

City of Salem Community Police Review Board
October 13, 2020 6:00 p.m. Digital Meeting Minutes

Members Present: Jodi Sherwood, Chair; Bevin Clapper, Vice Chair; John-Michael McDaniel, Steven Rice and Michelle Teed.

Members Absent: Lowell Alik, Erin Hull

Guests Present: Dr Irvin M. Brown

Staff Present: Gretchen Bennett, Mayor/City Manager's Office, Marc Weinstein, City Attorney's Office

Gretchen provided notification that the meeting is streaming live on You Tube.

1. **Roll Call.** Chair Sherwood welcomed everyone. Introductions were shared.
2. **Public Comment:** None received at this time.
3. **Approval of Minutes:** Member Teed moved the approval of the August 25, 2020 minutes as presented. Member McDaniel seconded the motion. The motion to approve the minutes passed unanimously.
4. **Consideration of requests:** Upcoming performance audit

Gretchen noted an auditing firm has been selected – Vice Chair Clapper was appreciated for her service on the committee. A Steering committee has formed, which Chair Sherwood is chairing thank you, Chair Sherwood. The first meeting will be on the 22nd. The CPRB will be asked for input at a date to be determined.

Key themes anticipated in the audit were noted and are available online.

Member Teed thanked Chair Sherwood and Vice Chair Clapper for their assistance with the audit and asked if the audit firm selected has experience with police departments. Vice Chair Clapper answered yes, the firm has significant experience and background in law enforcement agencies as well as has an academic and diversity lens. She felt it was very well rounded background.

A report will be provided to City Council in March.

5. New Internal Affairs Sgt

Gretchen reminded the group of the retirement of Sgt. Smith and announced that Sgt. Lance

Diede will become the IA Sgt. in January. Member Teed noted she appreciated Sgt. Smith's work and she encouraged people with questions to talk with him, finding him approachable and thoughtful about situations. Chair Sherwood added remarks of appreciation.

Gretchen noted a question about police attending each CPRB meeting. She explained that the police come when there is a case review or training. Generally, she and Marc provide staff support to the board otherwise. Overall, this may be the type of thing that we learn from in the performance audit; we can examine the best practice for accountability and community involvement.

6. Requests for review: None received

7. Board Member Remarks:

Vice Chair Clapper spoke of the information she has been requesting, noting a need for basic operating data and trends over time. Gretchen replied that the department needed to pause that work given the significant data requests currently underway by City Council and the audit. There was a presentation at the City Council work session on 9/21/20 that offers background on the department and some information about non-criminal interactions that may be helpful. This information is available online and she is happy to help anyone locate it. Vice Chair Clapper noted the significant length of time the data conversation and requests have been pending. Chair Sherwood appreciated Vice Chair Clapper for driving the data points and needs.

8. Adjournment

Member Teed made a motion to adjourn the meeting; Vice Chair Clapper seconded the motion. The meeting was adjourned.

Respectfully Submitted, Gretchen Bennett, Staff Liaison