AUTHORITY	31,030	44,509	38,770	41,314	25,010	39,940	41,680	41,680	41,680	1,740	4.4%
35361	STATE REIMBURSEMENT	62,960	40,014	35,490	418,793	27,800	959,530	375,880	375,880	375,880	(583,650)	-60.8%
35370	MARION COUNTY	136,000	126,111	135,400	91,259	139,950	111,690	150,900	150,900	150,900	39,210	35.1%
35375	POLK COUNTY	-	-	209,370	88,066	211,750	172,380	150,900	150,900	150,900	(21,480)	-12.5%
35380	SCHOOL DISTRICT	525,680	539,207	538,640	548,960	556,600	558,750	580,270	580,270	580,270	21,520	3.9%
35385	PAYMENT IN LIEU OF TAXES	104,700	96,571	96,830	106,006	106,010	117,170	123,030	123,030	123,030	5,860	5.0%
35395	OTHER GOVERNMENT AGENCIES	133,220	148,451	139,470	144,060	145,670	146,030	147,800	147,800	147,800	1,770	1.2%
35495	OTHER AGENCIES	27,250	31,203	29,460	24,377	30,720	29,970	28,800	28,800	28,800	(1,170)	-3.9%
	Total Other Agencies	\$ 1,616,260	\$ 1,624,695	\$ 1,818,850	\$ 2,075,426	\$ 1,895,780	\$ 2,753,860	\$ 2,235,120	\$ 2,235,120	\$ 2,235,120	\$ (518,740)	-18.8%
35510	STATE GRANTS	\$ 35,450	\$ 35,093	\$ 35,450	\$ 40,374	\$ 5,100	\$ 8,600	\$ 31,350	\$ 31,350	\$ 31,350	\$ 22,750	264.5%
35516	STATE-ENERGY TRUST OF OREGON (OET)	-	1,350	-	-	-	-	-	-	-	-	-
35615	OTHER FEDERAL GRANTS	777,620	661,985	1,384,160	103,006	585,350	655,660	302,270	302,270	387,330	(268,330)	-40.9%
35629	US ENVIRONMENTAL PROTECTION AGENCY	-	-	-	74,939	-	-	-	-	-	-	-
35633	US FEDERAL HIGHWAY TRANSPORTATION	-	-	-	34,080	-	-	21,750	21,750	21,750	21,750	-
35635	US DEPT OF HOMELAND SECURITY	-	99,190	-	833,828	-	-	-	-	17,290	17,290	-
35640	US DEPT OF JUSTICE (OTHER)	-	16,386	-	224,824	75,000	95,530	124,120	124,120	124,120	28,590	29.9%
35655	OTHER GRANTS	3,000	-	-	-	-	-	-	-	-	-	-
	Total Grants	\$ 816,070	\$ 814,004	\$ 1,419,610	\$ 1,311,051	\$ 665,450	\$ 759,790	\$ 479,490	\$ 479,490	\$ 581,840	\$ (177,950)	-23.4%
36110	PARKING FINES	\$ 533,050	\$ 829,711	\$ 871,870	\$ 809,393	\$ 820,000	\$ 814,220	\$ 839,990	\$ 839,990	\$ 839,990	\$ 25,770	3.2%
36115	COURT FINES	1,653,320	1,676,947	1,706,320	1,643,228	1,763,540	1,429,480	1,510,130	1,510,130	1,510,130	80,650	5.6%
36116	PHOTO RED LIGHT FINES	331,440	422,264	401,290	421,470	407,260	487,450	485,480	485,480	485,480	(1,970)	-0.4%
36125	FALSE ALARM	100	-	-	-	-	-	-	-	-	-	-
36130	CIVIL PENALTIES	-	-	-	-	-	-	-	-	-	-	-
36195	OTHER FINES AND FORFEITS	67,590	94,928	77,430	89,878	105,030	98,220	98,380	98,380	98,380	160	0.2%
36210	INTEREST	148,000	248,276	233,470	395,561	314,610	435,117	413,360	413,360	413,360	(21,757)	-5.0%
36310	LOAN PRINCIPAL	5,075,000	5,075,000	-	-	-	-	-	-	-	-	-
36315	LOAN INTEREST	1,950	1,413	-	18,226	-	12,000	12,000	12,000	12,000	-	-
36810	BAD DEBT RECOVERY	2,840	4,290	2,840	5,616	4,300	48,270	15,000	15,000	15,000	(33,270)	-68.9%
36815	WAGE RECOVERY	68,820	59,633	63,860	98,132	92,860	28,104	32,000	32,000	32,000	3,896	13.9%
36820	DONATIONS	107,700	129,554	108,810	105,798	112,500	87,170	78,000	78,000	78,000	(9,170)	-10.5%
36825	ENERGY INCENTIVES	-	18,000	-	-	-	-	-	-	-	-	-
36895	OTHER REVENUE	90,790	98,714	90,790	128,406	125,790	90,790	124,060	124,060	124,060	33,270	36.6%

City of Salem Budget
General Fund
FY 2019

General Fund Resources

Account	Description	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	Estimate FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
	Total Other Revenue	\$ 8,080,600	\$ 8,658,731	\$ 3,556,680	\$ 3,715,705	\$ 3,745,890	\$ 3,530,820	\$ 3,608,400	\$ 3,608,400	\$ 3,608,400	\$ 77,580	2.2%
38715	LOAN PROCEEDS	\$ 560,000	\$ 560,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
	Total Loan Proceeds	\$ 560,000	\$ 560,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
38755	SALE OF ASSETS	\$ 5,000	\$ 27,493	\$ -	\$ -	\$ -	\$ 2,500	\$ -	\$ -	\$ -	\$ (2,500)	-100.0%
	Total Sale of Assets	\$ 5,000	\$ 27,493	\$ -	\$ -	\$ -	\$ 2,500	\$ -	\$ -	\$ -	\$ (2,500)	-100.0%
39110	INTERFUND TRANSFERS	\$ 1,179,350	\$ 1,179,350	\$ 1,250,800	\$ 1,250,800	\$ 1,375,820	\$ 1,275,820	\$ 1,420,470	\$ 1,420,470	\$ 1,420,470	\$ 144,650	11.3%
	Total Interfund Transfers	\$ 1,179,350	\$ 1,179,350	\$ 1,250,800	\$ 1,250,800	\$ 1,375,820	\$ 1,275,820	\$ 1,420,470	\$ 1,420,470	\$ 1,420,470	\$ 144,650	11.3%
39910	BEGINNING WORKING CAPITAL	\$ 21,976,470	\$ 24,940,155	\$ 26,047,730	\$ 28,125,932	\$ 26,430,480	\$ 26,821,257	\$ 22,769,020	\$ 23,719,140	\$ 25,879,730	\$ (941,527)	-3.5%
	Total Beginning Balance	\$ 21,976,470	\$ 24,940,155	\$ 26,047,730	\$ 28,125,932	\$ 26,430,480	\$ 26,821,257	\$ 22,769,020	\$ 23,719,140	\$ 25,879,730	\$ (941,527)	-3.5%
	Total Resources	\$ 134,710,580	\$ 139,065,875	\$ 138,070,660	\$ 142,388,518	\$ 144,531,080	\$ 147,781,018	\$ 146,727,470	\$ 147,996,470	\$ 150,259,410	\$ 2,478,392	1.7%

City of Salem Budget
General Fund
FY 2019

General Fund Expenditures

Account	Description	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	Estimate FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
51010	SALARIES AND WAGES	\$ 46,884,240	\$ 44,781,498	\$ 49,665,040	\$ 47,221,342	\$ 52,323,200	\$ 50,209,814	\$ 55,471,290	\$ 55,471,290	\$ 55,471,290	\$ 5,261,476	10.5%
51020	SEASONAL AND RELIEF	1,702,620	1,374,384	1,463,380	1,614,286	1,650,950	1,593,438	1,624,970	1,624,970	1,624,970	31,532	2.0%
51025	HOLIDAY - REGULAR	112,530	124,305	117,780	108,947	132,320	127,711	126,700	126,700	126,700	(1,011)	-0.8%
51030	OVERTIME	2,281,850	2,145,668	2,562,590	2,571,611	2,345,070	2,774,371	2,806,400	2,806,400	2,806,400	32,029	1.2%
51080	STANDBY	47,930	12,991	37,440	42,497	49,080	22,846	48,970	48,970	48,970	26,124	114.3%
51090	DIFFERENTIAL	25,930	40,453	43,130	51,286	61,520	53,501	61,270	61,270	61,270	7,769	14.5%
51100	INCENTIVES	2,356,280	2,030,978	2,165,400	2,240,595	2,303,940	2,432,144	2,621,210	2,621,210	2,621,210	189,066	7.8%
51110	FLSA - FIRE CONTRACT	-	25	-	-	-	-	-	-	-	-	-
51120	LEAVE PAYOFF	744,940	906,226	590,890	820,105	820,780	931,914	785,420	785,420	785,420	(146,494)	-15.7%
51130	CAR ALLOWANCE	22,200	16,529	19,980	17,127	18,300	17,247	18,300	18,300	18,300	1,053	6.1%
51135	CELL PHONE ALLOWANCE	470	1,001	-	745	940	1,040	1,290	1,290	1,290	250	24.0%
51140	CLOTHING ALLOWANCE	24,080	13,488	22,910	21,768	23,580	23,580	26,120	26,120	26,120	2,540	10.8%
51145	MOVING ALLOWANCE	-	21,460	-	19,896	-	6,500	-	-	-	(6,500)	-100.0%
51150	DEPT HEAD ANNUITY	72,110	65,197	74,090	75,904	77,550	76,430	84,710	84,710	84,710	8,280	10.8%
51195	OTHER PAY / BENEFITS	37,370	(87,611)	27,940	(101,683)	65,150	(70,760)	37,890	37,890	37,890	108,650	-153.5%
51210	FICA AND MEDICARE	3,802,600	3,840,389	4,337,710	4,076,200	4,533,590	4,438,130	4,820,970	4,820,970	4,820,970	382,840	8.6%
51221	WORKERS' COMP PREMIUM	1,473,470	1,473,507	1,472,310	1,472,336	1,557,700	1,557,700	1,392,870	1,392,870	1,392,870	(164,830)	-10.6%
51222	WORKERS' COMP STATE ASSMT	20,750	22,452	20,270	21,746	21,140	21,129	21,200	21,200	21,200	71	0.3%
51230	UNEMPLOYMENT	254,000	71,919	120,000	110,016	120,000	69,533	85,320	85,320	85,320	15,787	22.7%
51240	EMPLOYER - RETIREMENT PERS	9,274,500	6,793,180	7,628,400	6,950,266	10,444,580	9,836,355	10,986,290	10,986,290	10,986,290	1,149,935	11.7%
51243	PERS UNFUNDED LIABILITY	2,819,690	2,819,690	2,906,570	2,906,570	3,040,050	3,040,050	3,166,660	3,166,660	3,166,660	126,610	4.2%
51245	EMPLOYER - PERS PICKUP	2,973,640	2,957,146	3,379,390	3,082,979	3,529,390	3,427,770	3,775,600	3,775,600	3,775,600	347,830	10.1%
51250	INSURANCE - MEDICAL	11,510,510	10,171,529	11,518,720	10,662,681	12,294,420	11,295,310	12,963,530	12,963,530	12,963,530	1,668,220	14.8%
51255	INSURANCE - VISION	334,090	301,696	338,940	305,760	333,750	314,721	347,280	347,280	347,280	32,559	10.3%
51260	INSURANCE - DENTAL	1,061,590	971,520	1,096,300	993,700	1,100,310	1,046,220	1,172,970	1,172,970	1,172,970	126,750	12.1%
51265	INSURANCE - LIFE	85,400	72,873	62,360	68,746	87,860	74,959	90,700	90,700	90,700	15,741	21.0%
51270	INSURANCE - DISABILITY	158,440	144,435	157,510	147,817	155,830	152,873	157,720	157,720	157,720	4,847	3.2%
51275	OTHER HEALTH BENEFITS	363,180	348,749	399,220	385,471	421,680	401,238	429,780	429,780	429,780	28,542	7.1%
51310	PHYSICAL EXAMINATIONS	22,000	-	5,000	11,311	-	1,000	-	-	-	(1,000)	-100.0%
	Total Personal Services	\$ 88,466,410	\$ 81,435,677	\$ 90,233,270	\$ 85,900,024	\$ 97,512,680	\$ 93,876,765	\$ 103,125,430	\$ 103,125,430	\$ 103,125,430	\$ 9,248,665	9.9%
52110	SUBSCRIPTIONS AND BOOKS	\$ 476,740	\$ 391,950	\$ 538,800	\$ 531,252	\$ 486,670	\$ 471,540	\$ 495,040	\$ 495,040	\$ 495,040	\$ 23,500	5.0%
52120	MAIL	109,390	87,855	97,190	83,272	95,230	97,470	96,480	96,480	96,480	(990)	-1.0%
52130	SUPPLIES	745,540	711,223	794,820	785,785	798,840	794,492	773,550	773,550	773,550	(20,942)	-2.6%
52140	PRINTING AND DUPLICATION	8,230	2,984	5,600	2,242	4,000	275	4,000	4,000	4,000	3,725	1354.5%
52150	RECORDING FEES	1,800	400	1,650	416	1,700	450	540	540	540	90	20.0%
52320	ADVERTISING	68,470	45,183	64,100	39,193	62,400	40,852	58,490	58,490	58,490	17,638	43.2%
52340	EMPLOYEE RECOGNITION	12,400	4,379	4,050	12,842	7,150	7,839	8,950	8,950	8,950	1,111	14.2%
52360	RECRUITMENT FEES	84,670	82,497	84,150	91,162	101,800	73,867	83,260	83,260	83,260	9,393	12.7%
52405	TELEPHONE - OFFICE	216,030	220,966	200,510	209,320	240,080	267,152	240,630	240,630	240,630	(26,522)	-9.9%
52410	TELEPHONE - CELLULAR	169,300	167,392	173,560	175,338	177,230	194,213	207,820	207,820	207,820	13,607	7.0%
52430	PAGERS	1,000	1,080	1,100	997	1,100	1,100	1,100	1,100	1,100	-	-
52460	COMMUNICATION - OTHER	167,190	136,823	168,840	128,608	166,700	122,284	161,120	161,120	161,120	38,836	31.8%
52510	TRAINING	372,540	224,585	389,810	344,537	533,780	446,503	546,110	546,110	590,460	143,957	32.2%
52520	TRAVEL	36,000	37,031	14,000	4,240	20,000	26,610	22,500	22,500	22,500	(4,110)	-15.4%
52530	LODGING	400	5,976	350	286	-	4,250	500	500	500	(3,750)	-88.2%
52540	MEALS	17,120	18,105	23,410	27,614	24,310	24,570	27,910	27,910	27,910	3,340	13.6%
52550	MILEAGE	16,260	14,457	19,140	13,696	19,600	14,599	20,300	20,300	20,300	5,701	39.1%
52560	REGISTRATION	200	1,173	100	3,421	100	2,330	-	-	-	(2,330)	-100.0%
52610	AUDIT SERVICES	63,410	63,499	67,000	63,682	65,000	64,100	66,000	66,000	66,000	1,900	3.0%
52620	CONSTRUCTION CONTRACTS	1,160,000	554,340	707,600	216,474	60,000	60,050	-	-	-	(60,050)	-100.0%
52640	ENGINEERING / ARCHITECT SERVICES	30,000	131,720	103,250	75,624	104,010	117,010	20,000	20,000	20,000	(97,010)	-82.9%
52650	LEGAL / COURT SERVICES	366,850	381,068	383,600	341,708	395,010	403,300	401,250	401,250	401,250	(2,050)	-0.5%

City of Salem Budget
General Fund
FY 2019

General Fund Expenditures

Account	Description	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	Estimate FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference	
52660	TEMP EMPLOYMENT SERVICES	66,320	100,699	77,950	29,732	41,910	35,578	26,990	26,990	26,990	(8,588)	-24.1%	
52670	OTHER PROFESSIONAL SERVICES	3,775,130	3,363,908	3,929,270	3,256,497	4,684,510	4,393,938	3,261,360	3,261,360	4,181,060	(212,878)	-4.8%	
52710	MEMBERSHIP DUES	184,920	163,362	180,580	171,210	189,070	184,850	192,950	192,950	192,950	8,100	4.4%	
52720	LICENSES / CERTIFICATIONS	8,190	10,911	15,080	14,837	13,930	14,001	19,740	19,740	19,740	5,739	41.0%	
52740	PERMITS	3,800	6,582	4,450	7,228	5,300	6,779	6,370	6,370	6,370	(409)	-6.0%	
52810	SMALL TOOLS	17,420	21,244	16,000	38,435	14,450	23,186	21,500	21,500	21,500	(1,686)	-7.3%	
52815	CONTROLLED EQUIPMENT	235,500	304,773	1,217,240	520,387	458,530	354,969	334,880	334,880	417,650	62,681	17.7%	
52820	SMALL EQUIPMENT AND SUPPLIES	292,530	335,784	338,750	1,435,398	369,430	369,599	356,750	356,750	380,080	10,481	2.8%	
52830	COMPUTER SOFTWARE AND LICENSES	1,345,200	1,338,422	1,186,300	1,201,084	1,304,520	1,412,203	1,369,880	1,369,880	1,494,280	82,077	5.8%	
52865	OTHER TECHNICAL SUPPLIES	16,000	3,859	15,000	10,033	12,300	10,300	13,000	13,000	13,000	2,700	26.2%	
52910	DIESEL FUEL	152,150	152,572	150,960	161,997	149,600	156,104	168,600	168,600	168,600	12,496	8.0%	
52930	GASOLINE	493,500	454,662	482,960	466,512	455,180	465,188	487,070	487,070	487,070	21,882	4.7%	
52940	LP / CNG GAS	30	99	150	99	150	120	100	100	100	(20)	-16.7%	
52950	LUBRICANTS	340	405	450	276	520	375	370	370	370	(5)	-1.3%	
53210	INSURANCE	1,031,230	1,032,683	1,220,430	1,221,816	1,207,290	1,207,290	1,460	1,460	1,460	(1,205,830)	-99.9%	
53211	LIABILITY INSURANCE	-	-	-	-	-	-	1,097,200	1,097,200	1,097,200	1,097,200	-	-
53310	VEHICLE MAINTENANCE	571,620	584,703	574,360	627,123	664,920	690,177	647,140	647,140	647,140	(43,037)	-6.2%	
53320	EQUIPMENT MAINTENANCE	429,370	196,013	342,600	175,996	310,760	229,410	330,800	330,800	330,800	101,390	44.2%	
53330	FACILITIES SERVICES	-	227	-	238	-	25,431	-	-	-	(25,431)	-100.0%	
53340	FACILITIES MAINTENANCE	5,650	7,824	5,650	14,243	5,650	7,160	1,650	1,650	1,650	(5,510)	-77.0%	
53370	HYDRANT REPAIRS	1,750	205	1,750	224	1,750	2,100	1,750	1,750	1,750	(350)	-16.7%	
53375	CHEMICALS	46,350	45,073	50,800	65,090	37,000	55,348	42,500	42,500	42,500	(12,848)	-23.2%	
53380	OTHER MAINTENANCE AND REPAIRS	437,510	456,343	410,750	601,053	516,360	590,513	376,480	376,480	376,480	(214,033)	-36.2%	
53510	BUILDING RENTAL	209,740	189,305	200,890	192,256	201,140	201,232	192,110	192,110	192,110	(9,122)	-4.5%	
53520	LAND RENTAL	1,000	1,000	1,000	51,000	51,000	51,000	1,000	1,000	1,000	(50,000)	-98.0%	
53530	OUTSIDE RENTAL	50,810	41,615	47,340	46,916	54,440	54,308	54,740	54,740	54,740	432	0.8%	
53610	GAS	126,660	90,778	111,510	118,309	100,670	116,571	104,510	104,510	104,510	(12,061)	-10.3%	
53620	ELECTRIC	745,410	673,860	726,960	709,294	705,700	709,441	721,580	721,580	721,580	12,139	1.7%	
53650	REFUSE DISPOSAL	66,760	65,339	67,370	86,570	63,350	103,648	66,210	66,210	66,210	(37,438)	-36.1%	
53710	CLAIMS AND DAMAGES	-	-	-	-	-	8,833	-	-	-	(8,833)	-100.0%	
53731	CLOTHING - UNIFORMS (TAXABLE)	13,800	6,342	15,100	13,886	9,650	8,299	10,250	10,250	10,250	1,951	23.5%	
53733	CLOTHING - UNIFORMS (TAX-EXEMPT)	143,610	110,179	185,590	164,343	176,250	149,770	177,750	177,750	190,250	40,480	27.0%	
53734	SAFETY CLOTHING AND EQUIPMENT	263,490	233,523	355,170	317,424	343,610	324,343	429,700	429,700	506,840	182,497	56.3%	
53740	CLOTHING - CLEANING CHARGES	4,130	16	2,760	36	3,470	50	2,970	2,970	2,970	2,920	5840.0%	
53760	LABORATORY - SUPPLIES	3,590	2,293	4,000	1,909	4,000	2,760	4,000	4,000	4,000	1,240	44.9%	
53767	BANKING AND INVESTMENT FEES	238,230	147,045	103,940	127,123	152,590	48,029	93,790	93,790	93,790	45,761	95.3%	
53768	DIRECT BANKING FEES	-	-	-	-	-	3,705	4,320	4,320	4,320	615	16.6%	
53769	CARD PROCESSING FEES	-	-	-	-	2,250	90,642	21,900	21,900	21,900	(68,742)	-75.8%	
53770	BAD DEBT - WRITE OFF	7,500	13,968	8,500	14,487	8,500	12,160	9,500	9,500	9,500	(2,660)	-21.9%	
53775	BAD DEBT - COLLECTION	-	304	-	154	-	-	-	-	-	-	-	-
53799	OTHER EXPENSES	200	2,829	-	859	-	-	-	-	-	-	-	-
53812	INTRA CITY - DIRECT CHG (LABOR)	102,930	137,826	35,650	126,050	13,440	50,246	11,000	11,000	11,000	(39,246)	-78.1%	
53813	INTRA CITY - BUDGETED TRANSFERS	5,200,900	5,262,373	5,320,480	5,277,600	5,484,250	5,484,250	5,762,650	5,762,650	5,762,650	278,400	5.1%	
53815	INTRA CITY - INTERDEPARTMENTAL BILLINGS	336,640	294,446	253,710	275,866	265,600	273,600	267,320	267,320	317,320	43,720	16.0%	
53830	RADIO	975,480	975,480	1,055,560	1,056,450	1,265,430	1,266,150	1,271,900	1,271,900	1,271,900	5,750	0.5%	
53832	MOBILE DATA COMM SYSTEM	295,650	295,650	280,560	280,560	78,000	78,000	78,000	78,000	78,000	-	-	-
53840	MOTOR POOL RENTAL	860,380	856,834	874,980	873,781	998,130	998,130	928,640	928,640	928,640	(69,490)	-7.0%	
53841	EQUIPMENT REPLACEMENT CHARGE	624,280	613,350	681,650	1,584,100	904,000	927,464	884,000	884,000	884,000	(43,464)	-4.7%	
53851	COPY	189,170	174,573	181,440	175,394	185,310	167,260	184,570	184,570	184,570	17,310	10.3%	
53853	PRINTING	3,040	4,148	4,900	213	100	16,000	100	100	100	(15,900)	-99.4%	
53854	PHOTOCOPIES	129,980	119,223	129,260	114,881	132,770	139,207	134,470	134,470	134,470	(4,737)	-3.4%	
53855	SHOPS FACILITIES MAINTENANCE	16,190	16,190	22,040	22,040	22,350	22,350	24,690	24,690	24,690	2,340	10.5%	

City of Salem Budget
General Fund
FY 2019

General Fund Expenditures

Account	Description	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	Estimate FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
53860	BUILDING SERVICES	56,560	61,939	59,850	30,072	127,200	41,000	62,760	62,760	80,010	39,010	95.1%
53900	COST ALLOCATION PLAN	-	(0)	-	-	-	-	-	-	-	-	-
54850	OTHER SPECIAL PAYMENTS	5,947,770	5,909,717	825,530	1,285,375	2,374,970	2,709,870	2,527,740	2,527,740	3,255,820	545,950	20.1%
	Total Materials and Services	\$ 29,851,950	\$ 28,165,184	\$ 25,619,850	\$ 26,118,165	\$ 27,536,010	\$ 27,527,793	\$ 26,026,260	\$ 26,026,260	\$ 28,105,780	\$ 577,987	2.1%
55130	EQUIPMENT AND MACHINERY	\$ 830,860	\$ 237,936	\$ 230,600	\$ 148,552	\$ 483,350	\$ 783,530	\$ 275,000	\$ 275,000	\$ 345,020	\$ (438,510)	-56.0%
55150	FLEET REPLACEMENT	-	18,844	89,500	132,330	-	208,460	-	-	-	(208,460)	-100.0%
	Total Capital Outlay	\$ 830,860	\$ 256,780	\$ 320,100	\$ 280,882	\$ 483,350	\$ 991,990	\$ 275,000	\$ 275,000	\$ 345,020	\$ (646,970)	-65.2%
60120	PRINCIPAL	\$ 152,700	\$ 155,195	\$ 269,850	\$ 268,379	\$ 262,920	\$ 262,920	\$ 261,690	\$ 261,690	\$ 261,690	\$ (1,230)	-0.5%
60130	INTEREST	9,700	6,794	10,150	10,151	15,570	15,570	20,830	20,830	20,830	5,260	33.8%
	Total Debt Service	\$ 162,400	\$ 161,989	\$ 280,000	\$ 278,530	\$ 278,490	\$ 278,490	\$ 282,520	\$ 282,520	\$ 282,520	\$ 4,030	1.4%
61110	CONTINGENCIES	\$ 2,428,000	\$ -	\$ 1,155,080	\$ -	\$ 2,449,200	\$ -	\$ 3,000,000	\$ 3,000,000	\$ 3,000,000	\$ 3,000,000	-
	Total Contingencies	\$ 2,428,000	\$ -	\$ 1,155,080	\$ -	\$ 2,449,200	\$ -	\$ 3,000,000	\$ 3,000,000	\$ 3,000,000	\$ 3,000,000	-
62110	TRANSFERS TO OTHER FUNDS	\$ 931,010	\$ 920,313	\$ 2,989,660	\$ 2,989,660	\$ 1,722,840	\$ 1,386,840	\$ 1,317,550	\$ 1,317,550	\$ 1,430,950	\$ 44,110	3.2%
	Total Interfund Transfers	\$ 931,010	\$ 920,313	\$ 2,989,660	\$ 2,989,660	\$ 1,722,840	\$ 1,386,840	\$ 1,317,550	\$ 1,317,550	\$ 1,430,950	\$ 44,110	3.2%
	Total Expenditures	\$ 122,670,630	\$ 110,939,943	\$ 120,597,960	\$ 115,567,261	\$ 129,982,570	\$ 124,061,878	\$ 134,026,760	\$ 134,026,760	\$ 136,289,700	\$ 12,227,822	9.9%

City of Salem Budget Leasehold Fund Assumptions and Trends FY 2019

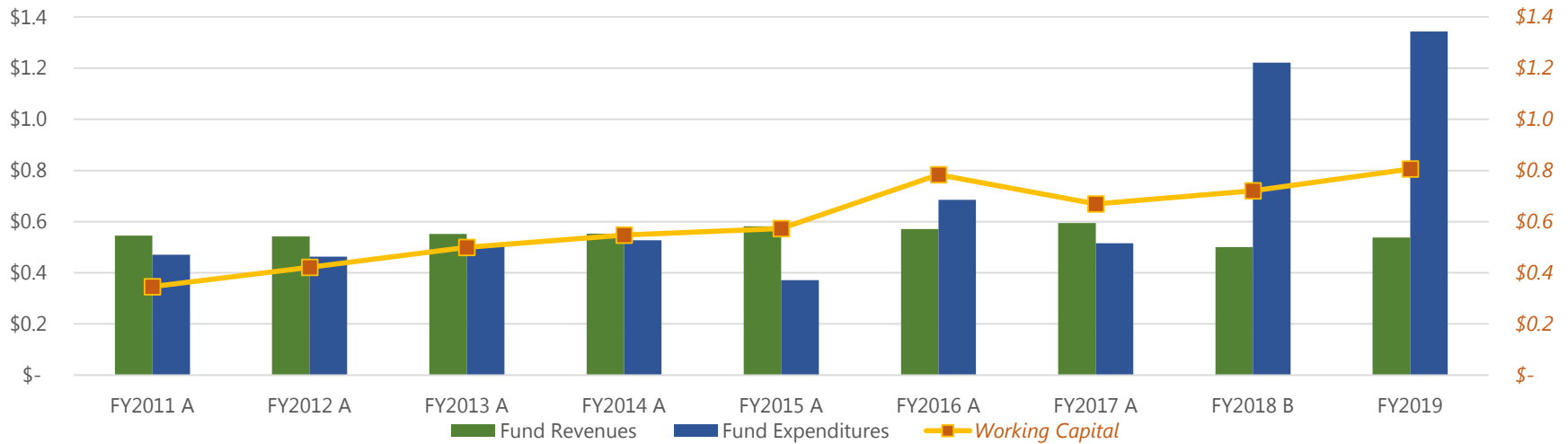
Account	Assumption	Amount	Account	Assumption	Amount
Proceeds from or expenses of Leasehold Fund program activities					
Resources			Expenditures		
34410	Land / Building Rent: lease payment for tenant spaces on the ground floor of Chemeketa and Liberty parking garages, 4.6% increase over FY 2018 budget	\$ 405,830	52620	Construction Contracts: improvement projects to tenant spaces, 40.1% increase over FY 2018 budget	\$ 430,200
34160	Common Area Rent: common area charges for tenant spaces, 14.7% increase over FY 2018 budget	\$ 122,240	53900	Support Services Charge: for centralized services, a 120.5% increase over FY 2018 to correct the allocation methodology for services benefitting Leasehold	\$ 60,740

Not all revenues and expenses included on the following pages are highlighted here.

See the service area, *Strong and Diverse Economy*, and the project budgets in this section for more information about Leasehold Fund program expenses.

Leasehold Fund Revenues, Expenditures, and Working Capital - Multi-Year View

In millions



City of Salem Budget
Leasehold Fund
FY 2019

Leasehold Fund Resources

Account	Description	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
34110	LAND / BUILDING RENT	\$ 431,570	\$ 427,986	\$ 439,760	\$ 451,169	\$ 388,130	\$ 225,955	\$ 405,830	\$ 405,830	\$ 405,830	\$ 17,700	4.6%
34160	COMMON AREA RENT	150,130	134,042	136,630	135,568	106,600	77,160	122,240	122,240	122,240	15,640	14.7%
	Total Rent	\$ 581,700	\$ 562,028	\$ 576,390	\$ 586,738	\$ 494,730	\$ 303,115	\$ 528,070	\$ 528,070	\$ 528,070	\$ 33,340	6.7%
36210	INTEREST	\$ 3,100	\$ 5,785	\$ 3,100	\$ 7,876	\$ 5,750	\$ 7,329	\$ 9,500	\$ 9,500	\$ 9,500	\$ 3,750	65.2%
36895	OTHER REVENUE	-	2,700	-	-	-	-	-	-	-	-	-
	Total Other Revenue	\$ 3,100	\$ 8,485	\$ 3,100	\$ 7,876	\$ 5,750	\$ 7,329	\$ 9,500	\$ 9,500	\$ 9,500	\$ 3,750	65.2%
39910	BEGINNING WORKING CAPITAL	\$ 749,370	\$ 783,246	\$ 747,990	\$ 668,811	\$ 720,890	\$ 748,080	\$ 757,990	\$ 757,990	\$ 805,560	\$ 84,670	11.7%
	Total Beginning Balance	\$ 749,370	\$ 783,246	\$ 747,990	\$ 668,811	\$ 720,890	\$ 748,080	\$ 757,990	\$ 757,990	\$ 805,560	\$ 84,670	11.7%
	Total Resources	\$ 1,334,170	\$ 1,353,759	\$ 1,327,480	\$ 1,263,425	\$ 1,221,370	\$ 1,058,524	\$ 1,295,560	\$ 1,295,560	\$ 1,343,130	\$ 121,760	10.0%

Year-to-date (YTD) resources provided through February 2018 of FY 2018 represent actual activity at the period of budget development for FY 2019.

City of Salem Budget
Leasehold Fund
FY 2019

Leasehold Fund Expenditures

Account	Description	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
52110	SUBSCRIPTIONS AND BOOKS	\$ 300	\$ -	\$ 300	\$ -	\$ 300	-	\$ 300	300	300	\$ -	-
52120	MAIL	100	68	100	14	150	10	150	150	150	-	-
52130	SUPPLIES	700	419	700	1,498	700	-	700	700	700	-	-
52320	ADVERTISING	800	839	800	-	800	-	800	800	800	-	-
52620	CONSTRUCTION CONTRACTS	599,520	-	197,650	20,675	307,000	-	407,200	407,200	430,200	123,200	40.1%
52670	OTHER PROFESSIONAL SERVICES	-	2,187	-	16,362	-	3,997	-	-	-	-	-
52720	LICENSES / CERTIFICATIONS	-	-	-	-	-	40	-	-	-	-	-
52860	OTHER AUTO SUPPLIES	-	-	-	-	-	72	-	-	-	-	-
53210	INSURANCE	4,760	4,760	4,390	4,390	4,980	3,320	-	-	-	(4,980)	-100.0%
53211	LIABILITY INSURANCE	-	-	-	-	-	-	5,060	5,060	5,060	5,060	-
53380	OTHER MAINTENANCE AND REPAIRS	-	367	-	-	-	-	-	-	-	-	-
53530	OUTSIDE RENTAL	-	1,026	-	-	-	-	-	-	-	-	-
53620	ELECTRIC	78,710	73,038	72,780	73,184	73,890	46,527	71,140	71,140	71,140	(2,750)	-3.7%
53630	WATER	15,980	13,708	15,850	14,273	16,370	8,040	14,350	14,350	14,350	(2,020)	-12.3%
53650	REFUSE DISPOSAL	-	100	-	-	-	13	-	-	-	-	-
53720	TAXES AND ASSESSMENTS	34,440	33,507	34,520	33,257	34,250	34,803	35,850	35,850	35,850	1,600	4.7%
53767	BANKING AND INVESTMENT FEES	-	-	550	630	550	496	550	550	550	-	-
53812	INTRA CITY - DIRECT CHG (LABOR)	109,820	148,558	111,280	103,402	114,520	75,611	120,560	120,560	120,560	6,040	5.3%
53813	INTRA CITY - BUDGETED TRANSFERS	-	630	-	-	-	-	-	-	-	-	-
53815	INTRA CITY - INTERDEPARTMENTAL BILLINGS	-	102	-	-	-	-	-	-	-	-	-
53840	MOTOR POOL RENTAL	700	1,149	720	600	750	234	710	710	710	(40)	-5.3%
53851	COPY	50	-	50	-	50	-	50	50	50	-	-
53854	PHOTOCOPIES	650	104	650	-	650	-	650	650	650	-	-
53860	BUILDING SERVICES	29,270	343,598	22,730	24,259	21,410	35,730	22,370	22,370	46,940	25,530	119.2%
53900	SUPPORT SERVICES CHARGE	29,190	29,190	22,800	22,800	27,550	18,367	60,740	60,740	60,740	33,190	120.5%
54850	OTHER SPECIAL PAYMENTS	-	31,600	-	-	-	-	-	-	-	-	-
	Total Materials and Services	\$ 904,990	\$ 684,948	\$ 485,870	\$ 315,345	\$ 603,920	\$ 227,260	\$ 741,180	\$ 741,180	\$ 788,750	\$ 184,830	30.6%
61110	CONTINGENCIES	\$ 429,180	\$ -	\$ 641,610	\$ -	\$ 417,450	\$ -	\$ 354,380	\$ 354,380	\$ 354,380	\$ (63,070)	-15.1%
	Total Contingencies	\$ 429,180	\$ -	\$ 641,610	\$ -	\$ 417,450	\$ -	\$ 354,380	\$ 354,380	\$ 354,380	\$ (63,070)	-15.1%
62110	INTERFUND TRANSFERS	\$ -	\$ -	\$ 200,000	\$ 200,000	\$ 200,000	\$ -	\$ 200,000	\$ 200,000	\$ 200,000	\$ -	-
	Total Interfund Transfers	\$ -	\$ -	\$ 200,000	\$ 200,000	\$ 200,000	\$ -	\$ 200,000	\$ 200,000	\$ 200,000	\$ -	-
	Total Expenditures	\$ 1,334,170	\$ 684,948	\$ 1,327,480	\$ 515,345	\$ 1,221,370	\$ 227,260	\$ 1,295,560	\$ 1,295,560	\$ 1,343,130	\$ 121,760	10.0%

Year-to-date (YTD) expenditures provided through February 2018 of FY 2018 represent actual activity at the period of budget development for FY 2019.

Chemeketa Leasehold - FY 2019 Project Budget

	Project	Adopted Budget FY 2018	Adopted Budget FY 2019
Total Resources		\$ 1,005,360	\$ 1,063,670
Expenditures			
Capital Improvements			
Awning replacement (carryover)		\$ 30,000	\$ 54,570
Storefront replacement		127,000	177,000
Fire alarm panel		-	10,800
HVAC equipment replacement		-	32,000
Unanticipated tenant improvements (carryover)	641009	75,000	98,000
		<u>\$ 232,000</u>	<u>\$ 372,370</u>
Regular Maintenance			
Regular maintenance (Facilities Services Division)	641003	\$ 37,230	\$ 39,110
		<u>\$ 37,230</u>	<u>\$ 39,110</u>
Administration and Overhead			
Lease management and administration (Urban Development)	641000	\$ 37,290	\$ 39,280
Support Services Charge (Indirect Cost Allocation Plan)	641001	21,130	47,170
		<u>\$ 58,420</u>	<u>\$ 86,450</u>
Common Area Expenses			
Electricity	641002	\$ 60,640	\$ 58,640
Insurance	641002	4,980	2,910
Janitorial services	641002	8,500	8,930
Property taxes	641002	20,230	21,240
Water	641002	15,010	13,000
		<u>\$ 109,360</u>	<u>\$ 104,720</u>
Transfers and Reimbursements:			
Transfer to parking structure capital projects reserve (Fund 255)	641004	\$ 200,000	\$ 200,000
		<u>\$ 200,000</u>	<u>\$ 200,000</u>
Contingencies		<u>\$ 368,350</u>	<u>\$ 261,020</u>
Total Expenditures		<u>\$ 1,005,360</u>	<u>\$ 1,063,670</u>
Unappropriated Ending Balance		\$ -	\$ -

Liberty Leasehold - FY 2019 Project Budget		Adopted	Proposed
		Budget	Budget
	Project	FY 2018	FY 2019
Resources		\$ 216,010	\$ 279,460
Expenditures			
Capital Improvements			
Fire alarm panel		\$ -	\$ 7,400
Tenant improvements		75,000	75,000
		<u>\$ 75,000</u>	<u>\$ 82,400</u>
Regular Maintenance			
Regular maintenance (Facilities Services Division)	642003	\$ 12,720	\$ 13,230
		<u>\$ 12,720</u>	<u>\$ 13,230</u>
Administration and Overhead			
Lease management and administration (Urban Development)	642000	\$ 37,170	\$ 39,160
Support Services Charge (Indirect Cost Allocation)	642001	6,420	13,570
		<u>\$ 43,590</u>	<u>\$ 52,730</u>
Common Area Expenses			
Electricity	642002	\$ 13,250	\$ 12,500
Insurance	642002	-	2,150
Janitorial services	642002	6,970	7,130
Property taxes	642002	14,020	14,610
Water	642002	1,360	1,350
		<u>\$ 35,600</u>	<u>\$ 37,740</u>
Contingencies		\$ 49,100	\$ 93,360
Total Expenditures		<u>\$ 216,010</u>	<u>\$ 279,460</u>
Unappropriated Ending Balance		\$ -	\$ -

City of Salem Budget Police Regional Records Management System (PRRMS) Fund Assumptions and Trends (Previously PRIORS Fund) FY 2019

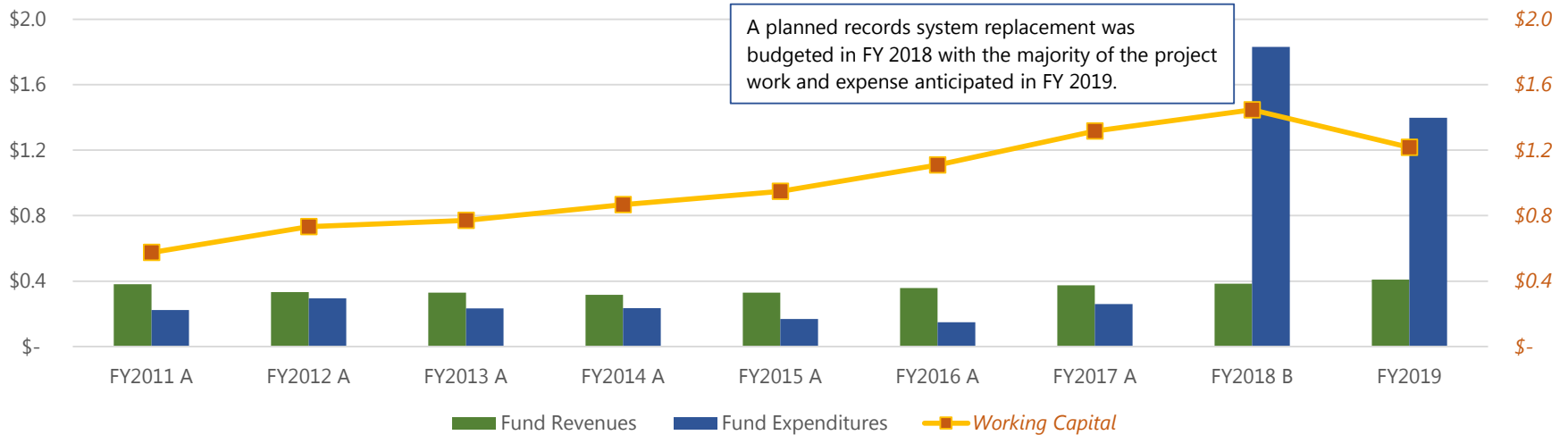
Account	Assumption	Amount	Account	Assumption	Amount
Proceeds from PRRMS Fund program activities					
35213	Intrafund - Budgeted Transfers: annual fees paid by the Salem Police Department, increase of 5% over the FY 2018 budget	\$ 228,990	35375	Polk County: annual fees paid by the county, decrease of 3.2% from the FY 2018 budget	\$ 25,030
35367	City of Keizer: annual fees paid by the city, decrease of 21.8% from the FY 2018 budget	\$ 40,430	35395	Other Government Agencies: annual fees paid by participating government agencies, increase of 24.5% over the FY 2018 budget	\$ 102,050

Not all revenues included on the next page are highlighted here.

See the service area of *Safe Community* for more information about PRRMS Fund program expenses.

PRRMS Fund Revenues, Expenditures, and Working Capital - Multi-Year View

In millions



City of Salem Budget
Police Regional Records Management System Fund
FY 2019

PRRMS Fund Resources

Account	Description	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
35213	INTRAFUND - BUDGETED TRANSFERS	\$ 199,170	\$ 199,170	\$ 208,290	\$ 208,290	\$ 218,090	\$ 145,393	\$ 228,990	\$ 228,990	\$ 228,990	\$ 10,900	5.0%
35367	CITY OF KEIZER	47,450	47,450	49,140	49,140	51,680	38,760	40,430	40,430	40,430	(11,250)	-21.8%
35375	POLK COUNTY	23,590	23,590	24,430	24,430	25,850	19,388	25,030	25,030	25,030	(820)	-3.2%
35395	OTHER GOVERNMENT AGENCIES	78,960	77,848	77,770	78,020	82,000	61,750	102,050	102,050	102,050	20,050	24.5%
	Total Internal / Intergovernmental	\$ 349,170	\$ 348,058	\$ 359,630	\$ 359,880	\$ 377,620	\$ 265,291	\$ 396,500	\$ 396,500	\$ 396,500	\$ 18,880	5.0%
36210	INTEREST	\$ 5,500	\$ 9,180	\$ 10,000	\$ 14,700	\$ 7,500	\$ 13,625	\$ 12,170	\$ 12,170	\$ 12,170	\$ 4,670	62.3%
	Total Other Revenue	\$ 5,500	\$ 9,180	\$ 10,000	\$ 14,700	\$ 7,500	\$ 13,625	\$ 12,170	\$ 12,170	\$ 12,170	\$ 4,670	62.3%
39910	BEGINNING WORKING CAPITAL	\$ 1,111,110	\$ 1,109,467	\$ 1,288,090	\$ 1,317,549	\$ 1,447,040	\$ 1,431,557	\$ 1,216,990	\$ 1,216,990	\$ 1,216,990	\$ (230,050)	-15.9%
	Total Beginning Balance	\$ 1,111,110	\$ 1,109,467	\$ 1,288,090	\$ 1,317,549	\$ 1,447,040	\$ 1,431,557	\$ 1,216,990	\$ 1,216,990	\$ 1,216,990	\$ (230,050)	-15.9%
	Total Resources	\$ 1,465,780	\$ 1,466,705	\$ 1,657,720	\$ 1,692,129	\$ 1,832,160	\$ 1,710,473	\$ 1,625,660	\$ 1,625,660	\$ 1,625,660	\$ (206,500)	-11.3%

PRRMS Fund Expenditures

Account	Description	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
52130	SUPPLIES	\$ -	\$ -	\$ -	\$ -	\$ 500	\$ 553	\$ -	\$ -	\$ -	\$ (500)	-100.0%
52320	ADVERTISING	-	-	-	1,619	-	-	-	-	-	-	-
52510	TRAINING	1,500	-	1,500	-	4,000	1,126	2,000	2,000	2,000	(2,000)	-50.0%
52520	TRAVEL	-	-	-	-	-	2,428	-	-	-	-	-
52540	MEALS	-	-	-	1,218	-	142	-	-	-	-	-
52670	OTHER PROFESSIONAL SERVICES	8,000	7,800	7,360	7,356	8,840	8,827	8,840	8,840	8,840	-	-
52815	CONTROLLED EQUIPMENT	9,000	-	17,500	9,353	15,000	-	-	-	-	(15,000)	-100.0%
52820	SMALL EQUIPMENT AND SUPPLIES	1,000	582	1,000	-	1,000	-	-	-	-	(1,000)	-100.0%
52830	COMPUTER SOFTWARE AND LICENSES	227,940	19,645	18,370	17,865	18,460	11,302	20,920	20,920	20,920	2,460	13.3%
53320	EQUIPMENT MAINTENANCE	5,000	-	5,000	-	-	-	-	-	-	-	-
53767	BANKING AND INVESTMENT FEES	-	-	-	1,180	750	927	1,220	1,220	1,220	470	62.7%
53812	INTRA CITY - DIRECT CHG (LABOR)	39,000	12,070	151,590	94,027	20,000	12,308	16,380	16,380	16,380	(3,620)	-18.1%
53813	INTRA CITY - BUDGETED TRANSFERS	87,000	87,000	91,180	104,523	239,340	159,560	234,220	234,220	234,220	(5,120)	-2.1%
53900	SUPPORT SERVICES CHARGE	22,060	22,060	23,430	23,430	24,870	16,580	27,950	27,950	27,950	3,080	12.4%
	Total Materials and Services	\$ 400,500	\$ 149,157	\$ 316,930	\$ 260,572	\$ 332,760	\$ 213,753	\$ 311,530	\$ 311,530	\$ 311,530	\$ (21,230)	-6.4%
55130	EQUIPMENT AND MACHINERY	\$ 1,035,280	\$ -	\$ 1,340,790	\$ -	\$ 1,499,400	\$ 240,000	\$ 960,000	\$ 960,000	\$ 960,000	\$ (539,400)	-36.0%
	Total Capital Outlay	\$ 1,035,280	\$ -	\$ 1,340,790	\$ -	\$ 1,499,400	\$ 240,000	\$ 960,000	\$ 960,000	\$ 960,000	\$ (539,400)	-36.0%
61110	CONTINGENCIES	\$ 30,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 127,100	\$ 127,100	\$ 127,100	\$ 127,100	-
	Total Contingencies	\$ 30,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 127,100	\$ 127,100	\$ 127,100	\$ 127,100	-
	Total Expenditures	\$ 1,465,780	\$ 149,157	\$ 1,657,720	\$ 260,572	\$ 1,832,160	\$ 453,753	\$ 1,398,630	\$ 1,398,630	\$ 1,398,630	\$ (433,530)	-23.7%

Year-to-date (YTD) resources and expenditures provided through February 2018 of FY 2018 represent actual activity at the period of budget development for FY 2019.

City of Salem Budget Public Art Fund Assumptions and Trends FY 2019

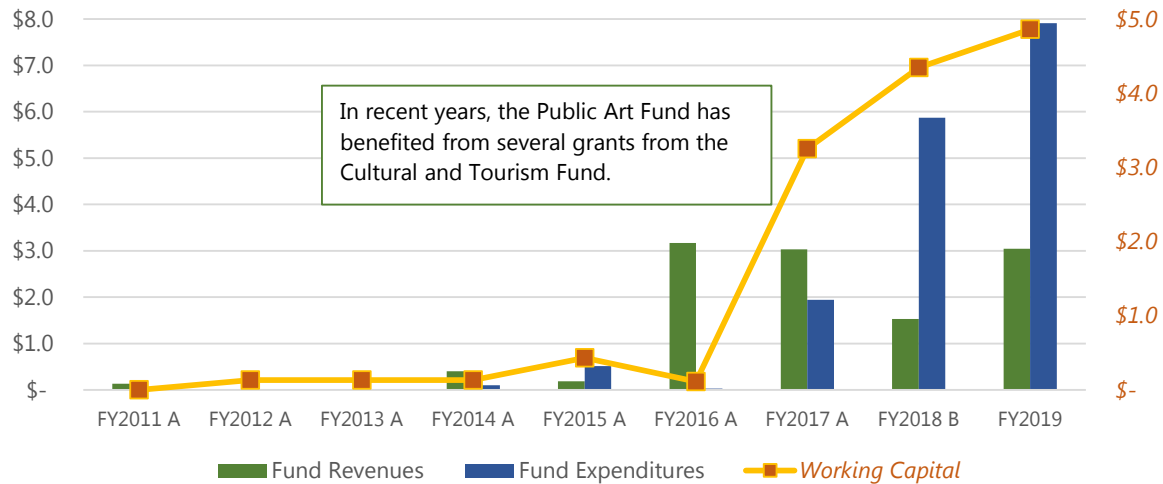
Account	Assumption	Amount	Account	Assumption	Amount
Proceeds for Public Art Fund program activities					
36820	Donation: a contribution to create a sculpture commemorating the 50th anniversary of the Oregon Beverage Container Act, known as the "Bottle Bill", which established a deposit on cans and bottles to encourage recycling	\$ 15,000	39110	Interfund Transfer: a transfer from the Cultural and Tourism Fund of transient occupancy tax revenue to support beautification through public art, no increase from the FY 2018 budget	\$ 15,000

Not all revenues included on the next page are highlighted here.

See the service areas of *Welcoming and Livable Community* for more information about Public Art Fund program expenses.

Public Art Fund Revenues, Expenditures, and Working Capital - Multi-Year View

In ten thousands



City of Salem Budget
Public Art Fund
FY 2019

Public Art Fund Resources

Account	Description	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
35213	INTRAFUND - BUDGETED TRANSFERS	\$ -	\$ 630	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
	Total Internal / Intergovernmental	\$ -	\$ 630	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
36210	INTEREST	\$ 10	\$ 67	\$ 150	\$ 348	\$ 300	\$ 399	\$ 480	\$ 480	\$ 480	\$ 180	60.0%
36820	DONATION	-	-	-	-	-	-	15,000	15,000	15,000	15,000	-
	Total Other Revenue	\$ 10	\$ 67	\$ 150	\$ 348	\$ 300	\$ 399	\$ 15,480	\$ 15,480	\$ 15,480	\$ 15,180	5060.0%
39110	INTERFUND TRANSFERS	\$ 31,000	\$ 31,000	\$ 30,000	\$ 30,000	\$ 15,000	\$ 10,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ -	-
	Total Interfund Transfers	\$ 31,000	\$ 31,000	\$ 30,000	\$ 30,000	\$ 15,000	\$ 10,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ -	-
39910	BEGINNING WORKING CAPITAL	\$ 2,140	\$ 1,106	\$ 33,150	\$ 32,525	\$ 43,440	\$ 43,412	\$ 48,600	\$ 48,600	\$ 48,600	\$ 5,160	11.9%
	Total Beginning Balance	\$ 2,140	\$ 1,106	\$ 33,150	\$ 32,525	\$ 43,440	\$ 43,412	\$ 48,600	\$ 48,600	\$ 48,600	\$ 5,160	11.9%
	Total Resources	\$ 33,150	\$ 32,804	\$ 63,300	\$ 62,873	\$ 58,740	\$ 53,811	\$ 79,080	\$ 79,080	\$ 79,080	\$ 20,340	34.6%

Public Art Fund Expenditures

Account	Description	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
52130	SUPPLIES	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 345	\$ -	\$ -	\$ -	\$ -	-
52140	PRINTING AND DUPLICATION	630	-	-	-	-	-	-	-	-	-	-
52320	ADVERTISING	-	-	-	-	-	775	-	-	-	-	-
52540	MEALS	-	-	-	-	-	124	-	-	-	-	-
52620	CONSTRUCTION CONTRACTS	-	-	-	89	-	-	-	-	-	-	-
52670	OTHER PROFESSIONAL SERVICES	6,000	-	12,660	13,723	2,410	3,545	20,040	20,040	20,040	17,630	731.5%
53380	OTHER MAINTENANCE AND REPAIRS	3,310	60	6,330	-	7,890	20	5,520	5,520	5,520	(2,370)	-30.0%
53767	BANKING AND INVESTMENT FEES	-	-	-	28	-	27	-	-	-	-	-
53812	INTRA CITY - DIRECT CHG (LABOR)	-	218	-	(11)	-	64	-	-	-	-	-
54850	OTHER SPECIAL PAYMENTS	23,210	-	44,310	5,633	48,440	2,712	53,520	53,520	53,520	5,080	10.5%
	Total Materials and Services	\$ 33,150	\$ 278	\$ 63,300	\$ 19,462	\$ 58,740	\$ 7,611	\$ 79,080	\$ 79,080	\$ 79,080	\$ 20,340	34.6%
	Total Expenditures	\$ 33,150	\$ 278	\$ 63,300	\$ 19,462	\$ 58,740	\$ 7,611	\$ 79,080	\$ 79,080	\$ 79,080	\$ 20,340	34.6%

Year-to-date (YTD) resources and expenditures provided through February 2018 of FY 2018 represent actual activity at the period of budget development for FY 2019.

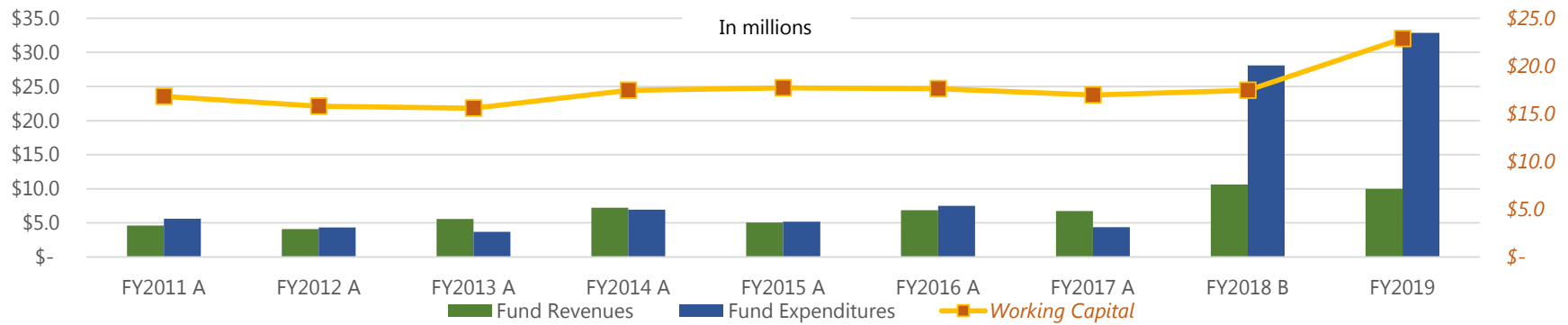
City of Salem Budget System Development Charges (SDCs) Fund Assumptions and Trends (Also known as Extra Capacity Facilities Fund) FY 2019

Account	Assumption	Amount	Account	Assumption	Amount
Proceeds from system development charges to support capital projects in the SDCs Fund					
32218	SDC - Water Improvement: fees collected from new growth at the time of connection to the system, no change from the FY 2018 budget	\$ 1,000,000	32235	SDC - Stormwater Improvement: fees collected from new growth at the time of connection to the system, no change from the FY 2018 budget	\$ 250,000
32226	SDC - Sewer Improvement: fees collected from new growth at the time of connection to the system, a 60.3% increase over the FY 2018 budget	\$ 1,443,000	35395	Other Government Agencies: opportunity grant funds, no changes from the FY 2018 budget	\$ 500,000
32228	SDC - Parks: fees collected from new growth at the time of connection to the system, estimating a .3% decrease from the FY 2018 budget	\$ 1,735,000	35510-35519	States Grants: Oregon Department of Transportation, estimating a 73.7% decrease from the FY 2018 budget	\$ 1,185,870
32231	SDC - Transportation Improvement: fees collected from new growth at the time of connection to the system, estimating a 38.2% increase over the FY 2018 budget	\$ 1,400,000	35632	US Federal Highway Administration: federal grants expected to be awarded for construction project funding	\$ 2,476,060

Not all revenues included on the next page are highlighted here.

See the Capital Improvements section for more information about System Development Charges Fund projects.

System Development Charges Fund Revenues, Expenditures, and Working Capital - Multi-Year View



For the purposes of budgeting, the SDC budget is fully appropriated; there is no unappropriated ending working capital. This accounts for the large disparity between actual expenditures for the period of FY 2011 through FY 2017 and the budgeted expenditures for FY 2018 and FY 2019.

City of Salem Budget
System Development Charges (SDCs) Fund
FY 2019

SDCs Fund Resources

Account	Description	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
32210	SDC SEWER - KEIZER	\$ -	\$ 22,879	\$ 20,000	\$ 18,184	\$ -	\$ 21,753	\$ -	\$ -	\$ -	\$ -	-
32212	SDC SEWER - EAST SALEM DISTRICT	-	3,118	4,000	6,249	-	4,377	-	-	-	-	-
32218	SDC WATER IMPROVEMENT	1,540,000	1,471,614	1,300,000	1,687,355	1,000,000	1,355,615	1,000,000	1,000,000	1,000,000	-	-
32226	SDC SEWER IMPROVEMENT	1,135,000	1,042,522	950,000	1,248,146	900,000	991,625	1,443,000	1,443,000	1,443,000	543,000	60.3%
32228	SDC PARKS	410,000	2,394,823	1,400,000	1,644,386	1,740,860	1,841,712	1,735,000	1,735,000	1,735,000	(5,860)	-0.3%
32231	SDC TRANSPORTATION IMPROVEMENT	1,566,000	1,264,795	850,000	1,313,020	1,013,000	1,163,125	1,400,000	1,400,000	1,400,000	387,000	38.2%
32235	SDC STORMWATER IMPROVEMENT	357,000	397,097	250,000	342,546	250,000	313,204	250,000	250,000	250,000	-	-
32273	SDC SEWER - TURNER	-	8,460	2,000	7,476	-	26,640	-	-	-	-	-
	Total Sales, Fees, Licenses, Permits	\$ 5,008,000	\$ 6,605,309	\$ 4,776,000	\$ 6,267,361	\$ 4,903,860	\$ 5,718,052	\$ 5,828,000	\$ 5,828,000	\$ 5,828,000	\$ 924,140	18.8%
33115	ASSESSMENT - INTEREST	\$ -	\$ 85,665	\$ -	\$ 67,418	\$ -	\$ 51,998	\$ -	\$ -	\$ -	\$ -	-
	Total Assessments	\$ -	\$ 85,665	\$ -	\$ 67,418	\$ -	\$ 51,998	\$ -	\$ -	\$ -	\$ -	-
34110	LAND / BUILDING RENT	\$ -	\$ 13,650	\$ -	\$ 49,850	\$ -	\$ 36,250	\$ -	\$ -	\$ -	\$ -	-
	Total Rent	\$ -	\$ 13,650	\$ -	\$ 49,850	\$ -	\$ 36,250	\$ -	\$ -	\$ -	\$ -	-
35395	OTHER GOVERNMENT AGENCIES	\$ 500,000	\$ -	\$ 500,000	\$ -	\$ 500,000	\$ -	\$ 500,000	\$ 500,000	\$ 500,000	\$ -	-
35519	STATE-DEPT OF TRANSPORTATION (ODOT)	-	-	2,530,000	-	4,513,670	-	1,185,870	1,185,870	1,185,870	(3,327,800)	-73.7%
35631	US FEDERAL EMERGENCY MGMT ADMIN (FEMA)	256,500	-	756,500	-	725,830	-	-	-	-	(725,830)	-100.0%
35632	US FEDERAL HIGHWAY ADMIN (FHWA)	-	-	-	25,063	-	774,857	2,476,060	2,476,060	2,476,060	2,476,060	-
35633	US FEDERAL HIGHWAY TRANSPORTATION	1,090,000	-	-	-	-	-	-	-	-	-	-
	Total Internal / Intergovernmental	\$ 1,846,500	\$ -	\$ 3,786,500	\$ 25,063	\$ 5,739,500	\$ 774,857	\$ 4,161,930	\$ 4,161,930	\$ 4,161,930	\$ (1,577,570)	-27.5%
36210	INTEREST	\$ -	\$ 141,806	\$ -	\$ 190,356	\$ -	\$ 183,131	\$ -	\$ -	\$ -	\$ -	-
38755	SALE OF ASSETS	-	-	-	159,310	-	-	-	-	-	-	-
	Total Other Revenue	\$ -	\$ 141,806	\$ -	\$ 349,666	\$ -	\$ 183,131	\$ -	\$ -	\$ -	\$ -	-
39910	BEGINNING WORKING CAPITAL	\$ 18,402,600	\$ 17,614,150	\$ 15,087,320	\$ 16,975,528	\$ 17,443,340	\$ 19,361,742	\$ 22,873,650	\$ 22,873,650	\$ 22,873,650	\$ 5,430,310	31.1%
	Total Beginning Balance	\$ 18,402,600	\$ 17,614,150	\$ 15,087,320	\$ 16,975,528	\$ 17,443,340	\$ 19,361,742	\$ 22,873,650	\$ 22,873,650	\$ 22,873,650	\$ 5,430,310	31.1%
	Total Resources	\$ 25,257,100	\$ 24,460,579	\$ 23,649,820	\$ 23,734,885	\$ 28,086,700	\$ 26,126,031	\$ 32,863,580	\$ 32,863,580	\$ 32,863,580	\$ 4,776,880	17.0%

Year-to-date (YTD) resources provided through February 2018 of FY 2018 represent actual activity at the period of budget development for FY 2019.

City of Salem Budget
System Development Charges (SDCs) Fund
FY 2019

SDCs Fund Expenditures

Account	Description	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
52120	MAIL	\$ -	\$ 17,518	\$ -	\$ 85	\$ -	\$ 692	\$ -	-	-	\$ -	-
52130	SUPPLIES	-	229	-	-	-	580	-	-	-	-	-
52140	PRINTING AND DUPLICATION	-	100	-	-	-	-	-	-	-	-	-
52150	RECORDING FEES	-	579	-	-	-	229	-	-	-	-	-
52320	ADVERTISING	2,000	896	-	3,724	-	1,290	-	-	-	-	-
52540	MEALS	-	-	-	268	-	825	-	-	-	-	-
52620	CONSTRUCTION CONTRACTS	14,403,020	4,049,881	8,965,690	1,060,051	10,395,340	90,984	14,349,180	14,349,180	14,349,180	3,953,840	38.0%
52640	ENGINEERING / ARCHITECT SERVICES	452,440	414,889	192,770	305,178	-	304,098	217,090	217,090	217,090	217,090	-
52670	OTHER PROFESSIONAL SERVICES	-	23,483	-	149,314	-	37,425	-	-	-	-	-
52740	PERMITS	-	3,291	-	3,558	-	3,334	-	-	-	-	-
52815	CONTROLLED EQUIPMENT	-	-	-	3,649	-	-	-	-	-	-	-
53375	CHEMICALS	-	246	-	-	-	-	-	-	-	-	-
53380	OTHER MAINTENANCE AND REPAIRS	-	7,027	-	5,367	-	84	-	-	-	-	-
53530	OUTSIDE RENTAL	-	-	-	1,170	-	-	-	-	-	-	-
53630	WATER	-	291	-	-	-	-	-	-	-	-	-
53720	TAXES AND ASSESSMENTS	-	-	-	27,376	-	12,838	-	-	-	-	-
53767	BANKING AND INVESTMENT FEES	19,830	26,428	5,370	63,816	37,990	12,422	63,080	63,080	63,080	25,090	66.0%
53768	DIRECT BANKING FEES	-	-	-	-	-	761	-	-	-	-	-
53769	CARD PROCESSING FEES	-	-	-	-	-	34,848	-	-	-	-	-
53790	CONSTRUCTION - UNSPECIFIED	5,515,040	-	9,676,010	-	11,305,350	-	12,975,660	12,975,660	12,975,660	1,670,310	14.8%
53812	INTRA CITY - DIRECT CHG (LABOR)	1,946,680	546,241	2,519,130	472,321	1,741,970	344,504	1,606,020	1,606,020	1,606,020	(135,950)	-7.8%
53813	INTRA CITY - BUDGETED TRANSFERS	-	-	-	-	-	-	-	-	-	-	-
53840	MOTOR POOL RENTAL	-	53	-	187	-	1	-	-	-	-	-
53851	COPY	-	13,597	-	4,878	-	1,525	-	-	-	-	-
53853	PRINTING	-	-	-	-	-	120	-	-	-	-	-
53860	BUILDING SERVICES	-	-	-	-	-	63	-	-	-	-	-
54810	SPECIAL PAYMENTS - RIGHT OF WAY	2,747,000	1,217,078	231,580	95,944	1,554,740	44,336	649,000	649,000	649,000	(905,740)	-58.3%
54811	SPECIAL PAYMENTS - PERMANENT EASEMENT	-	-	-	-	-	1,206,251	-	-	-	-	-
54850	OTHER SPECIAL PAYMENTS	-	708,226	-	358,977	-	689,976	-	-	-	-	-
	Total Materials and Services	\$ 25,086,010	\$ 7,030,051	\$ 21,590,550	\$ 2,555,866	\$ 25,035,390	\$ 2,787,184	\$ 29,860,030	\$ 29,860,030	\$ 29,860,030	\$ 4,824,640	19.3%
55110	LAND	\$ 96,090	\$ 380,000	\$ 1,898,510	\$ 1,774,120	\$ 2,892,120	\$ -	\$ 2,928,550	\$ 2,928,550	\$ 2,928,550	\$ 36,430	1.3%
	Total Capital Outlay	\$ 96,090	\$ 380,000	\$ 1,898,510	\$ 1,774,120	\$ 2,892,120	\$ -	\$ 2,928,550	\$ 2,928,550	\$ 2,928,550	\$ 36,430	1.3%
62110	INTERFUND TRANSFERS	\$ 75,000	\$ 75,000	\$ 160,760	\$ 43,158	\$ 159,190	\$ 131,127	\$ 75,000	\$ 75,000	\$ 75,000	\$ (84,190)	-52.9%
	Total Interfund Transfers	\$ 75,000	\$ 75,000	\$ 160,760	\$ 43,158	\$ 159,190	\$ 131,127	\$ 75,000	\$ 75,000	\$ 75,000	\$ (84,190)	-52.9%
	Total Expenditures	\$ 25,257,100	\$ 7,485,051	\$ 23,649,820	\$ 4,373,143	\$ 28,086,700	\$ 2,918,310	\$ 32,863,580	\$ 32,863,580	\$ 32,863,580	\$ 4,776,880	17.0%

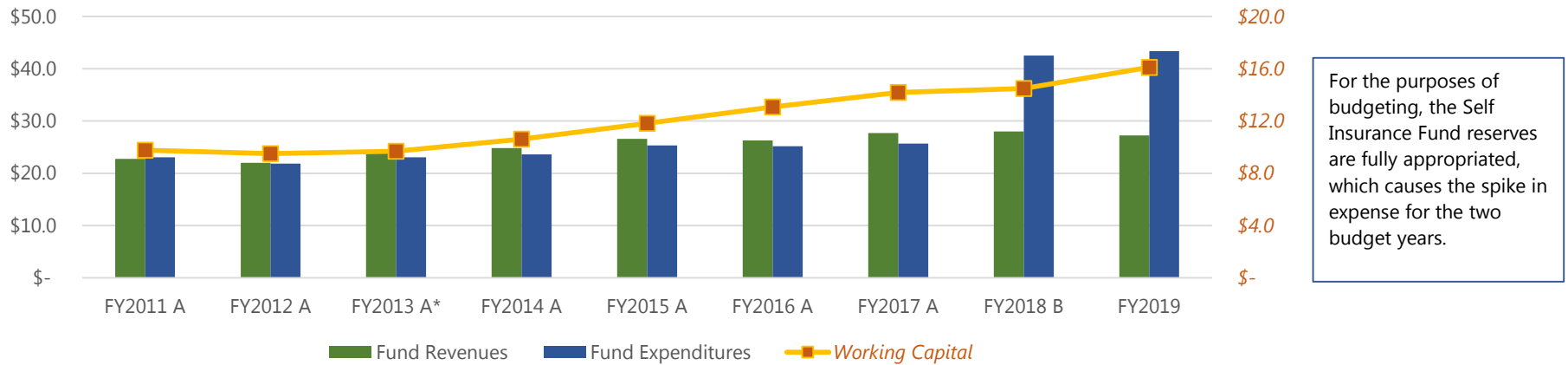
Year-to-date (YTD) expenditures provided through February 2018 of FY 2018 represent actual activity at the period of budget development for FY 2019.

City of Salem Budget Self Insurance Fund Assumptions and Trends FY 2019

Account	Assumption	Amount	Account	Assumption	Amount
Proceeds from and expenses of the Self Insurance Fund program activities					
35135	Insurance Premiums - COBRA / Retirees: premium income received from Comprehensive Omnibus Budget Reconciliation Act (COBRA) participants and retirees, estimating a 14.8% decrease from the FY 2018 budget	\$ 1,044,310	35145	Insurance Premiums - Employer: premium income billed back to departments for medical, dental, vision, liability, and workers compensation, estimating a 2.7% decrease from the FY 2018 budget	\$ 24,695,520
35140	Insurance Premiums - Employee: premium income received for employee share of benefits not covered by the City, estimating a 2.5% decrease from the FY 2018 budget	\$ 880,590	53710	Claims and Damages: expense paid by the City for medical, dental, vision, workers compensation, and liability self insurance programs. Estimating a 9.8% decrease from the FY 2018 budget due to a segregation of prescription claims into a new account code, overall including prescriptions estimating a .4% decrease from the FY 2018 budget	\$ 19,226,280

Not all revenues and expenses included on the following pages are highlighted here.
See the service area of *Good Governance* for more information about Self Insurance Fund program expenses.

Self Insurance Fund Revenues, Expenditures, and Working Capital - Multi-Year View In millions



City of Salem Budget
Self Insurance Fund Recap
FY 2019

	Benefits Admin	Medical	Vision	Dental	Total Benefits	Workers' Comp	Liability	Total Risk
Resources								
Beginning Balance	\$ -	\$ 7,489,530	\$ 304,870	\$ 499,710	\$ 8,294,110	\$ 5,775,000	\$ 2,041,970	\$ 7,816,970
Interest Earnings	-	40,000	1,200	2,100	43,300	25,000	13,500	38,500
Other Revenue	-	520,000			520,000	20,000	10,000	30,000
Premiums - paid by employees	-	792,310	20,230	68,050	880,590	-	-	-
Premiums - billed to departments	-	18,493,110	511,840	1,717,510	20,722,460	1,808,660	2,164,400	3,973,060
Premiums - COBRA / Retirees	-	966,440	17,610	60,260	1,044,310	-	-	-
	\$ -	\$ 28,301,390	\$ 855,750	\$ 2,347,630	\$ 31,504,770	\$ 7,628,660	\$ 4,229,870	\$ 11,858,530
Expenditures								
Services Provided by the General Fund (support services charge / cost allocation)	\$ 273,050	\$ -	\$ -	\$ -	\$ 273,050	\$ 76,940	\$ 270,670	\$ 347,610
Third Party Administration	-	450,000	17,820	83,190	551,010	88,000	-	88,000
Insurance Premiums	-	4,482,770		188,300	4,671,070	230,730	718,840	949,570
Claims Expenses	-	16,873,370	409,870	1,493,040	18,776,280	1,591,000	859,000	2,450,000
Appropriated Claims Expense Reserve	5,968,890	-	-	-	5,968,890	5,429,250	1,666,060	7,095,310
Wellness Program / Clinic	614,810	-	-	-	614,810	-	-	-
Employee Assistance Program	36,850	-	-	-	36,850	-	-	-
Contracted Programs	60,000	-	-	-	60,000	-	204,730	204,730
Other Operating Expenses	543,810	9,000	-	-	552,810	212,740	510,570	723,310
	\$ 7,497,410	\$ 21,815,140	\$ 427,690	\$ 1,764,530	\$ 31,504,770	\$ 7,628,660	\$ 4,229,870	\$ 11,858,530
Unappropriated Balance	\$ (7,497,410)	\$ 6,486,250	\$ 428,060	\$ 583,100	\$ -	\$ -	\$ -	\$ -

City of Salem Budget
Self Insurance Fund
FY 2019

Self Insurance Fund Resources

Account	Description	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
32310	ACCIDENT AND FIRE RECOVERY	\$ -	\$ 2,698	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
	Total Sales, Fees, Licenses, Permits	\$ -	\$ 2,698	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
35135	INSURANCE PREMIUM - COBRA / RETIREE	\$ 1,389,740	\$ 1,188,637	\$ 1,308,440	\$ 1,173,090	\$ 1,226,340	\$ 668,810	\$ 1,044,310	\$ 1,044,310	\$ 1,044,310	\$ (182,030)	-14.8%
35140	INSURANCE PREMIUM - EMPLOYEE	670,540	795,722	773,140	1,010,105	903,310	759,965	880,590	880,590	880,590	(22,720)	-2.5%
35145	INSURANCE PREMIUM - EMPLOYER	24,945,590	23,247,852	25,146,650	24,054,920	25,388,230	16,577,135	24,695,520	24,695,520	24,695,520	(692,710)	-2.7%
35212	INTRAFUND - DIRECT CHG (LABOR)	-	-	-	-	-	959	-	-	-	-	-
	Total Internal / Intergovernmental	\$ 27,005,870	\$ 25,232,211	\$ 27,228,230	\$ 26,238,114	\$ 27,517,880	\$ 18,006,869	\$ 26,620,420	\$ 26,620,420	\$ 26,620,420	\$ (897,460)	-3.3%
36210	INTEREST	\$ 56,550	\$ 102,730	\$ 70,550	\$ 153,849	\$ 70,300	\$ 152,386	\$ 81,800	\$ 81,800	\$ 81,800	\$ 11,500	16.4%
36815	WAGE RECOVERY	-	1,860	-	-	-	-	-	-	-	-	-
36895	OTHER REVENUE	280,000	946,217	372,230	1,316,568	438,000	1,376,971	550,000	550,000	550,000	112,000	25.6%
	Total Other Revenue	\$ 336,550	\$ 1,050,808	\$ 442,780	\$ 1,470,416	\$ 508,300	\$ 1,529,358	\$ 631,800	\$ 631,800	\$ 631,800	\$ 123,500	24.3%
39910	BEGINNING WORKING CAPITAL	\$ 11,185,160	\$ 13,075,083	\$ 12,229,760	\$ 14,180,949	\$ 14,496,260	\$ 16,201,565	\$ 16,111,080	\$ 16,111,080	\$ 16,111,080	\$ 1,614,820	11.1%
	Total Beginning Balance	\$ 11,185,160	\$ 13,075,083	\$ 12,229,760	\$ 14,180,949	\$ 14,496,260	\$ 16,201,565	\$ 16,111,080	\$ 16,111,080	\$ 16,111,080	\$ 1,614,820	11.1%
	Total Resources	\$ 38,527,580	\$ 39,360,800	\$ 39,900,770	\$ 41,889,479	\$ 42,522,440	\$ 35,737,792	\$ 43,363,300	\$ 43,363,300	\$ 43,363,300	\$ 840,860	2.0%

Year-to-date (YTD) resources provided through February 2018 of FY 2018 represent actual activity at the period of budget development for FY 2019.

City of Salem Budget
Self Insurance Fund
FY 2019

Self Insurance Fund Expenditures

Account	Description	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
51010	SALARIES AND WAGES	\$ 435,090	\$ 391,240	\$ 452,880	\$ 455,548	\$ 545,310	\$ 304,198	\$ 656,970	\$ 656,970	\$ 656,970	\$ 111,660	20.5%
51020	SEASONAL AND RELIEF	-	683	-	-	-	-	-	-	-	-	-
51100	INCENTIVES	3,160	2,366	2,520	2,568	2,660	1,805	2,950	2,950	2,950	290	10.9%
51120	LEAVE PAYOFF	10,000	13,630	3,400	3,734	3,640	3,794	3,720	3,720	3,720	80	2.2%
51130	CAR ALLOWANCE	1,080	1,093	1,080	1,084	1,080	710	1,080	1,080	1,080	-	-
51135	CELL PHONE ALLOWANCE	-	653	470	470	470	398	430	430	430	(40)	-8.5%
51195	OTHER PAY / BENEFITS	-	-	1,430	-	4,700	-	2,700	2,700	2,700	(2,000)	-42.6%
51210	FICA AND MEDICARE	33,280	30,877	35,220	34,005	42,310	22,901	50,890	50,890	50,890	8,580	20.3%
51221	WORKERS' COMP PREMIUM	4,400	4,400	4,330	4,330	4,100	2,733	4,120	4,120	4,120	20	0.5%
51222	WORKERS' COMP STATE ASSMT	210	191	210	189	210	114	210	210	210	-	-
51230	UNEMPLOYMENT	-	21,330	-	-	-	-	-	-	-	-	-
51240	EMPLOYER - RETIREMENT PERS	67,400	36,652	44,930	44,989	73,290	41,677	87,220	87,220	87,220	13,930	19.0%
51243	PERS UNFUNDED LIABILITY	25,400	25,400	25,740	25,740	26,360	17,573	31,600	31,600	31,600	5,240	19.9%
51245	EMPLOYER - PERS PICKUP	26,110	22,237	27,620	27,589	33,190	18,462	39,910	39,910	39,910	6,720	20.2%
51250	INSURANCE - MEDICAL	105,070	105,047	118,500	117,958	138,330	82,226	179,430	179,430	179,430	41,100	29.7%
51255	INSURANCE - VISION	3,070	3,249	3,660	3,470	3,690	2,361	4,860	4,860	4,860	1,170	31.7%
51260	INSURANCE - DENTAL	9,450	10,394	11,780	11,188	12,920	7,577	15,830	15,830	15,830	2,910	22.5%
51265	INSURANCE - LIFE	1,050	857	760	861	1,470	564	1,690	1,690	1,690	220	15.0%
51270	INSURANCE - DISABILITY	1,240	1,124	1,320	1,277	1,550	870	1,840	1,840	1,840	290	18.7%
	Total Personal Services	\$ 726,010	\$ 671,422	\$ 735,850	\$ 734,999	\$ 895,280	\$ 507,964	\$ 1,085,450	\$ 1,085,450	\$ 1,085,450	\$ 190,170	21.2%
52110	SUBSCRIPTIONS AND BOOKS	\$ -	\$ 315	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
52120	MAIL	4,530	1,513	4,530	940	4,530	104	1,600	1,600	1,600	(2,930)	-64.7%
52130	SUPPLIES	6,330	17,031	6,050	5,750	6,050	992	3,700	3,700	3,700	(2,350)	-38.8%
52320	ADVERTISING	-	-	-	775	-	-	-	-	-	-	-
52405	TELEPHONE - OFFICE	2,450	2,211	2,040	2,050	2,470	1,265	2,170	2,170	2,170	(300)	-12.1%
52410	TELEPHONE - CELLULAR	1,700	557	670	670	670	387	1,020	1,020	1,020	350	52.2%
52510	TRAINING	3,400	3,408	4,810	3,835	3,960	2,212	6,460	6,460	6,460	2,500	63.1%
52550	MILEAGE	2,780	1,456	2,780	1,416	2,780	680	680	680	680	(2,100)	-75.5%
52650	LEGAL / COURT SERVICES	19,000	-	19,000	-	19,000	-	19,000	19,000	19,000	-	-
52670	OTHER PROFESSIONAL SERVICES	1,580,020	881,751	1,472,010	782,912	1,464,600	580,634	1,549,550	1,549,550	1,549,550	84,950	5.8%
52710	MEMBERSHIP DUES	360	490	210	450	210	-	210	210	210	-	-
52815	CONTROLLED EQUIPMENT	6,110	12,959	7,380	3,897	7,380	4,764	7,380	7,380	7,380	-	-
52830	COMPUTER SOFTWARE AND LICENSES	16,400	-	61,190	28,494	1,980	18,988	14,900	14,900	14,900	12,920	652.5%
53210	INSURANCE	4,042,820	4,012,778	4,466,420	4,773,984	4,974,580	4,024,773	5,620,640	5,620,640	5,620,640	646,060	13.0%
53211	LIABILITY INSURANCE	-	-	-	-	-	-	2,340	2,340	2,340	2,340	-
53220	INSURANCE-RESERVE	9,738,340	-	10,932,900	-	12,973,960	-	13,064,300	13,064,300	13,064,300	90,340	0.7%
53310	VEHICLE MAINTENANCE	930	76	30	-	30	-	-	-	-	(30)	-100.0%
53320	EQUIPMENT MAINTENANCE	2,070	-	-	-	-	-	-	-	-	-	-
53710	CLAIMS AND DAMAGES	21,400,550	18,805,816	21,421,290	18,711,484	21,313,870	11,322,078	19,226,280	19,226,280	19,226,280	(2,087,590)	-9.8%
53711	PRESCRIPTION CLAIMS	-	-	-	-	-	1,470,138	2,000,000	2,000,000	2,000,000	2,000,000	-
53720	TAXES AND ASSESSMENTS	397,000	184,020	177,900	57,910	7,000	-	7,000	7,000	7,000	-	-
53734	SAFETY CLOTHING AND EQUIPMENT	400	72	400	-	400	-	400	400	400	-	-
53767	BANKING AND INVESTMENT FEES	13,400	6,421	20,130	20,611	20,130	10,340	23,130	23,130	23,130	3,000	14.9%
53768	DIRECT BANKING FEES	-	-	-	-	-	95	-	-	-	-	-
53769	CARD PROCESSING FEES	-	-	-	-	-	4,873	-	-	-	-	-
53799	OTHER EXPENSES	-	7,620	-	3,876	-	-	-	-	-	-	-
53812	INTRA CITY - DIRECT CHG (LABOR)	-	6,301	5,050	2,029	5,050	1,423	-	-	-	(5,050)	-100.0%
53830	RADIO	-	-	-	-	-	53	130	130	130	130	-
53840	MOTOR POOL RENTAL	1,400	1,417	-	0	-	-	-	-	-	-	-

City of Salem Budget
Self Insurance Fund
FY 2019

Self Insurance Fund Expenditures

Account	Description	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
53851	COPY	8,300	4,839	8,300	1,613	8,300	1,826	5,500	5,500	5,500	(2,800)	-33.7%
53854	PHOTOCOPIES	2,200	113	1,700	87	1,700	256	800	800	800	(900)	-52.9%
53860	BUILDING SERVICES	-	6,186	-	-	-	-	-	-	-	-	-
53900	SUPPORT SERVICES CHARGE	551,080	551,080	550,130	550,130	808,510	539,007	620,660	620,660	620,660	(187,850)	-23.2%
	Total Materials and Services	\$ 37,801,570	\$ 24,508,429	\$ 39,164,920	\$ 24,952,915	\$ 41,627,160	\$ 17,984,889	\$ 42,177,850	\$ 42,177,850	\$ 42,177,850	\$ 550,690	1.3%
62110	TRANSFERS TO OTHER FUNDS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	-
	Total Interfund Transfers	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	-
	Total Expenditures	\$ 38,527,580	\$ 25,179,851	\$ 39,900,770	\$ 25,687,914	\$ 42,522,440	\$ 18,492,853	\$ 43,363,300	\$ 43,363,300	\$ 43,363,300	\$ 840,860	2.0%

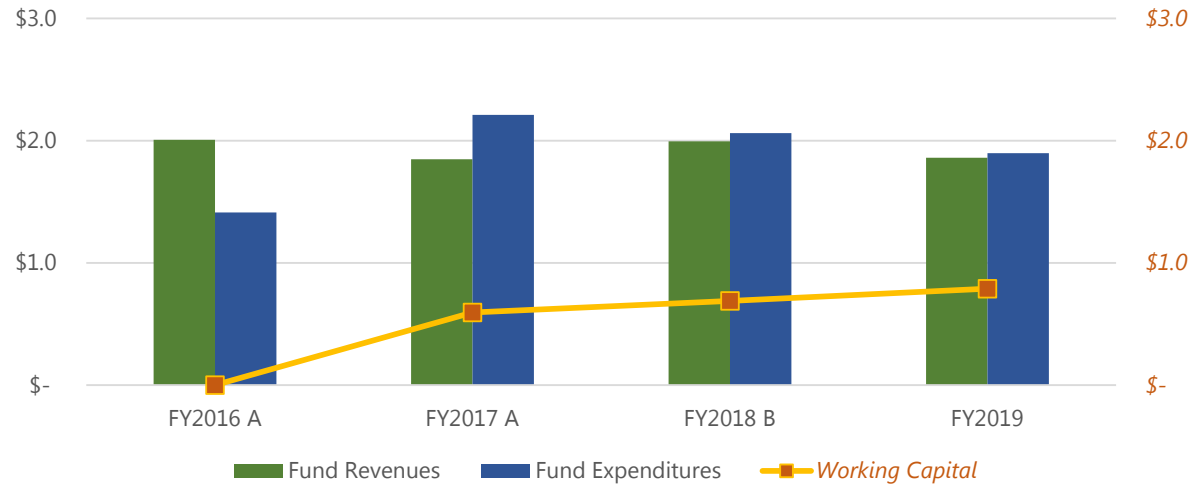
Year-to-date (YTD) expenditures provided through February 2018 of FY 2018 represent actual activity at the period of budget development for FY 2019.

City of Salem Budget Streetlight Fund Assumptions and Trends FY 2019

Account	Assumption	Amount	Account	Assumption	Amount
Proceeds from or expenses of Streetlight Fund program activities					
32381	Streetlight Fee: charged to utility account customers in Salem based on customer classification and number of dwelling units	\$ 1,856,000	53620	Electricity: power for streetlights, estimating a 27.1% decrease from the FY 2018 budget	\$ 828,000

Not all revenues and expenses included on the following pages are highlighted here.
See the service area *Safe, Reliable, and Efficient Infrastructure* for more information about Streetlight Fund program expenses.

Streetlight Fund Revenues, Expenditures, and Working Capital - Multi-Year View In millions



City of Salem Budget
Streetlight Fund
FY 2019

Streetlight Fund Resources

Account	Description	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
32310	ACCIDENT AND FIRE RECOVERY	\$ -	\$ -	\$ -	\$ 4,000	\$ 30,000	\$ -	\$ -	\$ -	\$ -	\$ (30,000)	-100.0%
32381	STREETLIGHT FEE	1,764,820	1,787,028	1,782,430	1,840,393	1,839,590	1,083,980	1,856,000	1,856,000	1,856,000	16,410	0.9%
	Total Sales, Fees, Licenses, Permits	\$ 1,764,820	\$ 1,787,028	\$ 1,782,430	\$ 1,844,393	\$ 1,869,590	\$ 1,083,980	\$ 1,856,000	\$ 1,856,000	\$ 1,856,000	\$ (13,590)	-0.7%
35516	STATE-ENERGY TRUST OF OREGON (OET)	\$ -	\$ -	\$ -	\$ -	\$ 123,150	\$ -	\$ -	\$ -	\$ -	\$ (123,150)	
	Total Internal / Intergovernmental	\$ -	\$ -	\$ -	\$ -	\$ 123,150	\$ -	\$ -	\$ -	\$ -	\$ (123,150)	-100.0%
36210	INTEREST	\$ -	\$ 1,024	\$ 500	\$ 3,120	\$ 2,900	\$ 1,803	\$ 3,000	\$ 3,000	\$ 3,000	\$ 100	3.4%
	Total Other Revenue	\$ -	\$ 1,024	\$ 500	\$ 3,120	\$ 2,900	\$ 1,803	\$ 3,000	\$ 3,000	\$ 3,000	\$ 100	3.4%
39110	INTERFUND TRANSFERS	\$ 220,000	\$ 220,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
	Total Interfund Transfers	\$ 220,000	\$ 220,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
39910	BEGINNING WORKING CAPITAL	\$ -	\$ -	\$ 604,000	\$ 594,605	\$ 687,630	\$ 231,124	\$ 753,900	\$ 753,900	\$ 788,830	\$ 101,200	14.7%
	Total Beginning Balance	\$ -	\$ -	\$ 604,000	\$ 594,605	\$ 687,630	\$ 231,124	\$ 753,900	\$ 753,900	\$ 788,830	\$ 101,200	14.7%
	Total Resources	\$ 1,984,820	\$ 2,008,052	\$ 2,386,930	\$ 2,442,119	\$ 2,683,270	\$ 1,316,907	\$ 2,612,900	\$ 2,612,900	\$ 2,647,830	\$ (35,440)	-1.3%

Year-to-date (YTD) resources provided through February 2018 of FY 2018 represent actual activity at the period of budget development for FY 2019.

City of Salem Budget
Streetlight Fund
FY 2019

Streetlight Fund Expenditures

Account	Description	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
52120	MAIL	\$ -	\$ 8,490	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
52320	ADVERTISING	-	-	-	813	-	-	-	-	-	-	-
52540	MEALS	-	157	-	-	-	-	-	-	-	-	-
52670	OTHER PROFESSIONAL SERVICES	-	31,247	50,000	33,467	200,000	23,056	50,000	50,000	50,000	(150,000)	-75.0%
53380	OTHER MAINTENANCE AND REPAIRS	-	20,526	-	84,704	15,000	28,578	150,000	150,000	184,930	169,930	1132.9%
53620	ELECTRIC	1,358,000	1,248,898	1,286,720	1,210,916	1,135,500	539,328	828,000	828,000	828,000	(307,500)	-27.1%
53767	BANKING AND INVESTMENT FEES	-	-	430	251	500	117	50	50	50	(450)	-90.0%
53770	BAD DEBT - WRITE OFF	-	3,048	-	5,037	5,000	3,380	5,300	5,300	5,300	300	6.0%
53812	INTRA CITY - DIRECT CHG (LABOR)	-	10,560	-	1,027	15,000	-	-	-	-	(15,000)	-100.0%
53813	INTRA CITY - BUDGETED TRANSFERS	50,210	50,210	-	-	-	-	-	-	-	-	-
53815	INTRA CITY - INTERDEPARTMENTAL BILLINGS	-	14,147	-	(0)	-	-	-	-	-	-	-
53851	COPY	-	4,163	-	-	-	-	-	-	-	-	-
53900	SUPPORT SERVICES CHARGE	22,000	22,000	44,780	44,780	11,860	7,906	36,190	36,190	36,190	24,330	205.1%
	Total Materials and Services	\$ 1,430,210	\$ 1,413,447	\$ 1,381,930	\$ 1,380,995	\$ 1,382,860	\$ 602,366	\$ 1,069,540	\$ 1,069,540	\$ 1,104,470	\$ (278,390)	-20.1%
55125	IMPROVEMENTS OTHER THAN BUILDINGS	\$ 150,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
	Total Capital Outlay	\$ 150,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
60120	PRINCIPAL	\$ -	\$ -	\$ -	\$ -	\$ 183,710	\$ 84,410	\$ 199,030	\$ 199,030	\$ 199,030	\$ 15,320	8.3%
60130	INTEREST	-	-	-	-	44,290	29,590	33,750	33,750	33,750	(10,540)	-23.8%
	Total Debt Service	\$ -	\$ -	\$ -	\$ -	\$ 228,000	\$ 114,000	\$ 232,780	\$ 232,780	\$ 232,780	\$ 4,780	2.1%
61110	CONTINGENCIES	\$ 200,000	\$ -	\$ 175,000	\$ -	\$ 200,000	\$ -	\$ 200,000	\$ 200,000	\$ 200,000	\$ -	-
	Total Contingencies	\$ 200,000	\$ -	\$ 175,000	\$ -	\$ 200,000	\$ -	\$ 200,000	\$ 200,000	\$ 200,000	\$ -	-
62110	TRANSFERS TO OTHER FUNDS	\$ -	\$ -	\$ 830,000	\$ 830,000	\$ 250,000	\$ 166,667	\$ 360,000	\$ 360,000	\$ 360,000	\$ 110,000	44.0%
	Total Interfund Transfers	\$ -	\$ -	\$ 830,000	\$ 830,000	\$ 250,000	\$ 166,667	\$ 360,000	\$ 360,000	\$ 360,000	\$ 110,000	44.0%
	Total Expenditures	\$ 1,780,210	\$ 1,413,447	\$ 2,386,930	\$ 2,210,995	\$ 2,060,860	\$ 883,033	\$ 1,862,320	\$ 1,862,320	\$ 1,897,250	\$ (163,610)	-7.9%

City of Salem Budget Transportation Services Fund Assumptions and Trends FY 2019

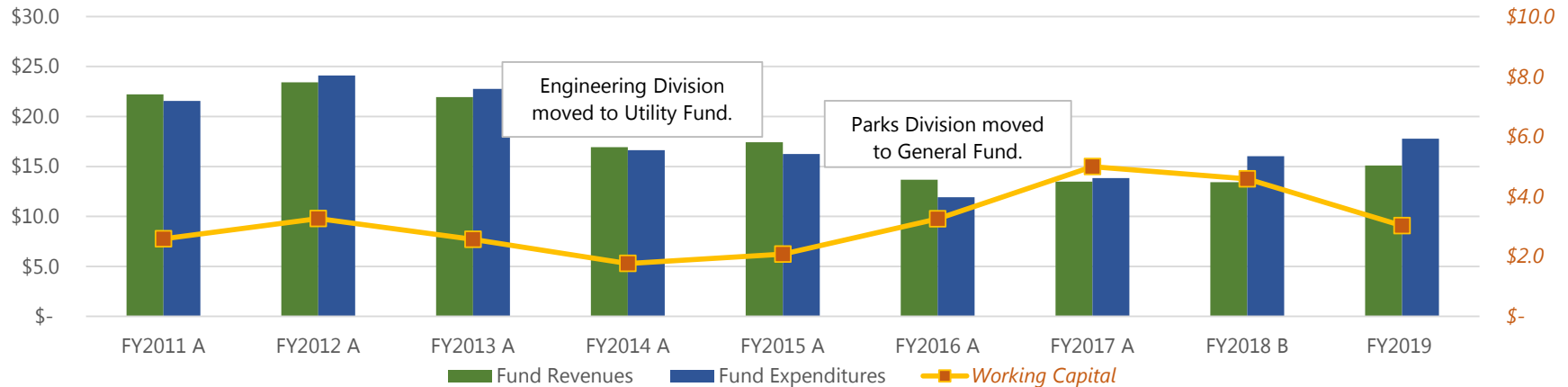
Account	Assumption	Amount	Account	Assumption	Amount
Proceeds for Transportation Fund program activities					
32820	Street Use Permits: for use of public right-of-way including lane closures, estimating a 28.6% increase over FY 2018 budget	\$ 152,000	32515	Intrafund Interdept. Billings: internal to the City as a reimbursement for expenses paid, estimating a 2% decrease from FY 2018 budget to align with current experience	\$ 326,580
35212	Intrafund Direct Chg (Labor): internal to the City charging fund-to-fund for labor, estimating a 25.6% decrease from FY 2018 budget to align with planning for FY 2019	\$ 945,890	35310	State Highway Revenue: Salem's share of certain net revenues collected by the Motor Vehicles Division, Highway Division, and Public Utility Commissioner; estimating a 23.1% increase over FY 2018 budget due to legislated changes	\$ 12,008,810
35213	Intrafund Budgeted Transfers: internal to the City charging monthly for a set amount to support certain services, estimating a 21.6% decrease from FY 2018 to align with planning for FY 2019	\$ 1,071,710	35615	Other Federal Grants: award for traffic control center operations, anticipating 16.3% reduction in this grant type from FY 2018 budget	\$ 207,330

Not all revenues included on the next page are highlighted here.

See the service area *Safe, Reliable, and Efficient Infrastructure* for more information about Transportation Fund program expenses.

Transportation Services Fund Revenues, Expenditures, and Working Capital - Multi-Year View

In millions



City of Salem Budget
Transportation Services Fund Resources
FY 2019

Account	Description	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
32310	ACCIDENT AND FIRE RECOVERY	\$ 5,000	\$ 71,951	\$ 5,000	\$ 79,116	\$ 20,500	\$ 30,300	\$ 10,000	\$ 10,000	\$ 10,000	\$ (10,500)	-51.2%
32320	DOCUMENT SALES	500	2,660	900	1,895	1,000	923	1,000	1,000	1,000	-	-
32355	SIGN REPAIRS / INSTALL	1,780	-	500	801	500	2,425	500	500	500	-	-
32640	PW SERVICE FEE	30	1,833	3,700	12,337	4,000	12,764	14,700	14,700	14,700	10,700	267.5%
32695	OTHER FEE	-	30	-	-	-	60	-	-	-	-	-
32820	STREET USE PERMITS	95,520	102,063	105,000	128,601	118,200	99,581	152,000	152,000	152,000	33,800	28.6%
32895	OTHER PERMITS	-	14,204	-	7,677	-	4,025	7,500	7,500	7,500	7,500	-
	Total Sales, Fees, Licenses, Permits	\$ 102,830	\$ 192,741	\$ 115,100	\$ 230,428	\$ 144,200	\$ 150,079	\$ 185,700	\$ 185,700	\$ 185,700	\$ 41,500	28.8%
33110	ASSESSMENT - PRINCIPAL	\$ 300	\$ 665	\$ 300	\$ 9,935	\$ 9,500	\$ 3,937	\$ 8,000	\$ 8,000	\$ 8,000	\$ (1,500)	-15.8%
33115	ASSESSMENT - INTEREST	100	925	100	1,132	1,000	1,035	1,000	1,000	1,000	-	-
	Total Assessments	\$ 400	\$ 1,590	\$ 400	\$ 11,066	\$ 10,500	\$ 4,972	\$ 9,000	\$ 9,000	\$ 9,000	\$ (1,500)	-14.3%
34110	LAND / BUILDING RENT	\$ 1,200	\$ 1,938	\$ 2,100	\$ 1,409	\$ 1,900	\$ 1,215	\$ 2,100	\$ 2,100	\$ 2,100	\$ 200	10.5%
	Total Rent	\$ 1,200	\$ 1,938	\$ 2,100	\$ 1,409	\$ 1,900	\$ 1,215	\$ 2,100	\$ 2,100	\$ 2,100	\$ 200	10.5%
35212	INTRAFUND - DIRECT CHG (LABOR)	\$ 1,627,410	\$ 1,313,897	\$ 1,589,990	\$ 961,948	\$ 1,270,780	\$ 698,810	\$ 945,890	\$ 945,890	\$ 945,890	\$ (324,890)	-25.6%
35213	INTRAFUND - BUDGETED TRANSFERS	1,272,730	1,290,449	1,144,360	1,144,360	1,366,160	910,773	1,071,710	1,071,710	1,071,710	(294,450)	-21.6%
35215	INTRAFUND - INTERDEPARTMENTAL BILLINGS	335,340	324,806	315,730	313,528	333,350	147,157	326,580	326,580	326,580	(6,770)	-2.0%
35310	STATE HIGHWAY REVENUE	9,136,000	9,470,736	9,341,550	9,660,083	9,754,860	5,856,904	12,008,810	12,008,810	12,008,810	2,253,950	23.1%
35350	CHEMEKETA COMM COLLEGE	2,300	1,719	2,300	2,290	2,000	-	1,720	1,720	1,720	(280)	-14.0%
35361	STATE REIMBURSEMENT	129,000	128,535	114,000	140,357	130,000	17,993	114,960	114,960	114,960	(15,040)	-11.6%
35367	CITY OF KEIZER	25,000	23,478	25,000	26,688	27,500	14,234	27,500	27,500	27,500	-	-
35370	MARION COUNTY	23,000	29,830	35,000	19,351	31,500	9,369	25,000	25,000	25,000	(6,500)	-20.6%
35395	OTHER GOVERNMENT AGENCIES	-	1,860	-	1,860	-	420	-	-	-	-	-
35519	STATE-DEPT OF TRANSPORTATION (ODOT)	-	-	-	-	-	-	53,500	53,500	53,500	53,500	-
35615	OTHER FEDERAL GRANTS	382,310	236,330	274,300	148,470	247,800	-	207,330	207,330	207,330	(40,470)	-16.3%
35633	US FEDERAL HIGHWAY TRANSPORTATION	-	146,500	-	90,074	-	220,669	3,100	3,100	3,100	3,100	-
	Total Internal / Intergovernmental	\$ 12,933,090	\$ 12,968,142	\$ 12,842,230	\$ 12,509,008	\$ 13,163,950	\$ 7,876,329	\$ 14,786,100	\$ 14,786,100	\$ 14,786,100	\$ 1,622,150	12.3%
36210	INTEREST	\$ -	\$ 20,132	\$ -	\$ 42,753	\$ 30,000	\$ 37,316	\$ 50,000	\$ 50,000	\$ 50,000	\$ 20,000	66.7%
36810	BAD DEBT RECOVERY	-	-	-	387	-	-	-	-	-	-	-
36815	WAGE RECOVERY	-	5,411	-	-	-	-	-	-	-	-	-
36895	OTHER REVENUE	1,220	3,145	2,000	23,754	2,500	43,284	2,000	2,000	2,000	(500)	-20.0%
	Total Other Revenue	\$ 1,220	\$ 28,689	\$ 2,000	\$ 66,894	\$ 32,500	\$ 80,600	\$ 52,000	\$ 52,000	\$ 52,000	\$ 19,500	60.0%
39110	INTERFUND TRANSFERS	\$ 475,000	\$ 475,000	\$ 695,000	\$ 663,158	\$ 75,000	\$ 75,000	\$ 75,000	\$ 75,000	\$ 75,000	\$ -	-
	Total Interfund Transfers	\$ 475,000	\$ 475,000	\$ 695,000	\$ 663,158	\$ 75,000	\$ 75,000	\$ 75,000	\$ 75,000	\$ 75,000	\$ -	-
39910	BEGINNING WORKING CAPITAL	\$ 2,517,660	\$ 3,253,732	\$ 4,377,000	\$ 4,992,889	\$ 4,583,480	\$ 4,648,560	\$ 2,929,500	\$ 2,929,500	\$ 3,027,450	\$ (1,556,030)	-33.9%
	Total Beginning Balance	\$ 2,517,660	\$ 3,253,732	\$ 4,377,000	\$ 4,992,889	\$ 4,583,480	\$ 4,648,560	\$ 2,929,500	\$ 2,929,500	\$ 3,027,450	\$ (1,556,030)	-33.9%
	Total Resources	\$ 16,031,400	\$ 16,921,831	\$ 18,033,830	\$ 18,474,852	\$ 18,011,530	\$ 12,836,755	\$ 18,039,400	\$ 18,039,400	\$ 18,137,350	\$ 125,820	0.7%

Year-to-date (YTD) resources and expenditures (next page) provided through February 2018 of FY 2018 represent actual activity at the period of budget development for FY 2019.

City of Salem Budget
Transportation Services Fund Expenditures
FY 2019

Account	Description	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg
51010	SALARY AND WAGES	\$ 2,765,110	\$ 2,456,568	\$ 3,087,440	\$ 2,773,118	\$ 3,131,830	\$ 1,896,439	\$ 3,328,550	\$ 3,328,550	\$ 3,328,550	\$ 196,720	6.3%
51020	SEASONAL AND RELIEF	525,230	184,769	276,100	250,111	440,560	161,261	302,270	302,270	302,270	(138,290)	-31.4%
51025	HOLIDAY - REGULAR	-	511	-	885	-	1,253	-	-	-	-	-
51030	OVERTIME	106,130	80,827	88,630	111,343	88,630	96,309	95,750	95,750	95,750	7,120	8.0%
51080	STANDBY	69,760	28,782	48,420	35,665	48,420	22,035	53,300	53,300	53,300	4,880	10.1%
51090	DIFFERENTIAL	6,420	6,125	8,400	6,797	8,380	5,434	7,620	7,620	7,620	(760)	-9.1%
51100	INCENTIVES	3,800	2,859	2,910	5,438	7,290	4,607	7,660	7,660	7,660	370	5.1%
51120	LEAVE PAYOFF	39,140	36,395	20,770	13,299	16,460	7,688	17,760	17,760	17,760	1,300	7.9%
51130	CAR ALLOWANCE	1,080	(8)	-	-	-	-	-	-	-	-	-
51195	OTHER PAY / BENEFITS	-	-	8,100	-	5,400	-	8,860	8,860	8,860	3,460	64.1%
51210	FICA AND MEDICARE	211,520	210,984	269,870	241,046	282,100	165,066	290,030	290,030	290,030	7,930	2.8%
51221	WORKERS' COMP PREMIUM	111,390	111,390	101,290	101,290	57,660	38,440	40,940	40,940	40,940	(16,720)	-29.0%
51222	WORKERS' COMP STATE ASSMT	1,380	1,470	1,440	1,535	1,560	937	1,560	1,560	1,560	-	-
51230	UNEMPLOYMENT	69,030	32,491	-	27,955	-	11,402	29,000	29,000	29,000	29,000	-
51240	EMPLOYER - RETIREMENT PERS	492,820	321,857	431,750	348,549	606,290	307,357	580,310	580,310	580,310	(25,980)	-4.3%
51243	PERS UNFUNDED LIABILITY	154,330	154,330	169,790	169,790	180,570	120,380	186,670	186,670	186,670	6,100	3.4%
51245	EMPLOYER - PERS PICKUP	165,930	153,147	211,960	170,791	224,490	112,428	228,780	228,780	228,780	4,290	1.9%
51250	INSURANCE - MEDICAL	758,860	596,552	808,860	685,331	863,830	480,957	950,960	950,960	950,960	87,130	10.1%
51255	INSURANCE - VISION	20,990	17,095	23,320	19,215	23,190	13,163	25,330	25,330	25,330	2,140	9.2%
51260	INSURANCE - DENTAL	69,290	55,995	75,800	62,009	75,770	42,819	84,550	84,550	84,550	8,780	11.6%
51265	INSURANCE - LIFE	6,060	4,858	4,670	4,904	6,260	3,387	6,630	6,630	6,630	370	5.9%
51270	INSURANCE - DISABILITY	2,490	2,004	2,510	2,489	2,460	1,590	2,530	2,530	2,530	70	2.8%
	Total Personal Services	\$ 5,580,760	\$ 4,459,001	\$ 5,642,030	\$ 5,031,558	\$ 6,071,150	\$ 3,492,953	\$ 6,249,060	\$ 6,249,060	\$ 6,249,060	\$ 177,910	2.9%
52110	SUBSCRIPTIONS AND BOOKS	\$ 370	\$ -	\$ 600	\$ 359	\$ 650	\$ -	\$ 1,200	\$ 1,200	\$ 1,200	\$ 550	84.6%
52120	MAIL	700	664	1,050	1,685	1,100	256	1,700	1,700	1,700	600	54.5%
52130	SUPPLIES	20,270	26,926	22,700	34,020	25,210	24,710	36,200	36,200	36,200	10,990	43.6%
52150	RECORDING FEES	600	-	600	208	600	122	600	600	600	-	-
52320	ADVERTISING	15,800	2,309	24,600	6,126	24,600	4,146	16,800	16,800	16,800	(7,800)	-31.7%
52360	RECRUITMENT FEES	400	310	400	220	400	70	200	200	200	(200)	-50.0%
52405	TELEPHONE - OFFICE	300	286	300	287	300	420	300	300	300	-	-
52410	TELEPHONE - CELLULAR	31,590	25,330	30,940	33,410	39,610	21,103	39,270	39,270	39,270	(340)	-0.9%
52460	COMMUNICATION - OTHER	-	303	-	240	-	358	-	-	-	-	-
52510	TRAINING	16,150	5,179	17,450	13,935	16,750	4,361	18,150	18,150	18,150	1,400	8.4%
52540	MEALS	450	342	450	732	750	362	750	750	750	-	-
52550	MILEAGE	300	397	300	93	500	-	-	-	-	(500)	-100.0%
52610	AUDIT SERVICES	-	612	-	-	-	-	-	-	-	-	-
52620	CONSTRUCTION CONTRACTS	-	30,450	-	-	-	-	-	-	-	-	-
52640	ENGINEERING / ARCHITECT SERVICES	-	-	-	15,215	59,000	45,567	-	-	44,450	(14,550)	-24.7%
52670	OTHER PROFESSIONAL SERVICES	901,240	357,829	2,379,410	1,009,589	670,780	599,391	688,640	688,640	688,640	17,860	2.7%
52710	MEMBERSHIP DUES	13,550	10,178	14,490	9,199	15,380	8,100	10,900	10,900	10,900	(4,480)	-29.1%
52720	LICENSES / CERTIFICATIONS	3,030	3,093	2,210	5,075	2,660	2,543	4,660	4,660	4,660	2,000	75.2%
52740	PERMITS	-	361	-	267	-	-	-	-	-	-	-
52810	SMALL TOOLS	13,000	5,629	12,000	11,070	12,000	7,955	11,500	11,500	11,500	(500)	-4.2%
52815	CONTROLLED EQUIPMENT	15,500	3,276	11,000	17,251	11,000	11,352	15,000	15,000	15,000	4,000	36.4%
52820	SMALL EQUIPMENT AND SUPPLIES	13,500	5,559	6,500	14,413	6,500	5,607	10,500	10,500	10,500	4,000	61.5%
52830	COMPUTER SOFTWARE AND LICENSES	20,550	32,291	65,630	26,734	72,600	15,938	63,710	63,710	63,710	(8,890)	-12.2%
52840	AUTOMOTIVE PARTS	-	-	-	-	-	2,080	-	-	-	-	-
52865	OTHER TECHNICAL SUPPLIES	-	157	-	-	-	-	-	-	-	-	-
52910	DIESEL FUEL	167,160	124,572	159,400	130,249	154,330	89,805	151,140	151,140	151,140	(3,190)	-2.1%
52930	GASOLINE	68,390	51,524	63,540	56,323	59,540	34,842	62,810	62,810	62,810	3,270	5.5%

City of Salem Budget
Transportation Services Fund Expenditures
FY 2019

Account	Description	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg
52940	LP / CNG GAS	4,830	2,502	3,650	3,166	3,070	2,272	3,450	3,450	3,450	380	12.4%
52950	LUBRICANTS	350	154	250	34	240	23	240	240	240	-	-
53210	INSURANCE	237,700	237,700	288,670	288,670	317,860	211,907	31,050	31,050	31,050	(286,810)	-90.2%
53211	LIABILITY INSURANCE	-	-	-	-	-	-	240,820	240,820	240,820	240,820	-
53310	VEHICLE MAINTENANCE	244,530	196,272	183,500	305,687	197,970	155,998	203,020	203,020	203,020	5,050	2.6%
53320	EQUIPMENT MAINTENANCE	57,980	7,324	49,320	9,173	70,010	5,117	37,490	37,490	37,490	(32,520)	-46.5%
53340	FACILITIES MAINTENANCE	-	-	-	1,831	-	-	-	-	-	-	-
53350	RADIO MAINTENANCE	400	-	400	-	400	-	400	400	400	-	-
53375	CHEMICALS	-	30	-	1,013	-	23	-	-	-	-	-
53380	OTHER MAINTENANCE AND REPAIRS	1,727,610	1,139,431	1,650,990	1,243,946	1,668,410	715,732	2,001,630	2,001,630	2,001,630	333,220	20.0%
53530	OUTSIDE RENTAL	20,700	9,164	11,000	20,592	11,000	16,690	16,870	16,870	16,870	5,870	53.4%
53610	GAS	5,960	4,221	5,810	5,263	4,790	2,957	4,480	4,480	4,480	(310)	-6.5%
53620	ELECTRIC	183,810	133,649	170,960	140,321	137,260	85,490	147,860	147,860	147,860	10,600	7.7%
53650	REFUSE DISPOSAL	17,500	16,077	19,330	25,992	28,200	24,540	28,200	28,200	28,200	-	-
53731	CLOTHING - UNIFORMS (TAXABLE)	11,000	1,604	400	903	1,600	823	1,100	1,100	1,100	(500)	-31.3%
53734	SAFETY CLOTHING AND EQUIPMENT	19,700	19,617	16,500	22,647	18,000	21,741	25,250	25,250	25,250	7,250	40.3%
53740	CLOTHING - CLEANING CHARGES	2,410	578	1,980	641	800	285	800	800	800	-	-
53767	BANKING AND INVESTMENT FEES	1,010	968	12,010	5,547	12,010	3,035	10,300	10,300	10,300	(1,710)	-14.2%
53768	DIRECT BANKING FEES	-	-	-	-	-	54	700	700	700	700	-
53769	CARD PROCESSING FEES	-	-	-	-	-	1,625	-	-	-	-	-
53770	BAD DEBT - WRITE OFF	-	4,434	-	3,979	-	-	-	-	-	-	-
53812	INTRA CITY - DIRECT CHG (LABOR)	1,700	46,092	5,400	114,310	82,000	155,989	9,660	9,660	9,660	(72,340)	-88.2%
53813	INTRA CITY - BUDGETED TRANSFERS	1,996,320	1,997,136	1,963,100	1,894,342	2,498,370	1,665,580	2,701,410	2,701,410	2,701,410	203,040	8.1%
53815	INTRA CITY - INTERDEPARTMENTAL BILLINGS	81,420	94,151	97,390	159,094	122,960	99,870	137,490	137,490	137,490	14,530	11.8%
53830	RADIO	58,480	58,480	58,100	58,100	100,990	66,487	112,730	112,730	112,730	11,740	11.6%
53840	MOTOR POOL RENTAL	449,760	462,064	498,450	470,425	581,280	330,046	504,640	504,640	504,640	(76,640)	-13.2%
53841	EQUIPMENT REPLACEMENT CHARGE	410,890	404,960	446,600	473,873	901,000	600,667	599,000	599,000	599,000	(302,000)	-33.5%
53851	COPY	100	902	100	4,647	3,200	4,150	3,800	3,800	3,800	600	18.8%
53853	PRINTING	3,500	-	3,500	-	600	-	400	400	400	(200)	-33.3%
53855	SHOPS FACILITIES MAINTENANCE	17,610	17,610	24,190	24,190	24,850	16,567	27,510	27,510	27,510	2,660	10.7%
53860	BUILDING SERVICES	2,000	13,450	1,000	85	56,000	1,161	1,000	1,000	1,000	(55,000)	-98.2%
53900	SUPPORT SERVICES CHARGE	582,120	560,120	583,250	583,250	578,200	385,467	734,900	734,900	734,900	156,700	27.1%
	Total Materials and Services	\$ 7,442,240	\$ 6,116,266	\$ 8,909,420	\$ 7,248,418	\$ 8,595,330	\$ 5,453,381	\$ 8,720,230	\$ 8,720,230	\$ 8,764,680	\$ 169,350	2.0%
55120	BUILDINGS AND IMPROVEMENTS	\$ -	\$ -	\$ -	\$ -	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ (50,000)	-100.0%
55130	EQUIPMENT AND MACHINERY	-	14,776	473,200	400,365	50,000	168,015	692,000	692,000	692,000	642,000	1284.0%
55150	FLEET REPLACEMENT	77,000	122,138	-	44,191	304,000	138,197	-	-	53,500	(250,500)	-82.4%
	Total Capital Outlay	\$ 77,000	\$ 136,914	\$ 473,200	\$ 444,556	\$ 404,000	\$ 306,212	\$ 692,000	\$ 692,000	\$ 745,500	\$ 341,500	84.5%
61110	CONTINGENCIES	\$ 456,800	\$ -	\$ 500,000	\$ -	\$ 500,000	\$ -	\$ 500,000	\$ 500,000	\$ 500,000	\$ -	-
	Total Contingencies	\$ 456,800	\$ -	\$ 500,000	\$ -	\$ 500,000	\$ -	\$ 500,000	\$ 500,000	\$ 500,000	\$ -	-
62110	TRANSFERS TO OTHER FUNDS	\$ 1,216,760	\$ 1,216,760	\$ 1,226,760	\$ 1,101,760	\$ 461,760	\$ 461,760	\$ 1,475,490	\$ 1,525,490	\$ 1,525,490	\$ 1,063,730	230.4%
	Total Interfund Transfers	\$ 1,216,760	\$ 1,216,760	\$ 1,226,760	\$ 1,101,760	\$ 461,760	\$ 461,760	\$ 1,475,490	\$ 1,525,490	\$ 1,525,490	\$ 1,063,730	230.4%
	Total Expenditures	\$ 14,773,560	\$ 11,928,941	\$ 16,751,410	\$ 13,826,292	\$ 16,032,240	\$ 9,714,306	\$ 17,636,780	\$ 17,686,780	\$ 17,784,730	\$ 1,752,490	10.9%

City of Salem Budget Trust Fund Assumptions and Trends FY 2019

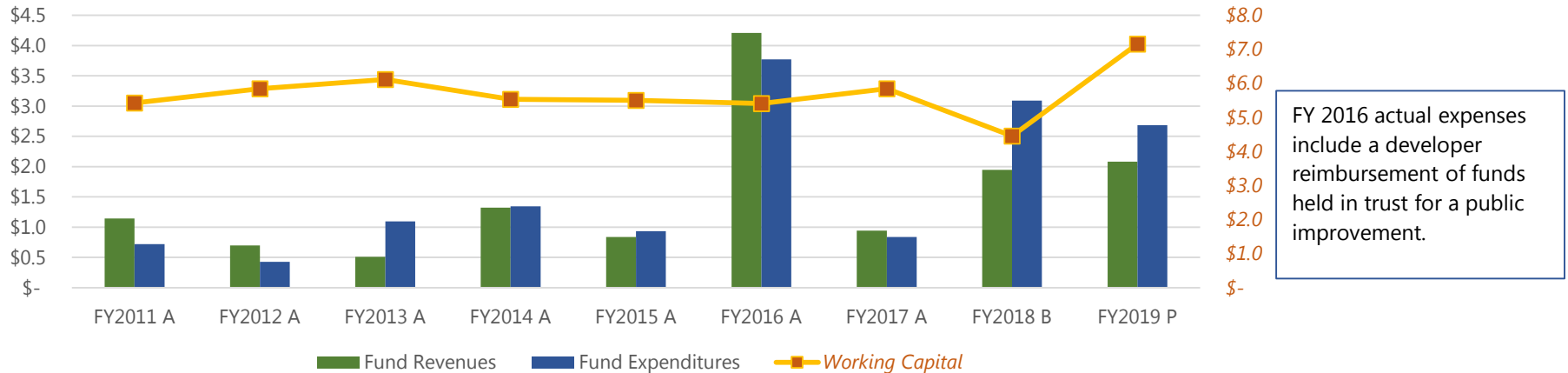
Account	Assumption	Amount	Account	Assumption	Amount
32633	Library - Damaged and Lost Materials: fee for replacing library materials that are damaged or lost with funds used to buy replacement materials; estimating a 16.7% decrease from FY 2018 budget	\$ 25,000	36895	Other Revenues: includes \$500,000 of appropriation authority for unanticipated revenues, also forfeited funds held in several trust accounts; estimating a 20.2% decrease from FY 2018 budget	\$ 1,301,150
32640	PW Service Fee: developer fees held in trust for Public Works projects	\$ 180,000	39110	Interfund Transfers: includes \$100,000 for Blight to Bright pilot program, transfers for Woodmansee Park, the senior center, and historical residential toolbox grants	\$ 162,500
35510	State Grants: library Ready To Read grant funding to support program expenses; estimating a 12.1% increase over FY 2018 budget	\$ 30,000			

Not all revenues included on the next page are highlighted here.

See all six service areas and the Miscellaneous section of the budget document for more information about trust fund resources and expenses.

Trust Fund Revenues, Expenditures, and Working Capital - Multi-Year View

In millions



City of Salem Budget
Trust Fund
FY 2019

Trust Fund Resources

Account	Description	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
32242	SHARED CONSTRUCTION COST	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,025,000	\$ -	\$ -	\$ -	\$ -	-
32310	ACCIDENT AND FIRE RECOVERY	-	23,091	-	-	-	-	-	-	-	-	-
32315	COMMUNITY EVENTS	-	5,000	-	-	-	-	-	-	-	-	-
32345	COMMUNITY ENFORCEMENT FEES	-	750	-	-	-	-	-	-	-	-	-
32610	SENIOR CENTER FEE	-	6,527	-	4,409	-	984	-	-	-	-	-
32633	LIBRARY - DAMAGED AND LOST MATERIALS	-	16,817	-	17,448	30,000	13,055	25,000	25,000	25,000	(5,000)	-16.7%
32640	PW SERVICE FEE	-	30,000	-	86,000	28,000	160,990	180,000	180,000	180,000	152,000	542.9%
32695	OTHER FEE	3,000,000	3,012,500	-	-	-	-	-	-	-	-	-
	Total Sales, Fees, Licenses, Permits	\$ 3,000,000	\$ 3,094,684	\$ -	\$ 107,857	\$ 58,000	\$ 2,200,029	\$ 205,000	\$ 205,000	\$ 205,000	\$ 147,000	253.4%
35510	STATE GRANTS	\$ -	\$ -	\$ -	\$ -	\$ 26,750	\$ 27,178	\$ 30,000	\$ 30,000	\$ 30,000	\$ 3,250	12.1%
35615	OTHER FEDERAL GRANTS	-	7,818	-	14,512	-	-	-	-	-	-	-
35640	US DEPT OF JUSTICE (OTHER)	-	-	-	41,949	-	25,299	-	-	-	-	-
	Total Internal / Intergovernmental	\$ -	\$ 7,818	\$ -	\$ 56,461	\$ 26,750	\$ 52,477	\$ 30,000	\$ 30,000	\$ 30,000	\$ 3,250	12.1%
36106	TREE CODE VIOLATION	\$ -	\$ -	\$ -	\$ 9,057	\$ 6,500	\$ 3,734	\$ 7,000	\$ 7,000	\$ 7,000	\$ 500	7.7%
36210	INTEREST	14,510	45,398	29,130	69,950	19,400	67,481	117,620	117,620	117,620	98,220	506.3%
36310	LOAN PRINCIPAL	37,920	39,036	39,520	39,285	-	-	-	-	-	-	-
36315	LOAN INTEREST	4,910	3,783	3,300	3,534	-	-	-	-	-	-	-
36820	DONATIONS	35,400	151,424	189,750	46,326	175,900	196,594	257,180	257,180	257,180	81,280	46.2%
36895	OTHER REVENUE	998,490	694,671	1,040,600	588,699	1,630,800	414,652	1,301,150	1,301,150	1,301,150	(329,650)	-20.2%
	Total Other Revenue	\$ 1,091,230	\$ 934,313	\$ 1,302,300	\$ 756,850	\$ 1,832,600	\$ 682,461	\$ 1,682,950	\$ 1,682,950	\$ 1,682,950	\$ (149,650)	-8.2%
39110	INTERFUND TRANSFERS	\$ 171,000	\$ 171,000	\$ 17,000	\$ 17,000	\$ 30,430	\$ 27,930	\$ 162,500	\$ 162,500	\$ 162,500	\$ 132,070	434.0%
39111	TRANSFER OF ASSET DISPOSAL PROCEEDS	-	-	-	3,189	-	-	-	-	-	-	-
	Total Interfund Transfers	\$ 171,000	\$ 171,000	\$ 17,000	\$ 20,189	\$ 30,430	\$ 27,930	\$ 162,500	\$ 162,500	\$ 162,500	\$ 132,070	434.0%
39910	BEGINNING WORKING CAPITAL	\$ 5,420,190	\$ 5,407,824	\$ 5,428,280	\$ 5,842,238	\$ 4,455,250	\$ 5,943,847	\$ 7,057,380	\$ 7,057,380	\$ 7,156,980	\$ 2,701,730	60.6%
	Total Beginning Balance	\$ 5,420,190	\$ 5,407,824	\$ 5,428,280	\$ 5,842,238	\$ 4,455,250	\$ 5,943,847	\$ 7,057,380	\$ 7,057,380	\$ 7,156,980	\$ 2,701,730	60.6%
	Total Resources	\$ 9,682,420	\$ 9,615,638	\$ 6,747,580	\$ 6,783,596	\$ 6,403,030	\$ 8,906,744	\$ 9,137,830	\$ 9,137,830	\$ 9,237,430	\$ 2,834,400	44.3%

Year-to-date (YTD) resources provided through February 2018 of FY 2018 represent actual activity at the period of budget development for FY 2019.

City of Salem Budget
Trust Fund
FY 2019

Trust Fund Expenditures

Account	Description	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
52110	SUBSCRIPTIONS AND BOOKS	\$ -	\$ 35,209	\$ -	\$ 46,890	\$ 31,000	\$ 34,328	\$ 25,000	\$ 25,000	\$ 25,000	\$ (6,000)	-19.4%
52120	MAIL	-	646	-	-	-	428	-	-	-	-	-
52130	SUPPLIES	-	20,747	-	20,256	66,000	22,654	80,000	80,000	80,000	14,000	21.2%
52140	PRINTING AND DUPLICATION	-	-	-	71	-	-	-	-	-	-	-
52320	ADVERTISING	-	4,604	-	6,431	-	29,847	-	-	-	-	-
52340	EMPLOYEE RECOGNITION	-	258	-	291	-	193	-	-	-	-	-
52510	TRAINING	-	1,919	850	39,685	-	44,838	-	-	-	-	-
52520	TRAVEL	-	-	-	-	-	4,837	-	-	-	-	-
52540	MEALS	-	71	-	276	-	267	-	-	-	-	-
52550	MILEAGE	-	-	-	-	-	58	-	-	-	-	-
52620	CONSTRUCTION CONTRACTS	-	19,711	-	67,811	-	-	-	-	-	-	-
52670	OTHER PROFESSIONAL SERVICES	15,000	44,497	-	230,556	14,750	22,221	117,000	117,000	173,140	158,390	1073.8%
52720	LICENSES / CERTIFICATIONS	-	-	-	77	-	-	-	-	-	-	-
52815	CONTROLLED EQUIPMENT	100,000	83,758	-	44,541	-	-	-	-	-	-	-
52820	SMALL EQUIPMENT AND SUPPLIES	-	107,654	-	1,095	-	-	-	-	-	-	-
52830	COMPUTER SOFTWARE AND LICENSES	-	974	-	17,082	-	17,765	-	-	7,460	7,460	-
53310	VEHICLE MAINTENANCE	-	-	-	560	-	-	-	-	-	-	-
53340	FACILITIES MAINTENANCE	-	1,556.28	-	-	-	-	-	-	-	-	-
53375	CHEMICALS	-	-	-	155	-	-	-	-	-	-	-
53380	OTHER MAINTENANCE AND REPAIRS	-	49,971	-	35,107	-	3,286	-	-	-	-	-
53530	OUTSIDE RENTAL	-	-	-	-	-	310	-	-	-	-	-
53733	CLOTHING - UNIFORMS (TAX-EXEMPT)	-	-	-	3,769	-	-	-	-	-	-	-
53734	SAFETY CLOTHING AND EQUIPMENT	-	25,951	-	-	-	-	-	-	-	-	-
53765	INTEREST - SHORT TERM	-	429	-	-	-	-	-	-	-	-	-
53767	BANKING AND INVESTMENT FEES	-	110	-	2,867	1,000	1,561	7,560	7,560	7,560	6,560	656.0%
53768	DIRECT BANKING FEES	-	-	-	-	-	58	-	-	-	-	-
53769	CARD PROCESSING FEES	-	-	-	-	-	2,946	-	-	-	-	-
53770	BAD DEBT - WRITE OFF	-	-	-	694	-	162	-	-	-	-	-
53799	OTHER EXPENSES	925,890	10,251	1,174,190	21,296	1,296,320	158,845	1,166,880	1,166,880	1,166,880	(129,440)	-10.0%
53812	INTRA CITY - DIRECT CHG (LABOR)	60,000	61,489	52,000	37,981	59,000	17,314	33,000	33,000	33,000	(26,000)	-44.1%
53815	INTRA CITY - INTERDEPARTMENTAL BILLINGS	138,410	107,325	143,100	85,238	-	-	-	-	-	-	-
53840	MOTOR POOL RENTAL	2,680	70	-	-	-	-	-	-	-	-	-
53841	EQUIPMENT REPLACEMENT CHARGE	-	-	-	23,091	-	-	-	-	-	-	-
53851	COPY	-	2,484	-	940	-	592	-	-	-	-	-
53860	BUILDING SERVICES	-	1,097	-	-	-	-	-	-	-	-	-
54850	OTHER SPECIAL PAYMENTS	10,000	17,401	10,000	26,680	11,000	6,294	-	-	-	(11,000)	-100.0%
	Total Materials and Services	\$ 1,251,980	\$ 598,183	\$ 1,380,140	\$ 713,438	\$ 1,479,070	\$ 368,803	\$ 1,429,440	\$ 1,429,440	\$ 1,493,040	\$ 13,970	0.9%
55130	EQUIPMENT AND MACHINERY	\$ 460,000	\$ -	\$ 500,000	\$ 27,900	\$ 100,000	\$ -	\$ 1,050,000	\$ 1,050,000	\$ 1,086,000	\$ 986,000	986.0%
	Total Capital Outlay	\$ 460,000	\$ -	\$ 500,000	\$ 27,900	\$ 100,000	\$ -	\$ 1,050,000	\$ 1,050,000	\$ 1,086,000	\$ 986,000	986.0%
62110	TRANSFERS TO OTHER FUNDS	\$ 3,176,000	\$ 3,175,217	\$ 1,398,410	\$ 98,410	\$ 1,510,700	\$ 776,940	\$ 105,000	\$ 105,000	\$ 105,000	\$ (1,405,700)	-93.0%
	Total Interfund Transfers	\$ 3,176,000	\$ 3,175,217	\$ 1,398,410	\$ 98,410	\$ 1,510,700	\$ 776,940	\$ 105,000	\$ 105,000	\$ 105,000	\$ (1,405,700)	-93.0%
	Total Expenditures	\$ 4,887,980	\$ 3,773,400	\$ 3,278,550	\$ 839,748	\$ 3,089,770	\$ 1,145,743	\$ 2,584,440	\$ 2,584,440	\$ 2,684,040	\$ (405,730)	-13.1%

Year-to-date (YTD) expenditures provided through February 2018 of FY 2018 represent actual activity at the period of budget development for FY 2019.

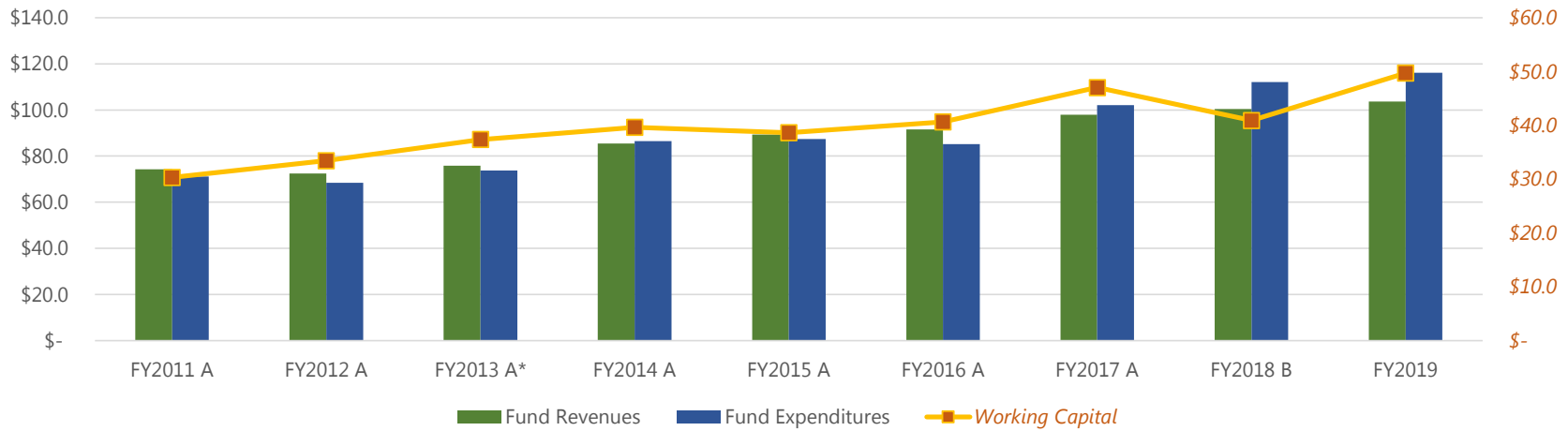
City of Salem Budget
Utility Fund Assumptions and Trends
FY 2019

Account	Assumption	Amount	Account	Assumption	Amount
32160	Water / Wastewater / Stormwater Franchise Fees: five percent fee assessed on utility revenue for use of the City's right-of-way, estimating a 3.7% increase over the FY 2018 budget	\$ 3,546,280	32639	Hauled Waste Fees: to treat waste hauled to treatment plant under contract, estimating a 8.3% increase over the FY 2018 budget	\$ 440,310
32236	Wastewater Connection: fees on new permitted development, estimating a 1.1% increase over the FY 2018 budget	\$ 31,530	32640	Public Works Service Fees: for permits and agreements, estimated to decrease 5.1% from the FY 2018 budget	\$ 49,870
32238	New Service Install Water: connection and testing fees, estimating a 20.4% increase over the FY 2018 budget	\$ 284,310	32644	Processing Fee: for utility customer account activation and reactivation, estimating a 1.5% decrease from the FY 2018 budget	\$ 401,060
32244	Delay Assessment Connection Charge: for new connections to existing water and wastewater infrastructure on properties located in assessment district established prior to 1989, estimating a 75.9% increase over the FY 2018 budget	\$ 126,010	32815	Public Works Construction Permits: for site development / construction permits, estimating a 4.2% increase over the FY 2018 budget	\$ 1,106,220
32330	Fire Service: monthly fees for properties with fire suppression systems, estimating a 1.4% decrease from the FY 2018 budget	\$ 126,700	32895	Other Permits: for industrial waste discharge, estimating a 79.7% decrease from the FY 2018 budget	\$ 3,270
32354	Development Plan Review: for permitted development plan and plat review, estimating a 5.1% increase over the FY 2018 budget	\$ 473,830	35212	Intrafund - Direct Chg (Labor): for management, engineering support, and services to construction projects, estimating a 2.3% decrease from the FY 2018 budget	\$ 4,315,760
32370	Water: sales revenue, estimating a 1.7% increase over the FY 2018 budget	\$ 28,489,180	35213	Intrafund - Budgeted Transfers: for administration and support by the Utility fund to other funds, estimating a 4% increase over the FY 2018 budget	\$ 1,307,950
32376	Wastewater: rate revenue, estimating a 4.6% increase over the FY 2018 budget	\$ 45,088,150	35215	Intrafund - Interdepartmental Billings: internal billings for services provided by the Utility Fund, estimating a 1.4% decrease from the FY 2018 budget	\$ 522,210
32377	Stormwater: rate revenue, estimating a 4.6% increase over the FY 2018 budget	\$ 12,487,320	36310	Loan Principal: repayments, estimating a 4.2% decrease from the FY 2018 budget	\$ 523,720
32637	Backflow Program Fees: for backflow prevention assembly compliance, estimating a 6.5% decrease from the FY 2018 budget	\$ 187,000	36315	Loan Interest: from repayments, estimating a 35.3% decrease from the FY 2018 budget	\$ 38,780
32638	Septic Waste Fees: to treat septage from chemical toilets and septic tanks, estimating a 6.6% decrease from the FY 2018 budget	\$ 553,450	38755	Sale of Assets: Willamette River water rights sale to the City of Hillsboro	\$ 2,686,200

Not all revenues included on the next page are highlighted here.

City of Salem Budget Utility Fund Assumptions and Trends FY 2019

Utility Fund Revenues, Expenditures, and Working Capital - Multi-Year View In millions



*FY 2013 actual revenues and expenditures were greater by \$112.7 million and \$112.5 million, respectively, as the result of a bond refinancing. The refinancing proceeds and resulting debt expense have been removed from this display to allow FY 2013 to be comparable to the other fiscal years.

See the service areas of *Natural Environment Stewardship* and *Safe, Reliable, and Efficient Infrastructure* for more information about Utility Fund program expenses.

City of Salem Budget
Utility Fund
FY 2019

Utility Fund Resources

Account	Description	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
32160	WATER / SEWER FRANCHISE FEE	\$ 3,087,460	\$ 3,264,206	\$ 3,276,240	\$ 3,350,329	\$ 3,419,800	\$ 2,363,338	\$ 3,546,280	\$ 3,546,280	\$ 3,546,280	\$ 126,480	3.7%
32236	SEWER CONNECTION	24,600	36,030	26,000	29,742	31,190	28,759	31,530	31,530	31,530	340	1.1%
32238	NEW SERVICE INSTALL WATER	156,000	249,237	170,000	255,416	236,230	236,983	284,310	284,310	284,310	48,080	20.4%
32244	DELAY ASSMT - CONNECT CHARGE	167,500	33,693	35,000	92,893	71,640	122,308	126,010	126,010	126,010	54,370	75.9%
32310	ACCIDENT AND FIRE RECOVERY	13,000	52,012	15,000	22,842	13,290	13,259	-	-	-	(13,290)	-100.0%
32320	DOCUMENT SALES	1,600	1,706	2,000	1,630	2,030	500	1,510	1,510	1,510	(520)	-25.6%
32330	FIRE SERVICE	125,000	124,111	125,000	127,536	128,450	85,401	126,700	126,700	126,700	(1,750)	-1.4%
32354	DEVELOPMENT PLAN REVIEW	520,800	542,276	470,000	554,184	450,710	743,622	473,830	473,830	473,830	23,120	5.1%
32370	WATER	24,611,950	27,045,471	26,202,770	26,932,250	28,020,160	18,379,678	28,489,180	28,489,180	28,489,180	469,020	1.7%
32376	WASTEWATER	41,176,950	41,718,979	41,983,320	42,744,144	43,121,480	27,252,604	45,088,150	45,088,150	45,088,150	1,966,670	4.6%
32377	STORMWATER	9,565,440	9,839,844	11,430,880	11,413,614	11,943,020	7,351,185	12,487,320	12,487,320	12,487,320	544,300	4.6%
32495	OTHER CHARGE FOR SERVICE	12,000	14,320	11,000	16,024	11,000	12,415	13,790	13,790	13,790	2,790	25.4%
32637	BACKFLOW PROGRAM FEE	158,000	172,215	166,000	188,774	200,000	142,939	187,000	187,000	187,000	(13,000)	-6.5%
32638	SEPTIC WASTE FEE	450,000	526,971	560,000	541,074	592,290	479,970	553,450	553,450	553,450	(38,840)	-6.6%
32639	HAULED WASTE FEE	300,000	231,040	220,000	473,941	406,670	405,222	440,310	440,310	440,310	33,640	8.3%
32640	PW SERVICE FEE	61,800	44,046	60,000	47,203	52,530	36,400	49,870	49,870	49,870	(2,660)	-5.1%
32644	PROCESSING FEE	385,000	414,749	400,000	381,378	407,030	251,947	401,060	401,060	401,060	(5,970)	-1.5%
32695	OTHER FEE	24,000	24,400	22,000	27,753	23,870	17,329	24,710	24,710	24,710	840	3.5%
32815	PW CONSTRUCTION PERMITS	737,760	828,747	685,000	1,150,835	1,061,600	1,474,473	1,106,220	1,106,220	1,106,220	44,620	4.2%
32895	OTHER PERMITS	16,750	18,145	15,000	20,858	16,130	20,742	3,270	3,270	3,270	(12,860)	-79.7%
	Total Sales, Fees, Licenses, Permits	\$ 81,595,610	\$ 85,182,197	\$ 85,875,210	\$ 88,372,420	\$ 90,209,120	\$ 59,419,073	\$ 93,434,500	\$ 93,434,500	\$ 93,434,500	\$ 3,225,380	3.6%
33110	ASSESSMENT - PRINCIPAL	\$ 18,000	\$ 169	\$ 10,000	\$ 169	\$ 5,180	\$ 5,444	\$ 5,350	\$ 5,350	\$ 5,350	\$ 170	3.3%
33115	ASSESSMENT - INTEREST	2,000	220	1,000	220	710	400	220	220	220	(490)	-69.0%
	Total Assessments	\$ 20,000	\$ 389	\$ 11,000	\$ 389	\$ 5,890	\$ 5,844	\$ 5,570	\$ 5,570	\$ 5,570	\$ (320)	-5.4%
34110	LAND / BUILDING RENT	\$ 15,020	\$ 9,840	\$ 10,000	\$ 15,784	\$ 15,450	\$ 13,716	\$ 17,990	\$ 17,990	\$ 17,990	\$ 2,540	16.4%
	Total Rent	\$ 15,020	\$ 9,840	\$ 10,000	\$ 15,784	\$ 15,450	\$ 13,716	\$ 17,990	\$ 17,990	\$ 17,990	\$ 2,540	16.4%
35212	INTRAFUND - DIRECT CHG (LABOR)	\$ 4,819,860	\$ 3,854,099	\$ 4,689,560	\$ 3,874,209	\$ 4,416,340	\$ 2,354,970	\$ 4,315,760	\$ 4,315,760	\$ 4,315,760	\$ (100,580)	-2.3%
35213	INTRAFUND - BUDGETED TRANSFERS	1,254,980	1,254,980	1,046,350	1,003,470	1,257,510	838,340	1,307,950	1,307,950	1,307,950	50,440	4.0%
35215	INTRAFUND - INTERDEPARTMENTAL BILLINGS	419,710	370,308	538,130	445,224	529,480	288,052	522,210	522,210	522,210	(7,270)	-1.4%
35367	CITY OF KEIZER	-	93	-	-	-	-	-	-	-	-	-
35370	MARION COUNTY	-	92	-	-	-	-	-	-	-	-	-
35375	POLK COUNTY	-	19,600	-	12,709	-	15,692	-	-	-	-	-
35395	OTHER GOVERNMENT AGENCIES	6,000	4,670	5,000	4,683	5,610	5,014	4,990	4,990	4,990	(620)	-11.1%
35495	OTHER AGENCIES	-	14,477	10,000	18,014	9,180	5,370	13,900	13,900	13,900	4,720	51.4%
35516	STATE-ENERGY TRUST OF OREGON (OET)	-	6,750	-	135,223	-	-	-	-	-	-	-
	Total Internal / Intergovernmental	\$ 6,500,550	\$ 5,525,069	\$ 6,289,040	\$ 5,493,533	\$ 6,218,120	\$ 3,507,438	\$ 6,164,810	\$ 6,164,810	\$ 6,164,810	\$ (53,310)	-0.9%

City of Salem Budget
Utility Fund
FY 2019

Utility Fund Resources

Account	Description	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
36210	INTEREST	\$ 200,000	\$ 363,397	\$ 315,000	\$ 539,926	\$ 404,940	\$ 1,916,322	\$ 539,930	\$ 539,930	\$ 539,930	\$ 134,990	33.3%
36310	LOAN PRINCIPAL	196,470	214,519	254,000	403,386	546,670	414,729	523,720	523,720	523,720	(22,950)	-4.2%
36315	LOAN INTEREST	7,900	8,900	7,900	15,591	59,950	45,156	38,780	38,780	38,780	(21,170)	-35.3%
36810	BAD DEBT RECOVERY	110,000	170,162	130,000	301,268	149,940	103,351	145,380	145,380	145,380	(4,560)	-3.0%
36815	WAGE RECOVERY	6,000	21,000	5,000	20,789	13,260	826	-	-	-	(13,260)	-100.0%
36895	OTHER REVENUE	20,000	22,941	10,000	35,487	14,280	18,618	18,020	18,020	18,020	3,740	26.2%
38710	BOND PROCEEDS	-	-	-	-	-	55,990,000	-	-	-	-	-
38712	BOND ISSUANCE PREMIUM	-	-	-	-	-	9,347,380	-	-	-	-	-
38755	SALE OF ASSETS	2,000	-	10,000	2,786,200	2,696,200	872,567	2,686,200	2,686,200	2,686,200	(10,000)	-0.4%
	Total Other Revenue	\$ 542,370	\$ 800,920	\$ 731,900	\$ 4,102,647	\$ 3,885,240	\$ 68,708,948	\$ 3,952,030	\$ 3,952,030	\$ 3,952,030	\$ 66,790	1.7%
39110	INTERFUND TRANSFERS	\$ 10,400	\$ 10,400	\$ 96,160	\$ 10,400	\$ 94,590	\$ 66,527	\$ 110,400	\$ 110,400	\$ 110,400	\$ 15,810	16.7%
	Total Interfund Transfers	\$ 10,400	\$ 10,400	\$ 96,160	\$ 10,400	\$ 94,590	\$ 66,527	\$ 110,400	\$ 110,400	\$ 110,400	\$ 15,810	16.7%
39910	BEGINNING WORKING CAPITAL	\$ 41,495,220	\$ 40,653,565	\$ 47,056,750	\$ 47,024,954	\$ 40,891,520	\$ 42,892,853	\$ 48,860,400	\$ 48,860,400	\$ 49,716,690	\$ 8,825,170	21.6%
	Total Beginning Balance	\$ 41,495,220	\$ 40,653,565	\$ 47,056,750	\$ 47,024,954	\$ 40,891,520	\$ 42,892,853	\$ 48,860,400	\$ 48,860,400	\$ 49,716,690	\$ 8,825,170	21.6%
	Total Resources	\$ 130,179,170	\$ 132,182,379	\$ 140,070,060	\$ 145,020,127	\$ 141,319,930	\$ 174,614,399	\$ 152,545,700	\$ 152,545,700	\$ 153,401,990	\$ 12,082,060	8.5%

Year-to-date (YTD) resources provided through February 2018 of FY 2018 represent actual activity at the period of budget development for FY 2019.

City of Salem Budget
Utility Fund
FY 2019

Utility Fund Expenditures

Account	Description	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
51010	SALARIES AND WAGES	\$ 18,349,950	\$ 16,886,914	\$ 19,015,760	\$ 17,652,182	\$ 19,955,980	\$ 12,046,734	\$ 21,024,660	\$ 21,024,660	\$ 21,024,660	\$ 1,068,680	5.4%
51020	SEASONAL AND RELIEF	552,090	318,505	384,540	338,783	380,420	333,324	377,470	377,470	377,470	(2,950)	-0.8%
51025	HOLIDAY - REGULAR	-	45,125	-	47,729	-	39,734	-	-	-	-	-
51030	OVERTIME	481,800	374,785	370,690	401,531	361,520	264,335	429,160	429,160	429,160	67,640	18.7%
51080	STANDBY	405,510	128,710	302,210	123,360	296,740	81,819	326,460	326,460	326,460	29,720	10.0%
51090	DIFFERENTIAL	31,820	29,365	40,540	30,164	39,400	20,159	43,140	43,140	43,140	3,740	9.5%
51100	INCENTIVES	12,550	13,303	9,550	13,708	10,950	9,602	9,070	9,070	9,070	(1,880)	-17.2%
51120	LEAVE PAYOFF	282,700	231,998	153,200	206,369	220,460	122,575	226,150	226,150	226,150	5,690	2.6%
51130	CAR ALLOWANCE	11,340	11,329	12,960	11,018	12,300	6,902	11,220	11,220	11,220	(1,080)	-8.8%
51145	MOVING ALLOWANCE	-	9,500	-	(1,500)	-	-	-	-	-	-	-
51150	DEPT HEAD ANNUITY	7,140	7,143	7,320	7,568	7,840	5,196	8,760	8,760	8,760	920	11.7%
51195	OTHER PAY / BENEFITS	-	15,058	23,680	-	233,370	-	139,820	139,820	139,820	(93,550)	-40.1%
51210	FICA AND MEDICARE	1,403,530	1,341,817	1,547,780	1,404,955	1,622,330	966,306	1,707,570	1,707,570	1,707,570	85,240	5.3%
51221	WORKERS' COMP PREMIUM	315,600	315,600	381,480	381,480	331,520	221,014	274,990	274,990	274,990	(56,530)	-17.1%
51222	WORKERS' COMP STATE ASSMT	9,000	8,344	9,000	7,977	9,120	4,917	9,220	9,220	9,220	100	1.1%
51230	UNEMPLOYMENT	20,000	24,340	-	32,699	30,000	20,786	37,000	37,000	37,000	7,000	23.3%
51240	EMPLOYER - RETIREMENT PERS	3,244,190	2,166,043	2,491,910	2,192,304	3,411,930	1,972,770	3,523,830	3,523,830	3,523,830	111,900	3.3%
51243	PERS UNFUNDED LIABILITY	1,047,300	1,047,300	1,113,640	1,113,640	1,132,740	755,160	1,186,640	1,186,640	1,186,640	53,900	4.8%
51245	EMPLOYER - PERS PICKUP	1,101,040	1,007,756	1,215,000	1,055,792	1,258,550	718,990	1,337,950	1,337,950	1,337,950	79,400	6.3%
51250	INSURANCE - MEDICAL	4,936,660	4,171,809	4,953,530	4,352,296	5,134,960	3,050,943	5,397,900	5,397,900	5,397,900	262,940	5.1%
51255	INSURANCE - VISION	142,910	124,005	145,720	123,414	139,230	83,608	143,310	143,310	143,310	4,080	2.9%
51260	INSURANCE - DENTAL	452,860	396,136	465,780	395,680	449,020	270,760	474,680	474,680	474,680	25,660	5.7%
51265	INSURANCE - LIFE	38,410	31,508	27,410	29,517	39,750	20,195	40,530	40,530	40,530	780	2.0%
51270	INSURANCE - DISABILITY	19,520	17,424	20,050	17,601	20,140	11,912	20,600	20,600	20,600	460	2.3%
	Total Personal Services	\$ 32,865,920	\$ 28,723,818	\$ 32,691,750	\$ 29,938,267	\$ 35,098,270	\$ 21,027,739	\$ 36,750,130	\$ 36,750,130	\$ 36,750,130	\$ 1,651,860	4.7%
52110	SUBSCRIPTIONS AND BOOKS	\$ 11,280	\$ 10,044	\$ 12,410	\$ 5,985	\$ 12,440	\$ 8,760	\$ 12,370	\$ 12,370	\$ 12,370	\$ (70)	-0.6%
52120	MAIL	425,710	330,974	481,410	368,202	460,830	181,173	502,970	502,970	502,970	42,140	9.1%
52130	SUPPLIES	251,800	242,260	298,680	309,733	430,300	170,828	384,720	384,720	384,720	(45,580)	-10.6%
52140	PRINTING AND DUPLICATION	31,350	9,711	22,700	7,884	22,900	6,616	21,900	21,900	21,900	(1,000)	-4.4%
52150	RECORDING FEES	3,500	1,401	4,100	1,133	4,100	221	1,600	1,600	1,600	(2,500)	-61.0%
52320	ADVERTISING	49,700	35,453	50,300	36,891	52,600	21,585	67,100	67,100	67,100	14,500	27.6%
52340	EMPLOYEE RECOGNITION	-	-	-	454	100	377	100	100	100	-	-
52360	RECRUITMENT FEES	9,100	4,729	11,500	2,714	8,500	3,703	9,050	9,050	9,050	550	6.5%
52405	TELEPHONE - OFFICE	123,560	118,773	111,840	114,460	156,920	89,305	143,840	143,840	143,840	(13,080)	-8.3%
52410	TELEPHONE - CELLULAR	117,760	115,067	109,090	129,852	140,990	90,816	151,290	151,290	151,290	10,300	7.3%
52420	TELEMETERING	48,000	45,324	48,000	41,303	47,500	25,644	97,850	97,850	97,850	50,350	106.0%
52460	COMMUNICATION - OTHER	48,080	32,789	53,570	39,968	64,180	29,070	53,190	53,190	53,190	(10,990)	-17.1%
52510	TRAINING	103,450	91,180	138,380	104,769	161,150	77,899	183,420	183,420	183,420	22,270	13.8%
52520	TRAVEL	-	-	-	-	-	1,997	-	-	-	-	-
52540	MEALS	3,250	3,367	3,100	4,637	3,900	2,852	5,960	5,960	5,960	2,060	52.8%
52550	MILEAGE	2,250	2,343	2,350	1,840	3,260	1,877	3,240	3,240	3,240	(20)	-0.6%
52640	ENGINEERING / ARCHITECT SERVICES	898,650	473,383	1,450,600	970,344	1,583,000	367,676	1,370,000	1,370,000	1,670,000	87,000	5.5%
52670	OTHER PROFESSIONAL SERVICES	4,177,430	3,224,741	5,589,560	4,373,481	8,075,060	3,470,941	7,544,960	7,544,960	7,724,840	(350,220)	-4.3%
52710	MEMBERSHIP DUES	45,330	41,396	45,730	44,416	49,250	36,293	52,060	52,060	52,060	2,810	5.7%
52720	LICENSES / CERTIFICATIONS	28,000	13,506	31,240	28,522	32,550	21,486	38,110	38,110	38,110	5,560	17.1%
52740	PERMITS	114,320	112,888	129,560	118,309	140,560	118,540	132,770	132,770	132,770	(7,790)	-5.5%
52810	SMALL TOOLS	89,500	71,559	90,330	90,940	94,380	55,255	104,100	104,100	104,100	9,720	10.3%
52815	CONTROLLED EQUIPMENT	205,110	349,257	266,760	258,546	253,490	138,708	310,340	310,340	310,340	56,850	22.4%
52820	SMALL EQUIPMENT AND SUPPLIES	200,480	256,243	225,970	216,510	178,350	149,789	180,450	180,450	180,450	2,100	1.2%
52830	COMPUTER SOFTWARE AND LICENSES	327,320	332,088	661,400	326,774	685,080	535,400	563,130	563,130	563,130	(121,950)	-17.8%
52865	OTHER TECHNICAL SUPPLIES	-	-	-	-	-	54	-	-	-	-	-
52910	DIESEL FUEL	230,030	198,466	193,510	196,648	187,130	119,134	194,320	194,320	194,320	7,190	3.8%

City of Salem Budget
Utility Fund
FY 2019

Utility Fund Expenditures

Account	Description	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference	
52930	GASOLINE	199,120	145,509	154,570	148,271	140,400	87,082	154,080	154,080	154,080	13,680	9.7%	
52940	LP / CNG GAS	1,080	665	880	677	820	644	1,120	1,120	1,120	300	36.6%	
52950	LUBRICANTS	26,000	26,432	22,100	23,120	27,100	13,317	26,100	26,100	26,100	(1,000)	-3.7%	
53210	INSURANCE	402,330	408,629	421,520	418,306	426,770	282,768	606,980	606,980	606,980	180,210	42.2%	
53310	VEHICLE MAINTENANCE	291,780	347,245	327,860	404,399	333,080	212,907	397,150	397,150	397,150	64,070	19.2%	
53320	EQUIPMENT MAINTENANCE	1,643,130	1,372,303	1,797,320	1,628,260	2,344,910	779,982	1,671,990	1,671,990	1,671,990	(672,920)	-28.7%	
53340	FACILITIES MAINTENANCE	707,500	208,791	996,310	746,835	570,670	272,257	625,500	625,500	806,780	236,110	41.4%	
53350	RADIO MAINTENANCE	-	-	-	13	-	(13)	-	-	-	-	-	
53375	CHEMICALS	1,462,550	1,024,045	1,507,210	992,120	1,227,890	437,693	1,140,240	1,140,240	1,140,240	(87,650)	-7.1%	
53380	OTHER MAINTENANCE AND REPAIRS	1,890,970	1,577,572	2,032,940	1,589,689	2,381,080	972,235	2,405,140	2,405,140	2,405,140	24,060	1.0%	
53510	BUILDING RENTAL	255,970	248,634	263,570	253,204	267,090	170,951	267,100	267,100	267,100	10	0.0%	
53520	LAND RENTAL	276,360	276,360	281,540	281,540	281,540	246,440	281,540	281,540	281,540	-	-	
53530	OUTSIDE RENTAL	106,300	101,045	117,500	99,567	141,800	117,683	157,030	157,030	157,030	15,230	10.7%	
53610	GAS	102,440	71,383	97,690	77,270	92,590	40,780	89,670	89,670	89,670	(2,920)	-3.2%	
53620	ELECTRIC	1,987,310	1,905,286	2,013,160	1,897,987	1,991,590	1,117,957	2,040,930	2,040,930	2,040,930	49,340	2.5%	
53630	WATER	8,140	6,664	8,580	9,307	8,570	13,081	8,450	8,450	8,450	(120)	-1.4%	
53640	SEWER	4,540	4,298	4,610	4,390	4,610	1,843	3,280	3,280	3,280	(1,330)	-28.9%	
53650	REFUSE DISPOSAL	69,530	56,010	132,630	64,456	129,700	134,759	264,700	264,700	264,700	135,000	104.1%	
53720	TAXES AND ASSESSMENTS	15,270	4,277	15,470	4,245	20,640	4,456	9,910	9,910	9,910	(10,730)	-52.0%	
53731	CLOTHING - UNIFORMS (TAXABLE)	6,950	2,620	7,400	3,957	8,340	2,506	7,680	7,680	7,680	(660)	-7.9%	
53733	CLOTHING - UNIFORMS (TAX-EXEMPT)	2,790	-	13,290	-	9,000	-	7,000	7,000	7,000	(2,000)	-22.2%	
53734	SAFETY CLOTHING AND EQUIPMENT	81,670	78,251	69,600	85,528	76,020	63,549	90,970	90,970	90,970	14,950	19.7%	
53740	CLOTHING - CLEANING CHARGES	21,680	18,991	21,850	20,609	22,100	12,415	23,200	23,200	23,200	1,100	5.0%	
53760	LABORATORY - SUPPLIES	45,050	41,660	46,250	41,057	38,900	24,970	42,700	42,700	42,700	3,800	9.8%	
53767	BANKING AND INVESTMENT FEES	427,430	388,317	498,670	425,346	543,000	31,046	70,000	70,000	70,000	(473,000)	-87.1%	
53768	DIRECT BANKING FEES	-	-	-	-	-	88,443	157,210	157,210	157,210	157,210	-	-
53769	CARD PROCESSING FEES	-	-	-	-	-	178,542	300,000	300,000	300,000	300,000	-	-
53770	BAD DEBT - WRITE OFF	687,720	435,827	547,500	453,269	480,500	305,347	502,980	502,980	502,980	22,480	4.7%	
53780	FRANCHISE FEES - UTILITY	3,087,460	3,264,206	3,276,240	3,353,908	3,419,800	2,282,259	3,546,280	3,546,280	3,546,280	126,480	3.7%	
53799	OTHER EXPENSES	-	1,762	-	1,500	-	-	-	-	-	-	-	
53812	INTRA CITY - DIRECT CHG (LABOR)	1,159,620	779,290	1,188,080	764,703	1,224,490	558,282	912,810	912,810	912,810	(311,680)	-25.5%	
53813	INTRA CITY - BUDGETED TRANSFERS	1,801,580	1,783,902	1,822,110	1,822,110	2,445,990	1,630,660	2,180,610	2,180,610	2,180,610	(265,380)	-10.8%	
53815	INTRA CITY - INTERDEPARTMENTAL BILLINGS	64,860	36,798	19,430	594	17,440	1,144	20,230	20,230	20,230	2,790	16.0%	
53830	RADIO	131,550	131,550	116,210	116,210	167,940	111,960	148,600	148,600	148,600	(19,340)	-11.5%	
53840	MOTOR POOL RENTAL	674,850	640,214	664,450	648,263	735,260	423,000	630,160	630,160	630,160	(105,100)	-14.3%	
53841	EQUIPMENT REPLACEMENT CHARGE	1,174,040	680,642	1,365,100	1,365,100	1,434,000	966,285	1,815,000	1,815,000	1,815,000	381,000	26.6%	
53851	COPY	229,200	233,838	237,800	171,276	180,300	68,843	193,450	193,450	193,450	13,150	7.3%	
53853	PRINTING	1,700	-	4,200	-	4,000	-	4,250	4,250	4,250	250	6.3%	
53854	PHOTOCOPIES	36,000	32,594	37,690	36,054	37,690	32,336	37,690	37,690	37,690	-	-	
53855	SHOPS FACILITIES MAINTENANCE	35,480	35,480	48,720	48,720	50,090	33,393	63,250	63,250	63,250	13,160	26.3%	
53860	BUILDING SERVICES	58,600	58,549	97,100	67,765	88,980	1,540	98,980	98,980	173,980	85,000	95.5%	
53900	SUPPORT SERVICES CHARGE	3,814,240	3,814,240	3,901,040	3,901,040	3,991,480	2,660,987	4,250,740	4,250,740	4,250,740	259,260	6.5%	
54810	SPECIAL PAYMENTS - RIGHT OF WAY	-	-	-	5,575	-	-	-	-	-	-	-	
54811	SPECIAL PAYMENTS - PERMANENT EASEMENT	-	-	-	267,935	-	600	-	-	-	-	-	
54850	OTHER SPECIAL PAYMENTS	123,000	577,942	2,115,000	2,023,732	110,000	25,703	110,000	110,000	110,000	-	-	
Total Materials and Services		\$ 30,660,750	\$ 26,938,762	\$ 36,325,280	\$ 32,062,217	\$ 38,324,690	\$ 20,136,632	\$ 37,493,540	\$ 37,493,540	\$ 38,229,700	\$ (94,990)	-0.2%	

City of Salem Budget
Utility Fund
FY 2019

Utility Fund Expenditures

Account	Description	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
55120	BUILDINGS AND IMPROVEMENTS	\$ -	\$ -	\$ 80,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
55130	EQUIPMENT AND MACHINERY	635,880	360,951	539,260	343,043	693,190	502,341	1,189,630	1,189,630	1,309,760	616,570	88.9%
55140	FACILITIES ENHANCEMENT	50,920	18,855	-	-	-	-	-	-	-	-	-
55150	FLEET REPLACEMENT	563,160	513,203	19,710	148,447	-	-	-	-	-	-	-
55160	WATER METERS	173,390	172,980	176,450	193,373	187,190	172,136	242,550	242,550	242,550	55,360	29.6%
	Total Capital Outlay	\$ 1,423,350	\$ 1,065,989	\$ 815,420	\$ 684,863	\$ 880,380	\$ 674,477	\$ 1,432,180	\$ 1,432,180	\$ 1,552,310	\$ 671,930	76.3%
60120	PRINCIPAL	\$ 15,600,710	\$ 15,600,708	\$ 20,727,900	\$ 20,549,035	\$ 15,917,300	\$ -	\$ 15,273,000	\$ 15,273,000	\$ 15,273,000	\$ (644,300)	-4.0%
60130	INTEREST	5,378,160	5,378,147	5,056,270	5,226,791	4,405,130	3,203,483	3,666,290	3,666,290	3,666,290	(738,840)	-16.8%
60135	PAYMENTS TO ESCROW AGENTS	-	-	-	-	-	65,033,340	-	-	-	-	-
	Total Debt Service	\$ 20,978,870	\$ 20,978,855	\$ 25,784,170	\$ 25,775,826	\$ 20,322,430	\$ 68,236,823	\$ 18,939,290	\$ 18,939,290	\$ 18,939,290	\$ (1,383,140)	-6.8%
61110	CONTINGENCIES	\$ 3,500,000	\$ -	\$ 3,700,000	\$ -	\$ 3,000,000	\$ -	\$ 3,000,000	\$ 3,000,000	\$ 3,000,000	\$ -	-
	Total Contingencies	\$ 3,500,000	\$ -	\$ 3,700,000	\$ -	\$ 3,000,000	\$ -	\$ 3,000,000	\$ 3,000,000	\$ 3,000,000	\$ -	-
62110	TRANSFERS TO OTHER FUNDS	\$ 7,450,000	\$ 7,450,000	\$ 13,666,100	\$ 13,666,100	\$ 14,436,000	\$ 9,642,663	\$ 16,720,140	\$ 17,670,140	\$ 17,670,140	\$ 3,234,140	22.4%
	Total Interfund Transfers	\$ 7,450,000	\$ 7,450,000	\$ 13,666,100	\$ 13,666,100	\$ 14,436,000	\$ 9,642,663	\$ 16,720,140	\$ 17,670,140	\$ 17,670,140	\$ 3,234,140	22.4%
	Total Expenditures	\$ 96,878,890	\$ 85,157,425	\$ 112,982,720	\$ 102,127,274	\$ 112,061,770	\$ 119,718,333	\$ 114,335,280	\$ 115,285,280	\$ 116,141,570	\$ 4,079,800	3.6%

City of Salem Budget Willamette Valley Communication Center (WVCC) Fund Assumptions and Trends FY 2019

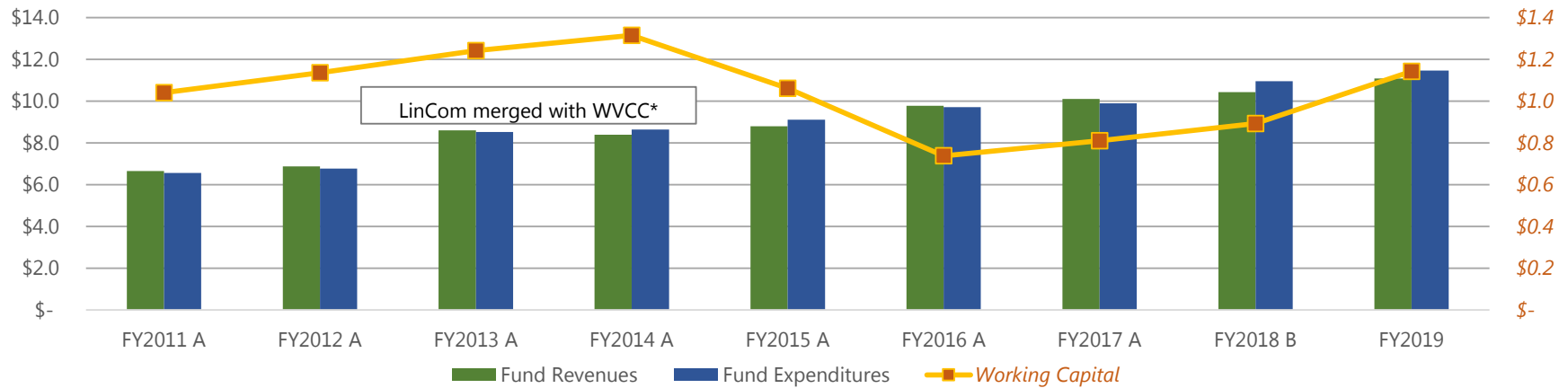
Account	Assumption	Amount	Account	Assumption	Amount
35213	Intrafund - Budgeted Transfers: for support from the Radio Communications Division and member rate payments from the Police and Fire departments, increase of 5.1% over the FY 2018 budget	\$ 4,699,330	35495	Other Agencies: annual member rates budgeted for the participating non-government agencies, estimating a 5.7% increase over the FY 2018 budget	\$ 238,940
35395	Other Government Agencies: annual member rates budgeted for the participating government agencies, estimating a 5.8% increase over the FY 2018 budget	\$ 5,888,270			

Not all revenues included on the next page are highlighted here.

See the service area of *Safe Community* for more information about Willamette Valley Communication Center Fund program expenses.

WVCC Fund Revenues, Expenditures, and Working Capital - Multi-Year View

In millions



*During FY 2013, the City of Salem entered into an intergovernmental agreement with the Lincoln County Communications Agency (LinCom) to consolidate its 9-1-1 services and operations (including 11.50 full-time equivalent positions) with the Willamette Valley Communication Center.

FY 2019 Willamette Valley Communication Center Participating Agencies

The Willamette Valley Communication Center provides emergency dispatch services to 29 police, fire, and emergency medical service agencies in Marion, Polk, and Lincoln counties. Following is a list of participating organizations, including both

Account	Description	FY 2019
35213	INTRA CITY BUDGETED TRANSFERS	
	Radio Communications Division support (355-35450000)	\$ 94,390
	Salem Police Department (101-35201030)	3,001,420
	Salem Fire Department (101-37202500)	1,603,520
		\$ 4,699,330
35395	OTHER GOVERNMENT AGENCIES	
	Following are the annual fees budgeted for the participating government agencies:	
	Central Coast Fire and Ambulance	\$ 64,160
	Dallas Fire	167,260
	Dallas Police	243,310
	Depoe Bay Rural Fire Protection District	39,270
	Falls City 911 Answering	4,440
	Falls City Fire	8,810
	Gervais Police	36,550
	Grand Ronde Tribal Police	40,540
	Independence Police	129,300
	Keizer Police	588,810
	Lincoln City CAD services	32,130
	Lincoln County Sheriff	748,760
	Marion County Rural Fire Protection District 1	462,490
	Marion County Sheriff	1,651,450
	Monmouth Police	131,630
	Keizer Rural Fire Protection District	322,240
	Newport Fire	86,190
	Newport Police	439,820
	Polk County Rural Fire Protection District 1	187,330
	Polk County Sheriff	330,850
	Salem Suburban Rural Fire Protection District	48,640
	Seal Rock Rural Fire Protection District	20,290

FY 2019 Willamette Valley Communication Center Participating Agencies

The Willamette Valley Communication Center provides emergency dispatch services to 29 police, fire, and emergency medical service agencies in Marion, Polk, and Lincoln counties. Following is a list of participating organizations, including both

Account	Description	FY 2019
35395	OTHER GOVERNMENT AGENCIES, continued	
	Siletz Valley Rural Fire Protection District	18,910
	Southwest Polk Rural Fire Protection District	50,320
	Spring Valley Rural Fire Protection District	8,310
	Yachats Rural Fire Protection District	26,460
		\$ 5,888,270
35495	OTHER AGENCIES	
	Following are the annual fees budgeted for the participating non-government agencies:	
	Pacific West Ambulance	\$ 227,180
	South Lincoln Ambulance	11,760
		\$ 238,940

City of Salem Budget
Willamette Valley Communication Center Fund
FY 2019

WVCC Fund Resources

Account	Description	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
32320	DOCUMENT SALES	\$ 600	\$ 1,868	\$ 590	\$ 2,049	\$ 600	\$ 1,674	\$ 2,000	\$ 2,000	\$ 2,000	\$ 1,400	233.3%
32495	OTHER CHARGE FOR SERVICE	16,000	16,989	15,410	19,756	15,720	12,537	20,000	20,000	20,000	4,280	27.2%
	Total Sales, Fees, Licenses, Permits	\$ 16,600	\$ 18,857	\$ 16,000	\$ 21,805	\$ 16,320	\$ 14,211	\$ 22,000	\$ 22,000	\$ 22,000	\$ 5,680	34.8%
34110	LAND / BUILDING RENT	\$ 19,940	\$ 19,940	\$ 19,890	\$ 19,890	\$ 20,300	\$ 13,867	\$ 16,650	\$ 16,650	\$ 16,650	\$ (3,650)	-18.0%
	Total Rent	\$ 19,940	\$ 19,940	\$ 19,890	\$ 19,890	\$ 20,300	\$ 13,867	\$ 16,650	\$ 16,650	\$ 16,650	\$ (3,650)	-18.0%
35212	INTRAFUND - DIRECT CHG (LABOR)	\$ -	\$ 11,939	\$ -	\$ 4,659	\$ -	\$ 13,115	\$ 13,400	\$ 13,400	\$ 13,400	\$ 13,400	-
35213	INTRAFUND - BUDGETED TRANSFERS	4,290,340	4,290,340	4,300,820	4,300,820	4,471,580	2,981,053	4,699,330	4,699,330	4,699,330	227,750	5.1%
35361	STATE REIMBURSEMENT	100,000	225,636	100,000	192,195	122,400	99,157	183,000	183,000	183,000	60,600	49.5%
35370	MARION COUNTY	-	1,743	-	1,869	-	-	-	-	-	-	-
35395	OTHER GOVERNMENT AGENCIES	5,006,680	4,951,655	5,322,150	5,329,230	5,566,240	4,187,280	5,888,270	5,888,270	5,888,270	322,030	5.8%
35495	OTHER AGENCIES	191,950	206,220	205,270	205,270	226,020	169,515	238,940	238,940	238,940	12,920	5.7%
	Total Internal / Intergovernmental	\$ 9,588,970	\$ 9,687,533	\$ 9,928,240	\$ 10,034,042	\$ 10,386,240	\$ 7,450,120	\$ 11,022,940	\$ 11,022,940	\$ 11,022,940	\$ 636,700	6.1%
36210	INTEREST	\$ 7,000	\$ 8,094	\$ 8,510	\$ 12,542	\$ 10,630	\$ 15,095	\$ 23,000	\$ 23,000	\$ 23,000	\$ 12,370	116.4%
36815	WAGE RECOVERY	-	-	-	7,064	-	-	-	-	-	-	-
36895	OTHER REVENUE	-	48,916	-	12,179	-	8,510	-	-	-	-	-
	Total Other Revenue	\$ 7,000	\$ 57,010	\$ 8,510	\$ 31,786	\$ 10,630	\$ 23,605	\$ 23,000	\$ 23,000	\$ 23,000	\$ 12,370	116.4%
39910	BEGINNING WORKING CAPITAL	\$ 646,810	\$ 737,817	\$ 737,540	\$ 810,784	\$ 892,660	\$ 1,028,775	\$ 1,142,920	\$ 1,142,920	\$ 1,142,920	\$ 250,260	28.0%
	Total Beginning Balance	\$ 646,810	\$ 737,817	\$ 737,540	\$ 810,784	\$ 892,660	\$ 1,028,775	\$ 1,142,920	\$ 1,142,920	\$ 1,142,920	\$ 250,260	28.0%
	Total Resources	\$ 10,279,320	\$ 10,521,157	\$ 10,710,180	\$ 10,918,306	\$ 11,326,150	\$ 8,530,577	\$ 12,227,510	\$ 12,227,510	\$ 12,227,510	\$ 901,360	8.0%

Year-to-date (YTD) resources provided through February 2018 of FY 2018 represent actual activity at the period of budget development for FY 2019.

City of Salem Budget
Willamette Valley Communication Center Fund
FY 2019

WVCC Fund Expenditures

Account	Description	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference	
51010	SALARIES AND WAGES	\$ 4,568,920	\$ 4,368,577	\$ 4,617,320	\$ 4,533,267	\$ 4,728,160	\$ 2,899,715	\$ 5,002,880	\$ 5,002,880	\$ 5,002,880	\$ 274,720	5.8%	
51020	SEASONAL AND RELIEF	40,000	74,285	51,400	85,060	73,590	55,805	95,800	95,800	95,800	22,210	30.2%	
51025	HOLIDAY - REGULAR	67,800	65,558	67,430	61,644	69,460	51,080	76,200	76,200	76,200	6,740	9.7%	
51030	OVERTIME	415,000	639,732	600,000	605,646	500,000	488,008	500,000	500,000	500,000	-	-	
51080	STANDBY	12,300	9,476	12,300	8,547	12,800	7,080	12,000	12,000	12,000	(800)	-6.3%	
51100	INCENTIVES	24,680	28,064	19,880	28,667	35,650	14,416	18,310	18,310	18,310	(17,340)	-48.6%	
51120	LEAVE PAYOFF	70,000	70,739	70,000	66,201	70,000	95,336	76,200	76,200	76,200	6,200	8.9%	
51135	CELL PHONE ALLOWANCE	940	940	940	940	940	616	860	860	860	(80)	-8.5%	
51195	OTHER PAY / BENEFITS	-	-	-	-	2,700	-	-	-	-	(2,700)	-100.0%	
51210	FICA AND MEDICARE	387,990	393,408	415,820	402,354	419,890	272,380	441,620	441,620	441,620	21,730	5.2%	
51221	WORKERS' COMP PREMIUM	76,970	76,970	87,130	87,130	49,270	33,047	44,270	44,270	44,270	(5,000)	-10.1%	
51222	WORKERS' COMP STATE ASSMT	2,190	2,402	2,190	2,251	2,190	1,309	2,190	2,190	2,190	-	-	
51230	UNEMPLOYMENT	30,000	24,845	30,000	4,444	30,000	13,704	18,050	18,050	18,050	(11,950)	-39.8%	
51240	EMPLOYER - RETIREMENT PERS	875,480	600,961	662,690	607,628	870,560	558,458	895,340	895,340	895,340	24,780	2.8%	
51243	PERS UNFUNDED LIABILITY	277,740	277,740	288,820	288,820	303,690	202,460	303,050	303,050	303,050	(640)	-0.2%	
51245	EMPLOYER - PERS PICKUP	304,480	293,144	323,270	299,912	324,950	202,250	341,190	341,190	341,190	16,240	5.0%	
51250	INSURANCE - MEDICAL	1,183,110	1,064,880	1,144,730	1,082,717	1,157,970	702,559	1,249,800	1,249,800	1,249,800	91,830	7.9%	
51255	INSURANCE - VISION	34,060	31,814	33,320	31,423	31,570	20,061	33,890	33,890	33,890	2,320	7.3%	
51260	INSURANCE - DENTAL	109,350	103,129	109,380	101,694	104,320	64,557	111,890	111,890	111,890	7,570	7.3%	
51265	INSURANCE - LIFE	9,090	8,030	6,370	7,542	8,500	4,748	8,550	8,550	8,550	50	0.6%	
51270	INSURANCE - DISABILITY	16,990	14,976	17,360	15,678	17,320	10,328	18,240	18,240	18,240	920	5.3%	
51275	OTHER HEALTH BENEFITS	-	861	-	2,506	-	-	-	-	-	-	-	
	Total Personal Services	\$ 8,507,090	\$ 8,150,530	\$ 8,560,350	\$ 8,324,073	\$ 8,813,530	\$ 5,697,915	\$ 9,250,330	\$ 9,250,330	\$ 9,250,330	\$ 436,800	5.0%	
52110	SUBSCRIPTIONS AND BOOKS	\$ 1,000	\$ 272	\$ 1,000	\$ 277	\$ 100	\$ 276	\$ 300	\$ 300	\$ 300	\$ 200	200.0%	
52120	MAIL	1,000	969	1,000	889	1,000	589	1,000	1,000	1,000	-	-	
52130	SUPPLIES	13,000	13,291	14,600	8,398	14,600	4,783	14,600	14,600	14,600	-	-	
52340	EMPLOYEE RECOGNITION	800	462	800	820	800	50	800	800	800	-	-	
52360	RECRUITMENT FEES	2,200	1,753	2,200	1,414	2,200	5,701	31,800	31,800	31,800	29,600	1345.5%	
52405	TELEPHONE - OFFICE	68,400	67,392	68,000	62,017	66,800	33,941	60,000	60,000	60,000	(6,800)	-10.2%	
52460	COMMUNICATION - OTHER	12,000	8,043	11,500	9,772	12,720	4,271	10,320	10,320	10,320	(2,400)	-18.9%	
52510	TRAINING	30,000	17,825	26,000	24,645	26,000	15,126	27,000	27,000	27,000	1,000	3.8%	
52540	MEALS	-	103	-	-	-	15	-	-	-	-	-	
52550	MILEAGE	3,000	2,449	3,000	1,643	3,000	1,761	3,000	3,000	3,000	-	-	
52670	OTHER PROFESSIONAL SERVICES	7,200	22,982	13,000	19,942	34,710	14,505	16,200	16,200	16,200	(18,510)	-53.3%	
52710	MEMBERSHIP DUES	950	1,082	990	1,532	1,450	1,532	1,700	1,700	1,700	250	17.2%	
52720	LICENSES / CERTIFICATIONS	150	-	150	-	150	50	150	150	150	-	-	
52810	SMALL TOOLS	1,000	-	1,000	-	1,000	-	1,000	1,000	1,000	-	-	
52815	CONTROLLED EQUIPMENT	36,900	3,572	37,400	15,457	44,700	1,313	44,700	44,700	44,700	-	-	
52820	SMALL EQUIPMENT AND SUPPLIES	8,300	10,189	8,300	10,468	8,300	6,732	8,300	8,300	8,300	-	-	
52830	COMPUTER SOFTWARE AND LICENSES	373,320	311,180	437,460	338,244	339,560	305,890	365,900	365,900	365,900	26,340	7.8%	
52910	DIESEL FUEL	-	174	-	293	-	-	400	400	400	400	-	-
53210	INSURANCE	10,110	10,110	23,920	23,920	24,100	16,067	-	-	-	(24,100)	-100.0%	
53211	LIABILITY INSURANCE	-	-	-	-	-	-	23,610	23,610	23,610	23,610	-	-
53320	EQUIPMENT MAINTENANCE	58,450	34,461	58,450	26,785	76,060	6,241	66,300	66,300	66,300	(9,760)	-12.8%	
53510	BUILDING RENTAL	180,350	177,035	183,000	180,616	189,800	126,465	195,100	195,100	195,100	5,300	2.8%	
53610	GAS	6,500	2,655	5,000	2,930	4,000	1,631	3,200	3,200	3,200	(800)	-20.0%	
53620	ELECTRIC	33,000	31,626	33,000	32,443	35,600	21,731	39,900	39,900	39,900	4,300	12.1%	
53650	REFUSE DISPOSAL	1,400	1,338	1,400	1,607	1,600	950	1,600	1,600	1,600	-	-	
53767	BANKING AND INVESTMENT FEES	-	-	-	1,013	1,180	1,031	1,180	1,180	1,180	-	-	

City of Salem Budget
Willamette Valley Communication Center Fund
FY 2019

WVCC Fund Expenditures

Account	Description	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
53770	BAD DEBT - WRITE OFF	-	-	-	30	-	-	-	-	-	-	-
53812	INTRA CITY - DIRECT CHG (LABOR)	15,850	37,414	23,000	41,536	25,920	27,687	33,100	33,100	33,100	7,180	27.7%
53813	INTRA CITY - BUDGETED TRANSFERS	79,700	79,700	90,620	89,280	86,320	57,547	91,940	91,940	91,940	5,620	6.5%
53830	RADIO	51,180	51,180	72,700	72,700	13,650	9,100	30,240	30,240	30,240	16,590	121.5%
53840	MOTOR POOL RENTAL	800	951	800	994	770	166	1,000	1,000	1,000	230	29.9%
53851	COPY	1,700	1,588	1,700	1,376	1,700	167	1,700	1,700	1,700	-	-
53854	PHOTOCOPIES	3,800	4,574	4,200	3,563	4,200	5,673	8,600	8,600	8,600	4,400	104.8%
53860	BUILDING SERVICES	8,400	7,573	8,400	7,894	15,980	3,902	13,000	13,000	13,000	(2,980)	-18.6%
53900	COST ALLOCATION PLAN	657,900	657,900	582,960	582,960	643,910	429,273	638,040	638,040	638,040	(5,870)	-0.9%
	Total Materials and Services	\$ 1,668,360	\$ 1,559,844	\$ 1,715,550	\$ 1,565,459	\$ 1,681,880	\$ 1,104,163	\$ 1,735,680	\$ 1,735,680	\$ 1,735,680	\$ 53,800	3.2%
55130	EQUIPMENT AND MACHINERY	\$ -	\$ -	\$ -	\$ -	\$ 33,000	\$ 29,825	\$ 33,000	\$ 33,000	\$ 33,000	\$ -	-
	Total Capital Outlay	\$ -	\$ -	\$ -	\$ -	\$ 33,000	\$ 29,825	\$ 33,000	\$ 33,000	\$ 33,000	\$ -	-
61110	CONTINGENCIES	\$ 103,870	\$ -	\$ 434,280	\$ -	\$ 429,590	\$ -	\$ 440,000	\$ 440,000	\$ 440,000	\$ 10,410	2.4%
	Total Contingencies	\$ 103,870	\$ -	\$ 434,280	\$ -	\$ 429,590	\$ -	\$ 440,000	\$ 440,000	\$ 440,000	\$ 10,410	2.4%
	Total Expenditures	\$ 10,279,320	\$ 9,710,374	\$ 10,710,180	\$ 9,889,532	\$ 10,958,000	\$ 6,831,903	\$ 11,459,010	\$ 11,459,010	\$ 11,459,010	\$ 501,010	4.6%

City of Salem Budget

FY 2019

All City Departments and Funds

In Department Order (Alphabetically) and by Fund Number Within the Department Section

Resources by Department / Fund and Type

Expenditures by Department / Fund and Category

Year-to-date (YTD) resources and expenditures provided through February 2018 of FY 2018 represent actual activity at the period of budget development for FY 2019.

City Manager's Office

	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
City Manager's Office Resources - General Fund (F101)											
General Revenues	\$ 1,510,659	\$ 1,312,908	\$ 1,162,505	\$ 971,141	\$ 1,364,473	\$ 329,057	\$ 1,875,578	\$ 1,875,578	\$ 1,875,578	\$ 511,105	37.5%
Charges for Service	144,360	198,080	192,110	208,970	208,110	139,000	219,600	219,600	219,600	11,490	5.5%
Internal and Intergovernmental	3,223,814	3,213,941	3,260,836	3,250,586	3,106,533	2,064,355	2,995,100	2,995,100	2,995,100	(111,433)	-3.6%
All Other Revenues	-	1,257	-	10,871	-	-	-	-	-	-	-
Beginning Working Capital	552,967	-	421,439	59,237	571,224	571,224	223,852	223,852	280,082	(291,142)	-51.0%
Total City Manager - General Fund	\$ 5,431,800	\$ 4,726,186	\$ 5,036,890	\$ 4,500,805	\$ 5,250,340	\$ 3,103,636	\$ 5,314,130	\$ 5,314,130	\$ 5,370,360	\$ 120,020	2.3%

City Manager's Office Expenditures - General Fund (F101)

Personal Services	\$ 4,843,140	\$ 4,252,762	\$ 4,633,520	\$ 4,176,877	\$ 4,633,640	\$ 2,856,661	\$ 4,872,670	\$ 4,872,670	\$ 4,872,670	\$ 239,030	5.2%
Materials and Services	588,660	473,424	403,370	323,928	616,700	246,975	441,460	441,460	497,690	(119,010)	-19.3%
Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Transfers	-	-	-	-	-	-	-	-	-	-	-
Total City Manager - General Fund	\$ 5,431,800	\$ 4,726,186	\$ 5,036,890	\$ 4,500,805	\$ 5,250,340	\$ 3,103,636	\$ 5,314,130	\$ 5,314,130	\$ 5,370,360	\$ 120,020	2.3%
<i>Number of Positions</i>	<i>39.50</i>	<i>39.50</i>	<i>41.00</i>	<i>41.00</i>	<i>39.00</i>	<i>39.00</i>	<i>40.00</i>	<i>40.00</i>	<i>40.00</i>	<i>1.00</i>	<i>2.6%</i>

This budget includes the divisions of City Manager's Office and Budget, Finance and Purchasing. More information about the divisions can be found in the service area of *Good Governance*.

City Manager's Office

	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
Municipal Court Resources - General Fund (F101)											
General Revenues	\$ 1,638,307	\$ 1,643,899	\$ 1,732,592	\$ 1,593,551	\$ 1,752,009	\$ 905,850	\$ 1,817,598	\$ 1,817,598	\$ 1,817,598	\$ 65,589	3.7%
Charges for Service	-	49	-	(7)	-	-	-	-	-	-	-
Internal and Intergovernmental	-	-	-	-	-	-	-	-	-	-	-
All Other Revenues	-	96,196	-	91,908	-	62,804	-	-	-	-	-
Beginning Working Capital	191,753	-	165,458	22,360	224,341	224,341	216,932	216,932	231,332	(7,409)	3.1%
Total Court - General Fund	\$ 1,830,060	\$ 1,740,145	\$ 1,898,050	\$ 1,707,812	\$ 1,976,350	\$ 1,192,995	\$ 2,034,530	\$ 2,034,530	\$ 2,048,930	\$ 58,180	3.7%

Municipal Court Expenditures - General Fund (F101)

Personal Services	\$ 1,320,560	\$ 1,242,464	\$ 1,389,950	\$ 1,254,081	\$ 1,450,370	\$ 827,550	\$ 1,455,420	\$ 1,455,420	\$ 1,455,420	\$ 5,050	0.3%
Materials and Services	509,500	497,681	508,100	453,730	525,980	302,641	579,110	579,110	593,510	53,130	12.8%
Total Court - General Fund	\$ 1,830,060	\$ 1,740,145	\$ 1,898,050	\$ 1,707,812	\$ 1,976,350	\$ 1,130,191	\$ 2,034,530	\$ 2,034,530	\$ 2,048,930	\$ 58,180	3.7%
<i>Number of Positions</i>	<i>13.50</i>	<i>13.50</i>	<i>14.00</i>	<i>13.50</i>	<i>14.00</i>	<i>14.00</i>	<i>14.00</i>	<i>14.00</i>	<i>14.00</i>	<i>-</i>	<i>-</i>

More information about the Municipal Court budget can be found in the service area of *Safe Community*.

City of Salem Budget

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All City Departments and Funds

In Department Order (Alphabetically) and by Fund Number Within the Department Section

Resources by Department / Fund and Type

Expenditures by Department / Fund and Category

Year-to-date (YTD) resources and expenditures provided through February 2018 of FY 2018 represent actual activity at the period of budget development for FY 2019.

City Manager's Office

	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
City Manager's Office Resources - Trust Funds (F435, F500)											
Charges for Service	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
Internal and Intergovernmental	-	-	-	-	-	-	-	-	-	-	-
All Other Revenues	500,010	6	500,000	9	500,010	8	500,000	500,000	500,000	(10)	0.0%
Beginning Working Capital	790	791	550	797	800	805	820	820	820	20	2.5%
Total City Manager - Trust Funds	\$ 500,800	\$ 797	\$ 500,550	\$ 806	\$ 500,810	\$ 813	\$ 500,820	\$ 500,820	\$ 500,820	\$ 10	0.0%

City Manager's Office Expenditures - Trust Funds (F435, F500)

Personal Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
Materials and Services	250	-	550	1	810	1	810	810	810	-	-
Capital Outlay	460,000	-	500,000	-	-	-	500,000	500,000	500,000	500,000	-
Transfers	-	-	-	-	-	-	-	-	-	-	-
Total City Manager - Trust Funds	\$ 460,250	\$ -	\$ 500,550	\$ 1	\$ 810	\$ 1	\$ 500,810	\$ 500,810	\$ 500,810	\$ 500,000	61728.4%

More information about the City Manager budget can be found in the service area of *Good Governance*.

Community Development (CD) Department

	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
Community Development Resources - General Fund (F101)											
General Revenues	\$ 2,401,867	\$ 2,010,587	\$ 2,281,412	\$ 1,994,198	\$ 2,614,073	\$ 796,357	\$ 2,041,120	\$ 2,041,120	\$ 2,041,120	\$ (572,953)	-21.9%
Charges for Service	784,250	1,116,343	965,080	1,279,666	1,131,240	889,852	1,666,520	1,666,520	1,666,520	535,280	47.3%
Internal and Intergovernmental	268,940	275,247	308,790	320,989	350,300	351,416	351,550	351,550	351,550	1,250	0.4%
Grants	-	36,082	-	7,338	-	3,500	-	-	-	-	-
All Other Revenues	-	2,330	-	31,270	-	52,406	150	150	150	150	-
Beginning Working Capital	281,123	-	217,868	27,982	334,727	334,727	243,610	243,610	730,610	395,883	118.3%
Total CD - General Fund	\$ 3,736,180	\$ 3,440,589	\$ 3,773,150	\$ 3,661,442	\$ 4,430,340	\$ 2,428,258	\$ 4,302,950	\$ 4,302,950	\$ 4,789,950	\$ 359,610	8.1%

Community Development Expenditures - General Fund (F101)

Personal Services	\$ 3,308,030	\$ 3,042,166	\$ 3,342,880	\$ 3,302,456	\$ 3,516,160	\$ 2,132,716	\$ 3,850,230	\$ 3,850,230	\$ 3,850,230	\$ 334,070	9.5%
Materials and Services	423,150	393,423	405,770	334,491	909,180	290,542	447,720	447,720	934,720	25,540	2.8%
Capital Outlay	-	-	19,500	19,495	-	-	-	-	-	-	-
Transfers	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	-	-
Total CD - General Fund	\$ 3,736,180	\$ 3,440,589	\$ 3,773,150	\$ 3,661,442	\$ 4,430,340	\$ 2,428,258	\$ 4,302,950	\$ 4,302,950	\$ 4,789,950	\$ 359,610	8.1%
<i>Number of Positions</i>	<i>30.20</i>	<i>30.20</i>	<i>31.20</i>	<i>31.20</i>	<i>31.20</i>	<i>31.20</i>	<i>34.20</i>	<i>34.20</i>	<i>34.20</i>	<i>3.00</i>	<i>9.6%</i>

This budget includes the divisions of Community Development Admin, Planning, and Neighborhood Enhancement. More information about the divisions can be found in the service area of

Welcoming and Livable Community.

City of Salem Budget

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All City Departments and Funds

In Department Order (Alphabetically) and by Fund Number Within the Department Section

Resources by Department / Fund and Type

Expenditures by Department / Fund and Category

Year-to-date (YTD) resources and expenditures provided through February 2018 of FY 2018 represent actual activity at the period of budget development for FY 2019.

Community Development (CD) Department

	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
Salem Public Library Resources - General Fund (F101)											
General Revenues	\$ 3,543,149	\$ 3,497,404	\$ 3,693,560	\$ 3,850,378	\$ 3,632,732	\$ 2,084,473	\$ 3,636,036	\$ 3,636,036	\$ 3,636,036	\$ 3,304	0.1%
Charges for Service	188,110	194,975	218,170	166,803	158,910	102,707	122,620	122,620	122,620	(36,290)	-22.8%
Internal and Intergovernmental	600,670	598,629	598,920	632,908	652,270	336,960	635,860	635,860	635,860	(16,410)	-2.5%
Grants	29,950	26,743	29,950	26,750	-	-	27,000	27,000	27,000	27,000	-
All Other Revenues	40,970	61,337	43,240	57,822	52,240	36,288	49,240	49,240	49,240	(3,000)	-5.7%
Beginning Working Capital	414,701	-	354,960	54,027	468,918	468,918	433,964	433,964	560,364	91,446	19.5%
Total Library - General Fund	\$ 4,817,550	\$ 4,379,087	\$ 4,938,800	\$ 4,788,689	\$ 4,965,070	\$ 3,029,347	\$ 4,904,720	\$ 4,904,720	\$ 5,031,120	\$ 66,050	1.3%

Salem Public Library Expenditures - General Fund (F101)

Personal Services	\$ 4,146,620	\$ 3,684,273	\$ 4,099,510	\$ 3,783,653	\$ 4,205,090	\$ 2,483,056	\$ 4,222,900	\$ 4,222,900	\$ 4,222,900	\$ 17,810	0.4%
Materials and Services	670,930	694,815	839,290	976,329	742,050	528,361	681,820	681,820	694,820	(47,230)	-6.4%
Capital Outlay	-	-	-	28,707	-	-	-	-	-	-	-
Transfers	-	-	-	-	17,930	17,930	-	-	113,400	95,470	532.5%
Total Library - General Fund	\$ 4,817,550	\$ 4,379,087	\$ 4,938,800	\$ 4,788,689	\$ 4,965,070	\$ 3,029,347	\$ 4,904,720	\$ 4,904,720	\$ 5,031,120	\$ 66,050	1.3%
<i>Number of Positions</i>	<i>44.70</i>	<i>44.70</i>	<i>44.70</i>	<i>44.70</i>	<i>43.70</i>	<i>43.70</i>	<i>42.60</i>	<i>42.60</i>	<i>42.60</i>	<i>(1.10)</i>	<i>-2.5%</i>

More information about the Salem Public Library budget can be found in the service area of *Welcoming and Livable Community*.

Community Development (CD) Department

	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
Building and Safety Resources - Building and Safety Fund (F185)											
Charges for Service	\$ 2,902,300	\$ 3,574,112	\$ 3,045,470	\$ 4,720,541	\$ 4,470,470	\$ 4,053,236	\$ 4,819,410	\$ 4,819,410	\$ 4,819,410	\$ 348,940	7.8%
Internal and Intergovernmental	164,040	164,040	165,320	165,423	123,980	82,653	135,210	135,210	135,210	11,230	9.1%
All Other Revenues	21,000	40,309	21,420	61,117	21,850	58,927	73,880	73,880	73,880	52,030	238.1%
Beginning Working Capital	4,991,400	5,002,147	5,111,700	5,373,982	6,250,170	6,156,499	7,387,490	7,387,490	7,409,060	1,158,890	18.5%
Total Building and Safety Fund	\$ 8,078,740	\$ 8,780,608	\$ 8,343,910	\$ 10,321,063	\$ 10,866,470	\$ 10,351,314	\$ 12,415,990	\$ 12,415,990	\$ 12,437,560	\$ 1,571,090	14.5%

Building and Safety Expenditures - Building and Safety Fund (F185)

Personal Services	\$ 2,469,680	\$ 2,262,749	\$ 2,677,850	\$ 2,340,522	\$ 3,011,810	\$ 1,740,203	\$ 3,192,590	\$ 3,192,590	\$ 3,192,590	\$ 180,780	6.0%
Materials and Services	1,002,540	1,038,184	1,076,850	1,024,042	1,126,530	788,244	1,405,850	1,405,850	1,427,420	300,890	26.7%
Capital Outlay	-	4,097	-	-	-	-	-	-	-	-	-
Contingencies	300,000	-	300,000	-	300,000	-	300,000	300,000	300,000	-	-
Transfers	130,000	101,596	800,000	800,000	580,000	500,000	500,000	500,000	500,000	(80,000)	-13.8%
Total Building and Safety Fund	\$ 3,902,220	\$ 3,406,626	\$ 4,854,700	\$ 4,164,564	\$ 5,018,340	\$ 3,028,447	\$ 5,398,440	\$ 5,398,440	\$ 5,420,010	\$ 401,670	8.0%
<i>Number of Positions</i>	<i>21.00</i>	<i>21.00</i>	<i>23.00</i>	<i>23.00</i>	<i>25.00</i>	<i>25.00</i>	<i>25.00</i>	<i>25.00</i>	<i>25.00</i>	<i>-</i>	<i>-</i>

More information about the Building and Safety Division budget can be found in the service area of *Safe Community* and *Welcoming and Livable Community*.

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Community Development (CD) Department

	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
Information Systems CD Improvements Resources - Capital Improvements Fund (F255)											
Internal and Intergovernmental	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
All Other Revenues	70,000	-	-	-	-	-	-	-	-	-	-
Beginning Working Capital	-	-	-	-	-	-	-	-	-	-	-
Total Info Systems CD	\$ 70,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-

Information Systems CD Improvements Expenditures - Capital Improvements Fund (F255)

Materials and Services	\$ 70,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Transfers	-	-	-	-	-	-	-	-	-	-	-
Total Info Systems CD	\$ 70,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-

Community Development (CD) Department

	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
Salem Public Library Improvements Resources - Capital Improvements Fund (F255)											
All Other Revenues	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 113,400	\$ 113,400	-
Beginning Working Capital	-	-	-	-	-	-	21,230,780	21,230,780	21,230,780	21,230,780	-
Total Library - Bond Funds	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 21,230,780	\$ 21,230,780	\$ 21,344,180	\$ 21,344,180	-

Salem Public Library Improvements Expenditures - Capital Improvements Fund (F255)

Materials and Services	\$ -	\$ -	\$ -	\$ -	\$ -	10,289	21,230,780	21,230,780	21,344,180	21,344,180	-
Total Library - Bond Funds	\$ -	\$ -	\$ -	\$ -	\$ -	10,289	21,230,780	21,230,780	21,344,180	21,344,180	-

More information about the Salem Public Library Bond Funds budget can be found in the Capital Improvements section of this document.

Community Development (CD) Department

	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
Community Development Resources - Trust Funds (F430, F445, F448)											
Donations	\$ -	\$ 7,566	\$ -	\$ 6,818	\$ -	\$ 53,238	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	-
All Other Revenues	63,840	11,641	64,750	10,767	65,840	10,864	112,960	112,960	112,960	47,120	71.6%
Beginning Working Capital	41,120	42,571	28,970	44,194	50,010	39,442	49,260	49,260	49,260	(750)	-1.5%
Total CD - Trust Funds	\$ 104,960	\$ 61,778	\$ 93,720	\$ 61,779	\$ 115,850	\$ 103,544	\$ 167,220	\$ 167,220	\$ 167,220	\$ 51,370	44.3%

Community Development Expenditures - Trust Funds (F430, F445, F448)

Materials and Services	\$ 77,900	\$ 17,584	\$ 81,920	\$ 22,338	\$ 99,320	\$ 54,321	\$ 151,890	\$ 151,890	\$ 151,890	\$ 52,570	52.9%
Total CD - Trust Funds	\$ 77,900	\$ 17,584	\$ 81,920	\$ 22,338	\$ 99,320	\$ 54,321	\$ 151,890	\$ 151,890	\$ 151,890	\$ 52,570	52.9%

More information about the trust funds in this display can be found in the service area of *Welcoming and Livable Community*.

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Community Development (CD) Department

	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
Salem Public Library Resources - Trust Funds (F460, F461, F462, F463, F464, F465, F570)											
Charges for Service	\$ -	\$ 16,817	\$ -	\$ 17,448	\$ 30,000	\$ 13,055	\$ 25,000	\$ 25,000	\$ 25,000	\$ (5,000)	-16.7%
Grants	-	-	-	-	26,750	27,178	30,000	30,000	30,000	3,250	12.1%
Donations	-	-	-	-	21,000	(5,000)	68,980	68,980	68,980	47,980	228.5%
All Other Revenues	55,400	86,522	60,690	83,737	47,470	51,394	41,180	41,180	41,180	(6,290)	-13.3%
Beginning Working Capital	959,960	1,002,684	1,009,620	1,052,016	995,500	1,027,312	1,007,150	1,007,150	1,007,150	11,650	1.2%
Total Library - Trust Funds	\$ 1,015,360	\$ 1,106,022	\$ 1,070,310	\$ 1,153,201	\$ 1,120,720	\$ 1,113,939	\$ 1,172,310	\$ 1,172,310	\$ 1,172,310	\$ 51,590	4.6%

Salem Public Library Expenditures - Trust Funds (F460, F461, F462, F463, F464, F465, F570)

Personal Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
Materials and Services	81,000	54,006	37,590	82,480	252,180	107,224	247,270	247,270	247,270	(4,910)	-1.9%
Transfers	-	-	43,410	43,410	-	-	-	-	-	-	-
Total Library - Trust Funds	\$ 81,000	\$ 54,006	\$ 81,000	\$ 125,890	\$ 252,180	\$ 107,224	\$ 247,270	\$ 247,270	\$ 247,270	\$ (4,910)	-1.9%

More information about the Salem Public Library budget can be found in the service area of *Welcoming and Livable Community*.

Equipment Replacement

	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
Equipment Replacement Resources - Equipment Replacement Reserve Fund (F388)											
Internal and Intergovernmental	\$ 2,248,200	\$ 1,788,799	\$ 2,590,150	\$ 3,542,963	\$ 3,239,000	\$ 2,182,798	\$ 2,773,000	\$ 2,773,000	\$ 2,773,000	\$ (466,000)	-14.4%
Charges for Service	-	13,655	-	-	-	662	-	-	-	-	-
Grants	-	-	-	-	-	-	250,000	250,000	250,000	250,000	-
Donations	-	-	-	-	-	-	100,000	100,000	100,000	100,000	-
All Other Revenues	345,150	361,581	1,159,250	1,166,249	1,290,770	659,182	1,056,270	1,195,940	1,195,940	(94,830)	-7.3%
Beginning Working Capital	3,931,880	4,270,869	4,651,850	4,982,873	5,850,100	6,733,154	6,424,510	6,424,510	6,424,510	574,410	9.8%
Total Equipment Replacement Fund	\$ 6,525,230	\$ 6,434,904	\$ 8,401,250	\$ 9,692,086	\$ 10,379,870	\$ 9,575,796	\$ 10,603,780	\$ 10,743,450	\$ 10,743,450	\$ 363,580	3.5%

Equipment Replacement Expenditures - Equipment Replacement Reserve Fund (F388)

Materials and Services	\$ 2,690	\$ 15,751	\$ -	\$ 9,679	\$ 1,900	\$ 11,567	\$ 1,900	\$ 1,900	\$ 1,900	\$ -	-
Capital Outlay	2,662,460	1,436,279	4,943,230	2,949,253	9,819,240	2,599,864	10,528,400	10,528,400	10,528,400	709,160	7.2%
Transfers	-	-	-	-	159,930	-	73,480	73,480	73,480	(86,450)	-54.1%
Total Equipment Replacement Fund	\$ 2,665,150	\$ 1,452,031	\$ 4,943,230	\$ 2,958,932	\$ 9,981,070	\$ 2,611,431	\$ 10,603,780	\$ 10,603,780	\$ 10,603,780	\$ 622,710	6.2%

More information about Equipment Replacement can be found in the service areas of *Good Governance, Safe Community, and Strong and Diverse Economy*.

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Resources by Department / Fund and Type

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Fire Department

	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
Fire Resources - General Fund (F101)											
General Revenues	\$ 22,075,267	\$ 23,095,128	\$ 24,537,352	\$ 25,471,181	\$ 25,477,479	\$ 14,898,494	\$ 28,002,895	\$ 28,002,895	\$ 28,002,895	\$ 2,525,416	9.9%
Charges for Service	1,375,110	1,499,385	1,488,860	1,677,185	1,635,340	1,111,016	1,895,060	1,895,060	1,895,060	259,720	15.9%
Internal and Intergovernmental	425,120	332,897	186,220	365,654	177,830	380,802	360,258	360,258	360,258	182,428	102.6%
Donations	-	18,676	40,000	33,913	40,000	-	-	-	-	(40,000)	-100.0%
State Shared Revenues	454,528	479,998	475,063	486,585	488,870	326,983	505,780	505,780	505,780	16,910	3.5%
Grants	131,300	216,063	781,500	769,714	130,000	75,127	121,420	121,420	121,420	(8,580)	-6.6%
All Other Revenues	-	14,283	-	37,256	-	9,419	-	-	-	-	-
Beginning Working Capital	2,636,965	-	2,388,615	366,351	3,324,941	3,324,941	3,357,257	3,357,257	3,469,597	144,656	4.4%
Total Fire - General Fund	\$ 27,098,290	\$ 25,656,430	\$ 29,897,610	\$ 29,207,839	\$ 31,274,460	\$ 20,126,782	\$ 34,242,670	\$ 34,242,670	\$ 34,355,010	\$ 3,080,550	9.9%

Fire Expenditures - General Fund (F101)

Personal Services	\$ 23,261,490	\$ 21,981,406	\$ 24,686,080	\$ 23,696,010	\$ 26,913,460	\$ 17,502,916	\$ 29,761,450	\$ 29,761,450	\$ 29,761,450	\$ 2,847,990	10.6%
Materials and Services	3,823,440	3,648,224	5,141,530	5,440,052	4,321,000	2,623,866	4,481,220	4,481,220	4,593,560	272,560	6.3%
Capital Outlay	-	13,440	70,000	71,777	40,000	-	-	-	-	(40,000)	-100.0%
Transfers	13,360	13,360	-	-	-	-	-	-	-	-	-
Total Fire - General Fund	\$ 27,098,290	\$ 25,656,430	\$ 29,897,610	\$ 29,207,839	\$ 31,274,460	\$ 20,126,782	\$ 34,242,670	\$ 34,242,670	\$ 34,355,010	\$ 3,080,550	9.9%
<i>Number of Positions</i>	<i>152.00</i>	<i>152.00</i>	<i>164.00</i>	<i>164.00</i>	<i>165.00</i>	<i>165.00</i>	<i>177.00</i>	<i>177.00</i>	<i>177.00</i>	<i>12.00</i>	<i>7.3%</i>

This budget includes the divisions of Fire Administration, Emergency Operations, and Fire and Life Safety. More information about the divisions can be found in the service area of *Safe Community*.

Fire Department

	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
Fire Improvements Resources - Capital Improvements Fund (F255)											
All Other Revenues	\$ 125,360	\$ 14,026	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
Beginning Working Capital	-	28,858	-	-	-	-	-	-	-	-	-
Total Fire - Bond Funds	\$ 125,360	\$ 42,884	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-

Fire Improvements Expenditures - Capital Improvements Fund (F255)

Personal Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
Materials and Services	75,000	11,638	-	-	-	-	-	-	-	-	-
Capital Outlay	50,360	31,247	-	-	-	-	-	-	-	-	-
Total Fire - Bond Funds	\$ 125,360	\$ 42,884	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-

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All City Departments and Funds

In Department Order (Alphabetically) and by Fund Number Within the Department Section

Resources by Department / Fund and Type

Expenditures by Department / Fund and Category

Year-to-date (YTD) resources and expenditures provided through February 2018 of FY 2018 represent actual activity at the period of budget development for FY 2019.

Fire Department

	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
Fire Resources - Emergency Medical Services (EMS) Fund (F320)											
Charges for Service	\$ 770,040	\$ 657,895	\$ 651,540	\$ 680,906	\$ 696,170	\$ 513,505	\$ 720,460	\$ 720,460	\$ 720,460	\$ 24,290	3.5%
Internal and Intergovernmental	-	11,577	1,010	11,851	-	3,105	-	-	-	-	-
Donations	-	3,208	-	3,368	-	-	-	-	-	-	-
All Other Revenues	53,000	76,310	65,000	109,785	73,000	78,282	90,000	90,000	90,000	17,000	23.3%
Beginning Working Capital	2,710,230	2,691,993	2,717,720	2,720,324	2,709,370	2,840,766	2,965,870	2,965,870	2,989,350	279,980	10.3%
Total Fire - EMS Fund	\$ 3,533,270	\$ 3,440,983	\$ 3,435,270	\$ 3,526,233	\$ 3,478,540	\$ 3,435,659	\$ 3,776,330	\$ 3,776,330	\$ 3,799,810	\$ 321,270	9.2%

Fire Expenditures - Emergency Medical Services (EMS) Fund (F320)

Personal Services	\$ 381,010	\$ 354,572	\$ 368,780	\$ 391,061	\$ 379,520	\$ 232,119	\$ 371,250	\$ 371,250	\$ 371,250	\$ (8,270)	-2.2%
Materials and Services	485,000	366,087	377,120	294,406	283,760	148,201	345,550	345,550	369,030	85,270	30.1%
Contingencies	60,000	-	38,000	-	60,000	-	60,000	60,000	60,000	-	-
Transfers	-	-	-	-	-	-	75,000	75,000	75,000	75,000	-
Total Fire - EMS Fund	\$ 926,010	\$ 720,660	\$ 783,900	\$ 685,467	\$ 723,280	\$ 380,320	\$ 851,800	\$ 851,800	\$ 875,280	\$ 152,000	21.0%
<i>Number of Positions</i>	<i>2.00</i>	<i>2.00</i>	<i>2.00</i>	<i>2.00</i>	<i>2.00</i>	<i>2.00</i>	<i>2.00</i>	<i>2.00</i>	<i>2.00</i>	<i>-</i>	<i>-</i>

More information about the Emergency Medical Services budget can be found in the service area of *Safe Community*.

Fire Department

	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
Fire Resources - Trust Funds (F477, F483)											
Donations	\$ -	\$ 92,263	\$ 100,000	\$ -	\$ 100,000	\$ 900	\$ 100,000	\$ 100,000	\$ 100,000	\$ -	-
All Other Revenues	450	646	300	839	500	813	1,050	1,050	1,050	550	110.0%
Beginning Working Capital	63,780	63,877	34,170	64,523	65,270	65,297	66,960	66,960	66,960	1,690	2.6%
Total Fire - Trust Funds	\$ 64,230	\$ 156,786	\$ 134,470	\$ 65,362	\$ 165,770	\$ 67,010	\$ 168,010	\$ 168,010	\$ 168,010	\$ 2,240	1.4%

Fire Expenditures - Trust Funds (F477, F483)

Materials and Services	\$ 30,400	\$ 92,263	\$ 130,000	\$ 65	\$ 130,000	\$ 42	\$ 130,000	\$ 130,000	\$ 130,000	\$ -	-
Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Transfers	-	-	-	-	-	-	-	-	-	-	-
Total Fire - Trust Funds	\$ 30,400	\$ 92,263	\$ 130,000	\$ 65	\$ 130,000	\$ 42	\$ 130,000	\$ 130,000	\$ 130,000	\$ -	-

More information about the trust funds in this display can be found in the service areas of *Safe Community* and *Welcoming and Livable Community*.

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In Department Order (Alphabetically) and by Fund Number Within the Department Section

Resources by Department / Fund and Type

Expenditures by Department / Fund and Category

Year-to-date (YTD) resources and expenditures provided through February 2018 of FY 2018 represent actual activity at the period of budget development for FY 2019.

Human Resources (HR) Department - Employee Services

	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
Facilities Services Resources - General Fund (F101)											
General Revenues	\$ 2,477,457	\$ 2,669,528	\$ 2,586,629	\$ 2,666,035	\$ 2,553,453	\$ 1,358,873	\$ 2,828,872	\$ 2,828,872	\$ 2,828,872	\$ 275,419	10.8%
Internal and Intergovernmental	993,705	1,058,063	1,054,818	1,126,829	1,193,907	855,415	1,069,680	1,069,680	1,069,680	(124,227)	-10.4%
Grants	-	1,350	-	-	-	-	-	-	-	-	-
All Other Revenues	-	4,703	-	4,139	-	1,453	-	-	-	-	-
Beginning Working Capital	370,228	-	319,593	48,073	443,780	443,780	337,628	337,628	406,538	(37,242)	-8.4%
Total Facilities - General Fund	\$ 3,841,390	\$ 3,733,644	\$ 3,961,040	\$ 3,845,077	\$ 4,191,140	\$ 2,659,520	\$ 4,236,180	\$ 4,236,180	\$ 4,305,090	\$ 113,950	2.7%

Facilities Services Expenditures - General Fund (F101)

Personal Services	\$ 2,511,680	\$ 2,364,005	\$ 2,479,990	\$ 2,369,071	\$ 2,645,800	\$ 1,673,725	\$ 2,737,400	\$ 2,737,400	\$ 2,737,400	\$ 91,600	3.5%
Materials and Services	1,329,710	1,369,639	1,481,050	1,476,006	1,545,340	985,795	1,373,180	1,373,180	1,442,090	(103,250)	-6.7%
Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Transfers	-	-	-	-	-	-	125,600	125,600	125,600	125,600	-
Total Facilities - General Fund	\$ 3,841,390	\$ 3,733,644	\$ 3,961,040	\$ 3,845,077	\$ 4,191,140	\$ 2,659,520	\$ 4,236,180	\$ 4,236,180	\$ 4,305,090	\$ 113,950	2.7%
<i>Number of Positions</i>	<i>27.00</i>	<i>27.00</i>	<i>27.00</i>	<i>27.00</i>	<i>27.00</i>	<i>27.00</i>	<i>27.00</i>	<i>27.00</i>	<i>27.00</i>	<i>-</i>	<i>-</i>

More information about the Facilities Services Division budget can be found in the service area of *Safe, Reliable, and Efficient Infrastructure*.

Human Resources (HR) Department - Employee Services

	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
HR Resources - General Fund (F101)											
General Revenues	\$ 480,404	\$ 526,316	\$ 611,506	\$ 659,897	\$ 811,035	\$ 261,722	\$ 748,300	\$ 748,300	\$ 748,300	\$ (62,735)	-7.7%
Internal and Intergovernmental	613,672	613,672	550,624	550,624	583,303	389,182	667,540	667,540	667,540	84,237	14.4%
All Other Revenues	-	-	-	-	-	-	-	-	-	-	-
Beginning Working Capital	128,054	-	110,980	16,986	178,542	178,542	89,310	89,310	89,310	(89,232)	-50.0%
Total HR - General Fund	\$ 1,222,130	\$ 1,139,988	\$ 1,273,110	\$ 1,227,507	\$ 1,572,880	\$ 829,446	\$ 1,505,150	\$ 1,505,150	\$ 1,505,150	\$ (67,730)	-4.3%

HR Expenditures - General Fund (F101)

Personal Services	\$ 973,430	\$ 935,202	\$ 1,004,660	\$ 997,178	\$ 1,306,720	\$ 752,461	\$ 1,237,220	\$ 1,237,220	\$ 1,237,220	\$ (69,500)	-5.3%
Materials and Services	248,700	204,786	268,450	230,329	266,160	76,985	267,930	267,930	267,930	1,770	0.7%
Total HR - General Fund	\$ 1,222,130	\$ 1,139,988	\$ 1,273,110	\$ 1,227,507	\$ 1,572,880	\$ 829,446	\$ 1,505,150	\$ 1,505,150	\$ 1,505,150	\$ (67,730)	-4.3%
<i>Number of Positions</i>	<i>8.00</i>	<i>8.00</i>	<i>8.00</i>	<i>8.00</i>	<i>9.00</i>	<i>9.00</i>	<i>9.00</i>	<i>9.00</i>	<i>9.00</i>	<i>-</i>	<i>-</i>

More information about the Human Resources Division budget can be found in the service area of *Good Governance*.

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Expenditures by Department / Fund and Category

Year-to-date (YTD) resources and expenditures provided through February 2018 of FY 2018 represent actual activity at the period of budget development for FY 2019.

Human Resources (HR) Department - Employee Services

	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
Facilities Services (Civic Center) Improvement Resources - Capital Improvements Fund (F255)											
Internal and Intergovernmental	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
All Other Revenues	-	-	-	-	-	-	715,690	715,690	715,690	715,690	-
Beginning Working Capital	-	-	-	-	-	-	350,000	350,000	607,920	607,920	-
Total Facilities Construction	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,065,690	\$ 1,065,690	\$ 1,323,610	\$ 1,323,610	-

Facilities Services (Civic Center) Improvement Expenditures - Capital Improvements Fund (F255)

Materials and Services	\$ -	\$ -	\$ -	\$ -	\$ 350,000	\$ -	\$ 1,065,690	\$ 1,065,690	\$ 1,323,610	\$ 973,610	278.2%
Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Transfers	-	-	-	-	-	-	-	-	-	-	-
Total Facilities Construction	\$ -	\$ -	\$ -	\$ -	\$ 350,000	\$ -	\$ 1,065,690	\$ 1,065,690	\$ 1,323,610	\$ 973,610	278.2%

More information about the Facilities Services (Civic Center) Capital Improvements budget can be found in the Capital Improvements section of this document.

Human Resources (HR) Department - Employee Services

	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
Fleet Services Resources - City Services Fund (F355)											
Charges for Service	\$ -	\$ 31,508	\$ -	\$ 31,958	\$ -	\$ 81,983	\$ -	\$ -	\$ -	\$ -	-
Internal and Intergovernmental	4,677,560	4,802,235	4,677,560	5,240,229	5,307,720	3,320,603	5,025,540	5,025,540	5,025,540	(282,180)	-5.3%
All Other Revenues	3,000	80,228	3,000	185,676	83,000	109,106	25,000	25,000	25,000	(58,000)	-69.9%
Beginning Working Capital	1,950,710	2,035,614	2,192,830	2,447,705	2,312,360	2,866,768	2,910,270	2,910,270	2,910,270	597,910	25.9%
Total Fleet - City Services Fund	\$ 6,631,270	\$ 6,949,584	\$ 6,873,390	\$ 7,905,569	\$ 7,703,080	\$ 6,378,460	\$ 7,960,810	\$ 7,960,810	\$ 7,960,810	\$ 257,730	3.3%

Fleet Services Expenditures - City Services Fund (F355)

Personal Services	\$ 1,683,150	\$ 1,589,066	\$ 1,533,660	\$ 1,515,756	\$ 1,632,260	\$ 934,062	\$ 1,674,700	\$ 1,674,700	\$ 1,674,700	\$ 42,440	2.6%
Materials and Services	3,779,300	2,650,348	4,135,560	3,223,784	4,240,190	2,049,889	3,993,530	3,993,530	3,993,530	(246,660)	-5.8%
Capital Outlay	32,200	-	12,200	-	74,000	-	-	-	-	(74,000)	-100.0%
Transfers	300,000	262,465	300,000	299,261	380,000	-	300,000	300,000	300,000	(80,000)	-21.1%
Total Fleet - City Services Fund	\$ 5,794,650	\$ 4,501,879	\$ 5,981,420	\$ 5,038,801	\$ 6,326,450	\$ 2,983,951	\$ 5,968,230	\$ 5,968,230	\$ 5,968,230	\$ (358,220)	-5.7%
<i>Number of Positions</i>	<i>17.00</i>	<i>17.00</i>	<i>16.00</i>	<i>16.00</i>	<i>16.00</i>	<i>16.00</i>	<i>16.00</i>	<i>16.00</i>	<i>16.00</i>	<i>-</i>	<i>-</i>

More information about the Fleet Services Division budget can be found in the service area of *Good Governance*.

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Expenditures by Department / Fund and Category

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Human Resources (HR) Department - Employee Services

	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
Shops Facilities Maintenance Resources - City Services Fund (F355)											
General Revenues	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
Internal and Intergovernmental Grants	92,030	92,030	130,000	130,500	133,530	88,359	146,130	146,130	146,130	12,600	9.4%
All Other Revenues	250	392	300	1,250	300	582	400	400	400	100	33.3%
Beginning Working Capital	16,200	33,596	46,300	48,779	27,500	31,477	33,980	33,980	33,980	6,480	23.6%
Total Shops - City Services Fund	\$ 108,480	\$ 126,018	\$ 176,600	\$ 180,529	\$ 161,330	\$ 120,419	\$ 180,510	\$ 180,510	\$ 180,510	\$ 19,180	11.9%

Shops Facilities Maintenance Expenditures - City Services Fund (F355)

Materials and Services	\$ 79,740	\$ 77,239	\$ 153,940	\$ 149,052	\$ 133,530	\$ 68,875	\$ 146,730	\$ 146,730	\$ 146,730	\$ 13,200	9.9%
Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Total Shops - City Services Fund	\$ 79,740	\$ 77,239	\$ 153,940	\$ 149,052	\$ 133,530	\$ 68,875	\$ 146,730	\$ 146,730	\$ 146,730	\$ 13,200	9.9%

More information about the Shops Facilities Maintenance Division budget can be found in the service area of *Safe, Reliable, and Efficient Infrastructure*.

Human Resources (HR) Department - Employee Services

	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
Health Benefits Resources - Self Insurance (SI) Fund (F365)											
Charges for Service	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
Internal and Intergovernmental	23,139,510	21,365,796	23,033,640	22,044,007	23,331,640	15,215,976	22,647,360	22,647,360	22,647,360	(684,280)	-2.9%
All Other Revenues	279,300	987,708	385,530	1,231,927	451,300	1,451,735	563,300	563,300	563,300	112,000	24.8%
Beginning Working Capital	4,932,650	6,164,256	5,229,760	6,863,915	6,776,260	8,473,799	8,294,110	8,294,110	8,294,110	1,517,850	22.4%
Total Benefits - SI Fund	\$ 28,351,460	\$ 28,517,759	\$ 28,648,930	\$ 30,139,849	\$ 30,559,200	\$ 25,141,510	\$ 31,504,770	\$ 31,504,770	\$ 31,504,770	\$ 945,570	3.1%

Health Benefits Expenditures - Self Insurance (SI) Fund (F365)

Personal Services	\$ 290,070	\$ 279,793	\$ 291,590	\$ 284,721	\$ 306,020	\$ 157,470	\$ 469,910	\$ 469,910	\$ 469,910	\$ 163,890	53.6%
Materials and Services	28,061,390	21,374,052	28,357,340	21,381,329	30,253,180	15,781,084	31,034,860	31,034,860	31,034,860	781,680	2.6%
Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Transfers	-	-	-	-	-	-	-	-	-	-	-
Total Benefits - SI Fund	\$ 28,351,460	\$ 21,653,845	\$ 28,648,930	\$ 21,666,050	\$ 30,559,200	\$ 15,938,553	\$ 31,504,770	\$ 31,504,770	\$ 31,504,770	\$ 945,570	3.1%
<i>Number of Positions</i>	<i>3.00</i>	<i>3.00</i>	<i>3.00</i>	<i>3.00</i>	<i>3.00</i>	<i>3.00</i>	<i>4.00</i>	<i>4.00</i>	<i>4.00</i>	<i>1.00</i>	<i>33.3%</i>

More information about the Health Benefits Division budget can be found in the service area of *Good Governance*.

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Expenditures by Department / Fund and Category

Year-to-date (YTD) resources and expenditures provided through February 2018 of FY 2018 represent actual activity at the period of budget development for FY 2019.

Human Resources (HR) Department - Employee Services

	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
Risk Management Resources - Self Insurance (SI) Fund (F365)											
Charges for Service	\$ -	\$ 2,698	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
Internal and Intergovernmental	3,866,360	3,866,415	4,194,590	4,194,107	4,186,240	2,790,893	3,973,060	3,973,060	3,973,060	(213,180)	-5.1%
All Other Revenues	57,250	63,100	57,250	238,489	57,000	77,623	68,500	68,500	68,500	11,500	20.2%
Beginning Working Capital	6,252,510	6,910,827	7,000,000	7,317,034	7,720,000	7,727,767	7,816,970	7,816,970	7,816,970	96,970	1.3%
Total Risk Management - SI Fund	\$ 10,176,120	\$ 10,843,040	\$ 11,251,840	\$ 11,749,630	\$ 11,963,240	\$ 10,596,282	\$ 11,858,530	\$ 11,858,530	\$ 11,858,530	\$ (104,710)	-0.9%

Risk Management Expenditures - Self Insurance (SI) Fund (F365)

Personal Services	\$ 435,940	\$ 391,629	\$ 444,260	\$ 450,278	\$ 589,260	\$ 350,494	\$ 615,540	\$ 615,540	\$ 615,540	\$ 26,280	4.5%
Materials and Services	9,740,180	3,134,377	10,807,580	3,571,586	11,373,980	2,203,805	11,142,990	11,142,990	11,142,990	(230,990)	-2.0%
Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Transfers	-	-	-	-	-	-	100,000	100,000	100,000	100,000	-
Total Risk Management - SI Fund	\$ 10,176,120	\$ 3,526,006	\$ 11,251,840	\$ 4,021,864	\$ 11,963,240	\$ 2,554,299	\$ 11,858,530	\$ 11,858,530	\$ 11,858,530	\$ (104,710)	-0.9%
<i>Number of Positions</i>	<i>4.00</i>	<i>4.00</i>	<i>4.00</i>	<i>4.00</i>	<i>5.00</i>	<i>5.00</i>	<i>5.00</i>	<i>5.00</i>	<i>5.00</i>	<i>5.00</i>	<i>-</i>

More information about the Risk Management Division budget can be found in the service area of *Good Governance*.

Information Technology (IT) Department

	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
IT Resources - General Fund (F101)											
General Revenues	\$ 2,754,338	\$ 3,021,303	\$ 3,083,967	\$ 3,396,701	\$ 3,304,833	\$ 1,179,965	\$ 3,823,895	\$ 3,823,895	\$ 3,823,895	\$ 519,062	15.7%
Charges for Service	88,000	92,262	93,240	99,832	100,520	66,721	105,410	105,410	105,410	4,890	4.9%
Internal and Intergovernmental	3,121,490	3,020,093	3,244,101	3,192,661	3,917,824	2,634,658	3,973,860	3,973,860	3,973,860	56,036	1.4%
All Other Revenues	-	(1)	-	-	-	-	-	-	-	-	-
Beginning Working Capital	578,182	-	493,292	76,869	699,853	699,853	456,385	456,385	708,335	8,482	1.2%
Total IT - General Fund	\$ 6,542,010	\$ 6,133,657	\$ 6,914,600	\$ 6,766,062	\$ 8,023,030	\$ 4,581,197	\$ 8,359,550	\$ 8,359,550	\$ 8,611,500	\$ 588,470	7.3%

IT Expenditures - General Fund (F101)

Personal Services	\$ 5,340,340	\$ 4,909,633	\$ 5,628,070	\$ 5,500,714	\$ 6,617,220	\$ 3,972,513	\$ 7,167,430	\$ 7,167,430	\$ 7,167,430	\$ 550,210	8.3%
Materials and Services	1,074,670	1,186,543	1,190,930	1,216,727	1,263,070	608,684	1,114,920	1,114,920	1,366,870	103,800	8.2%
Capital Outlay	127,000	37,480	95,600	48,621	142,740	-	77,200	77,200	77,200	(65,540)	-45.9%
Transfers	-	-	-	-	-	-	-	-	-	-	-
Total IT - General Fund	\$ 6,542,010	\$ 6,133,657	\$ 6,914,600	\$ 6,766,062	\$ 8,023,030	\$ 4,581,197	\$ 8,359,550	\$ 8,359,550	\$ 8,611,500	\$ 588,470	7.3%
<i>Number of Positions</i>	<i>40.00</i>	<i>40.00</i>	<i>42.00</i>	<i>42.00</i>	<i>47.00</i>	<i>47.00</i>	<i>50.00</i>	<i>50.00</i>	<i>50.00</i>	<i>3.00</i>	<i>6.4%</i>

More information about the Information Technology budget can be found in the service area of *Safe, Reliable, and Efficient Infrastructure*.

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Resources by Department / Fund and Type

Expenditures by Department / Fund and Category

Year-to-date (YTD) resources and expenditures provided through February 2018 of FY 2018 represent actual activity at the period of budget development for FY 2019.

Information Technology (IT) Department

	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
Information Systems IT Improvements Resources - Capital Improvements Fund (F255)											
Internal and Intergovernmental	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
All Other Revenues	350,760	390,760	1,435,760	235,760	1,192,280	1,104,850	376,730	376,730	376,730	(815,550)	-68.4%
Beginning Working Capital	105,000	92,955	30,790	7,004	376,170	(465,896)	50,000	50,000	50,000	(326,170)	-86.7%
Total Info Systems IT	\$ 455,760	\$ 483,715	\$ 1,466,550	\$ 242,764	\$ 1,568,450	\$ 638,954	\$ 426,730	\$ 426,730	\$ 426,730	\$ (1,141,720)	-72.8%

Information Systems IT Improvements Expenditures - Capital Improvements Fund (F255)

Materials and Services	\$ 285,760	\$ 324,033	\$ 1,466,550	\$ 708,660	\$ 1,568,450	\$ 796,311	\$ 426,730	\$ 426,730	\$ 426,730	\$ (1,141,720)	-72.8%
Capital Outlay	170,000	152,678	-	-	-	-	-	-	-	-	-
Transfers	-	-	-	-	-	-	-	-	-	-	-
Total Info Systems IT	\$ 455,760	\$ 476,711	\$ 1,466,550	\$ 708,660	\$ 1,568,450	\$ 796,311	\$ 426,730	\$ 426,730	\$ 426,730	\$ (1,141,720)	-72.8%

More information about the Information Systems IT Capital Improvements budget can be found in the Capital Improvements section of this document.

Information Technology (IT) Department

	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
Document Services (Doc Svcs) Resources - City Services Fund (F355)											
Charges for Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
Internal and Intergovernmental	1,458,990	1,390,747	1,335,120	944,523	1,108,440	585,972	964,000	964,000	964,000	(144,440)	-13.0%
All Other Revenues	3,000	3,856	3,500	6,496	4,250	4,265	4,440	4,440	4,440	190	4.5%
Beginning Working Capital	459,200	396,379	370,100	423,984	425,800	397,178	346,010	346,010	346,010	(79,790)	-18.7%
Total Doc Svcs - City Svcs Fund	\$ 1,921,190	\$ 1,790,982	\$ 1,708,720	\$ 1,375,002	\$ 1,538,490	\$ 987,415	\$ 1,314,450	\$ 1,314,450	\$ 1,314,450	\$ (224,040)	-14.6%

Document Services (Doc Svcs) Expenditures - City Services Fund (F355)

Personal Services	\$ 443,690	\$ 435,834	\$ 447,160	\$ 429,988	\$ 476,050	\$ 288,180	\$ 526,660	\$ 526,660	\$ 526,660	\$ 50,610	10.6%
Materials and Services	985,710	879,173	1,070,290	496,873	729,760	310,448	526,960	526,960	526,960	(202,800)	-27.8%
Capital Outlay	50,000	51,991	51,000	50,962	78,000	-	-	-	-	(78,000)	-100.0%
Transfers	-	-	-	-	-	-	-	-	-	-	-
Total Doc Svcs - City Svcs Fund	\$ 1,479,400	\$ 1,366,998	\$ 1,568,450	\$ 977,824	\$ 1,283,810	\$ 598,628	\$ 1,053,620	\$ 1,053,620	\$ 1,053,620	\$ (230,190)	-17.9%
<i>Number of Positions</i>	<i>6.00</i>	<i>6.00</i>	<i>6.00</i>	<i>6.00</i>	<i>6.00</i>	<i>6.00</i>	<i>6.00</i>	<i>6.00</i>	<i>6.00</i>	<i>-</i>	<i>-</i>

More information about the Document Services Division budget can be found in the service area of *Good Governance*.

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Resources by Department / Fund and Type

Expenditures by Department / Fund and Category

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Information Technology (IT) Department

	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
Telecommunications Services and Interconnect Resources - City Services Fund (F355)											
Charges for Service	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
Internal and Intergovernmental	-	-	-	-	502,260	227,029	429,760	429,760	429,760	(72,500)	-14.4%
All Other Revenues	-	-	-	-	117,040	42,915	44,540	44,540	44,540	(72,500)	-61.9%
Beginning Working Capital	-	-	-	-	-	-	266,240	266,240	266,240	266,240	-
Total IT Other - City Svcs Fund	\$ -	\$ -	\$ -	\$ -	\$ 619,300	\$ 269,944	\$ 740,540	\$ 740,540	\$ 740,540	\$ 121,240	19.6%

Telecommunications Services and Interconnect Expenditures - City Services Fund (F355)

	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
Materials and Services	\$ -	\$ -	\$ -	\$ -	442,910	114,841	432,920	432,920	432,920	(9,990)	-2.3%
Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Transfers	-	-	-	-	-	-	-	-	-	-	-
Total IT Other - City Svcs Fund	\$ -	\$ -	\$ -	\$ -	\$ 442,910	\$ 114,841	\$ 432,920	\$ 432,920	\$ 432,920	\$ (9,990)	-2.3%

More information about the Telecommunications Services Division budget can be found in the service area of *Safe, Reliable, and Efficient Infrastructure*.

Information Technology (IT) Department

	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
Information Systems IT Resources - Trust Fund (F420)											
Internal and Intergovernmental	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
All Other Revenues	220,830	209,487	222,170	197,818	1,500	11,783	-	-	-	(1,500)	-100.0%
Beginning Working Capital	1,302,150	1,355,481	1,261,500	1,213,286	704,200	1,295,920	-	-	-	(704,200)	-100.0%
Total Info Systems IT	\$ 1,522,980	\$ 1,564,967	\$ 1,483,670	\$ 1,411,104	\$ 705,700	\$ 1,307,702	\$ -	\$ -	\$ -	\$ (705,700)	-100.0%

Information Systems IT Expenditures - Trust Fund (F420)

	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
Materials and Services	\$ 280,000	\$ 211,682	\$ 143,100	\$ 115,185	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Transfers	140,000	140,000	1,200,000	-	1,305,700	705,700	-	-	-	(1,305,700)	-100.0%
Total Info Systems IT	\$ 420,000	\$ 351,682	\$ 1,343,100	\$ 115,185	\$ 1,305,700	\$ 705,700	\$ -	\$ -	\$ -	\$ (1,305,700)	-100.0%

More information about the trust fund in this display can be found in the service areas of *Safe, Reliable, and Efficient Infrastructure*.

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All City Departments and Funds

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Resources by Department / Fund and Type

Expenditures by Department / Fund and Category

Year-to-date (YTD) resources and expenditures provided through February 2018 of FY 2018 represent actual activity at the period of budget development for FY 2019.

Legal Department

	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
Legal Resources - General Fund (F101)											
General Revenues	\$ 1,521,715	\$ 1,578,012	\$ 1,383,869	\$ 1,403,374	\$ 1,301,259	\$ 643,973	\$ 1,573,358	\$ 1,573,358	\$ 1,573,358	\$ 272,099	20.9%
Charges for Service	900	750	1,000	675	1,000	-	-	-	-	(1,000)	-100.0%
Internal and Intergovernmental	447,224	453,379	575,582	578,878	728,695	486,588	566,720	566,720	566,720	(161,975)	-22.2%
All Other Revenues	-	4,474	-	3,135	-	1,768	-	-	-	-	-
Beginning Working Capital	230,451	-	186,549	27,683	259,676	259,676	187,782	187,782	197,782	(61,894)	-23.8%
Total Legal - General Fund	\$ 2,200,290	\$ 2,036,615	\$ 2,147,000	\$ 2,013,745	\$ 2,290,630	\$ 1,392,004	\$ 2,327,860	\$ 2,327,860	\$ 2,337,860	\$ 47,230	2.1%

Legal Expenditures - General Fund (F101)

Personal Services	\$ 1,987,100	\$ 1,889,905	\$ 2,006,500	\$ 1,911,863	\$ 2,122,990	\$ 1,328,761	\$ 2,211,820	\$ 2,211,820	\$ 2,211,820	\$ 88,830	4.2%
Materials and Services	213,190	146,711	140,500	101,882	167,640	63,244	116,040	116,040	126,040	(41,600)	-24.8%
Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Transfers	-	-	-	-	-	-	-	-	-	-	-
Total Legal - General Fund	\$ 2,200,290	\$ 2,036,615	\$ 2,147,000	\$ 2,013,745	\$ 2,290,630	\$ 1,392,004	\$ 2,327,860	\$ 2,327,860	\$ 2,337,860	\$ 47,230	2.1%
<i>Number of Positions</i>	<i>15.00</i>	<i>15.00</i>	<i>15.00</i>	<i>15.00</i>	<i>15.00</i>	<i>15.00</i>	<i>15.00</i>	<i>15.00</i>	<i>15.00</i>	<i>-</i>	<i>-</i>

More information about the Legal Department budget can be found in the service area of *Good Governance*.

Mayor and Council

	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
Mayor and Council Resources - General Fund (F101)											
General Revenues	\$ 75,576	\$ 51,387	\$ 60,770	\$ 70,231	\$ 43,641	\$ 6,636	\$ 91,151	\$ 91,151	\$ 91,151	\$ 47,510	108.9%
Charges for Service	-	-	-	-	-	-	-	-	-	-	-
Internal and Intergovernmental	128,776	128,777	145,520	145,521	160,109	106,739	132,410	132,410	132,410	(27,699)	-17.3%
All Other Revenues	-	-	-	150	-	-	-	-	-	-	-
Beginning Working Capital	23,918	-	19,700	3,027	26,090	26,090	10,879	10,879	10,879	(15,211)	-58.3%
Total M and C - General Fund	\$ 228,270	\$ 180,164	\$ 225,990	\$ 218,929	\$ 229,840	\$ 139,465	\$ 234,440	\$ 234,440	\$ 234,440	\$ 4,600	2.0%

Mayor and Council Expenditures - General Fund (F101)

Materials and Services	\$ 228,270	\$ 180,164	\$ 225,990	\$ 218,929	\$ 229,840	\$ 139,465	\$ 234,440	\$ 234,440	\$ 234,440	\$ 4,600	2.0%
Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Transfers	-	-	-	-	-	-	-	-	-	-	-
Total M and C - General Fund	\$ 228,270	\$ 180,164	\$ 225,990	\$ 218,929	\$ 229,840	\$ 139,465	\$ 234,440	\$ 234,440	\$ 234,440	\$ 4,600	2.0%

More information about the Mayor and Council budget can be found in the service area of *Good Governance*.

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Resources by Department / Fund and Type

Expenditures by Department / Fund and Category

Year-to-date (YTD) resources and expenditures provided through February 2018 of FY 2018 represent actual activity at the period of budget development for FY 2019.

Mayor and Council

	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
Mayor and Council Resources - Trust Funds (F401, F551)											
Donations	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
All Other Revenues	10	25	-	35	30	30	200	200	200	170	566.7%
Beginning Working Capital	3,710	3,710	3,730	3,736	3,760	3,768	3,800	3,800	3,800	40	1.1%
Total M and C - Trust Funds	\$ 3,720	\$ 3,736	\$ 3,730	\$ 3,770	\$ 3,790	\$ 3,798	\$ 4,000	\$ 4,000	\$ 4,000	\$ 210	5.5%

Mayor and Council Expenditures - Trust Funds (F401, F551)

Materials and Services	\$ -	\$ -	\$ -	\$ 3	\$ 3,220	\$ 2	\$ 3,430	\$ 3,430	\$ 3,430	\$ 210	6.5%
Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Transfers	-	-	-	-	-	-	-	-	-	-	-
Total M and C - Trust Funds	\$ -	\$ -	\$ -	\$ 3	\$ 3,220	\$ 2	\$ 3,430	\$ 3,430	\$ 3,430	\$ 210	6.5%

More information about the trust funds in this display can be found in the service area of *Good Governance*.

Non-Departmental

	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
Non-Departmental Resources - General Fund (F101)											
General Revenues	\$ 4,390,819	\$ 3,616,277	\$ 2,470,629	\$ 1,235,781	\$ 3,845,174	\$ 30,161,264	\$ 3,727,464	\$ 3,727,464	\$ 3,727,464	\$ (117,710)	-3.1%
Internal and Intergovernmental	406,069	414,410	366,679	386,627	438,549	333,939	965,300	1,091,760	1,091,760	653,211	148.9%
Donations	-	47	-	-	-	-	-	-	-	-	-
All Other Revenues	8,532,900	8,914,472	3,475,530	3,466,918	4,021,290	2,488,276	3,505,190	3,697,610	3,697,610	(323,680)	-8.0%
Beginning Working Capital	12,027,762	24,940,155	17,465,852	26,815,813	14,317,387	14,935,964	12,060,456	13,010,576	13,880,656	(436,731)	-3.1%
Total Non-Dept - General Fund	\$ 25,357,550	\$ 37,885,362	\$ 23,778,690	\$ 31,905,138	\$ 22,622,400	\$ 47,919,444	\$ 20,258,410	\$ 21,527,410	\$ 22,397,490	\$ (224,910)	-1.0%

Non-Departmental Expenditures - General Fund (F101)

Personal Services	\$ 185,000	\$ 71,919	\$ 120,000	\$ 110,016	\$ 120,000	\$ 48,194	\$ 85,320	\$ 85,320	\$ 85,320	\$ (34,680)	-28.9%
Materials and Services	9,023,440	8,669,458	2,667,500	2,611,924	3,578,540	1,478,467	3,356,660	3,356,660	4,226,740	648,200	18.1%
Capital Outlay	652,000	-	-	-	94,500	-	-	-	-	(94,500)	-100.0%
Debt Service	162,400	161,989	280,000	278,530	278,490	278,530	282,520	282,520	282,520	4,030	1.4%
Contingencies	2,428,000	-	1,155,080	-	2,449,200	-	3,000,000	3,000,000	3,000,000	550,800	22.5%
Transfers	866,760	856,063	2,083,410	2,083,410	1,553,160	1,069,827	833,200	833,200	833,200	(719,960)	-46.4%
Total Non-Dept - General Fund	\$ 13,317,600	\$ 9,759,429	\$ 6,305,990	\$ 5,083,880	\$ 8,073,890	\$ 2,875,018	\$ 7,557,700	\$ 7,557,700	\$ 8,427,780	\$ 353,890	4.4%

More information about the Non-Departmental budget can be found in the service areas of *Good Governance; Safe Community; Safe, Reliable, and Efficient Infrastructure; Strong and Diverse*

Economy; and Welcoming and Livable Community.

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Non-Departmental

	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
Cultural and Tourism Resources - Cultural and Tourism (TOT) Fund (F175)											
Transient Occupancy Tax	\$ 3,243,400	\$ 3,612,596	\$ 3,948,940	\$ 3,943,285	\$ 4,092,310	\$ 2,300,783	\$ 4,443,500	\$ 4,443,500	\$ 4,443,500	\$ 351,190	8.6%
Charges for Service	-	-	-	-	-	-	-	-	-	-	-
Internal and Intergovernmental	9,240	5,673	5,200	5,779	5,700	2,205	5,800	5,800	5,800	100	1.8%
All Other Revenues	18,800	28,126	18,800	70,972	18,800	15,001	16,100	16,100	16,100	(2,700)	-14.4%
Beginning Working Capital	1,077,710	1,216,221	1,267,810	1,219,127	342,890	790,614	662,000	662,000	662,000	319,110	93.1%
Total Non-Dept - TOT Fund	\$ 4,349,150	\$ 4,862,616	\$ 5,240,750	\$ 5,239,163	\$ 4,459,700	\$ 3,108,603	\$ 5,127,400	\$ 5,127,400	\$ 5,127,400	\$ 667,700	15.0%

Cultural and Tourism Expenditures - Cultural and Tourism (TOT) Fund (F175)

Materials and Services	\$ 2,034,600	\$ 1,905,519	\$ 2,348,430	\$ 2,172,898	\$ 2,447,380	\$ 1,539,601	\$ 2,725,300	\$ 2,725,300	\$ 2,725,300	\$ 277,920	11.4%
Capital Outlay	-	-	20,000	-	-	-	-	-	-	-	-
Contingencies	120,000	-	120,000	-	60,000	-	120,000	120,000	120,000	60,000	100.0%
Transfers	1,884,350	1,737,970	2,528,800	2,520,750	1,675,270	1,135,180	1,826,470	1,826,470	1,826,470	151,200	9.0%
Total Non-Dept - TOT Fund	\$ 4,038,950	\$ 3,643,489	\$ 5,017,230	\$ 4,693,648	\$ 4,182,650	\$ 2,674,781	\$ 4,671,770	\$ 4,671,770	\$ 4,671,770	\$ 489,120	11.7%

More information about the Cultural and Tourism Fund budget can be found in the service area of *Strong and Diverse Economy*.

Non-Departmental

	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
Public Art Resources - Public Art Fund (F176)											
Internal and Intergovernmental	\$ -	\$ 630	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
Donations	-	-	-	-	-	-	15,000	15,000	15,000	15,000	-
All Other Revenues	31,010	31,067	30,150	30,348	15,300	10,399	15,480	15,480	15,480	180	1.2%
Beginning Working Capital	2,140	1,106	33,150	32,525	43,440	43,412	48,600	48,600	48,600	5,160	11.9%
Total Non-Dept - Public Art Fund	\$ 33,150	\$ 32,804	\$ 63,300	\$ 62,873	\$ 58,740	\$ 53,811	\$ 79,080	\$ 79,080	\$ 79,080	\$ 20,340	34.6%

Public Art Expenditures - Public Art Fund (F176)

Materials and Services	\$ 33,150	\$ 278	\$ 63,300	\$ 19,462	\$ 58,740	\$ 7,611	\$ 79,080	\$ 79,080	\$ 79,080	\$ 20,340	34.6%
Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Transfers	-	-	-	-	-	-	-	-	-	-	-
Total Non-Dept - Public Art Fund	\$ 33,150	\$ 278	\$ 63,300	\$ 19,462	\$ 58,740	\$ 7,611	\$ 79,080	\$ 79,080	\$ 79,080	\$ 20,340	34.6%

More information about the Public Art budget can be found in the service area of *Welcoming and Livable Community*.

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Year-to-date (YTD) resources and expenditures provided through February 2018 of FY 2018 represent actual activity at the period of budget development for FY 2019.

Non-Departmental

	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
General Obligation Bond - Debt Service Fund (F210)											
All Other Revenues	\$ 11,112,550	\$ 11,244,326	\$ 11,497,880	\$ 11,737,012	\$ 13,719,100	\$ 28,426,658	\$ 15,798,470	\$ 15,798,470	\$ 15,798,470	\$ 2,079,370	15.2%
Beginning Working Capital	508,240	693,010	1,636,430	1,680,942	225,450	533,726	493,730	493,730	493,730	268,280	119.0%
Total GO Bond - Debt Service Fund	\$ 11,620,790	\$ 11,937,336	\$ 13,134,310	\$ 13,417,954	\$ 13,944,550	\$ 28,960,384	\$ 16,292,200	\$ 16,292,200	\$ 16,292,200	\$ 2,347,650	16.8%

General Obligation Bond - Debt Service Fund (F210)

Debt Service	\$ 11,256,440	\$ 10,256,394	\$ 12,908,860	\$ 12,859,106	\$ 13,673,780	\$ 18,011,645	\$ 15,450,820	\$ 15,450,820	\$ 15,450,820	\$ 1,777,040	13.0%
Materials and Services	-	-	-	25,122	-	107,583	-	-	-	-	-
Total GO Bond - Debt Service Fund	\$ 11,256,440	\$ 10,256,394	\$ 12,908,860	\$ 12,884,228	\$ 13,673,780	\$ 18,119,228	\$ 15,450,820	\$ 15,450,820	\$ 15,450,820	\$ 1,777,040	13.0%

More information about the GO Bond Debt Service budget can be found in the service area of *Safe, Reliable, and Efficient Infrastructure*.

Non-Departmental

	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
Pension Obligation Bond - Debt Service Fund (F210)											
Internal and Intergovernmental	\$ 4,529,500	\$ 4,529,500	\$ 4,707,070	\$ 4,707,090	\$ 4,897,000	\$ 3,264,686	\$ 5,091,950	\$ 5,091,950	\$ 5,091,950	\$ 194,950	4.0%
All Other Revenues	5,000	8,630	7,000	13,301	8,500	13,604	-	-	-	(8,500)	-100.0%
Beginning Working Capital	27,610	28,255	35,250	37,386	42,250	50,716	50,980	50,980	50,980	8,730	20.7%
Total POB - Debt Service Fund	\$ 4,562,110	\$ 4,566,384	\$ 4,749,320	\$ 4,757,777	\$ 4,947,750	\$ 3,329,006	\$ 5,142,930	\$ 5,142,930	\$ 5,142,930	\$ 195,180	3.9%

Pension Obligation Bond - Debt Service Fund (F210)

Debt Service	\$ 4,529,500	\$ 4,528,999	\$ 4,707,070	\$ 4,707,062	\$ 4,896,770	\$ 1,163,381	\$ 5,091,890	\$ 5,091,890	\$ 5,091,890	\$ 195,120	4.0%
Total POB - Debt Service Fund	\$ 4,529,500	\$ 4,528,999	\$ 4,707,070	\$ 4,707,062	\$ 4,896,770	\$ 1,163,381	\$ 5,091,890	\$ 5,091,890	\$ 5,091,890	\$ 195,120	4.0%

More information about the Pension Obligation Bond Debt Service budget can be found in the service area of *Good Governance*.

Non-Departmental

	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
Non-Departmental Resources - Capital Improvements Fund (F255)											
Internal and Intergovernmental	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
Donations	257,000	250,000	303,000	79,006	-	-	-	-	-	-	-
All Other Revenues	60,000	102,694	1,507,810	1,509,239	480,000	407,111	-	-	-	(480,000)	-100.0%
Beginning Working Capital	125,060	128,427	21,490	287,271	1,263,100	1,332,910	-	-	-	(1,263,100)	-100.0%
Total Non-Dept - Construction Fund	\$ 442,060	\$ 481,121	\$ 1,832,300	\$ 1,875,517	\$ 1,743,100	\$ 1,740,021	\$ -	\$ -	\$ -	\$ (1,743,100)	-100.0%

Non-Departmental Expenditures - Capital Improvements Fund (F255)

Materials and Services	\$ 442,060	\$ 193,850	\$ 1,832,300	\$ 542,606	\$ 1,743,100	\$ 660,309	\$ -	\$ -	\$ -	\$ (1,743,100)	-100.0%
Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Transfers	-	-	-	-	-	-	-	-	-	-	-
Total Non-Dept - Construction Fund	\$ 442,060	\$ 193,850	\$ 1,832,300	\$ 542,606	\$ 1,743,100	\$ 660,309	\$ -	\$ -	\$ -	\$ (1,743,100)	-100.0%

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Year-to-date (YTD) resources and expenditures provided through February 2018 of FY 2018 represent actual activity at the period of budget development for FY 2019.

Non-Departmental

	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
TOT Improvements Resources - Capital Improvements Fund (F255)											
Internal and Intergovernmental	\$ -	\$ 482,455	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
Donations	903,000	-	-	-	-	-	-	-	-	-	-
All Other Revenues	215,000	72,985	175,000	169,608	-	447	93,000	93,000	93,000	93,000	-
Beginning Working Capital	-	300,705	54,440	52,120	130,000	129,883	-	-	-	(130,000)	-100.0%
Total TOT Improvements	\$ 1,118,000	\$ 856,145	\$ 229,440	\$ 221,728	\$ 130,000	\$ 130,330	\$ 93,000	\$ 93,000	\$ 93,000	\$ (37,000)	-28.5%

TOT Improvements Expenditures - Capital Improvements Fund (F255)

Materials and Services	\$ 1,118,000	\$ 804,024	\$ 229,440	\$ 91,846	\$ 130,000	\$ 103	\$ 93,000	\$ 93,000	\$ 93,000	\$ (37,000)	-28.5%
Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Transfers	-	-	-	-	-	-	-	-	-	-	-
Total TOT Improvements	\$ 1,118,000	\$ 804,024	\$ 229,440	\$ 91,846	\$ 130,000	\$ 103	\$ 93,000	\$ 93,000	\$ 93,000	\$ (37,000)	-28.5%

More information about the TOT Improvements (Historic City-Owned Structures Capital Improvements) budget can be found in the Capital Improvements section of this document.

Police Department

	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
Police Resources - General Fund (F101)											
General Revenues	\$ 28,612,361	\$ 30,137,370	\$ 30,287,909	\$ 32,003,212	\$ 31,410,579	\$ 18,729,181	\$ 31,807,266	\$ 31,807,266	\$ 31,807,266	\$ 396,687	1.3%
Charges for Service	216,200	246,619	229,520	259,377	284,070	174,084	268,010	268,010	268,010	(16,060)	-5.7%
Internal and Intergovernmental	1,163,700	1,178,459	1,381,960	1,438,498	1,462,210	997,031	1,616,472	1,616,472	1,616,472	154,262	10.5%
State Shared Revenues	4,534,312	4,325,809	4,572,597	4,688,592	4,789,360	2,758,796	5,298,760	5,298,760	5,298,760	509,400	10.6%
Grants	440,260	419,595	336,540	405,177	348,260	112,409	326,720	326,720	344,010	(4,250)	-1.2%
All Other Revenues	-	46,975	-	59,747	113,500	20,623	839,130	839,130	839,130	725,630	639.3%
Beginning Working Capital	3,879,597	-	3,329,084	517,705	4,735,331	4,635,331	4,503,642	4,503,642	4,666,922	(68,409)	-1.4%
Total Police - General Fund	\$ 38,846,430	\$ 36,354,827	\$ 40,137,610	\$ 39,372,309	\$ 43,143,310	\$ 27,427,456	\$ 44,660,000	\$ 44,660,000	\$ 44,840,570	\$ 1,697,260	3.9%

Police Expenditures - General Fund (F101)

Personal Services	\$ 32,228,780	\$ 29,812,189	\$ 32,417,180	\$ 31,261,650	\$ 34,987,680	\$ 22,297,036	\$ 36,415,710	\$ 36,415,710	\$ 36,415,710	\$ 1,428,030	4.1%
Materials and Services	6,565,790	6,336,778	7,385,430	7,846,490	8,049,020	4,956,824	8,101,490	8,101,490	8,227,040	178,020	2.2%
Capital Outlay	51,860	205,860	135,000	64,169	106,610	173,596	142,800	142,800	197,820	91,210	85.6%
Transfers	-	-	200,000	200,000	-	-	-	-	-	-	-
Total Police - General Fund	\$ 38,846,430	\$ 36,354,827	\$ 40,137,610	\$ 39,372,309	\$ 43,143,310	\$ 27,427,456	\$ 44,660,000	\$ 44,660,000	\$ 44,840,570	\$ 1,697,260	3.9%
<i>Number of Positions</i>	<i>228.00</i>	<i>228.00</i>	<i>230.00</i>	<i>230.00</i>	<i>233.00</i>	<i>233.00</i>	<i>234.00</i>	<i>234.00</i>	<i>234.00</i>	<i>1.00</i>	<i>0.4%</i>

This budget includes the divisions of Investigations, Patrol, Police Administration, and Support. More information about the divisions can be found in the service area of *Safe Community*.

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Year-to-date (YTD) resources and expenditures provided through February 2018 of FY 2018 represent actual activity at the period of budget development for FY 2019.

Police Department

	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
Police Improvements Resources - Capital Improvements Fund (F255)											
All Other Revenues	\$ 7,500	\$ 64,214	\$ 1,507,500	\$ 1,581,213	\$ 9,704,300	\$ 68,543,161	\$ -	\$ -	\$ -	\$ (9,704,300)	-100.0%
Beginning Working Capital	8,171,460	8,248,696	8,121,940	5,994,273	6,443,770	6,415,762	67,642,490	67,642,490	67,642,490	61,198,720	949.7%
Total Police - Bond Funds	\$ 8,178,960	\$ 8,312,910	\$ 9,629,440	\$ 7,575,486	\$ 16,148,070	\$ 74,958,922	\$ 67,642,490	\$ 67,642,490	\$ 67,642,490	\$ 51,494,420	318.9%

Police Improvements Expenditures - Capital Improvements Fund (F255)

Materials and Services	\$ 2,450,000	\$ 154,989	\$ 1,850,000	\$ 220,483	\$ 4,836,800	\$ 1,205,794	\$ 61,964,890	\$ 61,964,890	\$ 61,964,890	\$ 57,128,090	1181.1%
Capital Outlay	5,728,960	2,163,648	7,779,440	939,241	11,311,270	5,630,137	5,677,600	5,677,600	5,677,600	(5,633,670)	-49.8%
Total Police - Bond Funds	\$ 8,178,960	\$ 2,318,637	\$ 9,629,440	\$ 1,159,724	\$ 16,148,070	\$ 6,835,932	\$ 67,642,490	\$ 67,642,490	\$ 67,642,490	\$ 51,494,420	318.9%

More information about the Police Capital Improvements budget can be found in the Capital Improvements section of this document.

Police Department

	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
Records Management Resources - Police Regional Records Management System Fund (F335)											
Internal and Intergovernmental	\$ 349,170	\$ 348,058	\$ 359,630	\$ 359,880	\$ 377,620	\$ 265,291	\$ 396,500	\$ 396,500	\$ 396,500	\$ 18,880	5.0%
All Other Revenues	5,500	9,180	10,000	14,700	7,500	13,625	12,170	12,170	12,170	4,670	62.3%
Beginning Working Capital	1,111,110	1,109,467	1,288,090	1,317,549	1,447,040	1,431,557	1,216,990	1,216,990	1,216,990	(230,050)	-15.9%
Total Police - Records Fund	\$ 1,465,780	\$ 1,466,705	\$ 1,657,720	\$ 1,692,129	\$ 1,832,160	\$ 1,710,473	\$ 1,625,660	\$ 1,625,660	\$ 1,625,660	\$ (206,500)	-11.3%

Records Management Expenditures - Police Regional Records Management System Fund (F335)

Materials and Services	\$ 400,500	\$ 149,157	\$ 316,930	\$ 260,572	\$ 332,760	\$ 213,753	\$ 311,530	\$ 311,530	\$ 311,530	\$ (21,230)	-6.4%
Capital Outlay	1,035,280	-	1,340,790	-	1,499,400	240,000	960,000	960,000	960,000	(539,400)	-36.0%
Contingencies	30,000	-	-	-	-	-	127,100	127,100	127,100	127,100	-
Total Police - Records Fund	\$ 1,465,780	\$ 149,157	\$ 1,657,720	\$ 260,572	\$ 1,832,160	\$ 453,753	\$ 1,398,630	\$ 1,398,630	\$ 1,398,630	\$ (433,530)	-23.7%

More information about the Records Management Division budget can be found in the service area of *Safe Community*.

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Police Department

	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
Radio Communications Resources - City Services Fund (F355)											
All Other Revenues	\$ 1,706,800	\$ 1,726,343	\$ 1,771,620	\$ 1,813,538	\$ 1,846,050	\$ 1,215,530	\$ 1,764,870	\$ 1,764,870	\$ 1,764,870	\$ (81,180)	-4.4%
Internal and Intergovernmental	90,500	136,838	130,940	119,492	119,320	88,724	116,500	116,500	116,500	(2,820)	-2.4%
Beginning Working Capital	1,603,120	1,832,666	2,670,000	2,867,609	2,259,990	2,441,502	1,680,840	1,680,840	1,680,840	(579,150)	-25.6%
Total Radio Comm - City Svcs Fund	\$ 3,400,420	\$ 3,695,846	\$ 4,572,560	\$ 4,800,638	\$ 4,225,360	\$ 3,745,757	\$ 3,562,210	\$ 3,562,210	\$ 3,562,210	\$ (663,150)	-15.7%

Radio Communications Expenditures - City Services Fund (F355)

Personal Services	\$ 404,860	\$ 386,331	\$ 396,920	\$ 354,314	\$ 424,120	\$ 219,065	\$ 438,880	\$ 438,880	\$ 438,880	\$ 14,760	3.5%
Materials and Services	812,150	441,906	836,830	425,231	945,420	327,640	1,373,600	1,373,600	1,373,600	428,180	45.3%
Capital Outlay	139,830	-	100,000	79,592	120,000	-	40,000	40,000	40,000	(80,000)	-66.7%
Transfers	-	-	1,500,000	1,500,000	1,500,000	1,500,000	-	-	-	(1,500,000)	-100.0%
Total Radio Comm - City Svcs Fund	\$ 1,356,840	\$ 828,237	\$ 2,833,750	\$ 2,359,136	\$ 2,989,540	\$ 2,046,704	\$ 1,852,480	\$ 1,852,480	\$ 1,852,480	\$ (1,137,060)	-38.0%
<i>Number of Positions</i>	<i>4.00</i>	<i>4.00</i>	<i>4.00</i>	<i>4.00</i>	<i>4.00</i>	<i>4.00</i>	<i>4.00</i>	<i>4.00</i>	<i>4.00</i>	<i>-</i>	<i>-</i>

More information about the Radio Communications Division budget can be found in the service area of *Safe Community*.

Police Department

	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
Willamette Valley Communication Center (9-1-1) Resources - WVCC Fund (F330)											
Charges for Service	\$ 16,600	\$ 18,857	\$ 16,000	\$ 21,805	\$ 16,320	\$ 14,211	\$ 22,000	\$ 22,000	\$ 22,000	\$ 5,680	34.8%
Internal and Intergovernmental	9,588,970	9,687,533	9,928,240	10,034,042	10,386,240	7,450,120	11,022,940	11,022,940	11,022,940	636,700	6.1%
All Other Revenues	26,940	76,950	28,400	51,676	30,930	37,472	39,650	39,650	39,650	8,720	28.2%
Beginning Working Capital	646,810	737,817	737,540	810,784	892,660	1,028,775	1,142,920	1,142,920	1,142,920	250,260	28.0%
Total Police - WVCC Fund	\$ 10,279,320	\$ 10,521,157	\$ 10,710,180	\$ 10,918,306	\$ 11,326,150	\$ 8,530,577	\$ 12,227,510	\$ 12,227,510	\$ 12,227,510	\$ 901,360	8.0%

Willamette Valley Communication Center (9-1-1) Expenditures - WVCC Fund (F330)

Personal Services	\$ 8,507,090	\$ 8,150,530	\$ 8,560,350	\$ 8,324,073	\$ 8,813,530	\$ 5,697,915	\$ 9,250,330	\$ 9,250,330	\$ 9,250,330	\$ 436,800	5.0%
Materials and Services	1,668,360	1,559,844	1,715,550	1,565,459	1,681,880	1,104,163	1,735,680	1,735,680	1,735,680	53,800	3.2%
Capital Outlay	-	-	-	-	33,000	29,825	33,000	33,000	33,000	-	-
Contingencies	103,870	-	434,280	-	429,590	-	440,000	440,000	440,000	10,410	2.4%
Total Police - WVCC Fund	\$ 10,279,320	\$ 9,710,374	\$ 10,710,180	\$ 9,889,532	\$ 10,958,000	\$ 6,831,903	\$ 11,459,010	\$ 11,459,010	\$ 11,459,010	\$ 501,010	4.6%
<i>Number of Positions</i>	<i>73.00</i>	<i>73.00</i>	<i>73.00</i>	<i>73.00</i>	<i>73.00</i>	<i>73.00</i>	<i>73.00</i>	<i>73.00</i>	<i>73.00</i>	<i>-</i>	<i>-</i>

More information about the Willamette Valley Communication Center Division budget can be found in the service area of *Safe Community*.

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Police Department

	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
Police Resources - Trust Funds (F421, F467, F468, F469, F470, F472, F473, F474, F475, F479)											
Internal and Intergovernmental	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
Charges for Service	-	23,091	-	-	-	-	-	-	-	-	-
Donations	6,000	13,573	10,400	8,411	10,000	26,900	53,500	53,500	53,500	43,500	435.0%
Grants	-	7,818	-	56,461	-	25,299	-	-	-	-	-
All Other Revenues	160,540	380,853	180,680	327,303	1,007,280	251,306	785,790	785,790	785,790	(221,490)	-22.0%
Beginning Working Capital	557,640	516,071	590,700	877,206	361,860	1,043,338	1,053,850	1,053,850	1,153,450	791,590	218.8%
Total Police - Trust Funds	\$ 724,180	\$ 941,405	\$ 781,780	\$ 1,269,382	\$ 1,379,140	\$ 1,346,843	\$ 1,893,140	\$ 1,893,140	\$ 1,992,740	\$ 613,600	44.5%

Police Expenditures - Trust Funds (F421, F467, F468, F469, F470, F472, F473, F474, F475, F479)

Materials and Services	\$ 335,500	\$ 64,198	\$ 421,020	\$ 198,144	\$ 644,480	\$ 184,285	\$ 542,570	\$ 542,570	\$ 606,170	\$ (38,310)	-5.9%
Capital Outlay	-	-	-	27,900	100,000	-	550,000	550,000	586,000	486,000	486.0%
Transfers	-	-	-	-	100,000	-	100,000	100,000	100,000	-	-
Total Police - Trust Funds	\$ 335,500	\$ 64,198	\$ 421,020	\$ 226,044	\$ 844,480	\$ 184,285	\$ 1,192,570	\$ 1,192,570	\$ 1,292,170	\$ 447,690	53.0%

More information about the trust funds in this display can be found in the service area of *Safe Community*.

Public Works Department

	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
Center 50+ Resources - General Fund (F101)											
General Revenues	\$ 523,758	\$ 562,268	\$ 495,182	\$ 603,725	\$ 589,168	\$ 394,510	\$ 619,663	\$ 619,663	\$ 619,663	\$ 30,495	5.2%
Charges for Service	207,000	285,117	339,360	299,836	286,080	189,286	301,840	301,840	301,840	15,760	5.5%
Donations	106,500	104,656	67,610	68,735	70,000	1,361	75,000	75,000	75,000	5,000	7.1%
Internal and Intergovernmental	-	-	-	-	-	121	-	-	-	-	-
All Other Revenues	73,000	36,348	35,610	47,273	46,010	33,350	53,320	53,320	53,320	7,310	15.9%
Beginning Working Capital	61,302	-	47,288	8,471	75,442	75,442	73,957	73,957	73,957	(1,485)	-2.0%
Total Center 50+ - General Fund	\$ 971,560	\$ 988,388	\$ 985,050	\$ 1,028,040	\$ 1,066,700	\$ 694,069	\$ 1,123,780	\$ 1,123,780	\$ 1,123,780	\$ 57,080	5.4%

Center 50+ Office Expenditures - General Fund (F101)

Personal Services	\$ 698,070	\$ 716,367	\$ 707,730	\$ 730,596	\$ 782,790	\$ 524,732	\$ 801,110	\$ 801,110	\$ 801,110	\$ 18,320	2.3%
Materials and Services	263,490	262,021	265,320	285,444	276,410	164,337	315,170	315,170	315,170	38,760	14.0%
Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Transfers	10,000	10,000	12,000	12,000	7,500	5,000	7,500	7,500	7,500	-	-
Total Center 50+ - General Fund	\$ 971,560	\$ 988,388	\$ 985,050	\$ 1,028,040	\$ 1,066,700	\$ 694,069	\$ 1,123,780	\$ 1,123,780	\$ 1,123,780	\$ 57,080	5.4%
<i>Number of Positions</i>	<i>5.70</i>	<i>5.70</i>	<i>6.70</i>	<i>6.70</i>	<i>6.70</i>	<i>6.70</i>	<i>6.70</i>	<i>6.70</i>	<i>6.70</i>	<i>-</i>	<i>-</i>

More information about the Center 50+ Division budget can be found in the service area of *Welcoming and Livable Community*.

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Year-to-date (YTD) resources and expenditures provided through February 2018 of FY 2018 represent actual activity at the period of budget development for FY 2019.

Public Works Department

	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
Parks Operations Resources - General Fund (F101)											
General Revenues	\$ 3,237,681	\$ 3,018,806	\$ 3,701,881	\$ 4,018,158	\$ 3,320,975	\$ 2,396,392	\$ 3,138,917	\$ 3,138,917	\$ 3,138,917	\$ (182,058)	-5.5%
Charges for Service	24,800	54,913	28,800	57,494	43,460	45,471	41,240	41,240	41,240	(2,220)	-5.1%
Grants	14,560	17,405	5,500	11,624	5,100	-	4,350	4,350	4,350	(750)	-14.7%
Internal and Intergovernmental	1,371,740	1,358,836	1,547,220	1,477,765	1,854,300	1,195,609	2,007,810	2,007,810	2,007,810	153,510	8.3%
All Other Revenues	1,185,180	1,196,526	1,256,800	1,278,598	1,286,820	855,192	1,334,830	1,334,830	1,334,830	48,010	3.7%
Beginning Working Capital	378,949	-	353,519	56,381	553,045	425,245	374,633	374,633	374,633	(178,412)	-32.3%
Total Parks - General Fund	\$ 6,212,910	\$ 5,646,485	\$ 6,893,720	\$ 6,900,020	\$ 7,063,700	\$ 4,917,909	\$ 6,901,780	\$ 6,901,780	\$ 6,901,780	\$ (161,920)	-2.3%

Parks Operations Expenditures - General Fund (F101)

Personal Services	\$ 3,616,970	\$ 3,135,483	\$ 3,754,440	\$ 3,467,545	\$ 3,998,450	\$ 2,514,626	\$ 4,100,640	\$ 4,100,640	\$ 4,100,640	\$ 102,190	2.6%
Materials and Services	2,595,940	2,511,002	2,589,280	2,834,362	2,983,250	2,401,101	2,539,140	2,539,140	2,539,140	(444,110)	-14.9%
Capital Outlay	-	0	-	48,112	82,000	2,183	55,000	55,000	55,000	(27,000)	-32.9%
Transfers	-	-	550,000	550,000	-	-	207,000	207,000	207,000	207,000	-
Total Parks - General Fund	\$ 6,212,910	\$ 5,646,485	\$ 6,893,720	\$ 6,900,020	\$ 7,063,700	\$ 4,917,909	\$ 6,901,780	\$ 6,901,780	\$ 6,901,780	\$ (161,920)	-2.3%
<i>Number of Positions</i>	<i>32.00</i>	<i>32.00</i>	<i>38.50</i>	<i>38.50</i>	<i>39.00</i>	<i>39.00</i>	<i>39.00</i>	<i>39.00</i>	<i>39.00</i>	<i>-</i>	<i>-</i>

More information about the Parks Operations Division budget can be found in the service area of *Welcoming and Livable Community*.

Public Works Department

	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
Recreation Services Resources - General Fund (F101)											
General Revenues	\$ 558,546	\$ 397,089	\$ 499,627	\$ 374,066	\$ 441,028	\$ 256,258	\$ 492,598	\$ 492,598	\$ 492,598	\$ 51,570	11.7%
Charges for Service	472,840	535,176	482,720	492,040	612,660	365,927	603,050	603,050	603,050	(9,610)	-1.6%
Internal and Intergovernmental	85,040	89,046	86,310	88,322	89,200	60,056	91,910	91,910	91,910	2,710	3.0%
Donations	1,200	6,176	1,200	3,150	2,500	6,893	3,000	3,000	3,000	500	20.0%
All Other Revenues	5,000	11,069	5,000	8,641	4,700	3,976	5,000	5,000	5,000	300	6.4%
Beginning Working Capital	65,374	-	47,713	5,249	56,472	56,472	58,792	58,792	58,792	2,320	4.1%
Total Recreation - General Fund	\$ 1,188,000	\$ 1,038,555	\$ 1,122,570	\$ 971,468	\$ 1,206,560	\$ 749,582	\$ 1,254,350	\$ 1,254,350	\$ 1,254,350	\$ 47,790	4.0%

Recreation Services Expenditures - General Fund (F101)

Personal Services	\$ 568,500	\$ 532,121	\$ 561,360	\$ 532,058	\$ 603,790	\$ 398,398	\$ 652,070	\$ 652,070	\$ 652,070	\$ 48,280	8.0%
Materials and Services	619,500	506,435	561,210	439,410	602,770	351,183	602,280	602,280	602,280	(490)	-0.1%
Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Transfers	-	-	-	-	-	-	-	-	-	-	-
Total Recreation - General Fund	\$ 1,188,000	\$ 1,038,555	\$ 1,122,570	\$ 971,468	\$ 1,206,560	\$ 749,582	\$ 1,254,350	\$ 1,254,350	\$ 1,254,350	\$ 47,790	4.0%
<i>Number of Positions</i>	<i>4.00</i>	<i>4.00</i>	<i>4.00</i>	<i>4.00</i>	<i>4.00</i>	<i>4.00</i>	<i>4.00</i>	<i>4.00</i>	<i>4.00</i>	<i>-</i>	<i>-</i>

More information about the Recreations Services Division budget can be found in the service area of *Welcoming and Livable Community*.

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Public Works Department

	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
Transportation Services Resources - Transportation Services Fund (F155)											
Charges for Service	\$ 102,830	\$ 192,741	\$ 115,100	\$ 230,428	\$ 144,200	\$ 150,079	\$ 185,700	\$ 185,700	\$ 185,700	\$ 41,500	28.8%
Internal and Intergovernmental	3,414,780	3,114,576	3,226,380	2,610,381	3,161,290	1,798,757	2,513,360	2,513,360	2,513,360	(647,930)	-20.5%
State Shared Revenues	9,136,000	9,470,736	9,341,550	9,660,083	9,754,860	5,856,904	12,008,810	12,008,810	12,008,810	2,253,950	23.1%
Grants	382,310	382,830	274,300	238,544	247,800	220,669	263,930	263,930	263,930	16,130	6.5%
All Other Revenues	477,820	507,217	699,500	742,527	119,900	161,788	138,100	138,100	138,100	18,200	15.2%
Beginning Working Capital	2,517,660	3,253,732	4,377,000	4,992,889	4,583,480	4,648,560	2,929,500	2,929,500	3,027,450	(1,556,030)	-33.9%
Total Transportation Services Fund	\$ 16,031,400	\$ 16,921,831	\$ 18,033,830	\$ 18,474,852	\$ 18,011,530	\$ 12,836,755	\$ 18,039,400	\$ 18,039,400	\$ 18,137,350	\$ 125,820	0.7%

Transportation Services Expenditures - Transportation Services Fund (F155)

Personal Services	\$ 5,580,760	\$ 4,459,001	\$ 5,642,030	\$ 5,031,558	\$ 6,071,150	\$ 3,492,953	\$ 6,249,060	\$ 6,249,060	\$ 6,249,060	\$ 177,910	2.9%
Materials and Services	7,442,240	6,116,266	8,909,420	7,248,418	8,595,330	5,453,381	8,720,230	8,720,230	8,764,680	169,350	2.0%
Capital Outlay	77,000	136,914	473,200	444,556	404,000	306,212	692,000	692,000	745,500	341,500	84.5%
Transfers	1,216,760	1,216,760	1,226,760	1,101,760	461,760	461,760	1,475,490	1,475,490	1,525,490	1,063,730	230.4%
Contingencies	456,800	-	500,000	-	500,000	-	500,000	500,000	500,000	-	-
Total Transportation Services Fund	\$ 14,773,560	\$ 11,928,941	\$ 16,751,410	\$ 13,826,292	\$ 16,032,240	\$ 9,714,306	\$ 17,636,780	\$ 17,636,780	\$ 17,784,730	\$ 1,752,490	10.9%
<i>Number of Positions</i>	<i>48.00</i>	<i>48.00</i>	<i>53.00</i>	<i>53.00</i>	<i>53.00</i>	<i>53.00</i>	<i>56.00</i>	<i>56.00</i>	<i>56.00</i>	<i>3.00</i>	<i>5.7%</i>

More information about the Transportation Services Fund budget can be found in the service area of *Safe, Reliable, and Efficient Infrastructure*.

Public Works Department

	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
Streetlight Services Resources - Streetlight Fund (F156)											
Charges for Service	\$ 1,764,820	\$ 1,787,028	\$ 1,782,430	\$ 1,844,393	\$ 1,869,590	\$ 1,083,980	\$ 1,856,000	\$ 1,856,000	\$ 1,856,000	\$ (13,590)	-0.7%
Internal and Intergovernmental	-	-	-	-	-	-	-	-	-	-	-
Grants	-	-	-	-	123,150	-	-	-	-	(123,150)	-100.0%
All Other Revenues	220,000	221,024	500	3,120	2,900	1,803	3,000	3,000	3,000	100	3.4%
Beginning Working Capital	-	-	604,000	594,605	687,630	231,124	753,900	753,900	788,830	101,200	14.7%
Total Streetlight	\$ 1,984,820	\$ 2,008,052	\$ 2,386,930	\$ 2,442,119	\$ 2,683,270	\$ 1,316,907	\$ 2,612,900	\$ 2,612,900	\$ 2,647,830	\$ (35,440)	-1.3%

Streetlight Services Expenditures - Streetlight Fund (F156)

Materials and Services	\$ 1,430,210	\$ 1,413,447	\$ 1,381,930	\$ 1,380,995	\$ 1,382,860	\$ 602,366	\$ 1,069,540	\$ 1,069,540	\$ 1,104,470	\$ (278,390)	-20.1%
Capital Outlay	150,000	-	-	-	-	-	-	-	-	-	-
Transfers	-	-	830,000	830,000	250,000	166,667	360,000	360,000	360,000	110,000	44.0%
Debt Service	-	-	-	-	228,000	114,000	232,780	232,780	232,780	4,780	2.1%
Contingencies	200,000	-	175,000	-	200,000	-	200,000	200,000	200,000	-	-
Total Streetlight	\$ 1,780,210	\$ 1,413,447	\$ 2,386,930	\$ 2,210,995	\$ 2,060,860	\$ 883,033	\$ 1,862,320	\$ 1,862,320	\$ 1,897,250	\$ (163,610)	-7.9%

More information about the Streetlight Fund budget can be found in the service area of *Safe, Reliable, and Efficient Infrastructure*.

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Public Works Department

	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
Parks Improvements Resources - Capital Improvements Fund (F255)											
Internal and Intergovernmental	\$ 500,000	\$ -	\$ 500,000	\$ -	\$ 500,000	\$ -	\$ 500,000	\$ 500,000	\$ 500,000	\$ -	-
Charges for Service	-	5,000	-	10,400	-	11,120	-	-	-	-	-
Grants	3,685,100	1,465,952	1,360,620	923,570	396,180	-	135,510	135,510	135,510	(260,670)	-65.8%
Donations	60,000	7,680	60,000	6,745	60,000	500	60,000	60,000	60,000	-	-
All Other Revenues	520,000	692,884	1,763,250	1,795,845	444,450	354,866	665,000	665,000	665,000	220,550	49.6%
Beginning Working Capital	3,584,660	4,221,466	2,793,060	3,281,115	2,451,100	2,005,449	1,265,310	1,265,310	1,265,310	(1,185,790)	-48.4%
Total Parks - Construction	\$ 8,349,760	\$ 6,392,981	\$ 6,476,930	\$ 6,017,674	\$ 3,851,730	\$ 2,371,936	\$ 2,625,820	\$ 2,625,820	\$ 2,625,820	\$ (1,225,910)	-31.8%

Parks Improvements Expenditures - Capital Improvements Fund (F255)

Materials and Services	\$ 8,349,760	\$ 3,111,866	\$ 6,476,930	\$ 3,978,662	\$ 3,851,730	\$ 1,251,394	\$ 2,575,820	\$ 2,575,820	\$ 2,575,820	\$ (1,275,910)	-33.1%
Capital Outlay	-	-	-	33,563	-	-	-	-	-	-	-
Transfers	-	-	-	-	-	-	50,000	50,000	50,000	50,000	-
Total Parks - Construction	\$ 8,349,760	\$ 3,111,866	\$ 6,476,930	\$ 4,012,225	\$ 3,851,730	\$ 1,251,394	\$ 2,625,820	\$ 2,625,820	\$ 2,625,820	\$ (1,225,910)	-31.8%

More information about the Parks Improvements budget can be found in the Capital Improvements section of this document.

Public Works Department

	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
Streetlight Improvements Resources - Capital Improvements Fund (F255)											
Charges for Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
Grants	-	-	-	-	-	390,006	-	-	-	-	-
All Other Revenues	-	-	2,610,000	2,614,667	250,000	178,578	360,000	360,000	360,000	110,000	44.0%
Beginning Working Capital	-	-	-	-	1,694,740	731,099	564,840	564,840	564,840	(1,129,900)	-66.7%
Total Streetlight Improvements	\$ -	\$ -	\$ 2,610,000	\$ 2,614,667	\$ 1,944,740	\$ 1,299,683	\$ 924,840	\$ 924,840	\$ 924,840	\$ (1,019,900)	-52.4%

Streetlight Improvements Expenditures - Capital Improvements Fund (F255)

Materials and Services	\$ -	\$ -	\$ 2,610,000	\$ 1,883,568	\$ 1,944,740	\$ 686,929	\$ 924,840	\$ 924,840	\$ 924,840	\$ (1,019,900)	-52.4%
Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Transfers	-	-	-	-	-	-	-	-	-	-	-
Total Streetlight Improvements	\$ -	\$ -	\$ 2,610,000	\$ 1,883,568	\$ 1,944,740	\$ 686,929	\$ 924,840	\$ 924,840	\$ 924,840	\$ (1,019,900)	-52.4%

More information about the Streetlight Improvements budget can be found in the Capital Improvements section of this document.

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Public Works Department

	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
Transportation Improvements Resources - Capital Improvements Fund (F255)											
Charges for Service	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
Internal and Intergovernmental	3,000,000	456,029	3,000,000	178,271	3,035,000	35,000	4,538,000	4,538,000	4,538,000	1,503,000	49.5%
Grants	6,378,500	2,201,585	1,983,500	1,080,133	3,772,620	791,979	6,001,110	6,001,110	6,001,110	2,228,490	59.1%
All Other Revenues	4,548,660	4,253,156	1,321,960	1,399,237	956,360	925,832	1,470,090	1,470,090	1,520,090	563,730	58.9%
Beginning Working Capital	30,805,060	29,173,625	24,037,630	21,812,035	11,361,700	11,003,540	9,600,250	9,600,250	9,600,250	(1,761,450)	-15.5%
Total Transportation Improvements	\$ 44,732,220	\$ 36,084,395	\$ 30,343,090	\$ 24,469,677	\$ 19,125,680	\$ 12,756,352	\$ 21,609,450	\$ 21,609,450	\$ 21,659,450	\$ 2,533,770	13.2%

Transportation Improvements Expenditures - Capital Improvements Fund (F255)

Materials and Services	\$ 44,560,020	\$ 14,116,060	\$ 30,302,490	\$ 13,426,137	\$ 19,125,680	\$ 3,130,341	\$ 21,609,450	\$ 21,609,450	\$ 21,659,450	\$ 2,533,770	13.2%
Capital Outlay	-	300	-	-	-	-	-	-	-	-	-
Transfers	172,200	156,000	40,600	40,000	-	-	-	-	-	-	-
Total Transportation Improvements	\$ 44,732,220	\$ 14,272,360	\$ 30,343,090	\$ 13,466,137	\$ 19,125,680	\$ 3,130,341	\$ 21,609,450	\$ 21,609,450	\$ 21,659,450	\$ 2,533,770	13.2%

More information about the Transportation Improvements budget can be found in the Capital Improvements section of this document.

Public Works Department

	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
Utility Improvements Resources - Capital Improvements Fund (F255)											
Charges for Service	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
Internal and Intergovernmental	6,500,000	8,246	6,500,000	-	6,500,000	-	6,500,000	6,500,000	6,500,000	-	-
Grants	232,970	4,000	722,720	73,302	1,000,000	-	6,166,990	6,166,990	6,166,990	5,166,990	516.7%
All Other Revenues	7,450,000	7,543,123	13,706,100	13,883,028	14,380,010	9,728,811	16,600,000	17,550,000	17,550,000	3,169,990	22.0%
Beginning Working Capital	7,937,580	9,961,131	10,139,330	10,097,873	12,760,920	12,949,622	17,763,010	17,763,010	17,763,010	5,002,090	39.2%
Total Utility Improvements	\$ 22,120,550	\$ 17,516,500	\$ 31,068,150	\$ 24,054,203	\$ 34,640,930	\$ 22,678,433	\$ 47,030,000	\$ 47,980,000	\$ 47,980,000	\$ 13,339,070	38.5%

Utility Improvements Expenditures - Capital Improvements Fund (F255)

Materials and Services	\$ 22,120,550	\$ 7,418,627	\$ 31,068,150	\$ 11,104,582	\$ 34,640,930	\$ 3,465,554	\$ 47,030,000	\$ 47,980,000	\$ 47,980,000	\$ 13,339,070	38.5%
Capital Outlay	-	-	-	-	-	96,751	-	-	-	-	-
Transfers	-	-	-	-	-	-	-	-	-	-	-
Total Utility Improvements	\$ 22,120,550	\$ 7,418,627	\$ 31,068,150	\$ 11,104,582	\$ 34,640,930	\$ 3,562,305	\$ 47,030,000	\$ 47,980,000	\$ 47,980,000	\$ 13,339,070	38.5%

More information about the Utility Improvements budget can be found in the Capital Improvements section of this document.

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Public Works Department

	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
Parks SDC Improvements Resources - System Development Charge (SDC) Fund (F260)											
Charges for Service	\$ 410,000	\$ 2,394,823	\$ 1,400,000	\$ 1,644,386	\$ 1,740,860	\$ 1,841,712	\$ 1,735,000	\$ 1,735,000	\$ 1,735,000	\$ (5,860)	-0.3%
Internal and Intergovernmental	500,000	-	500,000	-	500,000	-	500,000	500,000	500,000	-	-
All Other Revenues	-	76,818	-	256,006	-	87,549	-	-	-	-	-
Beginning Working Capital	5,799,230	6,423,476	5,859,000	8,040,097	7,061,710	8,082,478	9,438,370	9,438,370	9,438,370	2,376,660	33.7%
Total Parks - SDC Improvements	\$ 6,709,230	\$ 8,895,117	\$ 7,759,000	\$ 9,940,490	\$ 9,302,570	\$ 10,011,740	\$ 11,673,370	\$ 11,673,370	\$ 11,673,370	\$ 2,370,800	25.5%

Parks SDC Improvements Expenditures - System Development Charge (SDC) Fund (F260)

Materials and Services	\$ 6,709,230	\$ 475,020	\$ 5,873,240	\$ 83,893	\$ 6,824,770	\$ 152,665	\$ 9,243,330	\$ 9,243,330	\$ 9,243,330	\$ 2,418,560	35.4%
Capital Outlay	-	380,000	1,800,000	1,774,120	2,393,610	-	2,430,040	2,430,040	2,430,040	36,430	1.5%
Transfers	-	-	85,760	-	84,190	56,127	-	-	-	(84,190)	-100.0%
Total Parks - SDC Improvements	\$ 6,709,230	\$ 855,020	\$ 7,759,000	\$ 1,858,012	\$ 9,302,570	\$ 208,792	\$ 11,673,370	\$ 11,673,370	\$ 11,673,370	\$ 2,370,800	25.5%

More information about the Parks SDC Improvements budget can be found in the Capital Improvements section of this document.

Public Works Department

	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
Transportation SDC Improvements Resources - System Development Charge (SDC) Fund (F260)											
Charges for Service	\$ 1,566,000	\$ 1,264,795	\$ 850,000	\$ 1,313,020	\$ 1,013,000	\$ 1,163,125	\$ 1,400,000	\$ 1,400,000	\$ 1,400,000	\$ 387,000	38.2%
Internal and Intergovernmental	-	-	-	-	-	-	-	-	-	-	-
Grants	1,090,000	-	2,530,000	25,063	4,513,670	774,857	3,661,930	3,661,930	3,661,930	(851,740)	-18.9%
All Other Revenues	-	78,604	-	107,292	-	79,607	-	-	-	-	-
Beginning Working Capital	5,545,690	4,830,144	3,572,670	2,997,747	2,674,970	3,032,549	3,304,190	3,304,190	3,304,190	629,220	23.5%
Total Transport. SDC Improvements	\$ 8,201,690	\$ 6,173,543	\$ 6,952,670	\$ 4,443,121	\$ 8,201,640	\$ 5,050,139	\$ 8,366,120	\$ 8,366,120	\$ 8,366,120	\$ 164,480	2.0%

Transportation SDC Improvements Expenditures - System Development Charge (SDC) Fund (F260)

Materials and Services	\$ 8,126,690	\$ 3,100,796	\$ 6,877,670	\$ 1,367,414	\$ 8,126,640	\$ 1,784,141	\$ 8,291,120	\$ 8,291,120	\$ 8,291,120	\$ 164,480	2.0%
Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Transfers	75,000	75,000	75,000	43,158	75,000	75,000	75,000	75,000	75,000	-	-
Total Transport. SDC Improvements	\$ 8,201,690	\$ 3,175,796	\$ 6,952,670	\$ 1,410,572	\$ 8,201,640	\$ 1,859,141	\$ 8,366,120	\$ 8,366,120	\$ 8,366,120	\$ 164,480	2.0%

More information about the Transportation SDC Improvements budget can be found in the Capital Improvements section of this document.

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Public Works Department

	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
Utility SDC Improvements Resources - System Development Charge (SDC) Fund (F260)											
Charges for Service	\$ 3,032,000	\$ 2,945,690	\$ 2,526,000	\$ 3,309,955	\$ 2,150,000	\$ 2,713,215	\$ 2,693,000	\$ 2,693,000	\$ 2,693,000	\$ 543,000	25.3%
Internal and Intergovernmental	-	-	-	-	-	-	-	-	-	-	-
Grants	256,500	-	756,500	-	725,830	-	-	-	-	(725,830)	-100.0%
All Other Revenues	-	85,699	-	103,635	-	104,223	-	-	-	-	-
Beginning Working Capital	7,057,680	6,360,529	5,655,650	5,937,683	7,706,660	8,246,715	10,131,090	10,131,090	10,131,090	2,424,430	31.5%
Total Utility SDC Improvements	\$ 10,346,180	\$ 9,391,919	\$ 8,938,150	\$ 9,351,273	\$ 10,582,490	\$ 11,064,152	\$ 12,824,090	\$ 12,824,090	\$ 12,824,090	\$ 2,241,600	21.2%

Utility SDC Improvements Expenditures - System Development Charge (SDC) Fund (F260)

Materials and Services	\$ 10,250,090	\$ 3,454,236	\$ 8,839,640	\$ 1,104,559	\$ 10,083,980	\$ 850,378	\$ 12,325,580	\$ 12,325,580	\$ 12,325,580	\$ 2,241,600	22.2%
Capital Outlay	96,090	-	98,510	-	498,510	-	498,510	498,510	498,510	-	-
Transfers	-	-	-	-	-	-	-	-	-	-	-
Total Utility SDC Improvements	\$ 10,346,180	\$ 3,454,236	\$ 8,938,150	\$ 1,104,559	\$ 10,582,490	\$ 850,378	\$ 12,824,090	\$ 12,824,090	\$ 12,824,090	\$ 2,241,600	21.2%

More information about the Utility SDC Improvements budget can be found in the Capital Improvements section of this document.

Public Works Department

	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
Sustainable Fairview Resources - Development District Fund (F275)											
Charges for Service	\$ 500,000	\$ 202,960	\$ 500,000	\$ 188,462	\$ 500,000	\$ 164,417	\$ 500,000	\$ 500,000	\$ 500,000	\$ -	-
Internal and Intergovernmental	-	-	-	-	-	-	-	-	-	-	-
All Other Revenues	-	-	-	-	-	-	-	-	-	-	-
Beginning Working Capital	-	-	-	70,883	-	224,393	-	-	-	-	-
Total Sustainable Fairview	\$ 500,000	\$ 202,960	\$ 500,000	\$ 259,345	\$ 500,000	\$ 388,810	\$ 500,000	\$ 500,000	\$ 500,000	\$ -	-

Sustainable Fairview Expenditures - Development District Fund (F275)

Materials and Services	\$ 500,000	\$ 132,076	\$ 500,000	\$ 34,953	\$ 500,000	\$ 3,908	\$ 500,000	\$ 500,000	\$ 500,000	\$ -	-
Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Transfers	-	-	-	-	-	-	-	-	-	-	-
Total Sustainable Fairview	\$ 500,000	\$ 132,076	\$ 500,000	\$ 34,953	\$ 500,000	\$ 3,908	\$ 500,000	\$ 500,000	\$ 500,000	\$ -	-

More information about the Sustainable Fairview Development District budget can be found in the Capital Improvements section of this document.

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Public Works Department

	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
Utility Resources - Utility Fund (F310)											
Charges for Service	\$ 81,595,610	\$ 85,182,197	\$ 85,875,210	\$ 88,372,420	\$ 90,209,120	\$ 59,419,073	\$ 93,434,500	\$ 93,434,500	\$ 93,434,500	\$ 3,225,380	3.6%
Internal and Intergovernmental Grants	6,500,550	5,518,319	6,289,040	5,358,310	6,218,120	3,507,438	6,164,810	6,164,810	6,164,810	(53,310)	-0.9%
All Other Revenues	587,790	821,548	849,060	4,129,219	4,001,170	68,795,035	4,085,990	4,085,990	4,085,990	84,820	2.1%
Beginning Working Capital	41,495,220	40,653,565	47,056,750	47,024,954	40,891,520	42,892,853	48,860,400	48,860,400	49,716,690	8,825,170	21.6%
Total Utility Fund	\$ 130,179,170	\$ 132,182,379	\$ 140,070,060	\$ 145,020,127	\$ 141,319,930	\$ 174,614,399	\$ 152,545,700	\$ 152,545,700	\$ 153,401,990	\$ 12,082,060	8.5%

Utility Expenditures - Utility Fund (F310)

Personal Services	\$ 32,865,920	\$ 28,723,818	\$ 32,691,750	\$ 29,938,267	\$ 35,098,270	\$ 21,027,739	\$ 36,750,130	\$ 36,750,130	\$ 36,750,130	\$ 1,651,860	4.7%
Materials and Services	30,660,750	26,938,762	36,325,280	32,062,217	38,324,690	20,136,632	37,493,540	37,493,540	38,229,700	(94,990)	-0.2%
Capital Outlay	1,423,350	1,065,989	815,420	684,863	880,380	674,477	1,432,180	1,432,180	1,552,310	671,930	76.3%
Transfers	7,450,000	7,450,000	13,666,100	13,666,100	14,436,000	9,642,663	16,720,140	17,670,140	17,670,140	3,234,140	22.4%
Debt Service	20,978,870	20,978,855	25,784,170	25,775,826	20,322,420	68,236,823	18,939,290	18,939,290	18,939,290	(1,383,140)	-6.8%
Contingencies	3,500,000	-	3,700,000	-	3,000,000	-	3,000,000	3,000,000	3,000,000	-	-
Total Utility Fund	\$ 96,878,890	\$ 85,157,425	\$ 112,982,720	\$ 102,127,274	\$ 112,061,770	\$ 119,718,333	\$ 114,335,280	\$ 115,285,280	\$ 116,141,570	\$ 4,079,800	3.6%
<i>Number of Positions</i>	<i>299.80</i>	<i>299.80</i>	<i>303.80</i>	<i>303.80</i>	<i>309.80</i>	<i>309.80</i>	<i>317.30</i>	<i>317.30</i>	<i>317.30</i>	<i>7.50</i>	<i>2.4%</i>

More information about the Utility Fund budget can be found in the service areas of *Safe, Reliable, and Efficient Infrastructure* and *Natural Environment Stewardship*.

Public Works Department

	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
Warehouse Services Resources - City Services Fund (F355)											
Charges for Service	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
Internal and Intergovernmental	1,906,700	1,785,609	2,127,300	1,799,639	2,495,630	1,257,794	1,919,170	1,919,170	1,919,170	(576,460)	-23.1%
All Other Revenues	-	3,184	-	3,355	-	8,094	6,800	6,800	6,800	6,800	-
Beginning Working Capital	310,880	222,344	352,350	316,058	304,300	342,654	355,700	355,700	355,700	51,400	16.9%
Total Warehouse	\$ 2,217,580	\$ 2,011,137	\$ 2,479,650	\$ 2,119,052	\$ 2,799,930	\$ 1,608,542	\$ 2,281,670	\$ 2,281,670	\$ 2,281,670	\$ (518,260)	-18.5%

Warehouse Services Expenditures - City Services Fund (F355)

Personal Services	\$ 147,450	\$ 144,952	\$ 230,370	\$ 249,108	\$ 250,630	\$ 163,322	\$ -	\$ -	\$ -	\$ (250,630)	-100.0%
Materials and Services	1,755,820	1,523,634	1,916,170	1,527,290	2,135,480	1,064,538	1,815,170	1,815,170	1,815,170	(320,310)	-15.0%
Capital Outlay	-	26,492	-	-	-	-	-	-	-	-	-
Transfers	-	-	-	-	-	-	100,000	100,000	100,000	100,000	-
Total Warehouse	\$ 1,903,270	\$ 1,695,079	\$ 2,146,540	\$ 1,776,398	\$ 2,386,110	\$ 1,227,860	\$ 1,915,170	\$ 1,915,170	\$ 1,915,170	\$ (470,940)	-19.7%
<i>Number of Positions</i>	<i>2.00</i>	<i>2.00</i>	<i>3.00</i>	<i>3.00</i>	<i>3.00</i>	<i>3.00</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>(3.00)</i>	<i>-100.0%</i>

More information about the Warehouse budget can be found in the service area of *Safe, Reliable, and Efficient Infrastructure*.

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Public Works Department

	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
Center 50+ Resources - Trust Fund (F440)											
Charges for Service	\$ -	\$ 6,527	\$ -	\$ 4,409	\$ -	\$ 984	\$ -	\$ -	\$ -	\$ -	-
Donations	-	-	-	-	-	-	-	-	-	-	-
All Other Revenues	20,650	21,567	27,040	24,766	21,230	12,028	20,500	20,500	20,500	(730)	-3.4%
Beginning Working Capital	39,000	42,061	29,160	29,876	17,880	33,144	54,140	54,140	54,140	36,260	202.8%
Total Center 50+ - Trust Fund	\$ 59,650	\$ 70,155	\$ 56,200	\$ 59,051	\$ 39,110	\$ 46,155	\$ 74,640	\$ 74,640	\$ 74,640	\$ 35,530	90.8%

Center 50+ Office Expenditures - Trust Fund (F440)

Personal Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
Materials and Services	39,000	40,280	39,000	25,907	15,000	-	10,000	10,000	10,000	(5,000)	-33.3%
Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Transfers	-	-	-	-	-	-	-	-	-	-	-
Total Center 50+ - Trust Fund	\$ 39,000	\$ 40,280	\$ 39,000	\$ 25,907	\$ 15,000	\$ -	\$ 10,000	\$ 10,000	\$ 10,000	\$ (5,000)	-33.3%

More information about the trust funds in this display can be found in the service area of *Welcoming and Livable Community*.

Public Works Department

	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
Public Works Resources - Trust Funds (F436, F447, F486, F489, F490, F493, F494, F560)											
Internal and Intergovernmental	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
Charges for Service	3,000,000	3,048,250	-	86,000	28,000	2,306,828	180,000	180,000	180,000	152,000	542.9%
Donations	29,400	27,023	79,350	29,097	29,900	130,281	29,700	29,700	29,700	(200)	-0.7%
All Other Revenues	204,740	238,570	70,070	79,639	42,970	180,355	120,990	120,990	120,990	78,020	181.6%
Beginning Working Capital	1,782,580	1,815,530	1,927,670	2,013,411	1,808,890	1,960,216	4,341,460	4,341,460	4,341,460	2,532,570	140.0%
Total Public Works - Trust Funds	\$ 5,016,720	\$ 5,129,373	\$ 2,077,090	\$ 2,208,147	\$ 1,909,760	\$ 4,577,681	\$ 4,672,150	\$ 4,672,150	\$ 4,672,150	\$ 2,762,390	144.6%

Public Works Expenditures - Trust Funds (F436, F447, F486, F489, F490, F493, F494, F560)

Materials and Services	\$ 222,930	\$ 80,744	\$ 283,520	\$ 192,931	\$ 303,000	\$ 142,934	\$ 271,500	\$ 271,500	\$ 271,500	\$ (31,500)	-10.4%
Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Transfers	3,036,000	3,035,217	155,000	55,000	105,000	71,240	5,000	5,000	5,000	(100,000)	-95.2%
Total Public Works - Trust Funds	\$ 3,258,930	\$ 3,115,961	\$ 438,520	\$ 247,931	\$ 408,000	\$ 214,174	\$ 276,500	\$ 276,500	\$ 276,500	\$ (131,500)	-32.2%

More information about the trust funds in this display can be found in the service areas of *Safe, Reliable, and Efficient Infrastructure* and *Welcoming and Livable Community*.

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Public Works Department

	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
Recreation Services Resources - Trust Fund (F403)											
Donations	\$ -	\$ 11,000	\$ -	\$ 2,000	\$ 12,000	\$ -	\$ -	\$ -	\$ -	\$ (12,000)	-100.0%
All Other Revenues	-	-	-	-	-	-	-	-	-	-	-
Beginning Working Capital	-	-	-	-	-	-	-	-	-	-	-
Total Recreation - Trust Fund	\$ -	\$ 11,000	\$ -	\$ 2,000	\$ 12,000	\$ -	\$ -	\$ -	\$ -	\$ (12,000)	-100.0%

Recreation Services Expenditures - Trust Fund (F403)

Personal Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
Materials and Services	-	11,000	-	2,000	12,000	-	-	-	-	(12,000)	-100.0%
Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Transfers	-	-	-	-	-	-	-	-	-	-	-
Total Recreation - Trust Fund	\$ -	\$ 11,000	\$ -	\$ 2,000	\$ 12,000	\$ -	\$ -	\$ -	\$ -	\$ (12,000)	-100.0%

More information about the trust fund in this display can be found in the service area of *Welcoming and Livable Community*.

Urban Development (UD) Department

	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
Urban Development Resources - General Fund (F101)											
General Revenues	\$ 1,209,166	\$ 970,877	\$ 1,262,410	\$ 1,011,735	\$ 1,255,079	\$ 445,491	\$ 930,129	\$ 930,129	\$ 930,129	\$ (324,950)	-25.9%
Charges for Service	81,600	83,195	95,000	80,081	86,020	90,220	101,130	101,130	101,130	15,110	17.6%
Internal and Intergovernmental	1,951,070	1,650,862	1,831,410	1,379,588	2,121,000	912,626	2,168,950	2,168,950	2,168,950	47,950	2.3%
Grants	200,000	96,766	266,120	90,448	182,090	52,940	-	-	85,060	(97,030)	-53.3%
All Other Revenues	1,589,180	1,184,052	1,506,020	1,692,067	1,419,430	953,020	1,726,820	1,726,820	1,726,820	307,390	21.7%
Beginning Working Capital	155,144	-	125,820	19,718	160,711	160,711	139,941	139,941	139,941	(20,770)	-12.9%
Total UD - General Fund	\$ 5,186,160	\$ 3,985,752	\$ 5,086,780	\$ 4,273,637	\$ 5,224,330	\$ 2,615,008	\$ 5,066,970	\$ 5,066,970	\$ 5,152,030	\$ (72,300)	-1.4%

Urban Development Expenditures - General Fund (F101)

Personal Services	\$ 3,476,700	\$ 2,865,782	\$ 3,401,400	\$ 2,806,257	\$ 3,608,520	\$ 1,834,408	\$ 3,554,040	\$ 3,554,040	\$ 3,554,040	\$ (54,480)	-1.5%
Materials and Services	1,673,570	1,084,080	1,546,130	1,328,131	1,476,560	687,767	1,373,680	1,373,680	1,458,740	(17,820)	-1.2%
Transfers	35,890	35,890	139,250	139,250	139,250	92,833	139,250	139,250	139,250	-	-
Total UD - General Fund	\$ 5,186,160	\$ 3,985,752	\$ 5,086,780	\$ 4,273,637	\$ 5,224,330	\$ 2,615,008	\$ 5,066,970	\$ 5,066,970	\$ 5,152,030	\$ (72,300)	-1.4%
<i>Number of Positions</i>	<i>32.50</i>	<i>32.50</i>	<i>32.50</i>	<i>32.50</i>	<i>32.50</i>	<i>31.50</i>	<i>31.50</i>	<i>31.50</i>	<i>31.50</i>	<i>(1.00)</i>	<i>-3.1%</i>

More information about the Urban Development Department budget can be found in the service area of *Good Governance; Natural Environment Stewardship; Safe, Reliable and Efficient Infrastructure; Strong and Diverse Economy; and Welcoming and Livable Community*.

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Urban Development (UD) Department

	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
Airport Resources - Airport Fund (F160)											
Charges for Service	\$ 40,000	\$ 38,774	\$ 38,000	\$ 42,559	\$ 44,010	\$ 35,072	\$ 46,660	\$ 46,660	\$ 46,660	\$ 2,650	6.0%
All Other Revenues	1,113,350	1,182,258	1,020,170	1,141,641	1,087,860	796,039	1,131,590	1,131,590	1,131,590	43,730	4.0%
Beginning Working Capital	502,830	685,335	889,800	954,213	821,400	921,302	1,073,710	1,073,710	1,096,160	274,760	33.5%
Total Airport	\$ 1,656,180	\$ 1,906,367	\$ 1,947,970	\$ 2,138,413	\$ 1,953,270	\$ 1,752,414	\$ 2,251,960	\$ 2,251,960	\$ 2,274,410	\$ 321,140	16.4%

Airport Expenditures - Airport Fund (F160)

Personal Services	\$ 430,550	\$ 404,895	\$ 448,200	\$ 388,787	\$ 465,560	\$ 288,725	\$ 477,870	\$ 477,870	\$ 477,870	\$ 12,310	2.6%
Materials and Services	684,570	501,628	900,730	785,505	646,720	266,067	807,560	807,560	830,010	183,290	28.3%
Capital Outlay	-	2,813	-	-	-	-	-	-	-	-	-
Debt Service	42,830	42,819	42,830	42,819	42,830	42,819	44,500	44,500	44,500	1,670	3.9%
Transfers	-	-	-	-	15,000	-	135,000	135,000	135,000	120,000	800.0%
Contingencies	498,230	-	556,210	-	783,160	-	787,030	787,030	787,030	3,870	0.5%
Total Airport	\$ 1,656,180	\$ 952,154	\$ 1,947,970	\$ 1,217,111	\$ 1,953,270	\$ 597,610	\$ 2,251,960	\$ 2,251,960	\$ 2,274,410	\$ 321,140	16.4%
<i>Number of Positions</i>	<i>4.00</i>	<i>4.00</i>	<i>4.00</i>	<i>4.00</i>	<i>4.00</i>	<i>4.00</i>	<i>4.00</i>	<i>4.00</i>	<i>4.00</i>	<i>-</i>	<i>-</i>

More information about the Airport budget can be found in the service area of *Strong and Diverse Economy*.

Urban Development (UD) Department

	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
CDGB and HOME Resources - Community Renewal Fund (F165)											
Charges for Service	\$ -	\$ 2,100	\$ -	\$ 600	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
Internal and Intergovernmental	2,816,000	2,083,254	217,920	97,437	-	-	-	-	-	-	-
Grants	2,543,740	1,374,852	3,583,470	1,950,620	3,204,830	393,951	4,144,060	4,144,060	4,144,060	939,230	29.3%
All Other Revenues	420,000	536,911	385,000	664,375	385,000	292,928	440,000	440,000	440,000	55,000	14.3%
Beginning Working Capital	-	47,216	-	15,580	-	284,149	-	-	-	-	-
Total Community Renewal Fund	\$ 5,779,740	\$ 4,044,333	\$ 4,186,390	\$ 2,728,613	\$ 3,589,830	\$ 971,027	\$ 4,584,060	\$ 4,584,060	\$ 4,584,060	\$ 994,230	27.7%

CDGB and HOME Expenditures - Community Renewal Fund (F165)

Materials and Services	\$ 2,748,740	\$ 1,771,269	\$ 3,793,470	\$ 2,347,027	\$ 3,589,830	\$ 824,779	\$ 4,584,060	\$ 4,584,060	\$ 4,584,060	\$ 994,230	27.7%
Debt Service	3,031,000	2,257,484	392,920	97,437	-	-	-	-	-	-	-
Total Community Renewal Fund	\$ 5,779,740	\$ 4,028,753	\$ 4,186,390	\$ 2,444,464	\$ 3,589,830	\$ 824,779	\$ 4,584,060	\$ 4,584,060	\$ 4,584,060	\$ 994,230	27.7%

More information about the Community Renewal Fund budget can be found in the service area of *Welcoming and Livable Community*.

City of Salem Budget

FY 2019

All City Departments and Funds

In Department Order (Alphabetically) and by Fund Number Within the Department Section

Resources by Department / Fund and Type

Expenditures by Department / Fund and Category

Year-to-date (YTD) resources and expenditures provided through February 2018 of FY 2018 represent actual activity at the period of budget development for FY 2019.

Urban Development (UD) Department

	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
Downtown Parking Fund Resources (F170)											
Charges for Service	\$ 10,000	\$ 10,934	\$ 10,000	\$ 9,746	\$ 10,000	\$ 12,304	\$ 9,750	\$ 9,750	\$ 9,750	\$ (250)	-2.5%
Internal and Intergovernmental	544,410	284,842	297,000	267,675	-	-	-	-	-	-	-
Grants	-	-	-	42,129	-	-	-	-	-	-	-
All Other Revenues	1,069,050	1,121,712	1,121,250	1,115,394	1,146,030	822,611	1,105,060	1,105,060	1,105,060	(40,970)	-3.6%
Beginning Working Capital	479,730	621,501	754,720	935,380	711,970	668,670	332,900	332,900	344,370	(367,600)	-51.6%
Total Parking Fund	\$ 2,103,190	\$ 2,038,989	\$ 2,182,970	\$ 2,370,325	\$ 1,868,000	\$ 1,503,585	\$ 1,447,710	\$ 1,447,710	\$ 1,459,180	\$ (408,820)	-21.9%

Downtown Parking Fund Expenditures (F170)

Materials and Services	\$ 1,823,620	\$ 1,103,608	\$ 1,315,150	\$ 1,083,835	\$ 1,318,000	\$ 762,981	\$ 1,147,240	\$ 1,147,240	\$ 1,158,710	\$ (159,290)	-12.1%
Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Transfers	-	-	617,820	617,820	300,000	-	100,000	100,000	100,000	(200,000)	-66.7%
Contingencies	279,570	-	250,000	-	250,000	-	200,470	200,470	200,470	(49,530)	-19.8%
Total Parking Fund	\$ 2,103,190	\$ 1,103,608	\$ 2,182,970	\$ 1,701,655	\$ 1,868,000	\$ 762,981	\$ 1,447,710	\$ 1,447,710	\$ 1,459,180	\$ (408,820)	-21.9%

More information about the Downtown Parking Fund budget can be found in the service area of *Strong and Diverse Economy*.

Urban Development (UD) Department

	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
Economic Improvement District (EID) Fund Resources (F172)											
Charges for Service	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
All Other Revenues	-	2,028	-	-	-	-	-	-	-	-	-
Beginning Working Capital	80,600	98,881	36,720	33,276	-	-	-	-	-	-	-
Total EID Fund	\$ 80,600	\$ 100,909	\$ 36,720	\$ 33,276	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-

Economic Improvement District (EID) Fund Expenditures (F172)

Materials and Services	\$ 80,600	\$ 67,634	\$ 36,720	\$ 33,276	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
Total EID Fund	\$ 80,600	\$ 67,634	\$ 36,720	\$ 33,276	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-

City of Salem Budget

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All City Departments and Funds

In Department Order (Alphabetically) and by Fund Number Within the Department Section

Resources by Department / Fund and Type

Expenditures by Department / Fund and Category

Year-to-date (YTD) resources and expenditures provided through February 2018 of FY 2018 represent actual activity at the period of budget development for FY 2019.

Urban Development (UD) Department

	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
Leasehold Fund Resources (F180)											
Charges for Service	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
Internal and Intergovernmental	-	-	-	-	-	-	-	-	-	-	-
All Other Revenues	584,800	570,513	579,490	594,614	500,480	310,444	537,570	537,570	537,570	37,090	7.4%
Beginning Working Capital	749,370	783,246	747,990	668,811	720,890	748,080	757,990	757,990	805,560	84,670	11.7%
Total Leasehold Fund	\$ 1,334,170	\$ 1,353,759	\$ 1,327,480	\$ 1,263,425	\$ 1,221,370	\$ 1,058,524	\$ 1,295,560	\$ 1,295,560	\$ 1,343,130	\$ 121,760	10.0%

Leasehold Fund Expenditures (F180)

Materials and Services	\$ 904,990	\$ 684,948	\$ 485,870	\$ 315,345	\$ 603,920	\$ 227,260	\$ 741,180	\$ 741,180	\$ 788,750	\$ 184,830	30.6%
Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Transfers	-	-	200,000	200,000	200,000	-	200,000	200,000	200,000	-	-
Contingencies	429,180	-	641,610	-	417,450	-	354,380	354,380	354,380	(63,070)	-15.1%
Total Leasehold Fund	\$ 1,334,170	\$ 684,948	\$ 1,327,480	\$ 515,345	\$ 1,221,370	\$ 227,260	\$ 1,295,560	\$ 1,295,560	\$ 1,343,130	\$ 121,760	10.0%

More information about the Leasehold Fund budget can be found in the service area of *Strong and Diverse Economy*.

Urban Development (UD) Department

	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
Airport Improvements Resources - Capital Improvements Fund (F255)											
Charges for Service	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
Internal and Intergovernmental	-	-	-	-	-	-	-	-	-	-	-
Grants	3,515,000	590,571	3,301,740	1,498,682	4,479,000	236,746	2,215,000	2,215,000	2,215,000	(2,264,000)	-50.5%
All Other Revenues	60,000	95,310	193,000	193,000	15,000	-	135,000	135,000	135,000	120,000	800.0%
Beginning Working Capital	282,450	297,684	288,200	298,606	225,450	(74,226)	32,450	32,450	32,450	(193,000)	-85.6%
Total Airport Improvements	\$ 3,857,450	\$ 983,565	\$ 3,782,940	\$ 1,990,288	\$ 4,719,450	\$ 162,520	\$ 2,382,450	\$ 2,382,450	\$ 2,382,450	\$ (2,337,000)	-49.5%

Airport Improvements Expenditures - Capital Improvements Fund (F255)

Materials and Services	\$ 3,857,450	\$ 684,959	\$ 3,782,940	\$ 2,064,513	\$ 4,719,450	\$ 18,106	\$ 2,382,450	\$ 2,382,450	\$ 2,382,450	\$ (2,337,000)	-49.5%
Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Transfers	-	-	-	-	-	-	-	-	-	-	-
Total Airport Improvements	\$ 3,857,450	\$ 684,959	\$ 3,782,940	\$ 2,064,513	\$ 4,719,450	\$ 18,106	\$ 2,382,450	\$ 2,382,450	\$ 2,382,450	\$ (2,337,000)	-49.5%

More information about the Airport Improvements budget can be found in the Capital Improvements section of this document.

City of Salem Budget

FY 2019

All City Departments and Funds

In Department Order (Alphabetically) and by Fund Number Within the Department Section

Resources by Department / Fund and Type

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Year-to-date (YTD) resources and expenditures provided through February 2018 of FY 2018 represent actual activity at the period of budget development for FY 2019.

Urban Development (UD) Department

	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
Parking Structure Improvements Resources - Capital Improvements Fund (F255)											
Charges for Service	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
Internal and Intergovernmental	-	-	-	-	-	-	-	-	-	-	-
All Other Revenues	-	-	817,820	817,881	500,000	3,397	300,000	300,000	300,000	(200,000)	-40.0%
Beginning Working Capital	-	-	-	-	817,820	817,876	1,032,820	1,032,820	1,185,320	367,500	44.9%
Total Parking Improvements	\$ -	\$ -	\$ 817,820	\$ 817,881	\$ 1,317,820	\$ 821,274	\$ 1,332,820	\$ 1,332,820	\$ 1,485,320	\$ 167,500	12.7%

Parking Structure Improvements Expenditures - Capital Improvements Fund (F255)

Materials and Services	\$ -	\$ -	\$ 817,820	\$ 4	\$ 1,317,820	\$ 76,795	\$ 1,332,820	\$ 1,332,820	\$ 1,485,320	\$ 167,500	12.7%
Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Transfers	-	-	-	-	-	-	-	-	-	-	-
Total Parking Improvements	\$ -	\$ -	\$ 817,820	\$ 4	\$ 1,317,820	\$ 76,795	\$ 1,332,820	\$ 1,332,820	\$ 1,485,320	\$ 167,500	12.7%

More information about the Parking Structure Improvements budget can be found in the Capital Improvements section of this document.

Urban Development (UD) Department

	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
Pringle Creek Improvements Resources - Capital Improvements Fund (F255)											
Charges for Service	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
Internal and Intergovernmental	-	-	-	-	-	-	-	-	-	-	-
All Other Revenues	34,400	34,518	37,060	38,523	37,810	24,427	38,810	38,810	38,810	1,000	2.6%
Beginning Working Capital	123,240	125,679	161,370	160,194	198,000	198,573	238,240	238,240	238,240	40,240	20.3%
Total Pringle Creek Improvements	\$ 157,640	\$ 160,197	\$ 198,430	\$ 198,717	\$ 235,810	\$ 222,999	\$ 277,050	\$ 277,050	\$ 277,050	\$ 41,240	17.5%

Pringle Creek Improvements Expenditures - Capital Improvements Fund (F255)

Materials and Services	\$ 157,640	\$ 3	\$ 198,430	\$ 145	\$ 235,810	\$ 124	\$ 277,050	\$ 277,050	\$ 277,050	\$ 41,240	17.5%
Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Transfers	-	-	-	-	-	-	-	-	-	-	-
Total Pringle Creek Improvements	\$ 157,640	\$ 3	\$ 198,430	\$ 145	\$ 235,810	\$ 124	\$ 277,050	\$ 277,050	\$ 277,050	\$ 41,240	17.5%

More information about the Pringle Creek Improvements budget can be found in the Capital Improvements section of this document.

City of Salem Budget

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Resources by Department / Fund and Type

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Year-to-date (YTD) resources and expenditures provided through February 2018 of FY 2018 represent actual activity at the period of budget development for FY 2019.

Urban Development (UD) Department

	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
Salem Renewable Energy and Technology Park (SRETP) Resources - Capital Improvements Fund (F255)											
Charges for Service	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
Internal and Intergovernmental	-	-	-	-	-	-	-	-	-	-	-
All Other Revenues	1,500	2,753	1,500	3,738	3,500	3,236	4,500	4,500	4,500	1,000	28.6%
Beginning Working Capital	340,280	342,095	337,560	341,413	343,910	344,657	349,450	349,450	349,450	5,540	1.6%
Total SRETP Improvements	\$ 341,780	\$ 344,848	\$ 339,060	\$ 345,150	\$ 347,410	\$ 347,893	\$ 353,950	\$ 353,950	\$ 353,950	\$ 6,540	1.9%

Salem Renewable Energy and Technology Park (SRETP) Expenditures - Capital Improvements Fund (F255)

Materials and Services	\$ 341,780	\$ 3,435	\$ 339,060	\$ 493	\$ 347,410	\$ 315	\$ 353,950	\$ 353,950	\$ 353,950	\$ 6,540	1.9%
Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Transfers	-	-	-	-	-	-	-	-	-	-	-
Total SRETP Improvements	\$ 341,780	\$ 3,435	\$ 339,060	\$ 493	\$ 347,410	\$ 315	\$ 353,950	\$ 353,950	\$ 353,950	\$ 6,540	1.9%

More information about the SRETP budget can be found in the Capital Improvements section of this document.

Urban Development (UD) Department

	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
Mill Creek Resources - Development District Fund (F275)											
Charges for Service	\$ -	\$ -	\$ 297,000	\$ 517,776	\$ 855,600	\$ 1,196,758	\$ 2,972,970	\$ 2,972,970	\$ 2,972,970	\$ 2,117,370	247.5%
Internal and Intergovernmental	-	-	-	-	-	-	-	-	-	-	-
All Other Revenues	7,500	12,644	10,000	17,923	15,000	18,648	15,000	15,000	15,000	-	-
Beginning Working Capital	1,568,440	1,569,689	1,531,240	1,568,403	2,050,710	1,844,172	3,569,670	3,569,670	3,569,670	1,518,960	74.1%
Total Mill Creek Development Dist.	\$ 1,575,940	\$ 1,582,333	\$ 1,838,240	\$ 2,104,102	\$ 2,921,310	\$ 3,059,578	\$ 6,557,640	\$ 6,557,640	\$ 6,557,640	\$ 3,636,330	124.5%

Mill Creek Expenditures - Development District Fund (F275)

Materials and Services	\$ 1,575,940	\$ 13,929	\$ 1,838,240	\$ 259,930	\$ 2,921,310	\$ 303,581	\$ 6,557,640	\$ 6,557,640	\$ 6,557,640	\$ 3,636,330	124.5%
Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Transfers	-	-	-	-	-	-	-	-	-	-	-
Total Mill Creek Development Dist.	\$ 1,575,940	\$ 13,929	\$ 1,838,240	\$ 259,930	\$ 2,921,310	\$ 303,581	\$ 6,557,640	\$ 6,557,640	\$ 6,557,640	\$ 3,636,330	124.5%

More information about the Mill Creek Development District budget can be found in the Capital Improvements section of this document.

City of Salem Budget

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All City Departments and Funds

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Resources by Department / Fund and Type

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Year-to-date (YTD) resources and expenditures provided through February 2018 of FY 2018 represent actual activity at the period of budget development for FY 2019.

Urban Development (UD) Department

	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
Urban Development Resources - Trust Funds (F429, F446)											
Internal and Intergovernmental	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
Donations	-	-	-	-	3,000	-	-	-	-	(3,000)	-100.0%
All Other Revenues	360	4,570	3,850	5,801	300	4,489	5,600	5,600	5,600	5,300	1766.7%
Beginning Working Capital	669,460	565,049	542,210	543,193	447,080	474,608	479,940	479,940	479,940	32,860	7.3%
Total Public Works - Trust Fund	\$ 669,820	\$ 569,619	\$ 546,060	\$ 548,994	\$ 450,380	\$ 479,097	\$ 485,540	\$ 485,540	\$ 485,540	\$ 35,160	7.8%

Urban Development - Trust Funds (F429, F446)

Personal Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
Materials and Services	185,000	26,427	243,440	74,386	19,060	303	71,970	71,970	71,970	52,910	277.6%
Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Transfers	-	-	-	-	-	-	-	-	-	-	-
Total Public Works - Trust Fund	\$ 185,000	\$ 26,427	\$ 243,440	\$ 74,386	\$ 19,060	\$ 303	\$ 71,970	\$ 71,970	\$ 71,970	\$ 52,910	277.6%

More information about the trust funds in this display can be found in the service areas of *Strong and Diverse Economy* and *Welcoming and Livable Community*.

Total All Funds

	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD Feb FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg Difference
Total Resources All Funds											
General Revenues	\$ 77,011,070	\$ 78,109,159	\$ 79,851,800	\$ 81,323,364	\$ 83,716,990	\$ 74,848,496	\$ 87,154,840	\$ 87,154,840	\$ 87,154,840	\$ 3,437,850	161.5%
Charges for Service	99,293,370	105,727,313	101,240,610	107,669,165	108,324,750	77,949,604	115,924,930	115,924,930	115,924,930	7,600,180	879.5%
Internal and Intergovernmental	90,697,540	76,309,511	89,055,100	76,747,049	92,964,760	53,272,901	92,966,510	93,092,970	93,092,970	128,210	218.7%
Transient Occupancy Tax	3,243,400	3,612,596	3,948,940	3,943,285	4,092,310	2,300,783	4,443,500	4,443,500	4,443,500	351,190	8.6%
Donations	1,363,100	541,867	661,560	241,243	348,400	215,072	510,180	510,180	510,180	161,780	390.0%
Grants	18,900,190	6,848,362	15,932,460	7,334,778	19,155,280	3,104,660	23,348,020	23,348,020	23,450,370	4,295,090	212.7%
State Shared Revenues	14,124,840	14,276,544	14,389,210	14,835,259	15,033,090	8,942,682	17,813,350	17,813,350	17,813,350	2,780,260	37.2%
All Other Revenues	44,245,100	45,752,599	52,252,580	57,373,888	61,597,860	190,010,036	56,896,950	58,179,040	58,342,440	(3,255,420)	4164.4%
Beginning Working Capital	175,200,300	181,943,180	183,888,240	188,595,172	174,492,930	181,869,760	273,194,970	274,145,090	277,931,410	103,424,080	1434.8%
Total All Funds	\$ 524,078,910	\$ 513,121,130	\$ 541,220,500	\$ 538,063,203	\$ 559,726,370	\$ 592,513,996	\$ 672,253,250	\$ 674,611,920	\$ 678,663,990	\$ 118,923,220	21.2%

Total Expenditures All Funds

Personal Services	\$ 142,106,580	\$ 129,018,848	\$ 143,966,190	\$ 135,598,457	\$ 155,030,860	\$ 95,739,999	\$ 163,142,350	\$ 163,142,350	\$ 163,142,350	\$ 8,111,490	17.0%
Materials and Services	238,710,750	136,476,020	238,227,350	145,107,454	242,949,950	84,907,692	337,275,840	338,225,840	341,899,860	98,935,510	1730.8%
Capital Outlay	12,906,390	5,709,229	18,253,890	7,264,932	27,677,260	9,753,045	23,616,730	23,616,730	23,881,380	(3,795,880)	109.9%
Debt Service	40,001,040	38,226,539	44,115,850	43,760,780	39,442,300	87,847,198	40,041,800	40,041,800	40,041,800	599,500	17.6%
Contingencies	8,405,650	-	7,870,180	-	8,449,400	-	9,088,980	9,088,980	9,088,980	639,580	90.5%
Transfers	15,335,320	15,095,321	26,258,910	24,706,918	23,350,690	15,504,927	23,513,130	24,463,130	24,626,530	1,275,840	1041.1%
Total All Funds	\$ 457,465,730	\$ 324,525,957	\$ 478,692,370	\$ 356,438,541	\$ 496,900,460	\$ 293,752,861	\$ 596,678,830	\$ 598,578,830	\$ 602,680,900	\$ 105,766,040	21.3%

City of Salem
Property Tax Levy Summary
FY 2019

	FY 2018 Levy	FY 2019 Levy	Loss Due To Compression	Less 2.45% Delinquent	Less 2.55% of Levy Discounted	Net Collection Current Levy 95.00%	Plus Prior Years	Total Budgeted Collections
A. Tax Base Levy ¹	\$67,884,230	\$70,152,190	(\$160,910)	(\$1,682,770)	(\$1,745,900)	67,347,710	1,515,330	\$68,863,040
B. Debt Service	14,126,470	16,264,030	-	(391,030)	(405,700)	15,450,820	347,650	15,798,470
TOTAL LEVY	\$82,010,700	\$86,416,220	(\$160,910)	(\$2,073,800)	(\$2,151,600)	\$82,798,530	\$1,862,980	\$84,661,510

¹ Tax Base Levy - The 2017-18 levy shown is an estimate. Actual amounts collected are at a rate of \$5.8315 per \$1,000 of assessed value.

NOTE: Proceeds from these levies are budgeted in the following funds:

- A. Tax Base Levy - General Fund (Fund 101)
- B. Debt Service Levy - General Debt Fund (Fund 210)

City of Salem
Estimated Property Tax Rates
FY 2019

	Actual Rates FY 2018	Estimated Rates FY 2019
A. Permanent Rate - Operations	\$5.8315	\$5.8315
B. Debt Service	1.1522	1.2700
TOTAL - City of Salem	\$6.9837	\$7.1015

City of Salem
 Estimated Assessed Property Value
 FY 2019

County	Actual FY 2018 Values	Estimated Increase	Estimated FY 2019 Values	% Increase ¹
Marion	\$ 9,689,372,020	\$ 395,943,930	\$ 10,085,315,950	4.1%
Polk	2,008,845,020	90,045,260	2,098,890,280	4.5%
Total	\$ 11,698,217,040	\$ 485,989,190	\$ 12,184,206,230	4.2%

- ¹ Estimated increase in assessed property value includes two factors:
1. Changing market values of the existing property base, and
 2. Property base expansion through new construction.

City of Salem Budget FY 2019 Fee Adjustments

FY 2019 revenue estimates anticipate the following fee adjustments:	Previous Fee or Rate	FY 2019 Fee or Rate	Change to Resources
A. General Fund			
Community Development - planning fees cost recovery increase Ten planning fees are being increased to better reflect actual costs incurred for provision of services. The affected fees are pre-application meeting, tree conservation plans, tree variances, all land use verifications, property owner notification lists, subdivision per lot fees, class 2 adjustments, historic commercial and public district major design reviews, and class 3 design review requiring a public hearing. In addition, two new fees are proposed: historic property district plan review and driveway approach permit review.	Various	Various	\$330,000 / estimate
Community Development - apartment licensing Multi-family licensing fees proposed to increase for the first time in over 10 years. Per unit increase is \$5.50. Other related fees are proposed to increase at varying amounts.	\$5 to \$75	\$9.50 to \$100	\$111,000 / estimate
Community Development - derelict building fee Fee structure to change from a flat fee range to a price per square foot. In year 1 of this change, the square foot rate is proposed to be \$0.25 with a minimum charge of \$500.	\$250 to \$1,000 range	\$0.25 per square foot	No estimate
B. Transportation Services Fund / Streetlight Fund (155 / 156)			
Public Works - based on new amendments to transportation plan, attachments to streetlight poles.	New	Various	See Transportation Services Fund and Streetlight Fund budget for revenue estimates, year-to-year changes

City of Salem Budget FY 2019 Fee Adjustments

FY 2019 revenue estimates anticipate the following fee adjustments:		Previous Fee or Rate	FY 2019 Fee or Rate	Change to Resources
C. Parking Fund				
Urban Development - parking tax				
The year-to-year change in this revenue type is driven by the maximum annual increase of 2 percent as well as the current base of parking tax payers (downtown businesses). The FY 2019 budget reflects parking tax rates of: minimum / \$424.99 from \$416.66 and per space / \$153.10 from \$150.10. Despite the rate increases, revenue is anticipated to decline.				
		Per explanation	Per explanation	(\$38,310) / estimate
D. Utility Fund (310)				
Public Works - water, wastewater and stormwater rates, other fees				
Utility bill dispute fee				
Development, planning, permit fees				
Utility rates: The FY 2019 budget reflects the anticipated revenues derived from the following rate increases (with effective dates) pending approval by the City Council:				
Stormwater	3 percent, January 1, 2019	3%	3%	See Utility Fund budget in Financial Summaries section for revenue estimates, year-to-year changes
Wastewater	3 percent, January 1, 2019	3%	3%	
Water	3 percent, January 1, 2019	3%	3%	
E. Emergency Medical Services Fund (320)				
Fire - pre-hospital treatment and / or transport				
Fees charged by Salem Fire Department for City-provided treatment and ambulance services. Fee increases will be based on the CPI-W for medical care, April to April.				
		Various	Various	Less than \$1,000

Additional Notes:

System Development Charges (Fund 260), which are under review, will be adjusted by the Engineering News Record (ENR) rate of 4.75 percent.



The Adopted FY 2019 Budget *Wayfinding*

The FY 2019 budget is organized around the community's and City Council's expectations of services from the City - or *Service Areas*. The next section of the document displays the service area budgets for *Good Governance*; *Natural Environment Stewardship*; *Safe Community*; *Safe, Reliable, and Efficient Infrastructure*; *Strong and Diverse Economy*; and *Welcoming and Livable Community*. The guide on this page maps departments to service areas. In many instances, a department appears in more than one service area.

In this inaugural service area publication, operating budgets, reserve funds, debt service, and trust funds are grouped in the six service areas. Capital project budgets in three funds - Capital Improvements, System Development Charges, and Development District - are excluded from the service area budget and appear, instead, in the Capital Improvements section of the document. The impetus for this choice was concern that the addition of the capital project budgets would make the already significant service area of *Safe, Reliable, and Efficient Infrastructure* disproportionately large. Many of the operating budgets in the six service areas contribute funding to the capital project budgets through interfund transfers. In addition, the expenses for staff who manage capital projects are incurred in operating budgets and reimbursed from the capital budgets. In other words, the operating budgets intersect with the capital project budgets.

The placement of capital projects in service areas may be reconsidered in future years. The City's initiative to launch Priority Based Budgeting will help inform these choices.

Good Governance, [pages 197 - 215](#)

- City Manager (includes Budget, Finance, and Purchasing) / General Fund 101
- Employee Services, Human Resources / General Fund 101
- Employee Services, Fleet Services / City Services Fund 355
- Employee Services, Health Benefits / Self Insurance Fund 365
- Employee Services, Risk Management / Self Insurance Fund 365
- Equipment Replacement Reserve Fund 388
- Information Technology, Document and Mail Services / City Services Fund 355
- Legal / General Fund
- Mayor and Council / General Fund 101
- Non-Departmental, Pension Obligation Bond / Debt Service Fund 210
- Urban Development / General Fund 101
- Trust Funds - Good Governance

Natural Environment Stewardship, [pages 217 - 226](#)

- Public Works / Utility Fund 310
- Urban Development / General Fund 101
- Trust Fund - Natural Environment Stewardship

Safe Community, [pages 227 - 252](#)

- City Manager, Municipal Court / General Fund 101
- Community Development, Building and Safety / Building and Safety Fund 185
- Equipment Replacement Reserve Fund 388
- Fire / General Fund 101
- Fire, Emergency Medical Services / Emergency Medical Services Fund 320
- Legal / General Fund 101
- Non-Departmental / General Fund 101
- Police / General Fund 101
- Police, Radio Communications / City Services Fund 355
- Police, Records Management / PRRMS* Fund 335
- Police, Willamette Valley Communication Center (WVCC) / WVCC Fund 330
- Trust Funds - Safe Community

*Police Regional Records Management System



The Adopted FY 2019 Budget *Wayfinding*

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Safe, Reliable, and Efficient Infrastructure, [pages 253 - 276](#)

- Employee Services, Facilities Services / General Fund 101
- Employee Services, Shops Facilities Maintenance / City Services Fund 355
- Information Technology (IT) / General Fund 101
- Information Technology, Telecom and Interconnect / City Services Fund 355
- Non-Departmental, General Obligation Bond / Debt Service Fund 210
- Public Works, Streetlight Services / Streetlight Fund 156
- Public Works, Transportation Services / Transportation Services Fund 155
- Public Works, Planning, Engineering, Operations / Utility Fund 310
- Public Works, Warehouse Services / City Services Fund 355
- Urban Development / General Fund 101
- Trust Funds - Safe, Reliable, and Efficient Infrastructure

Strong and Diverse Economy, [pages 277 - 287](#)

- Community Development, Building and Safety / Building and Safety Fund 185
- Cultural and Tourism / Cultural and Tourism Fund 175
- Equipment Replacement Reserve Fund 388
- Urban Development, Airport / Airport Fund 160
- Urban Development, Downtown Parking / Downtown Parking Fund 170
- Urban Development, Leasehold / Leasehold Fund 180
- Urban Development (includes Parking Services) / General Fund 101
- Trust Funds - Strong and Diverse Economy

Welcoming and Livable Community, [pages 289 - 305](#)

- Community Development / General Fund 101
- Community Development, Salem Public Library / General Fund 101
- Public Art / Public Art Fund 176
- Public Works, Center 50+ / General Fund 101
- Public Works, Recreation Services / General Fund 101
- Public Works, Parks Operations / General Fund 101
- Urban Development, CDBG and HOME / Community Renewal Fund 165
- Urban Development / General Fund 101
- Trust Funds - Welcoming and Livable Community

Good Governance

Vision

A safe and livable capital city with a sustainable economy and environment that is open to all.

Mission

The City of Salem provides fiscally sustainable and quality services to enrich the lives of present and future residents, the quality of our environment and neighborhoods, and the vitality of our economy.



Values

Opportunity - Salem is proactive and forward-thinking

Compassion - Salem is fair, equitable, and safe

Responsiveness - Salem is at your service, with capacity and partnerships to prepare for the future

Accessibility - Salem is open and inclusive

Good Governance



City Manager

General Fund - supports the City Manager's Office administration, budget, finance, and purchasing

Equipment Replacement

Equipment and Asset Replacement Reserve Fund - supports the purchase of new vehicles citywide

Employee Services

General Fund - provides employee relations, labor relations, specialized training, and recruitment to all City departments

Fleet Services, City Services Fund - fleet administration, operates a citywide fueling station, and maintains and repairs vehicles and equipment

Self Insurance Fund - manages and coordinates employee medical, dental, vision, life, and disability benefits programs; Oversees workers' compensation and liability claims for all departments

Information Technology

Document Services, City Services Fund - provides copy, mail, document production, messenger / courier, and archival services to all City departments

Legal

General Fund - provides legal advice and counsel to all City departments, prosecutes a variety of misdemeanor crimes, defends the City against claims in court, manages access to public records, and administers the local elections process

Mayor and Council

General Fund - supports meetings, special events, and training for the Mayor and City Councilors, the financial audit process, and hearings officer services

Non-Departmental

General Fund - expenses that provide a citywide benefit or that are not easily allocated to a specific department

Urban Development

General Fund - manages City-owned leased properties, including billing and tenant relations, and maintains surplus City-owned properties

Opportunity • Compassion • Responsiveness • Accessibility





Good Governance

The enterprise is managed to be fiscally sustainable, provide quality services, proactively engage residents, be forward thinking, and build capacity and partnerships to prepare for the future.

Models stewardship and sustainability of the City's financial, human, information, and physical assets

Provides responsive, accurate, and accessible information and services

Strengthens community and regional partnerships

Provides assurance of regulatory compliance to minimize and mitigate risk

Safeguards and efficiently administers access to the public rights-of-way

Service Area Statistics

Service Provider Department	Statistic Description	The Number
City Manager	Bias crimes reported	13
City Manager	Consumers assisted with franchise-related complaints	12
City Manager	Views on City Facebook posts	10,000,000
City Manager	Finance customers served in person and online	107,000 and 560,700
City Manager	Payments issued to employees and vendors	62,800
City Manager	Consecutive years to receive the GFOA award for excellence in financial reporting	19
City Manager	Purchasing transactions	26,000
Employee Services	Total employment applications processed	10,866



Good Governance

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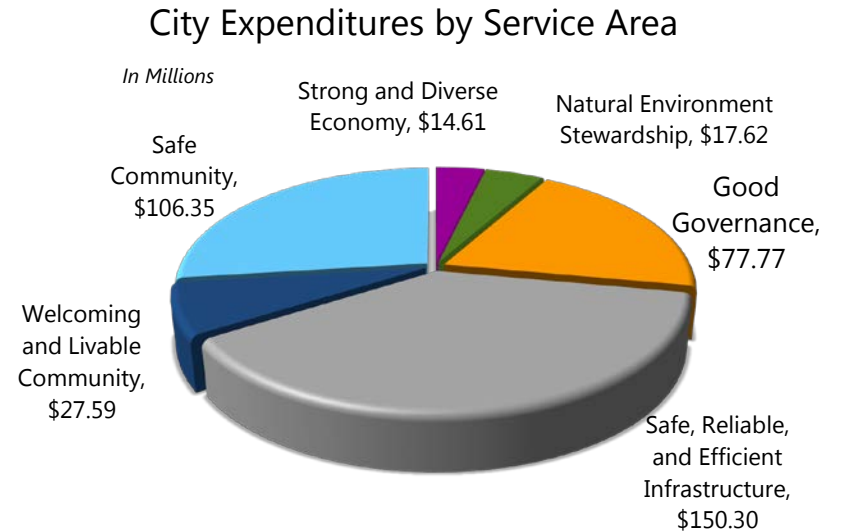
Service Area Statistics

Service Provider Department	Statistic Description	The Number
Employee Services	Labor contracts negotiated and approved	3
Employee Services	Percentage minority employees of total employees	11%
Employee Services	Workers' compensation claims filed	97
Employee Services	Decrease in self insured plan claim costs	1%
Information Technology	Pages scanned, imaged, and archived	297,000
Information Technology	Production copies produced by Copy Center and within departments	2,575,712 and 2,257,374
Legal	Liability defense and civil litigation cases resolved	19

Good Governance FY 2019 Budget Overview

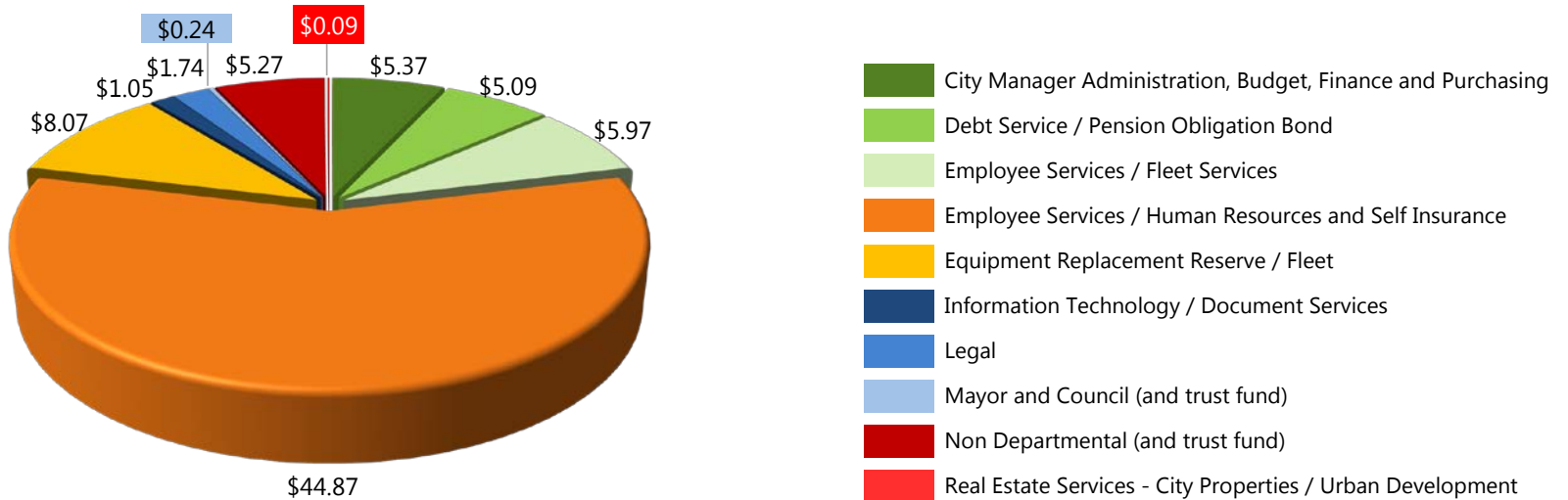
The City is required to display all phases of the FY 2019 budget - the initial proposal from the City Manager, the recommendation of the Budget Committee, and the result adopted by the City Council. The *City Expenditures by Service Area* chart (below right) excludes capital improvements. Capital projects appear in the Capital Improvements section of the budget document.

Expenditures	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	% of Total
Service Area - All Funds				
Personal Services	\$ 11,203,230	\$ 11,203,230	\$ 11,203,230	14.4%
Materials and Services	49,383,000	49,383,000	49,499,230	63.6%
Capital Outlay	8,573,770	8,573,770	8,573,770	11.0%
Debt Service	5,091,890	5,091,890	5,091,890	6.5%
Contingencies	3,000,000	3,000,000	3,000,000	3.9%
Transfers	400,000	400,000	400,000	0.5%
Total Expenditures - All Funds	\$ 77,651,890	\$ 77,651,890	\$ 77,768,120	
<i>Total Number of Positions</i>	<i>91.25</i>	<i>91.25</i>	<i>91.25</i>	



Good Governance Service Area Expenditures by Program / Department

In Millions



City Manager Summary of Services and Programs

Summary of Services

The City Manager's Office (CMO) provides organization-wide administration, facilitates public communication, sustains community relationships, and coordinates citywide special projects. To make our community a more diverse and welcoming place, the City ensures compliance with federal regulations pertaining to social justice and manages issues surrounding discrimination, prejudice, and human rights.

Budget and Finance maintains the City's financial operations, efficiently manages public funds, and provides transparent financial reporting information. To accomplish these goals, staff ensures there is an annual spending plan, produces financial forecasts, manages Citywide purchasing activities, and creates long-term strategies for the financial health of the organization. Daily financial operations of the City include banking and payment transactions, financial analysis, managing investment portfolios, and issuing bond debt. Services also include creation of financial statements and monthly reports, issuance of payment to the City's vendors and suppliers, and financial audits.

What's New In This Budget

Implementation of Priority Based Budgeting (PBB), a tool to allocate available resources to programs and services based on how closely they align with the organization's priorities, will conclude in FY 2019. PBB will help the City make choices about service delivery and manage the structural imbalance in the General Fund.

In partnership with other community and government agencies, the City will support a sobering center to respond to the growing cost of caring for chronically homeless individuals and others who abuse substances. The sobering center will provide a safe, clean, and supervised space to become sober and connect to further treatment. The CMO will manage project coordination and oversight. For more information about this project, see the Safe Community service area.

Work Force Changes

In support of the centralized communication effort recommended in the adopted Strategic Communications Plan, the FY 2019 budget includes 1.0 full-time equivalent (FTE) position to enhance the coordination, development, and broadcast of communications to the public. The position, which was transferred from the Salem Public Library, will provide dedicated staff to market the City, update social media accounts and the website, and analyze communication efforts for greatest impact.



City Manager Summary of Services and Programs

General Fund Programs and FTE	FY 2018		FY 2019	
	Staff	Program Cost	Staff	Program Cost
City Manager Administrative Services				
Administration	6.25	1,276,740	5.15	1,095,230
Citywide Communications	0.00	-	2.00	259,000
Human Rights and Relations and Federal Compliance	0.75	106,970	0.75	115,220
Total City Manager Administrative Services	7.00	\$ 1,383,710	7.90	\$ 1,469,450
Budget, Finance, and Purchasing				
Budget Preparation and Monitoring	4.00	591,190	3.25	522,920
Purchasing	3.00	381,450	3.00	398,350
Financial Operations	14.00	1,600,290	15.00	1,696,260
Financial Reporting	11.00	1,293,700	10.00	1,088,110
Franchise and Right-of-Way Administration	0.00	-	0.85	195,270
Total Budget and Finance	32.00	\$ 3,866,630	32.10	\$ 3,900,910
Total City Manager	39.00	\$ 5,250,340	40.00	\$ 5,370,360

Debt Service Summary of Services and Programs

Summary of Services

In 2005, the City of Salem bonded a portion of its PERS liability which has resulted in annual cost savings related to the City's full PERS obligation. To date, the City has saved approximately \$10.5 million from issuing this debt.

The funding source for the debt repayment is calculated as part of the City's personal services costs and is paid by funds / departments with employees. The debt service for the PERS obligation bond in FY 2019 is \$5,091,890.

For more information about the City's debt service obligations, see the Debt Service section of the budget document.

Debt Service Fund Program

	FY 2018 Program Cost	FY 2019 Program Cost
Pension Obligation Bond	4,896,770	5,091,890
Total Debt Service Fund	\$ 4,896,770	\$ 5,091,890
Total Debt Service	\$ 4,896,770	\$ 5,091,890

Employee Services Department Summary of Services and Programs

Summary of Services

The encompassing title of Employee Services is used for the purpose of expressing the scope managed by the Human Resources Department. Used in this context, Employee Services can be described as services that support and enhance the capacity of employees within the City organization to perform their job duties. Employee services include facilities maintenance and custodial, vehicle and motorized equipment maintenance and fueling, employee relations and records management, labor negotiations, employee benefits, and property casualty insurance.

Fleet Services

Programs and services of Fleet Services include preventive maintenance; inspections; remedial repairs; road calls; vehicle and equipment modifications / rebuilds; fueling service; and bidding, purchasing, and upfitting new and replacement fleet inventory.

Human Resources and Self Insurance / Risk Management

Human Resources Admin provides professional administrative support to all City staff through employee relations, policy development, specialized training and analyses, employee records management, and recruitment. Staff also coordinates / manages negotiation activities with each of the five collective bargaining groups and supports the Civil Service Commission.

The Self Insurance program area manages and coordinates all employee benefit and wellness activities, PERS eligibility, and deferred compensation, and ensures compliance with all state and federal laws.

The two program areas of Risk Management - Workers' Compensation and Liability - require the coordination and management of claims. The focus of the Workers' Compensation program is early return to work and effective safety, training, and loss prevention practices. Liability services include analysis of risk and exposure, investigations, coordination of tort claim defense, negotiation of additional insurance contracts, and consultation with City departments on contractual insurance requirements.

What's New In This Budget AND Work Force Changes

The only work force change in the Employee Services Department coincides with the newest initiative of the department. The FY 2019 budget includes the addition of 1.0 FTE in the Self Insurance program area to manage the City's soon-to-be opened Wellness Clinic. The budget also includes costs associated with operation of the clinic.

Employee Services Department Summary of Services and Programs

General Fund Programs and FTE	FY 2018		FY 2019	
	Staff	Program Cost	Staff	Program Cost
Human Resources Administration	9.00	1,572,880	9.00	1,505,150
Total General Fund	9.00	\$ 1,572,880	9.00	\$ 1,505,150
City Services Fund Programs and FTE	FY 2018		FY 2019	
	Staff	Program Cost	Staff	Program Cost
Fleet Services				
Administration, Fleet Acquisition, and Disposal	4.00	1,103,760	0.00	-
Fuel Service	0.00	2,106,750	0.00	2,066,750
Vehicle Maintenance and Repair (includes Admin, Acquisition and Disposal in FY 2019)	12.00	3,115,940	16.00	3,901,480
Total Fleet Services	16.00	\$ 6,326,450	16.00	\$ 5,968,230
Self Insurance Fund Programs and FTE	FY 2018		FY 2019	
	Staff	Program Cost	Staff	Program Cost
Self Insurance				
Medical, Dental, and Vision (Health Care)	3.00	30,559,200	4.00	31,504,770
Workers' Compensation	1.00	7,289,780	1.00	7,628,660
Liability	4.00	4,673,460	4.00	4,229,870
Total Self Insurance Fund	8.00	\$ 42,522,440	9.00	\$ 43,363,300
Total Employee Services	33.00	\$ 50,421,770	34.00	\$ 50,836,680

Equipment Replacement Reserve Summary of Services and Programs

Summary of Services

Considered a financial best practice, a reserve is the set aside of funding designated for a specific purpose to support City operations. To fund the Equipment Replacement Reserve, City departments are assessed charges to cover the cost of vehicle replacement. For more information about vehicles and equipment scheduled for replacement in FY 2019, see the equipment replacement list in Fund 388 of the Financial Summaries section.

Long-term forecasting for vehicle replacement is employed in this fund to help plan for future expenses and balance those costs in department operational budgets against the goal of maintaining adequate reserves for the future.



Left: The lawnmower, with its 16 foot mowing span, is used to maintain landscaping in some of the large regional parks in Salem.

Below: This site dumper is used to replenish the slow sand filters at the Geren Island Water Treatment Plant.



This milling machine efficiently removes asphalt on a local street.



Equipment Replacement Reserve Program

Fleet Replacement Reserve

	FY 2018 Program Cost	FY 2019 Program Cost
	8,064,430	8,074,970
Total Equipment Replacement Reserve	\$ 8,064,430	\$ 8,074,970

Information Technology Department Summary of Services and Programs

Summary of Services

Document Services, a division of the Information Technology Department, provides copy, mail, print production, graphic design, messenger / courier, and image / archive services to all City departments. This City service helps to reduce overall costs, control timelines, and provide high-quality services with little lead time. The Citywide fleet of multi-function devices are contracted and managed centrally.

On demand products and services delivered internally help to eliminate the need for outsourcing, resulting in overall cost reductions and greater control of timelines. This good governance model allows the City to manage communication standards consistently and provides more control for just-in-time deliveries. Document Services operations strive to maximize the efficiency of City operations, provide a green approach to sustainability, and control and reduce costs whenever possible.

Work Force Changes

To prepare for the expected increase in imaging and archiving services, funding for seasonal staffing is included for FY 2019 to support departments as they move from paper to digital records and processes.

What's New In This Budget

Each year Document Services reviews all products and services to evaluate current requests and costs, including the cost of technology, labor, and materials. Rates are adjusted twice per year to offer the lowest possible costs to City departments.

City Services Fund Program and FTE

	FY 2018		FY 2019	
	Staff	Program Cost	Staff	Program Cost
Document and Mail Services	6.00	1,283,810	6.00	1,053,620
Total City Services Fund	6.00	\$ 1,283,810	6.00	\$ 1,053,620
Total Information Technology	6.00	\$ 1,283,810	6.00	\$ 1,053,620

Legal Department Summary of Services and Programs

Summary of Services

The Legal Department supports the City Council and other City departments in achieving policy goals, while ensuring compliance with the law, through providing excellent and timely legal advice and representation. Attorneys collaborate with departments to draft ordinances, administrative rules, real estate documents, contracts, and agreements. Litigators represent and defend the City in civil rights actions, and property and personal injury claims. All of these activities protect and reduce the cost of liability for the City. In 2017, claims with a potential liability of over \$16 million were settled for under \$340,000.

Working as a complement to other services provided, the City Recorder supports and coordinates meetings for the City Council, Urban Renewal Agency, and Housing Authority, has primary responsibility for records management and public access to records, and serves as the City's Elections Official.

What's New In This Budget
 Senate Bill 481 took effect on January 1, 2018, making substantial changes to Oregon's public records law and the timelines associated with the process. To make the process more user-friendly for the public and increase efficiencies, the City is exploring implementation of a Public Records Request Management software during FY 2019.

General Fund Programs and FTE

	FY 2018		FY 2019	
	Staff	Program Cost	Staff	Program Cost
Administration and Management	1.10	151,210	0.95	129,810
Civil Litigation	2.00	268,680	2.00	297,220
General Counsel	5.90	1,054,660	6.05	1,087,300
City Recorder	1.80	236,460	1.75	228,020
Total General Fund	10.80	\$ 1,711,010	10.75	\$ 1,742,350
Total Legal	10.80	\$ 1,711,010	10.75	\$ 1,742,350

Mayor and Council Summary of Services and Programs

Summary of Services

The Mayor and Council budget supports community activities, partnerships, meetings, and training for the City Council. It also funds a Citywide financial audit and hearings officer services.

Comprised of the Mayor and eight City Councilors elected by residents, the City Council develops and decides on policies that affect the City government and Salem. All members of Council are unpaid volunteers who give their time to serve the community.



General Fund Program

	FY 2018 Program Cost	FY 2019 Program Cost
Mayor and Council	229,840	234,440
Total General Fund	\$ 229,840	\$ 234,440
Total Mayor and Council	\$ 229,840	\$ 234,440

Non-Departmental Summary of Services and Programs

Summary of Services

Non-Departmental expenses serve a broad base of departments within the City. Several expenses in the Non-Departmental budget are distributed among other service areas. As an example, the City's support for the Salem Housing Authority's Homeless Rental Assistance Program and the Mid-Willamette Council of Governments homeless initiative are included in the service area, Welcoming and Livable Community. Another example is the debt service for the new parking meter technology implementation in the Capitol Mall and adjacent areas. The debt service is paid from the Non-Departmental budget, but for the service area presentations, the cost has been added to other parking-related programs in Strong and Diverse Economy. A \$200,000 grant for the City's support of a new sobering center is featured in the service area, Safe Community.

The balance of expenses in Non-Departmental, which are not distributed to other service areas, are noted below, and contribute to the outcome of Good Governance. Expenses include \$35,000 for community surveying; \$25,000 for ongoing consulting services related to the City's strategic plan, Council policy agenda, or implementation of Priority Based Budgeting; \$15,000 for enhancements to the City's budget, CIP, and fee schedule data system; and a total of \$40,300 for the reverse 9-1-1 system and social media archiving. Also included in Non-Departmental is the annual allocation to support cable television public access channels, a total of \$800,610.

The Non-Departmental budget also includes the General Fund's contingency appropriation of \$3 million.

General Fund

	<u>FY 2018 Program Cost</u>	<u>FY 2019 Program Cost</u>
Non-Departmental	4,356,840	4,771,980
Total Non-Departmental	<u>\$ 4,356,840</u>	<u>\$ 4,771,980</u>

Urban Development Department Summary of Services and Programs

Summary of Services

To accommodate the wide variety of services provided by the Urban Development Department, programs are shown in multiple City funds and service areas.

Urban Development manages leased properties owned by the City on the ground floor of the Chemeketa and Liberty parkades, including tenant relations and billings. The Real Property Services program also manages 129 ground leases at the Salem Municipal Airport. Surplus property owned by the City, but not in use, is also managed within this program.

General Fund Programs and FTE

	FY 2018		FY 2019	
	Staff	Program Cost	Staff	Program Cost
Real Property Services				
Strategically Manage City and Agency Owned Assets	0.50	84,320	0.50	88,400
Total Real Property Services	0.50	\$ 84,320	0.50	\$ 88,400
Total Urban Development	0.50	\$ 84,320	0.50	\$ 88,400

Trust Funds Summary

The City's trust funds are special accounts that hold donations and other revenue sources for various purposes or for the temporary holding of funds for which the City acts as a collection or escrow entity.

The trust accounts in the Good Governance service area are organized by department with the account name serving as the descriptor. More information about the City's trust accounts can be found in the Miscellaneous section of the budget document.

Mayor and Council	FY 2018 Budget	FY 2019 Budget	Non-Departmental	FY 2018 Budget	FY 2019 Budget
Willard C. Marshall Trust	3,220	3,430	Trust and Agency Unanticipated	-	500,000
Total Mayor and Council	\$ 3,220	\$ 3,430	Total Non-Departmental	\$ -	\$ 500,000

Good Governance *At Your Service*

Bond Refinancing In addition to issuing new debt for the voter approved public safety facility, the City leveraged favorable market conditions to refinance the original 2009 series of Streets and Bridges bonds as part of a combined debt issuance. The City also refinanced the 2009 water and sewer bonds and paid off a state loan for the Utility Fund. Altogether, the City realized over \$12.8 million in savings as a result of refinancing activity and early payoffs. These timely refinancing efforts allowed the City to realize savings on a tax exempt basis, prior to federal tax code revisions that went into effect on January 1, 2018, which now require this type of refinancing activity to be done on a taxable basis.

Utility Customer Service Representative at City Hall

A new Utility customer service window in the Finance lobby will provide face-to-face assistance for customers who have questions regarding their Utility accounts. The Finance cashiers will continue to take payments for Utility accounts as well as other City departments, while the Public Works customer service representative will focus on making payment arrangements for past due accounts, updating account information, providing water usage history, and assisting with electronic / automatic bill pay. This exciting change is done in parallel with safety enhancements to the lobby.

Transient Occupancy Tax for Short-Term Rentals

Finance worked closely with City Council, Code Compliance, and Legal to allow short-term rental providers within City limits, and develop a framework for providers to remit the required transient occupancy tax. A notable change to Salem Revised Code Chapter 37 now allows hosting platforms (Airbnb, Home Away, VRBO) to collect and remit the taxes on their local host's behalf. Staff will continue to monitor this revenue source closely and assist operators (local hosts) and intermediaries (online booking agents and hosting platforms) to adapt to changes to the law and simplify the process of paying taxes.

City Council Annual Work Plan

To communicate priorities for action to the community and City staff, the City Council adopted a policy agenda for 2018. In this annual work plan, Council identifies projects that are supported in the budget and are expected to move forward throughout the year. This will become an annual practice of Council with a report on progress of these priorities occurring in the fall.

City Council approved a bond measure to fund seismic upgrades and retrofitting of the Salem Public Library that was passed by voters in November 2017.

Software to manage **Boards and Commissions** member information and applications was implemented this year with a user-friendly application interface, automation of reapplication for current members, and efficiencies in records maintenance and the selection / appointment process.

A complete review and recodification improved accessibility of the approximate 1,900 pages of **Salem Revised Code (SRC)**. The SRC is now hosted and maintained by Municipal Code Corporation (Municode), a solution that simplifies updates and changes to the code, provides a user-friendly and option-rich interface for the public, and records a history of changes made to each section.

Good Governance *At Your Service*

Workers' Compensation Costs Decrease

The workers' compensation program marked a third year of improved loss experience with lower total injuries and claim payments. Resulting from the ongoing success of the program, the City's experience rating modification which is used to calculate insurance taxes and premiums dropped to .86. This is the first time the rate came in below 1.00 since 1999 allowing for lower program costs and reduced future year cost projections.

Last year, a reorganization occurred within **Document Services**, which resulted in the hiring of an on-site supervisor. Efficiencies in processes and production times have resulted in same day or next day service for all print ready requests. Customer satisfaction has improved with timely product delivery and billing.

Employee Wellness Clinic

A new employee health clinic will provide a convenient and free resource for City employees to use for treatment of minor sicknesses and conditions that require short-term treatment. The clinic will reduce expenses, employee use of sick time, and overall health insurance costs. A provider was secured in FY 2018. Ongoing efforts will be made in FY 2019 to secure a location and open the clinic.

Unrepresented Compensation and Classification

Completion of a comprehensive compensation and classification study to evaluate unrepresented jobs and pay structure is anticipated in FY 2019. This study was necessary to ensure successful recruitment and retention of a diverse and qualified work force. The implementation occurred in two phases. The first phase, completed in FY 2018, consisted of adopting a modified pay plan that promotes market equality and encourages retention and longevity of the City's work force. Phase two, planned for implementation in FY 2019, groups positions that are similar in scope and duties into a single classification. The plan reduces the number of single-incumbent job classifications and will simplify administration of the classification plan.

Employee Onboarding

The new employee orientation program promotes successful onboarding and retention of staff. It highlights the City's mission and values, and provides policy and resources information for employment, safety, and technology. Onboarding coincides with employment and payroll administrative processes, which reduces personnel services costs and improves overall efficiency in those areas.

Human Resources implemented a new training program, *Performance Leadership - A New Generation of Supervision*, and conducted two classes during the spring and fall of 2017. A third class is expected to be completed by the end of FY 2018. Key concepts include leadership styles, communication, motivation and influence, team management, and employee development and retention. Ongoing efforts to provide respectful work place training to all employees continues over the course of a two-year period.



Natural Environment Stewardship

Vision

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Mission

The City of Salem provides fiscally sustainable and quality services to enrich the lives of present and future residents, the quality of our environment and neighborhoods, and the vitality of our economy.



Values

Opportunity - Salem is proactive and forward-thinking

Compassion - Salem is fair, equitable, and safe

Responsiveness - Salem is at your service, with capacity and partnerships to prepare for the future

Accessibility - Salem is open and inclusive

Natural Environment Stewardship



Public Works

Utility Fund - operates the wastewater treatment processes at Willow Lake Water Pollution Control Facility to maintain the City's investment in the plant, meet water quality requirements of the National Pollutant Discharge Elimination System permit, and minimize the odor impact on the surrounding community

Trust Fund - donations to offset the cost of environmental programs such as watershed, wetlands, and fish ladder projects; outreach; and education

Urban Development

General Fund - promote and implement environmental best practices

Opportunity • Compassion • Responsiveness • Accessibility





Natural Environment Stewardship

Protect natural resources including healthy streams and the Willamette River, and reduce the impact from the built environment and City operations on the environment.

Prepare a community-wide environmental strategy to reduce the carbon footprint of City operations and conserve energy

Protect and enhance natural areas and natural resources through efficient wastewater utility systems

Service Area Statistics

Service Provider Department	Statistic Description	The Number	
Public Works	Newly certified erosion and sediment control leads (for staff and industry representatives)	63	
Public Works	Gauges providing near real-time reports for rain (R), streams (S), and water quality (WQ) for use in flood forecasting models and water quality trends	16 17 10	R S WQ
Public Works	Flow monitors	283	
Public Works	Industries inspected for compliance with Categorical Industrial Users (CIUs) and Significant Industrial Users (SIUs)	43	CY 2017
Public Works	Sanitary sewer overflows reported to the Oregon Department of Environmental Quality (compliance with NPDES Permit)	8	



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Service Area Statistics

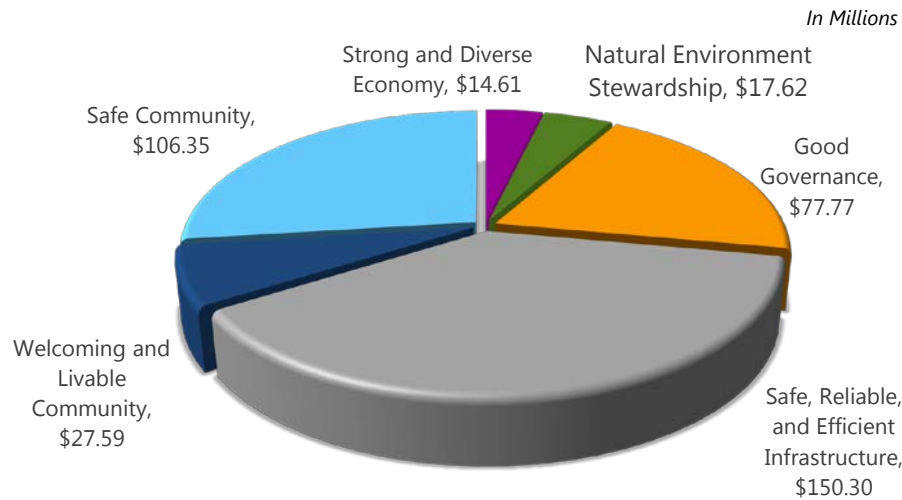
Service Provider Department	Statistic Description	The Number
Public Works	Number of Youth Environmental Education Program classroom presentations reaching nearly 15,000 students annually	523
Public Works	Pounds of prescription drugs collected for disposal in partnership with the Police Department	1,261 CY 2017
Public Works	Billion gallons of wastewater treated	17
Public Works	Mechanical and facility preventive maintenance work orders	4,350
Public Works	Electrical and instrumentation preventive maintenance work orders	3,391
Public Works	Dry tons of biosolids products produced	3,297
Public Works	Laboratory analyses conducted	50,000
Public Works	Trees and shrubs planted by 533 volunteers to increase streamside shade, reduce stormwater runoff, and reduce erosion	3,744

Natural Environment Stewardship FY 2019 Budget Overview

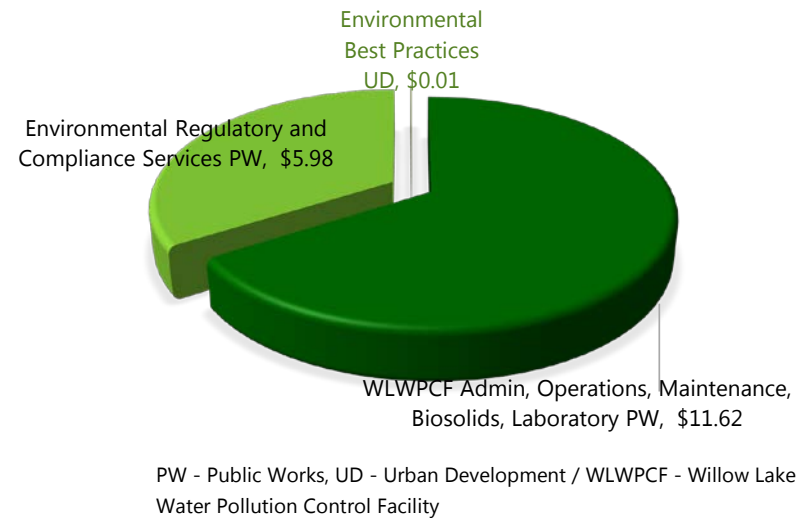
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Expenditures	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	% of Total
Service Area - All Funds				
Personal Services	\$ 10,275,350	\$ 10,275,350	\$ 10,275,350	58.3%
Materials and Services	6,897,440	6,897,440	6,897,440	39.1%
Capital Outlay	441,000	441,000	441,000	2.5%
Interfund Transfers	5,000	5,000	5,000	0.0%
Total Expenditures - All Funds	\$ 17,618,790	\$ 17,618,790	\$ 17,618,790	
<i>Total Number of Positions</i>	<i>88.10</i>	<i>88.10</i>	<i>88.10</i>	

City Expenditures by Service Area



Natural Environment Stewardship
Service Area Expenditures by Program / Department



Public Works Department Summary of Services and Programs

Summary of Services

The Public Works Department is dedicated to environmental stewardship and preservation through responsible wastewater treatment, careful natural resource management, and community-wide educational outreach.

Wastewater Treatment. The Willow Lake Water Pollution Control Facility serves an area that comprises more than 60 square miles, including the cities of Salem, Turner, Keizer and the urbanized unincorporated areas of east Salem. With the completion of the cogeneration facility upgrade, Willow Lake will be able to generate 50 percent of the electricity needed to power the facility, reducing reliance on non-renewable power sources and providing environmental value to the community.

Biosolids. The Wastewater Biosolids section ensures that all residual biosolids generated by wastewater treatment processes are beneficially reused in an effective and efficient manner consistent with regulatory guidelines as fertilizer and soil amendments on non-food chain crops.

Laboratory. The Public Works Laboratory section provides laboratory testing support services for operation of the wastewater plant and

collection system, drinking water treatment and distribution system, stormwater / drainage system, and environmental compliance. The data generated is utilized to determine compliance with regulatory requirements, sewer rates, process control, identification of unknown substances, and drinking water quality analysis.

Environmental and Regulatory Affairs. To protect Salem's utility infrastructure and natural environment, the Environmental and Regulatory Affairs group ensures environmental compliance with state and federal requirements and permits, completes water quality monitoring, detects and eliminates illicit discharges, implements industrial pretreatment programs, and provides 24-hour incident response support to the City's Public Works, Fire, and Police departments on environmental issues. Stormwater Quality staff operate and maintain the high water watch stream monitors and maintain hundreds of *Green Stormwater Infrastructure* treatment features. The group coordinates the Youth Environmental Education Program which provides classroom presentations reaching nearly 15,000 students each year and is partially funded by the Environmental Program Donations trust fund.

Work Force Changes Two new administrative analyst positions are added to support environmental programs in Stormwater Services. One analyst will work in the Youth Environmental Education Program (YEEP), and one will support environmental outreach and marketing efforts. These positions represent conversion of seasonal dollars to full-time equivalent (FTE). Eight positions have been transferred from other areas to support various functions. Two GIS technicians and one GIS analyst have been transferred from Engineering along with one FTE from Planning and Development to consolidate the department's GIS resources in the Technical Services Unit at Operations. Four positions, including two maintenance operators, one crew leader, and one natural infrastructure specialist, have been transferred from Stormwater Maintenance to Stormwater Quality. The new and reassigned positions result in a net gain of 10 positions in the Natural Environment Stewardship service area.

Public Works Department Summary of Services and Programs

What's New In This Budget

Investment continues in software used for inspecting, recording, and analyzing storm and sanitary sewer pipes and structures to the National Association of Sewer Service Companies (NASSCO) standard.

An increase in the outreach program for radio, newspaper, TV, and internet will support the City's pollution prevention campaign for "Clean Streams, Clear Choices." Outreach efforts will also include sponsorship of an educational exhibit at the A. C. Gilbert House Children's Museum.

A Department of Corrections crew will be added to the Stormwater Quality labor force to help manage 215 acres of wetlands, mitigation sites, and green stormwater facilities. Stormwater Quality has added funding for contract services to maintain all green and mechanical water quality facilities, natural areas, wetlands, and address streambank erosion issues on City right-of-way and easements.

A new spectrometer in the laboratory at the Willow Lake Water Pollution Control Facility will help achieve minimum detection levels required by Oregon DEQ. The new discharge permit is anticipated to require lower detection levels for all metals which cannot currently be detected with existing equipment.







Tree plantings along the trail at Willow Lake will occur during the next year supported by trust funds. A new tree planting program is also being funded with Stormwater revenues to strategically plant trees throughout the City on public rights-of-way and properties. (See Utility / Stormwater project 2 in the Capital Improvements section of the budget publication for more detail).



Public Works Department Summary of Services and Programs

What's New In This Budget, continued

Improvements to the Willow Lake Water Pollution Control Facility will include:

-  Design of an upgrade to the 54-year-old trickling filter arms.
-  Construction of a solids handling facility with redundancy and extra capacity.
-  Construction of a new cogeneration facility replacing the 30-year-old engine and providing up to half of the plant's energy requirements.
-  Replacement of four 42- to 54-year-old transformers at the plant.
-  Replacement of 10 obsolete, variable-frequency-drive pumps at both the main plant and the River Road influent pump station.
-  Evaluation of the nine 42- to 54-year-old clarifiers to develop a plan for upgrading mechanisms.

Utility Fund Programs and FTE

	FY 2018		FY 2019	
	Staff	Program Cost	Staff	Program Cost
Biosolids	3.00	971,250	3.00	1,093,570
Environmental Regulatory and Compliance Services	25.00	4,408,390	35.00	5,974,450
Laboratory	8.00	948,990	8.00	1,160,930
Wastewater Administration	2.00	598,090	2.00	524,020
Wastewater Maintenance	15.00	4,229,350	15.00	3,729,830
Wastewater Operations	25.00	5,225,680	25.00	5,116,310
Total Utility Fund	78.00	\$ 16,381,750	88.00	\$ 17,599,110

Trust Fund Programs

	FY 2018		FY 2019	
	Program Cost		Program Cost	
Environmental Programs Trust Fund	5,000		5,000	
Total Trust Fund	\$ 5,000		\$ 5,000	
Total Public Works	78.00	\$ 16,386,750	88.00	\$ 17,604,110

Urban Development Department Summary of Services and Programs

Summary of Services

To accommodate the wide variety of services provided by the Urban Development Department, programs are shown in multiple City funds and service areas.

The department promotes environmental best practices by ensuring design compliance with Leadership in Energy and Environmental Design (LEED) certification (if required), supporting sustainable development through adherence to codes and regulations, pursuing funds to assess and mitigate "brownfield" sites, participating in the Salem Sustainability Network and the State of Oregon's National Brownfield Chapter and conferences, and by seeking funding for sustainable projects.

What Is a Brownfield Site?

A brownfield site is land where its reuse or expansion may be complicated by the presence of hazardous substances, pollutants, or contaminants. Cleaning up and reinvesting in these properties can increase local tax revenue, facilitate job growth, utilize existing infrastructure, and take the pressure off undeveloped open land. Remediating a brownfield site both improves and protects the environment. The Environmental Protection Agency estimates that not only does a redeveloped site increase in value, but residential properties located near brownfield sites increase in value by 5 to 15.2 percent when cleanup is completed.

General Fund Programs and FTE

	FY 2018		FY 2019	
	Staff	Program Cost	Staff	Program Cost
Promote and Implement Environmental Best Practices	0.05	192,520	0.10	14,680
Total Urban Development	0.05	\$ 192,520	0.10	\$ 14,680

Note: FY 2018 included the remaining projects and funding from two US Environmental Protection Agency grants awarded in FY 2016.

Natural Environment Stewardship *At Your Service*



CoGen Grant Award

PGE awarded a \$3 million grant to help fund the \$9 million cogeneration project which could provide up to 50 percent of the power for the wastewater treatment plant.

Laboratory stakeholder projects for FY 2018:

- Side-by-side comparison of the new Oregon Cherry discharge autosampler and the existing sampler;
- Biochemical Oxygen Demand (BOD) soluble study for Oregon Cherry and Yaquina Bay Fruit in response to elevated BOD levels at the River Road Wet Weather Treatment Facility;
- Analyses of river and slough samples in preparation of Salem's inaugural triathlon;
- Analyses of samples for a filtration project being conducted at the water treatment facility with Geren Island staff;
- Analyses of samples collected within the distribution system with Water Quality staff;
- Analyses of fats / oils / grease (FOG) samples collected at the bar screen at Willow Lake WPCF with Environmental Services staff; and
- In total, processed over 50,000 analyses during the year.

WLWPCF Operations was able to run the secondary system with an increased maximum capacity of 67 million gallons per day (MGD) through the aeration basin and secondary clarifiers for the whole 2017 - 2018 wet weather season. The increased capacity allowed for better overall treatment during high flow conditions. This is a 50 percent increase in treatment capacity over the past process.

Also, Operations lowered its use of polymer, used for dewatering biproducts from the wastewater treatment process, from 51 pounds per dry ton to 32 pounds. This improvement equates to savings of \$70,000 per year in chemical costs.

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Safe Community



City Manager

General Fund - municipal court administration, judicial resources, criminal adjudication, and violations bureau

Community Development

Building and Safety - building permits, plans review, and construction inspection to meet State Building Codes, on-site evaluation of dangerous buildings

Equipment Replacement

Equipment and Asset Replacement Reserve Fund - supports the purchase of new vehicles and equipment Citywide

Fire

General Fund - fire administration, emergency operations, and fire and life safety

Emergency Medical Services Fund - administration, advanced life support, emergency medical transport, and EMT training

Fire Trust Fund - fire prevention / education / donations

Legal

General Fund - the services of criminal prosecution

Police

General Fund - police administration, support, investigations, and patrol

Willamette Valley Communication Center (WVCC) Fund - 9-1-1 call taking and dispatch for 29 Police, Fire, and EMS agencies

Regional Records Management System Fund - automated police records field reporting and management system for 12 law enforcement agencies

Radio Communications, City Services Fund - operation and maintenance of the City's radio communication infrastructure

Police Trust Funds - Kingwood Water Tower used for mounting telecommunications and radio equipment / property income for police purposes from unclaimed and abandoned property, evidence funds transferred through court order / donations received for the support of the Police Department's "K9" unit / restitution and other revenue dedicated to law enforcement use / donations to purchase materials for students participating in the D.A.R.E Program / donations for installation of neighborhood watch signs / proceeds from forfeited assets

Opportunity • Compassion • Responsiveness • Accessibility





Safe Community

Providing an emergency response while proactively reducing the risk of crime, fire, natural disasters, and health emergencies to residents, businesses, and property owners.

Fosters a climate of safety for individuals in homes, businesses, neighborhoods, and public places by enforcing the law and Salem Revised Codes

Plans for and provides timely and effective response to emergencies and natural disasters to increase survivability of fire, medical, and other hazardous emergencies

Encourages partnerships to proactively prevent crime, and provide education on personal and community safety

Service Area Statistics

Service Provider Department	Statistic Description	The Number	
City Manager	Court Filings by Type for a total of 44,167 in 2017	Violations	15,567
		Misdemeanors	1,425
		Parking Citations	27,175
Community Development	Number of single family (single family, duplex, and multifamily) housing units	796 FY 2017	
Community Development	Number of structural, mechanical, electrical, and plumbing inspections performed	24,884 FY 2017	
Community Development	Number of structural, mechanical, electrical, and plumbing permits issued	8,204 FY 2017	
Community Development	Number of structural, mechanical, electrical, and plumbing plans reviewed	2,259 FY 2017	
Fire Department	Respond to priority emergencies within 5.5 minutes, 85% of the time	74.3%	
Fire Department	Response unit en route within 60 seconds from receipt of alarm, 85% of the time	95.6%	
Fire Department	Deliver effective response force to structure fire within 10 minutes, 85% of the time	75.0%	
Fire Department	Cardiac save rate of 71%, based on CARES / Utstein bystander data	57.1%	



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Service Area Statistics

Service Provider Department	Statistic Description	The Number
Fire Department	Calls for service (annual, total number and comparison to 2016)	23,435 / 5.3% increase
Legal Department	Misdemeanor charges filed in 2017	1,916
Legal Department	Misdemeanor charges adjudicated in 2017	1,460
Police Department	Response times for priority 1 and 2 calls	9 min, 15 sec
Police Department	Crashes - Fatal / Injury / Property	8 / 427 / 1,249
Police Department	Calls for service, average per day and month	300 / 9,125
Police Department	9-1-1 calls received for Salem Police, average per day and month	210 / 6,310
Police Department	Non-emergency calls received for Salem Police, average per day and month	220 / 6,690
Police Department	9-1-1 calls answered by WVCC for 29 agencies, average per day and month	590 / 18,020



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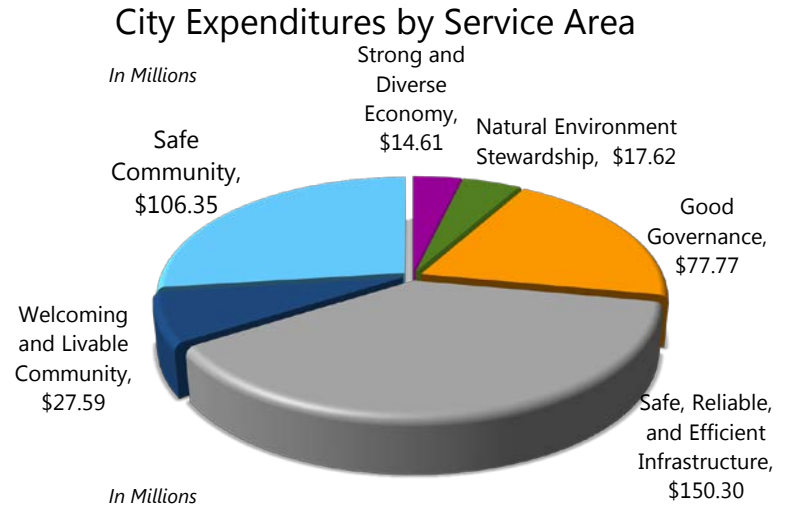
Service Area Statistics

Service Provider Department	Statistic Description	The Number
Police Department	Non-emergency calls answered by WVCC for 29 agencies, average per day and month	425 / 12,975
Police Department	Reported Part I crimes, average per day and month	24 / 716
	The following are components and included in the Reported Part I crime total:	
	Aggravated assault (annual), total number and comparison to 2016	427 / 15.7% increase
	Robberies (annual), total number and comparison to 2016	169 / 31.0% increase
	Burglaries (annual), total number and comparison to 2016	992 / 8.1% increase
	Motor vehicle thefts (annual), total number and comparison to 2016	940 / 43.7% increase
Police Department	Graffiti abatement, average per day and month	5 / 137
Police Department	Domestic Violence Response Team aid to victims (number of victims served)	395

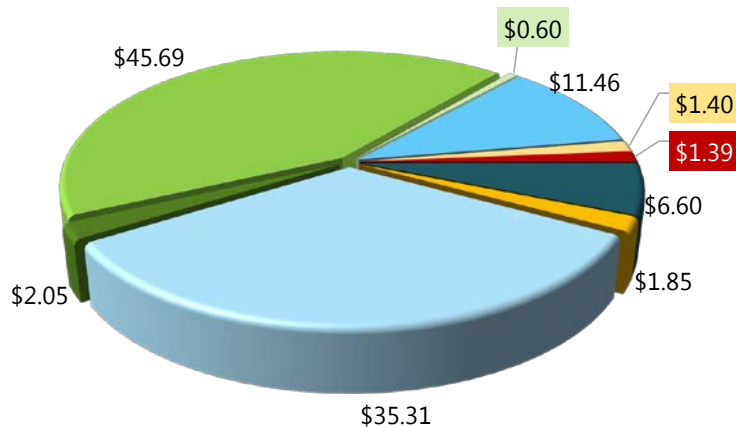
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Expenditures	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	% of Total
Service Area - All Funds				
Personal Services	\$ 81,311,200	\$ 81,311,200	\$ 81,311,200	76.5%
Materials and Services	19,183,950	19,183,950	19,529,890	18.4%
Capital Outlay	3,725,300	3,725,300	3,831,320	3.6%
Contingencies	927,100	927,100	927,100	0.9%
Transfers	748,480	748,480	748,480	0.7%
Total Expenditures - All Funds	\$ 105,896,030	\$ 105,896,030	\$ 106,347,990	
<i>Total Number of Positions</i>	<i>531.57</i>	<i>531.57</i>	<i>531.57</i>	



Safe Community Service Area Expenditures by Program / Department



- Building Permits and Inspections*
- Emergency Call-Taking and Dispatch (9-1-1)
- Fire and Emergency Response*
- Municipal Court
- Police Emergency Response and Law Enforcement**
- Prosecution
- Radio Communications
- Regional Records Management (Police)
- Safe Community Trust Funds

* Includes replacement reserve budget for specialized equipment (non fleet)

** Includes Sobering Center grant and replacement reserve budget for specialized equipment (non fleet)

City Manager Summary of Services and Programs

Summary of Services

The Salem Municipal Court is responsible for administering justice services that protect the rights of individuals, provide access to justice, preserve a safe and livable community, and inspire public confidence, all supporting the service area of *Safe Community*. The City Charter, Salem Revised Code, and the constitution of the State of Oregon establish the range of offenses to be heard by this court. Cases are filed with the court by the City's Legal Department, Salem police officers, code enforcement officers, and parking enforcement officers. The Municipal Judge is an elected officer of the City of Salem who serves full-time and is assisted by pro tempore judges whom preside over courtroom dockets and serve in the elected judge's absence. The Violations Bureau also has authority granted by judicial order to adjudicate certain parking and minor traffic citations and reduce fines according to a reduction table based on an individual's driving record. Court staff interact with defendants in person, by telephone, and by mail.

What's New In This Budget

The FY 2019 budget includes improvement to court security that will help ensure the public's safety and the safety of judges and court staff by adding funding for contracted security services through a private provider.

Municipal Court Programs and FTE

	FY 2018		FY 2019	
	Staff	Program Cost	Staff	Program Cost
Criminal Program	3.12	286,400	2.00	180,000
Judicial Resources	1.00	313,100	1.00	362,490
Municipal Court Administration	2.75	822,120	2.75	854,520
Violations Bureau	7.13	554,730	8.25	651,920
Total Municipal Court	14.00	\$ 1,976,350	14.00	\$ 2,048,930
Total City Manager	14.00	\$ 1,976,350	14.00	\$ 2,048,930

Community Development Department Summary of Services and Programs

Summary of Services

Building codes are enacted to protect public health, safety, and general welfare related to the construction and occupancy of buildings. The Building and Safety Division works with the construction industry, other City departments, and the State Building Codes Division to ensure safe building construction.

The division administers State of Oregon building codes and City of Salem revised codes, which provide uniform standards that ensure newly constructed residential and commercial buildings are safe.

The division performs a comprehensive structural plan review for all permitted construction within Salem's city limits. Adherence to the approved plans after review is verified during all phases of construction by one of the division's certified inspectors. All plans examiners and inspectors are certified in multiple disciplines, which provides efficient processing of construction projects and ensures a detailed and well-rounded review and inspection in all areas.

Additionally, the division provides specialized coordination for construction projects with valuation over \$10 million by providing clients with a single point-of-contact and coordination between other City departments and the State of Oregon. This service allows for all details of large project plan review and inspection to be routed and coordinated through one person to ensure a very high level of oversight during all phases of construction.

Building and Safety Fund Program and FTE

Building Permits

	FY 2018		FY 2019	
	Staff	Program Cost	Staff	Program Cost
	23.58	4,867,860	23.32	5,256,770
Total Building and Safety Fund	23.58	\$ 4,867,860	23.32	\$ 5,256,770
Total Community Development	23.58	\$ 4,867,860	23.32	\$ 5,256,770

What's New In This Budget AND Work Force Changes

The FY 2019 budget includes an additional allocation to ensure the Building and Safety Division can continue to provide consistent and reliable services to the community. A 1.0 full-time equivalent position is added to the Information Technology Department, but paid by the division, to provide additional support for the permitting system's version 7, web-based application.

A permit technician position is reclassified to an analyst in the budget to undertake program development, initiate a training program, evaluate processes to increase efficiencies, and assist with customer service.

The budget also includes an increased allocation to the Neighborhood Enhancement Division in the General Fund to augment code compliance assistance to Building and Safety for enforcement of the building code.

Equipment Replacement Reserve Summary of Services and Programs

Summary of Services

Establishing reserves for future costs is considered a financial best practice. The City maintains both a fleet reserve for replacement of vehicle and motorized equipment and a reserve for non-motorized or unique motorized equipment. Examples of reserves for non-motorized equipment include specialized software system replacements or safety equipment for police officers and firefighters.

Equipment Replacement Reserve Programs

	<u>FY 2018 Program Cost</u>	<u>FY 2019 Program Cost</u>
Fire and EMS Equipment Reserve	-	75,000
Permitting System Replacement Reserve	1,001,250	1,346,780
Police Equipment Reserve	600,050	651,850
Total Equipment Replacement Reserve	<u>\$ 1,601,300</u>	<u>\$ 2,073,630</u>
Total Equipment Replacement Reserve	\$ 1,601,300	\$ 2,073,630

Fire Department Summary of Services and Programs

Summary of Services

Salem Fire Department's mission of "Protecting lives, property, and the environment, placing safety and service above all" supports the service area of *Safe Community*.

Salem Fire is an all-hazard response agency that provides continuous 24-hour fire suppression, rescue, special hazard mitigations, emergency management, and emergency medical response to situations that threaten life, property, and the environment. In addition, the Fire Marshal's Office investigates and determines the cause of fires and promotes fire and hazard prevention through public education, code enforcement, and building plans review.

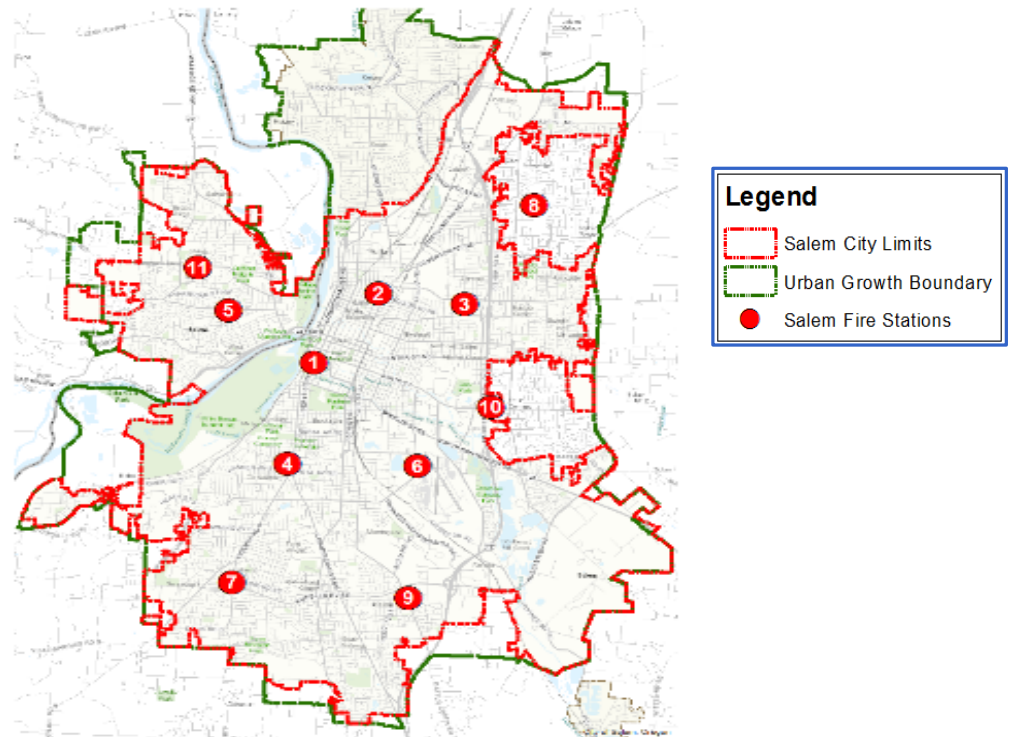
Emergency response services are delivered from ten fire stations strategically placed throughout the community's service area. Mutual aid agreements with neighboring communities, increase Salem Fire's capacity to respond during incident surges.

Ambulance transport services, supporting pre-hospital advanced life (ALS) operations, are provided through a public / private partnership with Falck Ambulance while additional backup ambulance transport services are provided by Salem Fire. In-house training maintains Salem Fire's emergency medical technicians educational requirements and ensures responders are current on the latest changes in medical practices and patient care. Salem Fire oversees all patient care and protocols allowing Salem Fire to continue to ensure the best possible care for Salem residents and visitors.

Work Force Changes

Reinstating 24-hour service at Fire Station 11 requires the addition of one engine company, which is comprised of three fire captains, fire apparatus operator-engineers, and firefighter medics. A total of nine FTE must be hired to fully re-open this fire station.

The Salem Fire Department will also be adding three firefighter-medic positions as "floaters" to cover vacancies as part of the currently approved IAFF Local 314 collective bargaining agreement.



Fire Department Summary of Services and Programs

What's New In This Budget Fire Station 11 will be re-opened as part of the FY 2019 budget. Placing Station 11 in 24-hour continuous service is estimated to increase the Fire Department's ability to meet the City Council's response time goal – arriving in 5½ minutes, 85 percent of the time – by 2.6 percent citywide and by over 15 percent in Fire Station 11's district. This additional emergency response resource in West Salem improves response capacity and overall system reliability, reducing the number of times Engine 1 must cover concurrent incidents in West Salem. Finally, should the Willamette River bridges be unusable, the additional response unit improves service capability by being already positioned on the west side of the river.

The budget for FY 2019 includes funding to recruit, hire, train, and outfit nine full-time equivalent (FTE) positions as well as personnel costs to allow the department to place Station 11 back in service in January 2019.

In FY 2019, Salem Fire's medical director in cooperation with the Rialto California Fire Department will be initiating a cardiac survivability study in an effort to evaluate and increase the survivability rate for cardiac arrest patients in Salem. The study models the Rialto Fire Department cardiac survivability matrix and tools, a nationally recognized department for achieving the highest cardiac arrest survivor rate in the nation at 71 percent.

General Fund Programs and FTE

	FY 2018		FY 2019	
	Staff	Program Cost	Staff	Program Cost
Emergency Operations*	150.00	28,547,680	162.00	31,550,990
Emergency Preparedness	1.00	187,890	1.00	188,940
Fire Department Administration	6.00	845,350	6.00	945,180
Prevention	6.00	1,153,510	6.00	1,077,290
Training	2.00	540,030	2.00	592,610
Total General Fund	165.00	\$ 31,274,460	177.00	\$ 34,355,010

Emergency Services (EMS) Fund Program and FTE

	FY 2018		FY 2019	
	Staff	Program Cost	Staff	Program Cost
Emergency Medical Services Administration	2.00	723,280	2.00	875,280
Total Emergency Services Fund	2.00	\$ 723,280	2.00	\$ 875,280

Total Fire 167.00 \$ 31,997,740 179.00 \$ 35,230,290

*The staff count of 162 FTE represents the current, as of February 2018, 150 FTE authorized positions and 12 new positions as noted in *Work Force Changes*.

The program expense amount includes the cost of the new positions for 9 months of FY 2019, which reflects 3 months to complete the hiring process.

Legal Department Summary of Services and Programs

Summary of Services

The Legal Department supports the service area of *Safe Community* by prosecuting a variety of state and city offenses such as driving under the influence of intoxicants (DUII), reckless driving, and other traffic-related offenses. Other prosecuted offenses include trespassing, vagrancy, public indecency, and other misdemeanor crimes that relate to a safe and livable community. The Legal Department works with local stakeholders to ensure all defendants receive fair and just treatment.

General Fund Program and FTE

	FY 2018		FY 2019	
	Staff	Program Cost	Staff	Program Cost
Criminal Prosecution	4.20	579,620	4.25	595,510
Total General Fund	4.20	\$ 579,620	4.25	\$ 595,510
Total Legal	4.20	\$ 579,620	4.25	\$ 595,510

Non-Departmental Summary of Services and Programs

What's New In This Budget

The Salem City Council recognizes homelessness as a critical problem in our community and made reducing it a priority in 2018. The City is taking a multi-pronged and collaborative approach and adapting best practices to fit the community. One of the programs the City is actively working on to help the homeless and reduce homelessness in Salem is a sobering center.

As part of making the City of Salem a *Safe Community*, Salem is one of several agencies developing a safe, clean, and supervised space to become sober and connect to further treatment. The Oregon legislature and governor have provided start-up funding for a sobering center in Salem to relieve some of the burden on our regional hospital and jail, and connect individuals with treatment resources. The sobering center will open by early 2019.

The \$200,000 grant for the sobering center is budgeted in the General Fund Non-Departmental cost center. It is anticipated Salem's Police Department will lead the City's participation in this collaborative effort.

General Fund Program and FTE

	<u>FY 2018 Program Cost</u>	<u>FY 2019 Program Cost</u>
Sobering Center	-	200,000
Total General Fund	<u>\$ -</u>	<u>\$ 200,000</u>
Total Non-Departmental	\$ -	\$ 200,000

Police Department Summary of Services and Programs

Summary of Services

The Salem Police Department is the second largest municipal police agency in the state, providing public safety services to the community. These services range from round-the-clock first response to emergency calls for service to various specialty units, such as the Downtown Enforcement Team, the Youth Services Unit, and the Behavioral Health Unit, as well as specialized efforts to address specific crime, safety, and livability issues.

Many officers perform ancillary duties in addition to primary work assignments. Examples of these duties include an officer functioning as a department instructor for one of the many survival disciplines (defensive tactics, firearms training) or being a member of an emergency operations team. Other officers take on additional duties as members of trauma or recruiting teams, or the Honor Guard.

Willamette Valley Communications Center, a branch of Salem Police, provides emergency calls and 9-1-1 dispatch services for 29 police, fire, and ambulance service providers in 3 counties (Lincoln, Marion, and Polk). Salem Police also maintains a police records management system for 12 police agencies in the above-noted counties and handles radio services for the City of Salem and several local partners.

In furtherance of the department's mission and in support of the *Safe Community* service area, the Salem Police Department is organized into five divisions that work cohesively to provide high caliber and timely police services to the public.

What's New In This Budget

The FY 2019 budget maintains current service levels for the Police Department with no new positions or service area expansions.

The budget includes one capital outlay item for three marked patrol vehicles. The addition of these vehicles right-sizes the patrol fleet and better meets operational needs. Patrol often lacks vehicles for afternoon shifts requiring officers in the field to return early for the subsequent shift. The additional vehicles will improve the department's ability to provide service and respond to calls, as well as positively impact the maintenance and management of the fleet.

Work Force Changes

Although Salem is experiencing a rise in crime rates, which is mirrored across the country, there are no new positions requested in this budget cycle.

During FY 2018, funding for a seasonal worker in the Personnel and Training Unit was used to offset the cost of a full-time civilian position. This addition allowed administrative duties, previously performed by a police officer, to be transferred to the new position freeing the officer to be deployed in the field.

Police Department Summary of Services and Programs

General Fund Programs and FTE

	FY 2018		FY 2019	
	Staff	Program Cost	Staff	Program Cost
Investigations Division				
Administration - Investigations Division	1.00	220,120	1.00	227,860
Computer Forensics Lab	0.00	-	0.00	46,640
Crime Lab Unit	2.00	372,020	2.00	373,740
Criminal Investigations Section	2.00	299,200	2.00	320,550
Drug Enforcement / DEA Task Force	3.00	636,710	3.00	663,460
Person Crimes Unit	11.00	1,961,230	11.00	2,057,140
Property Crimes Unit	9.00	1,593,070	9.00	1,647,020
Special Operations Section	2.00	266,950	2.00	282,500
Street Crimes Unit	8.00	1,409,640	8.00	1,528,960
Total Investigations Division	38.00	\$ 6,758,940	38.00	\$ 7,147,870

	FY 2018		FY 2019	
	Staff	Program Cost	Staff	Program Cost
Patrol Division				
Administration - Patrol Division	6.00	1,132,420	6.00	1,189,030
Behavioral Health Unit	3.00	467,790	3.00	539,170
Community Response Section	2.00	341,700	2.00	364,390
Domestic Violence Response	1.00	150,070	1.00	151,270
Downtown Enforcement	7.00	1,080,690	7.00	1,201,930
Emergency Operations Group	0.00	241,370	0.00	246,150
Field Operations	110.00	17,404,060	111.00	17,867,870
Gang Enforcement	3.00	520,010	3.00	553,350
Police Service Dog Team	0.00	99,090	0.00	101,250
Telephone Reporting Office	3.00	263,130	3.00	271,120
Traffic Control Unit	7.00	1,389,550	7.00	1,420,120
Youth Services Unit	10.00	1,534,740	10.00	1,588,720
Total Patrol Division	152.00	\$ 24,624,620	153.00	\$ 25,494,370

Police Department Summary of Services and Programs

	FY 2018		FY 2019	
	Staff	Program Cost	Staff	Program Cost
Police Administration Division				
Police Department Administration	3.00	446,000	3.00	490,630
Total Police Administration Division	3.00	\$ 446,000	3.00	\$ 490,630
	FY 2018		FY 2019	
	Staff	Program Cost	Staff	Program Cost
Support Division				
Administration - Support Division	2.00	289,500	2.00	312,440
Custody and Transport	0.00	48,610	0.00	55,030
Evidence and Property	5.00	612,180	5.00	571,490
Graffiti Removal	1.00	107,410	1.00	128,160
Internal Affairs	1.00	217,280	1.00	228,550
Management Resources	4.00	652,260	4.00	678,590
Non-Divisional (department-wide benefit)	0.00	5,769,180	0.00	6,071,300
Personnel and Training	3.00	774,730	3.00	736,700
Planning and Research	2.00	240,210	2.00	261,810
Public Relations Unit	2.00	325,690	2.00	326,400
Records	19.00	2,149,880	19.00	2,199,310
Volunteer Services	1.00	126,820	1.00	137,920
Total Support Division	40.00	\$ 11,313,750	40.00	\$ 11,707,700
Total General Fund	233.00	\$ 43,143,310	234.00	\$ 44,840,570

Police Department Summary of Services and Programs

Radio Communications, City Services Fund Program and FTE		FY 2018		FY 2019	
		Staff	Program Cost	Staff	Program Cost
Radio Communications		4.00	2,989,540	4.00	1,852,480
	Total City Services Fund	4.00	\$ 2,989,540	4.00	\$ 1,852,480
Regional Records System Fund Program		FY 2018		FY 2019	
		Staff	Program Cost	Staff	Program Cost
Police Regional Records System			1,832,160		1,398,630
	Total Regional Records System Fund	0.00	\$ 1,832,160	0.00	\$ 1,398,630
Willamette Valley Communication Center Fund Program and FTE		FY 2018		FY 2019	
		Staff	Program Cost	Staff	Program Cost
9-1-1 Operations		73.00	10,958,000	73.00	11,459,010
	Total Willamette Valley Communication Center Fund	73.00	\$ 10,958,000	73.00	\$ 11,459,010
	Total Police	310.00	\$ 58,923,010	311.00	\$ 59,550,690

Trust Funds Summary

The City's trust funds are special accounts that hold donations and other revenue sources for various purposes or for the temporary holding of funds for which the City acts as a collection or escrow entity.

The trust accounts in the Safe Community service area are organized by department with the account name serving as the descriptor. More information about the City's trust accounts can be found in the Miscellaneous section of the budget document.

Fire Department	FY 2018 Budget	FY 2019 Budget	Police Department	FY 2018 Budget	FY 2019 Budget
Fire - Prevention/Education/Trauma	100,000	100,000	D.A.R.E. Program	5,000	5,000
Total Fire	\$ 100,000	\$ 100,000	Federal and State Forfeitures	510,920	702,210
			K-9 Trust	13,730	16,850
			Kingwood Tower	18,830	19,210
			Neighborhood Watch	1,000	1,000
			Police - Misc. Donations	15,000	50,000
			Police - Other Income	80,000	217,900
			Police Property Income	200,000	280,000
			Total Police	\$ 844,480	\$ 1,292,170

Safe Community *At Your Service*



Standards of Cover

Completion of the comprehensive update to the Salem Fire Department's Standards of Cover (SOC) document occurred in FY 2018. The SOC is updated every five years and is a system for analyzing resource deployment, to determine whether a department is properly deployed to meet its community's risks and expectations. The updated SOC provides a framework for addressing current and future department resource needs.

The department's Strategic Plan was also updated in FY 2018. The Strategic Plan is updated every five years and is considered the "master plan" for how the department will address new and ongoing goals for public safety services.



New Home for Surplus Equipment

In FY 2018 the Salem Fire Department was able to donate 10 pallets of surplus equipment to Lima, Peru. This donation included approximately 120 self-contained breathing apparatus and associated equipment along with personal protective gear. Salamanca, a district in Lima, with a population of nearly 10 million people, will be receiving some of the equipment donated. Lt. Juan Carlo Pacheco from Salamanca 127 visited the Salem Fire Department to officially accept the donation and to be trained on the use of the surplus equipment.



The Fire Department's Training Division, using multiple methods of instruction, recorded over 15,000 hours of training for department staff in the areas of continuing education for all emergency medical technicians (paramedic and basic), fire suppression and rescue training.

Safe Community *At Your Service*



Wildfire Response

Last year was a devastating year for wildfires for the western states. The Salem Fire Department was requested by the State of Oregon to assist in combating the Eagle Creek fire and the State of California requested assistance on both the wildfires occurring in October and December 2017. The department provided an engine company and an extra firefighter-medic to each of these events. During these three events, personnel from the department were deployed to combat wildfires for a combined 36 days. These deployments are reimbursable through the State of Oregon conflagration agreement process and the City is anticipating 100 percent cost recovery.



Fire and Life Safety Inspection Tool

Implementation of The Compliance Engine (TCE), an online fire and life safety systems inspection reporting tool began in FY 2018. TCE collects, organizes, and categorizes third party inspections for commercial buildings to assist in improving operational efficiency and increasing code compliance. The implementation automates what is currently a manual inspection reporting process. Other jurisdictions that have implemented TCE have realized a significant drop in the number of false alarms from commercial fire suppression systems due to increased inspection compliance.

Safe Community *At Your Service*

Accomplishments

After several years of holding positions open to achieve budget savings, the Department is now at its authorized strength of 190 sworn officers.



Recruitment efforts are continual as the Department must also consider projected retirements.



The Department launched an enhanced recruitment website in 2017.

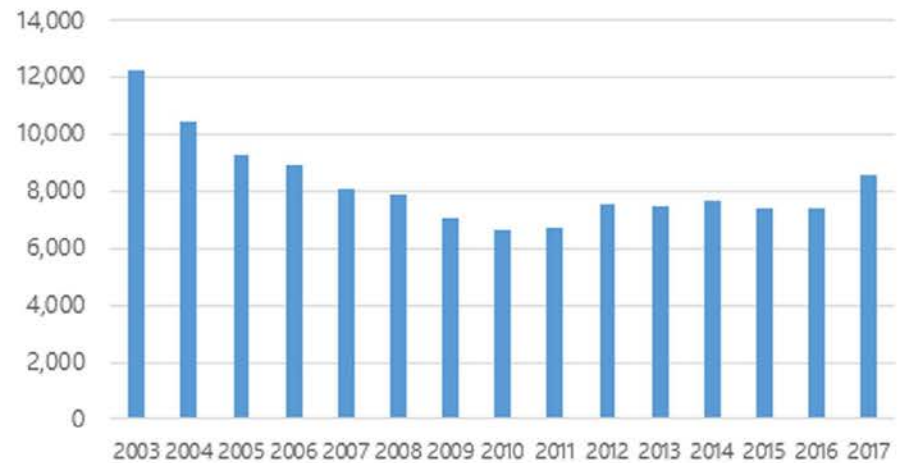
Safe Community *At Your Service*

Keeping Salem Safe

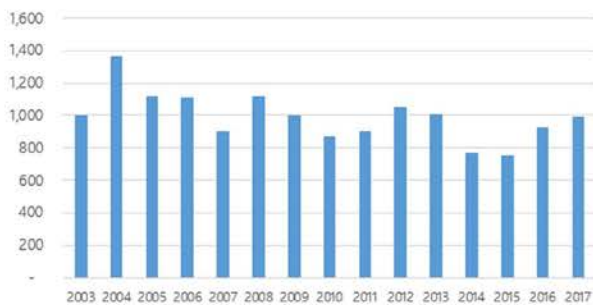
While crime rates have decreased over the last 15 years, Salem has seen an increase over the last few years; a trend evidenced across the nation.



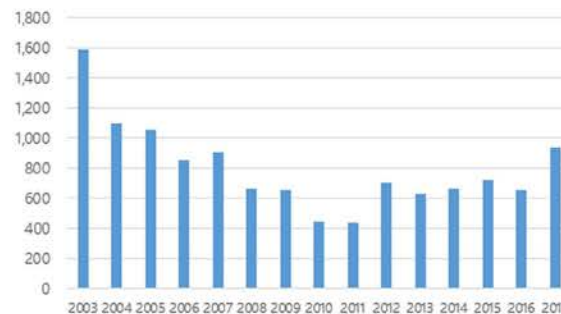
Total Part 1 Crimes Reported



Burglaries



Auto Theft

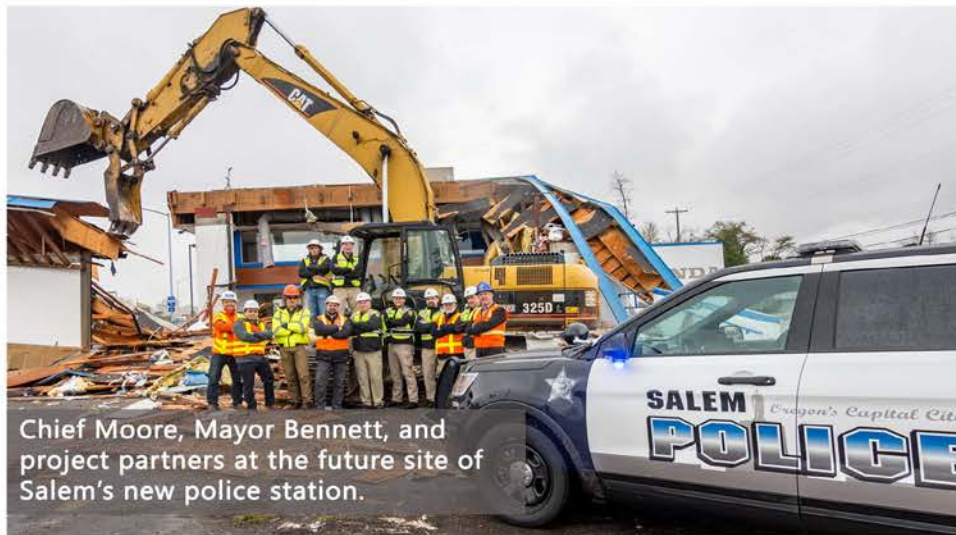
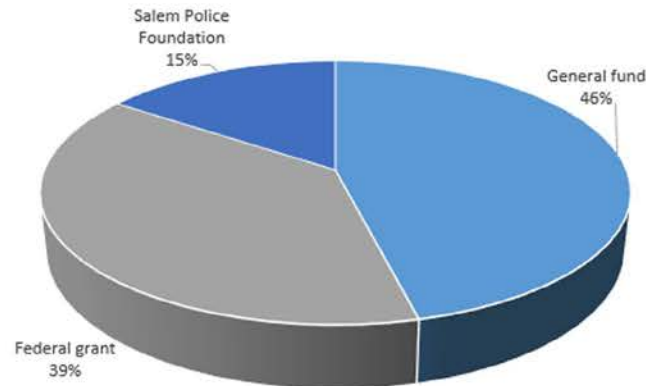


Safe Community *At Your Service*

Keeping Salem Safe

Thanks to a public/private partnership with the Salem Police Foundation and the Oregon Office of Emergency Management, the Department was able to secure funding for a mobile command vehicle. The vehicle will provide officers with the necessary equipment and technology on scene for developing critical incidents.

Mobile Command Vehicle Funding Sources



In 1972, 108 officers moved into their new offices on the first floor of Salem City Hall. Forty-five years later, the space is inadequate for 190 officers and 53 civilian staff. Thanks to the support of Salem voters, a bond measure to construct a new police station was passed in May 2017. The project, now in the design phase, will enhance public safety services for the Salem community. Follow the progress at www.cityofsalem.net/police-station.

Safe Community *At Your Service*

Education, Engagement, and Community Support

Communication is the key to education and engagement. For the Salem Police Department, enhanced communications through traditional means and social media has resulted in an increase in community support. Salem residents respond positively to the engagement, transparency, and connections established in person and online with the Department.



The Department routinely publishes educational and crime prevention messages on the major social media channels; Facebook, Twitter, YouTube, Periscope, and Nextdoor. The above graphic is an example of visual media spots which give residents quick reminders to be seen at their leisure using a convenient platform.



The video series provides updates to the community about the new police station.

Safe Community *At Your Service*

Improvements to Court Security and Operations

As part of the continuous court improvement process, video arraignments were implemented in coordination with Marion County Jail and the Salem Police Department. This process allows in-custody defendants to appear in court by direct video link instead of a physical transport to the Municipal Court. This process has improved courtroom security, improved the time to complete arraignments, and decreased the time transport officers spend traveling between the jail and court.

The court is responsible for the custody, integrity, and management of court records. The court receives and processes in excess of 250,000 documents a year and now completes document scanning on an immediate basis. All documents filed with the court from 2013 to present day have been scanned in preparation of the court's implementation of E-Court. Documents are now available electronically, on demand.







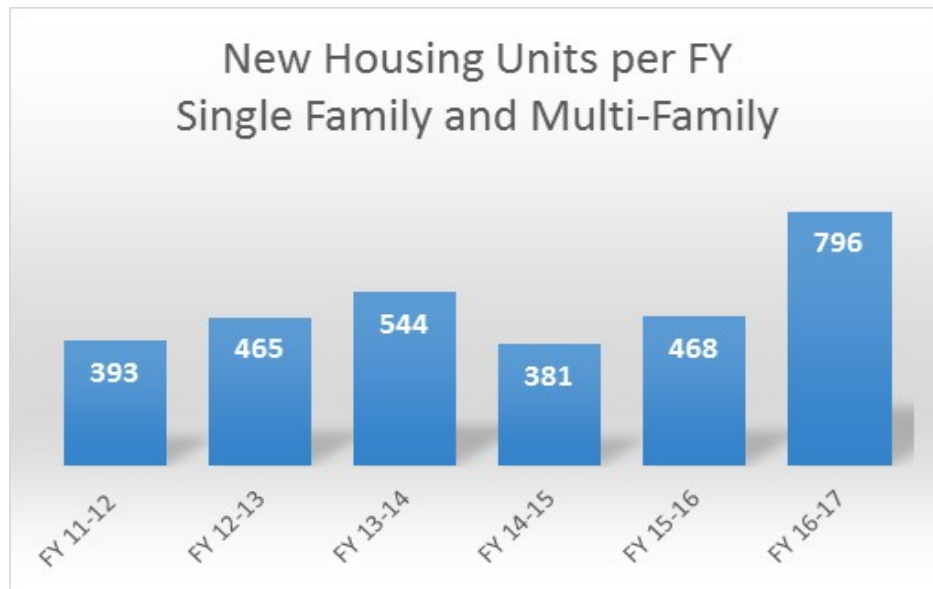
LEADing The Way

The Legal Department's prosecution unit is now part of the Law Enforcement Assisted Diversion (LEAD) program, modeled after a program that started in Seattle, WA. LEAD is a completely grant-funded program with partnerships involving a wide variety of stakeholders in the Salem area. LEAD attempts to provide needed services to habitual offenders before charges are filed in court. The LEAD program in Salem will focus on areas of particular need in Salem such as downtown and the Lancaster Drive area.

Those partnering in the LEAD program include law enforcement, courts, prosecutors, and local recovery services. Participants accepted into LEAD are given the option to seek treatment instead of being charged with a crime. If effective, the program will provide treatment to those in need and reduce the overall workload on law enforcement, prosecutors, and the courts.

Safe Community *At Your Service*

-  Building and Safety provides exceptional customer service to the community and works to promote a positive business climate within the city and the state. In a recent audit by the International Accreditation Services, BAS stakeholders described the division as: *service oriented, positive in their approach to issues, flexible without compromising code requirements, and problem solvers.*
-  Salem's Building and Safety Division remains the only building department in Oregon to be accredited by the International Accreditation Services. This accreditation signifies that the division operates in full conformance with recognized best practices in building departments.
-  Building and Safety established plan review service goals in collaboration with industry partners and stakeholders and met the goals at a rate of 99 percent in FY 2017.
-  City of Salem maintains an Insurance Services Organization (ISO) rating of 2 for both residential and commercial property code enforcement.



CAPSTONE DISTRIBUTION CENTER - PHASE I
DATE: 3-1-2018

Safe, Reliable, and Efficient Infrastructure

Vision

A safe and livable capital city with a sustainable economy and environment that is open to all.

Mission

The City of Salem provides fiscally sustainable and quality services to enrich the lives of present and future residents, the quality of our environment and neighborhoods, and the vitality of our economy.



Values

Opportunity - Salem is proactive and forward-thinking

Compassion - Salem is fair, equitable, and safe

Responsiveness - Salem is at your service, with capacity and partnerships to prepare for the future

Accessibility - Salem is open and inclusive

Safe, Reliable, and Efficient Infrastructure



Employee Services

General Fund - building maintenance, repair, asset management, and custodial services

City Services Fund - maintaining safe, common exterior areas for operations at the City shops complex

Information Technology

General Fund - technology infrastructure including development, maintenance, and security of network equipment and applications

City Services Fund - operation and maintenance of the City's telecommunication system; expansion of connectivity infrastructure

Non-Departmental

Debt Service Fund - debt service payments for infrastructure projects funded by tax-supported general obligation bonds

General Fund - transfers from the General Fund supporting Information Technology and Facilities Services infrastructure projects

Public Works

City Services Fund - purchase, inventory, and distribution of materials used by the City for infrastructure projects

Streetlight Fund - operation, maintenance, modernization, and expansion of the City's streetlight system

Transportation Services Fund - operation and maintenance of the City's transportation infrastructure

Utility Fund - operation and maintenance of the City's stormwater, water, and wastewater utility; management of infrastructure projects

Trust Funds - for donations and funds held in trust for localized public improvements, reservoirs, and the Mill Creek Corporate Center

Urban Development

General Fund - real estate services and coordination of infrastructure projects with Urban Renewal Agency funding

Opportunity • Compassion • Responsiveness • Accessibility





Safe, Reliable, and Efficient Infrastructure

An integrated municipal asset system of streets, bridges and sidewalks, civic buildings, technology and utility systems.

Optimizes the use of City assets through capital improvement planning, preventative maintenance, and asset management

Provides for access to safe and clean, high-quality drinking water

Operates and maintains safe, reliable, convenient, efficient, and effective infrastructure networks to ease traffic flow and minimize congestion today and to support future development

Service Area Statistics

Service Provider Department	Statistic Description	The Number
Employee Services - Facilities	Work orders completed for maintenance, service, custodial, and projects	4,297
Employee Services - Facilities	Square feet of service area	2,102,500
Information Technology	Square miles of maintained geospatial data	3,100
Information Technology	Public datasets available for download on SalemMapsOnline	80
Information Technology	Applications maintained to enable City business services	240
Information Technology	Databases supported	350
Information Technology	Data stored and backed up	112 terabytes
Information Technology	Average visits to the City website per day	2,576
Public Works	Curb miles of street sweeping annually	16,000
Public Works	Miles of street surfaces maintained	640
Public Works	Street signs in our system	31,060



Safe, Reliable, and Efficient Infrastructure

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Service Area Statistics

Service Provider Department	Statistic Description	The Number
Public Works	Miles of lane line painted and striping maintained annually	640
Public Works	Total square feet of sidewalk repaired	37,686
Public Works	Miles of sidewalk inspected	28
Public Works	Utility bills issued annually	655,353
Public Works	Willow Lake Water Pollution Control Facility flow (2017) in gallons	16,581,000,000
Public Works	Miles of water mains	763
Public Works	Tons of scrap metal sold (by Warehouse Services)	66.39

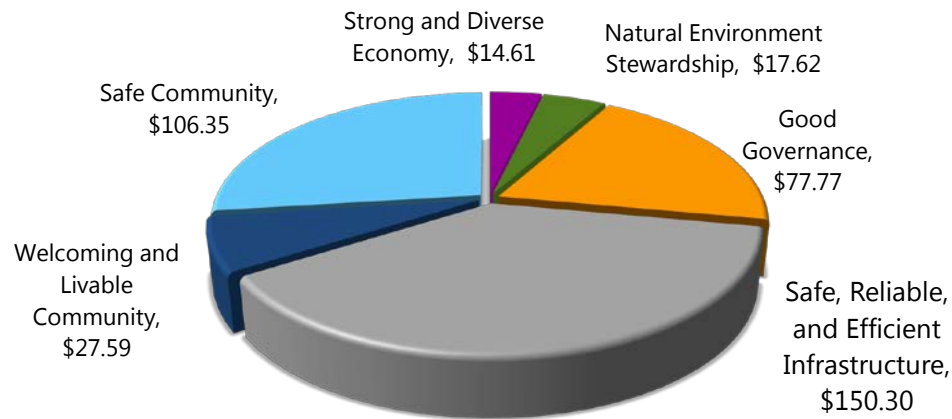
Safe, Reliable, and Efficient Infrastructure FY 2019 Budget Overview

The City is required to display all phases of the FY 2019 budget - the initial proposal from the City Manager, the recommendation of the Budget Committee, and the result adopted by the City Council. The *City Expenditures by Service Area* chart (below left) excludes capital improvements. Capital projects appear in the Capital Improvements section of the budget document.

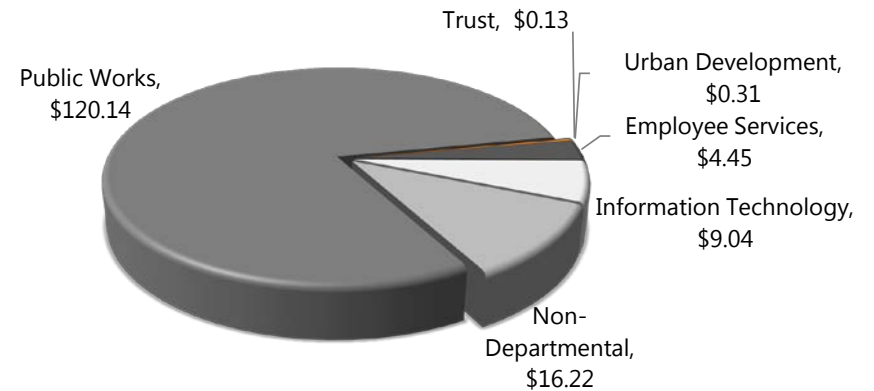
Expenditures	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	% of Total
Service Area - All Funds				
Personal Services	\$ 42,955,410	\$ 42,955,410	\$ 42,955,410	28.6%
Materials and Services	45,399,540	45,399,540	46,535,940	31.0%
Capital Outlay	1,760,380	1,760,380	1,934,010	1.3%
Debt Service	34,622,890	34,622,890	34,622,890	23.0%
Contingencies	3,700,000	3,700,000	3,700,000	2.5%
Interfund Transfers	19,554,430	20,504,430	20,554,430	13.7%
Total Expenditures - All Funds	\$ 147,992,650	\$148,942,650	\$150,302,680	
<i>Total Number of Positions</i>	<i>364.65</i>	<i>364.65</i>	<i>364.65</i>	

City Expenditures by Service Area

In Millions



Safe, Reliable, and Efficient Infrastructure Service Area Expenditures by Department



Employee Services Department Summary of Services and Programs

Summary of Services

Facilities Services maintains and preserves the City's assets while providing tenants with a clean and safe work environment that reduces barriers to productivity.

The building operations program area is divided into two primary sections - building systems and building maintenance and services. The asset management program area cost-efficiently addresses the full life cycle of facility assets. This includes design, construction, management of installation of new and existing building operating systems, building repairs, preventive maintenance, and operational efficiencies. Custodial services clean and sanitize work areas occupied by City staff and spaces accessed by the public through 6-day-per-week services using the industry's greenest cleaning methods and best practices.

What's New In This Budget

The FY 2019 budget for Facilities Services-managed capital projects (see the Capital Improvements section of the budget document) includes a \$692,400 replacement of the domestic waterline system at City Hall, and \$166,800 for replacement of the 45-year-old City Hall storefront door systems as the ADA operable parts are no longer available to continue facilitating repairs. The capital budget also includes projects to improve the drive-through area beneath City Council Chambers and the skybridge connecting it to the City Hall. A number of small capital projects are also planned for City-owned historic facilities.

General Fund Programs and FTE

Facilities Services
Administration
Asset Management
Building Operations
Custodial Services

	FY 2018		FY 2019	
	Staff	Program Cost	Staff	Program Cost
	2.60	317,280	2.60	333,560
	3.40	548,840	3.40	461,160
	13.40	2,660,350	13.30	2,815,750
	7.60	664,670	7.70	694,620
Total General Fund	27.00	\$ 4,191,140	27.00	\$ 4,305,090

City Services Fund Programs

Facilities Services
Shops Facilities Maintenance

	FY 2018		FY 2019	
	Staff	Program Cost	Staff	Program Cost
		133,530		146,730
Total City Services Fund	0.00	\$ 133,530	0.00	\$ 146,730
Total Employee Services	27.00	\$ 4,324,670	27.00	\$ 4,451,820

Information Technology Department Summary of Services and Programs

Summary of Services

The Information Technology (IT) Department is dedicated to keeping the technology infrastructure up and running, maintaining a secure network free of malicious intrusions, instituting best practices for application development and maintenance, and providing equipment for City staff to conduct daily business to the best of their ability. The IT department strives to be innovative and provide creative solutions to meet the needs of City departments, be a partner to IT customers to help meet their goals, and also be good stewards of City funding through contract management, acquisition negotiation, and optimal management of equipment, infrastructure, software, and application life cycles.



What's New In This Budget

The FY 2019 budget maintains the IT Department's current portfolio of applications and infrastructure with equipment replacement identified in the five-year strategic plan.

A formal internship program was implemented to provide supplemental educational experiences for students that benefit their career opportunities post-graduation, align technical work requests to skill sets, and reduce costs to provide quality solutions. This program provides learning opportunities in GIS, application development, web services support, computer installation, and troubleshooting, among others.

Work Force Changes

The FY 2019 budget adds a programmer position to focus on technology projects for the Community Development Department's Building and Safety Division, and a database administrator position to support the rapidly changing technological environment, and the increasing needs of the City.

The budget also includes the transfer of a GIS analyst position from the Community Development Department to centralize GIS resources.

Information Technology Department Summary of Services and Programs

General Fund Programs and FTE

	FY 2018		FY 2019	
	Staff	Program Cost	Staff	Program Cost
Building Security	1.15	171,540	1.95	282,600
Business Operations	8.50	1,357,630	4.30	711,700
Geographic Information Systems	6.50	944,910	8.00	1,066,210
Information Technology Administration	2.20	369,730	1.85	426,370
Network Services	15.00	2,520,640	13.95	2,737,340
Systems and Programming Services	12.50	2,478,390	18.00	3,103,640
Telecommunications Services	1.15	180,190	1.95	283,640
Total General Fund	47.00	\$ 8,023,030	50.00	\$ 8,611,500

City Services Fund Programs

	FY 2018		FY 2019	
	Staff	Program Cost	Staff	Program Cost
Communications Interconnect System		35,100		35,100
IT Telecommunications Operations		407,810		397,820
Total City Services Fund	0.00	\$ 442,910	0.00	\$ 432,920

Total Information Technology 47.00 \$ 8,465,940 50.00 \$ 9,044,420

Non-Departmental Summary of Services and Programs

Summary of Services

Payment of debt in this service area accounts for general obligation (GO) bonds, which must be approved by voters. The bonds are repaid with property taxes, which cover annual debt service payments. Infrastructure projects funded through GO bonds include construction of new and seismic retrofitting of existing fire stations, replacement of fire apparatus, multi-year streets and bridges improvement projects, construction of a new police station, and seismic upgrades and other improvements to the Salem Public Library.

Allocations in the Non-Departmental budget in the General Fund include support for Information Technology and Civic Center capital improvement projects for FY 2019. While the funding source is the General Fund, the projects will be managed from the Capital Improvements Fund. See that section of the budget document for more detail about Information Technology and Facilities Services projects in the *Municipal Facilities* category.

Debt Service Fund Programs

	FY 2018		FY 2019	
	Staff	Program Cost	Staff	Program Cost
General Obligation Bond		13,673,780		15,450,820
Total Debt Service	0.00	\$ 13,673,780	0.00	\$ 15,450,820

General Fund Programs

	FY 2018		FY 2019	
	Staff	Program Cost	Staff	Program Cost
Information Technology and Facilities Services Capital Improvements Transfers		1,493,160		773,200
Total General Fund	0.00	\$ 1,493,160	0.00	\$ 773,200
Total Non-Departmental	0.00	\$ 15,166,940	0.00	\$ 16,224,020

Public Works Department Summary of Services and Programs

Summary of Services

Transportation – Traffic Engineering

The Traffic Engineering section provides transportation, engineering, and planning services and performs analysis of traffic flow for development and land use proposals. The section operates and maintains the regional traffic control center, 265 traffic signals, 225 school speed zone flashers, and approximately 11,500 streetlights to ensure safety of all users of the City's transportation systems. The section budget includes transfers of state highway revenue for transportation system improvement projects and reimbursements to the General Fund and Utility Fund for services provided.

Transportation – Streets

In addition to weather event response, street sweeping, and right-of-way mowing, the Streets section maintains the signage, striping and marking, and pavements and shoulders for 640 miles of streets and 800 miles of sidewalks in the City. The section removes 3.2 million pounds of debris and 4,160 cubic yards of leaves from the street system annually and coordinates the Adopt-A-Street litter collection program.

Streetlights

The Streetlight Fund provides funding for all expenditures related to the operation, maintenance, modernization, and expansion of the streetlight system. Savings from lower power costs related to the recent light emitting diode (LED) relamping project is being used to install streetlights in underserved areas of the City.

What's New In This Budget

The sidewalk program has added a response team for priority spot repairs to sidewalks in neighborhoods and added a seasonal team to focus on temporary sidewalk repairs citywide during the summer. Pavement overlay program funding has increased due to ADA requirements to upgrade all curb ramps adjacent to streets being overlaid.

Work Force Changes

Three laborers have been added to the concrete crew in Street Maintenance and represent conversion of seasonal dollars to full-time equivalent positions.



Public Works Department Summary of Services and Programs

Transportation Services Fund Programs and FTE

	FY 2018		FY 2019	
	Staff	Program Cost	Staff	Program Cost
Signs / Markings and Street Sweeping	15.00	2,810,800	15.00	2,749,710
Street Maintenance	25.00	5,461,530	28.00	5,742,670
Traffic Engineering and Signal Operations	11.00	2,752,280	11.00	2,879,480
Transportation Administration	0.00	4,680,300	0.00	6,031,340
Transportation Planning	2.00	327,330	2.00	381,530
Total Transportation Services Fund	53.00	\$ 16,032,240	56.00	\$ 17,784,730

Streetlight Fund Programs

	FY 2018		FY 2019	
	Staff	Program Cost	Staff	Program Cost
Streetlight Services		2,060,860		1,897,250
Total Streetlight Fund	0.00	\$ 2,060,860	0.00	\$ 1,897,250

Public Works Department Summary of Services and Programs

Summary of Services

The Public Works Department provides safe, reliable, and efficient infrastructure to Salem residents through operation, maintenance, and improvement of the transportation, streetlight, water, wastewater, and stormwater utility systems.

Public Works Administration

This division provides overall direction and support services to the department and all program areas through coordination of financial processes; management of the legislative review process, department policies, intergovernmental agreements, and administrative rule and code changes; and provision of code enforcement, emergency preparedness planning, department dispatch services, and communications. The division budget also includes expenses not directly related to a specific program in the Utility Fund such as reimbursements to the General Fund for services provided, debt service payments, transfers of utility rate funds for capital improvement projects, and contingencies.

What's New In This Budget

Due to debt restructuring, there is a reduction in debt service requirements by \$1.4 million and an increase to capital transfers of \$1.5 million.

Work Force Changes

Three positions have been transferred from Warehouse Services to Support Services to create a purchasing group within Public Works that will more efficiently coordinate procurement efforts for stocked items, contractors of record, and special orders.

Conversion of seasonal dollars to create a .50 FTE position will augment Customer Services and facilitate staffing a full-time service representative in the Finance lobby to assist customers with utility billing issues. One additional FTE is being reclassified within this service area to focus on customer services in the call center.



Public Works Department Summary of Services and Programs

Summary of Services

Planning and Development

Serving as the primary interface between the community and the Public Works Department related to private development activities, the Planning and Development Division coordinates review of development applications to ensure adequacy of public works infrastructure and verify compliance with applicable regulations. The division establishes development requirements for land use applications, public facilities construction, and site work for building permit projects and supports key development-related activities for Public Works, including urban growth management, major project realization, franchise utility permitting, system development charge assessment, permit fee determination, floodplain management implementation, and revisions to associated codes and administrative rules. In addition, the division develops and refines master plans for water, wastewater, stormwater, parks, and transportation systems and coordinates natural resource planning, permitting, and project management.

Engineering and Project Management

The Public Works Engineering Division prepares and manages the annual construction budget, develops the five-year capital improvement program, administers design standards and construction specifications, and completes construction plan approval. Division staff perform full-service project management of all City capital improvement projects from inception to completion.

What's New In This Budget

A team of City staff and consultants are working to satisfy the prerequisites required to achieve a Class 4 Community System rating. If successful, the discount to all flood insurance premiums in Salem will increase from 25 percent to 30 percent.

A pilot program is being proposed that will provide financial assistance to property owners for obtaining elevation certificates, which in many cases will reduce flood insurance premiums for those property owners.

After a year-long stakeholder committee process, all five (parks, transportation, water, sewer, and stormwater) of Salem's system development charge methodologies will be updated. The update will include ordinance and policy changes as needed to provide an integrated approach to system development charges and development regulations.

Work Force Changes

The FY 2019 budget includes the addition of one engineer position to manage capital improvement projects and one inspection and development specialist to support increased inspection demands in the Engineering Division. Two GIS technicians and one GIS analyst have been transferred to a technical services group in Operations (in the *Natural Environment Stewardship* service area).

Public Works Department Summary of Services and Programs

Summary of Services

Utility Operations

The Water, Wastewater, and Stormwater Utility Operations group constructs, repairs, operates, and maintains water, wastewater, and stormwater infrastructure within the City. Water services treats and delivers safe drinking water from the Geren Island Treatment Facility to customers in the City of Salem, City of Turner, Suburban East Salem Water District, and Orchard Heights Water District and installs and maintains fire hydrants and meters. Wastewater services operates and maintains wastewater collection lines throughout the metropolitan area. Stormwater services manages City stormwater pipelines, manholes, catch basins, drainage ditches, streams, and local and regional detention facilities.



Work Force Changes

Four positions, including two maintenance operators, a crew leader, and a natural infrastructure specialist, have been transferred from Stormwater Maintenance to Stormwater Quality; and one management analyst was transferred from Planning and Development to Stormwater Quality for a total reduction of 5.0 FTE in this service area.

The additional 2.5 FTE and the reassignment of 5.0 FTE to the Natural Environment Stewardship service area result in a net loss of 2.5 FTE in the Safe, Reliable, and Efficient Infrastructure service area for the Utilities Fund.

What's New in This Budget

Increases in the trench patching program and trench seal overlay are the result of increased repair activity on wastewater lines to reduce inflow and infiltration, and additional contractor of record work to repair and / or replace water and stormwater infrastructure.

Algal toxin analysis funding has been increased to provide for monitoring at Cascades Gateway Park.

A chlorine injection project will be undertaken at Franzen Reservoir. This project will allow chlorine to be injected into the water prior to entering the reservoir. The current system limits injection to water leaving the reservoir. If the chlorination system at Geren Island fails, chlorine would need to be injected into the flow prior to the reservoir to meet the regulatory requirement for contact time prior to water reaching the first customer.

Public Works Department Summary of Services and Programs

Utility Fund Programs and FTE

	FY 2018		FY 2019	
	Staff	Program Cost	Staff	Program Cost
Administration				
Administrative Support Services	21.00	2,563,610	21.00	2,487,830
Public Works Administration	8.00	1,209,770	7.00	1,119,240
Utility Non-Divisional	0.00	49,273,510	0.00	51,113,510
Warehouse	0.00	-	3.00	402,660
Total Administration	29.00	\$ 53,046,890	31.00	\$ 55,123,240
	<u>Staff</u>	<u>Program Cost</u>	<u>Staff</u>	<u>Program Cost</u>
Planning and Development				
Development Services	8.00	1,265,020	8.00	1,832,690
Planning and Development Administration	2.00	381,780	1.00	210,320
Planning Services	6.00	2,280,820	6.00	1,887,140
Total Planning and Development	16.00	\$ 3,927,620	15.00	\$ 3,930,150
	<u>Staff</u>	<u>Program Cost</u>	<u>Staff</u>	<u>Program Cost</u>
Engineering and Project Management				
Engineering Administration	7.00	831,730	7.00	831,670
Project Delivery and Management Engineering Services	45.00	7,240,400	44.00	7,331,140
Total Engineering and Project Management	52.00	\$ 8,072,130	51.00	\$ 8,162,810
	<u>Staff</u>	<u>Program Cost</u>	<u>Staff</u>	<u>Program Cost</u>
Operations				
Customer Services	23.80	4,209,300	25.30	4,510,780
Operations Division Administration	4.00	1,150,320	4.00	1,199,350
Utility Operations	107.00	25,273,760	103.00	25,616,130
Total Operations	134.80	\$ 30,633,380	132.30	\$ 31,326,260
Total Public Works Utility	231.80	\$ 95,680,020	229.30	\$ 98,542,460

Public Works Department Summary of Services and Programs

Summary of Services

Warehouse Services supports the purchase, storage, and distribution of materials used by City departments; procurement of goods and services; contract administration; maintaining adequate inventory; and reporting and auditing functions.

Work Force Changes

Three positions have been transferred from Warehouse Services to Support Services in the Utility Fund to create a purchasing group within Public Works that will more efficiently coordinate procurement efforts for stocked items, contractors of record, and special orders.

City Services Fund Program and FTE

Warehouse Services

	FY 2018		FY 2019	
	Staff	Program Cost	Staff	Program Cost
	3.00	2,386,110		1,915,170
Total City Services Fund	3.00	\$ 2,386,110	0.00	\$ 1,915,170
Total Public Works Warehouse	3.00	\$ 2,386,110	0.00	\$ 1,915,170

Urban Development Department Summary of Services and Programs

Summary of Services

To accommodate the wide variety of services provided by the Urban Development Department, programs are shown in multiple City funds and service areas. The below-detailed program area in the department supports the service area of Safe, Reliable, and Efficient Infrastructure through management of projects with the following focus:



Constructing improvements within the Riverfront Downtown URA and identified in the Central Salem Mobility Study, including converting one-way streets identified in the plan to two-way to improve multimodal accessibility for people traveling to, through, and within central Salem;

Continuing to implement new parking meter technology and management strategies in areas surrounding the downtown;

Constructing sidewalk, cross-walk, and streetscape improvements on Portland Road; and

Completing remaining acquisitions of land to support street projects in the streets and bridges bond.

General Fund Program and FTE

	FY 2018		FY 2019	
	Staff	Program Cost	Staff	Program Cost
Infrastructure Expansion and Public Improvements	3.75	476,900	2.35	312,810
Total General Fund	3.75	\$ 476,900	2.35	\$ 312,810
Total Urban Development	3.75	\$ 476,900	2.35	\$ 312,810

The change in FTE is due to assignment to other service areas, not a reduction in staffing.

Trust Funds Summary

The City's trust funds are special accounts that hold donations and other revenue sources for various purposes or for the temporary holding of funds for which the City acts as a collection or escrow entity.

The trust accounts in the Safe, Reliable, and Efficient Infrastructure service area are organized by department with the account name serving as the descriptor. More information about the City's trust accounts can be found in the Miscellaneous section of the budget document.

Information Technology	FY 2018 Budget	FY 2019 Budget	Public Works	FY 2018 Budget	FY 2019 Budget
Telephone System Replacement	705,700	-	Coburn Reservoir-Boone Rd Pump Station	-	1,250
Total Information Technology	\$ 705,700	\$ -	Mahrt Pump Station Alternative	-	1,250
			Mill Creek Corp. Cntr - Kuebler Boulevard	-	500
			Minto Brown Restoration Maintenance	55,000	18,000
			Minto Island Conservation Stewardship	85,000	65,000
			Miscellaneous PW Projects	100,000	-
			Skyline Reservoir	1,000	4,000
			Street Right-of-Way	39,000	40,000
			Total Public Works	\$ 280,000	\$ 130,000

Safe, Reliable, and Efficient Infrastructure

At Your Service

Website Services

In FY 2017, the IT Department implemented several web services to the community. The most notable involved a full redesign of the City's website. This project was completed with an in-house development team to provide a mobile-friendly website with improved and up-to-date content with navigation. The website refocused content to provide the community with an easy to navigate information portal for City business. In addition, the department launched the Parks and Recreation Online Services portal to allow the community to register for events, recreational teams, and facility rentals online. This system eliminated the need to pay and register for these items in person at City Hall. In FY 2018, the department launched an in-house development point-of-sale system for Center 50+. This web portal allows patrons to register and pay for events, classes, and other enriching activities at Center 50+ online. Additionally, SalemMaps Online was enhanced to include several new online applications and an open data portal.



Applying Best Practices

The IT Department continues to maintain best practices for application maintenance and functional management by completing necessary application and database upgrades for essential services. Several enterprise projects were initiated or completed, including an upgrade to City systems of record for asset management and permitting, and to several other internal systems required for continued and improved City operations.

Technology Updates

One of the larger projects the IT Department accomplished in FY 2018 was a full replacement of the telephone system. This project replaced a 20-year-old system with up-to-date technology on both the user's desk and the infrastructure, including hardware and software. The new system allows City staff to more efficiently receive and route calls for service, allows for better point-to-point communication, and reduces costs from service interruptions and outages.

Network server systems went through considerable changes and updates this past year to migrate operating systems to new platforms for improved performance and lower costs. Backup server replication was also accomplished for improvements to data disaster recovery.

The IT Department also completed the development of a fiber optic backbone network that may be used for future municipal broadband and has the potential to generate revenue by providing access to other government agencies.

Safe, Reliable, and Efficient Infrastructure *At Your Service*



Summer Street Culvert Replacement (left)

The January 2012 flood event required repairs to infrastructure throughout the City. Staff worked with the Federal Emergency Management Administration (FEMA) to assess damaged infrastructure and receive federal funding to fund most of the repairs. The Summer Street Culvert Replacement project is the final FEMA-funded repair made to City infrastructure as a result of this storm event. Damage to the eastern culvert headwall required replacement of the entire structure to prevent street failure. A new concrete box culvert that meets fish passage criteria was installed in Clark Creek along with new impervious surfaces that direct stormwater into treatment planters on both sides of the street.

Rain Garden Partnership (right)

Friends of Mill Creek proposed this water quality project in 2016 due to the lack of stormwater treatment in the area. In response to this request, the City, in partnership with Friends of Mill Creek and North Salem High School, designed a stormwater quality facility which included a new 1,000 square foot rain garden, stormwater infrastructure, new sidewalks, and pavement restoration. High school students designed the planting plan and, with assistance from Public Works Stormwater crews and Friends of Mill Creek, will be placing the selected plant materials during spring 2018. Once fully functioning, the rain garden will clean and treat stormwater prior to entering Mill Creek.



Safe, Reliable, and Efficient Infrastructure *At Your Service*

A new steel pedestrian bridge was constructed over Mill Creek replacing the 1974 wooden footbridge that had deteriorated beyond repair. The new steel bridge is 90 feet long and 8 feet wide and was raised 2 feet to allow a "100-year flood" event to pass beneath the bridge without obstructing flows. The new steel bridge promotes both bicycle and pedestrian access through the area. This project was made possible with savings from the Keep Salem Moving Streets and Bridges Bond, passed by Salem voters in November 2008.

Court Street NE Pedestrian Bridge Replacement



Kuebler Boulevard Water Main

This project was completed in partnership with the State of Oregon, Department of Administrative Services to provide adequate fire suppression flow to the Mill Creek Corporate Center. Over 3,200 linear feet of 12-inch water main was installed to complete a loop along Kuebler Boulevard SE between Aumsville Highway SE and Henningsen Court S. Additionally, a pedestrian multi-use path for bicycling and fire access was constructed. This work will promote economic development in the area.

Safe, Reliable, and Efficient Infrastructure *At Your Service*

Union Street at Commercial Street Traffic Signal Installation



Intersection improvements were installed at Union Street and Commercial Street as the first phase of the Union Street Family Friendly Bikeway project. The work included a new traffic signal at the intersection along with bicycle and pedestrian specific raised island improvements allowing for a protected and controlled crossing of Commercial Street. This project leveraged Urban Renewal funding with federal funding to construct bicycle facilities for bicyclists of all skill levels. Once all phases of the project are complete, Riverfront Park and Wallace Marine Park will be connected to the North Capitol Mall and the 12th Street Pedestrian Promenade to create an attractive, safe, and convenient route for bicycling and walking.

Pringle Road Pedestrian Crossing Median



Willamette Education Service District and the City of Salem teamed resources to construct a new pedestrian crossing median on Pringle Road adjacent to the Willamette Education Service District office. This new midblock pedestrian island provides additional pedestrian safety on the street between the intersections of McGilchrist Street SE and Fairview Avenue SE.

Pedestrian and Bicycle Bridge Connecting Riverfront Park and Minto Brown Island Park

The new Peter Courtney Minto Island Pedestrian and Bicycle Bridge was opened to the public on August 2, 2017. The 300-foot span over the Willamette Slough creates a pedestrian and bicycle connection that is the final link between three of Salem's large urban parks: Riverfront Park, Wallace Marine Park, and Minto Brown Island Park. The unique outward-tilting tied arch design of the bridge won several awards and has become a signature landmark in the City of Salem. Funding for the project included grants from Oregon Department of Transportation, Oregon Parks and Recreation Department, Oregon Department of Environmental Quality, as well as funds from the Riverfront Downtown Urban Renewal area.

Safe, Reliable, and Efficient Infrastructure *At Your Service*

Franzen Reservoir Cover Inflation and Cleaning



Franzen Reservoir is Salem's largest water storage reservoir holding 92 million gallons. In 2004, a floating cover was installed to meet regulatory requirements to cover all finished water reservoirs. The project included the inflation of the east cell cover to permit a thorough condition inspection and repair any defects that were discovered. An engineering consultant and representative from the cover manufacturer assisted Operations and Engineering staff to perform the inspection. The cover was found to be in good condition and should be viable through its projected 20-year useful life cycle in 2024. A photograph of the cover appears earlier in this section.

SCADA Control Equipment Relocation

The Supervisory Control and Data Acquisition (SCADA) System, the City's distribution management system for both water and wastewater flows, was relocated during FY 2018. This project was necessary because the location in Building 2 at the City Shops complex is vulnerable to flooding and roof collapse from snow loading, had no fire suppression system, and was not hardened to survive a moderate earthquake. Building 24, the new location, was built to modern standards. The SCADA equipment is housed in a remodeled room on the second floor, which was upgraded to mitigate all vulnerabilities that were identified in Building 2.

Safe, Reliable, and Efficient Infrastructure *At Your Service*

Gerens Island Bank Stabilization

Beginning in the winter of 2012, the southerly bank of the North Santiam River just below the Gerens Island middle water intake began to erode. The erosion removed many feet of the bank and some of the perimeter access road. This stabilization project used state of the art "fish friendly" design and construction methods to mitigate the damage and stop further erosion.



Waste Processing Facility

In June 2017, the new Waste Processing Facility (WPF) opened for business. The facility includes three components -- a septic receiving station, a dewatering / drying area, and a debris segregation site. Prior to the new facility, a small septic receiving station was operated at the City Shops Complex. It was very small and emitted strong odors, which was not popular with the neighbors. The new WPF septic facility includes a screening unit located inside an enclosed building with an odor scrubbing filter. The facility also allows two septic haulers to off-load at the same time. Prior to the WPF, debris from street sweepers and sewer cleaners was taken to a dump site on the Salem Airport grounds or stored in a large pile on a site south of the airport where it was annually transported to a landfill. The WPF allows all the debris from sweepers and sewer cleaners to be drained and dried before being hauled to the landfill. This reduces the weight of the material, which saves money for both hauling and disposal costs.

During daily maintenance activities, Public Works Operations staff accumulate various debris from streams including concrete, asphalt, rock, tree limbs, stumps, dirt, and miscellaneous other organic debris. Much of the debris was stored at the Shops Complex, taking up valuable space. The WPF segregation area allows staff to bring all the debris to a single location where it can be sorted and stored until it can eventually be reused or disposed.

Strong and Diverse Economy

Vision

A safe and livable capital city with a sustainable economy and environment that is open to all.

Mission

The City of Salem provides fiscally sustainable and quality services to enrich the lives of present and future residents, the quality of our environment and neighborhoods, and the vitality of our economy.



Values

Opportunity - Salem is proactive and forward-thinking

Compassion - Salem is fair, equitable, and safe

Responsiveness - Salem is at your service, with capacity and partnerships to prepare for the future

Accessibility - Salem is open and inclusive

Strong and Diverse Economy



Community Development

Cultural and Tourism Fund - use of the transient occupancy tax for cultural activities, convention and tourism business in Salem

Building and Safety Fund- processing permit applications for parking and business and vocational licenses

Urban Development

General Fund - overall department administration, department-wide program coordination and support, and parking services

Airport Fund - operation of the Salem Municipal Airport

Downtown Parking Fund - economic promotion and public parking in downtown Salem

Leasehold Fund - management of tenant lease spaces in two City parking garage buildings

Equipment Replacement Fund - reserve for parking meter equipment

Opportunity • Compassion • Responsiveness • Accessibility





Strong and Diverse Economy

A diverse economic base with robust job growth, business retention and recruitment, a thriving downtown, and tourism.

Creates opportunities for development, entrepreneurship, and economic innovation

Increases number and diversity of jobs in the city with competitive, qualified and diverse local workforce that meets employers' needs and supports broad-based economic diversity

Helps attract visitors and promote tourism

Service Area Statistics

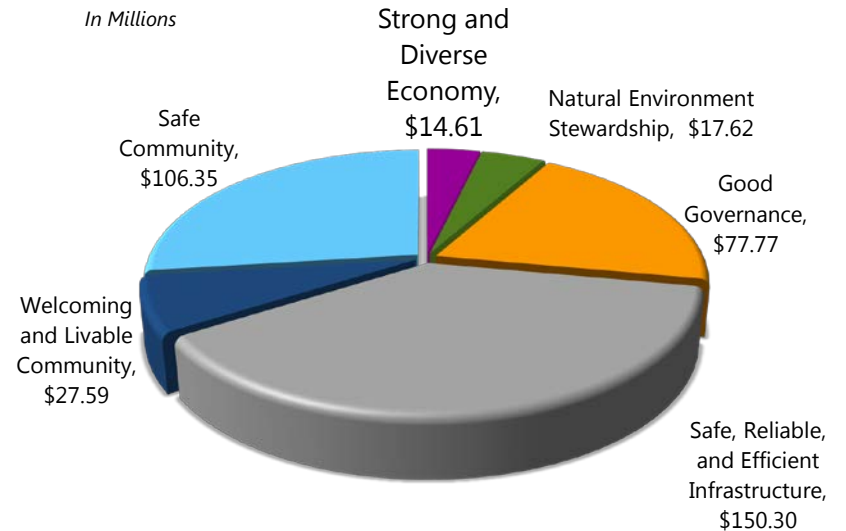
Service Provider Department	Statistic Description	The Number	
Community Development	Business and vocational licenses issued	238	FY 2017
Community Development	Parking permits issued	2,949	FY 2017
Community Development	Transient occupancy tax receipts - the most <u>ever</u> for the fund	\$3,943,285	FY 2017
Community Development	Grants for cultural / tourism facility and special event operators	32	FY 2017
Urban Development	Parking spaces managed with new meter technology	2,662	
Urban Development	Grant funds committed to help businesses locate and expand	\$4,100,000	
Urban Development	Businesses provided microenterprise training / technical assistance	40	
Urban Development	Annual airport operations (take-offs and landings)	38,000-plus	

Strong and Diverse Economy FY 2019 Budget Overview

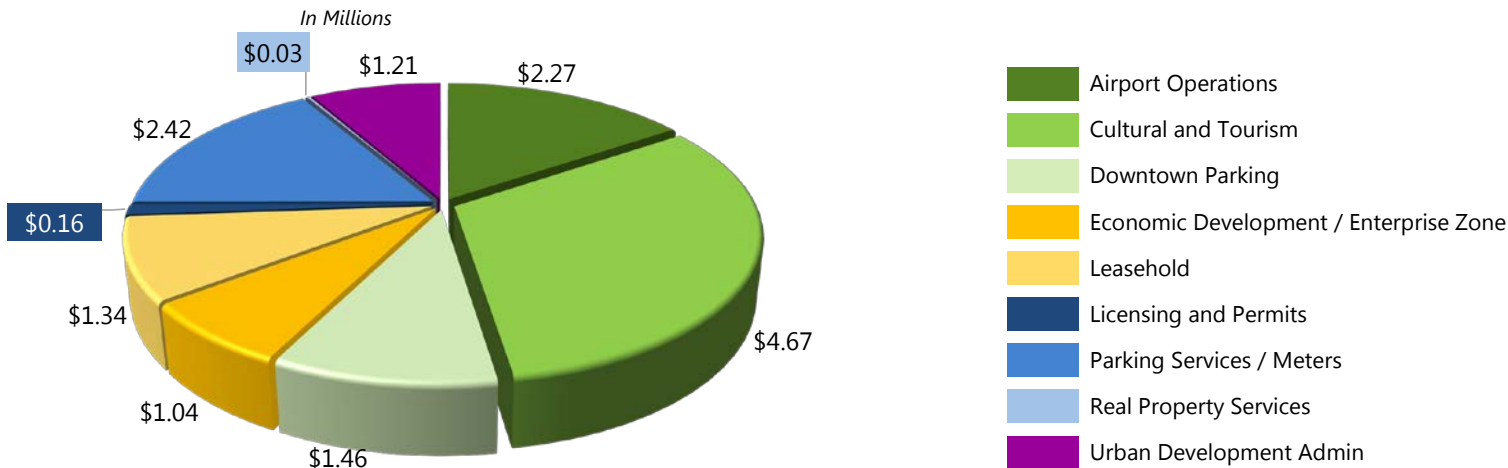
The City is required to display all phases of the FY 2019 budget - the initial proposal from the City Manager, the recommendation of the Budget Committee, and the result adopted by the City Council. The *City Expenditures by Service Area* chart (below right) excludes capital improvements. Capital projects appear in the Capital Improvements section of the budget document.

Expenditures	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	% of Total
Service Area - All Funds				
Personal Services	\$ 3,157,440	\$ 3,157,440	\$ 3,157,440	21.6%
Materials and Services	6,549,030	6,549,030	6,810,080	46.6%
Capital Outlay	455,130	455,130	455,130	3.1%
Debt Service	327,020	327,020	327,020	2.2%
Contingencies	1,461,880	1,461,880	1,461,880	10.0%
Interfund Transfers	2,400,720	2,400,720	2,400,720	16.4%
Total Expenditures - All Funds	\$ 14,351,220	\$ 14,351,220	\$ 14,612,270	
<i>Total Number of Positions</i>	29.78	29.78	29.78	

City Expenditures by Service Area



Strong and Diverse Economy Service Area Expenditures by Program / Department Grouping



Community Development Department Summary of Services and Programs

Summary of Services

Most of the activities and services of the Building and Safety Division are contained within the service area of Safe Community. However, two programs - Licensing and Parking Permits - have a nexus with other programs in the service area of Strong and Diverse Economy.

The Permit Application Center, located in City Hall, provides access to licensing required to perform various types of activities in Salem including street vendor, mobile food unit, pawnbroker, tree trimmer, vehicle for hire agency, junk or second hand dealer, and marijuana-related businesses. The Permit Application Center also processes payments, but does not issue the licenses, related to multi-family dwellings and annual Oregon Liquor Control Commission requirements.

While the centralized location of the Permit Application Center makes it an appropriate choice for managing the sale of parking permits, the Building and Safety Fund is reimbursed the cost of the program by the General Fund and the Downtown Parking Fund.

Building and Safety Fund Programs and FTE

	FY 2018		FY 2019	
	Staff	Program Cost	Staff	Program Cost
Parking Permits	1.11	124,140	1.42	135,210
Permit Application Center - Licensing	0.31	26,340	0.26	28,030
Total Building and Safety Fund	1.42	\$ 150,480	1.68	\$ 163,240

Community Development Department Summary of Services and Programs

Summary of Services

Salem has maintained a lodging tax since the 1970s. The tax, which is currently 9 percent, is charged on overnight rental accommodations in the City. Salem Revised Code 37 governs the management of the tax collection. The City receives the tax from lodging operators and accounts for it in the Cultural and Tourism Fund. The tax revenues, which the City refers to with the acronym, TOT (for transient occupancy tax), support cultural activities, City-owned historic properties, convention center marketing, the promotion of tourism in Salem, and landscape maintenance at significant City parks like Bush's Pasture Park and Riverfront Park.

The Salem Cultural and Tourism Promotion Advisory Board, an advisory board to the City Council, encourages development of a unified approach to promoting Salem for tourism, recommends an annual budget in the Cultural and Tourism Fund to implement tourism activities, and reviews the performance of facility and special event operators funded by the TOT collected from overnight stays.



Cultural and Tourism Fund Programs

City Programs

Convention Center Marketing

Cultural and Tourism Administration

Cultural and Tourism Unspecified

Major Tourist Attraction and Cultural Facilities

Tourism Promotion (Travel Salem)

	FY 2018	FY 2019
	<u>Program Cost</u>	<u>Program Cost</u>
	1,989,110	2,237,760
	289,220	294,210
	362,480	308,920
	60,000	120,000
	458,760	600,000
	1,023,080	1,110,880
Total Cultural and Tourism Fund	<u>\$ 4,182,650</u>	<u>\$ 4,671,770</u>

Urban Development Department Summary of Services and Programs

Summary of Services

The Urban Development Department administers and oversees a variety of programs and services aimed at strengthening Salem's economy including Salem's seven urban renewal areas. These programs are managed within multiple City and Urban Renewal Agency funds.

In addition, the department facilitates economic opportunities and reinvestment; invests in economic empowerment for individual prosperity and small business growth; issues commercial loan and grant programs; performs real property management, acquisition, sales and leasing services for the City; manages downtown parking services and revitalization; manages Salem's Municipal Airport; and functions as the liaison to community organizations, businesses, and City Council and Agency Board appointed advisory groups.



The department helps to achieve the outcome of a Strong and Diverse Economy by:

Pursuing activities identified in the City's Strategic Plan and economic development strategy and contracting with the Strategic Economic Development Corporation (SEDCOR) to serve as the primary recruitment contact and enterprise zone manager for Salem;

Continuing efforts to support business retention and expansion and grow minority-owned businesses with targeted outreach efforts and align resources to meet their needs;

Strengthening efforts to support and facilitate business start-up and business incubator networking activities in the community and pursuing continued and new partnerships to support this work;

Continuing to fund micro-enterprise technical assistance programs for those seeking to start their own business with a goal of creating long-term economic sustainability, profitability, and self-sufficiency;

Developing an Airport Business Plan and Market Analysis to more strategically target resources, partnerships, and business recruitment / retention efforts, and supporting recruitment of airport-related businesses to lease and develop vacant / underutilized airport land; and

Pursuing a market and feasibility study to explore developing a high-speed broadband network in the downtown using Riverfront Downtown Urban Renewal Area funding.

Urban Development Department Summary of Services and Programs

Summary of Services

Airport Fund

Salem's municipal airport - McNary Field - is owned and operated by the City of Salem. The 751-acre airport has more than 130 aircraft hangars and businesses as well as the Oregon National Guard's Army Aviation Support Facility.

Airport operations, which include everything from Federal Aviation Administration-required maintenance of runways, taxiways, lighting, airport buildings and grounds to air service development and community aviation awareness, are managed by a staff of four.

For more information about McNary Field infrastructure projects, see the Capital Improvements section of the budget document.



McNary Field, Salem's Municipal Airport

Downtown Parking Fund

Management of the City's parking system is performed by staff in the General Fund. In the Downtown Parking Fund, the primary revenue sources of daily and monthly parking permits and the downtown parking tax support maintenance and operation of three City-owned parking garages, police bicycle patrol, and a variety of cleanliness and beautification services for the downtown area.

Leasehold Fund

The City manages tenant lease spaces on the ground floor of the Chemeketa and Liberty parking garages. Revenues in the fund are derived from tenant lease payments and payment for shared expenses - electricity, utility fees, taxes, and janitorial services. In addition to the general management of leased space, the budget also assumes expenses for tenant improvements as occupancy changes in the two buildings.



Commercial Street at the Chemeketa Parking Garage

Urban Development Department Summary of Services and Programs

Airport Fund Program and FTE		FY 2018		FY 2019	
		Staff	Program Cost	Staff	Program Cost
Airport Operations		4.00	1,953,270	4.00	2,274,410
Total Airport Fund		4.00	\$ 1,953,270	4.00	\$ 2,274,410
Downtown Parking Fund Program		FY 2018		FY 2019	
		Staff	Program Cost	Staff	Program Cost
Downtown Parking			1,868,000		1,459,180
Total Downtown Parking Fund		0.00	\$ 1,868,000	0.00	\$ 1,459,180
Parking / Leasehold Fund Programs		FY 2018		FY 2019	
		Staff	Program Cost	Staff	Program Cost
Chemeketa Leasehold			1,005,360		1,063,670
Liberty Leasehold			216,010		279,460
Total Leasehold Fund		0.00	\$ 1,221,370	0.00	\$ 1,343,130
Equipment Replacement Fund Program		FY 2018		FY 2019	
		Staff	Program Cost	Staff	Program Cost
Parking Meter Replacement Reserve			315,340		455,180
Total Equipment Replacement Reserve Fund		0.00	\$ 315,340	0.00	\$ 455,180
Trust Fund Program - Enterprise Zone		FY 2018		FY 2019	
		Staff	Program Cost	Staff	Program Cost
For payments in lieu of taxes from businesses failing to either meet the required level of investment or the required number of new jobs created under the Enterprise Zone Program.			9,060		69,970
Total Trust Fund		0.00	\$ 9,060	0.00	\$ 69,970
Total Urban Development Other Funds		4.00	\$ 5,367,040	4.00	\$ 5,601,870

Strong and Diverse Economy *At Your Service*

- Expanded the small business retention and expansion program to include all urban renewal areas, as well as traded sector businesses outside of the urban renewal areas, and made 100 retention visits to local businesses.
- Responded to 46 inquiries from site selectors with information about locating businesses in Salem and the region.
- Expanded the boundary of the City's Enterprise Zone Program by 57 acres. Three companies in Marion County claimed the Enterprise Zone benefit for business expansion totaling \$5,722,230 in private investment and 58 new jobs.
- Re-certified 115 acres of the Mill Creek Corporate Center as state certified, shovel-ready parcels.



The Mill Creek Corporate Center with the Home Depot Distribution Center in the center of the photo and Highway 22 along the left side.

The center has 85 acres currently with construction planned or underway. New additions include Capstone Partners for Amazon and PacTrust for commercial and industrial flex space. Another approximate 230 acres of development is proposed to support growth / expansion of local businesses as well as locate new business. The details, including developer and / or business names, are confidential at this time.



Welcoming and Livable Community

Vision

A safe and livable capital city with a sustainable economy and environment that is open to all.

Mission

The City of Salem provides fiscally sustainable and quality services to enrich the lives of present and future residents, the quality of our environment and neighborhoods, and the vitality of our economy.



Values

Opportunity - Salem is proactive and forward-thinking

Compassion - Salem is fair, equitable, and safe

Responsiveness - Salem is at your service, with capacity and partnerships to prepare for the future

Accessibility - Salem is open and inclusive

Welcoming and Livable Community



Community Development

General Fund - supports department administration, long-range planning for future growth, oversees land use cases and development plan review, supports Neighborhood associations, develops and invests in at-risk youth, and funds all programs at the Salem Public Library

Community Development Trust Funds - donations for neighborhoods and reserves for earthquake damage assessments

Library Trust Funds - donations to buy library materials and funds to upgrade and maintain the Salem Public Library

Fire

Fire Trust Fund - donations to restore and care for historic fire vehicles

Non-Departmental

Public Art Fund - acquisition of public art, and management and maintenance of the public art collection

Non-Departmental Trust Funds - donations to support the Youth Commission and the City-sponsored Independence Day event

Public Works

General Fund - maintains Salem's park system, coordinates volunteers and special events, manages City recreation programs and Center 50+

Public Works Trust Funds - donations and other funds held in reserve to support projects and improvements to existing parks and acquisition of new parks

Urban Development

General Fund - administers projects and programs to enhance Salem's downtown and funds programs to support low to moderate income households

Community Renewal Fund - federal funds granted to the City to assist low-income individuals and families with affordable housing or starting a business

Urban Development Trust Fund - donations to support the railroad pedestrian bridge over the Willamette River

Opportunity • Compassion • Responsiveness • Accessibility





Welcoming and Livable Community

Neighborhoods are safe and clean, with a mix of quality housing with access to parks, recreation, historic and cultural resources, and the arts.

Develops a long-term vision for future growth and development that involves community participation

Addresses homelessness, poverty, and other human service needs by leveraging resources and partnerships

Creates and maintains parks, trails and open public spaces to offer activities that connect, benefit, and reflect our community

Supports the arts, historically significant buildings and sites, and community events for cultural enrichment

Enhances multi-generational community enrichment and meaningful volunteer engagement

Service Area Statistics

Service Provider Department	Statistic Description	The Number
Community Development	Annual planning cases	2,300
Community Development	Number of dangerous / derelict buildings within the city limits	9 / 21
Community Development	Visitors at the Salem Public Library annually	366,000
Community Development	Programs available at the Library annually	1,350
Community Development	eBooks accessed by community members annually	110,000
Non-Departmental	Art pieces added to the public art collection	5
Non-Departmental	Homeless individuals assisted by the Homeless Rental Assistance Program	77
Public Works	Participants in softball and neighborhood recreation programs	10,140



Welcoming and Livable Community

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Service Area Statistics

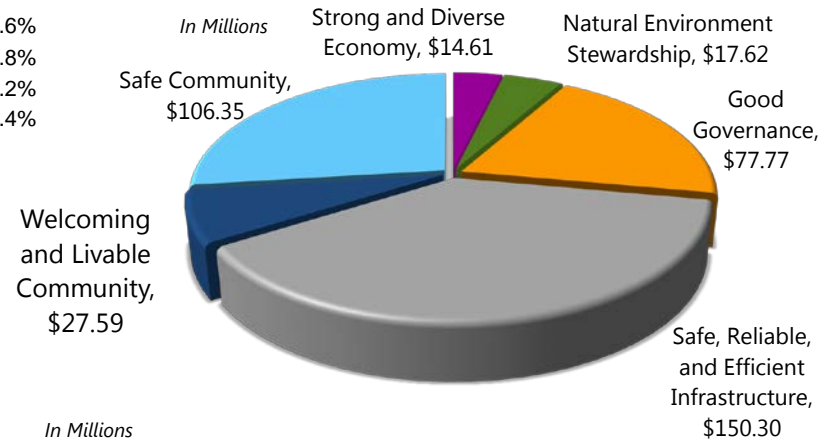
Service Provider Department	Statistic Description	The Number
Public Works	Miles of walkways and trails in parks and open spaces	39
Public Works	Acres of park land	2,235
Public Works	Pieces of playground equipment	223
Public Works	Average daily attendance at Center 50+	851
Public Works	Street trees in the medians and right-of-way	125,000
Urban Development	Homeless individuals provided with case management services	100
Urban Development	Individuals helped through crisis intervention and support	23,728
Urban Development	Emergency food baskets provided to low-income families	31,000
Urban Development	Individuals that received rental assistance and help with security deposits	2,016

Welcoming and Livable Community FY 2019 Budget Overview

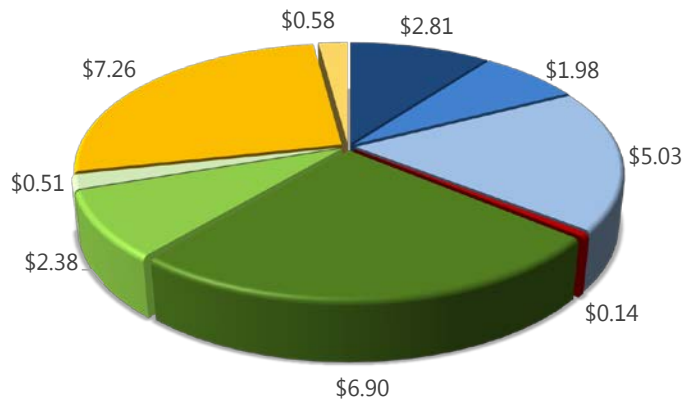
The City is required to display all phases of the FY 2019 budget - the initial proposal from the City Manager, the recommendation of the Budget Committee, and the result adopted by the City Council. The *City Expenditures by Service Area* chart (below right) excludes capital improvements. Capital projects appear in the Capital Improvements section of the budget document.

Expenditures	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	% of Total
Service Area - All Funds				
Personal Services	\$ 14,239,720	\$ 14,239,720	\$ 14,239,720	51.6%
Materials and Services	11,677,740	11,677,740	12,903,320	46.8%
Capital Outlay	55,000	55,000	55,000	0.2%
Transfers	279,500	279,500	392,900	1.4%
Total Expenditures - All Funds	\$ 26,251,960	\$ 26,251,960	\$ 27,590,940	
<i>Total Number of Positions</i>	<i>130.95</i>	<i>130.95</i>	<i>130.95</i>	

City Expenditures by Service Area



Welcoming and Livable Community Expenditures by Program / Department Grouping



- Parks Operations
 - Recreation and Center 50+
 - Neighborhood and Downtown Revitalization
 - HRAP, CDBG, HOME, Housing, Social Services
 - Welcoming and Livable Community Trust Funds
 - CD Admin, Current and Long Range Planning
 - Neighborhood Enhancement
 - Salem Public Library
 - Public Art / SPIF Grants
- HRAP - Homeless Rental Assistance Program
CDBG and HOME - programs support by US Dept of Housing and Urban Dev

Community Development Department Summary of Services and Programs

Summary of Services

The Community Development Department provides a wide range of services to keep our community moving forward and thriving. From operating a child-friendly library with open spaces and seating to enjoy reading a book or magazine, to reviewing structural plans and inspecting buildings, to supporting neighborhoods through code enforcement and engagement, these services make Salem more livable and vibrant.

Planning

City planners enhance the quality of life for residents by ensuring current development proposals align with the community's overall vision for Salem. Long-range projects help guide future growth and development. Planning staff educate and engage the community about planning projects and processes, and assist applicants during the land use process.

Neighborhood Enhancement

With a focus on quality and functional neighborhoods, Neighborhood Enhancement provides enforcement of nuisance, housing, and property maintenance codes, supports neighborhood associations and community partnerships, and creates personal development experiences and meaningful relationships for Salem's at-risk youth.

Salem Public Library

The Main Library and West Salem Branch Library provide access to over 360,000 items, public-use computers, and a wide variety of programs for youth and adults.

What's New In This Budget

A new Blight to Bright program in the budget includes plans to abate at least three dangerous and derelict buildings a year and convert the buildings into developable parcels of land or renovated structures. In prior years, the City had no dedicated funds available to dispose of or destroy nuisance buildings. This program will remove blight and spur new development and investment in neighborhoods.

To meet additional demand and offset the rising cost of services, many fees will increase on July 1st. Increases to multiple planning fees will more appropriately reflect the staff time dedicated to certain permit applications, such as pre-application conferences, land use verifications, historic plan review, and site plan reviews. More specific information about planning fees can be found in the City's master fee schedule. Apartment licenses will increase for the first time in 10 years by \$5.50 per unit. In contrast, the Library will no longer charge for the rental of DVDs to reduce financial barriers and increase library material usage.

In a November 2018 bond measure, voters approved funds to seismically retrofit the Main Library. Once complete, the improvements will extend the useful life of the building by 30 years.

Work Force Changes

With a steady rise in the number of land use cases, two new planner positions are included to meet increasing demand and to remain in compliance with state requirements.

A code enforcement officer is funded through a fee increase and will perform multi-family rental inspections of apartments, hotels, shelters, and short-term rental units. To combine similar services and manage code enforcement in parks, the park ranger transferred from Parks Operations to Neighborhood Enhancement.

Community Development Department Summary of Services and Programs

Work Force Changes, continued

A GIS position was transferred to the Information Technology Department during FY 2018 (following adoption of the budget).

To enhance Citywide coordination, development, and broadcast of communications to the public, a vacant library administrative position is transferred to the City Manager's Office. A vacant .10 FTE position at the Library is eliminated and the funding used to augment seasonal staffing. The net position change for the Community Development Department's General Fund divisions is 1.90 FTE.

General Fund Programs and FTE

	FY 2018		FY 2019	
	Staff	Program Cost	Staff	Program Cost
Community Development Services				
Administration	4.00	528,590	4.00	548,870
Compliance Services (Neighborhood Enhancement)	8.50	1,014,170	8.65	1,085,140
Current Planning	10.00	1,337,830	11.20	1,458,580
Long Range Planning	3.00	791,880	2.80	798,590
Multi-Family Housing (Neighborhood Enhancement)	1.55	203,370	2.55	271,070
Neighborhood Partnership (Neighborhood Enhancement)	1.40	183,880	1.45	192,530
Neighborhood Services (Neighborhood Enhancement)	1.60	177,590	1.40	163,760
Park Ranger Services (Neighborhood Enhancement)	0.00	-	1.00	74,910
Youth Development (Neighborhood Enhancement)	1.15	193,030	1.15	196,500
Total Community Development Services	31.20	\$ 4,430,340	34.20	\$ 4,789,950
Salem Public Library				
Administration and Board Support	6.00	834,110	6.00	1,374,490
Adult Services	10.25	1,293,700	9.25	968,770
Circulation Services	11.95	1,004,870	11.85	999,170
Technical Services	7.50	700,830	7.50	666,130
West Salem Branch Library	0.00	184,020	0.00	184,670
Youth Services	8.00	947,540	8.00	837,890
Total Salem Public Library	43.70	\$ 4,965,070	42.60	\$ 5,031,120
Total Community Development	74.90	\$ 9,395,410	76.80	\$ 9,821,070

Non-Departmental Summary of Services and Programs

Summary of Services

Non-Departmental expenses can benefit all service areas or cannot be easily allocated to a particular department. The Non-Departmental programs highlighted below support the service area of a Welcoming and Livable Community.

Supported by the General Fund, the Homeless Rental Assistance Program uses a housing first strategy designed to house and provide supportive services to 100 chronically homeless individuals in Salem. The program provides up to 12 months of rental assistance and funding for security deposits, utilities, basic personal care items, and medical services. In addition, \$45,000 supports the Mid-Willamette Valley Council of Governments' homeless initiative program coordinator position.

The Public Art Fund supports the public art collection and is funded by donations and grants, and through the dedication of one-half of one percent of eligible publicly-funded capital improvement project costs. The Public Art Commission oversees the public art collection, approves new art acquisition, and manages, maintains, and deaccessions current pieces in the collection. Salem's public art collection is valuable, includes well-known local and northwest artists, and reflects a historical progression of the Salem area. Public art brings beauty and unique character to our public spaces, and positively impacts quality of life.

What's New In This Budget

The Salem Public Art Commission, in partnership with the Oregon Environmental Council, will commemorate the Oregon Beverage Container Act (the "Bottle Bill") with the addition of a sculpture to the public art collection. This project is anticipated for completion in fall 2018.



A new public mural entitled, *Mirror Maze*, was installed downtown in an alley off Chemeketa St. NE in late summer of 2017.

Non-Departmental Summary of Services and Programs

General Fund Programs	<u>FY 2018 Program Cost</u>	<u>FY 2019 Program Cost</u>
Homeless Rental Assistance Program	1,400,000	2,125,580
Mid-Willamette Valley Council of Governments Homeless Initiative Coordinator	45,000	45,000
Salem Park Improvement Fund (SPIF) Grant	60,000	60,000
Total General Fund	<u>\$ 1,505,000</u>	<u>\$ 2,230,580</u>
Public Art Fund Programs	<u>FY 2018 Program Cost</u>	<u>FY 2019 Program Cost</u>
Public Art Acquisition	48,440	53,510
Public Art Maintenance	7,890	5,520
Public Art Management	2,410	5,040
Specified Public Art Projects	-	15,010
Total Public Art Fund	<u>\$ 58,740</u>	<u>\$ 79,080</u>
Total Non-Departmental	<u>\$ 1,563,740</u>	<u>\$ 2,309,660</u>

Public Works Department Summary of Services and Programs

Summary of Services

As part of the Public Works Department, Parks and Recreation provides opportunities to participate in sports and outdoor activities, enjoy the beauty of nature in public green spaces, attend classes that teach arts or craftsmanship, and connect to people with similar interests.

Recreation Services

The Recreation Services section manages the use of parks, streets and open spaces, and coordinates City resources to support community events in Salem. Staff directs overall operations of Salem's softball programs at the Wallace Marine Park Softball Complex and coordinates youth recreation programs provided by the City including sports camps, Summer in the Parks, and COUNTRY Kids Relays.

Center 50+

As a nationally accredited senior center, Center 50+ provides programs and services to hundreds of individuals daily. Every dollar of City funding is matched with nearly four dollars in program fees, volunteer labor, in-kind contributions, and financial support from partners, businesses, and local citizens.

Parks Operations

Salem's park system, as well as trees and plants in medians and along main streets is maintained and landscaped by Parks Operations. Services also include landscaping for 12 tourist attractions, historic properties, and cultural facilities, and set-up and clean-up for special events. Parks Operations programs benefit greatly through the coordination of volunteer and supplemental labor programs representing over 81,000 hours or the equivalent of 39 full-time employees.

What's New In This Budget

Contract security services for Center 50+ will continue in the new fiscal year to enforce the Code of Conduct, assist with problem solving, connect people with additional resources, and allow staff and volunteers to focus on the Center's mission, providing excellent programs and services to patrons.

Parks special construction projects will include playground equipment at McKay Park. At Cascades Gateway Park improvements to the main parking lot, paving the parking lot at the dog park, and ADA improvements to the parking lot adjacent to Walter Wirth Lake will occur.

Work Force Changes

One full-time project coordinator position is proposed to coordinate right-of-way and median maintenance and establish a citywide map and schedule to improve maintenance continuity and efficiency. The position cost is offset by an increased transfer of State Highway Revenue from the Transportation Services Fund.



A dew-covered grassy area in Riverfront Park. This scenery comprises the majority of this 26-acre park.

Public Works Department Summary of Services and Programs

General Fund Programs and FTE	FY 2018		FY 2019	
	Staff	Program Cost	Staff	Program Cost
Parks Operations				
Parks Operations	38.50	7,006,990	38.00	6,786,630
Parks Volunteer Services	0.50	56,710	1.00	115,150
Total Parks Operations	39.00	\$ 7,063,700	39.00	\$ 6,901,780
	FY 2018		FY 2019	
	Staff	Program Cost	Staff	Program Cost
Recreation Services				
Administration and Community Events	1.00	329,560	1.00	363,880
Center 50+	6.70	1,066,700	6.70	1,123,780
Neighborhood Recreation and Sports	1.00	226,380	1.00	262,940
Softball	2.00	650,620	2.00	627,530
Total Recreation Services	10.70	\$ 2,273,260	10.70	\$ 2,378,130
Total Public Works	49.70	\$ 9,336,960	49.70	\$ 9,279,910

Urban Development Department Summary of Services and Programs

Summary of Services

To accommodate the wide variety of services provided by the Urban Development Department, programs are shown in multiple City funds and service areas.

Programs managed in the General Fund provide assistance to low-income individuals and families and help rehabilitate and create affordable housing. Funding, for social service and other aid programs serving low-income individuals, helps with rental assistance, transitional housing, domestic abuse prevention, and homeless education projects. These programs also assist with job creation and public facility improvements for low to moderate income residents.

Activities in the downtown such as grants for building improvements, historic asset rehabilitation, circulation of vehicles and multimodal transportation options, and marketing of the Salem Convention Center are also supported by staff in the General Fund.

Community Development Block Grant

Federal grants support small business creation and expansion; fund social service agencies that provide services to homeless, near-homeless, and low-income families; and help stabilize affordable housing units.

HOME Investment Partnership

Federal grants provide rental assistance to low-income individuals and families, support rehabilitation of affordable housing units, and help fund local organizations to create more affordable housing.

What's New In This Budget

With much community input through a series of public open house meetings, a downtown streetscape design will be approved in 2018. Implementation of the plan, which will beautify downtown and add amenities to attract shoppers, visitors, and residents, will begin in FY 2019.

There continues to be a shortage of affordable housing in Salem. To help increase supply, an allocation of HOME funds and other grant funding will support a planned 180-unit multifamily development on Portland Road NE. More projects are planned in the North Gateway Urban Renewal Agency budget to provide more affordable housing options for low-income renters. See book 2 for more details.

Federal Funds Help End Homelessness

Homelessness is devastating, especially for families. Recently a homeless family with three young children moved from the parking lot of a big-box store into the Interfaith Hospitality Network shelter program. After a few months at the shelter and a lot of hard work, the family, through the HOME-funded Tenant Based Rental Assistance program, was able to secure an affordable rental unit while they looked for something more permanent. They took the next step and moved into a three-bedroom apartment. The children are thriving and mom is gainfully employed thanks in part to the supportive services and financial assistance they received.

Urban Development Department Summary of Services and Programs

General Fund Programs and FTE	FY 2018		FY 2019	
	Staff	Program Cost	Staff	Program Cost
Community and Neighborhood Revitalization	0.90	121,310	0.15	18,640
Preserve and Create Affordable Housing	0.75	112,470	0.60	74,600
Revitalize Downtown and Preserve Historic Assets	1.80	279,570	3.45	488,470
Support Social Services	0.35	432,560	0.25	431,060
Total General Fund	3.80	\$ 945,910	4.45	\$ 1,012,770
Community Renewal Fund Programs and FTE	FY 2018		FY 2019	
	Staff	Program Cost	Staff	Program Cost
Community Development Block Grant		1,712,470		2,814,870
HOME Investment Partnership		1,877,360		1,769,190
Total Community Renewal Fund	0.00	\$ 3,589,830	0.00	\$ 4,584,060
Total Urban Development	3.80	\$ 4,535,740	4.45	\$ 5,596,830

Trust Funds Summary

The City's trust funds are special accounts that hold donations and other revenue sources for various purposes or for the temporary holding of funds for which the City acts as a collection or escrow entity.

The trust accounts in the Welcoming and Livable Community service area are organized by department with the account name serving as the descriptor. More information about the City's trust accounts can be found in the Miscellaneous section of the budget document.

Community Development	FY 2018 Budget	FY 2019 Budget	Non-Departmental	FY 2018 Budget	FY 2019 Budget
Blight to Bright	-	100,000	Independence Day Celebration	12,000	-
Dr. Helen Pearce Music Fund	1,000	1,000	Youth Commission	810	810
Friends of the Salem Library - Memorial Book Fund	20,000	41,100	Total Non-Departmental	\$ 12,810	\$ 810
J. Wesley Sullivan Trust	500	510			
Library Gifts	224,680	200,660	Public Works	FY 2018 Budget	FY 2019 Budget
Neighborhood Enhancement	68,660	20,770	Parks Facilities Reserves	108,000	124,500
Nora Anderson Estate	1,000	-	Pioneer Cemetery Trust	15,000	17,000
Rise Estate	4,000	4,000	Senior Center	15,000	10,000
Rutter Bond Donation	1,000	-	Total Public Works	\$ 138,000	\$ 151,500
Seismic Response	29,160	29,610			
SESNA Neighborhood Response	1,500	1,510	Urban Development	FY 2018 Budget	FY 2019 Budget
Total Community Development	\$ 351,500	\$ 399,160	Railroad Bridge Maintenance	10,000	2,000
			Total Urban Development	\$ 10,000	\$ 2,000
Fire	FY 2018 Budget	FY 2019 Budget			
Antique Fire Apparatus	30,000	30,000			
Total Fire	\$ 30,000	\$ 30,000			

Welcoming and Livable Community *At Your Service*



Barbara Ann Cornell Gehlar Reading Room

Through community partnerships and support, Salem Public Library (SPL) unveiled the Barbara Ann Cornell Gehlar reading room on January 23, 2018. The new reading room features outstanding lighting, comfortable furniture, and artwork. Reusing a former storage area, this space has been revitalized into a bustling area of the library and provides a potential glimpse into the future look and feel for the rest of the building.

Our Salem

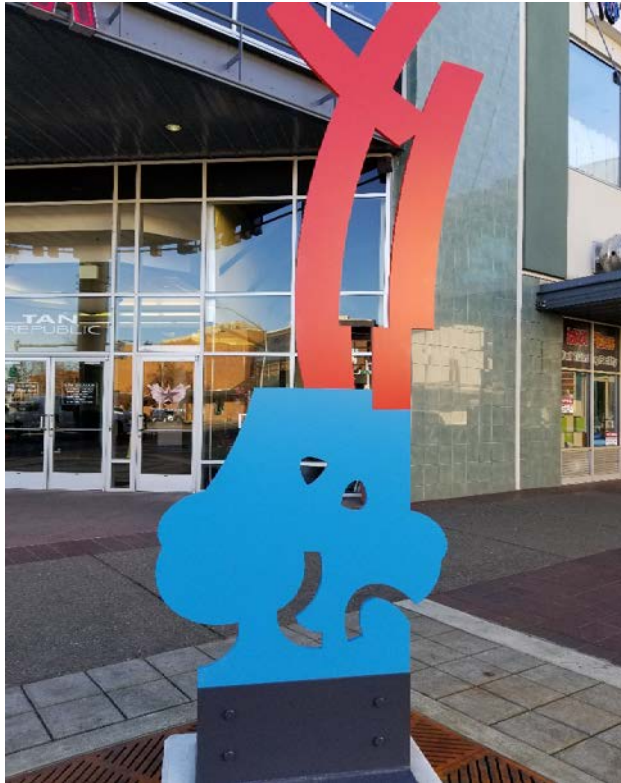
A project to update the City's Comprehensive Plan begins this year. The first phase called, *Our Salem: Today*, will include working with a consultant and advisory committees to review existing plans, analyze current conditions in the City, and evaluate future growth scenarios.

NASA@My Library

SPL hosted hundreds of visitors from as far away as Germany for the only official City of Salem total solar eclipse viewing party. Eclipse enthusiasts from up and down the West Coast, including from Los Angeles, San Francisco, San Jose, Olympia, Seattle, and Vancouver BC, shared the eclipse experience from the Peace Plaza viewing site. SPL distributed eclipse viewing glasses free-of-charge. Support for this event was made possible by a *NASA@ My Library* grant. Salem was one of only 75 libraries nationally to receive this grant and the only library in Oregon.

SPL was able to offer numerous STEAM (science, technology, engineering, art, and math) programs and materials thanks to grants from *NASA@ My Library* and a local foundation. Partnering with local experts, community funders, and NASA, SPL continues a strong STEAM-focused arc of programming, culminating with the 2019 Summer Reading Club space theme.

Welcoming and Livable Community *At Your Service*



Art in Public Places

New pieces are now on display in the downtown area. Two new public murals were installed in late summer 2017 adjacent to an alley off of Chemeketa St. NE. As a result of a generous donation, a new sculpture by Mel Katz was placed in the art pedestal at the corner of Liberty St. and Chemeketa St. NE. Members of the Commission have participated in the early 2018 design conversations regarding the new police station, streetscape in the downtown, and Riverfront Park. Concern about the condition of the Eco-Earth Globe mosaic in Riverfront Park has led to an investigation of the adhesive and substrate below the tile surface. The next step will be to develop a restoration strategy. The Commission is also looking at opportunities for placement of works outside of the downtown, possibly in parks across the City and on Portland Road.

The Public Art Commission continues to work with the Salem Public Library Foundation relating to the artworks from the City's collection that are featured in the Salem Public Library.

Mayor's Monarch Butterfly Pledge

In December 2017, Mayor Chuck Bennett issued a proclamation to commit to the National Wildlife Federation's "Mayor Monarch Pledge" by undertaking eight specific actions to increase Monarch butterfly and pollinator habitat in the City. Public Works staff have begun these efforts, which include outreach, education, and habitat planning and implementation.

Hilfiker Park Master Plan

Purchased by the City in 2003, Hilfiker Park is an undeveloped park in the Morningside Neighborhood. Parks Planning began developing a park master plan in October 2017. Local residents and park users participated in a series of public workshops and two community surveys. Many were interested in keeping the natural character of the park while creating a space for neighborhood children to play. The proposed park design reflects community input by adding a playground with innovative nature play features, habitat enhancement throughout the park, and envisioning a future access path from Hilfiker Lane.



Welcoming and Livable Community *At Your Service*



Bridge Completes Pedestrian and Bicycle Connection

The new Peter Courtney Minto Island Pedestrian and Bicycle Bridge was opened on August 2, 2017. The 300-foot span over the Willamette Slough is the final link between three of Salem's large urban parks: Riverfront Park, Wallace Marine Park, and Minto Brown Island Park.

The unique outward-tilting tied arch design of the bridge won several awards and has become a signature landmark in the City of Salem. Funding for the project included grants from Oregon Department of Transportation, Oregon Parks and Recreation Department, Oregon Department of Environmental Quality, as well as funds from the Riverfront-Downtown Urban Renewal area.

Riverfront Park Master Plan Update

In September 2017, the City began an update to the Riverfront Park master plan as a response to significant changes including the addition of a 3.8-acre property and the opening of the Peter Courtney Minto Island Bridge.

Thus far, project outreach has included two community-wide surveys that received over 1,600 total responses, three community meetings, and three stakeholder advisory meetings. The resulting draft plan calls for better access to the Willamette River, added open space, enhancement to the park entrances and event spaces, upgraded active play areas, and improvements to parking and circulation.



Capital Project Expenditure Summary
FY 2019

FY 2016 Actual	FY 2017 Actual	Description	FY 2018 Budget	FY 2019 Adopted
Capital Improvements Fund				
Community Facilities				
\$ 804,024	\$ 91,846	Historic City-Owned Structures (TOT)	\$ 130,000	\$ 93,000
3,111,866	4,012,225	Parks	3,851,730	2,625,820
-	-	Salem Public Library	-	21,344,180
Municipal Facilities				
684,959	2,064,513	Airport	4,719,450	2,382,450
-	-	Civic Center	350,000	1,323,610
-	-	Police Station	8,196,800	60,144,890
42,884	-	Fire Bond	-	-
476,711	708,660	Information Systems	1,568,450	426,730
-	4	Parking Structures	1,317,820	1,485,320
3	145	Pringle Creek	235,810	277,050
2,318,637	1,159,724	Radio System	7,951,270	7,497,600
-	81,086	Railroad Bridge	-	-
3,435	493	Salem Renewable Energy and Technology Park	347,410	353,950
193,850	542,606	Other Construction	1,743,100	-
Transportation				
13,371,950	11,957,846	Streets and Bridges	13,545,440	11,883,440
-	1,883,568	Streetlight	1,944,740	924,840
900,410	1,508,292	Transportation	5,580,240	9,776,010
889,753	1,839,114	Utilities - Stormwater	4,861,000	6,253,010
5,434,350	7,369,837	Utilities - Wastewater	16,608,380	26,192,130
1,094,524	1,814,545	Utilities - Water	13,171,550	15,534,860
\$ 29,327,357	\$ 35,034,504	Total Capital Improvements Fund	\$ 86,123,190	\$ 168,518,890

Capital Project Expenditure Summary FY 2019

FY 2016 Actual	FY 2017 Actual	Description	FY 2018 Budget	FY 2019 Adopted
Extra Capacity Facilities Fund				
Community Facilities				
\$ 855,020	\$ 1,858,012	Parks - System Development Charge <i>Included in Community Facilities - Parks project descriptions</i>	\$ 9,302,570	\$ 11,673,370
Transportation				
3,175,796	1,410,572	Streets - System Development Charge <i>Included in Transportation project descriptions</i>	8,201,640	8,366,120
Utilities - Wastewater				
396,103	650,802	Wastewater - System Development Charge <i>Included in Utilities - Wastewater project descriptions</i>	5,505,490	7,005,400
Utilities - Stormwater				
840,990	279,931	Stormwater - System Development Charge <i>Included in Utilities - Stormwater project descriptions</i>	1,647,160	1,161,940
Utilities - Water				
2,217,143	173,826	Water - System Development Charge <i>Included in Utilities - Water project descriptions</i>	3,429,840	4,656,750
\$ 7,485,051	\$ 4,373,143	Total Extra Capacity Facilities Fund	\$ 28,086,700	\$ 32,863,580
Development District Fund				
\$ 13,929	\$ 259,930	Mill Creek	\$ 2,921,310	\$ 6,557,640
132,076	34,953	Sustainable Fairview	500,000	500,000
\$ 146,006	\$ 294,882	Total Development District Fund	\$ 3,421,310	\$ 7,057,640
\$ 36,958,414	\$ 39,702,529	Total All Capital Funds	\$ 117,631,200	\$ 208,440,110






COMMUNITY FACILITIES AND PARKS

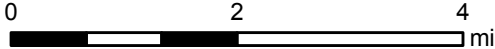
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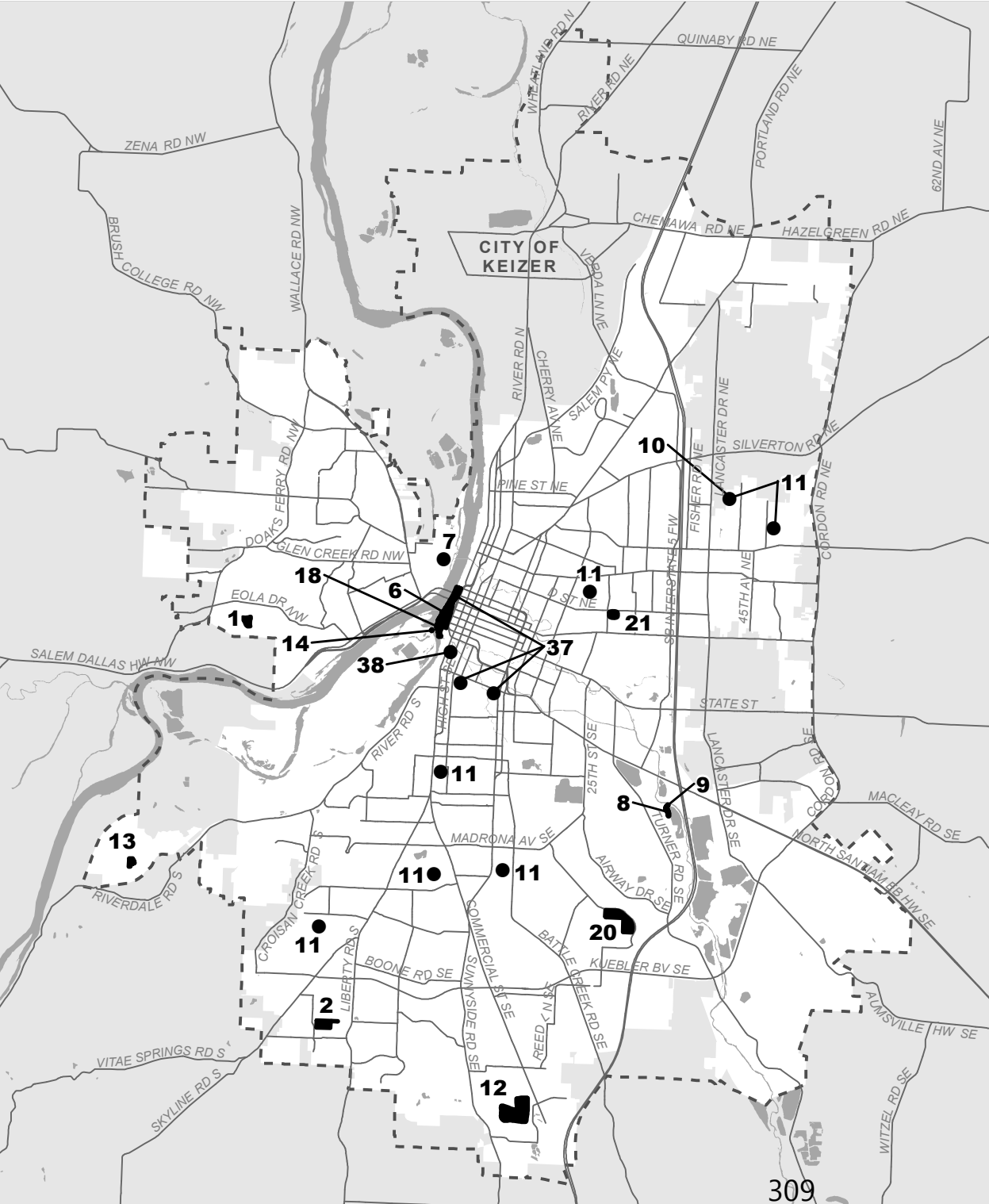
Salem Public Works Department

LEGEND

-  Project
-  Major streets
-  Urban Growth Boundary
-  Water
-  Outside city limit



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Parks Capital Improvements

The City of Salem operates and maintains a diverse system of parks for Salem residents and visitors that includes 92 park properties and 2,235 acres of total park land. Funds in this section are allocated to plan, design, acquire property, and construct projects that improve or expand Salem's public parks system. Projects are funded from Parks System Development Charges (SDC), Transient Occupancy Tax (TOT) funds, Oregon Parks and Recreation grants, Oregon Watershed Enhancement Board (OWEB) grants, Salem Parks Foundation donations, other State and local agencies, donations, or a combination of funding sources.



Parks improvement projects support the service area of Welcoming and Livable Community.

Project No.	Budget / CIP Year	Neighborhood and Ward	Sources of Funding					Total Funding	Funding Notes	
			General Fund	SDC Fees	Transient Occupancy Tax	Other Revenues				
FY 2019 New Projects										
1.	Eagles View Park - Interim Use Plan Site analysis and early action plan for interim public use of open space in the West Salem Neighborhood Association area.	718400	FY 2019	West Salem Ward 8	\$ -	\$ 25,000	\$ -	\$ -	\$ 25,000	
2.	Secor Park - Interim Use Plan Site analysis and early action plan for interim public use of open space in the Sunnyslope Neighborhood Association area.	718401	FY 2019	Sunnyslope Ward 7	-	35,000	-	-	35,000	
3.	Master Plan Updates (Annual Program) Master plan updates for parks with older plans and / or proposed new facilities. Locations will be determined annually.	718402	FY 2019	Citywide / All Wards	-	35,000	-	-	35,000	
4.	City Center Park and Trail Master Plan Master planning for trail connections between key central City parks within the South Central Association of Neighbors and Central Area Neighborhood Development Association areas.	718403	FY 2019	CANDO, SCAN Wards 1, 2	-	70,000	-	-	70,000	
5.	Stephens-Yoshikai Park Master Plan Master planning for a community park in the Northgate Neighborhood Association area.	718404	FY 2019	Northgate Ward 5	-	70,000	-	-	70,000	
6.	Riverfront Park Development Design and construction of site improvements including grading, paving, seeding, irrigation, playground equipment, and other construction as approved in the adopted master plan.	718405	FY 2019	Citywide / All Wards	-	1,000,000	-	-	1,000,000	

Sources of Funding

Project No.	Budget / CIP Year	Neighborhood and Ward	General Fund	SDC Fees	Transient Occupancy Tax	Other Revenues	Total Funding	Funding Notes
7. Wallace Marine Park Soccer Area Playground Facilities Design and construction of replacement playground equipment adjacent to the soccer area.	718406 FY 2019	Citywide / All Wards	-	-	173,000	-	173,000	
8. Cascades Gateway Park - Parking Lot American with Disabilities Act (ADA) Improvements Design and construction of parking lot improvements adjacent to Walter Wirth Lake.	718408 FY 2019	SEMCA Ward 3	50,000	-	-	-	50,000	
9. Cascade Gateway Park - Dog Park Paving Design and construction of a portion of the parking lot located adjacent to the dog park to comply with ADA requirements.	718409 FY 2019	SEMCA Ward 3	75,000	-	-	-	75,000	
10. McKay Park Playground Site Work Relocation of one piece of existing playground equipment, and site preparation for additional new playground equipment.	717411 FY 2019	NOLA Ward 6	92,000	-	-	-	92,000	
11. Salem Park Improvement Funds (SPIF) Local park improvement projects initiated by Salem's neighborhood associations and funded with local donations and City match funds. Current projects are: • Sunnyslope Park shelter, concrete pad, walkway • McKinley School Park beautification • Brown Road Park bike rack • Hillview Park shelter rehabilitation • McKay Park benches and bike racks • Morningside Park multi-use court rehabilitation • Englewood Park removal of invasive plants	998696 FY 2019	Citywide / All Wards	120,820	-	-	60,000	180,820	Donations
			\$ 337,820	\$ 1,235,000	\$ 173,000	\$ 60,000	\$ 1,805,820	
FY 2019 Carryover Projects								
Park Improvements								
12. Battle Creek Park Site Improvements	711411 FY 2013	South Gateway Ward 4	\$ -	\$ 200,510	\$ -	\$ -	\$ 200,510	
13. Bailey Ridge Park Development Improvements, Phase I	712409 FY 2014	Croisan Illahe Ward 7	-	139,750	-	-	139,750	

Sources of Funding

	Project No.	Budget / CIP Year	Neighborhood and Ward	General Fund	SDC Fees	Transient Occupancy Tax	Other Revenues	Total Funding	Funding Notes						
14.	Peter Courtney Minto Island Pedestrian Bridge and Trail	712417	FY 2014	Citywide / All Wards	-	-	-	462,570	462,570	Urban Dev ODOT					
15.	Future Neighborhood Park Development Improvements, Phase I	714400	FY 2015	Citywide / All Wards	-	400,000	-	-	400,000						
16.	Riverfront Park - New 3.8 Acre Site Improvements	714402	FY 2015	Citywide / All Wards	-	500,000	-	-	500,000						
17.	Woodmansee Skate Park (Return to Trust Fund)	716400	FY 2017	Faye Wright Ward 3	-	-	-	50,000	50,000	Trust Fund					
18.	Riverfront Park Electrical Improvements	716401	FY 2017	CANDO Ward 1	-	-	551,990	-	551,990						
19.	Playground Equipment Replacement	716409	FY 2017	Citywide / All Wards	64,700	-	-	-	64,700						
20.	Fairview Park Development, Phase I	717400	FY 2018	Citywide / All Wards	-	238,200	-	-	238,200						
21.	North Campus Park Development, Phase I	717401	FY 2018	Citywide / All Wards	-	200,000	-	-	200,000						
				\$	64,700	\$	1,678,460	\$	551,990	\$	512,570	\$	2,807,720		
Master Plans															
22.	Future Neighborhood Park Master Plan	998692	FY 2012	Citywide / All Wards	\$	-	\$	50,000	\$	-	\$	-	\$	50,000	
23.	Comprehensive Park System Master Plan Update	279526	FY 2010	Citywide / All Wards	-	41,700	-	-	41,700						
24.	Battle Creek Park Master Plan	711407	FY 2013	South Gateway Ward 4	-	217,090	-	-	217,090						
25.	Riverfront Park Master Plan Update	714401	FY 2015	Citywide / All Wards	-	40,000	-	-	40,000						
26.	Brown Rd Neighborhood Park Master Plan	717403	FY 2018	NOLA Ward 6	-	5,000	-	-	5,000						
				\$	-	\$	353,790	\$	-	\$	-	\$	353,790		
Land Acquisitions															
27.	North Campus Park Land Acquisition	716410	FY 2018	Citywide / All Wards	\$	-	\$	1,985,000	\$	-	\$	-	\$	1,985,000	
28.	Parks / SKSD Land Transfer	716411	FY 2018	Citywide / All Wards	-	445,040	-	-	445,040						
29.	Future Park Land Acquisition	717404	FY 2018	Citywide / All Wards	-	400,000	-	-	400,000						
				\$	-	\$	2,830,040	\$	-	\$	-	\$	2,830,040		

			Sources of Funding							
Project No.	Budget / CIP Year	Neighborhood and Ward	General Fund	SDC Fees	Transient Occupancy Tax	Other Revenues	Total Funding	Funding Notes		
Other										
30.	Minto Floodplain Forest Restoration	715409	FY 2017	Citywide / All Wards	\$ -	\$ -	\$ -	\$ 66,340	66,340	OWEB
31.	City Entranceways	716403	FY 2017	Citywide / All Wards	-	-	149,520	\$ -	149,520	
					\$ -	\$ -	\$ 149,520	\$ 66,340	\$ 215,860	
Developer Reimbursements										
32.	Park Capacity Improvements - Developer Reimbursements	998688		Citywide / All Wards	\$ -	\$ 400,000	\$ -	\$ -	\$ 400,000	
					\$ -	\$ 400,000	\$ -	\$ -	\$ 400,000	
General										
33.	Parks - Unspecified	998694		Citywide / All Wards	\$ -	\$ 4,522,920	\$ -	\$ 109,880	\$ 4,632,800	Interest
34.	Minto Brown Island Park - Unspecified	998689		Citywide / All Wards	-	-	-	100,000	100,000	Natural Resources Conservation Services Grant
35.	Opportunity Grant	998695		Citywide / All Wards	-	-	-	1,000,000	1,000,000	Various
36.	Parks - SDC Administration	998690		Citywide / All Wards	-	153,160	-	-	153,160	
					\$ -	\$ 4,676,080	\$ -	\$ 1,209,880	\$ 5,885,960	
Total Funding by Source					\$ 402,520	\$ 11,173,370	\$ 874,510	\$ 1,848,790		
								Total Resources	\$ 14,299,190	
								Total Project Expenditures	\$ 14,299,190	
								Unappropriated Balance	\$ -	

Salem Public Library Capital Improvements

In November of 2017, City of Salem residents passed a \$18.6 million bond to fund seismic, safety, accessibility and system improvements to the Salem Public Library building and parking garage to ensure continued use of this community resource for decades to come.



The Salem Public Library serves more than 165,000 people in the Salem area and maintains approximately 360,000 items in its collection. Internal statistics compiled by Library staff show that each day, roughly 1,600 people check out 3,700 books and library materials. The Library hosts more than 2,000 programs for children, teens, and adults every year. Additionally, the Library makes five meeting rooms and the Loucks Auditorium available for community members to host events.

The Library seismic upgrade project did not appear as a project in a CIP document because it is a mid-year adopted project and the bond funds were issued during FY 2018.

			Sources of Funding						
Project No.	Budget / CIP Year	Neighborhood and Ward	GO Bond*	General Fund*	Other Revenue	Total Funding	Funding Notes		
FY 2019 Carryover Projects									
38.	Library Seismic Upgrades and Improvements	717601	Mid-year FY 2018	Citywide / All Wards	\$ 20,387,140	\$ -	\$ -	\$ 20,387,140	<i>Bonds were issued in FY 2018 with a premium of \$2.6 million. This increases the amount of available funding.</i>
Design and construction of improvements to the Salem Public Library including seismic retrofit of the building and parking structure, major building system rehabilitation, renovation of select interior and exterior spaces, and improvements for compliance with the Americans with Disabilities Act (ADA).									
39.	Library Relocation	TBD	FY 2018	Citywide / All Wards	-	957,040	-	957,040	
Services provided by the Salem Public Library will be relocated during construction of the seismic upgrades. Relocation expenses are not bond-eligible. Funding for this project is the reimbursement for the bond-eligible Civic Center cooling system replacement. The system was replaced in FY 2018 through the General Fund as approved by the City Council. The reimbursement from the library bond proceeds occurred during the same fiscal year. The FY 2019 budget uses this reimbursement and a \$113,400 carryover from the FY 2018 library operating budget to fund the Salem Public Library relocation.									
			Total Funding by Source		\$ 20,387,140	\$ 957,040	\$ -	\$ 21,344,180	
								Total Resources	\$ 21,344,180
								Total Project Expenditures	\$ 21,344,180
								Unappropriated Balance	\$ -

*The "Sources of Funding" designation is the original funding source. The bond proceeds were received in FY 2018 and the reimbursement to the General Fund occurred in FY 2018. As the result, in the FY 2019 line-item budget, the funding will be categorized as beginning working capital as it will be carried over from one year to the next.








MUNICIPAL FACILITIES

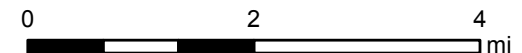
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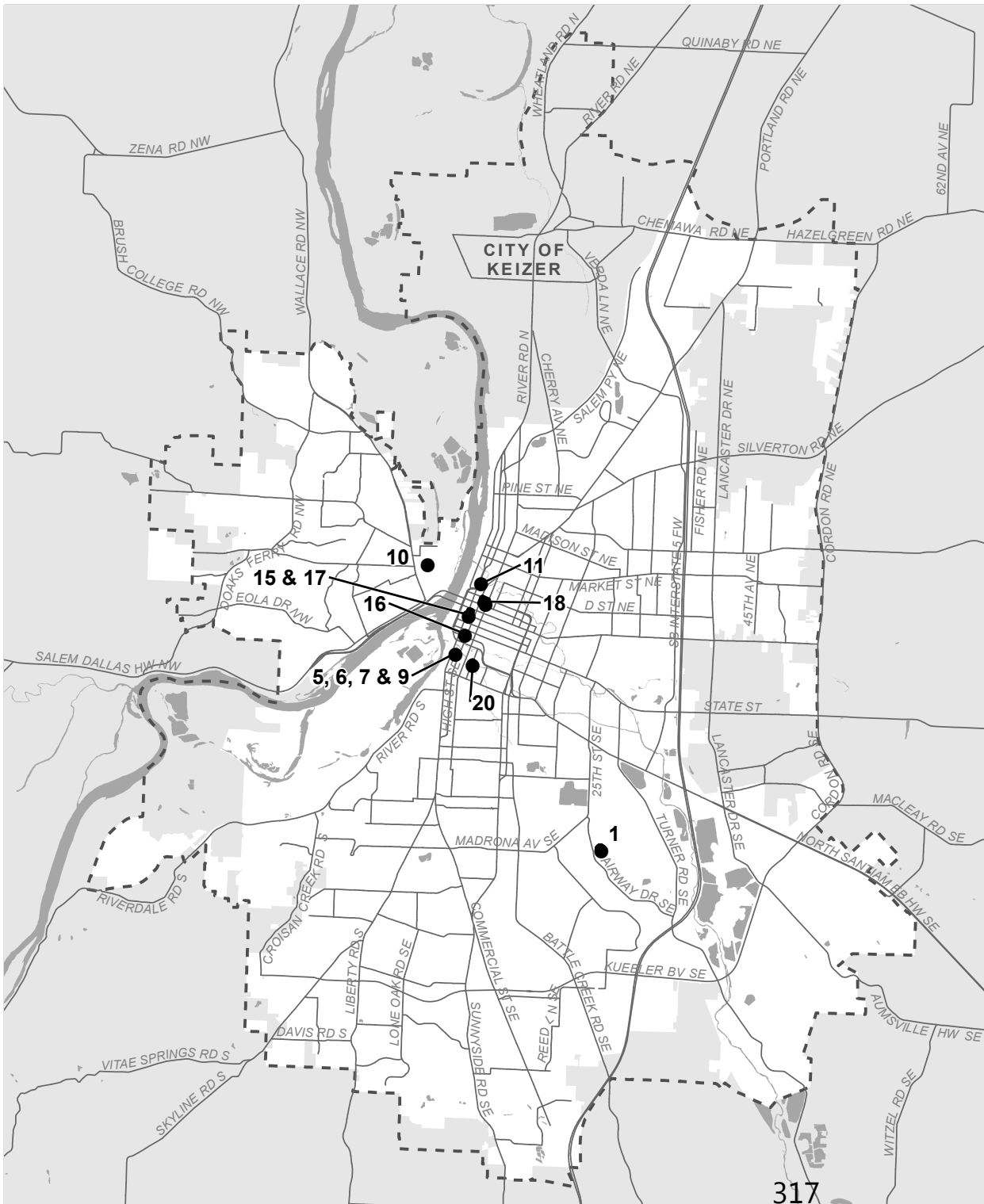
Salem Public Works Department

LEGEND

-  Project
-  Major streets
-  Urban Growth Boundary
-  Water
-  Outside city limit



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Airport Capital Improvements

Salem's municipal airport - McNary Field - is owned and operated by the City of Salem. The 751-acre airport has more than 130 aircraft hangars and businesses as well as the Oregon National Guard's Army Aviation Support Facility. The primary funding source for capital improvement projects at the airport is Federal Aviation Administration grants. The operations fund for the airport supplies the required grant match through an interfund transfer.



The service area symbols of Strong and Diverse Economy and Safe, Efficient, and Reliable Infrastructure are both represented with airport capital improvement projects. McNary Field is part of the City's infrastructure; however, emphasis is placed on the airport as it contributes to the local economy.

			Sources of Funding					
Project No.	Budget / CIP Year	Neighborhood and Ward	Federal Grants	Interfund Transfers	Working Capital	Total Funding		
FY 2019 Carryover / General Projects								
1.	Commercial Parking Ramp Rehabilitation	TBD	FY 2018	SEMCA, SESNA Ward 2, 3	\$ 1,215,000	\$ 135,000	\$ -	\$ 1,350,000
2.	Environmental Assessment	TBD	Ongoing	SEMCA, SESNA Ward 2, 3	-	-	32,450	32,450
3.	Opportunity Funds for Unanticipated Projects	TBD	Ongoing	SEMCA, SESNA Ward 2, 3	1,000,000	-	-	1,000,000
					\$ 2,215,000	\$ 135,000	\$ 32,450	\$ 2,382,450
Total Funding by Source					\$ 2,215,000	\$ 135,000	\$ 32,450	
							Total Resources	\$ 2,382,450
							Total Project Expenditures	\$ 2,382,450
							Unappropriated Balance	\$ -

Civic Center Capital Improvements

Salem’s City Hall is one of three buildings, including the Salem Public Library and City Council Chambers, that comprise the Civic Center campus. The campus was constructed in 1972 and is the seat of the municipal government with many City services centrally located on site. By extension, this project list also includes the West Salem Branch Library.



The service area symbols of Good Governance and Safe, Efficient, and Reliable Infrastructure are both represented with these projects. The Civic Center campus is considered part of the City's infrastructure. The Good Governance icon acknowledges the access to government services afforded the community with this centralized location.

Sources of Funding

Project No.	Budget / CIP Year	Neighborhood and Ward	General Fund	State / Federal Grants	Other City Fund	Other Revenues	Total Funding		
FY 2019 New Projects									
4.	City Hall Storefront Door and ADA Operator Replacement The storefront systems at City Hall are original to the building. ADA operable parts are no longer available. This project includes replacing the storefronts on the second and third floors only.	TBD	FY 2019	CANDO, Ward 1	\$ 166,800	\$ -	\$ -	\$ -	\$ 166,800
5.	City Hall Drive-Through Resurfacing The drive-through underneath the City Council Chambers is failing and in poor condition. Work includes removing several inches of asphalt and replacing with new crushed, compacted rock and new asphalt.	TBD	FY 2019	CANDO, Ward 1	68,000	-	-	-	68,000
6.	Council Chambers Concrete Skybridge The existing skybridge is failing in many areas with loose gravel, water infiltration, and rust on the reinforcing rebar. This project will repair, clean, and seal the skybridge.	TBD	FY 2019	CANDO, Ward 1	57,600	-	-	-	57,600
7.	City Hall Domestic Waterline The domestic waterline system at City Hall is original to the structure and has extensive degradation resulting in an increased failure rate and foul-tasting water. System failure has the potential to cause major damage to the building interior, electronic equipment, and sensitive files.	TBD	FY 2019	CANDO, Ward 1	692,400	-	-	-	692,400
8.	Unspecified Improvements Funding available for emergent needs.	TBD	FY 2019	CANDO, Ward 1	80,890	-	-	-	80,890
					\$ 1,065,690	\$ -	\$ -	\$ -	\$ 1,065,690

FY 2019 Carryover / General Projects

9. City Hall Fire Alarm System Upgrade

10. West Salem Library Gas Furnances and Siding Replacement

Project No.	Budget / CIP Year	Neighborhood and Ward	General Fund	State / Federal Grants	Other City Fund	Other Revenues	Total Funding	
670002		CANDO, Ward 1	\$ 136,590	\$ -	\$ -	\$ -	\$ 136,590	
670001		CANDO, Ward 1	121,330				121,330	
			\$ 257,920	\$ -	\$ -	\$ -	\$ 257,920	
Total Funding by Source			\$ 1,323,610	\$ -	\$ -	\$ -		
							Total Resources	\$ 1,323,610
							Total Project Expenditures	\$ 1,323,610
							Unappropriated Balance	\$ -

Police Station Capital Improvement

In May of 2017, the residents of Salem passed a bond measure to finance the development of a police station where the Salem Police Department can conduct business efficiently and safely. The site selected for the new facility is on the corner of Commercial and Division streets NE, formally the location of the O'Brien Auto Group. Site demolition of the existing buildings is nearing completion and construction could start as early as summer 2018. Project completion is estimated by fall 2020.



The service area symbols of Safe Community and Safe, Efficient, and Reliable Infrastructure are both represented with this project. Major capital projects, like this new building, are considered part of the City's infrastructure. The addition of the Safe Community icon is acknowledgement of the purpose of the building.



Sources of Funding

Project No.	Budget / CIP Year	Neighborhood and Ward	GO Bond	Federal / State Grants	Other Revenue	Total Funding	Other Fund Source	
FY 2019 Carryover Projects								
Buildings								
11. Salem Police Station	717600	FY 2018	Citywide / All Wards	\$ 60,017,100	\$ -	\$ 127,790	\$ 60,144,890	Interest
			Design and construction of a new police station at the 700 block of Commercial Street. The facility will provide a central location for police administration, officers, and staff. The new facility will be constructed to current building code and seismic standards.					
			Total Funding by Source					
			\$ 60,017,100	\$ -	\$ 127,790	\$ 60,144,890		
							Total Resources	\$ 60,144,890
							Total Project Expenditures	\$ 60,144,890
							Unappropriated Balance	\$ -

Information Technology Capital Improvements

The City's Information Technology (IT) Department is responsible for the central services and technological infrastructure required to support the multiple "lines of business" operated by nine City departments. IT provides network services, PC support, business application development and maintenance, geographic information systems, and telecommunications.



The service area symbols of Good Governance and Safe, Efficient, and Reliable Infrastructure are both represented with IT projects. IT's various services and programs align with the outcomes defined for the City's infrastructure. The Good Governance icon acknowledges the access to government services supported by IT.

Sources of Funding

Project No.	Budget / CIP Year	Neighborhood and Ward	Sources of Funding				Total Funding	
			General Fund	Utility Rates	Permit Revenue	Working Capital		
FY 2019 New Projects								
12. Core Switch Replacement	TBD	FY 2019	Citywide / All Wards	\$ 75,000	\$ -	\$ -	\$ -	\$ 75,000
The core switch provides routing functions for the City's infrastructure and all computer and network data transactions are processed by this device. At the time of the planned replacement, the core switch will be 10 years old and at the end of its useful life.								
13. Permit System Upgrade	TBD	FY 2019	Citywide / All Wards	8,110	120,140	73,480	50,000	251,730
The permitting system is used to manage, issue, and collect payment for construction permits, parking permits, licenses as well as track plan review progress, building violations, and land use actions. This upgrade is needed to increase functionality for the public and City staff and maintain support for the application.								
14. Financial Information System Reporting Tool Replacement	TBD	FY 2019	Citywide / All Wards	100,000	-	-	-	100,000
The current reporting tool, which is utilized heavily by the City's payroll services has been desupported. Existing third-party solutions do not address the reporting needs. This new tool will accommodate user required views to extract data fields to fulfill internal, external, and ad hoc reporting requirements to improve Citywide reporting functionality.								
				\$ 183,110	\$ 120,140	\$ 73,480	\$ 50,000	\$ 426,730
Total Funding by Source				\$ 183,110	\$ 120,140	\$ 73,480	\$ 50,000	
				Total Resources			\$ 426,730	
				Total Project Expenditures			\$ 426,730	
				Unappropriated Balance			\$ -	

Parking Structure Capital Improvements

The City of Salem owns and maintains six parking structures in downtown Salem. Three "parkades" - Chemeketa, Liberty, and Marion - consist of 764,000 square feet of parking, tenant occupied spaces, and nine elevators. Operation of these parkades is managed within the Downtown Parking Fund. The projects budgeted here will help preserve and maintain the overall functionality and condition of the structures and operating systems. The remaining three parkades - Pringle, City Hall, and Central Library - have more than 350,000 square feet of parking space with two elevators. Operations and maintenance are managed within the General Fund.



The service area symbols of Strong and Diverse Economy and Safe, Efficient, and Reliable Infrastructure are both represented with parking structure projects. While the parking structures are part of the City's infrastructure, parking services contribute to the economic outcomes defined in the Strong and Diverse Economy service area.

Project No.	Budget / CIP Year	Neighborhood and Ward	Sources of Funding				
			General Fund	Parking / Leasehold	Working Capital*	Total Funding	
FY 2019 New Projects							
15. Chemeketa Parkade Deck Renovations - Protective Barriers Installation of protective barriers on the concrete masonry unit on the center wall of the north exit ramp.	TBD	FY 2019	CANDO, Grant Ward 1, 2, 7	\$ -	\$ -	\$ 50,000	\$ 50,000
16. Liberty Square Parkade Building Systems Renovation Electrical systems and light fixtures exceed useful life expectancy. The replacement of existing lighting with energy efficient options is eligible for Energy Trust of Oregon incentives.	TBD	FY 2019	CANDO, Grant Ward 1, 2, 7	-	-	110,000	110,000
				\$ -	\$ -	\$ 160,000	\$ 160,000
FY 2019 Carryover / General Projects							
17. Chemeketa Parkade Lighting	649403	FY 2019	CANDO, Grant Ward 1, 2, 7	\$ -	\$ -	\$ 152,500	\$ 152,500
18. Marion Parkade Repair and Reseal Masonry, Phase 2	TBD	FY 2018	CANDO, Grant Ward 1, 2, 7	-	-	148,500	148,500
19. Capital Improvement Reserve	TBD	FY 2018	CANDO, Grant Ward 1, 2, 7	-	300,000	724,320	1,024,320
				\$ -	\$ 300,000	\$ 1,025,320	\$ 1,325,320
Total Funding by Source				\$ -	\$ 300,000	\$ 1,185,320	
Total Resources							\$ 1,485,320
Total Project Expenditures							\$ 1,485,320
Unappropriated Balance							\$ -

*Working capital derived from previous transfers from the Downtown Parking and Leasehold funds to build the capital improvement reserve in this fund.

Pringle Creek Capital Improvements

The geographic area for this project group mirrors the now-closed Pringle Creek Urban Renewal Area. Funds remaining in the capital improvement cost center of the urban renewal area were transferred to the City. Projects will continue to be identified and funded using proceeds from a loan repayment.



Capital projects in this area support the outcomes noted in the Welcoming and Livable Community service area.

			Sources of Funding				
Project No.	Budget / CIP Year	Neighborhood and Ward	Other Revenues	Loan Proceeds	Working Capital	Total Funding	
FY 2019 New Projects							
20. Pedestrian Bridge Replacement Replacing the pedestrian bridge on the north side trail of Shelton Ditch at Church Street SE.	TBD	FY 2019	CANDO Ward 1	\$ -	\$ -	\$ 140,000	\$ 140,000
21. Pringle Creek Unspecified Improvements Funding available for future projects.	TBD	FY 2019	CANDO Ward 1	2,500	36,310	98,240	137,050
				\$ 2,500	\$ 36,310	\$ 238,240	\$ 277,050
Total Funding by Source				\$ 2,500	\$ 36,310	\$ 238,240	
						Total Resources	\$ 277,050
						Total Project Expenditures	\$ 277,050
						Unappropriated Balance	\$ -

Radio System Capital Improvements

This project replaces the City's radio communications infrastructure and peripheral components to provide a fully interoperable and accessible system.

The service area symbols of Safe Community and Safe, Efficient, and Reliable Infrastructure are both represented with the radio system capital improvements. The system is part of the City's communication infrastructure, and its reliability and effectiveness have significant implications for services represented in the service area of Safe Community.



FY 2019 Carryover Project

22. Radio System Replacement

Multi-year project to replace the City's radio system to ensure full interoperability and access. Replacement includes system infrastructure as well as base equipment and compatible handheld and vehicle-mounted radios.

Project No.	Budget / CIP Year	Neighborhood and Ward	Sources of Funding			Total Funding
			Other Revenues	Interfund Transfers	Working Capital	
TBD	FY 2015	Citywide / All Wards	\$ -	\$ -	\$ 7,497,600	\$ 7,497,600
			\$ -	\$ -	\$ 7,497,600	\$ 7,497,600
Total Funding by Source			\$ -	\$ -	\$ 7,497,600	
						Total Resources \$ 7,497,600
						Total Project Expenditures \$ 7,497,600
						Unappropriated Balance \$ -

Salem Renewable Energy and Technology Park (SRETP) Capital Improvements

SRETP is also known as Salem Business Campus, comprising 80 acres of industrial land. The property is subdivided into a mixture of small (2 to 5 acre) and mid-size (10 acre or larger) lots for industrial, technology, and corporate office use. The site is certified as permit ready.



The service area symbols of Strong and Diverse Economy and Safe, Efficient, and Reliable Infrastructure are both represented with projects at SRETP. The projects funded here reflect infrastructure improvements to support development, while development in the "park" is intended to be an economic driver.

				Sources of Funding			
Project No.	Budget / CIP Year	Neighborhood and Ward	Land Sale Proceeds	Other Revenues	Working Capital	Total Funding	
FY 2019 Carryover / General Projects							
23.	Gaia Street Phase 2 - Construction of 250 Feet	TBD Ongoing SEMCA Ward 2	\$ -	\$ 4,500	\$ 95,500	\$ 100,000	
24.	Implementation of Subdivision - Future Phases	TBD Ongoing SEMCA Ward 2	-	-	204,780	204,780	
25.	SRETP Reserve for Future Projects	TBD Ongoing SEMCA Ward 2	-	-	8,890	8,890	
26.	SRETP Project Management	TBD Ongoing SEMCA Ward 2	-	-	40,280	40,280	
			\$ -	\$ 4,500	\$ 349,450	\$ 353,950	
			Total Funding by Source				
			\$ -	\$ 4,500	\$ 349,450		
						Total Resources \$ 353,950	
						Total Project Expenditures \$ 353,950	
						Unappropriated Balance \$ -	






TRANSPORTATION

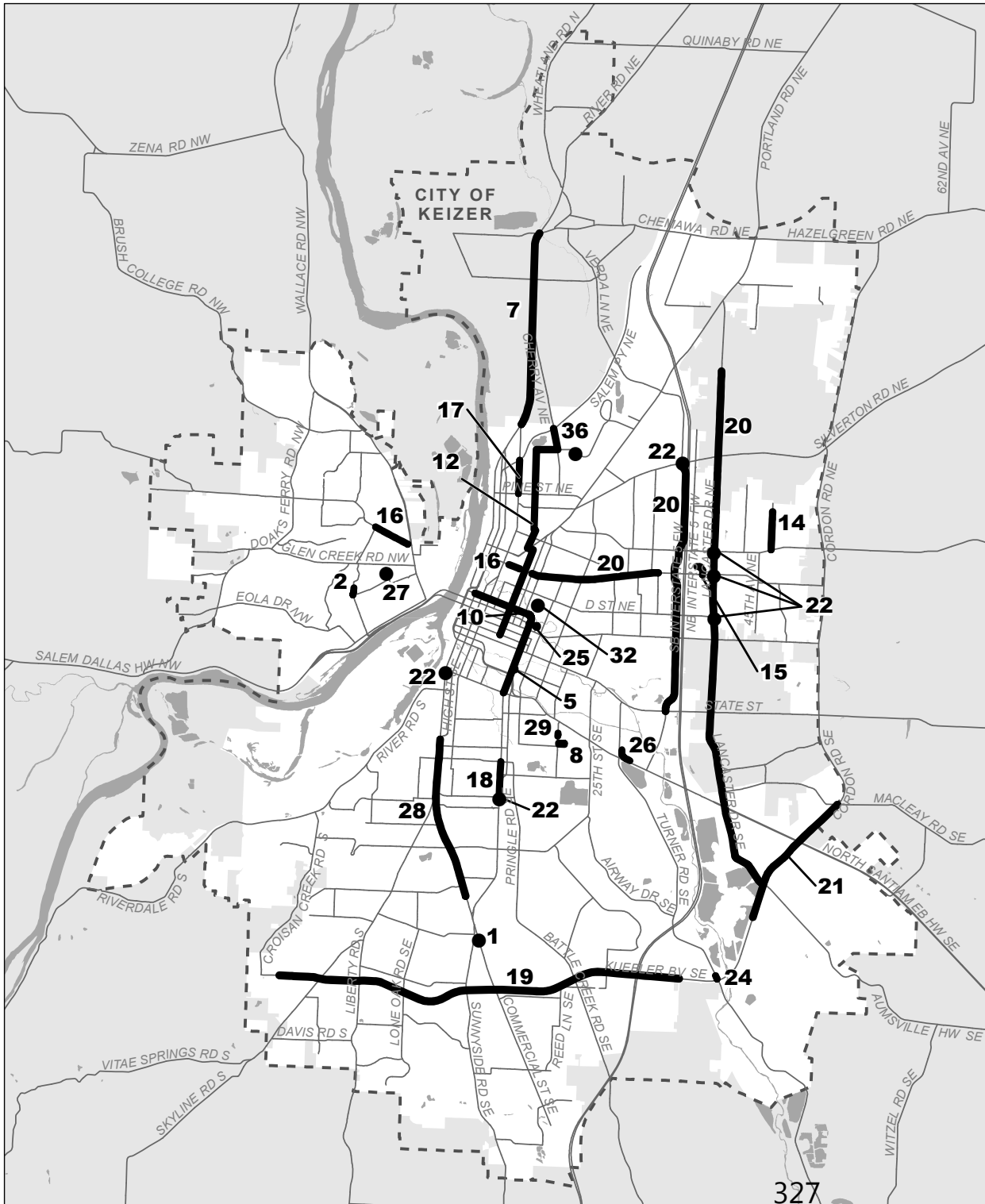
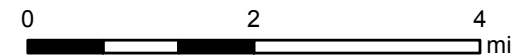
FISCAL YEAR 2018 - 2019



Salem Public Works Department

LEGEND

-  Projects
-  Major streets
-  Urban Growth Boundary
-  Water
-  Outside city limit



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Transportation

The City of Salem operates and maintains an extensive system of streets, traffic signals, and supporting infrastructure. Funds in this section are allocated to plan, design, acquire property, and construct projects that improve or expand Salem's transportation system. Projects are funded with State Highway Revenue, System Development Charges (SDC), Federal Highway Administration grants, Oregon Department of Transportation grants, other State or local agency funds, or a combination of funding sources.



Transportation improvement projects support the service area of Safe, Reliable, and Efficient Infrastructure.

				Sources of Funding					
Project No.	Budget / CIP Year	Neighborhood and Ward	GO Bond	SDC Fees	State Highway Revenue	Other	Total Funding	Funding Notes	
FY 2019 New Projects									
1.	Hilfiker Lane SE at Commercial Street SE Intersection Improvements Design of intersection improvements that include the replacement of the traffic signal and addition of left-turn lanes and bicycle lanes on Hilfiker Ln SE in both directions. Construction funding will be programmed in FY 2021.	718500 FY 2019 Faye Wright, Morningside Ward 3	\$ -	\$ 60,000	\$ -	\$ 314,060	\$ 374,060	FHWA	
2.	Rosemont Avenue NW Sidewalk Reconstruction (Cascade Drive to 8th Street) Design and construction of a retaining wall, sidewalk, and handrail improvements on the east side of Rosemont Ave NW to improve traffic and pedestrian safety.	718501 FY 2019 West Salem Wards 1, 8	580,000	-	-	-	580,000		
3.	Pedestrian Safety Crossings Design and construction of pedestrian safety crossing improvements. Locations will be determined annually based upon opportunity partnerships or identified crossing safety issues.	718503 FY 2019 Citywide / All Wards	-	-	75,000	-	75,000		
4.	Streetlight Pole Rehabilitation Design and construction of projects to rehabilitate or replace damaged and unserviceable streetlight poles at various locations.	718502 FY 2019 Citywide / All Wards	-	-	-	100,000	100,000	Streetlight Fee	
5.	Mill Street SE at the Union Pacific Railroad Pedestrian Crossing Improvements Design, right-of-way / easement acquisition, and construction of a new crossing to connect the AMTRAK Station to the Salem Promenade at Mill St SE.	718504 FY 2019 SESNA Ward 2	-	-	-	1,470,000	1,470,000	FHWA	

Sources of Funding

	Project No.	Budget / CIP Year	Neighborhood and Ward	GO Bond	SDC Fees	State Highway Revenue	Other	Total Funding	Funding Notes	
6.	Salem Multimodal Safety Crossings at Various Locations Design and construction of multimodal crossing improvements including medians, curb extensions, markings, and American with Disabilities Act (ADA) upgrades at the intersections of Sunnyview Rd NE at Scotsman Ln NE, Pringle Rd SE at Copper Glen Dr SE, Jones Rd SE at Judson Middle School, Pine St NE at Maple Ave NE, and Fairgrounds Rd NE at Norway St NE.	718505	FY 2019	ELNA, Faye Wright, Grant, Highland, Morningside, NOLA Wards 1, 3, 6	-	-	29,190	80,310	109,500	ODOT
7.	River Road N Traffic Signal Interconnect (Shangri-La Avenue to Wheatland Road) Design of traffic signal fiber optic interconnect from Shangri-La St NE to Wheatland Rd N along River Rd N. This is a cooperative project with the City of Keizer to help interconnect their traffic signal system with the City of Salem's Traffic Signal Control Center. Construction funding will be programmed in FY 2020.	718506	FY 2019	Outside City Ward Other	-	-	-	370,000	370,000	City of Keizer FHWA
8.	Building Expansion at City Shops Complex Design and construction to expand the existing Building 34 at the City shops complex by three additional bays for storage of snow and ice response equipment and weather sensitive pipe fittings and valves. Work includes demolition of existing, obsolete snow and ice equipment storage Building 25. Project provides companion funding to PN 718002 in Cost Center 255-58902010.	718507	FY 2019	SESNA Ward 2	-	-	100,000	-	100,000	
9.	2018 Slurry Seal Program Design and construction of slurry seal asphalt resurfacing on various City collector and residential streets.	718508	FY 2019	Citywide / All Wards	-	-	200,000	-	200,000	
10.	Central Salem Mobility - Phase IB of Union Street Family Friendly Bikeway Design and construction of bicycle facilities on Union St NE from Commercial St NE to 12th St NE for bicyclists of all skill levels. The project connects Riverfront Park and Marion Square Park on the west to the North Capitol Mall and the 12th Street Pedestrian Promenade.	718509	FY 2019	CANDO Ward 1	-	-	-	1,870,000	1,870,000	FHWA Riverfront URA

Sources of Funding

	Project No.	Budget / CIP Year	Neighborhood and Ward	Sources of Funding				Total Funding	Funding Notes
				GO Bond	SDC Fees	State Highway Revenue	Other		
11. Congestion Relief Task Force Study Traffic engineering and analysis of the existing Willamette River crossing area in order to identify opportunities for improving vehicular mobility and ways to reduce vehicular congestion. This project was created mid-year in FY 2018 and is included in the budget for the first time.	717511	FY 2019	Grant, Lansing, NESCA Ward 1	200,000	-	-	-	200,000	
12. Winter Maple Neighborhood Greenway Traffic calming measures to support Winter Maple Neighborhood Greenway development.	TBD	FY 2019	Grant, Highland Ward 1	-	-	50,000	-	50,000	
				\$ 780,000	\$ 60,000	\$ 454,190	\$ 4,204,370	\$ 5,498,560	
FY 2019 Carryover Projects									
Street Improvements									
13. Marine Dr NW Initiation (Glen Creek Rd to Cameo Dr)	711503	FY 2012	CAN-DO, Grant, Highland, West Salem Wards 1, 5, 8	\$ 3,584,140	\$ -	\$ -	\$ -	\$ 3,584,140	
14. Fisher Rd NE Extension (Market St to 700 feet North)	713500	FY 2014	NESCA Ward 6	-	1,913,000	-	-	1,913,000	
15. Brown Rd NE Widening Improvements (San Francisco St to Sunnyview Rd)	713507	FY 2015	NOLA Ward 6	810,000	-	-	2,440,000	3,250,000	FHWA
16. Structural Pavement Rehabilitation Program - Orchard Heights Rd NW (Parkway to Wallace) and Market St NE (5th to Cottage)	715503	FY 2017	Citywide / All Wards	-	-	1,200,000	-	1,200,000	
17. Broadway St NE at Pine St Northbound Right-Turn Lane and Bike Lanes (Tryon St to Spruce St)	717507	FY 2018	Highland Wards 1, 5	128,000	-	-	789,300	917,300	FHWA
				\$ 4,522,140	\$ 1,913,000	\$ 1,200,000	\$ 3,229,300	\$ 10,864,440	
Intersections / Signal Improvements									
18. 12th St SE Right-Turn Lane Improvements at Fairview Ave (Companion Funding)	713501	FY 2014	Morningside Ward 3	\$ -	\$ 653,000	\$ -	\$ 2,162,000	\$ 2,815,000	FHWA
19. Flashing Yellow Signal Upgrades at Various Locations	714501	FY 2015	Citywide / All Wards	-	21,000	-	-	21,000	
20. Traffic Signal Improvements along Hawthorne Ave, Kuebler Blvd, Lancaster Dr, and Market St	716508	FY 2018	Citywide / All Wards	-	10,820	-	976,600	987,420	ODOT

Sources of Funding

Project No.	Budget / CIP Year	Neighborhood and Ward	Sources of Funding					Total Funding	Funding Notes
			GO Bond	SDC Fees	State Highway Revenue	Other			
21. Cordon Rd SE and Kuebler Blvd Traffic Signal Interconnect	716509	FY 2018	SEMCA Ward 3	-	37,000	-	-	37,000	
22. Traffic Signal Enhancements along Lancaster Dr, 12th St, Silverton Rd, and Commercial St (Unit 1)	717502	FY 2018	Citywide / All Wards	-	65,000	-	64,490	129,490	ODOT
23. Traffic Signal Enhancements at Various Locations (Unit 2)	717503	FY 2018	Citywide / All Wards	-	31,300	-	144,780	176,080	FHWA
24. Kuebler Blvd SE at Turner Rd SE - Southbound Right-Turn Lane	717505	FY 2018	SEMCA Wards 2, 3	69,650	-	-	100,010	169,660	ODOT
25. Marion St NE at 12th St Traffic Signal and 13th St Pedestrian Improvements	717506	FY 2018	CAN-DO, NEN Ward 1	59,000	-	-	47,420	106,420	ODOT
				\$ 128,650	\$ 818,120	\$ -	\$ 3,495,300	\$ 4,442,070	
Pedestrian / Bikeway Improvements									
26. Ryan Dr Pedestrian Improvements (near Mission St and Airport Rd)	713502	FY 2014	SESNA Ward 2	\$ -	\$ -	\$ -	\$ 172,290	\$ 172,290	Developer
27. Patterson St NW Hillside Pedestrian Improvements (Lavona Dr to Walker Middle School)	714506	FY 2016	West Salem Ward 1	-	-	35,000	-	35,000	
28. Commercial St SE Buffered Bike Lanes (Oxford St to Winding Way)	717504	FY 2018	Faye Wright, Morningside, South Central, Southwest Wards 2, 3, 7	166,000	-	-	222,070	388,070	FHWA
29. 22nd St SE Pedestrian Crossing at City Shops Complex	717508	FY 2018	CAN-DO Ward 1	245,000	-	-	-	245,000	
				\$ 411,000	\$ -	\$ 35,000	\$ 394,360	\$ 840,360	
Streetlights									
30. New Streetlight Installations at Various Locations	716502	FY 2017	Citywide / All Wards	\$ -	\$ -	\$ -	\$ 430,000	\$ 430,000	Streetlight Fee
				\$ -	\$ -	\$ -	\$ 430,000	\$ 430,000	
Other									
31. Salem River Crossing Environmental Impact Statement	705518	FY 2006	Citywide / All Wards	\$ -	\$ 5,000	\$ -	\$ -	\$ 5,000	
32. Lamberson St NE at the Union Pacific Railroad Right-of-Way Fencing Improvements	714507	FY 2016	NEN, SCAN Ward 1	-	-	-	46,260	46,260	Developer
33. Right-of-Way Purchase for 27th St SE at Strong Rd Intersection	714508	FY 2016	Morningside Ward 3	-	-	-	10,000	10,000	Interest

Sources of Funding

Project No.	Budget / CIP Year	Neighborhood and Ward	GO Bond	SDC Fees	State Highway Revenue	Other	Total Funding	Funding Notes
34. Fish Passage Monitoring	FY 2018	Citywide / All Wards	33,800	-	-	-	33,800	
35. Center St Bridge Seismic Evaluation	FY 2018	CAN-DO Ward 1	20,000	-	-	-	20,000	
36. Salem Industrial Dr NE at the Union Pacific Railroad Crossing Safety Improvements	FY 2018	Northgate Ward 5	-	-	-	150,000	150,000	FHWA
			\$ 53,800	\$ 5,000	\$ -	\$ 206,260	\$ 265,060	
Developer Reimbursements								
37. Street Capacity Improvements, Developer Reimbursement, Pass-Through		Citywide / All Wards	\$ -	\$ 230,000	\$ -	\$ -	\$ 230,000	
38. Battle Creek Rd SE - Developer Reimbursement	FY 2017	South Gateway Ward 4	-	200,000	-	-	200,000	
39. 12th St SE / McGilchrist St - Developer Reimbursement	FY 2018	Morningside, SESNA Ward 2	-	433,000	-	-	433,000	
			\$ -	\$ 863,000	\$ -	\$ -	\$ 863,000	
General								
40. Transportation - Unspecified	998515, 998523, 998661, 998698	Citywide / All Wards	\$ 2,173,070	\$ 502,070	\$ -	\$ 683,660	\$ 3,358,800	Interest
41. Bikeway / Pedestrian - Unspecified	998526	Citywide / All Wards	-	-	276,750	-	276,750	
42. Opportunity Grant	998632	Citywide / All Wards	-	-	-	3,000,000	3,000,000	Other Agencies
43. Transportation - CIP Management	998658, 998662, 998699	Citywide / All Wards	415,980	-	-	54,400	470,380	Interest
44. Transportation - SDC Administration	998670	Citywide / All Wards	-	150,000	-	-	150,000	
45. Tree Establishment for Transportation Projects	998679	Citywide / All Wards	-	-	-	89,050	89,050	Various
46. Opportunity Right-of-Way Purchase	998710	Citywide / All Wards	-	300,000	-	-	300,000	
47. Transportation Design and Analysis	998693, 998709	Citywide / All Wards	-	93,000	-	8,940	101,940	Interest
			\$ 2,589,050	\$ 1,045,070	\$ 276,750	\$ 3,836,050	\$ 7,746,920	
Total Funding by Source			\$ 8,484,640	\$ 4,704,190	\$ 1,965,940	\$ 15,795,640		
Total Resources							\$ 30,950,410	
Total Project Expenditures							\$ 30,950,410	
Unappropriated Balance							\$ -	

STORMWATER

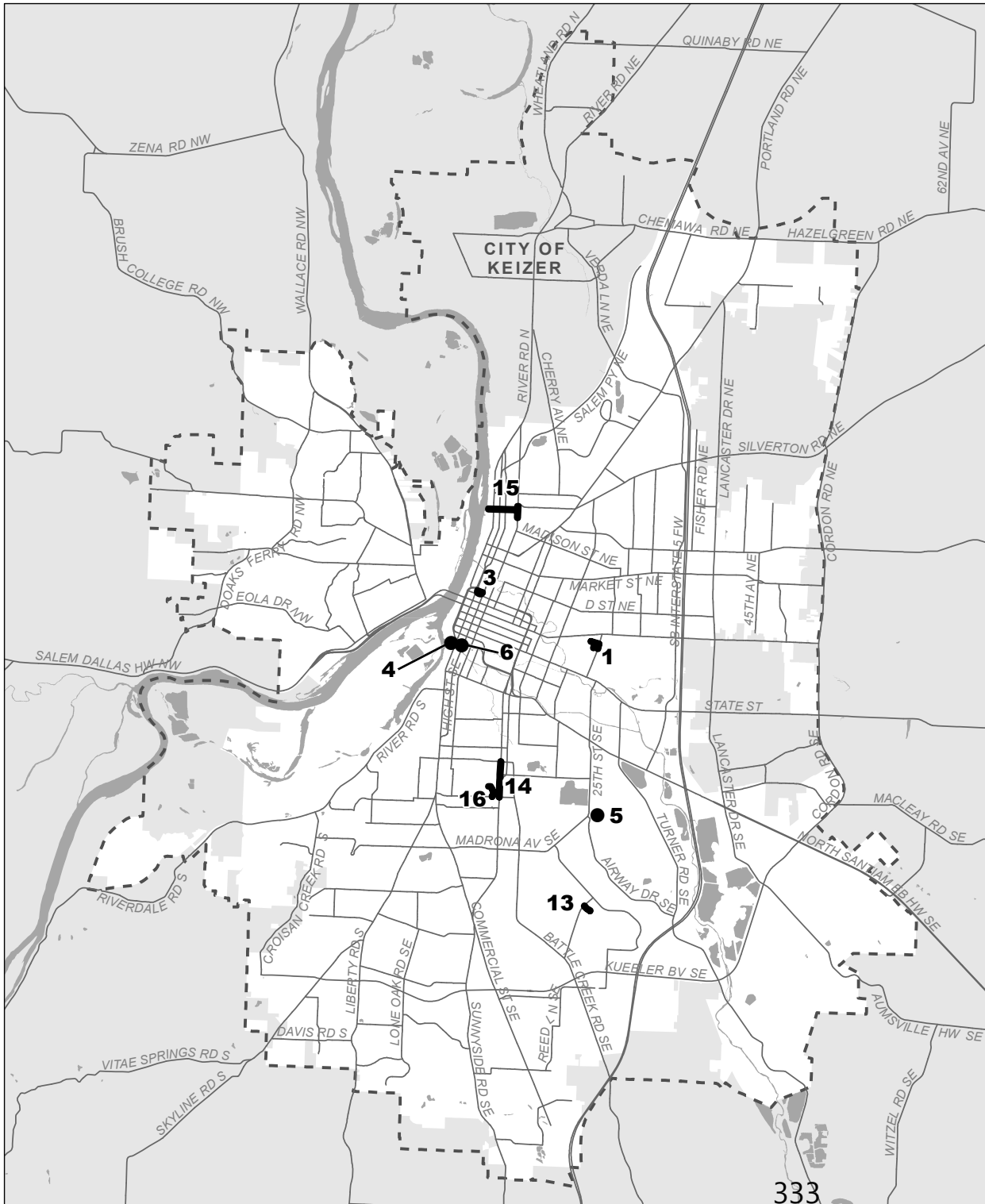
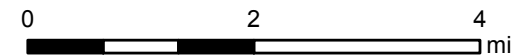
FISCAL YEAR 2018 - 2019



Salem Public Works Department

LEGEND

- Stormwater
- Major streets
- Urban Growth Boundary
- Water
- Outside city limit



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Stormwater

The City of Salem owns and maintains an extensive system of stormwater collection, treatment, and detention systems to control and treat stormwater for 13 urban watersheds that cover more than 48 square miles. Funds in this section are allocated to plan, design, acquire property, and construct projects that improve or expand Salem's stormwater systems. Projects are funded with Stormwater Rates, System Development Charges (SDC), grants from State or local agencies, or a combination of funding sources.



Stormwater improvement projects support the service area of Safe, Reliable, and Efficient Infrastructure.

				Sources of Funding				
Project No.	Budget / CIP Year	Neighborhood and Ward	Stormwater Rates	SDC Fees	Other Agencies	Total Funding	<i>Funding Notes</i>	
FY 2019 New Projects								
1.	Center Street Pipe Relocation, Phase A Design and construction for Phase A to abandon the existing 24-inch and 30-inch stormwater pipe that is located in back lots between B St NE and Breyman Ave NE and reinstall a new 12-inch to 24-inch stormwater main within the street right-of-way.	718200	FY 2019	SEMCA Ward 2	\$ 50,000	\$ -	\$ -	\$ 50,000
2.	Tree Planting Program Initial implementation followed by an on-going program to strategically plant trees throughout the City on public right-of-ways and properties. Over time, increasing the tree canopy will result in reduced stormwater runoff, lower stream temperatures, and improvements in water and air quality. Funding includes costs associated with planning, planting, monitoring, and maintaining trees during a three-year establishment period; and periodic evaluation and reporting.	718203	FY 2019	Citywide / All Wards	115,000	-	-	115,000
3.	Salem Police Station Stormwater Improvements Design and construction of improvements to provide stormwater treatment and riparian area enhancement at the new Salem Police Station site.	718204	FY 2019	Citywide / All Wards	400,000	-	-	400,000

Sources of Funding

	Project No.	Budget / CIP Year	Neighborhood and Ward	Stormwater Rates	SDC Fees	Other Agencies	Total Funding	Funding Notes	
4.	Pringle Creek North Block Slab Demolition Design, permitting, and demolition of the existing concrete slab structure adjacent to the North Block Area and streambank enhancement in the Pringle Creek corridor. This project was created mid-year in FY 2018 and is included in the budget for the first time.	717204	FY 2019	CANDO Ward 1	550,000	-	-	550,000	
5.	Airport Stormwater Improvements and Curb Realignment Replacement and restoration of stormwater pipe, removal and replacement of existing catch basins, construction of a rain garden, realignment of curb, and the addition of an airport shuttle pass-through.	717206	FY 2019	SEMCA Ward 2	49,210	-	-	49,210	
6.	Mill Race Culvert Replacement at Fire Station No. 1 Design for the replacement of approximately 120 feet of failing storm drain pipe beneath the landscaped area behind Fire Station 1. Following design work the construction costs, which are not able to be estimated at this time, will be included in the FY 2020 – FY 2024 Capital Improvement Plan.	718205	FY 2019	CAN-DO Ward 1	150,000	-	-	150,000	
				\$ 1,314,210	\$ -	\$ -	\$ 1,314,210	\$ -	
FY 2019 Carryover Projects									
Water Quality									
7.	Battle Creek Basin Drainage Planning and Improvements	713205	FY 2015	South Gateway Ward 4	\$ 150,000	\$ -	\$ -	\$ 150,000	
8.	Waln Creek / Battle Creek Mitigation Monitoring	713208	FY 2015	South Gateway Ward 4	34,840	-	-	34,840	
9.	Implementation of DEQ Retrofit Plan - Various Locations	716200	FY 2017	Citywide / All Wards	391,800	-	-	391,800	
10.	TMDL Implementation Plan Projects - Pringle Creek (Jones Rd to Idylwood Dr)	716201	FY 2017	Citywide / All Wards	203,170	-	-	203,170	
11.	Stream Bank Restoration Mitigation for Various Projects	716202	FY 2017	Citywide / All Wards	330,000	-	-	330,000	
12.	Shelton Ditch Stabilization Plan	717203	FY 2017	Citywide / All Wards	53,070	-	-	53,070	
				\$ 1,162,880	\$ -	\$ -	\$ 1,162,880		

Sources of Funding

Project No.	Budget / CIP Year	Neighborhood and Ward	Stormwater Rates	SDC Fees	Other Agencies	Total Funding	Funding Notes		
Replacement / Rehabilitation / New Facilities									
13.	Strong Rd Drainage Improvements	713203	FY 2014	SEMCA Ward 2	\$ 71,300	\$ -	\$ -	\$ 71,300	
14.	12th St SE Stormwater Improvements - Hoyt St to Fairview Ave	715200	FY 2016	Morningside Ward 3	930,000	105,000	-	1,035,000	
15.	Broadway St NE and Columbia Ave NE Stormwater Improvements	715202	FY 2016	Highland Ward 1	1,479,440	-	-	1,479,440	
16.	Cedar Way Stormwater Improvements	717201	FY 2018	SCAN Ward 2	249,040	-	-	249,040	
					\$ 2,729,780	\$ 105,000	\$ -	\$ 2,834,780	
Developer Reimbursements									
17.	Storm Capacity Improvements - Developer Reimbursement			Citywide / All Wards	\$ -	\$ 121,910	\$ -	\$ 121,910	
					\$ -	\$ 121,910	\$ -	\$ 121,910	
General									
18.	Stormwater - Unspecified	998654		Citywide / All Wards	\$ 293,370	\$ 827,350	\$ -	\$ 1,120,720	
19.	Opportunity Grant	998811		Citywide / All Wards	-	-	500,000	500,000	Various
20.	Stormwater - CIP Management	998656		Citywide / All Wards	120,000	-	-	120,000	
21.	Stormwater - Design and Analysis	998653		Citywide / All Wards	132,770	97,370	-	230,140	
22.	Stormwater - SDC Administration	998672		Citywide / All Wards	-	10,310	-	10,310	
					\$ 546,140	\$ 935,030	\$ 500,000	\$ 1,981,170	
Total Funding by Source					\$ 5,753,010	\$ 1,161,940	\$ 500,000		
							Total Resources	\$ 7,414,950	
							Total Project Expenditures	\$ 7,414,950	
							Unappropriated Balance	\$ -	

WASTEWATER

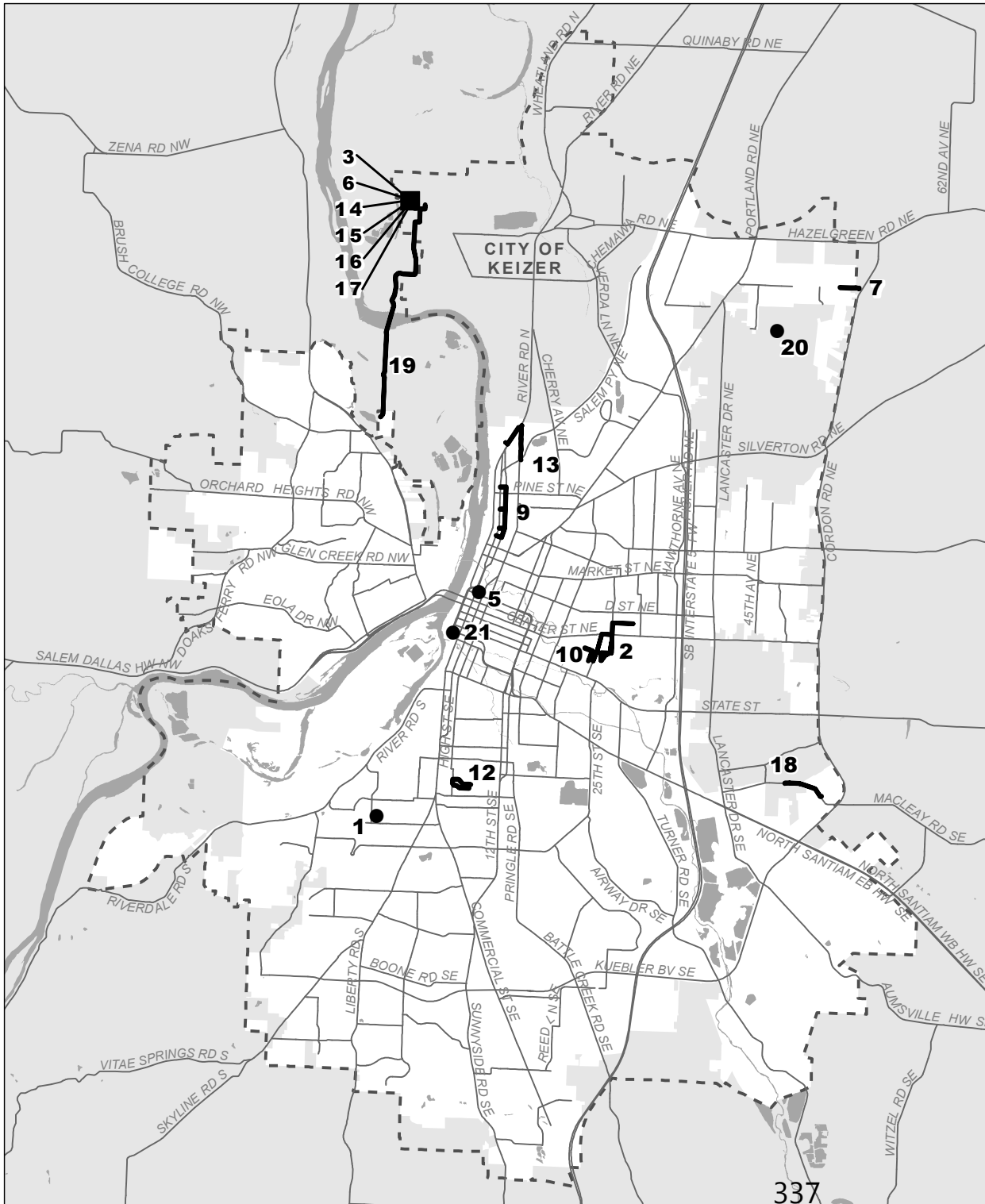
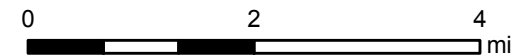
FISCAL YEAR 2018 - 2019



Salem Public Works Department

LEGEND

- Project
- Major streets
- Urban Growth Boundary
- Water
- Outside city limit



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Wastewater

The City of Salem provides wastewater collection and treatment services to an area that comprises more than 60 square miles, including the City of Salem, City of Turner, and City of Keizer. Funds in this section are allocated to plan, design, acquire property, and construct projects that improve or expand Salem's wastewater collection and treatment systems including the Willow Lake Wastewater Pollution Control Facility (WLWPCF) and the River Road Wet Weather Treatment Facility. Projects are funded with Wastewater Rates, System Development Charges (SDC), grants from State or local agencies, or a combination of funding sources.



Wastewater improvement projects support the service area of Safe, Reliable, and Efficient Infrastructure.

				Sources of Funding					
Project No.	Budget / CIP Year	Neighborhood and Ward	Wastewater Rates	SDC Fees	Other Agencies	Total Funding	<i>Funding Notes</i>		
FY 2019 New Projects									
1.	Downs Tower SCADA Control Improvements	718100	FY 2019	Citywide / All Wards	\$ 400,000	\$ -	\$ -	\$ 400,000	
	Design, property acquisition, and construction replace the existing Supervisory Controls and Data Acquisition (SCADA) tower with a new 160-foot tower. The new tower is needed due to age and deterioration of the existing tower and will be used for the Public Works Pumps and Controls radio telemetry system for operating the City's pump stations and water reservoirs.								
2.	North Campus Wastewater Main Extension	718101	FY 2019	Citywide / All Wards	1,425,000	-	-	1,425,000	
	Design and construction of a new 8-inch sanitary sewer main from Oregon State Hospital North Campus to Center St NE and 23rd St NE. A new 10-inch sanitary sewer main will also be installed from Center St NE at 23rd St NE to 24th St NE at Walker St NE.								
3.	Willow Lake WPCF - Replacement of Obsolete Variable Frequency Drive (VFD) Motors	718102	FY 2019	Citywide / All Wards	500,000	-	-	500,000	
	Replace obsolete variable frequency drive (VFD) motors to provide needed service response time.								
4.	Developer Reimbursement in Excess of Credits	718104	FY 2019	SEMCA Ward 3	-	112,000	-	112,000	
	Anticipated reimbursement to developers for construction of a 24-inch sanitary sewer on Trelstad Ave SE.								

					Sources of Funding				
Project No.	Budget / CIP Year	Neighborhood and Ward	Wastewater Rates	SDC Fees	Other Agencies	Total Funding	Funding Notes		
5.	Salem Police Station Wastewater Improvements Design and construction of sanitary sewer improvements to provide continuity of sewer service for the new Salem Police Station and adjacent property.	718105	FY 2019	Citywide / All Wards	200,000	-	-	200,000	
6.	WLWPCF - Lagoon Covered Storage Construction of a covered storage building to store biosolids material at the Willow Lake Treatment Plant.	717108	FY 2019	Citywide / All Wards	26,910	-	-	26,910	
7.	Kale Road Sanitary Sewer Extension Construction and anticipated closeout costs to extend the sanitary sewer to the Urban Growth Boundary on Kale Rd NE (Bayne St NE to Lawson St NE).	717110	FY 2019	Northgate Ward 5	50,000	-	-	50,000	
					\$ 2,601,910	\$ 112,000	\$ -	\$ 2,713,910	
FY 2019 Carryover Projects									
Pipelines									
8.	Street Restoration for Wastewater Projects	709108	FY 2011	Citywide / All Wards	\$ 47,100	\$ -	\$ -	\$ 47,100	
9.	Hickory St NE and Liberty St NE Pipe Replacement	714103	FY 2015	Highland Ward 5	1,811,060	-	-	1,811,060	
10.	B St Basin No. 5 - Wastewater Collection Improvements	716100	FY 2018	NEN Ward 2	392,750	-	-	392,750	
11.	Abandonment of Obsolete Sewer Mains	717100	FY 2018	Citywide / All Wards	19,990	-	-	19,990	
12.	Waldo Ave SE / Wildwind Dr SE - Pipe Rehabilitation	717102	FY 2018	SCAN Ward 2	180,000	-	-	180,000	
					\$ 2,450,900	\$ -	\$ -	\$ 2,450,900	

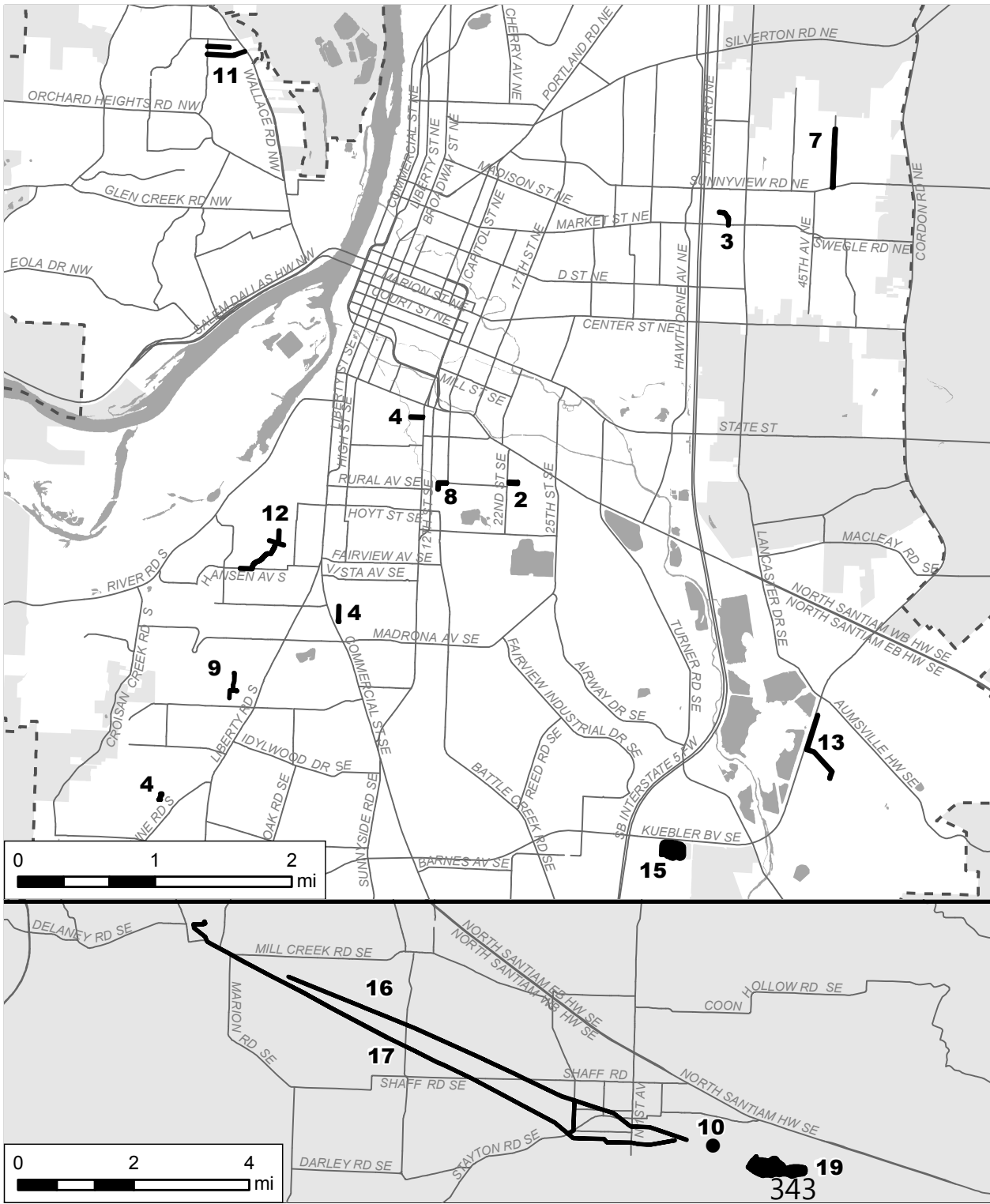
				Sources of Funding				
Project No.	Budget / CIP Year	Neighborhood and Ward	Wastewater Rates	SDC Fees	Other Agencies	Total Funding	Funding Notes	
Willow Lake Water Pollution Control Facility								
13. Distributed Control System Remote Input / Output Modules Upgrade	715103	FY 2016	Citywide / All Wards	\$ 331,420	\$ -	\$ -	\$ 331,420	<i>Oregon Energy Trust PGE</i>
14. Cogeneration Facility Upgrade	715105	FY 2016	Citywide / All Wards	1,510,810	-	6,025,000	7,535,810	
15. Solids Handling Facility	716101 717106	FY 2017	Citywide / All Wards	4,653,010	1,279,020	-	5,932,030	
16. Medium Voltage Transformer Replacement, Phase 2	716104	FY 2018	Citywide / All Wards	577,360	-	-	577,360	
17. Trickling Filter Arm Replacements	717105	FY 2018	Citywide / All Wards	2,175,000	-	-	2,175,000	
				\$ 9,247,600	\$ 1,279,020	\$ 6,025,000	\$16,551,620	
Pump Stations								
18. Cordon Rd Wastewater Pump Station Improvements - Force Main Extension	713102	FY 2014	Sunnyslope Ward 7	\$ -	\$ 902,520	\$ 443,000	\$ 1,345,520	<i>Developer</i>
19. West Salem Wastewater Pump Station Force Main and Capacity Upgrades	714105	FY 2015	West Salem Ward 8	311,420	-	-	311,420	
20. Hayesville Pump Station Relocation and Upgrade	717101	FY 2018	Northgate Ward 5	400,000	-	-	400,000	
21. Ferry St Pump Station Conceptual Design	717103	FY 2018	CANDO Ward 1	100,000	-	-	100,000	
				\$ 811,420	\$ 902,520	\$ 443,000	\$ 2,156,940	
Developer Reimbursements								
22. Wastewater Capacity Improvements - Developer Reimbursements	998665		Citywide / All Wards	\$ 350,350	\$ -	\$ -	\$ 350,350	
				\$ 350,350	\$ -	\$ -	\$ 350,350	

Sources of Funding

General

Project No.	Budget / CIP Year	Neighborhood and Ward	Wastewater Rates	SDC Fees	Other Agencies	Total Funding	Funding Notes	
23. Wastewater - Unspecified	998525	Citywide / All Wards	\$ 1,612,700	\$ 3,647,850	\$ -	\$ 5,260,550	Various	
24. Opportunity Grant	998549							
	998641	Citywide / All Wards	-	-	3,000,000	3,000,000		
25. Wastewater - CIP Management	998660	Citywide / All Wards	287,170	-	-	287,170		
26. Wastewater - Design and Analysis	998674	Citywide / All Wards	155,430	212,420	-	367,850		
27. Wastewater - SDC Administration	998677	Citywide / All Wards	-	58,240	-	58,240		
	998663	Citywide / All Wards	-	58,240	-	58,240		
			\$ 2,055,300	\$ 3,918,510	\$ 3,000,000	\$ 8,973,810		
Total Funding by Source			\$17,517,480	\$ 6,212,050	\$ 9,468,000			
							Total Resources	\$ 33,197,530
							Total Project Expenditures	\$ 33,197,530
							Unappropriated Balance	\$ -



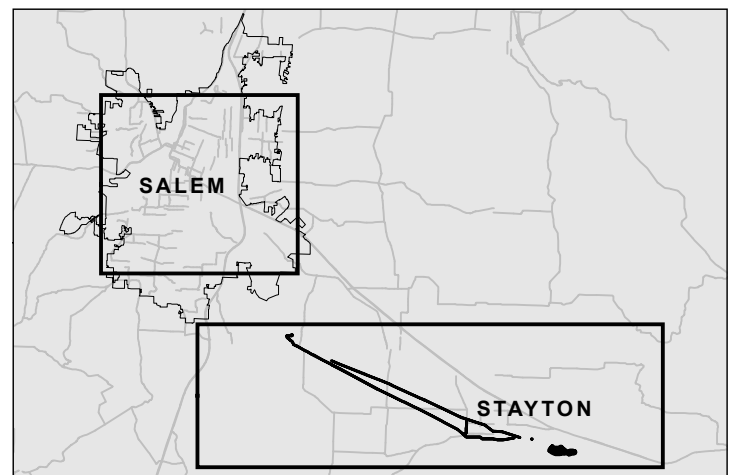


WATER






FISCAL YEAR 2018 - 2019



Salem Public Works Department



LEGEND

-  Project
-  Major streets
-  Urban Growth Boundary
-  Water
-  Outside city limit



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Water

The City of Salem provides potable water services to a service area that comprises more than 55 square miles, with a peak demand of approximately 45 million gallons per day. Funds in this section are allocated to plan, design, acquire property, and construct projects that improve or expand Salem's water source and delivery systems. Projects are funded with Water Rates, System Development Charges (SDC), grants from State or local agencies, or a combination of funding sources.



Water improvement projects support the service area of Safe, Reliable, and Efficient Infrastructure.

Sources of Funding

				Water Rates	SDC Fees	Other Agencies	Total Funding	Other Fund Source	
Project No.	Budget / CIP Year	Neighborhood and Ward							
FY 2019 New Projects									
1.	Fire Hydrant Replacement and / or Infill Replace undersized and outdated fire hydrants with new City standard fire hydrants and associated pipeline work to meet fire flow requirements.	718001	FY 2019	Citywide / All Wards	\$ 100,000	\$ -	\$ -	\$ 100,000	
2.	Building Expansion at City Shops Complex Design and construction for the expansion of Building 34 at the City shops complex. Work includes three additional bays for storage of snow and ice response equipment and weather sensitive pipe fittings and valves, and demolition of the existing, obsolete Building 25 (used for snow and ice equipment storage). Project provides companion funding to PN 718507 in Cost Center 255-58901010.	718002	FY 2019	SESNA Ward 2	400,000	-	-	400,000	
3.	Fisher Road NE Waterline Extension Design and construction of 730 linear feet of 8-inch waterline along the extension of Fisher Rd NE between Market St NE and the current end of Fisher Rd NE approximately 700 feet north. The waterline will be constructed as part of the Fisher Rd NE Extension Improvements project in cost center 260-58901025, PN 713500. This project was created mid-year in FY 2018 and is included in the budget for the first time.	717008	FY 2019	NESCA Ward 6	274,880	-	-	274,880	

Sources of Funding

	Project No.	Budget / CIP Year	Neighborhood and Ward	Water Rates	SDC Fees	Other Agencies	Total Funding	Other Fund Source
4. Willa Lane SE, Lee Street SE, and 15th Court SE Water Main Replacement Construction of water distribution improvements on Willa Ln SE from Ratcliff Dr SE to termination, 15th Ct S from Joseph St SE to termination, and Lee St SE from 12th St SE to termination. Work includes the installation of three fire hydrants; and installation of 800 linear feet of 8-inch, 60 linear feet of 6-inch, and 500 linear feet of 4-inch ductile iron waterlines; and the construction of water service lines. This project was created mid-year in FY 2018 and is included in the budget for the first time.	717009	FY 2019	Morningside, SCAN, SESNA, Sunnyslope Wards 2, 3, 7	448,940	-	-	448,940	
5. Aquifer Storage and Recovery (ASR) Improvements Conceptual design for a new facility that will provide corrosion control, reduce disinfection byproducts, and provide centralized chlorination for the ASR well system. This project was created mid-year in FY 2018 and is included in the budget for the first time.	717013	FY 2019	Citywide / All Wards	10,000	-	-	10,000	
6. Water System Improvements - Country Club Drive S and Illahe Hill Road S - Developer Reimbursement Developer reimbursement associated with the design and construction of water system improvements to provide S-1 water service to the Illahe area. This project was created mid-year in FY 2018 and is included in the budget for the first time.	717014	FY 2019	SWAN Ward 7	-	473,000	-	473,000	
				\$ 1,233,820	\$ 473,000	\$ -	\$ 1,706,820	
FY 2019 Carryover Projects								
Pipelines								
7. Brown Rd NE Waterline, Phase 2	715001	FY 2016	NOLA Ward 6	\$ 325,610	\$ -	\$ -	\$ 325,610	
8. Oxford St SE 30-inch Mainline Repair at Pringle Creek Crossing	715003	FY 2016	SESNA Ward 2	384,740	-	-	384,740	
9. Ewald Ave S Package - Waterline Replacement	717000	FY 2018	SWAN Ward 7	1,264,570	-	-	1,264,570	

Sources of Funding

	Project No.	Budget / CIP Year	Neighborhood and Ward	Water Rates	SDC Fees	Other Agencies	Total Funding	Other Fund Source
10.	717001	FY 2018	Citywide / All Wards	155,000	-	-	155,000	
11.	717004	FY 2018	West Salem Ward 8	301,150	-	-	301,150	
12.	717005	FY 2018	SWAN Ward 7	1,351,740	-	-	1,351,740	
13.	717006	FY 2018	SEMCA Ward 3	-	-	141,990	141,990	OR Dept of Admin Services
				\$ 3,782,810	\$ -	\$ 141,990	\$ 3,924,800	
Pump Stations / Reservoirs								
14.	713001	FY 2014	Citywide / All Wards	\$ 346,930	\$ -	\$ -	\$ 346,930	
15.	710001 714000	FY 2015	SEMCA Ward 3	2,960,990	1,387,000	-	4,347,990	
				\$ 3,307,920	\$ 1,387,000	\$ -	\$ 4,694,920	
Transmission Lines								
16.	715004	FY 2016	Citywide / All Wards	\$ 1,863,320	\$ -	\$ -	\$ 1,863,320	
17.	716000	FY 2017	Citywide / All Wards	240,940	-	-	240,940	
				\$ 2,104,260	\$ -	\$ -	\$ 2,104,260	
Other								
18.	709005	FY 2011	Citywide / All Wards	\$ 10,000	\$ -	\$ -	\$ 10,000	
19.	713000	FY 2014	Citywide / All Wards	418,370	-	-	418,370	
20.	716002	FY 2017	ELNA, Lansing, NOLA, Northgate	125,000	-	-	125,000	
21.	716004	FY 2017	Wards 1, 5, 6 West Salem Wards 1, 8	125,000	-	-	125,000	
				\$ 678,370	\$ -	\$ -	\$ 678,370	

Sources of Funding

Project No.	Budget / CIP Year	Neighborhood and Ward	Water Rates	SDC Fees	Other Agencies	Total Funding	Other Fund Source	
Developer Reimbursements								
22.	Water Capacity Improvements, Developer Reimbursement	998668	Citywide / All Wards	\$ -	\$ 200,000	\$ -	\$ 200,000	
				\$ -	\$ 200,000	\$ -	\$ 200,000	
General								
23.	Water - Unspecified	998538	Citywide / All Wards	\$ 973,000	\$ 1,873,490	\$ -	\$ 2,846,490	
24.	Opportunity Grant	998634	Citywide / All Wards	-	-	3,000,000	3,000,000	Various
25.	Water - CIP Management	998659	Citywide / All Wards	165,160	-	-	165,160	
26.	Water - Design and Analysis	998673	Citywide / All Wards	147,530	148,980	-	296,510	
27.	Water - SDC Administration	998664	Citywide / All Wards	-	72,070	-	72,070	
28.	Water Master Plan Property Acquisition	940214	Citywide / All Wards	-	502,210	-	502,210	
				\$ 1,285,690	\$ 2,596,750	\$ 3,000,000	\$ 6,882,440	
Total Funding by Source				\$ 12,392,870	\$ 4,656,750	\$ 3,141,990		
							Total Resources	\$ 20,191,610
							Total Project Expenditures	\$ 20,191,610
							Unappropriated Balance	\$ -

Development Districts

The City has two development district cost centers - Sustainable Fairview and Mill Creek. Both support infrastructure improvements in specific geographic areas. Improvements at Sustainable Fairview are paid by fees from developers / builders. The Mill Creek cost center is used to provide funding for infrastructure improvements at the Mill Creek Corporate Center that are not eligible for urban renewal funds. (See the Urban Renewal Agency Proposed FY 2019 Budget for more information about the Mill Creek Urban Renewal Area.)



Sustainable Fairview and Mill Creek development districts support the service area of Safe, Reliable, and Efficient Infrastructure.

Project No.	Budget / CIP Year	Neighborhood and Ward	Sources of Funding					
			Developer Fees	Other Revenues	Working Capital	Total Funding		
FY 2019 Sustainable Fairview Projects								
1.	Sustainable Fairview Unspecified Improvements Project provides appropriation authority for infrastructure improvement projects in the development district paid by fees.	TBD	Ongoing	Morningside Ward 3	\$ 500,000	\$ -	\$ -	\$ 500,000
					\$ 500,000	\$ -	\$ -	\$ 500,000
FY 2019 Mill Creek New / Carryover Projects								
2.	Cordon Force Main Construct approximately 2,200 linear feet of 24-inch sewer force main in Macleay Rd from the Cordon Sewer Pump to Shenandoah Dr.	TBD	FY 2019	SEMCA Ward 3	\$ -	\$ -	\$ 443,000	\$ 443,000
3.	Phase 1C North / South Sewer Main "A" Street to Aumsville Hwy, 1,600 linear feet of 18-inch main.			SEMCA Ward 3	-	-	78,000	78,000
4.	Phase 2A North / South Sewer Main "A" Street through Phase 2 from Mill Creek Dr, 1,100 linear feet of 10-inch main.			SEMCA Ward 3	-	-	43,000	43,000
5.	Phase 2A East / West Sewer Main Mill Creek Dr to Deer Park Dr, 500 linear feet of 8-inch and 1,700 feet of 10-inch main.			SEMCA Ward 3	-	-	98,000	98,000
6.	Deer Park Drive Sewer Main Deer Park Dr from Mill Creek Dr, 500 linear feet of 10-inch main.			SEMCA Ward 3	-	-	213,000	213,000

			Sources of Funding			
Project No.	Budget / CIP Year	Neighborhood and Ward	Developer Fees	Other Revenues	Working Capital	Total Funding
7.	Phase 1C North / South Street Construct street from Aumsville Hwy to Phase IIA, approximately 2,000 linear feet.	SEMCA Ward 3	-	-	414,000	414,000
8.	Mill Creek Unspecified Improvements Funding for future infrastructure improvements.	SEMCA Ward 3	2,280,670	15,000	2,972,970	5,268,640
			\$ 2,280,670	\$ 15,000	\$ 4,261,970	\$ 6,557,640
Total Funding by Source			\$ 2,780,670	\$ 15,000	\$ 4,261,970	
						Total Resources \$ 7,057,640
						Total Project Expenditures \$ 7,057,640
						Unappropriated Balance \$ -



City of Salem Debt Service Summary of Activity

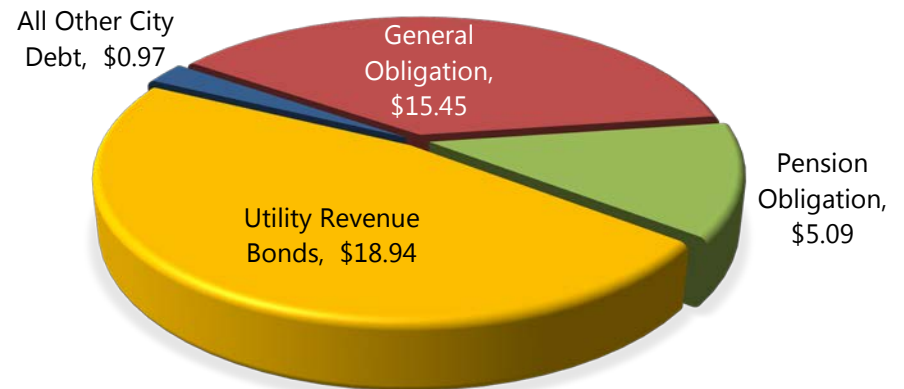
The majority of the City's debt service obligations are categorized in the service area of Safe, Reliable and Efficient Infrastructure. Proceeds from internal loans, revenue bonds, and general obligation bonds support streetlight replacement, construction of new and seismic retrofitting of existing fire stations, multi-year streets and bridges improvement projects, rate-supported replacement and rehabilitation of the utility infrastructure, construction of a new police station, and seismic upgrades and other improvements to Salem Public Library. The total of Safe, Reliable and Efficient Infrastructure debt service is \$34,622,890.

Debt service expense that supports the service area of Strong and Diverse Economy includes an internal loan for replacing outdated parking meters with new technology in key locations, including the Capitol Mall. Payments on this loan equal \$282,520 in FY 2019. A Section 108 loan supported construction of the Salem Convention Center in 2005. The debt payment, which has been supported by the Community Renewal Fund, is \$406,950 resulting in a remaining principal balance of \$1.2 million. The Airport benefited from two internal loans to fund electrical upgrades to the airfield and support an environmental assessment. Debt service for the two loans is \$44,500 with a remaining principal balance of \$169,700.

In 2005, the City of Salem bonded a portion of its PERS liability which has resulted in annual cost savings related to the City's full PERS obligation. The funding source for the debt repayment is calculated as part of the City's personal services costs and is paid by funds / departments with employees. The debt service for the PERS obligation bond in FY 2019 is \$5,091,890.

City of Salem Debt Service Expense by Funding Type

\$40,448,750
FY 2019 Budget





City of Salem Debt Service Schedule FY 2019

	Issue/ Maturity	Original Amount	Balance 6/30/2018 Outstanding	FY 2019 Payments			Balance 6/30/2019 Outstanding
				Principal	Interest	Total	
General Fund - Fund 101							
Parking Meter Technology Internal Loan	4/2015 - 6/2021	\$ 1,500,000	\$ 813,510	\$ 261,690	\$ 20,830	\$ 282,520	\$ 551,820
Total General Fund		\$ 1,500,000	\$ 813,510	\$ 261,690	\$ 20,830	\$ 282,520	\$ 551,820
Streetlight Fund - Fund 156							
Streetlight LED Replacement Internal Loan	12/2016 - 12/2026	\$ 2,000,000	\$ 1,818,510	\$ 199,030	\$ 33,750	\$ 232,780	\$ 1,619,480
Total Streetlight Fund		\$ 2,000,000	\$ 1,818,510	\$ 199,030	\$ 33,750	\$ 232,780	\$ 1,619,480
Airport Fund - Fund 160							
Airfield Electrical Internal Loan	12/2012 - 12/2022	\$ 298,500	\$ 171,150	\$ 33,040	\$ 3,170	\$ 36,210	\$ 138,110
Environmental Assessment Internal Loan	12/2012 - 12/2022	295,700	39,150	7,560	730	8,290	31,590
Total Airport Fund		\$ 594,200	\$ 210,300	\$ 40,600	\$ 3,900	\$ 44,500	\$ 169,700
Community Renewal Fund - Fund 165							
HUD Section 108 - Convention Center	02/2004 - 08/2023	\$ 7,200,000	\$ 1,593,000	\$ 379,000	\$ 27,950	\$ 406,950	\$ 1,214,000
Total Community Renewal Fund		\$ 7,200,000	\$ 1,593,000	\$ 379,000	\$ 27,950	\$ 406,950	\$ 1,214,000
The Section 108 loan payment for FY 2019 is \$406,950. All CDBG program income and Riverfront Downtown commercial loan repayments are placed into the 108 Loan Payment Account in order to ensure payments can be made in years when program income received is less than required to meet scheduled debt service.							
General Obligation Debt - Fund 210							
Series 2012 Fire Refunding	04/2012 - 06/2020	\$ 18,289,300	\$ 3,890,490	\$ 2,061,280	\$ 76,010	\$ 2,137,290	\$ 1,829,210
Series 2012 Streets and Bridges	01/2012 - 06/2026	25,000,000	10,385,000	1,090,000	272,090	1,362,090	9,295,000
Series 2013 Streets and Bridges	08/2013 - 06/2024	43,665,000	30,400,000	3,110,000	1,183,900	4,293,900	27,290,000
Series 2017 Public Safety Facility & SB Refunding	08/2017 - 06/2037	78,960,000	75,560,000	3,170,000	2,999,800	6,169,800	72,390,000
Series 2018 Library Seismic & Improvements	03/2018 - 06/2031	18,600,000	18,600,000	535,000	952,740	1,487,740	18,065,000
Total GO Debt Fund 210		\$ 184,514,300	\$ 138,835,490	\$ 9,966,280	\$ 5,484,540	\$ 15,450,820	\$ 128,869,210

Series 2017 - General Obligation Bond debt service for the Public Safety Facility, and Advance Refunding of the 2009 Streets and Bridges issuance. Debt Service includes 2009 Streets and Bridges unrefunded principal and interest for series maturing before the call date of 6/1/19.

Series 2018 - General Obligation Bond debt service for the 2018 Library Seismic and Improvement Bonds. The issuance was approved by voters in the November 2017 election, and issued in March 2018.



City of Salem Debt Service Schedule FY 2019

	Issue/ Maturity	Original Amount	Balance 6/30/2018 Outstanding	FY 2019 Payments			Balance 6/30/2019 Outstanding	
				Principal	Interest	Total		
Other Debt - Fund 210								
Pension Obligation Bond Series 2005	09/2005 - 06/2028	\$ 61,685,000	\$ 44,180,000	\$ 2,890,000	\$ 2,201,890	\$ 5,091,890	\$ 41,290,000	
Total Other Debt Fund 210		\$ 61,685,000	\$ 44,180,000	\$ 2,890,000	\$ 2,201,890	\$ 5,091,890	\$ 41,290,000	
Utility Fund - Fund 310								
Series 2012A Water / Sewer Revenue Refunding	10/2012 - 06/2025	\$ 63,360,000	\$ 38,745,000	\$ 9,083,000	\$ 860,140	\$ 9,943,140	\$ 29,662,000	
Series 2017 Water / Sewer Revenue Refunding	07/2017 - 06/2027	65,135,000	58,860,000	6,190,000	2,806,150	8,996,150	52,670,000	
Total Utility Fund		\$ 128,495,000	\$ 97,605,000	\$ 15,273,000	\$ 3,666,290	\$ 18,939,290	\$ 82,332,000	
Series 2017 - Refinancing of outstanding 2009 Full Faith & Credit bond, removing pledge from the General Fund. Revenue bond debt service pledged solely from water and sewer rate revenue. Debt service includes unrefunded principal and interest for series maturing before the call date of 6/1/19.								
TOTAL DEBT SERVICE			\$ 385,988,500	\$ 285,055,810	\$ 29,009,600	\$ 11,439,150	\$ 40,448,750	\$ 256,046,210

City of Salem Budget
 FY 2019
 Fund No. 210
 General Obligation Bond Debt

General Obligation Bond Debt Resources

Resource Type	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg from FY 2018
Property Tax - Current	\$ 10,745,350	\$ 10,948,655	\$ 11,191,680	\$ 11,418,695	\$ 13,420,380	\$ 12,874,265	\$ 15,450,820	\$ 15,450,820	\$ 15,450,820	\$ 2,030,440	15.1%
Property Tax - All Other Years	347,200	257,245	274,200	252,220	253,400	144,293	347,650	347,650	347,650	94,250	37.2%
Bond Proceeds	-	-	-	-	-	15,041,339	-	-	-	-	-
All Other Revenues	20,000	38,425	32,000	66,098	45,320	366,762	-	-	-	(45,320)	-100.0%
Beginning Working Capital	508,240	693,010	1,636,430	1,680,942	225,450	533,726	493,730	493,730	493,730	268,280	119.0%
Total Resources	\$ 11,620,790	\$ 11,937,336	\$ 13,134,310	\$ 13,417,954	\$ 13,944,550	\$ 28,960,384	\$ 16,292,200	\$ 16,292,200	\$ 16,292,200	\$ 2,347,650	16.8%

General Obligation Bond Debt Expenditures

Expenditure Type	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg from FY 2018
Materials and Services	\$ -	\$ -	\$ -	\$ 25,122	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
Debt Service	11,256,440	10,256,394	12,908,860	12,859,106	13,673,780	18,011,645	15,450,820	15,450,820	15,450,820	1,777,040	13.0%
Total Expenditures	\$ 11,256,440	\$ 10,256,394	\$ 12,908,860	\$ 12,884,228	\$ 13,673,780	\$ 18,011,645	\$ 15,450,820	\$ 15,450,820	\$ 15,450,820	\$ 1,777,040	13.0%

City of Salem Budget
 FY 2019
 Fund No. 210
 Pension Obligation Bond Debt

Pension Obligation Bond Debt Resources

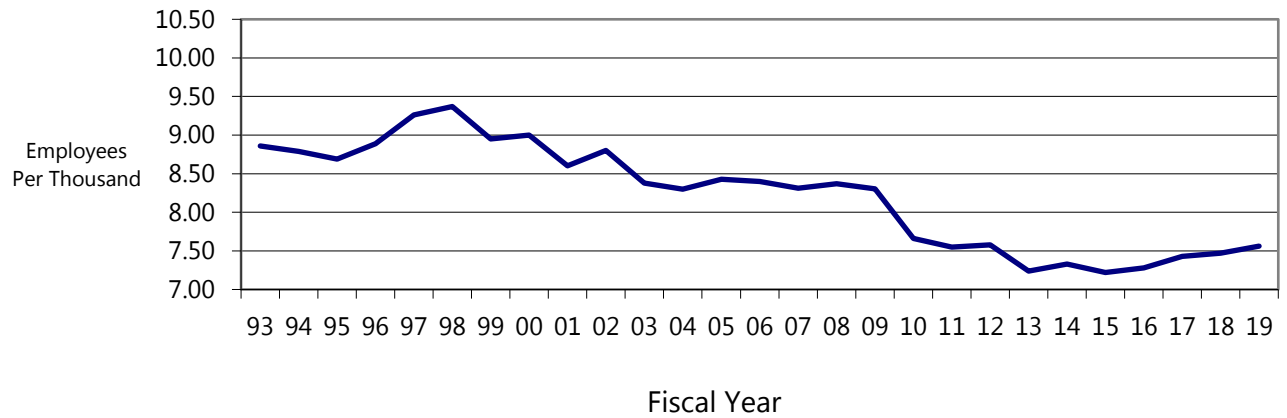
Resource Type	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg from FY 2018
Interfund - Special Transfers	\$ 4,529,500	\$ 4,529,500	\$ 4,707,070	\$ 4,707,090	\$ 4,897,000	\$ 3,264,686	\$ 5,091,950	\$ 5,091,950	\$ 5,091,950	\$ 194,950	4.0%
All Other Revenues	5,000	8,630	7,000	13,301	8,500	13,604	-	-	-	(8,500)	-100.0%
Beginning Working Capital	27,610	28,255	35,250	37,386	42,250	50,716	50,980	50,980	50,980	8,730	20.7%
Total Resources	\$ 4,562,110	\$ 4,566,384	\$ 4,749,320	\$ 4,757,777	\$ 4,947,750	\$ 3,329,006	\$ 5,142,930	\$ 5,142,930	\$ 5,142,930	\$ 195,180	3.9%

Pension Obligation Bond Debt Expenditures

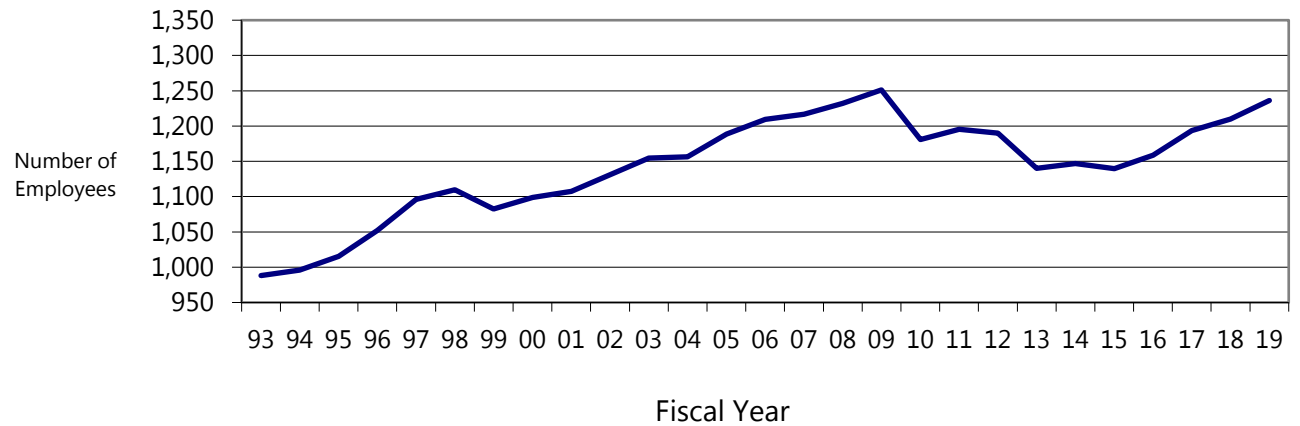
Expenditure Type	Budget FY 2016	Actual FY 2016	Budget FY 2017	Actual FY 2017	Budget FY 2018	YTD FY 2018	Mgr Rec FY 2019	BC Rec FY 2019	Adopted FY 2019	Difference from FY 2018	% Chg from FY 2018
Debt Service	\$ 4,529,500	\$ 4,528,999	\$ 4,707,070	\$ 4,707,062	\$ 4,896,770	\$ 1,163,381	\$ 5,091,890	\$ 5,091,890	\$ 5,091,890	\$ 195,120	4.0%
Total Expenditures	\$ 4,529,500	\$ 4,528,999	\$ 4,707,070	\$ 4,707,062	\$ 4,896,770	\$ 1,163,381	\$ 5,091,890	\$ 5,091,890	\$ 5,091,890	\$ 195,120	4.0%



Number of Employees Per Thousand Population



Permanent Position Recap



Notes

Line chart FTE counts are based on budget adoption for prior years, proposed budget for FY 2019.
 Portland State University 2017 certified population estimate of 163,480 for FY 2019 in comparisons.

City of Salem Position Summary - Authorized FTE

Reflects changes in full time equivalent position authority as positions are added or eliminated through the annual budget adoption.

	FY 2015	FY 2016	FY 2017	FY 2018	Adopted FY 2019	Change from 2018
General Fund						
City Manager's Office	10.00	9.50	11.00	7.00	8.00	1.00
Budget, Finance, and Purchasing ¹	30.00	30.00	30.00	32.00	32.00	0.00
Municipal Court ¹	14.00	13.50	14.00	14.00	14.00	0.00
Human Resources (Employee Services)	8.00	8.00	8.00	9.00	9.00	0.00
Facilities Services ²	27.00	27.00	27.00	27.00	27.00	0.00
Legal	15.00	15.00	15.00	15.00	15.00	0.00
Administrative Services ³	3.00	3.00	0.00	0.00	0.00	0.00
Parks Operations	0.00	32.00	38.50	39.00	39.00	0.00
Recreation Services	9.70	9.70	10.70	10.70	10.70	0.00
Community Development	30.20	30.20	31.20	31.20	34.20	3.00
Library ⁴	45.05	44.70	44.70	43.70	42.60	(1.10)
Police	228.00	228.00	230.00	233.00	234.00	1.00
Fire	152.00	152.00	164.00	165.00	177.00	12.00
Information Technology	37.00	40.00	42.00	47.00	50.00	3.00
Urban Development	28.50	32.50	32.50	32.50	31.50	(1.00)
Total General Fund	637.45	675.10	698.60	706.10	724.00	17.90
Transportation Services Fund	73.00	48.00	53.00	53.00	56.00	3.00
Parks ⁵	28.00	0.00	0.00	0.00	0.00	0.00
Airport Fund	5.00	4.00	4.00	4.00	4.00	0.00
Building and Safety Fund	22.00	21.00	23.00	25.00	25.00	0.00
Utility Fund	293.80	299.80	303.80	309.80	317.30	7.50
Emergency Services Fund	2.00	2.00	2.00	2.00	2.00	0.00
Willamette Valley Communications Center Fund	70.50	73.00	73.00	73.00	73.00	0.00
City Services Fund	28.80	29.00	29.00	29.00	26.00	(3.00)
Self Insurance Fund	7.00	7.00	7.00	8.00	9.00	1.00
Total All Funds	1,139.55	1,158.90	1,193.40	1,209.90	1,236.30	26.40

¹ Finance, Purchasing, and Municipal Court were transferred to the City Manager's Office in FY 2017 as the Administrative Services Department was dissolved.

² Facilities Services was transferred to the City Manager's Office for FY 2015, FY 2016, then to the Human Resources Department in FY 2017.

³ The Administrative Services Department was dissolved, and its divisions were assigned to other departments in FY 2017.

⁴ The Library was transferred to the City Manager's Office for FY 2015 and FY 2016, then moved to Community Development in FY 2017.

⁵ Parks Operations positions broken out for information purposes only. Transportation Services Fund total includes Parks Operations positions through FY 2015. The division was transferred to the General Fund in FY 2016.

Analysis of Positions and Wages

The "Analysis of Positions and Wages" reflects full time equivalent position authority and corresponding budgeted salary and wages expense. Changes to Non-Represented positions pay grade or title reflect the results of a classification study. Multiple positions newly group into a classification are noted with a dotted line. In some cases, a position's relationship to a new classification is illustrated with a directional arrow. Other changes seen here could be the result of new positions being added or reclassification of existing positions.

Pay Grade	Job Title	FTE	Adopted FY 2018		Pay Grade Change	Job Title Change	FY 2019		
			Amount				Mgr Rec FTE	Adopted FTE	Amount
DEPARTMENT: CITY MANAGER		DIVISION: MUNICIPAL COURT							
K11	Municipal Judge	1.00	119,520				1.00	1.00	122,510
B28	Court Administrator	1.00	98,350	B27	Manager II		1.00	1.00	103,910
A19	Administrative Analyst I	1.00	57,630				1.00	1.00	49,480
A16	Court Operations Specialist, Sr.	5.00	251,350				5.00	5.00	255,630
A14	Court Operations Specialist	6.00	269,870				6.00	6.00	279,370
DIVISION TOTAL		14.00	796,720				14.00	14.00	810,900
DEPARTMENT: CITY MANAGER		DIVISION: ADMINISTRATIVE SERVICES							
J05	City Manager	1.00	221,350				1.00	1.00	239,100
K05	Deputy City Manager	1.00	156,830				1.00	1.00	173,990
B27	Policy Analyst, Senior	1.00	93,460	B25			2.00	2.00	191,710
B27	Manager, Communications & Engagement	1.00	78,760	B25	Program Manager III		1.00	1.00	85,850
B25	Management Analyst II	1.00	84,560		Policy Analyst, Senior	→	-	-	-
B17	Executive Assistant	2.00	104,060	B05			2.00	2.00	110,080
		-	-	A34	Dept Tech Support Analyst II ¹		1.00	1.00	72,540
DIVISION TOTAL		7.00	739,020				8.00	8.00	873,270
¹ 1.0 FTE transferred from the Library and reclassified from Staff Assistant I for FY 2019									
DEPARTMENT: CITY MANAGER		DIVISION: BUDGET OFFICE							
B30	Manager, Financial Services	1.00	108,490	B35	Manager V		1.00	1.00	119,330
B27	Fiscal Analyst, Senior	1.00	92,920	B25			1.00	1.00	98,280
B25	Management Analyst II	1.00	76,110	B21			1.00	1.00	82,940
B23	Management Analyst I	1.00	64,080	B17			1.00	1.00	67,710
DIVISION TOTAL		4.00	341,600				4.00	4.00	368,260
DEPARTMENT: CITY MANAGER		DIVISION: PURCHASING							
B27	Manager, Contracts and Procurement	1.00	90,350	B25	Supervisor V		1.00	1.00	96,190
B23	Procurement Analyst	1.00	63,260	B17	Management Analyst I		1.00	1.00	67,010
A21	Buyer	1.00	53,860				1.00	1.00	57,400
DIVISION TOTAL		3.00	207,470				3.00	3.00	220,600

Analysis of Positions and Wages

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Pay Grade	Job Title	FTE	Adopted	Pay Grade Change	Job Title Change	FY 2019		
			FY 2018 Amount			Mgr Rec FTE	Adopted FTE	Amount
DEPARTMENT: CITY MANAGER		DIVISION: FINANCE						
B30	Manager, Financial Services	2.00	198,990	B35	Manager V	2.00	2.00	227,810
B24	Supvsr, Financial	3.00	245,880	B19	Supervisor III	3.00	3.00	249,130
B23	Management Analyst I	1.00	74,540	B17		1.00	1.00	65,350
B18	Payroll Specialist	3.00	177,940	B06		3.00	3.00	172,140
A30	Accountant II	3.00	221,310			3.00	3.00	214,900
A23	Accountant	3.00	199,830			3.00	3.00	188,800
A19	Administrative Analyst I	1.00	51,200			1.00	1.00	54,460
A14	Accounting Assistant	5.00	229,700			5.00	5.00	230,150
A14	Cashier	4.00	171,620			4.00	4.00	176,920
DIVISION TOTAL		25.00	1,571,010			25.00	25.00	1,579,660
DEPARTMENT: HUMAN RESOURCES		DIVISION: ADMINISTRATION						
K09	Director, Human Resources	1.00	140,900			1.00	1.00	155,790
B25	Human Resources Analyst, Sr	4.00	347,980	B25		4.00	4.00	338,690
B23	Management Analyst I	1.00	78,840	B17		1.00	1.00	68,560
B21	Administrative Analyst III	1.00	66,340	B13	HR Coordinator	1.00	1.00	71,610
B19	Human Resources Specialist	2.00	117,970	B08		2.00	2.00	129,910
DIVISION TOTAL		9.00	752,030			9.00	9.00	764,560
DEPARTMENT: HUMAN RESOURCES		DIVISION: FACILITIES SERVICES						
B27	Manager, Facilities & Comm	1.00	91,890	B29	Manager III	1.00	1.00	97,940
B24	Supvsr, GS Operations	2.00	160,170	B19	Supervisor III	2.00	2.00	164,600
B23	Management Analyst I	1.00	69,400	B17		1.00	1.00	74,910
A25	Facility Project Leader	3.00	221,310		Project Leader II	3.00	3.00	226,820
A22	Facility HVAC Tech	2.00	127,700			2.00	2.00	133,590
A21	Facility Maintenance Tech	2.00	119,960			2.00	2.00	125,450
A19	Project Leader 1	1.00	48,270			1.00	1.00	51,280
A15	Facility Maintenance II	4.00	196,690			4.00	4.00	201,620
A14	Staff Assistant I	1.00	47,380			1.00	1.00	48,570
A12	Facility Maintenance I	2.00	84,970			2.00	2.00	88,680
A11	Custodial Worker II	3.00	122,090			3.00	3.00	123,550
A09	Custodial Worker I	5.00	193,890			5.00	5.00	200,120
DIVISION TOTAL		27.00	1,483,720			27.00	27.00	1,537,130

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Pay Grade	Job Title	FTE	Adopted FY 2018		Pay Grade Change	Job Title Change	FY 2019		
			Amount				Mgr Rec FTE	Adopted FTE	Amount
DEPARTMENT: LEGAL			DIVISION: ATTORNEY						
K01	City Attorney	1.00	159,040				1.00	1.00	178,800
B32	Deputy City Attorney	1.00	123,070		B39		1.00	1.00	134,920
W01	Assistant City Attorney II	6.00	632,810				6.00	6.00	666,500
B25	Management Analyst II	1.00	76,110		B21		1.00	1.00	78,540
B19	Legal Assistant	4.00	238,260		B08		4.00	4.00	239,470
A22	Administrative Analyst II	1.00	54,020				1.00	1.00	58,900
A14	Staff Assistant I	1.00	47,380				1.00	1.00	41,980
DIVISION TOTAL		15.00	1,330,690				15.00	15.00	1,399,110
DEPARTMENT: PUBLIC WORKS			DIVISION: RECREATION SERVICES						
B24	Supvsr, Recreation	2.00	162,340		B25 B19	Manager I Program Manager I	1.00 1.00	1.00 1.00	87,720 85,750
B21	Recreation Coordinator	1.00	71,560		B13	Recreation / Education Coordinator II	3.00	3.00	199,010
B17	Recreation Specialist	4.00	216,840		B13 B05	Recreation / Education Coordinator II Recreation / Education Coordinator I	- 2.00	- 2.00	- 107,780
A22	Program Coordinator	1.00	65,170				1.00	1.00	66,800
A14	Staff Assistant I	1.70	80,540				1.70	1.70	77,070
A09	Custodial Worker I	1.00	39,130			Laborer	1.00	1.00	34,140
DIVISION TOTAL		10.70	635,580				10.70	10.70	658,270
DEPARTMENT: PUBLIC WORKS			DIVISION: PARKS OPERATIONS						
B27	Manager, Section	1.00	74,540		B25 B21	Manager I Supervisor IV	1.00 -	1.00 1.00	90,140 -
B24	Urban Forester	1.00	81,510		B19	Supervisor III	3.00	2.00	231,420
B23	Supvsr, Parks Operations	2.00	151,250		B19	Supervisor III	-	-	-
A22	Program Coordinator	1.00	65,170				1.00	1.00	66,800
A19	Parks Project Coordinator	8.00	437,620				9.00	9.00	504,240
A16	Tree Trimmer	4.00	204,480				4.00	4.00	201,330
A15	Parks Maint Operator	17.00	799,640				17.00	17.00	827,290
A14	Code Enforcement Officer I ¹	1.00	39,840				-	-	-
A09	Laborer	4.00	137,270				4.00	4.00	144,740
DIVISION TOTAL		39.00	1,991,320				39.00	39.00	2,065,960

¹ 1.0 FTE transferred to Neighborhood Enhancement for FY 2019

Analysis of Positions and Wages

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Pay Grade	Job Title	FTE	Adopted FY 2018		Pay Grade Change	Job Title Change	FY 2019		
			Amount				Mgr Rec FTE	Adopted FTE	Amount
DEPARTMENT: COMMUNITY DEVELOPMENT		DIVISION: ADMINISTRATION							
K02	Director, Community Development	1.00	139,560				1.00	1.00	143,180
B25	Management Analyst II	1.00	84,560		B21		1.00	1.00	89,310
A14	Staff Assistant I	1.00	47,380				1.00	1.00	48,570
A12	Office Assistant	1.00	43,680				1.00	1.00	44,770
DIVISION TOTAL		4.00	315,180				4.00	4.00	325,830
DEPARTMENT: COMMUNITY DEVELOPMENT		DIVISION: PLANNING							
B31	Urban Planning Administrator	1.00	113,550		B39	Assistant Director	1.00	1.00	123,460
A28	Planner III	3.00	250,120				3.00	3.00	256,390
A24	Planner II	6.00	424,570				6.00	6.00	423,330
A24	GIS Analyst ¹	1.00	70,760				-	-	-
		-	-		A21	Planner I	2.00	2.00	107,090
A14	Staff Assistant I	2.00	94,750				2.00	2.00	90,540
DIVISION TOTAL		13.00	953,750				14.00	14.00	1,000,810
¹ 1.0 FTE transferred to Information Technology for FY 2019									
DEPARTMENT: COMMUNITY DEVELOPMENT		DIVISION: NEIGHBORHOOD ENHANCEMENT							
B27	Compliance Services Administrator	1.00	92,920		B27	Manager II	1.00	1.00	100,080
B23	Supvrsr, Code Compliance	1.00	77,720		B19	Supervisor III	1.00	1.00	83,240
B21	Recreation Coordinator	1.00	69,410		B13	Recreation / Education Coordinator II	1.00	1.00	73,770
A22	Code Enforcement Officer 2	6.00	366,660				7.00	7.00	438,660
A22	Program Coordinator	1.00	65,170				1.00	1.00	66,800
A18	Community Svcs Liaison II	1.20	62,890				1.20	1.20	66,320
A14	Code Enforcement Officer 1 ¹	2.00	87,600				3.00	3.00	140,660
A14	Staff Assistant I	1.00	47,380				1.00	1.00	42,850
DIVISION TOTAL		14.20	869,750				16.20	16.20	1,012,380
¹ 1.0 FTE transferred from Parks Operations during FY 2018									

Analysis of Positions and Wages

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Pay Grade	Job Title	Adopted FY 2018		Pay Grade Change	Job Title Change	FY 2019		
		FTE	Amount			Mgr Rec FTE	Adopted FTE	Amount
DEPARTMENT: COMMUNITY DEVELOPMENT		DIVISION: LIBRARY						
B31	Manager, Library Services	1.00	112,420	B39	City Librarian	1.00	1.00	106,250
B25	Management Analyst II	1.00	84,780	B21		1.00	1.00	89,510
B24	Librarian, Division	3.00	239,630	B19	Supervisor III	4.00	4.00	336,920
B23	Supvsr, Circulation	1.00	78,280	B19	Supervisor III	-	-	-
A24	Librarian, Sr	6.50	441,000			6.50	6.50	456,680
A21	Librarian	3.75	216,450			3.75	3.75	228,130
A17	Library Associate ¹	5.00	258,770			4.00	4.00	215,080
A15	Library Assistant III	5.95	278,450			6.60	6.60	312,150
A14	Staff Assistant I ²	2.00	87,570			1.00	1.00	45,280
A12	Library Assistant II	5.00	217,190			5.00	5.00	223,830
A09	Custodial Worker I	1.00	39,130			1.00	1.00	40,110
A08	Library Assistant I	7.50	278,610			6.75	6.75	260,460
A04	Security Officer	1.00	31,590			2.00	2.00	63,640
DIVISION TOTAL		43.70	2,363,870			42.60	42.60	2,378,040

¹ 1.0 FTE reclassified to Security Officer during FY 2018

² 1.0 FTE transferred to the City Manager's Office for FY 2019

DEPARTMENT: POLICE		DIVISION: ADMINISTRATION						
K04	Police Chief	1.00	151,490			1.00	1.00	167,900
B19	Supvsr, Office	1.00	63,890	B13	Supervisor I	1.00	1.00	67,500
A12	Office Assistant	1.00	41,060			1.00	1.00	43,660
DIVISION TOTAL		3.00	256,440			3.00	3.00	279,060

Analysis of Positions and Wages

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Pay Grade	Job Title	Adopted FY 2018		Pay Grade Change	Job Title Change	FY 2019		
		FTE	Amount			Mgr Rec FTE	Adopted FTE	Amount
DEPARTMENT: POLICE		DIVISION: SUPPORT						
F04	Deputy Police Chief	1.00	130,060			1.00	1.00	137,920
F03	Lieutenant	1.00	115,130			1.00	1.00	123,340
F01	Sergeant	3.00	289,960			3.00	3.00	303,230
E12	Police Officer ¹	3.00	231,080			2.00	2.00	159,120
B27	Manager, Customer Svc & Records	2.00	177,920	B25	Manager I	2.00	2.00	156,970
B25	Budget Analyst	1.00	83,920	B21	Management Analyst II	1.00	1.00	88,700
B23	Management Analyst I	1.00	79,410	B17		2.00	2.00	154,610
B21	Supvsr, Police Records Shift	3.00	202,870	B11		3.00	3.00	208,230
B17	Human Resources Tech	1.00	57,710	A19	Administrative Analyst I	1.00	1.00	49,620
A34	Dept Tech Support Analyst II	1.00	83,380			1.00	1.00	85,460
		-	-	A22	Administrative Analyst II ²	1.00	1.00	54,620
A22	Crime Analyst ³	1.00	65,170			-	-	66,800
A22	Program Coordinator	1.00	65,170	B17	Management Analyst I	-	-	-
A21	Buyer	1.00	62,540			1.00	1.00	55,200
A16	Police Evidence & Property Tech	4.00	187,520			4.00	4.00	195,380
A16	Police Records Technician	14.00	691,870			14.00	14.00	714,980
A15	Facility Maintenance II	1.00	42,470			1.00	1.00	42,610
A14	Staff Assistant I	1.00	41,800			1.00	1.00	46,380
DIVISION TOTAL		40.00	2,607,980			39.00	39.00	2,643,170

¹ 1.0 FTE transferred to Patrol during FY 2018

² 1.0 FTE added and approved by City Council during FY 2018

³ 1.0 FTE transferred to Investigations during FY 2018

DEPARTMENT: POLICE		DIVISION: INVESTIGATIONS						
F04	Deputy Police Chief	1.00	126,680			1.00	1.00	136,820
F03	Lieutenant	2.00	225,630			2.00	2.00	240,730
F01	Sergeant	4.00	383,080			4.00	4.00	402,910
E24	Police Lab Technician	2.00	164,510			2.00	2.00	173,910
E16	Corporal	3.00	224,940			3.00	3.00	250,550
E12	Police Officer	24.00	1,844,760			24.00	24.00	1,899,720
B14	Staff Assistant II	1.00	47,380	A14	Staff Assistant I	1.00	1.00	48,570
A22	Crime Analyst	-	-			1.00	1.00	66,800
A16	Police Records Technician	1.00	51,200			1.00	1.00	52,470
DIVISION TOTAL		38.00	3,068,180			39.00	39.00	3,272,480

Analysis of Positions and Wages

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Pay Grade	Job Title	FTE	Adopted FY 2018		Pay Grade Change	Job Title Change	FY 2019		
			Amount				Mgr Rec FTE	Adopted FTE	Amount
DEPARTMENT: POLICE			DIVISION: PATROL						
F04	Deputy Police Chief	1.00	123,610				1.00	1.00	135,580
F03	Lieutenant	5.00	574,410				5.00	5.00	597,920
F01	Sergeant	17.00	1,624,130				17.00	17.00	1,706,260
E16	Corporal	15.00	1,191,640				15.00	15.00	1,237,350
E12	Police Officer ¹	109.00	7,907,870				110.00	110.00	8,265,460
A22	Program Coordinator	1.00	65,170				1.00	1.00	66,800
A17	Telephone Report Specialist, Sr	1.00	53,290				1.00	1.00	54,620
A15	Telephone Report Specialist	2.00	90,080				2.00	2.00	92,730
A14	Staff Assistant I	1.00	47,380				1.00	1.00	48,570
	DIVISION TOTAL	152.00	11,677,580				153.00	153.00	12,205,290
	¹ 1.0 FTE transferred from Support during FY 2018								
DEPARTMENT: FIRE			DIVISION: ADMINISTRATION						
K10	Fire Chief	1.00	151,480				1.00	1.00	167,900
B25	Management Analyst II	1.00	84,130		B21		1.00	1.00	90,020
B23	Management Analyst I	2.00	147,980		B17		2.00	2.00	156,870
A14	Staff Assistant I	2.00	84,760				2.00	2.00	90,280
	DIVISION TOTAL	6.00	468,350				6.00	6.00	505,070
DEPARTMENT: FIRE			DIVISION: EMERGENCY OPERATIONS						
D10	Asst Fire Chief of Operations	1.00	127,260				1.00	1.00	131,650
D07	Deputy Fire Chief	1.00	126,140				1.00	1.00	130,050
C04	Battalion Chief	7.00	793,350				7.00	7.00	827,500
C99	Training Officer	1.00	105,860				1.00	1.00	109,040
C50	Fire Apparatus Operator	39.00	3,218,360				42.00	42.00	3,511,650
C10	Firefighter-Medic	63.00	4,753,670				69.00	69.00	5,422,770
C09	Fire Captain	39.00	3,857,920				42.00	42.00	4,197,750
A14	Staff Assistant I	1.00	47,380				1.00	1.00	48,570
	DIVISION TOTAL	152.00	13,029,940				164.00	164.00	14,378,980
DEPARTMENT: FIRE			DIVISION: FIRE AND LIFE SAFETY (PREVENTION SERVICES)						
D07	Deputy Fire Chief	1.00	125,200				1.00	1.00	133,180
C93	Deputy Fire Marshall	5.00	450,420				5.00	5.00	457,260
B26	Manager, Emergency Preparedness	1.00	87,610		B25	Program Manager III	1.00	1.00	94,450
	DIVISION TOTAL	7.00	663,230				7.00	7.00	684,890

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Pay Grade	Job Title	FTE	Adopted FY 2018		Pay Grade Change	Job Title Change	FY 2019		
			Amount				Mgr Rec FTE	Adopted FTE	Amount
DEPARTMENT: INFORMATION TECHNOLOGY									
K06	Director, Information Technology	1.00	142,270				1.00	1.00	156,950
B32	Manager, IT Division	1.00	114,400	B37	IT Division Mgr		1.00	1.00	120,830
B31	Manager, Systems Programming	1.00	114,110	A29	Enterprise Business Systems Analyst		-	-	-
B28	Manager, GIS	1.00	99,070	B29	Manager III		2.00	2.00	201,740
B27	Manager, Project	1.00	92,140	B29	Manager III		-	-	-
A40	Solutions Architect	1.00	102,560				1.00	1.00	105,130
A39	IT Programmer Analyst	6.00	542,450				6.00	6.00	540,950
A38	Oracle Database Admin	2.00	202,520				3.00	3.00	299,270
A38	Oracle Programmer Analyst, Lead	1.00	105,320				1.00	1.00	107,950
A38	Systems Analyst, Lead	1.00	105,320				1.00	1.00	107,950
A37	IT GIS Programmer Analyst, Lead	1.00	100,350				1.00	1.00	102,850
A37	IT Programmer Analyst, Lead	1.00	100,350				2.00	2.00	205,710
A37	Oracle Programmer Analyst	2.00	186,690				2.00	2.00	195,800
A37	System Analyst, Sr	1.00	100,350				1.00	1.00	102,850
A36	Network Analyst, Sr	2.00	185,280				2.00	2.00	190,830
A35	IT GIS Programmer Analyst	2.00	181,240				2.00	2.00	185,790
A35	Network Analyst	2.00	174,510				2.00	2.00	182,960
A35	Network Technician, Lead	1.00	90,620				1.00	1.00	92,900
A35	Telecommunications Analyst	1.00	90,620				1.00	1.00	92,900
A34	Department Tech Support Analyst II	2.00	228,070				3.00	3.00	232,980
A34	Web Developer	1.00	72,260				1.00	1.00	77,100
A33	Network Technician	6.00	405,380				6.00	6.00	418,420
A29	Enterprise Business Systems Analyst	4.00	321,580				5.00	5.00	416,320
A24	GIS Analyst ¹	1.00	59,160				2.00	2.00	135,790
A22	Administrative Analyst II	1.00	65,170				1.00	1.00	66,800
A22	GIS Technician	1.00	65,170				1.00	1.00	56,290
A14	Staff Assistant I	1.00	47,380	A19	Administrative Analyst I		1.00	1.00	48,570
DIVISION TOTAL		47.00	4,094,340				50.00	50.00	4,445,630

¹ 1.0 FTE transferred from Community Development Planning for FY 2019

Analysis of Positions and Wages

The "Analysis of Positions and Wages" reflects full time equivalent position authority and corresponding budgeted salary and wages expense. Changes to Non-Represented positions pay grade or title reflect the results of a classification study. Multiple positions newly group into a classification are noted with a dotted line. In some cases, a position's relationship to a new classification is illustrated with a directional arrow. Other changes seen here could be the result of new positions being added or reclassification of existing positions.

Pay Grade	Job Title	Adopted FY 2018		Pay Grade Change	Job Title Change	FY 2019		
		FTE	Amount			Mgr Rec FTE	Adopted FTE	Amount
DEPARTMENT: URBAN DEVELOPMENT		DIVISION: URBAN DEVELOPMENT SERVICES						
K07	Urban Development Director	1.00	124,460			1.00	1.00	139,910
B30	Manager, Economic Dev	1.00	107,620	B33	Manager IV	1.00	1.00	115,330
B30	Manager, Real Property Services	1.00	107,180	B29	Manager III	2.00	2.00	216,840
B28	Manager, Downtown Revitalization	1.00	97,860	B29	Manager III	-	-	-
B27	Manager, Project	3.00	269,620	B25	Program Manager III	5.00	5.00	456,030
B27	Manager, Federal Programs	1.00	92,390	B25	Program Manager III	-	-	-
B26	Supvsr, Financial Services	1.00	89,240	B25	Program Manager III	-	-	-
B24	Project Coordinator	2.50	190,640	B19	Program Manager I	4.00	4.00	284,660
B24	Manager, UD Public Information	1.00	80,390	B19	Program Manager I	-	-	-
B23	Management Analyst I	1.00	69,260	B17		1.00	1.00	73,220
B21	Supervisor I	1.00	65,170	B13		1.00	1.00	68,820
A27	Real Property Services Specialist	1.00	79,780			1.00	1.00	81,790
A22	Relocation/Real Estate Title Spec.	1.00	54,350			0.50	0.50	27,850
A14	Accounting Assistant	1.00	40,440			1.00	1.00	44,640
A14	Staff Assistant I	1.00	47,380			1.00	1.00	48,570
A12	Office Assistant	1.00	43,680			1.00	1.00	44,770
DIVISION TOTAL		19.50	1,559,460			19.50	19.50	1,602,430
DEPARTMENT: URBAN DEVELOPMENT		DIVISION: PARKING SERVICES						
B23	Supvsr, Parking and Security Ops	1.00	63,830	B17	Supervisor II	1.00	1.00	67,560
A14	Enforcement Officer, Lead	1.00	47,380			1.00	1.00	48,570
A12	Parking Enforcement Officer	11.00	434,780			10.00	10.00	410,210
DIVISION TOTAL		13.00	545,990			12.00	12.00	526,340

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Pay Grade	Job Title	FTE	Adopted	Pay Grade Change	Job Title Change	FY 2019		
			FY 2018 Amount			Mgr Rec FTE	Adopted FTE	Amount
DEPARTMENT: PUBLIC WORKS			DIVISION: TRANSPORTATION					
B27	Manager, Transportation Planning	1.00	94,420	B25	Program Manager III	1.00	1.00	96,830
B42	Engineer 4	1.00	109,410	B34		1.00	1.00	116,120
B41	Engineer 3	2.00	209,090	B31		2.00	2.00	223,870
B27	Engineer 2	1.00	93,170	B25		1.00	1.00	98,510
B25	Supvsr, PW Services	2.00	171,260	B21	Supervisor IV	3.00	3.00	260,090
B24	Supvsr, PW Field	3.00	217,980	B19	Supervisor III	2.00	2.00	138,640
A28	Planner III	1.00	79,780			1.00	1.00	85,460
A27	Electrician II	1.00	79,780			1.00	1.00	81,790
A25	Electrician I	3.00	207,800			3.00	3.00	213,930
A22	Traffic Technician, Sr	1.00	65,170			1.00	1.00	66,800
A20	Traffic Technician	1.00	59,840			1.00	1.00	61,350
A19	Administrative Analyst I	1.00	53,130			1.00	1.00	56,630
A19	PW Project Leader	5.00	286,520		Project Leader I	5.00	5.00	285,760
A17	PW Crew Leader	5.00	244,390			5.00	5.00	256,000
A16	PW Maint Operator II	10.00	484,070			10.00	10.00	499,070
A15	PW Signs and Markings Worker	5.00	233,670			5.00	5.00	235,070
A14	PW Maint Operator I	10.00	442,350			10.00	10.00	450,220
		-	-	A09	Laborer	3.00	3.00	102,410
DIVISION TOTAL		53.00	3,131,830			56.00	56.00	3,328,550
DEPARTMENT: URBAN DEVELOPMENT			DIVISION: AIRPORT					
B29	Manager, Airport	1.00	103,420		Manager III	1.00	1.00	106,090
A22	Administrative Analyst II	1.00	65,170			1.00	1.00	66,800
A15	Airport Maintenance Operator	2.00	98,340			2.00	2.00	95,040
DIVISION TOTAL		4.00	266,930			4.00	4.00	267,930

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Pay Grade	Job Title	Adopted FY 2018		Pay Grade Change	Job Title Change	FY 2019			
		FTE	Amount			Mgr Rec FTE	Adopted FTE	Amount	
DEPARTMENT: COMMUNITY DEVELOPMENT		DIVISION: BUILDING AND SAFETY							
B31	Building & Safety Administrator	1.00	113,550	B35	Manager V	1.00	1.00	119,870	
B42	Engineer 4	1.00	91,290	B34		1.00	1.00	97,460	
B27	Manager, Section	1.00	83,020	B25	Manager I	1.00	1.00	85,660	
B24	Project Coordinator	1.00	79,930	B19	Program Manager I	1.00	1.00	84,680	
A28	Bldg Inspector, Senior	4.00	333,500			4.00	4.00	341,850	
A27	Comml. Electrical Inspector 3	1.00	79,780			1.00	1.00	81,790	
A27	Comml Plumbing Inspector 3	1.00	79,780			1.00	1.00	81,790	
A27	Plans Examiner II	4.00	288,180			4.00	4.00	303,720	
A25	Comb Struct/Mech Inspector 2	2.00	136,300		Inspector I	2.00	2.00	145,140	
A25	Comml. Mech Inspector 2	1.00	73,770			1.00	1.00	75,610	
A19	Administrative Analyst I	1.00	55,420			2.00	2.00	118,140	
A17	Permit Technician	2.00	106,570			2.00	2.00	91,720	
A15	Permit Specialist	5.00	215,480			4.00	4.00	173,300	
DIVISION TOTAL		25.00	1,736,570			25.00	25.00	1,892,450	
DEPARTMENT: PUBLIC WORKS UTILITY		DIVISION: ADMINISTRATION							
K03	Director, Public Works	1.00	156,830			1.00	1.00	175,300	
B44	Asst Director of Public Works	1.00	128,540	B39	Assistant Director	1.00	1.00	136,010	
B31	Manager, Division	1.00	121,560	B35	Manager V	1.00	1.00	105,770	
B43	Engineer 5	2.00	203,710	B36		1.00	1.00	123,460	
				B21	Program Manager II	1.00	1.00	90,830	
B42	Engineer 4	1.00	111,250	B34		1.00	1.00	114,150	
B27	Engineer 2	1.00	93,920	B25		1.00	1.00	99,300	
B27	Manager, Section	1.00	74,220	B25	Program Manager III	1.00	1.00	91,070	
B25	Budget Analyst	1.00	91,640	B21	Management Analyst II	2.00	2.00	157,500	
B25	Management Analyst II ¹	2.00	171,450	B21		-	-	-	
B24	Project Coordinator	2.00	153,760	B19	Program Manager I	3.00	3.00	238,930	
B23	Management Analyst I	3.00	237,630	B17		2.00	2.00	150,420	
				B25	Manager I	1.00	1.00	81,290	
B21	Supervisor I	4.00	256,450	B13	Supervisor I ²	3.00	3.00	195,020	
				B19	Program Manager I	-	-	-	
				A21	Planner I	1.00	1.00	68,990	
B17	Executive Assistant	1.00	56,140	B05		1.00	1.00	57,580	
A28	Planner III	1.00	80,390			1.00	1.00	72,080	

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Pay Grade	Job Title	FTE	Adopted FY 2018		Pay Grade Change	Job Title Change	FY 2019		
			Amount				Mgr Rec FTE	Adopted FTE	Amount
PUBLIC WORKS ADMINISTRATION, continued									
A22	Administrative Analyst II ¹	1.00	65,170				-	-	-
A22	Program Coordinator	4.00	238,210				4.00	4.00	248,290
A21	Buyer	1.00	62,540				1.00	1.00	64,100
A17	Permit Technician	1.00	52,480				1.00	1.00	54,620
A16	Desktop Publishing Specialist	2.00	90,840				2.00	2.00	96,790
A14	Staff Assistant I	11.00	499,670				11.00	11.00	498,270
A12	Office Assistant	3.00	131,040				3.00	3.00	134,300
		-	-	A12	Parts and Supply Clerk ³		2.00	2.00	89,530
DIVISION TOTAL		45.00	3,077,440				46.00	46.00	3,143,600

¹ 1.0 FTE transferred to Public Works Operations during FY 2018

² 1.0 FTE transferred from Warehouse for FY 2019

³ Positions transferred from Warehouse for FY 2019

DEPARTMENT: PUBLIC WORKS UTILITY			DIVISION: ENGINEERING						
B44	City Engineer	1.00	124,670	B39			1.00	1.00	130,090
B43	Engineer 5	3.00	348,460	B36			3.00	3.00	368,030
B42	Engineer 4	7.00	721,050	B34			7.00	7.00	722,640
B41	Engineer 3	7.00	701,360	B31			8.00	8.00	830,720
B27	Engineer 2	6.00	558,100	B25			6.00	6.00	561,210
B26	Engineer 1	4.00	317,890	B23			3.00	3.00	248,420
		-	-	B21	Supervisor IV		1.00	1.00	87,410
B25	Management Analyst II	1.00	83,920	B21	Program Manager II		1.00	1.00	88,700
B23	Supvrs, Inspection	1.00	78,570	B19	Supervisor III		1.00	1.00	79,460
B23	Management Analyst I	1.00	78,010	B17			1.00	1.00	82,790
A24	Civil Engineer Assistant	3.00	204,060				3.00	3.00	210,720
A24	GIS Analyst ¹	1.00	67,430				-	-	-
A23	PW Development & Inspec. Spec	6.00	396,430	A25	Inspector I		7.00	7.00	507,310
A22	GIS Engineering Technician ¹	2.00	113,640				-	-	-
A22	CADD Technician	3.00	195,500				3.00	3.00	200,390
A22	Program Coordinator	2.00	125,730				2.00	2.00	131,620
A21	Engr Tech III	1.00	62,540				1.00	1.00	64,100
A14	Staff Assistant I	3.00	134,870				3.00	3.00	139,750
DIVISION TOTAL		52.00	4,312,230				51.00	51.00	4,453,360

¹ Positions transferred to Public Works Operations for FY 2019

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Pay Grade	Job Title	Adopted FY 2018		Pay Grade Change	Job Title Change	FY 2019		
		FTE	Amount			Mgr Rec FTE	Adopted FTE	Amount
DEPARTMENT: PUBLIC WORKS UTILITY			DIVISION: WASTEWATER TREATMENT					
B31	Manager, WWTP Svc	1.00	113,840	B35	Manager V	1.00	1.00	120,290
B27	Manager, WWTP Oper and Maint	1.00	93,170	B29	Manager III	1.00	1.00	100,310
B27	Supvsr, Laboratory	1.00	93,170	B25	Supervisor V	1.00	1.00	98,510
B25	Supvsr, WW Instruments/Electrical	1.00	84,980	B21	Supervisor IV	1.00	1.00	89,710
B23	Supvsr, WTP Mechanical	1.00	79,120	B19	Supervisor III	4.00	4.00	332,420
B23	Supvsr, Residuals	1.00	63,460	B19	Program Manager I	1.00	1.00	67,680
B23	Supvsr, WTP Shift	3.00	230,910	B19	Supervisor III	-	-	-
B21	Administrative Analyst III	1.00	63,910	B17	Management Analyst I	1.00	1.00	67,170
A34	Dept Tech Support Analyst II	1.00	83,370			1.00	1.00	85,460
A27	Electrician 2	1.00	79,780			1.00	1.00	81,790
A26	Instrument Technician	3.00	230,080			3.00	3.00	235,840
A25	Electrician 1	2.00	147,310			2.00	2.00	151,210
A23	WTP Technician II	2.00	135,680			2.00	2.00	139,060
A23	WTP Operator 3	6.00	404,360			6.00	6.00	417,180
A22	Laboratory Technician II	3.00	193,570			3.00	3.00	200,390
A21	WTP Technician I	3.00	178,600			3.00	3.00	185,170
A21	WTP Operator 2	15.00	859,990			15.00	15.00	899,010
A19	Laboratory Technician I	4.00	215,590			4.00	4.00	226,790
A18	WTP Operator 1	2.00	110,830			2.00	2.00	113,590
A15	PW Facility Maintenance Operator	1.00	47,090			1.00	1.00	50,120
DIVISION TOTAL		53.00	3,508,810			53.00	53.00	3,661,700

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Pay Grade	Job Title	Adopted FY 2018		Pay Grade Change	Job Title Change	FY 2019		
		FTE	Amount			Mgr Rec FTE	Adopted FTE	Amount
DEPARTMENT: PUBLIC WORKS UTILITY		DIVISION: OPERATIONS						
B44	Manager, PW Operations Services	1.00	126,810	B39	Assistant Director	1.00	1.00	134,620
B31	Manager, Division	1.00	87,220	B35	Manager V	1.00	1.00	119,870
B30	Manager, Water Services	1.00	106,720	B19	Supervisor III	-	-	-
B28	Manager, Water Res Program	1.00	96,650	B29	Manager III	1.00	1.00	102,040
B27	Manager, Customer Service and Records	1.00	92,140	B25	Manager I	1.00	1.00	97,610
B26	Supvsr, Water Quality and Treatment	1.00	87,470	B21	Supervisor IV	4.00	4.00	357,250
B25	Supvsr, Stormwater Quality	1.00	83,710	B21	Supervisor IV	-	-	-
B25	Supvsr, PW Services	1.00	85,190	B21	Supervisor IV	-	-	-
B24	Supvsr, Operations & Maintenance	1.00	82,180	B21	Supervisor IV	-	-	-
B24	Supvsr, PW Field	9.00	687,810	B19	Supervisor III	11.00	11.00	858,100
B23	Management Analyst I	2.00	155,450	B17	Supervisor III	1.00	1.00	82,230
B23	Supvsr, Customer Service	1.00	77,440	B19	Supervisor III	-	-	-
		-	-	B21	Management Analyst II ¹	1.00	1.00	82,420
B21	Natural Res Outreach Specialist	1.00	71,560	B13	Recreation/Education Coordinator II	-	-	-
B21	Supvsr, PW Dispatch Cntr	1.00	57,500	B13	Supervisor I	1.00	1.00	75,520
A34	Dept Tech Support Analyst II	1.00	83,370			1.00	1.00	61,920
A26	Instrument Technician	2.00	153,380			2.00	2.00	154,060
A24	GIS Analyst	2.00	127,800			2.00	2.00	157,230
A24	Environmental Compliance Specialist	5.00	342,030			3.00	3.00	212,350
A23	Flow Monitoring Analyst	3.00	203,520			5.00	5.00	342,630
A23	PW Develop. & Inspec. Specialist	2.00	132,200	A25	Inspector I	3.00	3.00	208,590
A23	Systems Technician	4.00	271,360			2.00	2.00	146,750
		-	-			4.00	4.00	278,120
		-	-	A22	Administrative Analyst II ¹	1.00	1.00	55,700
A22	Natural Infrastructure Specialist	1.00	63,240	A22	GIS Eng Tech	2.00	2.00	116,140
A22	Program Coordinator	2.00	116,990			1.00	1.00	66,800
A21	Engineering Technical III	1.00	58,390			2.00	2.00	124,920
A21	Flow Monitoring Technician	3.00	181,080			1.00	1.00	62,300
A21	Water Treatment Operator	4.00	242,590			3.00	3.00	187,880
		-	-			4.00	4.00	252,950
A19	Engineering Technician II	2.00	115,260	A19	Administrative Analyst I	2.00	2.00	98,960
		-	-			2.00	2.00	118,140
A19	Project Leader I	3.00	169,110	A19	Parks Project Coordinator ²	1.00	1.00	45,710
A18	Environmental Compliance Tech	1.00	55,420			3.00	3.00	175,540
A18	Water Quality Technician	2.00	101,860			1.00	1.00	56,790
						2.00	2.00	105,500

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Pay Grade	Job Title	FTE	Adopted FY 2018		Pay Grade Change	Job Title Change	FY 2019		
			Amount				Mgr Rec FTE	Adopted FTE	Amount
PUBLIC WORKS OPERATIONS, continued									
A17	PW Crew Leader	30.00	1,545,960				29.00	29.00	1,548,710
A16	Customer Service Rep 2	10.50	525,480				11.00	11.00	554,420
A16	Flow Monitoring Operator	2.00	94,500				2.00	2.00	98,700
A16	PW Maintenance Operator II	17.00	838,390				17.00	17.00	857,740
A15	PW Facility Maintenance Operator	1.00	49,170				1.00	1.00	50,400
A14	Clerk Dispatcher	6.30	295,550				6.30	6.30	297,990
A14	Customer Service Rep 1	3.00	142,130				3.00	3.00	145,700
A14	PW Maintenance Operator I	28.00	1,218,110				28.00	28.00	1,236,660
A09	Laborer	1.00	32,760				1.00	1.00	37,010
DIVISION TOTAL		159.80	9,057,500				167.30	167.30	9,765,970
¹ 1.0 FTE transferred from PW Support Services during FY 2018 ² 1.0 FTE reclassified from PW Crew Leader during FY 2018									
DEPARTMENT: FIRE					DIVISION: EMERGENCY MEDICAL SERVICES				
C99	EMS Coordinator	1.00	105,860				1.00	1.00	109,040
C99	EMS Trainer	1.00	99,870				1.00	1.00	102,850
DIVISION TOTAL		2.00	205,730				2.00	2.00	211,890
DEPARTMENT: POLICE					DIVISION: COMMUNICATIONS & INFORMATION (9-1-1)				
V01	Director, Public Safety Comm	1.00	127,010		V06		1.00	1.00	138,370
V06	Manager, Comm Center Operations	1.00	110,710		V03		1.00	1.00	117,050
V05	Manager, WVCC Project	1.00	96,930		V02		1.00	1.00	102,630
V04	Manager, Comm Center Support Svc	1.00	92,600		V01		1.00	1.00	97,860
U01	Supvsr, Communications Shift	7.00	589,250				7.00	7.00	624,300
Q04	9-1-1 Call Taker	9.00	411,930				9.00	9.00	435,060
Q03	Communications Specialist III	4.00	265,760				4.00	4.00	276,800
Q02	Communications Specialist II	41.00	2,567,430				41.00	41.00	2,787,290
Q01	Communications Specialist I	5.00	269,970				5.00	5.00	233,140
A25	Dept Tech Support Analyst I	1.00	73,770				1.00	1.00	75,610
A22	Administrative Analyst II	1.00	65,170				1.00	1.00	55,700
A19	Administrative Analyst I	1.00	57,630				1.00	1.00	59,070
DIVISION TOTAL		73.00	4,728,160				73.00	73.00	5,002,880

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Pay Grade	Job Title	Adopted FY 2018		Pay Grade Change	Job Title Change	FY 2019		
		FTE	Amount			Mgr Rec FTE	Adopted FTE	Amount
DEPARTMENT: HUMAN RESOURCES		DIVISION: FLEET SERVICES						
B26	Supt., Fleet Warehouse	1.00	87,970	B29	Manager III	1.00	1.00	83,070
B23	Supvsr, Equip Shop	1.00	77,710	B17	Supervisor II	1.00	1.00	82,610
A22	Administrative Analyst II	1.00	65,170			1.00	1.00	66,800
A21	Fleet Services Lead Technician	2.00	125,070			2.00	2.00	128,200
A20	Fleet Services Technician	7.00	406,600			7.00	7.00	421,190
A14	Staff Assistant I	1.00	47,380			1.00	1.00	40,840
A13	Automotive Service Worker	1.00	45,520			1.00	1.00	46,670
A12	Parts & Supply Clerk	2.00	87,360			2.00	2.00	82,820
	DIVISION TOTAL	16.00	942,780			16.00	16.00	952,200
DEPARTMENT: POLICE		DIVISION: RADIO COMMUNICATIONS						
B23	Supvsr, Radio Communications	1.00	70,760			-	-	-
A24	Communications Analyst	1.00	70,760			2.00	2.00	145,070
A21	Communication Technician II	1.00	62,540			1.00	1.00	64,100
A17	Communications Technician I	1.00	53,290			1.00	1.00	45,710
	DIVISION TOTAL	4.00	257,350			4.00	4.00	254,880
DEPARTMENT: INFORMATION TECHNOLOGY		DIVISION: PRINTING & REPROGRAPHICS						
B21	Supervisor I	1.00	58,030	B13	Supervisor I	1.00	1.00	62,340
A16	Reprographics Specialist	2.00	102,390			2.00	2.00	104,940
A08	Clerk Messenger	3.00	111,160			3.00	3.00	116,520
	DIVISION TOTAL	6.00	271,580			6.00	6.00	283,800
DEPARTMENT: PUBLIC WORKS		DIVISION: WAREHOUSE SERVICES						
B23	Procurement Analyst ¹	1.00	67,340			-	-	-
A12	Parts & Supply Clerk	2.00	87,360			-	-	-
	DIVISION TOTAL	3.00	154,700			-	-	-

All positions transferred to Public Works Administration for FY 2019

¹ 1.0 FTE reclassified to Supervisor I for FY 2019

Analysis of Positions and Wages

The "Analysis of Positions and Wages" reflects full time equivalent position authority and corresponding budgeted salary and wages expense. Changes to Non-Represented positions pay grade or title reflect the results of a classification study. Multiple positions newly group into a classification are noted with a dotted line. In some cases, a position's relationship to a new classification is illustrated with a directional arrow. Other changes seen here could be the result of new positions being added or reclassification of existing positions.

Pay Grade	Job Title	Adopted FY 2018		Pay Grade Change	Job Title Change	FY 2019		
		FTE	Amount			Mgr Rec FTE	Adopted FTE	Amount
DEPARTMENT: HUMAN RESOURCES		DIVISION: SELF INSURANCE - BENEFITS						
B25	Manager, Benefits	1.00	85,630	B29	Manager III	1.00	1.00	90,770
				B17	Management Analyst I	1.00	1.00	63,300
B16	Human Resources Assistant	2.00	108,540	B02		1.00	1.00	58,600
				B08	Human Resources Specialist	1.00	1.00	69,860
	DIVISION TOTAL	3.00	194,170			4.00	4.00	282,530
DEPARTMENT: HUMAN RESOURCES		DIVISION: SELF INSURANCE - RISK MANAGEMENT						
B27	Manager, Risk	1.00	88,780	B29	Manager III	1.00	1.00	95,860
B23	Management Analyst I	1.00	65,710	B17		1.00	1.00	69,580
B21	Risk Safety Coordinator	2.00	144,970	B19	Program Manager I	2.00	2.00	153,150
B16	Human Resources Assistant	1.00	51,680	B02		1.00	1.00	55,860
	DIVISION TOTAL	5.00	351,140			5.00	5.00	374,450

City of Salem Trust Funds FY 2019

Trust fund budgets are aggregated for the purposes of adoption. This page and the following two pages are a comprehensive view of all trust fund activity. Department or division-assigned trust funds also appear in the Financial Summaries and the Service Area sections of the budget document.

Department or Division	Cost Center	Description
Budget	401-10980400:	Pursuant to City resolution, proceeds from the receipt of gifts, legacies, and donations are held for purpose of providing improvements to the Civic Center.
Information Technology	420-59980500:	The City of Salem owns the telephone system serving City offices. This account receives funds from City departments and outside agencies using this system. Proceeds fund management of the telephone system and replacement of equipment.
Police	421-20981700:	To receive rent from Salem Cellular Telephone Company's use of the Kingwood Tower and to provide associated maintenance.
Urban Development	429-64989700:	To receive payments in lieu of taxes from firms that failed to either meet the required level of investment or the required number of new jobs under the Enterprise Zone Program. Expenditure of enterprise zone in lieu of tax payments is restricted by state statute to certain activities which are supportive of the economic development objective.
Community Development	430-25989800:	To receive, hold, and disburse funds through assessment of one percent of building plan checks and building permit costs to pay for contracted architects and engineers performing damage assessments as a result of earthquakes.
Budget	435-60982000:	Pursuant to City Ordinance, funds are held by the City serving as the fiscal agent for the Youth Commission.
Parks	436-58982600:	Only the interest earnings can be expended for maintenance of Pioneer Cemetery.
Recreation	440-21983500:	To receive, hold, and disburse donations and requests for the benefit of the Center 50+ (Salem Senior Center).
Community Development	445-25984000:	To receive funds donated for project materials and newsletters for the Southeast Salem Neighborhood Association (SESNA) response effort.
Public Works	446-64989800:	To receive funds donated for funding maintenance of the railroad pedestrian bridge over the Willamette River.
Parks	447-589831--:	To receive private donations in support of city trees, park facilities, and recreation programs. To account for reserve funds for maintenance at Riverfront Park, Wallace Marine Park Softball Complex, and Pringle Hall Facility.
Community Development	448-2598----:	To receive, hold and disburse private donations and other funds for the benefit of neighborhoods, youth, historic preservation, and the City's tree canopy. This trust fund includes the Blight to Bright Program.
Library	460-33982200:	This account receives and disburses donations from the Friends of the Salem Public Library.
Library	461-33982400:	Created by Ordinance 71-43, this account receives monies that are used for Salem Public Library purposes. The expenditure of funds is subject to approval of the Library Advisory Board.
Library	462-33984200:	To receive funds donated for library purposes and expended at the direction of the Library Board.
Library	463-33985900:	Donations received from a settlement to be used to keep the library collection current through additions and replacements of books and music.
Library	464-33986400:	Funds received through settlement of a will to be used to purchase library materials pertaining to a variety of topics.
Library	465-33986500:	Mr. and Mrs. Haddon Rutter donated three City of Salem Bonds in exchange for a kiss from then-mayor Sue Miller. Most recently the funds were used for capital expenditures at the West Salem Library.

City of Salem Trust Funds FY 2019

Trust fund budgets are aggregated for the purposes of adoption. This page and the following two pages are a comprehensive view of all trust fund activity. Department or division-assigned trust funds also appear in the Financial Summaries and the Service Area sections of the budget document.

Department		
or Division	Cost Center	Description
Police	467-35981700:	To account for the receipt of funds restricted for law enforcement use, to include: unclaimed and abandoned property, or evidence funds that are transferred to the City through court order.
Police	469-35981002:	Donations received for the exclusive support and use of the Police Department's K9 unit.
Police	470-35981400:	To account for the receipt of funds restricted for law enforcement use, to include: restitution and other revenue dedicated to law enforcement use.
Police	472-35982900:	To receive donations for the Buddy Bear Program and other miscellaneous donations made to the Police Department. Funds to be used for police purposes.
Police	474-35983900:	To receive private sector donations to purchase materials for students participating in the D.A.R.E. program.
Police	475-35987100:	Receives contributions from citizens; proceeds are used to install neighborhood watch signs in residential areas.
Fire	477-37987500:	Receives donations from citizens; proceeds are used for Fire Department prevention and education programs.
Police	479-359831--:	Proceeds are received from the federal government through the sharing of seized assets under the drug enforcement program. Proceeds are restricted for law enforcement use.
Police	479-35983610:	Proceeds from assets seized by the Police Department under state law. Proceeds are restricted for law enforcement use.
Police	479-359837--:	Proceeds from assets seized by the Police Department under state law. Proceeds are restricted for law enforcement use.
Fire	483-37987200:	Established to restore, care for, and store older fire vehicles of historic value.
Public Works	486-58981900:	Pursuant to City resolution, proceeds from the sale of vacated right-of-way are held in this account until required to purchase new right-of-way.
Public Works	490-589887--:	To receive and hold funds resulting from development to be applied to localized public works improvements, reservoirs, and the Mill Creek Corporate Center.
Public Works	493-58982210:	This account accepts donations that will be used to offset annual expenses for environmental programs such as watershed projects, environmental construction projects (wetlands, fish ladders), outreach, and education.
Budget	551-10983100:	Pursuant to City resolution to receive gifts donations and bequests for the Willard Marshall Special Citizen Award.
Public Works	560-58985100:	Funds are held by Pioneer Trust with interest only paid to the City to be used for maintenance at Woodmansee Park.
Library	570-33984700:	To receive contribution in honor of J. Wesley Sullivan, former Library Board Chairman. The annual interest income is to be used to purchase books for the Salem Library.

Trust Funds
FY 2019

Actual Cash Balance		Account Number	Trust Account Title	Estimated Cash Bal. 6/30/2018	Anticipated FY 2018-19			Projected Cash Bal. 6/30/2019
7/1/2016	7/1/2017				Receipts	Total Res	Disbursements	
\$ 565	\$ 565	401 10980400	Civic Center Trust	\$ 570	\$ -	\$ 570	\$ -	\$ 570
-	-	403 60981058	Independence Day Celebration	-	-	-	-	-
1,213,286	1,295,920	420 59980500	Telephone System Replacement	-	-	-	-	-
18,500	18,686	421 20981700	Kingwood Tower	18,960	250	19,210	19,210	-
68,275	68,962	429 64989700	Enterprise Zone	69,570	400	69,970	69,970	-
28,745	29,034	430 25989800	Seismic Response	29,300	310	29,610	29,610	-
797	805	435 60982000	Youth Commission	820	-	820	810	10
25,567	11,433	436 58982600	Pioneer Cemetery Trust	7,700	11,850	19,550	17,000	2,550
29,876	33,144	440 21983500	Senior Center	54,140	20,500	74,640	10,000	64,640
3,540	3,178	445 25984000	SESNA Neighborhood Response	3,320	540	3,860	1,510	2,350
474,918	405,645	446 64989800	Railroad Bridge Maintenance	410,370	5,200	415,570	2,000	413,570
115,085	143,389	447 589831--	Parks Facilities Reserves	270,930	52,200	323,130	124,500	198,630
11,909	7,230	448 25985---	Neighborhood Enhancement	16,640	117,110	133,750	120,770	12,980
18,024	26,477	460 33982200	Friends of SPL	22,790	41,100	63,890	41,100	22,790
969,647	936,785	461 3398----	Library Gifts	921,290	123,980	1,045,270	200,660	844,610
13,507	13,643	462 33984200	Nora Anderson Estate	13,770	-	13,770	-	13,770
9,654	9,751	463 33985900	Dr. Helen Pearce Music Fund	9,370	-	9,370	1,000	8,370
24,817	24,123	464 33986400	Rise Estate	23,250	-	23,250	4,000	19,250
8,260	8,343	465 33986500	Rutter Bond Donation	8,420	-	8,420	-	8,420
6,576	147,009	467 35981700		250,000	85,000	335,000	280,000	55,000
13,476	13,930	469 35981200	K-9 Trust	16,650	200	16,850	16,850	-
247,898	287,856	470 35981400	Police - Other Income	367,900	75,000	442,900	197,900	245,000
17,150	5,938	472 35982900	Police - Misc. Donations	14,990	50,200	65,190	50,000	15,190
597	1,170	473 35983800	Police Training	2,500	20,020	22,520	20,000	2,520
4,285	7,680	474 35983900	D.A.R.E. Program	7,300	3,080	10,380	5,000	5,380
3,048	2,716	475 35987100	Neighborhood Watch	2,960	530	3,490	1,000	2,490
1,243	1,379	477 37987500	Fire - Prevention / Education / Trauma	2,490	100,050	102,540	100,000	2,540
187,238	179,916	479 35983---	Federal and State Forfeitures	472,190	605,010	1,077,200	702,210	374,990
63,280	63,917	483 37987200	Antique Fire Apparatus	64,470	1,000	65,470	30,000	35,470
39,829	40,265	486 58981900	Street Right-of-Way	40,820	400	41,220	40,000	1,220
1,607,758	1,586,475	490 589887--	Future Public Works Projects	3,837,660	204,740	4,042,400	90,000	3,952,400
8,967	8,531	493 58982210	Environmental Prgrm Donations	7,230	4,700	11,930	5,000	6,930
-	-	500 60989500	Unanticipated	-	500,000	500,000	500,000	-
3,171	3,203	551 10983100	Willard C. Marshall	3,230	200	3,430	3,430	-
216,206	170,124	560 58985100	Woodmansee Park	177,120	56,800	233,920	-	233,920
8,108	8,190	570 33984700	J. Wesley Sullivan Trust	8,260	80	8,340	510	7,830
\$ 5,463,801	\$ 5,565,410			\$ 7,156,980	\$ 2,080,450	9,237,430	\$ 2,684,040	\$ 6,553,390

City of Salem Budget Glossary

Adopted budget. The financial plan adopted by the governing body which forms a basis for appropriations.

Ad valorem tax. A property tax computed as a percentage of the value of taxable property. See *Assessed value*.

Appropriation. Based on an adopted budget, an authorization for spending specific amounts of money for specific purposes during specific periods of time. Presented in a resolution or ordinance adopted by the governing body.

Assessed value. The portion of value of real or personal property which is taxable. It is the lesser of the property's real market value or the constitutional value limit (maximum assessed value-MAV). The value limit may increase 3 percent annually unless qualifying improvements or changes are made to the property. These improvements or changes allow the value limit to increase by more than 3 percent.

Beginning working capital. See *Resources*.

Biennial budget period. A 24-month period beginning July 1 and ending June 30 of the second succeeding year.

Budget. Written report showing the local government's comprehensive financial plan for one fiscal year. Must include a balanced statement of actual revenues and expenditures during each of the last two years, estimated revenues and expenditures for the current and upcoming year.

Budget committee. Fiscal planning board of a local government, consisting of the governing body plus an equal number of legal voters from the district.

Budget message. An explanation of the budget and local government's financial priorities. Prepared by or under the direction of the executive officer or presiding officer of the governing body.

Budget officer. Person appointed by the governing body to assemble budget material and information, prepare the proposed budget, and oversee the budget process.

Capital outlay. Items which generally have a useful life of one or more years, such as machinery, land, furniture, equipment or buildings.

District. See *Local government*.

Expenditures. Decrease in net financial resources if accounts are kept on an accrual or modified accrual basis; total amount paid if accounts are kept on a cash basis.

Fiscal year. A 12-month period beginning July 1 and ending June 30.

Fund. A division in a budget segregating independent fiscal and accounting requirements. An entity within a government's financial plan designated to carry on specific activities or to reach certain objectives.

Governing body. County court, board of commissioners, city council, school board, board of trustees, board of directors or other governing board of a local government.

Line-item budget. The traditional form of budgeting, where proposed expenditures are based on individual objects of expense within a department or division.

Local government. Any city, county, port, school district, public or quasi-public corporation (including a municipal utility or dock commission) operated by a separate board or commission.

Municipality. See *Local government*.

Ordinance. Written directive or act of a governing body. Has the full force and effect of law within the local government's boundaries, provided it does not conflict with a state statute or constitutional provision. See *Resolution*.

Organizational unit. Any administrative subdivision of a local government, especially one charged with carrying on one or more specific functions (such as a department, office or division).

Payroll expenses. Health and accident insurance premiums, Social Security and retirement contributions, and civil service assessments, for example.

Permanent rate limit. A district's permanent ad valorem property tax rate for operating purposes. This rate levied against the assessed value of property raises taxes for general operations. Permanent tax rate limits were either computed by the Department of Revenue for districts existing prior to 1997-1998 or are voter-approved for districts formed in 1997-1998 and later.

Program. A group of related activities to accomplish a major service or function for which the local government is responsible.

Property taxes. Amounts imposed on taxable property by a local government within its operating rate limit, levied under local option authority, or levied to repay bonded debt.

Proposed budget. Financial and operating plan prepared by the budget officer, submitted to the public and budget committee for review.

Real market value. Value at which a property would be sold by an informed seller to an informed buyer on the appraisal date. Value set on real and personal property on a basis for testing the (Measure 5) constitutional limits.

Reserve fund. Established to accumulate money from one fiscal year to another for a specific purpose.

Resolution. An order of a governing body. Requires less legal formality and has lower legal status than an ordinance. Statutes or charter will specify actions that must be made by ordinance and actions that may be by resolution. (For cities, revenue raising measures such as taxes, special assessments and service charges always require ordinances.) See *Ordinance*.

Resources. Estimated working capital (fund balance) on hand at the beginning of the fiscal year, plus all anticipated revenues.

Revenues. Monies received or anticipated by a local government from either tax or non-tax sources during the fiscal year.

Supplemental budget. Prepared to meet unexpected needs or to spend revenues not anticipated at the time the regular budget was adopted. Cannot be used to increase a tax levy.

Tax levy. Taxes imposed by a local government unit through a rate or amount.

Transfers. Amounts distributed from one fund to finance activities in another fund. Shown as a requirement in the originating fund and a revenue in the receiving fund.

Unappropriated ending fund balance. Amount set aside in the budget to be used as a cash carryover to the next year's budget, to provide the local government with a needed cash flow until other money is received. This amount cannot be transferred by resolution or used through a supplemental budget during the fiscal year it is budgeted unless there is a significant calamity or natural disaster.

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Budget Adoption

NOTICE OF PUBLIC HEARING

NOTICE OF BUDGET COMMITTEE MEETINGS FOR THE CITY OF SALEM, OREGON AND THE URBAN RENEWAL AGENCY OF THE CITY OF SALEM, OREGON

A public meeting of the Budget Committee of the City of Salem and the Urban Renewal Agency of the City of Salem, Marion/Polk County, State of Oregon, to discuss the budget for the fiscal year July 1, 2018 to June 30, 2019 will be held at the Civic Center, City Council Chambers, Room 240, 555 Liberty Street SE, Salem, Oregon. The first meeting will take place on April 25, 2018 at 6:00 p.m. The purpose of the meeting is to receive the budget message and public comment on the City's proposed budget. The Urban Renewal Agency Budget will be reviewed during the public meeting on May 2, 2018. A copy of this public notice can also be found on the City of Salem's website at <http://www.cityofsalem.net/budget>. A copy of the complete budget document may be viewed or obtained on and after April 24, 2018 at the Salem Civic Center, Room 230, on normal working days, between the hours of 8:00 a.m. and 5:00 p.m. The budget will also be available on the internet on and after April 24 2018 at: <http://www.cityofsalem.net/Pages/view-the-city-budget.aspx>.

Listed below are the dates of additional Budget Committee meetings, where the public may comment, and deliberation of the Budget Committee will take place. Any person may appear at any of these meetings and provide comment on the proposed programs to the Budget Committee. The following Budget Committee meetings will begin at 6:00 p.m. at the Civic Center, City Council Chambers, Room 240, 555 Liberty St. SE, Salem, Oregon.

May 2, 2018

May 9, 2018

May 16, 2018 (alternate date)
For additional information, contact Kelley Jacobs at (503)588-6049 or kiacobs@cityofsalem.net. Americans with Disabilities Act accommodations shall be provided upon request with 24 hours advance notice.

Statesman Journal

April 16, 2018

NOTICE OF BUDGET HEARING

A meeting of the Salem City Council will be held on June 11, 2018 at 6:00 pm at the City Council Chambers, 555 Liberty St. SE Room 240, Salem, Oregon. This is a public meeting where deliberation of the budget for the fiscal year beginning July 1, 2018 as approved by the City of Salem Budget Committee will take place. Any person may appear at this meeting and discuss the Budget Committee approved budget. A summary of the budget is presented below. A copy of the complete budget may be viewed between 9:00 a.m. and 5:00 p.m. on normal working days at Room 230 in the Civic Center or at the Salem Public Library during normal Library hours. The budget is also available on the Internet at <http://www.cityofsalem.net/budget>. This budget was prepared on a basis of accounting that is consistent with the basis of accounting used during the preceding year. Major changes, if any, and their affect on the budget are explained below. This budget is for an annual period. Americans with Disabilities Act accommodations for the June 11, 2018 meeting shall be provided upon request with 24 hours advance notice.
 Contact: Kelley Jacobs Telephone: 503-588-6049 Email: kjacobs@cityofsalem.net

FINANCIAL SUMMARY - RESOURCES

TOTAL OF ALL FUNDS	Actual Amount 2016-17	Adopted Budget This Year 2017-18	Approved Budget Next Year 2018-19
Beginning Fund Balance/ Net Working Capital	188,595,173	174,492,930	274,145,090
Fees, Licenses, Permits, Fines, Assessments and Other Service Charges	140,262,422	140,484,100	150,080,690
Federal, State and All Other Grants, Gifts, Allocations and Donations	31,166,337	53,399,320	62,882,720
Revenue from Bonds and Other Debt	2,000,000	8,196,800	0
Interfund Transfers / Internal Service Reimbursements	92,698,909	96,502,900	96,344,930
All Other Resources Except Current Year Property Taxes	9,395,201	8,055,220	8,359,960
Current Year Property Taxes (Estimated to be Received, FY 2017-18 and FY 2018-19)	73,945,161	78,595,100	82,798,530
Total Resources	538,063,203	559,726,370	674,611,920

FINANCIAL SUMMARY - REQUIREMENTS BY OBJECT CLASSIFICATION

Personnel Services	135,598,457	154,897,110	163,142,350
Materials and Services	137,603,591	230,553,740	330,063,620
Capital Outlay	7,264,932	28,465,660	23,616,730
Debt Service	43,760,780	39,442,300	40,041,800
Interfund Transfers	24,706,918	22,400,690	24,463,130
Contingencies	0	8,887,200	9,088,980
Special Payments	7,503,863	11,903,760	8,162,220
Unappropriated Ending Balance and Reserved for Future Expenditure	181,624,662	63,175,910	76,033,090
Total Requirements	538,063,203	559,726,370	674,611,920

**FINANCIAL SUMMARY - REQUIREMENTS AND FULL-TIME EQUIVALENT EMPLOYEES (FTE)
BY ORGANIZATIONAL UNIT OR PROGRAM**

Name of Organizational Unit or Program, FTE for that unit or program	2016-17	2017-18	2018-19
Mayor and Council	218,932	233,060	237,870
FTE	0.00	0.00	0.00
Municipal Court	1,707,812	1,976,350	2,034,530
FTE	14.00	14.00	14.00
City Manager's Office	4,534,097	5,269,170	5,333,340
FTE	41.00	39.00	40.00
Human Resources	38,906,766	62,810,870	63,294,560
FTE	58.00	60.00	61.00
Legal	2,013,745	2,290,630	2,327,860
FTE	15.00	15.00	15.00
Community Development	7,848,733	10,549,250	11,200,060
FTE	54.20	54.20	59.20
Library	4,914,578	5,217,250	26,382,770
FTE	44.70	43.70	42.60
Police	53,267,396	76,396,780	128,837,820
FTE	307.00	310.00	311.00
Fire	29,893,372	32,127,740	35,299,470
FTE	166.00	167.00	179.00
Public Works	163,907,846	230,322,920	252,769,650
FTE	409.00	415.50	423.00
Information Technology	8,567,730	12,023,900	10,272,820
FTE	48.00	53.00	56.00
Urban Development	12,632,802	23,833,000	26,077,320
FTE	36.50	36.50	35.50
Not Allocated to Organizational Unit or Program	28,024,732	33,499,540	34,510,760
FTE	0.00	0.00	0.00
Total Requirements	356,438,541	496,550,460	598,578,830
Total FTE	1,193.40	1,209.90	1,236.30

STATEMENT OF CHANGES IN ACTIVITIES and SOURCES OF FINANCING

CHANGES IN ACTIVITY
 Net citywide full-time equivalent position additions of 26.4 FTE. Where no year-to-year changes in activity are noted, cost increases or decreases are related to general operations.
City Manager's Office -- The budget reflects an increase of 1.0 FTE within the City Manager's Office resulting from 1.0 FTE position being transferred from the Library.
Human Resources -- With service areas of human resources, facilities services, and fleet operations, this department budget reflects an increase of 1.0 FTE in self insurance.
Community Development -- The budget reflects an increase in expense due to the addition of 3.0 FTE positions for planning services and compliance activities.
Library -- The expense increase is primarily due to the proposed costs for a project to complete seismic upgrades to the Library.
Police -- The expense increase is primarily due to the proposed costs for a project to construct a new police station.
Fire -- Increased costs due to general operations and the addition of 12.0 FTE positions to reopen a fire station and meet contractual requirements for leave.
Information Technology -- The budget reflects the addition of 3.0 FTE positions -- 1.0 FTE adds a programmer to focus on technology projects for Community Development; 1.0 FTE added to provide additional Citywide database administration; and 1.0 FTE GIS analyst transfer from Community Development.
Public Works -- 7.5 FTE net position additions in the Utility Fund. Position additions increase inspection in development services, augment engineering services, support environmental programs in stormwater services, and enhance the youth environmental education program.

SOURCES OF FINANCING

Licenses, Permits, Fines, Assessments, Other Charges -- Increases to most revenue types in this category with most significant gains in franchise fees, utility sales, and rate revenues.
Federal and State Grants, All Other Gifts / Donations / Allocations -- Increase partially due to anticipated grants for capital improvement projects: Portland General Electric / Utility; Oregon Department of Energy / Utility; and Federal Highway Administration / Transportation. Also increased shared highway revenue from the State of Oregon.
Revenue from Bonds and Other Debt -- No anticipated bond revenue.
Interfund Transfers / Internal Service Reimbursements -- Increases in transfers for capital improvement projects are offset by decreases in internal usage revenues, insurance premiums, and other transfers.
Current Year Property Tax -- Statutorily-limited increase to assessed valuation and anticipation of some new growth as well as levy supporting debt service on general obligation bonds for new police station and library seismic improvement construction.

PROPERTY TAX LEVIES

	Rate or Amount Imposed 2016-17	Rate or Amount Approved 2017-18	Rate or Amount Approved 2018-19
Permanent Rate Levy (rate limit \$5.8315 per \$1,000)	\$5.8315	\$5.8315	\$5.8315
Local Option Levy	\$0	\$0	\$0
Levy For General Obligation Bonds	\$11,912,303	\$14,126,390	\$16,264,030

STATEMENT OF INDEBTEDNESS

LONG-TERM DEBT	Estimated Debt Outstanding on July 1 2016-17	Estimated Debt Authorized, But Not Incurred on July 1
General Obligation Bonds	\$138,835,490	\$0
Other Bonds	\$141,785,000	\$0
Other Borrowings	\$4,435,320	\$0
Total	\$285,055,810	\$0

RESOLUTION NO. 2018-72

A RESOLUTION ADOPTING THE BUDGET OF THE CITY OF SALEM, OREGON, FOR FISCAL YEAR 2018-2019, MAKING APPROPRIATIONS, AND IMPOSING AND CATEGORIZING TAXES

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF SALEM, OREGON, RESOLVES AS FOLLOWS:

Section 1. The City Council of the City of Salem, Oregon (the "Council"), as the governing body of the City of Salem, Oregon (the "City"), hereby adopts the expenditure budget for the City for the fiscal year beginning July 1, 2018, and ending June 30, 2019, in the sum of \$602,680,900, plus an unappropriated ending fund balance of \$75,983,090, for a total of \$678,663,990.

Section 2. The Council hereby determines, makes, declares and imposes ad valorem property taxes, categorized as follows, upon all taxable property within Salem:

Government Operations Other than Public School System Operations

Permanent tax rate limit of \$5.8315 per \$1,000 of assessed value.

Exempt Bonded Indebtedness

In the amount of \$16,264,030 (not subject to the Limits of Section 11b, Article XI of the Oregon Constitution).

Special Levies

Riverfront Downtown, Option One as provided in ORS 457.435(2)(a)

Amount to collect from division of taxes: 100%

Amount to collect from special levy: 100%.

The special levy shall be categorized for government operations other than public school systems.


Section 3. The amounts set forth in "Exhibit A," attached hereto and incorporated herein by this reference, are hereby appropriated for the purposes set forth therein for the fiscal year beginning July 1, 2018.

Section 4. This resolution is effective upon adoption.


ADOPTED by the City Council this 25th day of June, 2018.


ATTEST:

*Certified to be a true and
correct copy of the original*



City Recorder
City of Salem, Oregon


City Recorder

Approved by City Attorney:  _____

Checked by: K. Jacobs

City of Salem
FY 2019
Final Budget Expenditure Appropriations

Fund / Department	Operating Budget				Non-Operating Budget			Total
	Personal Services	Materials & Services	Capital Outlay	Program Level	Debt Service	Interfund Transfers	Contingency	
GENERAL FUND:								
City Manager's Office,								
Budget, Finance and Purchasing				\$ 5,370,360	\$ -	\$ -	\$ -	\$ 5,370,360
Community Development Department				4,784,950	-	5,000	-	4,789,950
Fire Department				34,355,010	-	-	-	34,355,010
Human Resources Department								
Human Resources				1,505,150	-	-	-	1,505,150
Facilities Services				4,179,490	-	125,600	-	4,305,090
Information Technology Department				8,611,500	-	-	-	8,611,500
Legal Department				2,337,860	-	-	-	2,337,860
Library				4,917,720	-	113,400	-	5,031,120
Mayor and Council				234,440	-	-	-	234,440
Municipal Court				2,048,930	-	-	-	2,048,930
Police Department				44,840,570	-	-	-	44,840,570
Parks and Recreation Services				9,065,410	-	214,500	-	9,279,910
Urban Development Department				5,012,780	-	139,250	-	5,152,030
Non-Departmental ¹	85,320	4,226,740	-	-	282,520	833,200	3,000,000	8,427,780
TOTAL GENERAL FUND	\$ 85,320	\$ 4,226,740	\$ -	\$ 127,264,170	\$ 282,520	\$ 1,430,950	\$ 3,000,000	\$ 136,289,700
OTHER FUNDS:								
TRANSPORTATION SERVICES				\$ 15,759,240	\$ -	\$ 1,525,490	\$ 500,000	\$ 17,784,730
STREETLIGHT				1,104,470	232,780	360,000	200,000	1,897,250
AIRPORT				1,307,880	44,500	135,000	787,030	2,274,410
COMMUNITY RENEWAL				4,584,060	-	-	-	4,584,060
DOWNTOWN PARKING				1,158,710	-	100,000	200,470	1,459,180
CULTURAL AND TOURISM				2,725,300	-	1,826,470	120,000	4,671,770
PUBLIC ART FUND				79,080	-	-	-	79,080
LEASEHOLD				788,750	-	200,000	354,380	1,343,130
BUILDING AND SAFETY				4,620,010	-	500,000	300,000	5,420,010
DEBT SERVICE				-	20,542,710	-	-	20,542,710
CAPITAL IMPROVEMENTS				168,468,890	-	50,000	-	168,518,890
SYSTEM DEVELOPMENT CHARGE ²				32,788,580	-	75,000	-	32,863,580
DEVELOPMENT DISTRICT				7,057,640	-	-	-	7,057,640
UTILITY				76,532,140	18,939,290	17,670,140	3,000,000	116,141,570
EMERGENCY SERVICES				740,280	-	75,000	60,000	875,280
COMMUNICATIONS CENTER				11,019,010	-	-	440,000	11,459,010
POLICE REGIONAL RECORDS				1,271,530	-	-	127,100	1,398,630
CITY SERVICES ³								
Document Services				1,053,620	-	-	-	1,053,620
Fleet Services				5,668,230	-	300,000	-	5,968,230
IT Communications / Telecommunications				432,920	-	-	-	432,920
Radio Communications				1,852,480	-	-	-	1,852,480
Shops Facilities Maintenance				146,730	-	-	-	146,730
Warehouse Services				1,815,170	-	100,000	-	1,915,170
SELF INSURANCE				43,263,300	-	100,000	-	43,363,300
EQUIPMENT REPLACEMENT RESERVE				10,530,300	-	73,480	-	10,603,780
TRUST ⁴								
		1,493,040	1,086,000			105,000		2,684,040
TOTAL ALL FUNDS	\$ 85,320	\$ 5,719,780	\$ 1,086,000	\$ 522,032,490	\$ 40,041,800	\$ 24,626,530	\$ 9,088,980	\$ 602,680,900

City of Salem budget expenses are described as operating and non-operating and are adopted at the program level for the General Fund and for all other funds with a few exceptions. The exceptions are noted in the exhibit table and explained below.

Operating expenses include the object categories of personal services, materials and services, and capital outlay. Non-operating expenses represent the object categories of debt service, interfund transfers, and contingencies.

1. The General Fund Non Departmental budget supports expenses that have a General Fund-wide benefit. As it does not represent a specific program area, the budget is presented by object category.

2. The City Services Fund budget includes seven separate internal service program areas – Document Services, Fleet Services, IT Communications Interconnect, IT Telecommunications, Radio Communications, Shops Maintenance, and Warehouse Services. The program area budgets are displayed as operating and non operating expenses.

3. Fund also known as Extra Capacity Facility

4. Expenses in the City's Trust budget represent a variety of program areas and are presented by object category.

Notice of Property Tax and Certification of Intent to Impose a Tax, Fee, Assessment or Charge on Property

FORM LB-50 2018-2019

To assessor of Marion / Polk County

Check here if this is an amended form.

• Be sure to read instructions in the Notice of Property Tax Levy Forms and Instruction booklet

The City of Salem has the responsibility and authority to place the following property tax, fee, charge or assessment on the tax roll of Marion / Polk County. The property tax, fee, charge or assessment is categorized as stated by this form.

555 Liberty Street SE Salem OR 97301 7/3/2018
Mailing Address of District City State ZIP code Date
Kelley Jacobs Budget Officer 503-588-6049 kjacobs@cityofsalem.net
Contact Person Title Daytime Telephone Contact Person E-Mail

CERTIFICATION - You must check one box if your district is subject to Local Budget Law.

- The tax rate or levy amounts certified in Part I are within the tax rate or levy amounts approved by the budget committee.
 The tax rate or levy amounts certified in Part I were changed by the governing body and republished as required in ORS 294.456.

PART I: TAXES TO BE IMPOSED

	Subject to General Government Limits		
	Rate	-or- Dollar Amount	
1. Rate per \$1,000 or Total dollar amount levied (within permanent rate limit)	1	5.8315	
2. Local option operating tax	2		Excluded from Measure 5 Limits Dollar Amount of Bond Levy
3. Local option capital project tax	3		
4. City of Portland Levy for pension and disability obligations	4		
5a. Levy for bonded indebtedness from bonds approved by voters prior to October 6, 2001	5a.	0.00	
5b. Levy for bonded indebtedness from bonds approved by voters on or after October 6, 2001	5b.	16,264,030.00	
5c. Total levy for bonded indebtedness not subject to Measure 5 or Measure 50 (total of 5a + 5b)	5c.	16,264,030.00	

PART II: RATE LIMIT CERTIFICATION

6. Permanent rate limit in dollars and cents per \$1,000	6	5.8315
7. Election date when your new district received voter approval for your permanent rate limit	7	
8. Estimated permanent rate limit for newly merged/consolidated district	8	

PART III: SCHEDULE OF LOCAL OPTION TAXES - Enter all local option taxes on this schedule. If there are more than two taxes, attach a sheet showing the information for each.

Purpose (operating, capital project, or mixed)	Date voters approved local option ballot measure	First tax year levied	Final tax year to be levied	Tax amount -or- rate authorized per year by voters

Part IV. SPECIAL ASSESSMENTS, FEES AND CHARGES

Description	Subject to General Government Limitation	Excluded from Measure 5 Limitation
1		
2		

If fees, charges, or assessments will be imposed on specific property within your district, you must attach a complete listing of properties, by assessor's account number, to which fees, charges, or assessments will be imposed. Show the fees, charges, or assessments uniformly imposed on the properties. If these amounts are not uniform, show the amount imposed on each property.

The authority for putting these assessments on the roll is ORS _____ (Must be completed if you have an entry in Part IV)

CITY OF *Salem*
AT YOUR SERVICE