

# Community Policing Performance Audit Steering Committee

Si necesita ayuda para comprender esta información, por favor llame 503-588-6211

Disability-related modification or accommodation, including auxiliary aids or services, in order to participate in this meeting or event, are available upon request. Sign language and interpreters for languages other than English are also available on request. To request such an accommodation or interpretation, contact Judy Postier at 503-588-6008 or [jpostier@cityofsalem.net](mailto:jpostier@cityofsalem.net) at least two business days before meeting; or TTD/TTY telephone 503-588-6439, is also available 24/7.

## Committee Members

Jodi Sherwood, *Community Police Review Board Chair*

Ann-Marie Bandfield, *Marion County Public Safety  
Coordinating Council*

George Burke, *Deputy Chief of Police*

Ashley Hamilton, *ARCHES*

Levi Herrera, *Mano a Mano*

Kathleen Johnson, *Salem-Keizer School District*

Casey Kopcho, *Oregon Secretary of State Audits  
Division*

Cyndi Leinassar, *Salem Health and Salem Police  
Foundation*

Wilma Marchbanks, *Salem Human Rights Commission*

Scotty Nowning, *Salem Police Employees Union*

## City Staff

Debra Aguilar, *Lieutenant*

Gretchen Bennett, *Manager*

Courtney Knox Busch, *Manager*

Kirstin Madigan, *Sr. Human Resources Manager*

Natasha Zimmerman, *Assistant City Attorney*

Next Meeting: November 5, 2020

[www.cityofsalem.net](http://www.cityofsalem.net)

## Meeting Agenda

Thursday, October 22, 2020

4:30 p.m.–6:00 p.m.

City Manager's Office

[YouTube-Salem Public Meetings](#)

1. Call to Order
2. Approval of Agenda
3. Introductions
4. Approach to Performance Audit, Timeline
  - a. Initial Observations (Hillard Heintze)
  - b. Feedback, Interview Candidates (Steering Committee)
5. Next Steps

It is the City of Salem's policy to assure that no person shall be discriminated against on the grounds of race, religion, color, sex, marital status, familial status, national origin, age, mental or physical disability, sexual orientation, gender identity, and source of income, as provided by Salem Revised Code Chapter 97. The City also fully complies with Title VI of the Civil Rights Act of 1964, and related statutes and regulations, in all programs and activities.